BIRD NEPONSET REVIEW

VOLUME 36 1948

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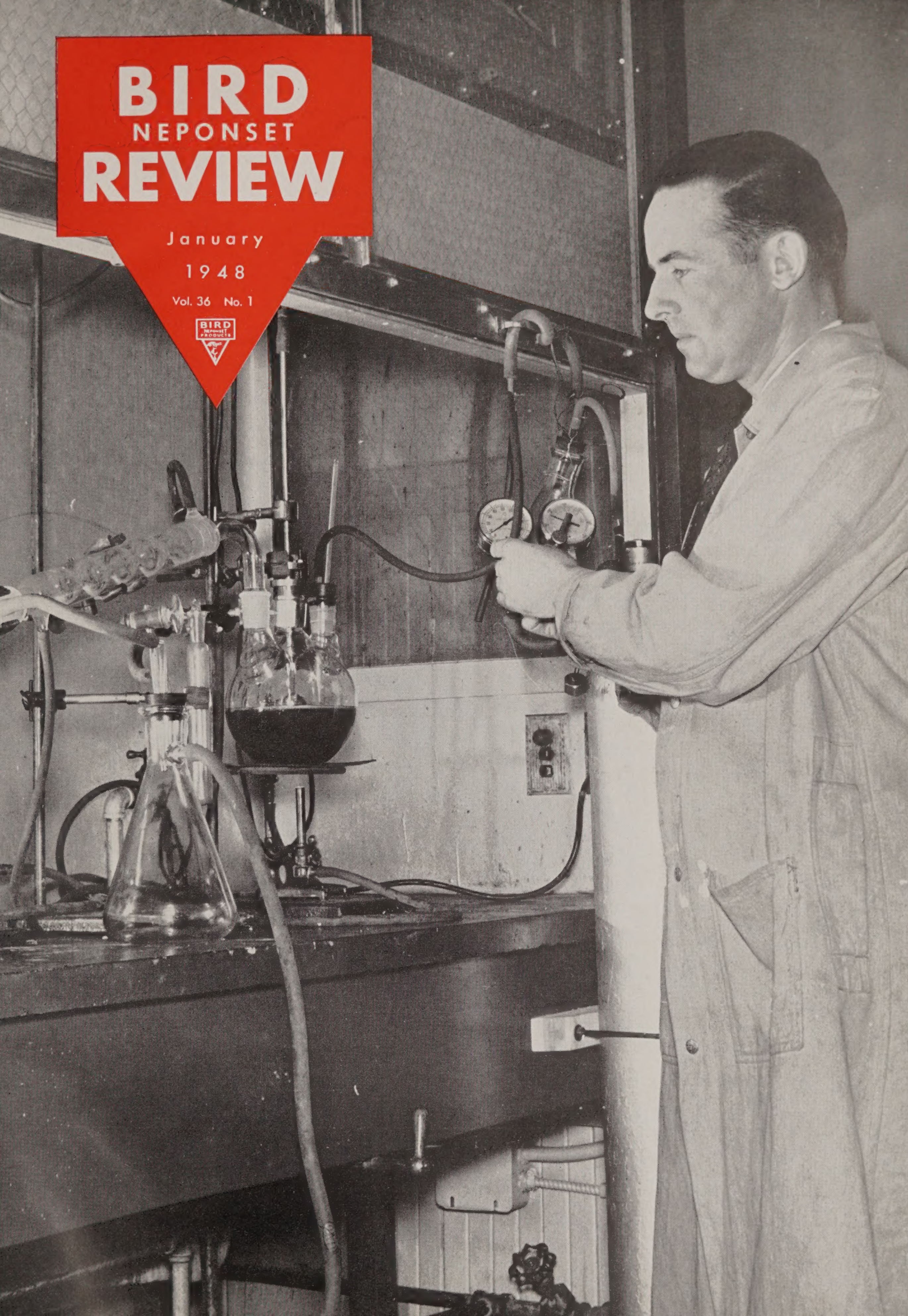
January
1948
Vol. 36 No. 1



Frank P. Reynolds

New Head of Research

FRANK P. REYNOLDS, it has been announced, became Director of Research on January 1, 1948, upon the retirement of the former Director, Edwin M. Lines.

Mr. Reynolds has had excellent preparation for this position. A graduate of Massachusetts Institute of Technology in Chemical Engineering, he worked as foreman at the Norwood Flooring Plant from 1924 to 1927, became a chemist in the laboratory of that plant, later transferring to research. He was associated with Mr. Lines in the first Central Research Laboratory located years ago in East Walpole, and several years of work in research followed. He became Chief Chemist at the Roofing Laboratory in 1933 and at the Flooring Laboratory in 1943. Since a year ago he has been Assistant Director of Research.

The new Director of Research, like many men of a later generation, also had his education interrupted by war. While a student at M.I.T. he entered the Army, serving over a year in the Field Artillery, with seven months' overseas duty. When the war was over he returned to college to finish his junior year and completed his studies in 1920.

Mr. Reynolds assumes his share of community responsibilities, having headed up the Town of Walpole Appropriation Committee for six years, and is now chairman of the 1948 Walpole Red Cross drive. Professionally he is a member of the American Chemical Society and the Paint Production Club. In sports he has deserted his tennis racket for a golf club and admits the game, which he started playing last spring, has an exasperating fascination for him too.

Speaking of his years with Bird & Son, Mr. Reynolds says he has always enjoyed the work and the associations and has had a great deal of pleasure in the work he has been doing. As the new Director of Research he looks forward to his continued association and work with the company.

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Member of Massachusetts Industrial Editors' Association
and International Council of Industrial Editors.

Published for the employees of Bird & Son, inc.
to promote good service, good business, good will

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and Shreveport, La.

● **On the Cover**—Paul Hoye, Research Chemist, at work on the preparation of a resin.

Bird & Son chemists gathered at the Hotel Statler on December 4 to discuss future plans. Attending were all chemists of the New England plants. Standing: Donald Frazier, Carroll Homan, William Mark, Harry A. Ball, Leonard Weaver, Frank Nyborn, Edward L. Lincoln, William Price, William Stillman, Joseph Coburn, Edward Costello, William Cannell, Susan Kaldeck, Paul Hoye, James Hanley, Ira Gray, John Lukko, Everett Fuller, James Twohey, Herbert Chamberlain. Seated, l. to r.: S. G. Trepp, Dr. Chester Alter, Dean of Boston University Graduate School and Chairman of the Northeastern Section of the American Chemical Society, F. P. Reynolds, E. M. Lines and Hermon Barker. Not present were Bernard H. Bailey, Stanley Sallie, Harold K. Higginbotham and Edward Phillips.

BIRD LABORATORIES

The Proving Grounds for Bird Quality Products

SAY, Bill," says a box salesman. "I picked up this competitor's corrugated case somewhere the other day, and I'd like your figures from the lab to prove it won't stand up like Bird 'Corrugated Fibre Shipping Cases'."

Or —

"How long will this piece of floor covering last if 5,000 people a day walk over it, average weight per person, 145 pounds?"

Testing, developing, improving, researching — the Bird & Son laboratories are busy places. And their business, as one chemist expressed it, is "to keep the name Bird & Son good."

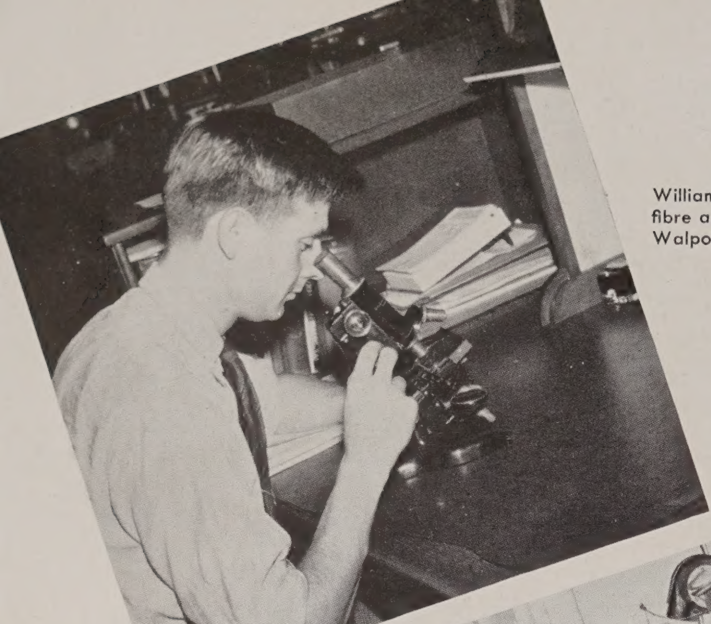
The work of the laboratories is separated into two main categories, — research, which includes all long-range projects carrying over a period of months or maybe years; and development and control of present products. Research is done in a special laboratory located at the Norwood Flooring Plant. Control and development work is carried on in each plant laboratory at Norwood, East Walpole, Phillipsdale, Chicago and Shreveport.

The testing apparatus in the control laboratories puts products over the hurdles. At the Norwood Flooring Laboratory, where Bernard H. Bailey is Chief Chemist, is a sliding abrasion machine, which by simulating the action of walking and scuffing, tests the wearability of floor covering. There is another machine to test the material's flexibility, another, its resistance to dents. Color durability when washed with strong soap is also tested.

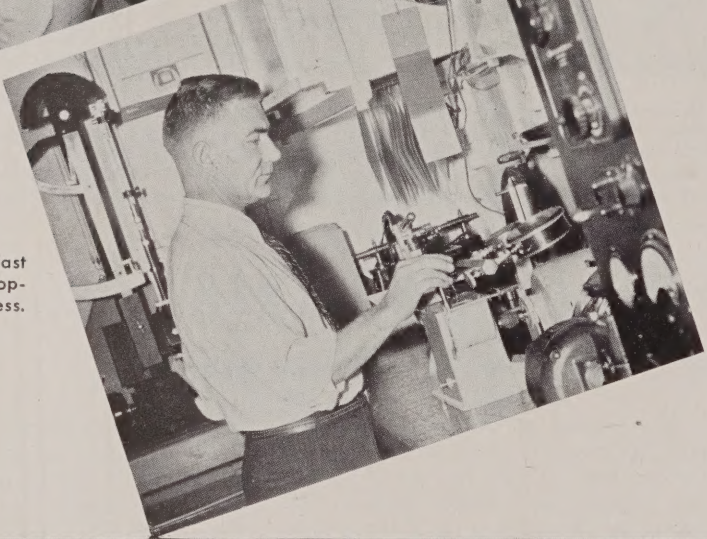
Mullen Testers gauge the bursting point of Paper Mill products at the compact East Walpole laboratory. How much heat our Phillipsdale insul board will transmit is also measured here. The chemists and their assistants determine the tearing resistance of paper, they flatten corrugated cases under tremendous pressure, and subject index board to all sorts of indignities — all in the name of good products for Bird & Son. In charge of this laboratory is Hermon Barker, Chief Chemist.

Bird roofs must lie exposed to boiling suns, torrential rains, subzero temperatures, howling gales. Will they stand up? The Roofing Laboratory has a couple of machines which will give us the score ten to twelve times faster than even the changeable New England weather will do. Stanley Sallie, head of this laboratory, tells us the larger of the two machines was the first such piece of equipment ever used by the roofing industry. Such a machine is called an Accelerated Weathering Tester. Inside the tester is a mercury vapor lamp beaming hotly on the sample shingles exposed along the sides of the machine. After an interval the light goes off, and in rapid succession the shingles are subjected to man-made rainstorms, extreme cold, and heat again. A standard shingle, the durability of which is known, is always put in the machine along with the test samples.

Work similar to that carried on at the Norwood Roofing Laboratory is going on constantly at the laboratories at both Chicago and Shreveport. Erich Gach is Chemist at Chicago and Richard N. Potter at Shreveport. Control of quality is the chief concern of these branch laboratories, although some work on



William Stillman doing fibre analysis at the East Walpole Laboratory.



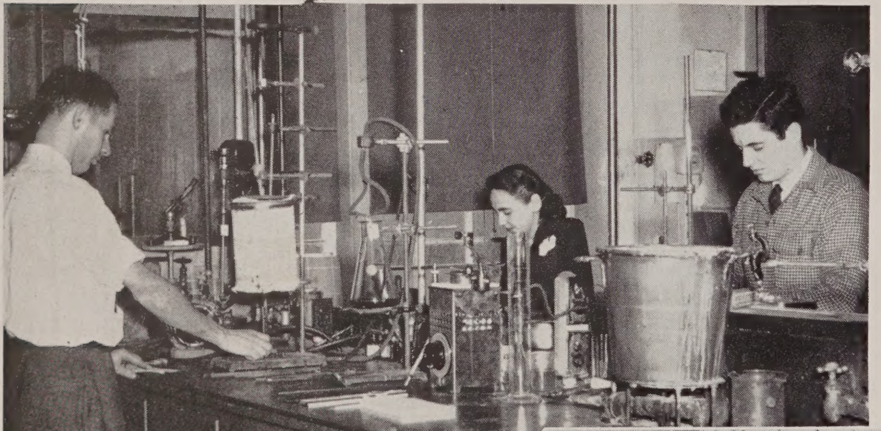
Frank Nyborn at the East Walpole Laboratory operating a hydraulic press.

development and improvement of products is done. The Shreveport laboratory's unique contribution is its test deck program, a series of roofs on which standard and experimental roofing is exposed for all Bird & Son roofing mills. The geographical location of Shreveport gives the chance for an *outdoor* accelerated weathering tester. In this climate roofing can be exposed to hot sunshine, followed quickly by semi-tropical downpours, and as quickly again to sunshine. These rapidly changing extremes of weather make an excellent laboratory, which Shreveport uses to the benefit of the whole company. Another branch laboratory at Phillipsdale with A. H. Chamberlain as Chief Chemist follows the control and testing of materials at the Phillipsdale Felt and Insulating Board Mill.

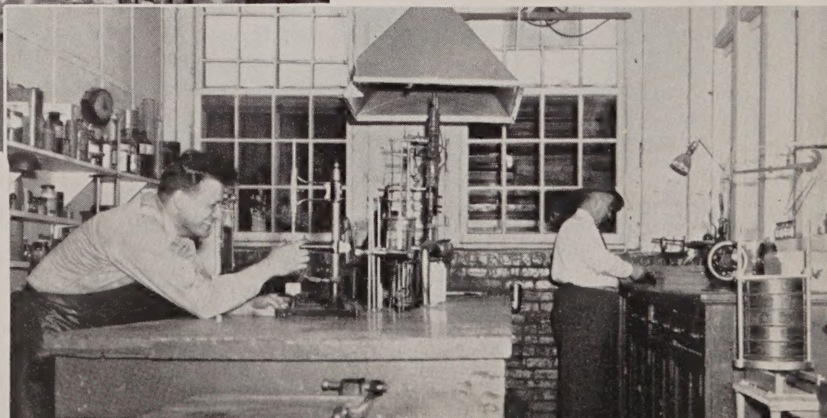
The Bird & Son laboratories are watch dogs for fair. They go over all raw materials the company buys to make sure that what goes into Bird production is up to standard. You would guess they test pigments for flooring colors, pulp for paper machines, and the like. But you might not realize that the coal which we burn is tested, the old Neponset River water is daily put into test tubes, and even the lubricating oil for the machines is sampled and scrutinized.

Research Builds For Future

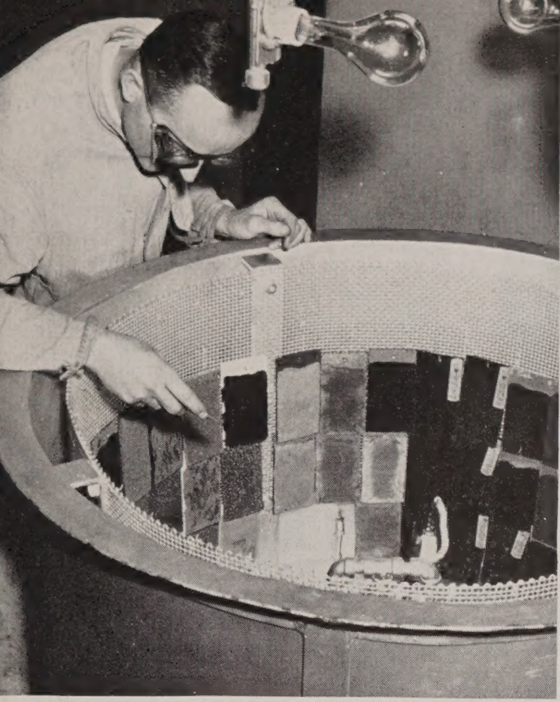
No business can rest on its laurels. It must forever be looking over the horizon. Research at Bird & Son has been under the leadership of E. M. Lines, who has been Director of Research for many years. He retired on January first and Frank P. Reynolds, formerly Chief Chemist of the Roofing and Flooring Plants, will carry this work on in the future. The Research Laboratory is headed by Dr. Samuel G. Trepp. Established in 1928, the present Research Laboratory is busy with numerous



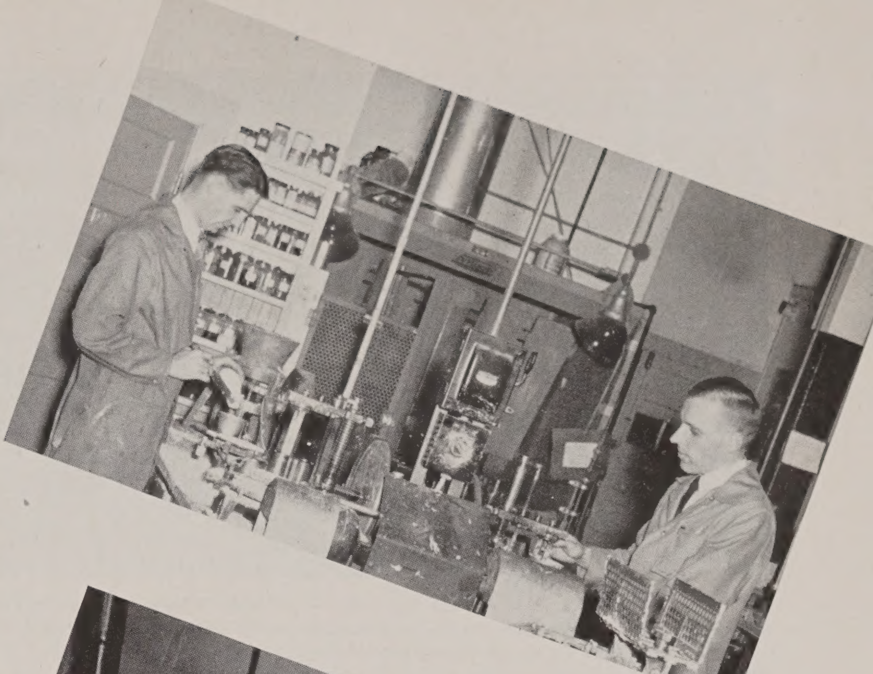
Above: Ira Gray, Susan Kaldeck, and James Freeman at their benches in the Research Laboratory.

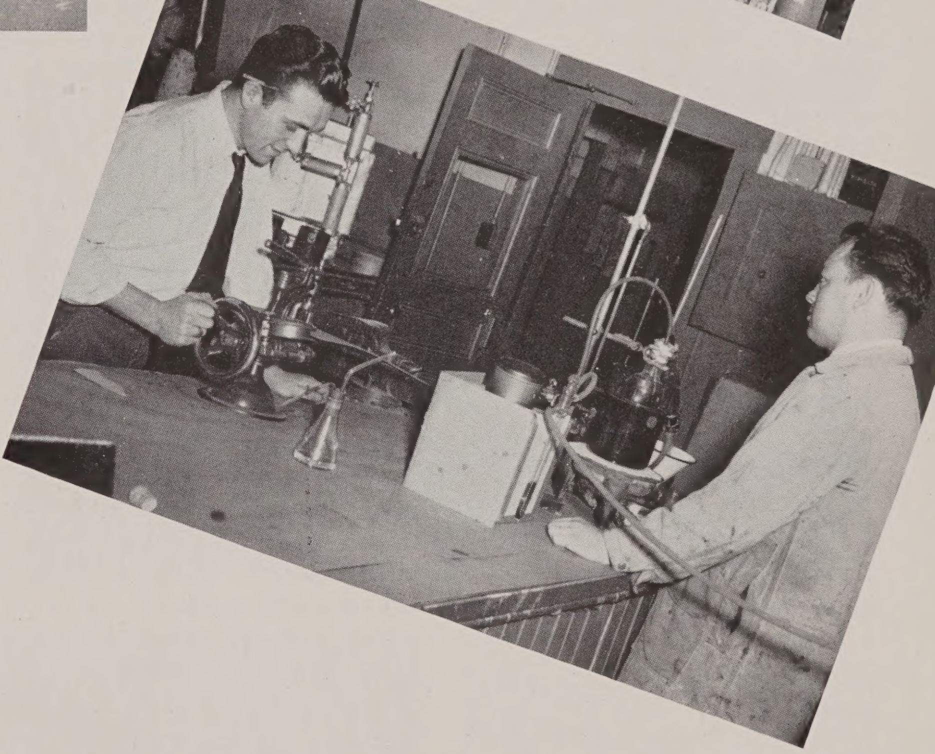


Right: Robert Bordeaux, Assistant, and Erich Gach, Chemist, at work at the Chicago Roofing Laboratory.



Above: Edmund Jones examining test samples at one of the accelerated weathering testers, Norwood Roofing Laboratory.





At the right, from top to bottom: Harold Higginbotham and Edward Phillips operating the grinder and the stirring machine at the Norwood Flooring Laboratory. Richard Carberry testing dry felt and John Koval operating the extraction apparatus in the Roofing Laboratory, Norwood. Harry Ball and Francis Benz at their benches at the Phillipsdale Laboratory.

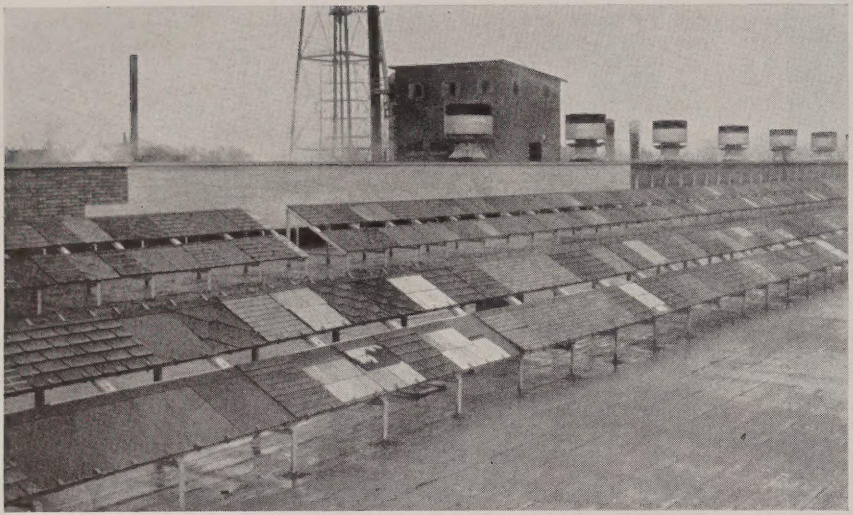
projects. It is expected that some of the new products now being developed will become of major importance to Bird & Son and Bird customers before long. New parts of present products are now in the mill trial stage and may soon result in further advancing the superiority of Bird products.

Another phase of research is carried on by John Crowe, Chemical Engineer, who since 1942 has been in charge of promotion and introduction of products developed in the Research Laboratory during their experimental stages and before they are taken over by a sales division.

Tie Pads, one of Mr. Crowe's projects, are an example of a typical research problem. First there is the need for a product. Then the product must be developed to fulfill this need. After development comes the work of promotion and introduction of the product.

The need for Tie Pads? Railroads in the United States have been paying over four billion dollars

(Continued on next page)



Part of the deck of test roofs at the Shreveport Plant where Shreveport's particular brand of weather provides excellent conditions for testing the quality of shingles. Extremely hot sun plus several showers daily during certain seasons of the year put these roofs through a more severe test than can be obtained in other parts of the country.

Bird's eye view of R. N. Potter, Chief Chemist, at the Laboratory at Shreveport.

every twenty-five years to replace their cross ties. The ties usually wear out first at the point where the steel plate holding the rail is attached to the wooden tie. Here was the need for something to arrest this wear. Bird & Son has completed the second stage in this research project. The Tie Pad, which fits into this trouble spot, is in the final stage of development and a considerable amount of promotion and introduction has been accomplished. This work is now in its sixth year.

Products developed in Bird laboratories have made company history. There is Art Bric Siding, no longer on our list, but a product which was once so important that it practically carried the Roofing Division through the depression. At Phillipsdale, it was only in 1942 that the new insulating board plant was opened. At first, insulation board was sold, but now all we can make is shipped to the roofing plants to be made into Bird Insulated Siding. Rubberlike matting, a steadily selling product, does not contain rubber, but is an asphaltic product and presented before its perfection for the trade many a sticky problem.

Not all new products come into the world by way of the Research Laboratory. Some are developed directly in the plant laboratories — particularly those that require only minor changes in production — for instance, Plant Bands, which were developed from Neponset Black Flowerpots, a product which we had made for many years. Research was necessary, however, when fertilizer was put into the surface of the plant bands, and the laboratory had local agricultural schools and colleges helping them in the experimentation. Innersole Board is another example of a product developed directly in the plant laboratory. Most recently have come Insulated Weather-Tex Siding, developed at the Norwood Roofing Laboratory as a result of E. L. Lincoln's suggestion; Stone Siding, just put on the market recently by the Chicago Plant and developed at the Chicago Laboratory.

These chemists and assistants in the Bird laboratories are well aware that any laboratory, which must deal with highly inflammable materials, has its hazards. For example, fire insurance at the Research Laboratory — which they hope never to use — includes carbon dioxide extinguishers, a fire blanket, and a safety shower. The other laboratories are also well equipped and the personnel trained in safety.

Maintaining Quality

We have said a lot about the laboratories' keeping Bird & Son products up to standard. What standard? Who sets it?

The United States Government, for one, has a Bureau of Standards which sets minimum levels of quality on thousands of products. Bird linoleum, roofing and paper products measure well beyond these government minimums. Then again, corrugated cases bear classification stamps. This standard is set by the railroads. If a corrugated case is up to the railroad standard and is still damaged in shipment, the railroad will pay for the loss. Still another standard-setter is an organization called Underwriters Laboratory, Inc., which tests building materials for the government and for insurance companies. Their label goes on all Bird shingles.

These are all general standards. Beyond these and above them are Bird & Son's own standards of quality — standards which have made the name Bird synonymous with quality wherever the products are sold. Bird quality is the

Will 1948 Be A Good Year For Bird & Son?

AS WE enter the first weeks of 1948, two things stand out clearly in the Bird & Son picture — the unusually successful year which the company has just completed, and the unusually difficult year which lies just ahead.

It seems as though we are always anticipating "difficult times". First there were the depression years. Then came the war years with material shortages and problems never met before. Now we are in the post-war years with shortages still hindering production, with inflation not yet licked, with the European situation still unsolved.

This is being written as the New Year is less than a week old. None of us really knows what lies ahead. But this much we do know — 1947 was one of the best years in Bird & Son history. Every one of us hopes 1948 will be as good. But 1948 hasn't a chance of equalling 1947 unless the problems of the year are solved successfully. What is needed most of all is a continuation of the fine cooperation which made 1947 the good year that it was — a united front, so to speak — everyone working toward the same goal.

Costs are still climbing, and real competition (which has already begun in some lines) may cover all our lines before the end of the year. We shall need the best efforts of everyone, each day and each week. The answer lies in one word — PRODUCTION. It's nothing new. It's nothing revolutionary. But it's as true as it is hackneyed — production *IS* the key to success. Production, which gives us the edge on the other fellow, keeps Bird & Son products moving just a little faster, keeps our wheels turning regularly and each one of us steadily employed.

Another thing. It is easy to talk about passing production costs on to the trade. When wage increases are under consideration the unions sometimes think management can grant the increase, then raise prices. This just isn't so. In a period of competition such as we are now entering, one thing we have to watch closely is that we do not set our prices so high that the public stops buying our products and seeks products other than ours with lower price tags. In other words, we must not price ourselves out of the market. The limits of wage increases are set by this yardstick which is a rigid taskmaster and cannot be disregarded.

Because of our success in the past, we can face the New Year with confidence. And if, in all our dealings, we give a fair day's work for a fair day's pay, the production we need for 1948 will be achieved and the year will be a successful one for us all.

President

---

company's best advertisement. The work of the laboratories contributes greatly to maintaining this good reputation for quality.

Measuring, testing, thinking — the laboratories are vital parts of the company structure. Without them we are lost. With them, who can foretell what may develop in the future?

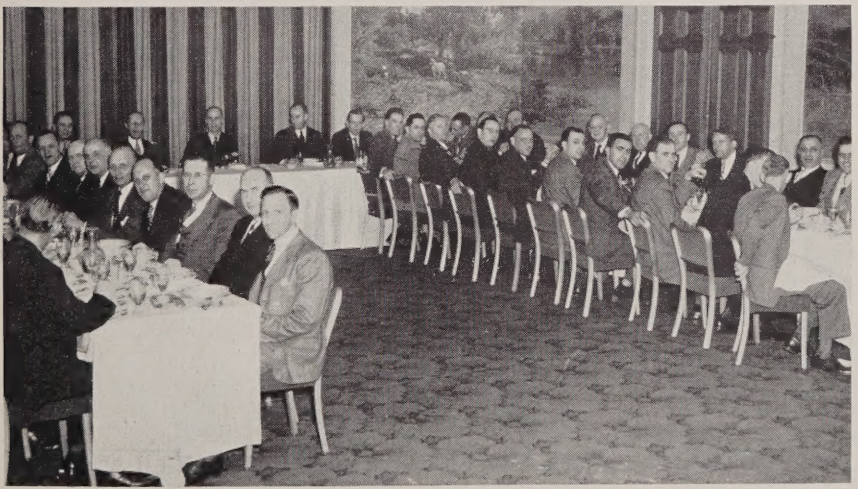
Andrew C. Urquhart

ANDREW C. URQUHART, former Bird & Son worker who has been on the retirement list since 1939, died at his home on Pleasant Street, East Walpole, on December 13th. He had been in poor health for some time.

Mr. Urquhart's long record with Bird & Son started in 1896 when he came here at the age of 26 as a member of the East Walpole repair crew. He soon demonstrated that he was a very capable millwright and by 1900 had been put in complete charge of this work. He remained on that job until his retirement in July, 1939.

For ten years he was President of the Neponset Credit Union, and served on the Board of Directors of that organization from the time the Credit Union was started in 1913 until he retired from the office of President in 1933. He also served actively in the Employees' Mutual Benefit Association.

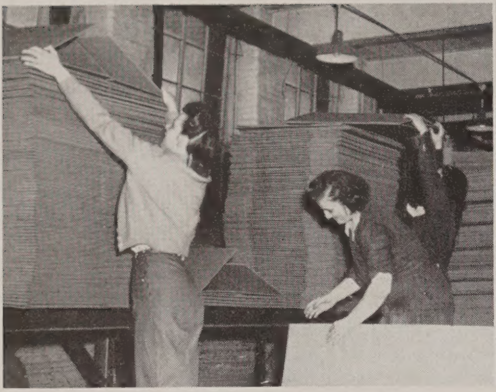
Since his retirement he and Mrs. Urquhart had continued to live at their residence on Pleasant Street in East Walpole. He leaves in addition to his wife, three daughters, Mrs. Robina Wilson of East Walpole, Mrs. Elizabeth Ryan of Maine, and Mrs. Mary Harrison of New Jersey, and two sons, Ronald of East Walpole and John of Vermont. Funeral services were held on Monday afternoon, December 15th, at the East Walpole Union Church. Many friends and associates from the mill attended.



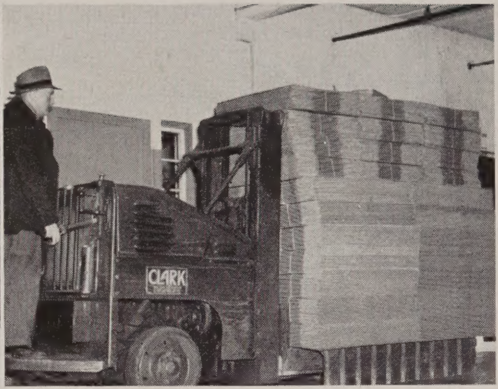
Part of the Flooring Sales Meet-Up banquet, held at Hotel Statler, December 11, and attended by salesmen, top executives and foremen of the Norwood Flooring Plant.

Picture Quiz

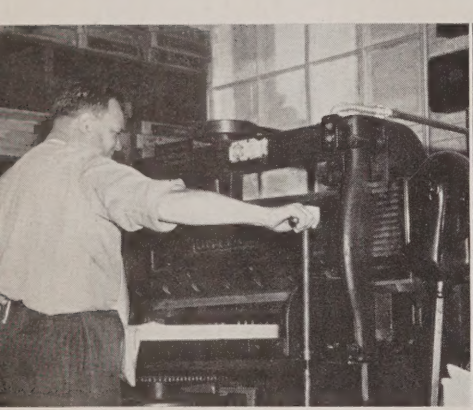
All pictures taken at No. 1 Box Shop. Correct answers on page 13.



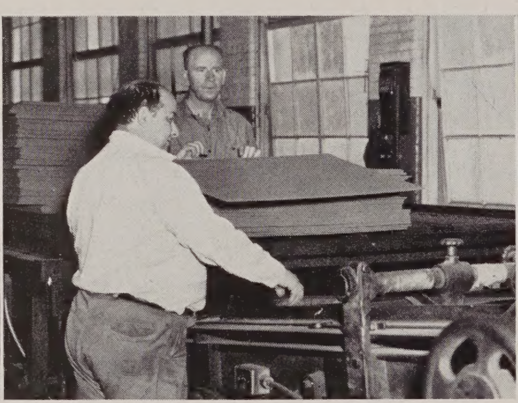
1. Marjorie Ross, Gloria Lightowler and Catherine King
    a. Folding solid fibre cases
    b. Stacking boxes
    c. Folding corrugated cases



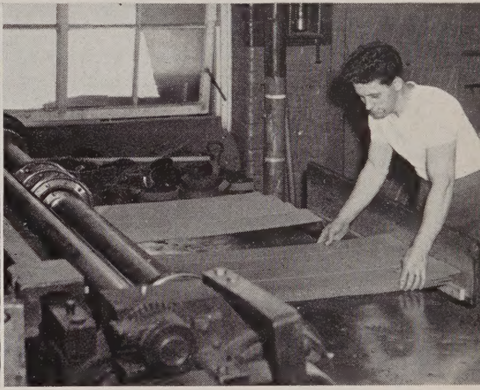
2. Joseph Keefe weighing a load of
    a. Chip board
    b. Corrugated cases
    c. Solid fibre cases



3. Peter Kodis
    a. Cutting paper on the Seybold Cutter
    b. Adjusting a press
    c. Watching for flaws

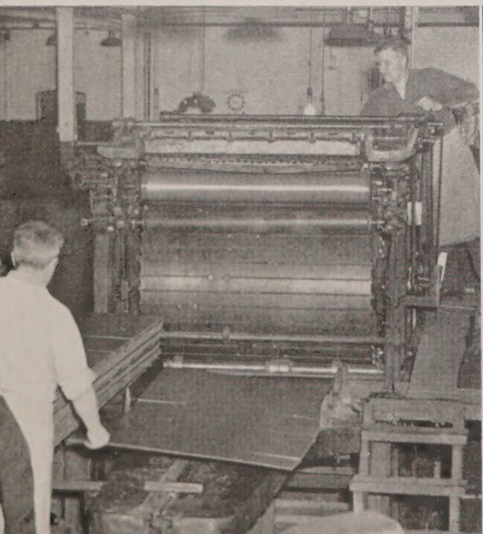


4. William Koch and Martin Connolly
    a. Inspecting fibre board
    b. Feeding a Swift Printer Slotter
    c. Counting sheets

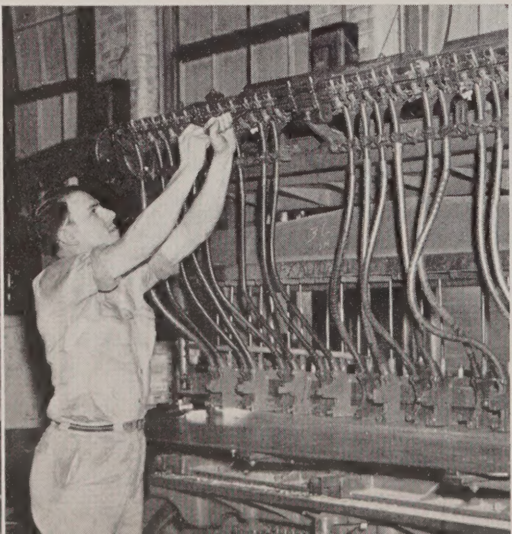


5. Charles Campisano
    a. Taking measurements
    b. Looking for trouble
    c. Picking up corrugated pieces at the Creaser and Slitter

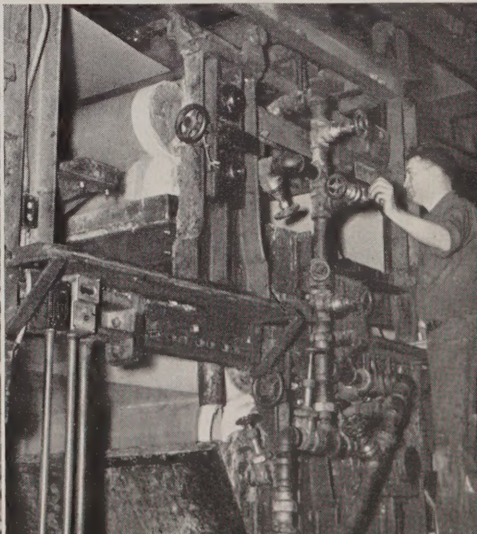
6. Carl Jeanetta and Gabriel Kakanauskas
    a. Inspecting wall board
    b. Slitting and creasing
    c. Printing corrugated cases



7. Romeo Valerio
    a. Making an adjustment on the Nailing Machine
    b. Rewiring a press
    c. Adjusting the air compressor



8. John Cooke working at the
    a. Combining section of the solid fibre combiner
    b. Starch cooker
    c. Paper machine



Helped Organize Scouts in U. S. A.

Seated on the same steps in the same relative positions as when they first had their picture taken as a Scout troop, part of the original group poses together again after thirty-nine years. Top row, l. to r.: Harry Kent, George Murray, Dr. Stanton Burgess. Front, l. to r.: Earl Burgess, Milton Rollins, and Douglas Inglis.

TWO young men sat talking together at their boarding house in Barre, Vermont, one evening in 1909. They were thinking back over old times in Scotland and George spoke of the Boys' Brigade he had liked so much. Billy agreed it was a fine thing. Then George spoke of a new organization started in England and Scotland by Lord Baden-Powell, called the Boy Scouts. Why couldn't they start something like that in Barre, he wondered.

Acting on this suggestion, the same year Billy brought back from a trip to the British Isles copies of the Boy Scout Manual. And so with this guide these two young men, William Milne and George Murray, now a watchman at Bird & Son, East Walpole, started their American Boy Scout troop. It was a small troop, only a dozen or so young boys there were, that was organized at Barre's First Baptist Church. But often it is from such small beginnings that great things start, and so it was with the Scouts. William Milne was the troop leader and George the athletic director. There was no gymnasium so the boys dug out the basement of the church and cemented it down. The other church groups pitched in and raised money for the Scouts and by the end of the first year they had the regulation uniforms.

Leader at East Walpole

Later the Murrays moved to Massachusetts, and by that time the Boy Scout movement was already there. George became leader of a Walpole group which included such familiar names as Baranowski, Coburn, Farrar, Sullivan, and other present Bird & Son men. Always a believer in the benefit of sound physical training for active boys, he trained his boys so well that they repeatedly walked off the winners at Boy Scout meets. George also proudly tells of the exhibitions on parallel bars his boys would put on before enthralled parents and friends at Bird Hall.

Recently in local papers appeared pictures and a story of a testimonial given in Barre, Vermont, to the founders of this first troop of Boy Scouts. Of the original boys and George Murray and Billy Milne of thirty-nine years ago, George and five of the first Scouts were the only ones present. It was a fine gathering attended by Boy Scouts and Scout leaders both from the state and from national headquarters in New York. George Murray had the pleasure of seeing the unveiling of a lovely monument bearing an inscription saying that here in Barre, Vermont, was the very first troop of Boy Scouts in America.

George Murray started working at Bird & Son in 1921 and for many years worked in No. 1 Box Shop and in the East Walpole Maintenance Department. In 1942 he became a Watchman and has been keeping a watchful eye out for the plant ever since.

Long Service List

WE GIVE below the names of those whose fifth, tenth, fifteenth and twentieth anniversaries fall during February, and of those who complete twenty-five or more years' service during that month.

			Years
Henry Hartig	2-21-05	Maintenance	43
Alice Field Nichols	2-27-11	Retired	37
B. R. Taylor	2-16-14	Office	34
Peter Nielsen	2- 7-16	No. 1 Box Shop	32
John E. Curran	2-11-16	Paper Mill	32
William F. Murphy	2- 5-17	No. 1 Box Shop	31
Charles D. Rafuse	2-12-18	Maintenance	30
Steve Druzas	2-16-20	Flooring Plant	28
Vincentz Stankiewicz	2-17-20	Roofing Plant	28
Frank Sutherland	2-25-20	Flooring Plant	28
John Buonpane	2-10-21	Roofing Plant	27
Patrick Maguire	2-21-21	Flooring Plant	27
Justin Antonitis	2-23-21	No. 2 Box Shop	27
Thomas A. Smith	2-23-21	Roofing Plant	27
William Wosner	2-23-21	Flooring Plant	27
Leslie Hall	2-15-22	No. 2 Box Shop	26
James Donovan	2-20-22	Paper Mill	26
Christine Scherer	2-21-22	Retired	26
Arthur Johnson	2- 5-23	No. 1 Box Shop	25
Joseph Jalea	2- 6-23	Flooring Plant	25
Leslie Fillmore	2- 7-23	Flooring Plant	25
Ralph Kemp	2-13-23	Roofing Plant	25
Harry Dresser	2-19-23	Roofing Plant	25
Francis J. Curran	2-23-23	No. 1 Box Shop	25
Alma Walsh	2-26-23	No. 2 Box Shop	25
Coleman Conroy	2-27-23	Paper Mill	25
W. Squier Munson	2- 1-38	Shoe Carton Sales	10
Joseph Roslauskus	2-28-38	Roofing Plant	10
Teresa Salmon	2- 1-43	Mill Office	5
Frank E. Lynch	2- 3-43	Finishing Mill	5
Frederick Stahnke	2- 8-43	Roofing Plant	5
John Flaherty	2- 9-43	Roofing Plant	5
John E. Clancy	2-10-43	No. 1 Box Shop	5
Percy E. Spiers	2-15-43	No. 1 Box Shop	5
John W. MacLeed	2-18-43	Roofing Plant	5
Harris Aulenbach	2-22-43	No. 1 Box Shop	5
Louis Gabrelli	2-22-43	Roofing Plant	5

PHILLIPSDALE

Willie Banks	2- 6-10	Plant	38
Joseph Farrell	2-21-13	Retired	35
Clarence H. Pierson	2-13-20	Plant	28
Manuel Perry	2-24-21	Plant	27
Robert W. Pearson	2-14-38	Office	10
Paul J. Hamel	2- 3-43	Plant	5
Manuel M. Monte	2- 5-43	Plant	5
Mariano Medeiros	2-20-43	Plant	5
Jose A. Figueiredo	2-24-43	Plant	5

CHICAGO

William W. Wilson	2- 9-13	Western Manager	35
Ernest Grosscup	2-17-14	Plant	34
Raleigh Stearles	2- 2-20	Plant	82
Harry M. Clark	2- 1-22	Leave of Absence	26
Harry C. Brandau	2-21-38	Plant	10

SHREVEPORT

Joseph H. Maricelli	2- 7-38	Plant	10
Modester Myers	2-14-38	Plant	10
Ashford Sheppard	2- 2-43	Plant	5

BERRY ASPHALT COMPANY

Leo Jackson	2-13-43	Plant	5

Part of the luncheon group gathered to honor Edwin M. Lines, retiring as Director of Research. Starting at the left are: E. L. Chamberlain, Mr. Lines, A. H. Anderson, R. A. Wilkins. At the right: W. C. Ahlgren, B. D. Rogers and H. S. Hanna.

Edwin M. Lines Retires

EDWIN M. LINES, Director of Research the past fourteen years, and a Director of Bird & Son for the past twelve, retired on January 1, 1948 after being with the company since 1921.

Born in New Haven, Connecticut, and preparing for college at the Cheshire School, he graduated from Yale in 1903 with a degree in mechanical engineering and in 1905 received his degree in electrical engineering from Massachusetts Institute of Technology.

Mr. Lines was with Westinghouse Electric for a while, became a qualified machinist, joined the Barber Asphalt Paving Company in 1915 and a year later became superintendent of their Maurer, New Jersey Plant. He resigned from this position to go to Oklahoma as manager of production and pipe lines for the Pierce Oil Company, where he remained until coming to Bird & Son in 1921.

Starting here as Engineer of the Norwood Roofing Plant, he served as Assistant Superintendent of the Flooring Plant under William W. Wilson, now Western Division Manager, and upon Mr. Wilson's leaving for Chicago late in 1921 became General Superintendent of the two Norwood plants. When a separate Research Department was set up in 1928 under the late George R. Wyman, Mr. Lines was made Assistant Director. Upon Mr. Wyman's retirement in 1933, Mr. Lines became Director of Research.

Mr. Lines's term as Director of Research covered not only prosperous years of the company, but the difficult depression years when the work of the Research Department was especially needed to provide new and profitable products to keep the mills running.

An informal luncheon was given in his honor on December 31 at Mary Hartigan's in Dedham. Attending were members of the Administrative Committee, who expressed to him as their associate their appreciation of his excellent service and as their friend, their good wishes for the future.

Trip to Sweden

EVERYBODY rides bicycles — of course there aren't so many cars in Sweden. Mothers just put their children on the front of their bicycles and then go off to market. They are strict about their bike passengers, though. You can't have more than one person over ten years old on at the same time or you get fined."

We were talking with Marion Cochrane, Plant Nurse, about her trip to Sweden this summer with her parents, Mr. and Mrs. Swenson, and she went on to speak of the rationing, which seems to be universal outside the United States.

"You go out to dinner and you take your ration stamps to the restaurant with you. Even before we got off the *Drottningholm* at Gothenburg we were issued stamps for three days until we could get the regular book."

"Did you visit any hospitals?" we asked?

"Yes, and they have very fine hospitals too. Everyone in Sweden must pay for health insurance — it's a national thing. So when a person goes to the hospital if he is able to, he pays two crowns a day. If not, the care is free."

Marion spent her three months with relatives in Gothenburg (Goteborg), where both her parents were born. This a large city on the southwest coast of Sweden across the Kattegat from the tip of Denmark. She also visited in Lysekil, eight hours north by boat, a beautiful trip. While in Sweden she had the pleasure of seeing Clarence Hagman's (Norwood Flooring) people.

On November 21, the travelers set sail for home on the *Gripsholm*, recently famous as war prisoner exchange ship. On December 1 as the ship nosed into New York Harbor, Marion saw again the welcome skyline of Manhattan, doubly welcome this time because a few days later she became Mrs. Cochrane. Her honeymoon over, two weeks later she returned to her duties as Flooring Plant Nurse.

Marion Cochrane poses against the ship's rail with the North Atlantic for a backdrop on her recent trip to Sweden.

Two views of the banquet of Local 896, United Paper Workers of America, CIO. In the top picture are the speakers of the evening seated at the head table. Counting from the left, (4) is John Pratt, President of Local 896, (5) A. H. Anderson, President of Bird & Son, (6) Harry Sayres, President United Paper Workers of America, (9) William R. Wright, Jr., Superintendent of the Norwood Roofing Plant, (10) Francis Carmichael, New England Area Director, CIO.

Retirement Plan

VERY soon after this issue appears, a booklet explaining the new Bird & Son Retirement Plan will be published. It is on the press now. As soon as it is ready, copies will be distributed to every Bird & Son worker.

Also, during January a special committee will start a program of visits to every plant and office department for the purpose of explaining the retirement plan individually to each Bird & Son employee. Through the booklet and the information furnished by this committee full details of the plan will be made available.

Annual Banquet at Blackburn Memorial

THREE hundred members of Local 896 United Paperworkers of America C.I.O. enjoyed their annual banquet and entertainment at the Blackburn Memorial Hall in Walpole on Saturday evening, December 13th. McKeon and Clasby, caterers, of Boston served an extra fine meal which was followed by short speeches from John Pratt, President of Local 896, Axel H. Anderson, President of Bird & Son, William Wright, Superintendent of the Roofing Mill, Harry Sayres, President of the United Paperworkers of America, and Francis Carmichael, New England Area Director of C.I.O. and General Counsel of U.P.A.

Other head table guests included Creighton Hill, Assistant to the President, Robert Davis and Lewis Hartford of the C.I.O. General Staff, Peter Dauksewicz, President of the Local at Hollingsworth & Vose, and several of the officials of Local 896 including Vice-President Joseph Bartell, Joseph Piedzwich, Treasurer, Herbert Pratt, Secretary, and Howard Elias, Trustee. Also present as special guests were John Sigmund, Commander of the Veterans of Foreign Wars Post of Walpole, and John H. White, Editor of the Walpole Times, a member of the Walpole Board of Selectmen, and a former union officer at the Roofing Plant.

The speechmaking was short and to the point and was followed by a fine floor show. Before the dinner and at intervals during the evening, accordion selections were played by Victor Narciso of the Roofing Plant.

Big Christmas Party

I HAD a little program . . . I had a little program — " this was the theme song of the office Christmas Party at the Parker House December 18th, sung so effectively — like the broken record — by Roger Anderson at intervals throughout the evening. Whatever the little program was, no one ever found out, but the party was a wonderful success, as anyone of the one hundred and seventy-five people present will tell you.

Dinner was at 7:00, preceded by cocktails in the beautiful lounge adjoining the ballroom on the 15th floor and overlooking downtown Boston. The menu was a good one with your choice of turkey, lobster, chicken or lamb. Freddie Bortolotti and his musicians provided music during the meal, played for some carol singing and continued on with both sweet and hot music for dancing until the stroke of midnight.

About 10:00 o'clock someone brought out the mistletoe with the expected results. Later, Earle Davis called a couple of square dances while four couples swung their partners and promenaded in the best barn dance style.

At the height of the party, Freddie Bortolotti called for a Paul Jones, which started out quietly enough but which wound up with an hilarious Boomps-a-daisy enjoyed by everyone from 16 to 60.

Yes, the party was a big success from beginning to end, and we hear that a tentative reservation has already been made for 1948.

Roger Anderson was General Chairman. Arthur Wilson was Chairman of the Ticket Committee and others on the Committee included Ruth Brunell, Hilda Rafuse, Julia Smith, Albert Eckert, Louisa Graham, Dorothy Walsh, Anne Lindsay, Mary Kelleher and Merle Belcher.

Personal News

MAIN OFFICE AND SALES

Agnes Foley
Sabina Costello
Louisa Graham
Harriet Phalen
Marjorie Pyne
Dorothy McEleney
Julia Lewis

Visitors at East Walpole attending the Division Managers' meeting December 2nd and 3rd were: L. L. Williams and R. F. Jenkins from Shreveport, W. W. Wilson and A. M. Dobbins from Chicago, J. D. Johnston from the New York Office, and J. H. Van Hoy from the Sunny South.

Among our late vacationers were Mary Kane of Stenographic and Joe Foley of the Mail Room.

Marie Julius has been transferred to Accounting and her former co-workers in Stenographic wish her lots of luck in her new job.

Henry Davis, Roofing Sales Service Manager, has moved into his new home at 101 Fieldstone Road, Westwood. All he needs now is a good snow shovel. (Who doesn't?)

Our sincere wishes for a speedy recovery to W. W. Wilson, Chicago Manager, who underwent an operation before Christmas at Phillips House in Boston.

We were glad to have a visit recently from Dorothy Legaski, who formerly worked in Stenographic.

We welcome Jean Feeley of Franklin as the newest member of the Credit Union force.

The Accounting Department recently joined Marion Tolman and Margaret Delaney in celebrating their fine service anniversaries with Bird & Son.

Helen Maroney celebrated her twenty-first birthday in grand style, receiving a beautiful bouquet of red roses and candy galore. She's also sporting a new wrist watch. Congratulations, Helen.

Velma Cobb of the Credit Union is the beaming owner of a new '48 Nash, maroon in color and complete with r., h. and c. (for clock). (Anyone familiar with the used car ads will recognize these initials.)

Ed Murphy, Roofing Sales Representative for Boston and vicinity, is recuperating after his recent sojourn in the Norwood Hospital.

Our best wishes to Frank Fisher for better health soon.

Ruth Brunell of Purchasing is proudly wearing her Christmas diamond given her by her fiance, Harvey B. Perkins, of Foxboro.

An engagement of interest to many is that of Kathryn Brennan to Eddie Hobbs, both of whom are Bird & Son employees.

The holiday season has brought to light two more engagements, those of Elsie Gottberg and Ruth Hanson. Our best wishes to you both.

PAPER MILLS

Thomas Flood
Edward Geraghty
Frank Nyborn
George Lamore
Edward Wisniewski
Peter Glebus
Domenic McKenzie
Jack Holliday
Carolyn Delaney
Ninnette Petroni
Edward Power

You never saw such a look on anyone's face as when Walter Hartig reached for his billfold to lend Eddie Geraghty the ten bucks and found his billfold wasn't there. Eddie's asking Walter for the sawbuck was just a gag for Eddie knew Walter had lost the thing. Mary Molla had found it and handed it over to Eddie to give back to its owner, a situation Eddie made the most of before restoring the lost property. Walter murmured a profound thanks and hurried back to his dark-room to hide his confusion.

Flash: Ed Winn (Wisniewski) played Santa at Peter's Store in Norwood. (No padding necessary.) Signed, Peeping Tom.

We welcome James Walker and Francis Goonan to the Finishing Mill.

Harold Peterson spent his vacation deer hunting, but with no luck. We are sorry too, because we were looking forward to a nice venison steak.

Robert Johnson has purchased a car which will run perfectly after 7:30 a.m. For "Old Bess's" information, we start work at 7:00 a.m.

Glad to see Anna O'Brien back after her recent illness.

NO. 1 BOX SHOP

John P. Walsh
Barbara Green
Catherine Bellew
Stanley Binkavitch
Edward Paduck
Henry Johnson

Our annual Christmas party, held at the Shady Nook, was a big success. Everyone had fun, especially dancing the polkas that only Ben Baranowski can really do. He should be an assistant to Arthur Murray. Fran Polovitch drew all eyes, coming as the "New Look".

George Sullivan is an authority on electric trains. He should be. The three months before Christmas he was in at the department stores playing with them every chance he got.

Congratulations to Mr. and Mrs. Donald Martin on the birth of a baby girl, born December 2nd at the Norwood Hospital.

Frances Farrara is back again as our new Salvage Girl.

Al Briggs gave Clancy the solution of how he would stop having trouble with that thing Clancy calls a car. All you have to do, Al says, when you get your two 1948 plates is put a new car between them.

Ed Ross while up in Maine a few weeks ago became sick and had to be rushed to Boston for an emergency operation. We are glad to hear he is doing fine.

James Avery is the proud father of a girl. Both are doing well.

Joseph Lipinski is back to work after his operation. Glad to have you back, Joe. Joe, who lived in Brockton for a number of years, has finally moved to Norwood.

Bill Fahey has finally got himself a new car. The fenders have that new type of dent (streamlined) and the body is down to the bare metal so it can be painted at any time. The big feature of this car, however, is its ultra modern heating system, built-in red brick fireplace in the glove compartment.

The East Walpole Office Christmas Party photo-flashed as festivities started at their gathering at the Roof Ballroom of Boston's famous Parker House.

Santa Claus, usually going under the name of Ed Winn, beams with Christmas cheer as he holds Catherine Niden and Helen Shimsky each on an ample knee. Some of the boys in the Maintenance Department back up the old elf with their own holiday smiles. This is the selfsame Santa that appeared nights and weekends at Peter's store in Norwood.

By rubbing two sticks together you get a spark. After accomplishing this little trick you take two pounds of cotton soaked with gasoline and touch a match to it. If you have survived this far (which you haven't), you will realize the idea of getting the spark is just to warm you up so you won't freeze before you get to your destination.

Little Major Ed Morrissey is a big shot in the Legion, having been made Senior Vice Commander. Congratulations!

Charles Bailey has just acquired a 1937 Chevrolet which he says runs like a clock.

To Helen Novick who has been out sick we wish a speedy recovery.

Mary Franciosi recently took a trip to California. Lots of luck!

We are all sorry to hear Jimmie Wilkes has been out so long on the sick list. Hope he'll be back soon.

To that masterful man now working in our midst we extend our greetings. Welcome, Henry Finlayson.

Jim (Frank Buck) Ellis came back from another of his famous hunting trips, reporting that he will have to cancel all the orders he took for venison. Jim has the record in the department: Fourteen hunting trips and fourteen times he has returned empty-handed.

Bill Urquhart came in and told the boys that a tornado had hit his chicken house the day before. Twenty-three windows were broken and all the chickens were over in the park. Later he told the boys that his neighbor called on him and wanted to know how much damage his two sons did while they were playing junior commandos.

If anyone is looking for entertainment just look up John Cooke. John won second prize in an amateur contest and the only reason he won second instead of first place was that the winner had a gang of friends in the audience. John Foley is now going around calling him Bing.

Art Connolly was the lucky guy at Thanksgiving, winning the department Thanksgiving dinner basket.

We have all been wondering when Romeo Valerio will be leaving for M.G.M. in Hollywood. One day he kept combing those three hairs he has, when up came Walter Hartig with his trusty camera. Whereupon little Peggy Webber with her megaphone started directing. "Smile!" she said.

NO. 2 BOX SHOP

Elna Gottberg
Miriam Kollanus
A. D. Smith
Berta Kugel
Barbara Coyne

Our deepest sympathy goes to Roy Hayes, who lost his father, and to George Docar, on the death of his father-in-law.

Lester Hall has returned to work after a lengthy illness.

It won't be long, now that "Minty" Saulen has given The Girl a hope chest.

Billy Ford and future bride should be travelling pretty soon, for he gave her a suitcase for Christmas.

We wish Marie Rainville a speedy recovery after an operation at the North Attleboro Hospital.

Mary Cofsky was well covered overhead with mistletoe and holly this Yuletide. Tough, is n't it?

We were all sorry to hear that Sammy Thompson's mother passed away recently.

Mary Sline had a serious accident at home, we regret to report. However, latest word is that she is coming along very well, which is very cheering.

Mary Thomas has returned to work after a recent appendectomy. Welcome back!

Say, Blondie Blazis, what happened to your Southern California football team? Funny, we can't get a word out of Blondie now that the fighting Irish of Notre Dame mopped up the boys he was placing all his bets on. It's rough!

ROOFING MILL AND OFFICE

Arthur McKenna
Roger Percy
Leonard Weaver
Charles Alden
Louis Silvestri
John Folan
Joseph Nevins
Edmund Wenstrom
Dorothy Dargan
Victor Narciso
Frank Carchedi

Fred Babel was on the receiving end of a Presidential Unit Citation awarded on December 10th for heroism aboard the aircraft carrier *U.S.S. Santee*. We understand that there are only three of these unit citations issued in the Atlantic. Congratulations are certainly in order to you, Fred.

John Lammi and Felix Carlson have been confined to their homes because of ill health. We wish them both a speedy recovery and hope to welcome them back to our midst in the near future.

The following shipping men took vacations during the Yule season: Tom Concannon, Henry Holmegard, Frank Forrest, Joe DiVirgilio, Bill Lang and Joe Roslauskus.

We are pleased to see Joe Meau back at work following a short stay in the Norwood Hospital recovering from a hip injury.

We have discovered that Charlie Chorlton collects worms. In fact he has quite a collection of these charming little fellows, whose environment and habits he checks in his spare time. Also Charlie has several species of ants — all native to greater New England. With the cold of winter well under way, his hobby has taken a downward trend. (Warmer downwards?) He's hoping his diminishing collection will live through until spring. Lots of luck, Charlie, with those cute pets of yours!

Congratulations to Edmund Wenstrom for his faithful service to Bird & Son upon the completion of his twentieth year with us.

We welcome Pat Reardon back to work after a long period spent in having all his teeth removed two at a time.

We have heard of people biting into an apple and finding a worm — or half a worm. But Stanley Jezulewicz is the first person who, to our knowledge, ever discovered a BB pellet in the apple he was eating.

To Enos Masciarelli of the Yard crew, our heartiest congratulations on completing thirty years with Bird & Son.

This yarn is about wearing apparel, not ski pants and parkas, but about something rather like what one might see on Hollywood and Vine in Sunny California. The apparel is being worn by a member of Roofing Planning (Ed Hiller). This gentleman off duty visits us clad thusly: flashy yellow shirt worn outside the trousers, with long full sleeves and tight wrists adorned with three green buttons to make a pleasing contrast. The neck is left open and gives the wearer that relaxed look

Guy Hoyt, twenty-five years with Bird & Son, receives a package from Russ Tupper, No. 2 Box Shop Superintendent, at an informal ceremony at the East Walpole cafeteria. Standing from the left are: Larry Doane, Alice Pole, Russell Tupper, Rachel Domat, Guy Hoyt and Margaret Domat. At the table are Walter Rockwood, Tony Montisano and Ambrose Fitzpatrick.

William Bishop and the big buck he shot this season in Sharon.

. . . Before we can picture ourselves in such a rig, yon apparition will have to be seen many, many times in and around Norwood, Walpole, and the Flats — and even then we aren't making any promises.

Arthur McKenna has finally forsaken the Willys and is now driving a 1940 Pontiac.

Joseph Bartell acted as toastmaster at the Union banquet and certainly did a swell job.

Congratulations and best wishes to Mr. and Mrs. Pierino Palazzi, who celebrated their twenty-fifth wedding anniversary on December 9th.

Eddie Mingels, who has been having some tooth trouble, appeared for several days with his face wrapped up like a case of the mumps.

John Koval is once more a resident of Norwood, having just moved to St. Joseph Avenue after a few months spent commuting from Dorchester.

Has anyone any goats which need milking? Does anyone want gasoline for his car? Is there any call for small made-to-order metal parts? If so, see Ed Jones of the Roofing Lab. He is at present engaging in all these activities, the last named enterprise being newly established in Walpole and calling for the investment of capital, which investment, it is hoped, will pay off handsomely.

Attention, Motorists: Be on the lookout. Mary Simpson recently obtained her driver's license!

Bill Smith and John Hutchins both enjoyed Christmas week as their final vacations for 1947.

William Bishop, Roofing Inspector, picked a Saturday morning early in December for indulging in one of his favorite hobbies, deer hunting. Not satisfied with one deer, a 200-lb eight-point buck, brought back from New Brunswick this fall, he was determined to get one closer to home. He picked Sharon. He came upon deer tracks after two hours and not until five hours later did he come upon his quarry. The eight-point buck was approximately forty yards away. He let him have one slug. This shot wounded the deer and it ran away like a scared rabbit. It took another hour before he again caught up with the deer. This time one shot through the neck was decisive. Pictured herewith on this page the triumphant hunter.

Harry Dresser and John Hutchins of Engineering have just completed the course in fire prevention they have been taking in Boston.

A new face at the Roofing Office has been recognized as Paul Camelio, who has taken over as Messenger. Leon Johnson, our former Messenger, left to go into the Army.

Don Frazier has returned from a couple of business trips to Chicago and though the hospitality is fine, hotel accommodations are scarce and food leaves something to be desired. Guess we'll take a rain-check on that invitation to spend a vacation in the Windy City.

We hear tell that Mrs. W. R. Wright is buying Mr. Wright a helicopter. Since he moved into his new home in the wilds of Westwood, how else can he be expected to get to work in case of a snowstorm? (Who said "skis"?)

Joseph Watkins certainly did all right for himself at the Union banquet. He put away three chicken pies (family style), vegetables and ham, and at the end, by actual count, twelve pieces of cake with eight cuts of ice cream. Some appetite there, Joe.

Now that the deer hunting season is over it is time to tell the stories about the one that got away. Henry Eklund came back with the same report — hit the bottom of the barrel again. Why don't you contact either Bill Bishop or Charlie Brown?

We extend our sympathy to Ruel Fulton on the death of his father two days before Christmas.

FLOORING MILL AND OFFICE

Matthew Connolly
Richard Ellis
William Barrett
Charles Cobb
Dorothy Hawes
M. Mulvehill
Clarence Phillips
Clarence Young
Carl Hilton

We extend our sympathy both to Bill Circe of Brockton and to Arnold St. George of Canton on the recent deaths of their fathers.

It is rumored that Al Trask will soon walk down that center aisle. Good luck, Al.

Jesse Walker has a new daughter, Linda June, born December 10th at the Norwood Hospital. Weight of the new arrival, seven pounds, nine ounces. Jessie is now only one behind Eddie Cantor, as this makes his fourth daughter.

Joe Anello recently became a proud daddy; Particulars later.

Ernie Smith and Clarence Russell both took late vacations. Ernie spent part of his putting some of the finishing touches on his new home. while Clarence went Christmas shopping.

We are glad to welcome back to work after illness the following: Art Wise, Les Fillmore and El Allen.

PHILLIPSDALE

Rexford H. Salisbury
Manuel Oliver
David S. Lowry
Arthur Trudell
Leslie E. Howard

Ed Smith of the Insulating Board Plant is receiving congratulations upon his marriage on November 29 to Mary Dwyer of Providence in St. Mary's Church. We understand they had a very pleasant wedding trip to New York and expect to be in their new home shortly after the first of the year.

We were glad to hear from 1st Lt. Stanley Livingston, formerly of Stock Handling, who is now with the 29th Signal Battalion at Fort Bliss, Texas.

Frank "Dead Eye" Montisano, as proof of his deadly aim, offers this picture of himself, his guide and the deer, a 14-point buck weighing about 225 pounds.

Arthur Trudell became a grandfather on December 2 when a granddaughter, Barbara Carol Pavone, his first grandchild, was born. He struts around quite proudly but we have not yet seen any cigars.

Henry Phelps and Tony Rochford have been keeping each other company in the Memorial Hospital. We are sorry that the boys have been out so long and hope they will be back by the time this is printed.

We are glad to see that Al Gamboa has come back to work and he says he is feeling fine.

Our sympathy is with the families of Ray Chappell, Manuel Oliver, Jack Ferreira and Joe Ferreira, in the recent loss of members of their families.

We are hearing many stories of successful hunting expeditions but as yet have had no pictures to prove any of the stories. It is getting so that these yarns are as bad as Joe Queenan's fish stories. Al Kay claims to be doing all right getting rabbits, even though he has no luck with pheasants. George Condry tells us he has had six pheasants so far this year with no report on rabbits. Les Howard's son, Leslie, has shot his first rabbits but so far as we know the best that Les can

Tony Renda with his brother Joseph, sister Mary, his mother, who is eighty years old, and his sister Fortunata, taken at Messina, Sicily, this summer. Tony is at the left.

do himself is a small owl which he picked up on the way to work one morning.

Harold Darcy has a new Chevrolet coach which is pretty snappy looking.

They tell us Joe Marrier was surprised one morning recently to find a telephone wire through one of his apple trees. Since this wasn't for *his* telephone we are looking forward to the time when Joe and the Telephone Company really tangle about this.

We understand Tony McBride had a little argument with a railroad locomotive. He wasn't so lucky either.

They tell us that Sam Stewart has been rather lucky in a pool lately and we don't mean swimming. We congratulate him and hope he doesn't forget the tax.

Joe Wynne's daughter, Shirley, was recently married to John B. Lacroix, Jr., in St. Leo's Church, Central Falls. After a wedding trip to New York, Washington and Baltimore they are now living at 11 Bristol Avenue in Central Falls.

Sharkey Hyrske has a new way of beating the high cost of living by paying $9.00 for a pair of high shoes and then cutting $4.00 worth of leather off of them so as to have low shoes. There may be something in this but we haven't found it yet.

Glenwood Gossip

BETTYE WHATLEY, EDITOR

B. P. SOWARD has always said that there are no big fish in Arkansas, but what do you know, on the day before Thanksgiving he drove up to Glenwood and brought, not one but two complete fishing outfits. The truth is, he was afraid he would catch a fish so big one rig would break. So he brought along the second for a spare.

Hurcil Cowart has been doing a bit of advertising (but not for Bird & Son). Last week he came to work with a pair of coveralls on that had a bright red ESSO sign across the front.

Lawrence Collins has bought a new (?) car, but we didn't know that new cars had a dead battery and a flat tire the very first day.

Glenwood is proud to know that in the future they will be able to operate with a complete new duct system.

Jess Johnson recently took a week's vacation. Last year he covered his home with Bird roofing and this year we bet he tried out his new International Truck.

N. R. McNeill wanted to go squirrel hunting with Hurcil Cowart until he had supper with Hurcil. After supper he said that he didn't believe he would go this time. Could it be that he ate too much or wasn't it squirrel after all? We wonder.

Carl Whatley is looking forward to a box of nice taffy candy for Christmas so he can try out his new "store-bought'n" teeth.

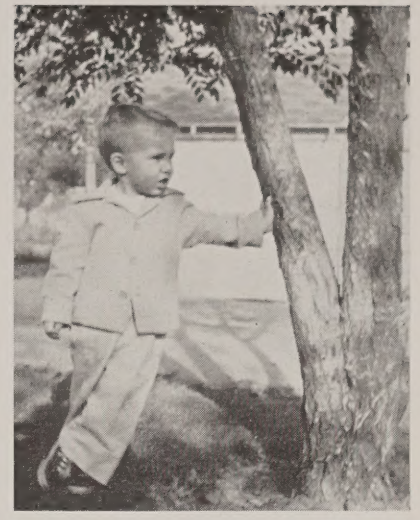
All the Glenwood employees were very much pleased with the new Bird & Son Retirement Plan.

Conciliator Talks at East Walpole

THE last of November Francis J. Thompson, Massachusetts state conciliator, spoke before a labor-management meeting at East Walpole. This was one of the series of meetings in the various plants which have already produced several thought-provoking sessions.

Mr. Thompson said that management must have a sufficient reserve to bear the brunt of such expenses as research work; it must treat the individual with respect and must maintain his dignity in order to be entitled to his respect. Labor in turn must cooperate to give the fullest production.

At other meetings the groups have discussed such matters as the suggestion plan, costs of production and the Taft-Hartley Act.



Jimmy Reynolds, grandson of Phillipsdale Master Mechanic Billie Banks. His father, Jack Reynolds, used to work in Maintenance, but now lives in California.

Answers to Picture Quiz

1. a. Folding solid fibre cases
2. b. Corrugated Cases
3. a. Cutting paper on the Seybold Cutter
4. b. Feeding a Swift Printer Slotter
5. c. Picking up corrugated pieces at the Creaser and Slitter
6. c. Printing corrugated cases
7. a. Making an adjustment on the Nailing Machine
8. a. Combining section of the solid fibre combiner

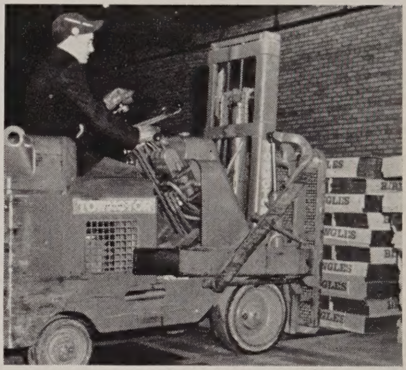
The East Walpole Labor-Management group listens to Francis J. Thompson, state conciliator (standing) at a meeting in the Tower Room of No. 2 Box Shop.

NEWS FROM CHICAGO

STAFF: J. W. Guilfoyle, Gladys Davis, Mathilda George, Virginia O'Brien, Lawrence Peterson

Photographer: Edward Renn

Valentine Nievicodock receives a $25 Suggestion Award presented by Chicago Superintendent J. G. Trontell, while Foreman Albert Bohnenberger of No. 2 Machine and J. W. Guilfoyle, Personnel Manager, look on.



Joseph Durkin, Tractor Driver in Chicago Shipping and Steward of his department, tosses around loads with the greatest of ease by means of a new Towmotor tractor.

Congratulations

CONGRATULATIONS to Valentine Nievicodock for his recent suggestion: "Brushes on the Base Sheet for Master-Bilts" (produced on No. 2 Machine). He was recently awarded a check for $25.00 as shown in the accompanying picture for an idea which has brought to a Chicago employee the only No. 1 Award for the first eleven months of 1947.

What would be nice to see is one of the Chicago boys walking off with one of those really big awards. There must be some big money-saving ideas right here in the mill. Get out your thinking caps and let's see if Chicago can't win top honors in 1948.

Ted Pieske at work at the Chicago Mail Desk. Ted is a former Mt. Carmel glamor boy and member of the school band for four years.

Chicago Chit Chat

Congratulations to Martin Rosich on his new off-spring. It won't be too long before Eddy Doran of No. 4 Machine joins the ranks of "proud papas" of Chicago.

"Roge" Sumner of the Mill Office, after moving into his new home, demonstrated the fact that a friend in need is a friend indeed. All the work done on his house was accomplished with the able assistance of his strong back and his neighbors' strong brains!

We are sorry to hear of the recent accident of John Dexter but upon visiting him in the hospital we learned that he is doing fine and will be up and around in the near future.

We wish to welcome Bernard Van Brussel, Foreman, back to work from his recent injury. He has acquired the nickname of "Step and a Half", but we are sure that he will soon be outrunning the rest of the crowd.

We wish to offer our deepest sympathy and sincere regret to Mrs. Lampton on the recent loss of her husband, and also to James Stanek on the loss of his mother.

Now it comes to light — all the animals in Noah's Ark weren't in pairs — the worms were in the apples.

☆ ☆ ☆

Thanksgiving Day, November 27, meant more to Ann Stachler, Chicago Sales Department, than just a day of roast turkey and cranberries. On that memorable day Ann became Mrs. Richard Gohr in an elaborate wedding as a bride in traditional white satin and old lace. Many of her fellow girl workers of Bird & Son witnessed the ceremony.

A reception was held later in the evening which nearly 200 guests attended. Our Anne was sure a lucky girl not only in receiving many, many lovely gifts, but also in getting a peach like Dick. Good luck, kids.

Incidentally, "as girls will be girls", the various dresses, etc. were discussed by those who attended. It was discovered that several of the Bird girls were dressed in stylish black. Marge Hoey said hers wasn't black, it was *winter grape*. At any rate the present controversy over longer skirts certainly covers the subject.

☆ ☆ ☆

Did you see Wiggins' tie? YIPE!

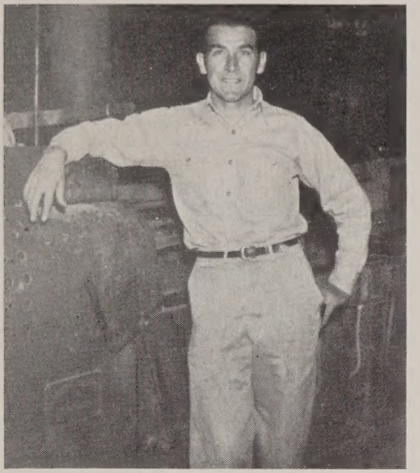
Thanks a lot, Bob Brebach, for the candy with which you treated the office on your 25th Anniversary with Bird & Son.

Congratulations and good luck on the new job to Ed Rickerson, formerly of the Shipping Department. (Ed's picture was in the November Review.) He now is Foreman of Slate and Felt Unloading and the Cleaning Department. Ed has been with us since May 1, 1946 and has been secretary of the union for over a year. He recently became father of a baby boy, the second to the family. Things are happening fast for the Rickersons!

We present: Mr. and Mrs. Mike Presbitero, who celebrated on November 1st their silver wedding anniversary. Mike is Gang Boss in the Chicago Cleaning Department.

SHREVEPORT NEWS AND VIEWS

STAFF: Lucille McMurtry, D. L Oliver, Jr., Willie L. Smith, Frank Markham, Cyril Wilde, Edwin Sompayrac



Introducing —

Philip D. Leon

PHILIP D. LEON came to us from Louisiana Indian Territory around Powhattan and Natchitoches. This region of Phil's is famous for Indian folk-lore, ancestral plantation homes, bayous, pirogue, beginning of "cajun" country, stout coffee and men, beautiful ladies and scenery.

Phil was first employed August 21, 1940 and started as "take-off" man, advanced to Winder or Shingle Machine Operator and is present Machine Tender on the night shift.

He likes to fish and hunt and although his equipment is not of the 1948 variety (Savage shotgun and Elgin motor), he has brought home the squirrels in about as large quantities as anyone. Phil has his yard full of chickens, turkeys, pheasants, rabbits, quail, ducks. His chief pet, however, is his wife, Eva.

Not only is he efficiency plus, but he is well liked by all the men. In fact he is known better by monikers such as "the little man" and "Domenic," than by his own name. Add these qualities together and you find another reason why few complaints are ever received on Bird "roll goods."

S. H. Cararas

S. H. CARARAS joined the Southwestern Division of Bird & Son, inc., in the spring of 1941, as Territory Representative. In this position Sam has travelled the State of Louisiana ever since, although now his territory has been reduced to about half of the state. At one time, shortly after coming to work, his visits were made to accounts from the Gulf of Mexico to Camden, Arkansas.

Sam was born in New Orleans, Louisiana, in which fabulous city he lived the first years of his life before moving north to Ruston. After a few years, his family moved once more, this time to Shreveport. Sam studied at and graduated from the Centenary Academy. He also attended Tyler Commercial College at Tyler, Texas and Louisiana Tech at Ruston.

For some years after his schooling Sam was associated with his brother in construction work. It was while in this business that he decided to enter the asphalt roofing industry and Bird & Son was the choice.

Mrs. Cararas, that is Evelyn, and their two children, Sam, Jr., two and a half and Sandra, five, now make Monroe, Louisiana home base for Mr. Cararas. Here Sam has found time to indulge in his gardening and fishing. He tells us that he has camellias, azaleas, and Easter lilies planted about his home where he can spend week-ends pruning and grafting and digging. As for fishing, it is three minutes to his boat and a bayou. Occasionally he catches a fish!

Vivian Wilson

THE smooth, efficient operation of the Billing Department can be attributed to the very capable Billing Clerk, Vivian Wilson.

Vivian first joined the Bird & Son staff in September, 1945, as an accounting clerk after leaving her desk in the Office of Price Administration where she had contended very cleverly with the public's sad stories of rationing hardships.

Vivian's family consists of three children: Betty, whose wedding picture was in the October Review, Billy, who joined the Marines, and Tommie, live wire of the brood, who is at home. Vivian proudly stands in rains or any other kind of Louisiana weather to watch Tommie play his best baseball game or march in the band.

Vivian's life outside Bird & Son is just as busy as her office work. She is very active in her church work and community affairs; is constantly preparing something different to send to Billy, who is now stationed in North Carolina; and selling jewelry made by disabled veterans.

Vivian's very sweet disposition and co-operative spirit have won the hearts of all her fellow workers.

Shreveport's new 1948 Review Editorial Staff held its first meeting December 12. Members of the staff are left to right: Frank Markham, who handles problems of Personnel and Bowling; D. L. Oliver, Jr., Foreman of the Asphalt and Blowing Departments; Cyril Wilde, Sales Department; Lucille McMurtry, Manufacturing Department; Willie Smith, Shipping Foreman; and Edwin Sompayrac, Accounting Department.

Shreveport Bowling

THE Masterbilts and Copper Clipts were tied for first place in the Shreveport Bowling League on December 9th, with the Tri Tabs and Roll Brics following closely on their heels. On that date the Masterbilts had the high team game score and the Copper Clipts held the high series score. McNeill and Markham, respectively, held the high individual score in these two classifications.

Check the following list of the high five bowlers of that early December date and see how it checks with their present listing:

	Team	Average
McNeill	Copper Clipt	145
Markham	Copper Clipt	140
Potter	Tri Tab	134
Winkler	Masterbilt	132
Sompayrac	Roll Bric	132

Shreveport Speaks

At Christmas our reception lobby took on quite a holiday look with a pretty Christmas Tree and a Merry Christmas sign on the Display House. As you entered the office you really got into the Christmas spirit.

On December 19 the Bird & Son office workers and foremen had their annual Christmas Party at the Washington Youree Hotel. A very delicious steak dinner was enjoyed by all present as well as dancing till the wee hours of morning afterward. We all regret that Mr. Miller was unable to attend the party as he was on vacation at the time. Although the party was the first experience of the kind for some of the employees of Bird & Son, we all hope they enjoyed it as well as those who have attended the gala celebrations in the past.

Dick Potter got his family out of bed early Saturday morning to take them to town to see the Big Christmas Parade. However, when they were ready to get into the car, he discovered the parade was not until the following Saturday. (Editor's note: this item was given to me by Willie Smith, Shreveport Correspondent, who failed to add that HE got down town with HIS family without finding out that he was early! How was the parade, Willie?)

Willie Smith rushed from the plant on a duck hunt one afternoon. He did not arrive at the lake in time to hunt, for he had to stop and put out three fires in his car caused by a broken tail pipe. The next day Willie could be found removing the fire hazard and now he feels safe to try another rush trip in the afternoon.

Lloyd Patrick now has a new swarm of bees which he plans to feed all this winter so they can feed him next winter. These are the bees Willie Smith removed from the water tower. Be careful, Lloyd; these bees like high altitudes and might not like to live on the ground floor.

B. P. Soward and "Dude" Davidson spent hours on the lake recently and after a tiresome day and only one fish, started for the landing and found themselves in the middle of a school of bar fish. They caught 27 fish in less than 30 minutes — and turned a dull fishing trip into a very exciting evening!

The law of averages has turned a deaf ear on Edwin Sompayrac. He proposed to match Lucille McMurtry for a coca-cola each afternoon and after losing three weeks straight, gave up as the "Little-Man-Who-Lost-His-Luck"!

N. R. McNeill, who is the Patron of the Bossier City Chapter of the Order of the Eastern Star, was very pleased recently to be invited to initiate Claude Ragsdale, our Coater Operator, into the Queensboro Chapter. McNeill's work was so impressive he was highly complimented by Louisiana's Grand Patron.

Dick Potter enjoyed a two weeks' vacation with his mother and father from Montpelier, Ohio, visiting him. They spent some time fishing and two days making slip covers for his Mercury. Dick is very proud of the covers and certainly has good reason to be!

Lester Tarbell was given a rousing welcome on his recent trip when he arrived at the airport in Shreveport and was met by A. W. Miller. B. P. Soward was waiting for him at the Union Station and Ollie Sherburne was waiting at the office to answer the phone and get the gang together.

N. R. McNeill recently spent a week at the Glenwood, Arkansas, Plant. After listening to the stories of the hunting and fishing there, we wonder if he really crushed any rocks?

We welcome Floyd Kennington to the Bird Family. Floyd is working in our Sample Department.

G. D. Davidson took a week's vacation in November and was given a few good pointers on fishing from Mrs. Davidson. It's funny how red his face can get after an outing with the "Mrs." and they stop to count the catch! Dude said he also spent some time duck hunting and one day even went down town hunting Santa Claus.

Grace Fuller took a few days' vacation during the Thanksgiving holidays and was joined by her niece, Lenora Hanley, a senior at Louisiana Tech, and Nephew Donald Hanley, interne at Charity Hospital in New Orleans. It must have been an enjoyable vacation and a very exciting one since Donald brought some miscellaneous bones of a skeleton home "to study".

Gertrude Salter was amazed and very much pleased recently when she received some beautiful post cards for her collection from Spokane, Washington after the article about her appeared in a recent issue of the Review. News sure gets around!

Mode Myers and William Winkler returning from a hunting trip recently, parked Winkler's car in Mode's driveway and the men were about to enter the house when they heard a terrific smash. Mrs. Myers not knowing a car was in the family driveway had backed smack into William's nice grill work.

William Winkler planned to spend his vacation fishing and hunting. However, this writer saw him downtown carrying Mrs. Winkler's Christmas bundles twice.

Malvin Barnette, who has been on sick leave since September, was discharged from Army and Navy General Hospital at Hot Springs, Arkansas, December 15, with the understanding he would take it easy for awhile before returning to work. Glad to see you, Malvin. Drop in every day or two!

The stork arrived on trip No. 5 to the home of T. L. Clarke, Sunday morning, December 7, 1947. The boy weighed over 7 lbs. and was named Larry Don. There are now four boys and one girl in the happiest family on Lowell Street.

When William Winkler steps out of the bull pen to take his place on the firing line at the bowling alley, a hush settles over the spectators. Slowly he winds up, cautiously looks at the pins, moving his feet slowly and then with a cataclysmic swish, releases his bowling ball, which swiftly moves down the alley wobbling as if it wonders which pin it will hit. Winkler closes his eyes and turns. A thunderous rattle of pins falling greets his ears and Winkler turns to see all the pins in the gutter. A STRIKE! Winkler is as amazed as the spectators, who gaze in awe.

R. A. Deaton, day shift Inspector, recently spent a week on the night shift relieving Phil

Pictured are four of the oldest employees of the Shreveport Plant. From left to right: Eddie Marshall of the Shipping Department; Ellis Taylor, night machine crew; J. C. Marshall, Cleaning Department, and Arthur Williams, night machine crew.

Leon for a week's vacation. Deaton says the only difference in the two shifts is that on the day shift you come to work during darkness and on the night shift you go home in the darkness.

Leslie Shaw reports a nice vacation around home hunting ducks. While most of us have a hard time finding enough ducks to pop a few caps at, he reports firing his Bolt Action 12-gauge so much that the barrel came completely out of the stock!

Ed Bailey would be happy to give any of you fellows pointers on how to purchase a good dog. He has one that barks, lies down, wags his tail, stands up, does a number of other tricks, but doesn't eat. Bailey says he bought his pooch the same place Robert Wilson got his Indian Terrier!

"Experience is a dear teacher", was Robert Wilson's report on losing the largest bass he ever caught. After several hours of strenuous fishing, Wilson landed a 4½ pounder. The size of the fish swept him off his guard and when he put it on the stringer, the bass maneuvered the stringer into the propeller of the motor and at the first pull of the starting rope, was cut free. Moral: Tie the fish stringer to the front of the boat!

Albert Harper, our Representative at San Antonio, Texas and thereabouts, visited us over the week-end of December 6–7. He announced (1) that he had moved to a new apartment (that's three moves this year); (2) that he did not have a phone any longer; (3) that he received a new car on December 6; and (4) that his sister-in-law was married on December 9. All this in about two weeks must have kept Al very busy.

The Shreveport Mill and Office are very proud of A. W. Miller, their Traffic Manager, who has been elected Worshipful Master of Booth Lodge F. & A. M. for the year of 1948. Mr. Miller was installed by Deputy Grand Master, D. L. Butler, of the Grand Lodge of Louisiana. Congratulations, Mr. Miller. We know it took several years of hard work to attain that office and we know you will do a grand job!

In a recent issue of the *Saturday Evening Post* is a lengthy article on the City of Houston, Texas, which, unfortunately or fortunately, is the home town of one of our star salesmen, T. D. Blanchard. Last Saturday Blanchard was in the office and we are wondering if he is on the payroll of the Chamber of Commerce of his fair city. After he expounded for awhile it almost made us ashamed to be citizens of Shreveport, but we wonder if he thought Bird & Son, inc., was going to move, lock, stock and barrel to Houston.

We are glad to welcome Kavat Loe as a newcomer to the office in the Traffic Department. Loe was formerly connected with the Smith Transportation Company. He joins Bird & Son, to replace Heloise Grazer who is soon to leave to take up her duties in the home. We regret very much seeing Heloise leave, but hope she will find her other duties as interesting as she has found hers here.

L. L. Williams and R. F. Jenkins, just returned from East Walpole and a Division Managers' Meeting, speak with awe of steaks inches thick at the Red Coach and a shore dinner at the Lobster House in Boston. Robert maintained that after a 2-pound lobster and clams and things, he couldn't believe food would ever touch his lips again — it did though!

(Continued on page 21)

One Day Conference

MESSRS. McNEILL, Davidson and Markham attended the one day Ark-La-Tex Industrial Safety Conference recently which was sponsored by the Ark-La-Tex Chapter, American Society of Safety Engineers and the Shreveport Caddo Safety Council. Every minute in the day was utilized in putting across the safety program. William Weldon, Assistant Manager, Employee Relations, Standard Oil Company of New Jersey, Louisiana Division spoke on "Human Engineering and Its Relation to Safety". Another highlight was the address at the evening banquet with more than four hundred enjoying a turkey dinner. Subject was "Industry's Responsibility for Maintaining the Free Enterprise System". Mr. Edwin Vennard, Vice President, Middle West Service Company, was the speaker and really gave the audience something to think about.

Suggestion Awards

THE first No. 1 Award of 1947, given for improvement in product, was presented in December to Valentine Nievicodock of the Chicago Roofing Plant. His $25 suggestion was: Brushes for Base Sheet. On the Chicago page you will find a picture of the presentation.

December produced a goodly list of accepted suggestions, both No. 2 and No. 3 awards. Garnet Patterson of the Norwood Flooring Plant really went to town and won four No. 3 awards, while John McDougall from the same plant copped two of the No. 2 prizes.

The winners:

$25 Awards

Valentine Nievicodock, FC

Recently during the reinsulation of the pipe to the water tower at Shreveport a beehive was discovered underneath the tank. Honey had been accumulating for about three years. Willie L. Smith wasn't going to let such bounty go to waste in these days of high prices and climbed to the platform, where he scooped up enough honey to net him two gallons strained. Although he got stung, to him the honey was worth a few angry bee stings. Not so, B. P. Soward. Willie brought the swarm in a bucket into the latter's office and asked him if he wished to see them. The language that Bernie Soward used will not be reprinted in this issue—nor in the next!

$10 Awards

Alessandro Alessandrini, FBPM1
Malcolm M. MacDonald, FBM
*John McDougall, FFT
Luciano A. Marinelli, FBPM7
Francis Nevins, FFV
Matthew E. Pino, DPM
Luigi Rondinelli, FBPM1
Frank Shumski, FFG
John Ventresco, FBPM1
George M. Wise, EMM
John Wosner, FBPM1

$5 Awards

Clayton Abar, FFM
Vaughn C. Allan, FXR
Henry F. Borgeson, DFW
Bernard DeSavage, FFG
Stuart M. Farris, FXR
Anthony F. Grinavic, FFG
Carleton Hackenson, FFG
John J. McCarthy, FBPM9
Robert M. McColgan, FFG
**Garnet Patterson, FFG
Frank Pennachio, FBW
Marjorie Pyne, AT
William L. Rozman, FFP
Gustave Sacre, FFR
Alex Szugai, FBI
Fred P. Turco, FBPM7
John Ventresco, FBPM1
Urho Wiik, FBPM7

Messrs. Alessandrini, Patterson, Shumski, and Wise won additional $10 awards for having had five accepted suggestions.

*Two suggestions
**Four suggestions

Henri S. Davenport (center, in dark suit) receives a $500 check from President Anderson in recognition of his fifty years with Bird & Son. Seated at the left is B. D. Rogers and at the right, H. E. Sawyer, Jr. Other company officials standing are left to right: R. A. Wilkins, E. L. Chamberlain, Creighton Hill, W. C. Ahlgren, and H. S. Hanna.

Observes Fiftieth Anniversary

DAVY, we'd like to have you come into Mr. Anderson's office for a minute. There are some people in there who'd like to see you."

So Henri Davenport on December 31, 1947, left his place at the Main Office Reception Desk and went in to receive the congratulations of the company upon his completion of fifty years of service. The President presented him with a $500 check on behalf of Bird & Son, then took it away from him again, as Davy jokingly said later, so they could repeat the ceremony for the accompanying picture. All day Mr. Davenport received the good wishes and handshakes of his many friends as they stopped for a few minutes at his desk.

Fifty years ago on January 1, 1898, Henri Davenport was hired by Elmer H. Bartlett as officeboy. Davy will show you a picture of the Main Office building in those days — the same structure but only one story high — as he recalls his early duties at Bird & Son. The hours were 7:30 to 6, six days a week and on Saturday nights he took home his week's pay of $8.00. Davy swept the floor, emptied wastebaskets, and twice a day took the Bird family mail up to the house on the hill. Later he graduated to a fine roll-top desk, while Mr. Bird (Charles S., Sr.) still was sitting at a jerry-built plank affair. Davy speaks warmly of Mr. Bird and Mr. Bartlett and tells of the days when all the accounting was done by three clerks. He himself used to spend many hours copying letters into an old copybook.

In 1906 the young man was transferred to the Bird & Son Canadian branch at Hamilton, Ontario, where he remained for the next twenty years, until that branch became a separate company. Returning to the East Walpole Main Office in 1926, Mr. Davenport served as Assistant Treasurer for many years, and the past year and a half has worked at the Information Desk.

Davy has retained his youthful build and when you ask him if he is leaving soon under the new Retirement Plan, his eyes twinkle as he shakes his head and says:

"Oh, no, I'm not retiring yet. I've got another year."

CARE

DO YOU have friends or relatives in the devastated countries of Europe you'd like to send a package to? Do you want to help someone, even if you don't know anyone over there by name?

There's an organization in New York City called CARE which assures delivery of your gift to those whom you would like to help. CARE is a non-profit, government approved agency, and has members ranging from the well-known non-sectarian American relief agencies to religious groups like the National Catholic Welfare Conference, Church World Service, Inc., and the Unitarian Service Committee.

CARE has standard food or clothing packages. The sender encloses a check or money order for $10 and CARE does the rest. The address: CARE, Inc., 50 Broad St., New York 4, N. Y.

Basketball

By L. T. Harriman

JANUARY finds the Bird Club Basketball Team rolling along nicely after a month's preparation. Once again the Norwood Civic Basketball officials have invited us to join their League with ten other teams. We look forward to games with them, for there's always plenty of excitement and good basketball.

We have most of last year's championship team back on the court and are glad to have on the squad such stars as Uuno Wiik, Frank Malacinski, Norman Green, Archie Slaney, Eddie Cisternelli, Bob Maini and Rosario Cordo. These players have already displayed their ability and fit in well with last year's regulars.

We have a perfect record so far with three League games played and three wins. With a tally like that how's for a cheering section? So you'll know what nights the boys are playing, here's the January schedule:

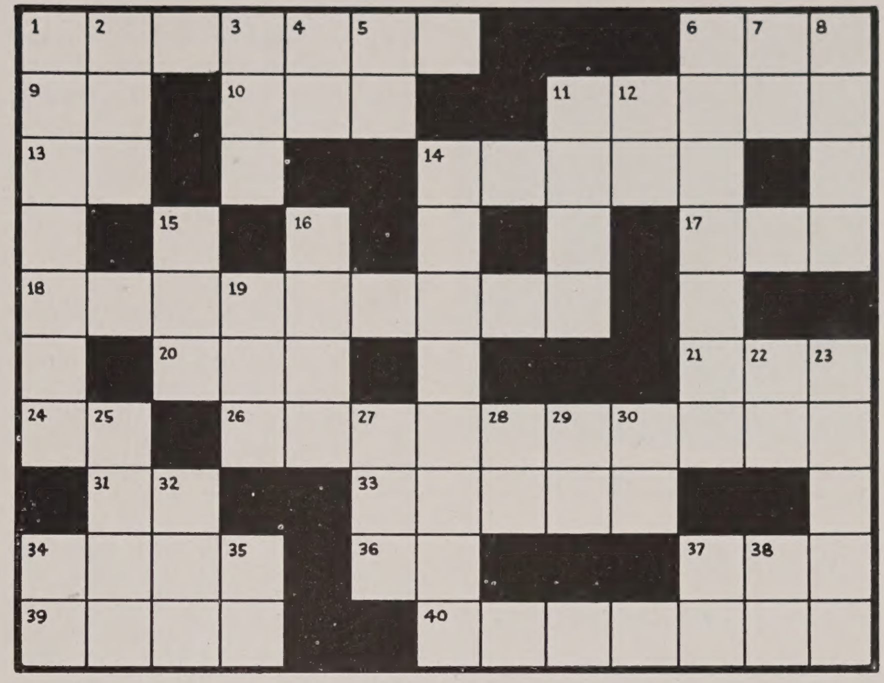
Jan. 6	7:25	Norwood Jr. H.	Plimptons
Jan. 8	9:00	Norwood Jr. H.	Comets
Jan. 13	9:00	Norwood Jr. H.	Crusaders
Jan. 15	7:00	Norwood Jr. H.	Norwood All Stars
Jan. 19	7:25	Norwood Sr. H.	Old Timers
Jan. 27	9:00	Norwood Jr. H.	B & S All Stars

BOWLING
Men

By Dick Sprague and John Hutchins
Co-Chairmen

THE Men's Bowling League is going along very smoothly with standings remaining much the same as reported in the Christmas issue of the Review. Roger Percy's Granule team has built up quite a lead with Norman Lull's Flooring Shippers and Izzy Roslauskus's Roofing Shippers in second and third places. Frank Vietze's Office team has started rolling now and will be tough to handle from now on. This team holds its fourth place, but the Flooring Lab has moved into fifth place from tenth — quite a jump — moving East Walpole Maintenance down a peg. Those cellar dwellers, the East Walpole truck drivers, may not get very far in the standing, but boy, they sure enjoy trying.

We thank the Chicago league for their invitation to bowl a match over the wires. It would be a great stunt if it can be done and we promise to give those Midwesterners a run for their money.



Crossword Puzzle

Across

1. Machines for making pulp
6. Part of a play
9. A maintenance dept. (symbol)
10. Period of time
11. What one becomes from experience
13. Evangeline land
14. Marsh
17. Object of her affection
18. One of our paper products
20. Good shooting (golf)
21. Falsehood
24. "The white plague" (abbrev.)
26. A kind of box
31. Important people
33. A kind of small bird
34. Combination of smoke and fog
36. "I — ", says the bride.
37. Small dwelling; also to march
39. Capital of Norway
40. Footgear, worn with umbrellas

Down

1. Help
2. Printer's measures
3. Basis of our number system
4. Power and Steam Dept. at E. Walpole (symbol)
5. Egyptian god
6. Mineral pitch
7. Sales Dept. (symbol)
8. Excess paper
11. Unit of electricity
12. I am (say it fast)
14. Big lake
15. Where cream rises
16. Mighty cold
19. GI Jane
22. That is (abbrev., Latin)
23. Function of publisher
25. Flatbush favorites
27. Country mail
28. International organization
29. Credit Union (symbol)
30. What you say when nurse looks down your throat
32. Source of tan
34. Thus
35. Green light
37. Any man
38. Ancient Biblical city of Chaldea

(Solution on page 20)

Chicago Bowling

THE Bowling League here in Chicago is progressing at a rapid pace with competition becoming keener and keener. The Master-Bilts by beating the Proslate team three games one Friday evening in December crept into a tie for first place with the Insulated Bric team.

There is a new bowler in the League with the Tri Tab Hex team who is determined to show up the League with his roundhouse hook. He is Reuben Mayer of No. 4 Machine. He is by no means a beginner in the game but has been in excellent form, consistently knocking pins down. We expect to see him bowling in the high game one of these weeks.

(Continued on page 21)

Charlie Mutch relaxing in the Winter Garden Lounge aboard the *Queen Mary.*

Visits Mother in Scotland

CHARLIE MUTCH is back at his foreman's job at No. 1 Box Shop, but what a glorious trip he had to his native Scotland! Sailing both ways on the Cunard Queens — over on the *Queen Elizabeth* and back on the *Queen Mary* — the four or five days of the ocean passage hardly gave him time to enjoy their superb accommodations. ($165 each way, in case you're going.) There was coffee on the shelf by your berth in the morning, huge breakfasts, beef tea as you reclined in your deck chair at 10:30 a.m., luncheon the size of a dinner, tea, dinner, new movies every other night.

Twenty-five years to the day when he sailed for the United States, on October 4th Charlie Mutch landed at Southampton, stepped onto the boat train for London, changed and at Waterloo Station, boarded the Flying Scotsman for Aberdeen. Twelve hours later he was home. There was his widowed mother, alive and well, and his sister, whom he had not seen since 1922. Aberdeen, where he had once served the five-year apprenticeship in the shipyards, still looked the cleanest city in the world. The buildings of Aberdeen, most of which are granite, still sparkled on frosty mornings, as he remembered them, like diamonds.

"And the people — how are they getting along in Scotland?" someone asked Charlie.

"There's plenty of work, and people are not starving, but everything is rationed and you can't buy anything, so to speak. Everything's for export. All pleasure cars are off the roads now."

"But how do you get around?"

"Buses," Charlie answered. "In Aberdeen there's a bus every two minutes. And you can get to the smallest hamlet in Scotland on a bus."

"Yes, Aberdeen was bombed," he went on. "The windows in the railroad station are still broken — you can't get glass — but they are rebuilding slowly. It's not as bad as London though. There's one spot in London would break your heart. The rubble there's no bigger than that."

And Charlie held up a little box on his desk to show the size.

He went down to Edinburgh, to the castle and saw again in the Princess Street Gardens the great flower clock, its hands planted at that season with growing chrysanthemums. The colors of the flowers are so planned that there is no difficulty in telling the time. He saw also the beautiful new World War II memorial erected by the Scottish clans in America. While he was in Edinburgh he went to Bo'ness and had a fine visit with the parents of Henry Doudie, who works at the Shipping Department of No. 1 Box Shop.

Back in America, Charlie Mutch says he is very, very glad he went, for he had stayed away too long. But he doesn't want to live in the old country. He has a new grandchild born here while he was away.

Office Mixed Bowling League

EDDIE HOBBS'S team nosed Johnny Woloshyn and his gang right out of first place when they took five points from the Erkerites on December 11. (That never would have happened if Capt. Joe were around.) Eddie's team then had a one-point lead. But it is going to be nip and tuck between these two teams from now on for first place.

Eddie Readel seems to be holding his own. He tied Johnny Woloshyn for high single with 113 and also took 313 for high three-string total. Annabel Cobb took honors in this class for the girls with a 279. Anne Lindsay hit the high single with 108. Nice going, girls.

Bad Accident at Phillipsdale

ANTHONY ROCHFORD, member of the Rag & Cutting Department at Phillipsdale, lost his left hand and forearm in a tragic accident at the Phillipsdale Cutting Room on December 12th.

A jam had occurred in the cutter, which Rochford and two other workers were attempting to clear. In order to do this the feed rolls and guard were lifted back out of the way so as to get at the source of the trouble. Rochford then reached into the cutter, which was still running, with his left hand to clear the jam and as he did so his hand was caught by some of the material and pulled into the revolving cutter blades. Standard safety instructions in this department state clearly that the cutters shall be shut down before the feed rolls and guard are lifted and any work of this sort attempted.

The Safety inspectors point out that not only one man, but three, were helping with this operation, and that each one of them should have realized what a dangerous thing they were doing. "Safety", says Frank Eisenhauer, "means not only looking out for yourself, but warning others when you see them working unsafely. It is part of your job to warn the other fellow if you think it may save an accident."

This is one of the most serious and regrettable accidents that has ever happened at Bird & Son. We are glad to report, however, that Mr. Rochford made a good recovery at the Memorial Hospital in Pawtucket and was released from there on December 23. He is now at home recuperating.

Solution to Crossword Puzzle

B	E	A	T	E	R	S	■	■	■	A	C	T
E	M	■	E	R	A	■	■	W	I	S	E	R
N	S	■	N	■	■	S	W	A	M	P	■	I
E	■	T	■	Z	■	U	■	T	■	H	I	M
F	L	O	W	E	R	P	O	T	■	A	■	■
I	■	P	A	R	■	E	■	■	■	L	I	E
T	B	■	C	O	R	R	U	G	A	T	E	D
■	U	S	■	■	F	I	N	C	H	■	■	I
S	M	O	G	■	D	O	■	■	■	H	U	T
O	S	L	O	■	■	R	U	B	B	E	R	S

On the Lighter Side

"How did your horse happen to win the race?" a man asked the jockey.

"Well, I just kept whispering in his ear, 'Roses are red, violets are blue — horses that lose are made into glue.' "

City Banker (visiting the farm): "I suppose that's the hired man?"

Farmer (who had visited banks):

"No ,that's the first vice-president in charge of cows."

A woman in slacks: so round, so firm, so fully packed.

Billy, who had been climbing trees, came in for the second time with his trousers torn.

"Go upstairs and mend them yourself," ordered his harassed mother. Sometime later, she went up to see how he was getting on. The trousers were there, but no Billy.

Puzzled, she came downstairs, noticing as she passed that the cellar door, usually shut, was open. She went to the door, called down loudly and angrily: "Are you running about down there without your trousers on?"

The reply came sternly — "No, madam, I'm reading the gas meter."

Cannibal cook: "Shall I boil this missionary, chief?"

Chief: "Don't be silly. That's not a missionary, that's a friar."

Johnny—Dad, if you'll give me a dime I'll tell you what the iceman said to mama.

Dad—O.K., son, here's your dime. What did he say?

Johnny—Do you want any ice, lady?

Joe: "That gal certainly puts on the dog."

Jim: "What do you mean?"

Joe: "Her father is an undertaker in Georgia and she tells everyone he's a Southern planter."

Hotel Bellboy: "Telegram for Mr. Neidspondiavanci! Mr. Neidspondiavanci! Telegram for Mr. Neidspondiavanci!"

Man sitting in lobby: "What is the initial, please?"

Miller: My Uncle Zeeke is in the hospital.

Johnson: What's the matter with him?

Miller: He done walked down a ladder a few minutes after they took it away.

Most people can drink beer just as well sitting down as they can standing up. But few people can stand up as well after they have been drinking sitting down as they can sit down after drinking standing up.

City Visitor: "Which is correct, 'a hen is sitting,' or 'a hen is setting?' "

Farmer: "I don't know, and I don't care. All I bother about is when she cackles, is she laying or is she lying."

In standard liquid measure, two pints make one cavort.

A woman riding in a trolley car was anxious not to pass her stop. She poked the conductor with her umbrella.

"Is that the First National Bank?"

"No, ma'am," replied the conductor. "That's my stomach."

Cribbage

By Herman Nordstrom

BIRD & SON shared honors with Hollingsworth & Vose at the December cribbage party when Henry Wohler from the neighboring company and Ralph Farris, FXV1, pegged in the winning scores. Baskets of fruit went to Biagio Tronti, FFV, Bill Haskell, AA, William Mattson, EMM, Alice Hennessey, ACM, and Barbara Coyne, FXR.

All twenty-six players were able to turn in early that evening since the playing got under way on time. The January 15th party is also scheduled to start at 7:30 p.m. sharp.

Do You Play Chess?

ARE you one of those chess players who likes the game but just hasn't gotten around to notifying Ralph Watson of No. 1 Box Shop?

A flyer went out in December to all Bird Club members asking those interested in forming a Chess and Checker Club to indicate their interest by notifying Mr. Watson. To date, the response has not been very encouraging. There is still time to form such a club this winter if the members want it.

How about it? Are you interested? Act now before it is too late. Send your name today to Ralph Watson, FX1.

Banquet Coming

SAVE February 7th. The Entertainment Committee of the Bird Club announces that the first banquet of the season will be held at the Norwood Junior High School on Saturday, February 7th.

At this writing, plans are incomplete, but the Committee is holding meetings under the chairmanship of Joseph Coburn, East Walpole Laboratory, and further details will soon be in the mails and on the bulletin boards.

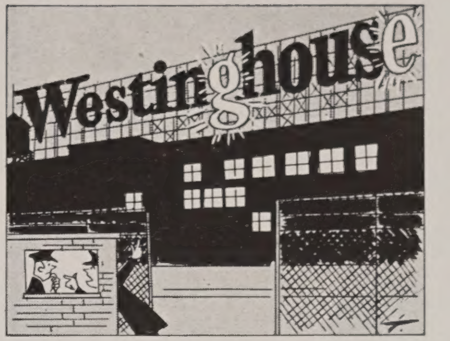
Reserve the date now — February 7th at the Norwood Junior High School.

Chicago Bowling

(Continued from page 19)

Late December standings:

	Games Won	Games Lost
Insulated Bric	24	12
Master-Bilts	24	12
Paroids	18	18
Proslates	15	21
Copper Clipts	15	21
Tri Tab Hex	13	23



"Get hold of someone in the Maintenance Department . . . quick!"

(Courtesy Westinghouse News)

Shreveport Speaks

(Continued from page 17)

We all enjoyed a visit from Elaine Worley, formerly of the Accounting Dept. Elaine brought a beautiful picture of her five months' old son and promised to bring him out for a visit real soon.

The "Bull in the China Shop" has nothing on Lucille McMurtry who was rummaging around in a local china and curio shop when a boy brought out a small box and opened it in her face. The box contained an imitation snake which looked so realistic to Mac that she threw up both hands with a scream, knocked over the china on the case, breaking a piece or two, and caused such a commotion it was heard in the neighboring places of business.

M. T. Martin, who went to work for Bird & Son back in 1937, amazed the local medical fraternity by taking in stride a serious stomach operation with not even an aspirin given after he was wheeled from the operating room. All the boys miss "Lightnin" and his broom. He went home the past Tuesday and will soon be back with us.

Doles Taylor is proud papa of a baby girl arriving December 2, 1947, 7 lb. 3 oz. The name Doretha has been decided on.

Charlie Webb fishing an hour and a half from A & B Landing snared three bass and one catfish.

Frank Markham can be found once a week teaching artificial respiration to student nurses. We wonder if he also tried to teach them to tie a square knot as that was next to impossible for him in our first aid class.

The fortnightly Foremens' Conferences at Shreveport were resumed with the initial meeting held Wednesday evening, November 12, 1947 at Jones' Southern Kitchen. W. L. Smith and R. N. Potter were elected as Conference Leaders for the coming sessions succeeding D. L. Oliver, Jr. and N. R. McNeill.

Acknowledgments

The family of Antonio Ferreira acknowledges with deep appreciation your kind expression of sympathy.

Your kind expression of sympathy is deeply appreciated and gratefully acknowledged.

Mrs. Andrew Urquhart and Family

Your thoughtful remembrance and expression of sympathy is gratefully acknowledged and sincerely appreciated.

Ruel Fulton

BIRD
NEPONSET
PRODUCTS
TRADE
REG. U.S.
WATER PROOF
MARK
PAT. OFF.

BIRD NEPONSET REVIEW

February
1948
Vol. 36 No. 2

BIRD SHINGLES

Friends in Need

DURING the union negotiations President Martin Pearce of our Chicago Local and John Troy, Vice President, accepted the invitation of the Phillipsdale union to visit the Phillipsdale Plant and on Wednesday night, January 7, they went from the meeting at East Walpole as guests of William Queenan, President of the Phillipsdale union, down to Phillipsdale.

Having inspected the plant they were being driven away from it in a car operated by Joseph Queenan, Vice President of the union. In the car at the time were his brother Bill and the two Chicago men. Due to the icy roads and in an effort to avoid two cars that had hit in collision in front of them, they skidded into a bus coming in the opposite direction. All four were shaken up and our two Chicago men were temporarily hospitalized. Mr. Troy had a slight concussion and was held over night at the R. I. State Hospital. Mr. Pearce reported a rather obvious lump on the forehead at the next session but they were both able to be present when negotiations were resumed.

At the meeting of the Phillipsdale Local on Friday evening, January 9, Vice President Queenan was pleasantly surprised when the membership unanimously voted to appropriate $400 to defray the cost of repairing his car. Since Joe did not have collision insurance on his car (Note to insurance salesmen: Here is a prospect. Get on the ball!) — this action of his fellow union members was very gratifying.

Have You a Goldfish Brain?

A housewife decided that a bowl in which she kept her goldfish needed cleaning. So she filled her bathtub with water and emptied the fish into it, thinking that at last the poor little things would enjoy a nice big swim. But it was no go. They just swam around and around in small circles the size of the glass bowl, as they had always done.

Some people are like that. Show them a new angle, a new way of doing something, and they say, "No, it can't be done." Just like the goldfish.

Adapted from *The Pick-Up*,
United Parcel Service

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BIRD NEPONSET REVIEW
Vol. 36 No. 2 February 1948

Member of Massachusetts Industrial Editors' Association
and International Council of Industrial Editors.

Published for the employees of Bird & Son, inc.
to promote good service, good business, good will

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On the Cover — Peter Lupica operating a telescopic fork lift truck at the Roofing Shipping Department, Norwood. This is new equipment for which Bruce Farrar received the award for Best Suggestion of 1947. See story on next page.

A long-established custom at Bird & Son is the presentation of suggestion awards, and one of the big ceremonies of the year takes place when year-end awards are presented. Best Suggestion of 1947 winners are, seated in front row: Louis A. Silvestri, third prize; Bruce B. Farrar, first prize; and at Mr. Anderson's left, Samuel J. Piraino, second prize. Seated at far right of the picture, Charles B. Brown, Special Award winner. Company executives standing are: R. A. Wilkins, W. C. Ahlgren, H. E. Sawyer, Jr., R. M. Wight, Frank Sutherland, G. E. Smith, W. R. Wright, Jr., E. L. Chamberlain F. P. Reynolds, Creighton Hill, and H. S. Hanna.

Farrar's Suggestion Wins Top Honors

COMING as a surprise to no one, the $100 top award for the Best Suggestion of 1947 goes to Bruce Farrar of the Norwood Roofing Mill. The extraordinary value of Mr. Farrar's suggestion to use fork lift trucks has already been acknowledged by the November presentation of a $2000 Special Award and is now further recognized by this $100 award. This award was presented to Mr. Farrar and other winners also received their checks at the Administrative Committee meeting on January 26th. Judged second most valuable, the rug border splicing suggestion of Samuel J. Piraino, Norwood Flooring Office, wins $50. Louis A. Silvestri of No. 9 Roofing Machine (Norwood), receives the award of $25 for the Third Best Suggestion of last year.

Bruce Farrar's suggestion is aptly called "New Method of Shipping Roofing," for the use in the Shipping Department of fork lift trucks, which he proposed, revolutionizes the work of his department. To quote from the story of Farrar's $2000 award in the Christmas REVIEW:

"The laborious and slow job of unloading material from the skids into the freight cars or trucks is done away with. Instead, the new gasoline Hi-lift trucks pick up entire units of material, whisk them quickly to storage in the warehouse until they are needed, and then just as easily and just as quickly transport them to the interior of the trucks or freight cars without any moving by hand at all. . . . "

Samuel J. Piraino's job is production clerk at the Flooring Plant and so he is interested in the production efficiency of the machines. His second-prize-winning idea cuts down on the amount of waste by splicing another half roll onto each regular roll, thereby allowing the machines to operate for longer periods of time without shutting down. Each time the machine shuts down there is a considerable amount of waste. Fewer shutdowns mean less waste. Besides the $50 year-end award, Mr. Piraino receives at this time a Special Award for this suggestion, to the tune of $320.

"Edge Guides at Embossing Section," an excellent suggestion by Louis A. Silvestri, who works on No. 9 Roofing Machine, gives Mr. Silvestri $25 for Third Best Suggestion of 1947 and a Special Award of $250. What Louis Silvestri did is what all winners of suggestion awards do. They see a situation that needs correcting, think up a method of doing the job, and write the idea down. In this case, the liquid wax had been running over and getting washed off the sheet at the embossing section. Like Mr. Piraino, Mr. Silvestri saw a chance to save material which was being wasted. He decided that some kind of guide along the edge to keep the wax within bounds might be the answer and put the thought on paper. Louis Silvestri didn't win top money, but an extra $200 or so will probably come in handy.

January Awards (1947 Suggestions)

The last awards for 1947 added up to thirty in all, bringing the total number of accepted suggestions in 1947 to two hundred fifty-five. Seven of the $5.00 awards went to Phillipsdale men. Edward Moore of Chicago received an award in the $10 bracket and Louis Silvestri's year-end winner was one of these as well. Thomas Concannon of Roofing Shipping, by winning both a $5.00 and a $10 check, brought his count to five accepted and so received an additional $10. Not to needle the other plants, we should like to point out that more than half of this January list is accounted for by Norwood Roofing men. Nice work!

(List of Winners on next page)

January Awards

$10 Awards

Charles W. Cobb, FFSM
Robert Conant, FXV2
Thomas Concannon, FBV
Charles W. Locke, EMM
Edward Moore, FCM
Louis A. Silvestri, FBPM9
Thomas A. Smith, FBPM1

$5 Awards

Francis Benz, PPL
Albert G. Carlson, DPP
William Cherry, FBV
Thomas Concannon, FBV
Harold Darcy, DPP
John R. Finningham, FFC
John E. Folan, FBB
*William J. Gecawich, DPB
Panfilo Lacivita, FBC
Ettore Le Protti, FBV
William Letts, FBC
Edward P. Muehlberger, FBPM7
Joseph A. Queenan, DPP
Domenic Restaino, FBPM1
Harry E. Robertson, FBPM7
Carmino Sirignano, DPV
William J. Smith, FFG
*Fred P. Turco, FBPM7
Urho Wiik, FBPM7
George Wise, EMM
Michael Zelia, FBPM1

*Two suggestions accepted

You may think that this is the end, but wait. We also take pleasure in announcing two Special Awards, one to Charles B. Brown, of No. 7 Machine (Norwood Roofing again!) for $230. His suggestion was for a wheel adjustment for the coating smoothing roll. The check was presented to him at the Administrative Committee meeting when the year-end awards were given. Domenic Silvi, in January, won a Special Award of $60 for his suggestion, "Limit Switch". See picture.

Domenic Silvi of the Roofing Plant receives his check for a $60 Special Award, given for his suggestion, "Limit Switch". Besides the winner are Foreman Roy Walton, and George Smith and Bill Wright, Asst. Supt. and Supt. respectively of the Plant.

YOU FIGURE BETTER WITH PAYROLL SAVINGS.
Buy U.S. Savings Bonds
REGULARLY

Save the Easy Way

DID YOU ever figure out how you really could assure yourself a life of ease? Here is how one individual figured it out, by means of U. S. Savings Bonds:

"Every month I buy a regular Government bond — one of those $18.75 savings bonds that 85 million of us bought during the war and that tens of millions of us own right now. These bonds are the best, the safest bargain in the world. What's more, over their ten-year life, they pay interest of almost 3 percent; which means that a decade from now, my $18.75 bond will be redeemed at $25, my $3 investment will come back to me as $4.00.

"Now, since I've been buying these bonds every month since 1941, my first E bond will mature for $25 three years from now. But in 1951, I'll still want to work; and if not, I expect I'll be able to put aside $18.75 a month. So in 1951, when my Government starts handing me $25 a month, I intend to take that $25, add it to my usual $18.75 per-month saving, and put the entire sum in bonds. Actually I'll be putting up only $18.75 of 'new' money, but my investment will be $43.75.

"But thirteen years from now I still don't plan to retire. So in 1961, when my $43.75 investment is coming back to me as $58.33, I'm going to reinvest the $58.33 and buy my usual $18.75 bond in addition. Remember, I'll still be saving only $18.75 'extra' a month — but I'll be investing $77.08.

"At the end of the ten-year period, I presume I'll be ready to try out my dream of days without time clocks. And I'll be able to, for during the next ten years my bonds will be bringing in $102.77 a month. From $18.75 to $102 — imagine it!"

That's what you've got if you save $18.75 a month. If you can't buy a whole bond every month, are you out in the cold? By no means. Take a look at what 75 cents a week ($3.00 a month) will build up for you: $39.00 at the end of one year, $200.74 after five years, and $431.49 in ten years. And how much have you set aside? Less than the price of a box of chocolates.

For $1.25 a week — one pair of nylons or some gas for your car — you have $65 in one year, $334.11 in five, and in ten years, $719.11.

By signing up NOW at the Neponset Credit Union for regular, automatic payroll savings deductions you've guaranteed yourself standing room in the best line of all — the one outside your bank's Paying Teller's window. Make every payday Bonday.

—Quotation from U. S. Treas. Dept. release

Wage Increase Negotiated

In what might well serve as a model of how collective bargaining should work in practice, five Bird & Son local unions last month successfully negotiated a 7½¢ wage increase with management. This makes a total increase of 40¢ in the past two years. Great credit for the high quality of the negotiations is due to the officers and bargaining committees of the five locals.

This marks the fifth time in the past two years that a joint committee representing the unions has sat down with management representatives and worked out a solution of the wage problem.

Previous Increases

The present method of dealing with wages and company-wide fringe requests began in December, 1945. With the war over and the wage freeze lifted, it was necessary for management to discuss wage increases without regard to the expiration dates of the various union contracts. In December, 1945 a joint committee consisting of the bargaining groups of the unions met with management representatives and agreed on a 9¢ increase. This was followed in June, 1946, by 9½¢ more, an additional 7¢ in January, 1947, a similar amount of 7¢ in June, and now in January 7½¢ more was added.

All these settlements have been reached by the type of collective bargaining which John Collins, Assistant Regional Director of the CIO for New England, calls "the best example of what sound labor relations between the management and unions in a company can bring about."

As of the first of the year, the management also announced a comparable increase to all salaried workers.

Last month's negotiations were based on a joint request of the five unions for a 15¢ increase effective January 1. The case for the unions was handled by the five presidents as follows:

Bernard Walker, Local Industrial Union 1330, CIO, the East Walpole Division

Albert Procaccini, Local Industrial Union 1384, CIO, Floor Covering Division

John Pratt, Local 896, United Paperworkers of America, CIO, Norwood Roofing Division

William Queenan, Jr., Eastern Building and Roofing Employees Union, Phillipsdale, R. I., Felt Mill

Martin Pearce, Local 170, United Chemical Workers of America, CIO, Chicago Roofing Division

Creighton Hill, Assistant to the President, conducted the negotiations for management, aided by Director of Personnel B. D. Rogers and the following management representatives: Howard Whitney, Head of the Industrial Engineering Department; John Guilfoyle, Personnel Manager of the Chicago Plant; Paul I. Knight, Superintendent of the Phillipsdale Plant; R. M. Wight and W. R. Wright, Jr., Superintendents of the Norwood Flooring and Roofing Plants, respectively; J. J. Burke, Superintendent of the East Walpole Mills; and Chesley Newell, assistant to Mr. Whitney of Industrial Engineering.

Unions' Request

The unions' case rested in considerable part upon the continuing rise in living costs. Union speakers regretted the necessity which forced them to seek this latest increase.

"We are well aware of the dangerous price spiral we are in but we simply must keep the purchasing power of our wage dollar from being slashed," was the gist of the union argument. "We know Bird & Son in 1947 had a very good year. We know that our request for 15¢ is reasonable and the company can afford to pay it."

W. C. Ahlgren, Treasurer of Bird & Son, gave a concise financial statement of the company's situation. After outlining how much money went to employees in 1947 (over $1,000,000 in wage increases, $800,000 for the new retirement plan, and over $100,000 for the new group insurance program), Mr. Ahlgren concluded:

> "Management cannot anticipate that things will continue favorably just because they were favorable last year. We *hope* they will go on indefinitely in the same direction. Our contracts with the unions permit you to come in any time on wages. You were in twice last year. If prices keep going up you will probably be in again in 1948. O. K. But the one thing you must do at these present negotiations is to follow a counsel of moderation, of reasonableness. Your management has confidence in you. We proved *that* in the year just closed. We now ask *you* to have confidence in *us*, — to give us a chance to square away, to see how the year shapes up. Both management and labor must stop, look, and listen. Management won't let *you* down. We need some encouragement, however, from you at a time when the year is just beginning. And I feel sure we're going to get it. So, that's my message as Treasurer of Bird & Son. I am not tossing a lot of figures at you. I am simply asking you to be moderate in your requests and have confidence that you will be given a square shake by a management that has every confidence in you."

Mr. Hill pointed out that there was some sentiment among certain of the management representatives against a wage increase at this time, that we should wait and see what the third-round wage increase pattern would prove to be before acting. He added that management would be willing to grant a *reasonable* wage increase now, but that 15¢ as requested was way out of line.

There were five daily sessions from Monday, Jan. 5th, through Friday, Jan. 9th. As the negotiations proceeded management offered 5¢ and the union dropped its request from 15¢ to 13¢. Mr. Hill raised management's figure to 6¢ and stated it was offered as a "down payment" on the third-round pattern.

"We agree to meet the third round pattern when it comes," he said.

Later sessions saw the union demand drop to 12¢ and management's offer go up. On the fourth day William Queenan for the unions asked Mr. Hill to name "the final top figure management is willing to offer as a wage increase at this time." He pointed out that the discussions had covered all the ground possible and no useful purpose could be served by going over familiar arguments.

Final Figure

Mr. Hill named 7½¢ effective January 1. After some further discussion at the following session, this figure was accepted. When, as and if the third-round pattern forms above that figure, management will sit down with the union representatives to discuss the whole wage situation, with the understanding that Bird & Son will meet the pattern.

(Continued on page 20)

Above: Members of the Girls' Bowling League waiting their turn at one of the Tuesday night sessions at the Norwood Sport Center. Clockwise from the left: Frances Ivatts, Frances Polovitch, Louise Wosniak, Jenny Mike, Peggy Webber, Helen Quackenbush, Marjorie Pyne and Mary Curran.
At left: Helen Shimsky keeps her eye on the ball as it clips down the alley.
At right: Nice form, girls! Presenting, Solveig Storm and Pat Haste.

Girls' Bowling News

by

Mary Moylan and Patricia Haste

THE BULLET HEADS, captained by Eleanor Carlson, had increased their lead to seven points as of January 23 over the second-place Musketeers. However, rolling on this team of Helen Shimsky's is Betty Kugel, who still holds the high three-string record.

In sixth place, the Gaffs, can boast of having the high single string star, Mary Moylan.

In concluding our report for this month, we should like to comment on the fact that "Solids" is a good name for the team on the bottom of the pile!

Basketball Plus

By L. T. Harriman

"ATTACK, always attack."

The general who coined this immortal phrase wasn't thinking of basketball, of course. But he could have been. In basketball, as in war, unceasing attack is a winning formula. And that just about explains the many wins of the current club.

Yup, we lost one game, but what team doesn't lose one occasionally? In fairness to the players that night, we should say they were a little off the beam because some of the regulars on whom they depended were not present.

One of the best games I've ever seen anywhere, including the college games (I sat this one out), was recently played against the Old Timers. Every one of them is an experienced man. They were at full strength and undefeated in nine games and they were gunning for us. Of course, we had to beat them to keep in the running. And we did!

To add spice to the affair, all the other clubs ganged up on us and rooted against us, the Championship Club. "Tireless Tappy" Venterosa captained their team, and challenged our gang to keep pace with him. This they did — and how! Never have we seen Varnish Miloszewski, Frankie Malacinski, Uno Wiik, Les Tarbell and Jack Reilly work so hard and so effectively. Shortly after the start we were nine points behind, and at the half we were still six points behind. Something had to be done.

A change of tactics and pace did the trick. At the start of the second half, and quicker than a cat can wink an eye, we boomed ahead and finally won out by seven points. Wow!

It was definitely no place for a fellow with a weak heart. We vote a DSC award to Varnish for his excellent defensive job of holding down to a few points Snosh Johnson, the giant center of the Old Timers Club.

Speaker Discusses Social Security Act

GUEST SPEAKER at the East Walpole Labor-Management meeting January 23 was John F. Hardy, Regional Director of the Social Security Administration. Introduced by Local #1330, CIO, President Bernard Walker, Mr. Hardy gave a comprehensive talk on the Act, afterwards answering questions from the group.

"The whole underlying purpose of the Social Security Act is to maintain family life," Mr. Hardy said. Throughout his talk the speaker illustrated this point with facts about the provisions of the Act. He showed how old people now can have a welcome place at their children's fireside because they are able to contribute to their own support. The unemployed worker

Collective Bargaining Works Here

THE words "collective bargaining" can be an empty phrase — but here at Bird & Son collective bargaining is a vital part of union-management cooperation. Differences of opinion between management and labor can be and are settled amicably, satisfactorily and quickly, as is evidenced by the procedure which took place here during the week of January 5th.

At that time management sat down with union representatives, not of one union alone but of five different unions, including two CIO local industrial unions, two locals of two separate international CIO unions, and an independent union. In five days of vigorous but friendly discussion, an account of which will be found elsewhere in this issue, both sides arrived at a satisfactory middle ground decision.

In many companies today it would not be at all possible to work through to such a decision, especially where several unions were involved. This could happen only where management and workers are united by a genuine bond of friendliness and understanding. it is a fine compliment to the unions with which we deal and to our entire organization that we are able to work together as we do.

Mutual understanding and willingness to see both sides of the picture have put Bird & Son into the favorable position which it holds today, and I am confident, with continued cooperation of this kind, that 1948 has an excellent chance of proving another good year.

President

Social Security

(Continued from page 4)

with unemployment benefits can maintain his family for a period with this financial assistance. The Social Security Act provides help to widows with dependent children. A striking example of the benefits of the Act, Mr. Hardy cited the fact that the State of Vermont no longer has a single poorhouse.

The monthly income from Social Security benefits averages $25.00 per month. Although this is small, Mr. Hardy said this payment is a step forward. Pending before Congress is an amendment to the Act providing for greater benefits.

Mr. Hardy reviewed the unemployment compensation provisions of the Act, reminding his listeners that you can't get benefits until you go and register as an unemployed person ready to work. He stated that the Act was beneficial to employers as well as to employees in that it keeps a company's regular workers nearby during a lay-off. He also stated that a company saves money on contributions to unemployment benefits if it can keep down unemployment.

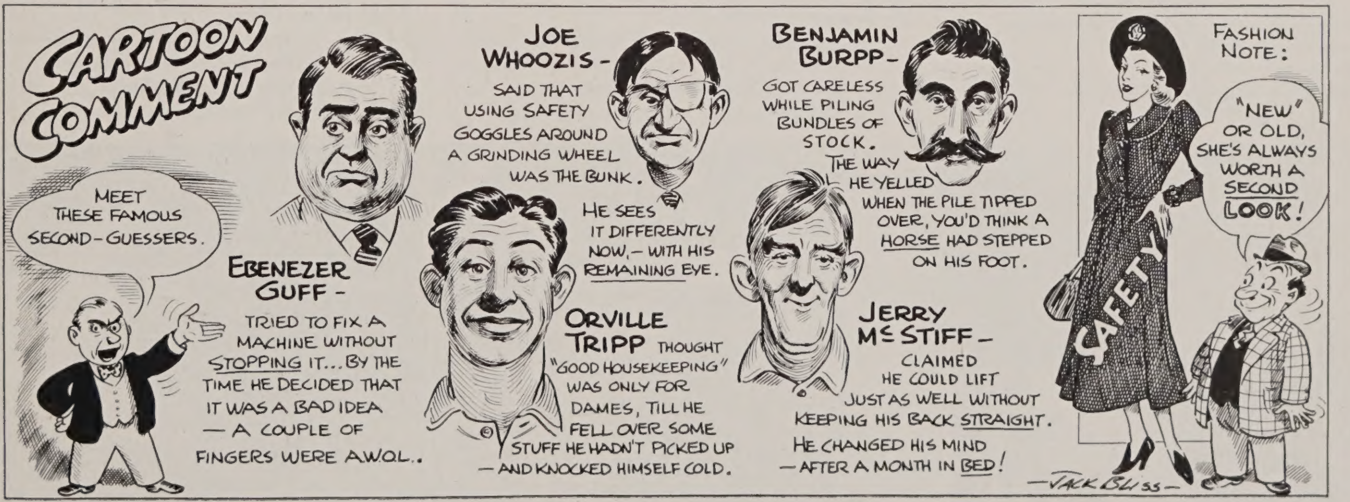
Cribbage

by HERMAN NORDSTROM

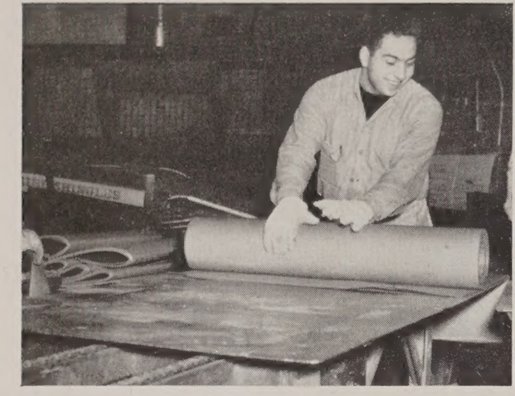
THE FOURTH cribbage party of the season was held on January 15, with only ten players present as it was a very cold night. Parties are scheduled for February 5 and 26 and the last one on March 18.

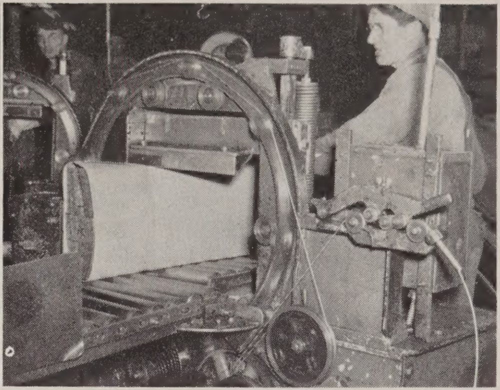
January prize winners: Ralph Farris, FXV1, and Leon Schensnol, FFV. Baskets of fruit went to: Preston Bethel, EME, Howard Elias, FBP, J. H. Bunker, Jr., FFV, Thomas Foley, FFV, and Frances Drost, FXR.

Have You Met Them?


CARTOON COMMENT
MEET THESE FAMOUS SECOND-GUESSERS.
EBENEZER GUFF - TRIED TO FIX A MACHINE WITHOUT STOPPING IT... BY THE TIME HE DECIDED THAT IT WAS A BAD IDEA — A COUPLE OF FINGERS WERE A.W.O.L..
JOE WHOOZIS - SAID THAT USING SAFETY GOGGLES AROUND A GRINDING WHEEL WAS THE BUNK.
HE SEES IT DIFFERENTLY NOW,— WITH HIS REMAINING EYE.
ORVILLE TRIPP THOUGHT "GOOD HOUSEKEEPING" WAS ONLY FOR DAMES, TILL HE FELL OVER SOME STUFF HE HADN'T PICKED UP — AND KNOCKED HIMSELF COLD.
BENJAMIN BURPP - GOT CARELESS WHILE PILING BUNDLES OF STOCK. THE WAY HE YELLED WHEN THE PILE TIPPED OVER, YOU'D THINK A HORSE HAD STEPPED ON HIS FOOT.
JERRY M^c STIFF - CLAIMED HE COULD LIFT JUST AS WELL WITHOUT KEEPING HIS BACK STRAIGHT. HE CHANGED HIS MIND — AFTER A MONTH IN BED!
FASHION NOTE:
"NEW" OR OLD, SHE'S ALWAYS WORTH A SECOND LOOK!
SAFETY
—JACK BLISS—

Picture Quiz

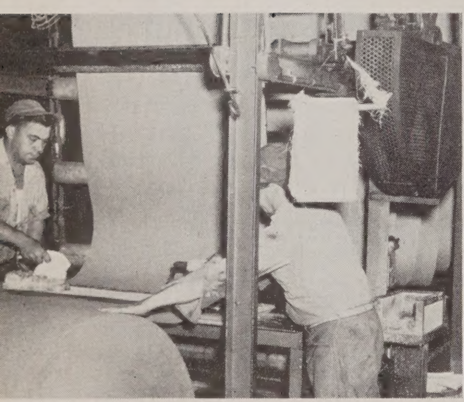


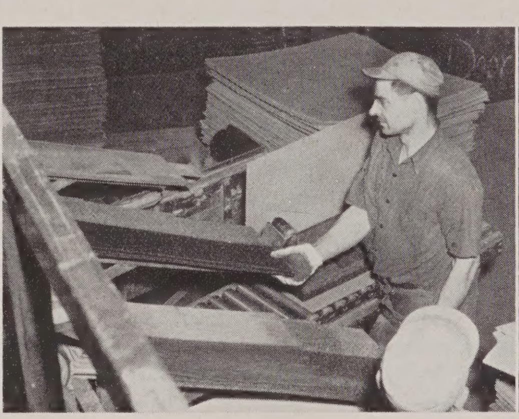


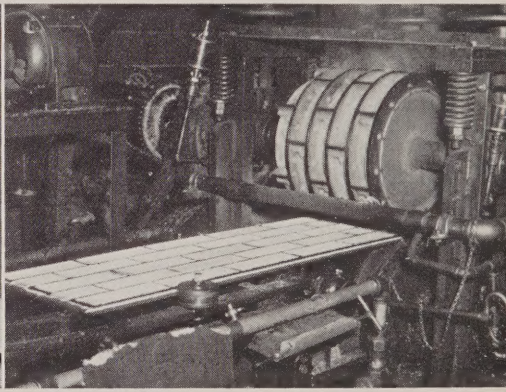
All pictures taken at the Norwood Roofing Plant • Correct answers, page 17.

1. John Lippolis
   a. Wrapping rubberlike at #1 Machine
   b. Wrapping roll roofing at #9 Machine
   c. Putting on a label

2. John Stupak
   a. Operating automatic shingle tying machine
   b. Refinishing shingle bundles
   c. Repairing the shingle tier







3. Henry Eklund and Edward O'Rourke
   a. Pressing a sheet
   b. Splicing dry rolls at #9 Machine
   c. Ironing the laundry

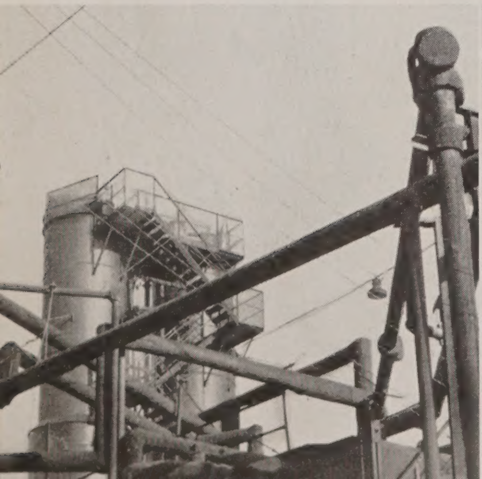
4. Frank Lavorante and Sabino Perniola
   a. Inspecting shingles
   b. Picking up shingles at #1 Machine
   c. Inspecting roll roofing

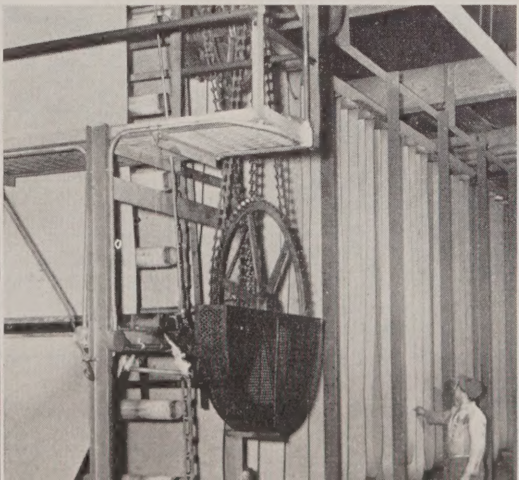
5. a. Rotary press
   b. Pull roll at #7 Machine
   c. Embossing Section at #7 Machine

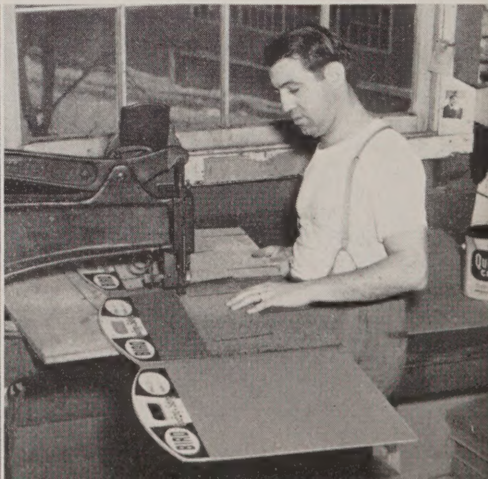
6. a. Horizontal asphalt stills in the foreground, vertical stills in the background
   b. Oil storage tanks
   c. Circulating oil heaters and pipes

7. Edward O'Rourke
   a. Inspecting felt at the looper on #9 Machine
   b. Standing at #1 Machine looper
   c. At #9 Saturator

8. Nunzio Julius
   a. Assembling a sample folder at the Roofing Sample Department
   b. Making a shingle display
   c. Inspecting siding







Chesley S. Newell

C. S. Newell Joins Engineering Staff

CHESLEY S. NEWELL joins Bird & Son as a member of the Industrial Engineering Department as of January 1, 1948, after working here successfully on job evaluation for Bigelow, Kent, Willard & Company, an outside firm. Mr. Newell, as Assistant to Howard S. Whitney, Head of the Industrial Engineering Department, brings to us his years of experience in many phases of industrial engineering, including time study, cost accounting and job and staff evaluation.

A native of Cambridge, Massachusetts, Chet Newell graduated from its public schools and completed a course at Wentworth Institute in machine construction and tool design. As the oldest of seven children, he had to go on with his further education by attending school evenings while working on the production line days. This education included a four-year course at the Morgan School of Accounting and Finance, and later, courses in industrial management and methods and time study at Massachusetts Institute of Technology. He was then working at the General Radio Company in Cambridge, where he had the opportunity to set up their cost accounting system and a methods and time study department. Besides taking courses in psychology and wage administration and statistical quality control at Harvard and Northeastern, he has led group conferences in industrial management procedures.

When Mr. Newell left the General Radio Company he went to the Boston industrial engineering company of Bigelow, Kent, Willard. While on this company's staff he conducted the job analysis and re-evaluation at the Norwood Roofing Plant, did re-evaluation for our Chicago plant, and engineered the job analysis and re-evaluation at the Norwood Flooring Plant. He was responsible for training personnel in our Industrial Engineering Department when they were working at the Flooring Plant.

Although Chet Newell has spent much of his off-the-job time taking background courses in his field, he has also maintained other outside interests. At present he is building a model of "Old Ironsides", he does some sketching, sings tenor with the Apollo Club of Boston, and in season plays tennis and golf. Professional memberships include the Society for the Advancement of Management and the American Society for Quality Control. Mr. Newell and his wife have two daughters, one of whom is married and has just presented them with their first grandchild. The younger daughter is of grammar school age. The Newells make their home in Watertown.

Burke Elected Selectman

JOHN J. BURKE, General Superintendent of the East Walpole Plant, was elected a member of the Board of Selectmen in Walpole at the annual election held January 19.

Mr. Burke, running for the first time for this office, was third man, receiving more votes than two of the former Board members who were re-elected. Albert W. Smith, Personnel Services Manager, who has served as a selectman for the past nine years, was not a candidate for re-election.

Other Bird & Son workers elected to town offices include Benjamin D. Rogers, Director of Personnel, Commissioner of Trust Funds (unopposed) and Chester H. Andrews, Sales Manager, Trustee of Public Libraries (unopposed).

Another Bird & Son man, John J. Sigmund, ran for the office of selectman of Walpole for the second year, but was unsuccessful again.

Long Service List

WE GIVE below the names of those whose fifth, tenth, fifteenth and twentieth anniversaries fall during March, and of those who complete twenty-five or more years' service during that month.

			YEARS
William J. Quinn	3- 9-00	Paper Mill	48
Bartley O'Donnell	3- 1-05	Retired	43
Henry Bellew	3-10-07	Roofing Plant	41
John S. Mattson	3- 4-08	Roofing Plant	40
William Morrissey	3-29-10	Retired	38
Ivar Lindquist	3- 3-11	Roofing Plant	37
Felix Thompson	3-10-11	Janitor	37
John Peza	3-13-11	Roofing Plant	37
Salvatore Lacivita	3- 8-12	Roofing Plant	36
Camillo DePlacido	3-22-12	Roofing Plant	36
John Broadley	3- 2-15	Maintenance	33
John J. Foley	3-18-15	Paper Mill	33
Eric Carlson	3- 7-16	Retired	32
Stanley Alukonis	3- 7-16	Roofing Plant	32
James Wilkes	3-10-16	No. 1 Box Shop	32
Michael Yasionis	3- 5-17	Finishing Mill	31
Anthony Yuhaskey	3-26-17	Paper Mill	31
Alexander J. McDonald	3-29-17	Maintenance	31
James Capone	3-19-19	No. 1 Box Shop	29
Joseph Catalano	3-26-19	No. 1 Box Shop	29
H. S. Hanna	3- 1-20	Purchasing Agent	28
John Alexandrowicz	3-16-20	Roofing Plant	28
Earl Hanson	3-20-20	No. 1 Box Shop	28
Antonio Piedzewicz	3-24-20	Flooring Plant	28
Joseph Ambroszkievicz	3-30-20	Roofing Plant	28
Hugh Rooney	3-31-20	Power & Steam	28
Berton Seekins	3- 3-21	Flooring Plant	27
Girolamo Rignonese	3-14-22	No. 1 Box Shop	26
William C. Head	3-20-22	Watchman	26
Victor E. Grant	3- 3-23	Flooring Plant	25
Steven Barron	3- 5-23	Paper Mill	25
John Malacario	3-22-23	Flooring Plant	25
Michael Curran	3-28-23	Power & Steam	25
Samuel H. Kelley	3-12-28	Flooring Plant	20
Muriel McDonald	3-20-28	Office	20
Charles Sumner	3- 1-33	Office	15
Edward Costello	3-13-33	Paper Mill	15
John J. Sigmund	3-20-33	Roofing Plant	15
Carl O. Anderson	3- 8-43	Roofing Plant	5
Angus J. Boyle	3-15-43	No. 2 Box Shop	5
Margaret D. Gahagan	3-15-43	Office	5
Lawrence Disnard	3-22-43	No. 1 Box Shop	5
Anne Karshis	3-30-43	No. 2 Box Shop	5

PHILLIPSDALE

Henry C. Phelps	3- 7-09	Plant	39
Helge Holter	3- 4-12	Plant	36
Chester A. Collins	3-29-43	Plant	5

CHICAGO

Joseph Blosky	3-11-19	Plant	29
Albert J. Bohnenberger	3-24-21	Plant	27
David Calhoun	3-20-22	Plant	26
Arthur G. Mellin	3- 2-38	Office	10
Phillip Czechowski	3- 3-38	Plant	10

BERRY ASPHALT COMPANY

Ernest C. Brasher	3- 8-43	Stephens	5
C. E. Davis	3-22-43	Stephens	5
Lige Martin	3-22-43	Stephens	5
Arch W. Melton	3-23-43	Stephens	5
George W. Fortner	3-29-43	Stephens	5

"IS THIS THE LETTER THAT YOU DIDN'T WANT MAILED, MR. DOE?"

One of the panel speakers at the Mass. Industrial Editors' Association meeting at the Hampshire House, Boston, on January 21 was Stephen C. Traudt of the Industrial Engineering Department. Steve was one of four employee publication readers who discussed what employees want to see in their company magazines. At the head table, seated: Emily Gugliano, American Mutual Liability Insurance Co.; Kay Taylor, Vice President of MIEA and Program Chairman; Francis Burke, representative from U. S. Treasury Dept.; Robert L. M. Ahern, Director of Research for Facts and Figures, Inc. Standing, Richard J. Lyman, N. E. Power Service Co.; Stephen C. Traudt, Bird & Son, inc.; Timothy Harris, H. P. Hood & Sons; Timothy P. Mannix, Master of Ceremonies, of N. E. Tel. & Tel.

Leader in Good Working Conditions

MASSACHUSETTS as a long-time leader in the fight for good working conditions for labor was the subject of a talk by James Nelson before the January labor-management meeting at the Norwood Flooring Plant.

Mr. Nelson, Assistant Regional Director for New England of the Wage and Hour Division of the U. S. Department of Labor, was introduced by Al Procaccini, President of Local 1384, CIO. Besides the regular union and management representatives, a guest at the meeting was John Collins, Assistant Regional Director of the CIO for New England.

Mr. Nelson traced the background of the Fair Labor Standards Act, which was passed by Congress in 1938. Back as far as 1912 the first minimum wage bill appeared in Massachusetts. This initial step was for the benefit of women and children only. The Walsh-Healey Act in 1937, covering contracts by the Federal Government, was named for the Massachusetts Senator and Congressman who led the fight to secure passage of the measure.

The continued support Massachusetts men gave to the promotion of higher work standards, Mr. Nelson pointed out, has benefited not only Massachusetts industry but has helped materially to raise the standards of all workers throughout the country.

During the question period that followed, John Collins, who had sat in on the recent wage negotiations described elsewhere in this issue, paid an unsolicited tribute to the labor and management representatives at Bird & Son. He said that if other companies had such a high standard of labor relations as he has witnessed at Bird & Son, he would have very little to worry about.

Recent Deaths

John Ruskis

JOHN RUSKIS, Bird & Son worker since May 1911, and on the company's retired list since February 1944, died at his home on Saturday, January 24. He had been in poor health even before he retired.

Mr. Ruskis spent all of his years with Bird & Son at the Norwood Roofing Plant, working for many years in the Finishing Department, then in 1919 transferring to the Watch Service until June 1928, when he again returned to the Finishing Department. Ill health forced him to retire in February 1944.

He is survived by his wife and one son.

Funeral services were held Tuesday, January 27, at St. George's Lithuanian Church in South Norwood.

Allen H. Russell

ALLEN H. RUSSELL, who served as Purchasing Agent of Bird & Son for 20 years, died at his home in Walpole on Monday, January 5, following a heart attack.

Mr. Russell was 69 years old, and for the past 40 years had been a resident of Walpole, coming to Bird & Son in July 1907 after a number of years' work at General Electric Company in Lynn. He was head of the Cost Accounting Department when he first joined the organization; in 1921 he was appointed Purchasing Agent and held that position until 1941.

From 1941 until 1945 he continued to serve in an advisory capacity and also served as a member of the Board of Directors. In January 1945 he retired officially from the company, giving up his advisory work as of that date.

He is survived by his wife, Mrs. Margaret Russell, and two daughters, Mrs. Lauris Richards and Mrs. Charles Butler, both of Boston.

Private funeral services were held Wednesday, January 7, at the Forest Hills Chapel.

John Nestor Lammi

FOLLOWING an illness of several months, John Nestor Lammi of the Roofing Shipping Department died Sunday, January 4. Funeral services were held Thursday, January 8, at Finnish Hall in Norwood.

Mr. Lammi had been a member of the Roofing Shipping Department since coming with Bird & Son in July 1933, except for a short period early in 1944 when he helped as a carpenter with the construction of the Roofing Granule Plant. Later that year he returned to the Shipping Department where he had worked as a gang boss and checker ever since.

He is survived by his wife and one son.

Frank D. Valentine

THE MEN at Phillipsdale were saddened to hear of the death of Frank Valentine on January 8. Frank had been with us for thirty years, working in the Boiler Room since 1918. For the last several years he was one of our Firemen and was always a loyal and faithful workman.

Frank was born in the Azores, September 18, 1882. He came to this country forty-four years ago and since that time lived in Providence. He is survived by his wife, five married children and eight grandchildren.

The funeral was held January 12 from the Rebello Funeral Home with a solemn requiem mass in the Holy Rosary Church and burial at St. Francis Cemetery in Pawtucket.

Albert Erickson

JUST a year after his retirement from his work at the Flooring Finishing Department, Albert Erickson of 24 Melville Avenue, Norwood passed away on January 25 at the age of seventy-seven.

Mr. Erickson had been with Bird & Son since May 1899, working first as a Teamster in the Yard at East Walpole. In 1917 he became a Watchman and in 1923 went to the Flooring Plant where he worked in the Finishing Department until his retirement on January 1, 1947. He is survived by three sons, two of whom live out of town and the third one, Arthur, is the son with whom he made his home on Melville Avenue. Funeral services were held at the home Wednesday afternoon, January 28.

John Maitland

FUNERAL services were held Saturday afternoon, January 31, at the First Congregational Church in Norwood for John Maitland, who died at the Baker Memorial Hospital on Tuesday, January 27.

John Maitland had been a Bird & Son worker since January 20, 1922, first starting as a Millwright's Helper and a Belt Man in the East Walpole Maintenance Department and in 1927 taking over the clerical duties in the Maintenance Office. In 1942 he moved to the Storeroom and Receiving Department, continuing on clerical work there until ill health forced him to give up work in November of last year.

He is survived by his wife and one son, David, who is a chaplain at the University of Wisconsin, Madison, Wisconsin.

The services on Saturday afternoon were attended by many Bird & Son friends and associates of Mr. Maitland.

Table Tennis

by William R. Mark

BIRD CLUB Table Tennis started 1948 by losing its chairman, "Jock" McDougall, Johnny having forsaken his old Flooring stand to join the ranks of the Salesmen. Good luck, Johnny, and don't forget to join us in a game or two when you're in these parts.

The officers for 1948 are William R. Mark, Chairman; Matty Connolly, Publicity; John Woloshyn, Lights; and Frank Clem, Outside Matches. Helen Shimsky and Bob Grover are in charge of the "B" League.

This year, just to be different, we have formed a "Fun League." This league pitches mixed groups together each Tuesday and is a fine means of unveiling new talent. The teams and players taking part in this league are as follows:

Sharks: Helen Shimsky, Donald Brennan, Velma Cobb, A. J. Freeman.

Skates: Suzanne Kaldeck, Bob Hayes, Anne Walukevich, Robert Knox.

Whales: Helen Lipinsky, Bob Grover, Helen Makerevich, Joe Wall.

Crabs: Peg Allen, Windsor Bowden, Martha MacLauchlan, Louis Kannally.

The Men's League, which meets on Monday nights, has played only one match to date and has as members:

Yankees: Capt. Tom Rogers, Frank Slauzis, Dave Curran.

Braves: Capt. John Woloshyn, Joe Passa, Al Savi.

Cards: Capt. Matty Connolly, Ralph Hildreth, Everett Fuller.

Sox: Capt. Larry Hewins, Sr., John Didick, Frank Kissell.

Tigers: Capt. William Mark, Eddie Phillips’ Sam Piraino.

We are planning to hold an exhibition match in February similar to the one of last year which featured amateur champions Mildred Shaihan and Les Lowry. Advance notice is given to eliminate the number of complaints expressed last year by those who missed the show.

Highlights of nights at our new headquarters, the Tower Room . . . Bob Grover whipping Frank Clem, who doled out too generous a a handicap . . . Grover challenging all comers . . . Grover feeling unjustly cocky for beating Clem. (He shouldn't feel so proud. After all, who hasn't beaten him lately?)

Despite the talk of defeats of a certain table tennis player, this particular player still claims the championship of Bird & Son. He works in FFJ and he's not Mike Shergals. Do we hear any offers?

In reference to league players, we welcome any new candidates for team berths. If you are desirous of playing this fine indoor winter sport, contact any committee member.

Acknowledgments

Thank you sincerely for your kind expression of sympathy. It was deeply appreciated and is gratefully acknowledged.
Mrs. John N. Lammi
Heimo R. Lammi and Family

Gratefully acknowledging and thanking you for your kind expression of sympathy.
Stanley H. Sallie

Gratefully acknowledging and thanking you for your kind expression of sympathy.
Mary B. Foley
Agnes J. Foley

Your kind expression of sympathy is deeply appreciated and gratefully acknowledged.
James W. Hammond
Albert H. Hammond
Beatrice T. Morgan

Gratefully acknowledging and thanking you for your kind expression of sympathy.
Mr. W. E. Harper and Family

Gratefully acknowledging and thanking you for your kind expression of sympathy.
The Fulton Family

Your thoughtful remembrance and expression of sympathy is gratefully acknowledged and sincerely appreciated.
Helen Baggs and Family

To thank you for your kindness and sympathy at a time when it was deeply appreciated.
The Family of Frank D. Valentine

To thank you for your kindness and sympathy at a time when it was deeply appreciated.
Mrs. John Maitland

To thank you for your kindness and sympathy at a time when it was deeply appreciated.
The Erickson Family

Milling Around

MAIN OFFICE AND SALES

Agnes Foley
Sabina Costello
Louisa Graham
Harriet Phalen
Marjorie Pyne
Dorothy McEleney
Julia Lewis

Congratulations on the detective work by the girls in Roofing Sales. A puppy, maybe an Irish terrier, wandered into the office one cold morning. One bright young lady thought of an ad in the lost and found column of the *Norwood Messenger*. The owner was located, the pup claimed and everyone enjoyed the reward, which was three pounds of chocolates. (The owner runs a candy store.) Now all stray dogs are being picked up by Annabel Cobb in hopes of more rewards.

Ed Murphy is on the job again after his "vacation" in the Norwood Hospital. Welcome back, Ed.

Marion Tolman is still wondering who sent her the crate of cranberries for Christmas.

Another engagement in the Accounting Department — the latest being that of Eleanora Lori. Best wishes, Eleanora.

We extend our sympathy to Mary and Agnes Foley on the loss of their father.

Phyllis Lindsay is the politest person we know. She bumped into somebody, she thought, in Boston, and turned and said, "Excuse me." When she looked she found it was only a post. Christmas cheer, Phyllis?

A cordial welcome is extended to Michael DiMarzo. We hope your stay in Accounting will be long and pleasant.

Ellen Dray confides in us that she received a hope chest from Francis Burke of the Paper Mill for Christmas. Lucky girl! And lucky boy!

W. W. Wilson, Western Division Manager, we are glad to report, is coming along nicely through a long siege at the Phillips House of the Mass. General Hospital.

Jack Guilfoyle of the Chicago Office is always a welcome visitor and we were glad to see him around during the January wage negotiations. At the same time, we were also glad to have a visit from Martin Pearce and John Troy, President and Vice-President respectively, of the Chicago Local.

A belated welcome to Virginia Reardon at the Main Office. Virginia is Secretary in the Research Department.

Gertrude MacDonald of Stenographic underwent an operation at the Corey Hill Hospital, Boston, recently. Hope you'll be feeling more chipper soon, Gertrude.

Dorothy Walsh of the Box Sales Division is proudly wearing a diamond given her at Christmas by Fred Mattson, who is also a resident of Norwood and chum from school days.

Sorry to hear that Louisa Graham has been on the sick list.

Julia Kucab went tobogganing and a couple of days later was being measured for crutches! Hope those ligaments mend soon so you'll be able to go out and do some more sliding.

Glad to see Mary Phinney back to work again after being out sick.

Slippery walks and Mary Blazonis just don't get along together. This time the ice won and Mary came out of it with a banged-up nose.

Betty Sullivan of Payroll came in January 26 wearing a beautiful sparkler given her by Eddie Jankowski of No. 2 Box Shop.

(Continued on column 3)

Raymond J. Case, whose brain-child, "Milling Around", was chosen as the new name for the Personal News columns of the Review, cashes his prize check. It's all in the day's work for Mr. Lawson of the Norfolk Co. Trust, who hands over the $15 cold cash.

Raymond Case Wins Review Contest

MILLING Around, the winning title in the Review contest for renaming our Personal News column, now identifies this section of news and notes from the mills and offices in East Walpole and Norwood. Raymond J. Case of the East Walpole Credit Department is the brain who submitted the chosen name. So to him goes the check for the $15 prize money. Congratulations, Ray!

One hundred thirty-three entries were received from the time the contest was announced in the December issue until the closing date on January 15. ("What a lot of box tops," someone remarked.) All names suggested were acknowledged by the contest editor and after a careful going-over, it was decided that Milling Around, emphasizing both the mills and the people of Bird & Son, best expressed the idea of this column.

To all who participated, thanks for your interest, and our especial thanks to the Review correspondents, one of whom suggested the contest in the first place, and all of whom helped so much in making this contest a success.

We wish to extend a welcome to Mrs. Catherine Elias and to Mrs. Loretta Ekholm, new members of Flooring Sales.

Our Teletype girl, Catherine Dowdie, was quite ill the last of January, we are sorry to report.

On January 27 Mr. and Mrs. Vitaitis announced the engagement of their daughter Anne to Gerald F. Memmo of Hyde Park.

Ben Rogers, Director of Personnel, and Ben Taylor, Assistant to the Purchasing Agent, are both in Florida where, if the weather man is kind, they are getting lots of sunshine and fresh air. We hope to see them both back before long.

PAPER MILLS

Thomas Flood
Edward Geraghty
Frank Nyborn
George Lamore
Edward Wisniewski
Peter Glebus
Domenic McKenzie
Jack Holliday
Carolyn Delaney
Ninnette Petroni
Edward Power

Bob Holman is the proud father of a baby girl, 7½ pounds, born two days after Christmas and called by her daddy "Princess".

William Wessell became the father of a son on January 10. The infant weighed 7 pounds, 7 ounces.

John Glebus is a wizard at playing poker, but when it comes to cribbage he looks around for someone to teach him how to play so he can win.

Herman Nordstrom wears a big smile since the arrival of his son Roy home from Japan. Roy is a former worker in the Drafting Room.

Arthur Chamberlain wishes to express in this column his thanks to his friends on the Paper Machine for the generous gift sent him while he was sick.

We welcome Charles Tracy to his new job on the Paper Machine and hope he will enjoy his work.

Congratulations to John J. Burke, Superintendent, who was elected a selectman of the Town of Walpole last month.

Frank Fisher is recovering from the grippe and we hope he will be back with us soon.

Our best wishes to Teresa Salmon, who received a diamond from Billy Burke on January 14.

Report from Stock Handling: lots of freight cars; trouble with snow on the railroad tracks; no place to put the latest fourteen inches.

John Bandonis is reported to be one of the lucky veterans to get a $1.00 house lot in the recent Walpole drawing.

Rita, age three, and John Dorsheimer, 3rd, youngsters of John Dorsheimer, who works at the East Walpole Boiler Room.

1947 Walpole Town Team. Present Bird & Son men are: Donald Hurd, Flooring, 62; Walter Songin, No. 1 Box Shop, 57; John Hazlett, Paper Mill, 49; Robert Jewell, Roofing, 58. Formerly employed here are: Russell Lindequist, 52; Martin Coyne, 56; Fred Silvestri, 41; Kenneth Hudson, directly behind No. 61; and Ken Boulter, 60. This team went through the fall of '47 with seven wins, one tie and one loss.

NO. 1 BOX SHOP

John P. Walsh
Barbara Green
Catherine Bellew
Stanley Binkavitch
Edward Paduck
Henry Johnson

To Ellen Ahlman, who has been out sick for some time, we wish a speedy recovery.

Eleanor Brylinski, who spent the year-end holidays in New York and New Jersey, almost got stranded by the blizzard down there. (Which blizzard, did you say?)

Glad to have John Zabrowski back after his long illness.

Jimmy Nickerson is in Florida for a few months in order to regain his health. We wish he'd send up some of that southern sunshine. We could use it.

Henry Doudie says the snow is so deep up at his house that the pigeons have to dig tunnels to the house to get something to eat.

Henry Johnson is going to use the engine of his car for making ice cubes. He should make a lot of money. The engine likes to make ice — in the morning, best of all.

Poor Nancy. Nancy is a horse owned by Fred Jones. With trucking conditions as they are, it won't be long before Fred will have to walk to work. Mr. Jones has been hitching Nancy to his car in order to get his car going mornings. But — no trucks, no oats. No oats . . . Well, can *you* work on an empty stomach?

Had a ride in Bill Fahey's new Whippet the other day. What a car! He has it re-upholstered with burlap and has been replacing so many old parts that soon he will have a new car.

NO. 2 BOX SHOP

Elna Gottberg
A. D. Smith
Miriam Kollanus
Berta Kugel
Barbara Coyne

Shoe Cartons Dept. is doing all right as far as the cribbage fruit baskets are concerned. Barbara Coyne received one in December and Frances Drost one in January.

To Kate Collins, Anne Karshis and Felix Iarocci who've been out sick, a speedy and successful recovery.

Congratulations are in order to Alma Walsh upon her twenty-fifth anniversary with Bird & Son.

We wish to extend our congratulations to Leslie Hall upon the completion of his twenty-sixth year with us. Best wishes!

Michael Cocci has left us and accepted a position with the U. S. Postal Service, Walpole Branch. We wish you success in your new field.

Welcome to James Tulis, who has been working here temporarily.

We are glad to have Mary Brady back with us again after a long absence due to illness. Best of health to you.

We welcome Clair Timpany as Finisher at the Flower Pot Department and hope he will enjoy being with us.

We sure are glad to see Mary Sline back to work after her long illness.

Marie Rainville is on the road to recovery and may be back to work when this Review comes out.

Did everybody see the *Messenger* with the picture of Jimmy Maguire and a gang on a sleigh ride? It looked like lots of fun.

John Paza, Printing Dept. said good-bye temporarily to his Bird & Son friends on the coldest day yet of this winter and with his wife headed for San Diego, via the southern route. He says they expect to stay with his wife's relatives. Oh, well, we hear they're having dust storms out that way . . .

ROOFING MILL AND OFFICE

Arthur McKenna
Leonard Weaver
Louis Silvestri
Joseph Nevins
Dorothy Dargan
Roger Percy
Charles Alden
John Folan
Edmund Wenstrom
Victor Narciso
Frank Carchedi

The many friends of Anders E. Anderson, former worker in the Shipping Dept., will be saddened by the news of Emil's death on January 20, after a lingering illness.

This makes the second death affecting the Shipping Dept., as John N. Lammi passed away on January 4th. The loss of these two old timers will be keenly felt.

The Roofing Lab recently had the pleasure of playing host to two men from Building Products Limited, Canada. Don Smith, Chief Chemist at the Montreal Plant, and Harold Michaelson, Foreman of the Coloring Plant in Havelock, Ontario, were doing a little research work on granules. Both were to return north from this land of snow and ice, and they urge New Englanders to discover the charms of Canada on their summer vacations.

Charles Cummiskey was recently hired as messenger at the Roofing Office to take over from Paul Camelio. Good luck, Charlie.

To all those who sang, "I'm dreaming of a White Christmas", we hope and pray that their Christmas was white enough! In case it wasn't, just look outside. (You look. We're sick of it. — Ed.)

The boys in the Shipping Dept. are looking with envious eyes at Ed Mucinskas's new car. It is a 1948 Pontiac 8-cylinder, 4-door sedan, black, with all up-to-date accessories including an automatic window wiper on the REAR window.

John Foley entered the political ring in the Town of Norwood, running for selectman. He didn't make the grade, but anyway, John, the old saying is: If at first you don't succeed, try, try again.

Edwin Shackley has moved to East Walpole, having just bought a house there. When is the house-warming?

Ed Lincoln is finding the severe winter a bit of a handicap now that he is commuting from his recently established home in South Weymouth. It's pretty rough to have to go in to Boston and out again by train to cover a net distance of about twenty miles.

The great era of experimentation is here. Mal MacDonald is trying to devise means of storing snow for use this summer when we get those sweltering days. And George Gross is making 6" ice cubes and storing them down in the wood-shed, reportedly to keep the "twinkle toe" cool this summer. Another idea man is Mattie Phillips, who read somewhere that when snow melts it gives off heat. So he has a large quantity stored in his cellar and has taken bets that the quarter ton of coal he has left in his bin will do for the rest of the winter.

That slick-looking, pearl-gray Ford making daily trips from Upton is the latest investment of John Lukko's. John has been waiting fifteen months for it and he reports that a difference of 11 years less age and 150,000 miles less driving make quite an improvement in riding qualities over his old car.

John Lippolis has recently purchased a half-ton pick-up Studebaker truck. Going into light trucking on the side, John?

Congratulations to Nick Santoro on his new 1948 Plymouth. Nick has also waited a long time for this car. Nice roads on which to break in a new car!

Andy Wright acquired a notable reputation for himself after his fine performance at the "Scottish Night" in Walpole. When are you going to take over Arthur Fiedler's baton, Andy?

These gay young women are about to set out from Boston to give the New Yorkers an idea of what the well-dressed girl from the Bay State is wearing this winter. You will recognize from left to right: Frances Ferrara, Margaret Ross, Ninnette Petroni, and Louise Aslin.

Coleman Foley has returned to his duties at the mill after his illness.

Although John Sigmund lost in the recent selectmen's race in the Walpole town election, we congratulate John on his public spirit.

The above-mentioned John, also called Porcupine Kid, already is set for next fall's hunting season. He has his gas buggy equipped with side brackets, trailer hitch, window shelves and roof brackets.

Speaking of fancy equipment, Edmund Wenstrom has equipped himself with the latest photographic camera and gadgets. Recently Eddie bounced in with his first productions. You would have sworn they were pictures of the atom bomb. Actually they were supposed to be pictures of his two lovely children and his wife. Better luck next time, Ed.

Edward Carberry acquired a house lot for himself the other day for the sum of $1.00. The Town of Walpole had a drawing for land for veterans for $1.00 only, and Ed was one of the lucky winners.

John Korsun's car may appear to be the same Willys Americar that he has been driving for years, but don't be deceived by outside appearances. Under the hood there is now a brand-new Jeep engine.

All these medals and awards were won in 1947 alone by Pasquale Vasaturo, champion raiser of beautiful gladioli. Pasquale, who is a Millwright at Flooring, sells his flowers to florists in town — when he is not collecting prizes at the exhibitions. He also has a knack for arranging his glads, for one of the awards pictured here is from the New England Gladioli Society for the most artistic basket of these favorites.

It may seem hard to believe, but Jo DiVirgilio and Harold Corbett got so engrossed in their work one snowy day that they worked right through the relief period!

If anybody has trouble with his driveway in these bad snowstorms, contact either Joe Watkins or Fred Babel, as they will promptly take care of you, digging you out or getting you started.

Francis Flaherty is now driving around in a new Mercury. Must be another one of the lucky new-car owners.

The snow and severe cold waves have taken their toll at Maintenance as elsewhere. Bill Angus was out two weeks with a bad cold, Carl Edman had one, and Enos Masciarelli had arthritis in one arm. But with the help of the Good Lord, all are back to work at this writing.

We have it on the authority of Frank Forrest that outside the mill when he is dressed in all his sartorial elegance, John D. Hurley is a regular Beau Brummel.

FLOORING MILL AND OFFICE

Matthew Connolly
Richard Ellis
William Barrett
Charles Cobb
Dorothy Hawes
M. Mulvehill
Clarence Phillips
Clarence Young
Carl Hilton

In Amherst, Nova Scotia, at the Longview Hospital on January 3rd a new son was born to Mr. and Mrs. Marian Kissell. The proud father reports the baby weighed 7 pounds, 2 ounces, and is named Lawrence Edmond.

Nazareno Lori is back to work after a year's absence because of illness. Everybody is very glad to have him with us again.

Kenneth Higginbotham, chemist, has left us to return to service with the U. S. Army. Maj. Higginbotham is now stationed with the Air Force in Nome, Alaska. Best of luck from your friends, Ken!

Tony Septelka came out second best in a tussle with slippery roads and snow drifts. Results: one well smashed-up car.

John McDougall has been transferred to Flooring Sales. We have worked with Johnny for quite a while and we are sorry to lose him. Bill Janusaitis is now in charge of the Tile Department in Johnny's place. Also replacing Johnny in another capacity, that of Table Tennis chairman, is Bill Mark. Good luck all around, boys!

A group from the Flooring Lab visited Chief Chemist Bernard Bailey at his home in Islington at Christmas-time to extend to him the greetings of the season. The group found him in fine spirits and predict that the not-too-far-distant future will see him about his duties at the Lab. We sincerely hope for his speedy recovery and return to work.

Rumor has it that "Speed" Paciorkowski's days of single bliss are numbered.

We were glad to hear that Sam Primack is out of the hospital and back home after an operation on his elbow.

We're glad Joe Daisley is back to work again after a fall on the ice which sprained his arm.

Among the proud new car owners ('47 vintage) are: Howard Pendergast, Research, and Joe DiMarzo of the Design Dept. Howard is sporting a nifty maroon Plymouth and Joe's light blue Ford is the pride of Pawtucket.

A couple more lucky new automobile owners are Tom Paquette and David Curran.

A most enjoyable December skating party was held at New Pond by members of the Flooring Lab. The group when tired adjourned to the nearby home of Grace McDonald. Here an impromptu songfest was held. When the hotdogs were served Bob Grover was like little Black Sambo in appetite. He ate eleven-teen of them.

We hear "Butch" Baker is patrolling the superhighway these stormy nights, aiding damsels in distress. This is the same "Butch" who is studying the latest heating and air conditioning techniques at MIT.

Ski enthusiasts in these parts are many. Numbered among them are: Bill Mark, Larry Hewins, Frank Clem, Ed Phillips, Matty Connolly and the perennial zig-zagger, Stan Cody. Cody spends most snowy week-ends (are there any other kind?) up North Con Way. The first mentioned group slide the slopes of the Sharon Lookout Tower Hill.

Jimmie Sullivan's car has that "new look". He says a snow plow backed into it.

Willard Jonas's car is also ready for some plastic surgery. It's a rough winter!

The boys are sorry to hear that Carmen Gugliotta is in the hospital, but hope he'll be able to be back on the job soon.

PHILLIPSDALE

Rexford H. Salisbury
Manuel Oliver
David S. Lowry
Arthur Trudell
Leslie E. Howard

We are glad to hear that Henry Phelps and Anthony Rochford are back home from the hospital and both are rearing to get back to work. We shall be glad to see them again.

We are glad to see Anthony Primental back to work again after several weeks' illness.

Congratulations to George Condry on his recent election to the post of Commander of the Rehoboth Amvets.

Manuel Alves and Adolf Adamonis are still on the sick list. We are looking forward to their speedy return.

Our sympathy is with Chester Mason and his family in the recent death of his mother, and with Jeanne Davis in the death of her father.

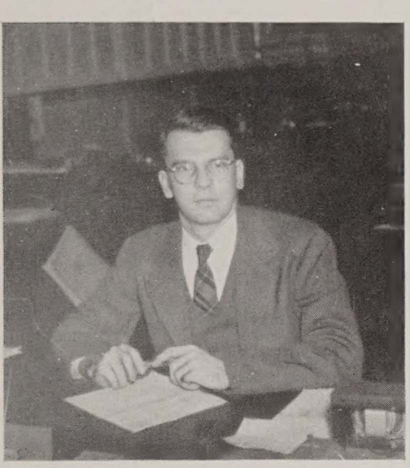
Bob Pearson has blossomed out with a new Chevrolet complete with all the fixings. We hope he gets a lot of enjoyment out of it.

We have had all the experience we want this year with the beautiful snow. It seems to have been almost a continuous fight against the weather since before Christmas. The only one who likes it is the Mad Russian who says it reminds him of home in Minnesota. Some of the boys, including Rex Salisbury, don't think much of it, especially with the experience of sometimes "resting on the railroad tracks" on the farm roads.

Edward Doran of No. 4 Machine, Chicago, and his big dog Tuffy.

SHREVEPORT NEWS AND VIEWS

STAFF: Lucille McMurtry, D. L Oliver, Jr., Willie L. Smith, Frank Markham, Cyril Wilde, Edwin Sompayrac



Introducing —

Cyril B. Wilde

ONE OF THE reasons for the smooth, efficient operation of our Sales Department is the expert handling of same by Cyril Wilde, who joined us September, 1946.

Cyril finished his education in Shreveport, which included graduation from Centenary College with an A.B. degree. While at school he participated in athletics and belonged to Kappa Sigma fraternity.

In March, 1943, he enlisted in the U. S. Army. Soon afterward he saw action in Italy and was wounded in the left shoulder while serving with the 34th Infantry Division at Cassino. He was in a hospital for three months before returning to duty. After two and a half years of Army life, of which two years and three months were overseas, he was discharged in November, 1945.

Cyril's hobbies are swimming, tennis, and dancing, and Saturday nights he may be found at the Emanon Club, or some other club, in pursuit of his favorite hobby. He is an admirer of the fairer sex and is one of our very eligible bachelors.

With his easy going manner and dry wit Cyril has won the admiration of all his fellow workers, including the salesmen.

Merle L. Williams

MERLE WILLIAMS has been our representative in the State of Oklahoma and parts of Kansas ever since he joined the firm in the early summer of 1941. His smile is wide, his mustache snappy, and he does an excellent job.

While the Oklahoma Territory was still negotiating with the United States of America for admission to statehood, Merle was born in the town of Enid, Oklahoma. His father was one of the earliest settlers of that country, having participated in the grand land rush when the so-called "Cherokee Strip" was opened for homesteading. We have no information of the amount of pioneering done by his family in those days, but there must have been plenty of hard work and excitement.

Merle still lives in Enid, now a thriving community, with his wife, Ella Mae, and two children, Merlene and Tom. Merlene attends Phillips University at Enid, where Merle received his education, while Tom studies at the local high school. Both Mr. and Mrs. Williams are active in the affairs of both schools, particularly the high school where Tom is center on the football team. Many evenings Merle acts as linesman at the football games.

Memo to Mr. Williams: If any of the preceding statements disagree with the exact truth, it's your own fault for ignoring your mail.

Claude W. Ragsdale

CLAUDE W. RAGSDALE was born in the quiet little country town of Simsboro in North Central Louisiana. He joined the organization of Bird & Son, inc., October 4, 1940 and is at present Coater Operator on the night shift.

Claude likes to "tinker" with automotive equipment and at present has a clean, slicked-up V-8 pick-up. He likes to trade cars, trucks, etc., and always averages one or two changes in transportation a year.

Quite a lodge man, Claude belongs to the Masonic Lodge, Order of the Eastern Star, and Knights of Pythias and in these spends a considerable amount of his time. During the war he joined the Navy and spent about nine months on Guam. While there he joined the Masonic Social Club known in Guam as the Square and Compass Club and many an enjoyable evening was spent at these meetings.

At home there is Mrs. Ragsdale (Christine) and the boss, Christine Elizabeth.

Another favorite pastime for "Rags" is pulling down Suggestion Awards. Altogether he has had four accepted and most of the time keeps one working in his mind to get on paper at a later opportunity.

Shreveport Speaks

Elaine Worley, formerly of Accounting, during a recent visit, began discussing her five months' old son, Randy. She was immediately joined by Robert Jenkins with stories of his Cathy, Dick Potter with remarks about Claire and by L. L. Williams, who gave good sound advice on how to raise the best grandchildren. Before the discussion was broken up, Willie Smith was telling of his Barbara losing her first tooth the night before.

D. L. Oliver, Jr., on vacation, planned a week of hunting and fishing but due to the illness of his mother-in-law, Oliver and his wife played nurse instead.

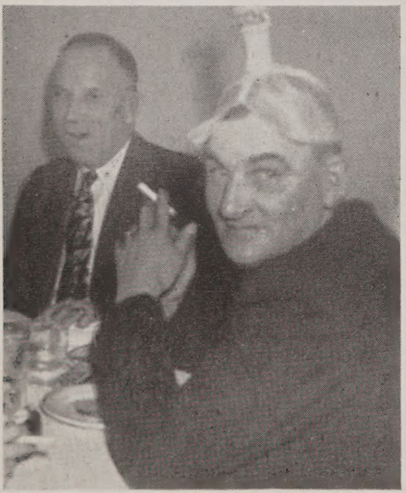
Mrs. Frank Markham has offered to cook a chicken dinner for Lucille McMurtry since Mrs. Markham feels that her husband has lost the bet which appeared in the December Review. Don't say I didn't warn you about those pills, Sniffles!

William Winkler was shocked recently when he failed to find a $20.00 bill he had hidden at his home. He learned that he had used his wife's hiding place for loose cash. Bet they both are looking for a new place to hide cash and it would be funny if they picked the same place AGAIN.

Everyone enjoyed the Christmas visit from Captain Cliff Pregge. Cliff is still undergoing treatment in San Antonio, Texas, for injuries received in France and his smiling face is always welcome here at the office.

A. W. Miller enjoyed a Christmas vacation in St. Louis. He was snowbound while there and was afraid that he wouldn't get back to Shreveport. There's nothing like the Sunny South. Anyone doubting this, ask Mr. Coleman from East Walpole!

Edwin Sompayrac and Joycelyn McEachern planned a hilarious time for New Year's Eve but, alas, this was the night of the tornado in Cotton Valley and Joycelyn's brother, who was to be a member of the party, is staff photographer of the TIMES and was called up there to take pictures for the paper. He promised to be back by 9 o'clock but at midnight the little group was quietly huddled around the fire in the living room eating hamburgers! Well, anyway 'twern't no fit night out for man nor beast, eh Ed?



G. D. "Tom Breneman" Davidson models the latest thing in men's hats at the Shreveport Christmas party. Could it be that N. R. McNeill is urging him to enter the Easter Parade wearing this snappy number?

We welcome William Baxley, Franklin Scott and Floyd Kennington to the Shipping Department.

We were very glad to see Creighton Hill again. While here, Mr. Hill explained the pension and insurance plans and also held a meeting with the Review Staff. We are looking forward to another visit from him soon.

It is with regret that we learn of the fire which on New Year's Eve destroyed the apartment in which Mode and Cephas Myers' sister lived in Colorado. Miss Myers lost everything she owned except the clothes she was wearing at the time.

L. G. "Red" Houston arrived at the plant at 6:30 A.M. on December 22nd. He claimed to be checking up on the mill to see if we were turning out shingles as early as we claimed. However, we learned "Red" was bringing a relative to work at our neighbor's (The Brewster Company) and, although he claimed to have been up for a couple of hours, we are wondering why he still had his night clothes on under his suit.

Fred H. May was installed President of the Fellowship Club, a social organization that meets regularly each week. Ollie N. Sherburne, retiring Vice President, was elected Chaplain. Fred, that was a nice picture in the *Journal* and we here at Bird know that fellowship to the "nth degree" is right down your alley.

It is good to have Malvin Barnette back with us again after his leave of absence. Looks like those medics treated him mighty good in Hot Springs and he'll be needing to splice his trousers rather than splice the felt sheet if he adds any more weight.

Al Creglow is back bowling in the Asphalt Department. He bowls 'em over every Tuesday night at the bowling alley too. Incidentally he said those "stogies" you guys sent were tops.

Elton Bamburg is the proud owner of a slick lookin' Buick coupe. The last time we saw you, Elton, we thought you were doin' all right with that Plymouth coupe.

When Edwin Sompayrac read of the averages of the East Walpole bowling teams in the November Review, he made a remark about what poor bowlers they must be since his own average ranges about 136, until Ollie Sherburne straightened him out. Ollie explained that they used candle pins and three balls instead of our customary pins and two large balls. Now he has a higher regard for their ability.

We are wondering if Grace Fuller has a license to practice as a Veterinarian. A few days ago Lucille McMurtry went home so sick she was preparing to make her will; however, on the way out, Grace whispered the name of a remedy in her ear which would put her back on her feet. Next morning Mac showed up at her desk as perky as ever and Grace confidently told her she knew the remedy would do her good as that was what the doctor had prescribed for her little dog when she had the tummy ache.

We wish to welcome Wanda M. Outlaw in the Billing Department. She replaces Renee Jason who is leaving to assume other duties in her home. We all wish Renee the best of luck.

The 1947 Bass Contest ended with B. P. Soward the winnah! Willie Smith paid off and started a new contest to end June 30th. This time he has brought in ten other "suckers" to fatten the pot for Bernie. Tackle stores' sales increased by leaps and bounds and the twelve fishermen who have entered the contest can be found each week-end tossing their plugs. The contestants are: B. P. Soward G. D. Davidson, W. F. Winkler, Mode Myers, N. R. McNeill, G. B. Brown, N. R. Potter, F. H. May, O. N. Sherburne, D. L. Oliver, Jr., R. T. Wilson and Willie Smith. The standing will be published each month and may the best man win!

Tom Jackson's mother's house burned down a few days before Christmas. Fellows here at the mill donated canned goods, clothes, kitchen utensils, bedding, and money, and the Red Cross was contacted and they responded too.

Arthur Williams vacationed in Texarkana, Arkansas the latter part of December. The main street in Texarkana is half in Arkansas and half in Texas. Remember that funny post card with the man standing in Arkansas holding the bridle of his mule standing in Texas?

M. T. Martin better known as "Lightnin' " came back to work January 12th after that rather serious operation. It is the first time in ten years he has been away for any length of time. Nice goin', Lightnin'.

We were sorry to hear of the recent death of Guster Lewis's daughter.

Several of the sales force visited the plant around December 21. T. D. Blanchard and wife, Vivian, came up from Houston, Texas, and promptly both succumbed to severe colds — an unpleasant week. Other visitors, L. G. Houston and family and A. G. Harper fared better, spending a pleasant Christmas week with their families. "Red" drove all the way from Montgomery, Alabama and "Al" from San Antonio, Texas. It's always good to welcome these folks back to Shreveport although we and the Chamber of Commerce must apologize for the illnesses contracted by the Blanchard family.

Gladys Bryan spent Christmas week with her family at DeRidder, enjoying the pleasant weather and a fine break from office routine. She says that the town is beginning to look much better after the devastation of the hurricane in November. Her own home had to be re-roofed and repaired, but nearly all the work has been finished.

We regret very much to report that Carl Andrews' father died during the week of December 22, at the Baptist General Hospital in Jackson, Mississippi. It is with much sorrow that we write this and all the office join with us in extending to Carl our most sincere sympathy.

Much paper has been wasted and many jokes founded on the love and admiration the native Texan has for his state, where all things are BIGGER and BETTER than the same things in "foreign" states and countries. However, we are beginning to wonder if too little attention has been paid to the adopted Texan; the man who is forced or chooses to live within the almost unlimited boundries of the state. Certain members of our Sales Organization, now living in Texas, have by their misplaced enthusiasm for anything Texan, caused us to feel that something should be done about the matter. Just what, we can't say, although it has been suggested that Louisiana annex Texas as a suburb or something. It is, however, most distressing when one of these native Shreveporters returns briefly, and no conversation can be heard above the moans and sighs of longing for the delights of Texas, where, he maintains, there is no illness, no bad weather, no traffic, no trouble, no-nothing detrimental to the health and well-being of the citizens. Oh well, it is said that loyalty, however misguided, is a magnificent emotion and is much to be sought after. But loyalty to Texas . . . we can say no more!

Chicken, biscuits and French fries went over big the day before Christmas when a dinner was served to all employees at the main warehouse. The trimmings were cokes, cigarettes, pay checks and a Bird safety calendar to each and every one. We think the calendar is unusually good this year — from a safety angle and, because we get an extra day in February.

Glenwood Gossip

Bettye Whatley

We welcome two newcomers to our Plant, Argus Dutton and Francis Killian.

We were honored by a visit from L. L. Williams and Dude Davidson on January 13th and from B. P. Soward on the 19th.

Glad to see Noble Medlock back on the job after his illness. If you're wondering what's in the big bottle that sits by him at all times, it's milk, which he has to drink!

Not long ago Bettye Whatley received a mysterious package neatly done up in bright paper. When the package was opened, beneath layers and layers of tissue paper she found a large glass of ROOSTER SNUFF. She still insists it was sent by Hurcil Cowart and Jesse Johnson and she vows revenge.

When frogs are found in jacket pockets and lunch boxes are missing at our quarry, Odus Babbitt always gets the blame. Why?

Finis Caldwell has a new-to-him Chevrolet. We think the color is blue.

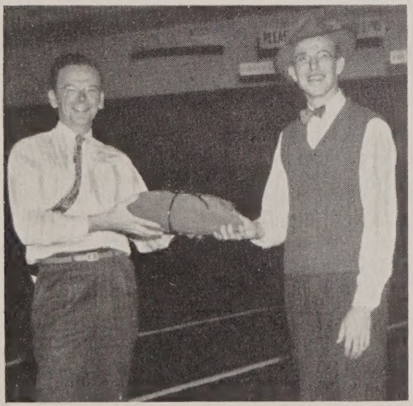
These cold mornings John Diggs's blue cap looks mighty inviting. How about borrowing it for a while, John?

Carl Whatley's battered-up Chevrolet still gets him to work, but it's rumored that he has to walk home.

Turkey Roll Off

DECEMBER 23, 1947, members of the Bird Bowling League at Shreveport rolled for a turkey and believe us it was really a contest.

Bamburg had a nice lead going into the second game, but Sherburne collected 175 pins, tying it up at the end of the second. Davidson was close behind with only a mark separating him and them. Going into the third stanza Creglow challenged with two strikes and a spare in the first three frames and it was Bamburg, Creglow and Sherburne from there on.



Ollie Sherburne, at right, must have talked turkey to those bowling pins! Here he is, receiving the prize turkey from Frank Markham after the December 23rd competition.

In the last frame Creglow had slipped, Bamburg had finished with a series total of 482, and Sherburne was up. He had to mark to win. His first ball was tagged 9 pins, number 5 stood untouched. This pin meant win or lose. He had to spare and spare Sherburne did, and the bird was his. In the picture showing Markham giving Ollie "the bird", we think the grin on Markham's face looks artificial!

Shreveport Sends Roofing Materials

THE MILL was down. It was a holiday. In fact, it was New Year's Day in Shreveport when the call went out from the Bird & Son Plant for the shipping crew to get to the plant on the double. There had been a tornado the night before and a swath of devastated homes lay across North Louisiana in the path of the twister.

At the plant, the shipping crew responded to the call to come to work on a holiday and before the day was over five truckloads were dispatched to the storm area to aid in starting immediate rebuilding. Later more trucks and carloads were sent and now reconstruction along the path of the tornado is going apace. It is good to know that by our efforts some means of relief was afforded the citizens of these stricken communities.

Tries His French on Mr. Murphy!

AN INDEPENDENT tourist who likes to pick his own route and never hires a guide in a strange city, Oscar Robillard of the East Walpole Lab spent his October vacation driving with his family to New Orleans.

A good part of the way they followed Route 11, hitting Chattanooga, Birmingham, and Meridian, Mississippi. But Oscar was hardly a stranger to some of this country for he had been to the Blue Ridge section before. Once in New Orleans, they "did" the old French section.

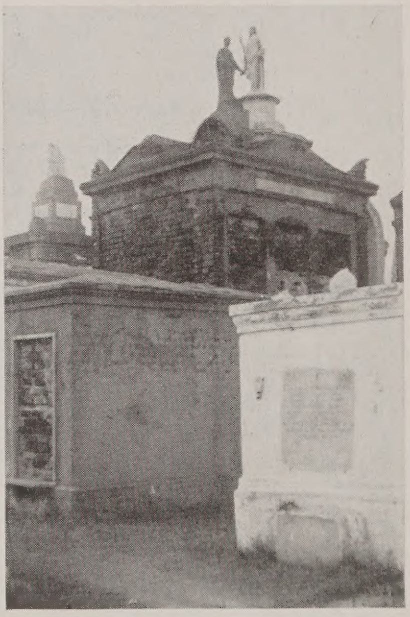
Oscar got along famously trying his French on the natives of New Orleans until one night at Armand's. Armand's is a real French restaurant and Robillard thought how fine it would be if he ordered everything in French and then they'd be sure to get real French food. A waiter came up, and just to get his French warmed up, Oscar said, "Parlez-vous français?"

"I'm sorry," the waiter replied in English. "I don't come from around here."

Upon further inquiry it was discovered the waiter came from Boston and his name was Murphy!

One of the features of New Orleans most strange to an outsider is the above-ground burial system. We reprint here one of the pictures Oscar took. In such a tomb, he said, is buried the wife of the first governor of Louisiana. While in New Orleans the Robillards took a side trip — it's 90 miles away — to the Gulf of Mexico. They went in for a swim and Oscar reports the water temperature that day was eighty-seven degrees.

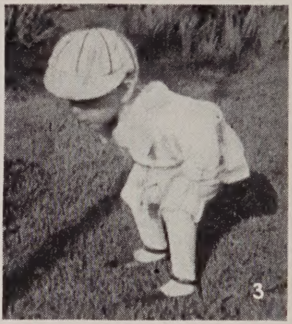
After a seven-day visit, Oscar Robillard headed his Buick back north, going through Washington this time and clocking off another 3500 miles for the round trip.



An old New Orleans cemetery, where burial is made above ground. The plaque on the white tomb bears the French feminine names of Clarice, Celestine and Heloise. The picture was snapped by Oscar Robillard.

NEWS FROM CHICAGO

STAFF: J. W. Guilfoyle, Gladys Davis, Mathilda George, Virginia O'Brien, Lawrence Peterson
Photographer: Edward Renn



Chicago Family Album

Can you identify these members of the Chicago Accounting Department?

1. This little miss is quite a favorite in the office. She has dimples.
2. This young lady now has a lot more hair.
3. This young man has always wanted to go into the undertaking business.
4. This little tyke's middle name is Leslie.
5. Meet "Whitey" and his brother.
6. This is no one's son — it's a daughter.

For solution to this puzzle see last column of this page.

Chicago Chit Chat

Eddie Neuman, Wrapper Man on #1 Machine, recently won his bout in the Arena. Eddie has had several outstanding amateur fights and has won more than twenty-five in a row. We understand he is going to turn pro and from his record as an amateur there is no doubt he is going to be a very good fighter in the middleweight class. We'll try to get some action pictures of Eddie for you in a later issue of the Review. Who knows, if Eddie puts on a few more pounds, he may be the new heavyweight champion?

Bruce Keller, formerly of the Shipping Dept., paid us a visit and spent a few hours hashing things over with all the old-timers in the department. We all know Bruce would like to get back into harness, but the doctor still says no.

Recently a memo was sent from the Lab to Walter Wiggins, Plant Engineer, and we quote from this memo: "Will you please have someone eradicate 'Amigo', now present in the Laboratory. We ran out of stones." As yet, no one has been able to figure out just who "Amigo" is and what sort of stones they are talking about. We all know there has been plenty of stone siding in the Laboratory, but if "Amigo" is the little mouse we think he is, maybe a kitten would be better than stones. You can get one of John Dexter's kittens from the basement or Roger Sumner will send his "man-eating" kitten down for a day to do the exterminating.

Johnnie Troy, while in New England attending the recent wage negotiations, in his own inimitable style talked one of the charming young ladies of the East Walpole Box Shop into showing him Boston as seen by a native. We understand Johnnie was most favorably impressed.

John Dexter is doing fine in the hospital and is really giving all the nurses a run for their money.

We have another member of our Dad's Club, now that there's a baby girl for Mr. and Mrs. Martin Rosich.

Latest news from No. 1 Machine: Harry Jensen, No. 1 Foreman, has shaved off his little black mustache. Now we can't sing that song about it any more!

We have men from all parts of the United States working here and lately we have a man who flew in from Ireland. John Walsh is a

---

Solution to the Chicago Family Album

1. Bernice Behnke
2. Mary Loughney
3. Howard Graner
4. Gladys Davis
5. Roland Altman and H. W. Altman (l. to r.)
6. Pearl Watson

Mr. and Mrs. Ted Grembowicz pose on the occasion of their first wedding anniversary. Lillian works in No. 2 Machine Dept. and Ted was formerly employed here also.

single boy, gals, and he works out in Blosky's Department.

Sorry to see one of our old timers leave our Plant. Lou Lance, Master Mechanic, left for the Sunny South, only to go to Memphis, Tennessee, where their first 12-inch accumulation of snow for fifty years greeted him!

BOWLING Men

By Dick Sprague and John Hutchins
Co-Chairmen

SINCE the January issue of the Review the standings have changed. Flooring Shipping is top and Roofing Granules have dropped to second place, one point below. By the looks of the standing the Office team is coming up fast — now holding third place. Roofing Shippers went off stride and dropped fast, but watch out when they bounce back.

The rest of the league seems to be pretty well bunched and anything can happen. There are fourteen matches to go, so let's get out our full teams and knock off those fellows on top. It's anyone's league yet.

Team Standings (16th Week)

Team	Won	Lost	Pct.
FFV	61	14	.813
FBW	60	15	.800
A	57	23	.712
FBV	52	23	.693
EM	40	30	.571
FF	41	34	.547
FFG	43	37	.537
PFL	40	40	.500
FX2	35	40	.467
ERB	34	41	.453
FB-Gen	35	45	.437
FFR	27	43	.386
FBI	28	47	.373
FBPM1	24	51	.320
FFN	22	58	.275
EMT	11	59	.157

High single for the January 21st roll-off was turned in by Dick Sprague with 119, and Victor Taggart rolled 315 for the high three-string total.

Top ten bowlers and their averages are:

Francis Nevins, FFV	100
Richard Wenstrom, FBW	97.2
Francis Malacinksi, FBV	95 9
John Woloshyn, FFB	95
Gerard Chisholm, FBW	94
Joseph Erker, A	93.9
Richard Sprague, EM	93.8
Norman Lull, FFV	93.5
Ted Pierce, FBM	93.2
Edward Mingels, Jr., FBV	93.1

Office Mixed Bowling League

ON JANUARY 8th, the mixed bowling teams at the Main Office got together again to match their skill on the alleys.

Anne Lindsay came up with 289 for the 3-string honor in the girls' line-up, gaining 10 pins over her previous score. If similar gains continue in future matches, Mary Bannon will have to do some tall bowling to hold Anne down. Mary holds the high single string honor with 114 and the 3-string with 296. Incidentally, Anne also got a 105 for high single.

Johnny Woloshyn, whose team jumped back to first place with a 2-point lead over Eddie Hobbs's team, topped his last high single of 113 with 117 and boosted his 3-string total from 313 to 316. There must be something to having "bowling" shoes after all.

A newcomer (for the night only) was Jack Guilfoyle from our Chicago Office. Jack took a try at bowling with candle pins and did all right even though he had to pay off a bet or two. We all enjoyed having you with us, Jack, and hope another East Walpole trip will be forthcoming and that you can manage another match before the season is over.

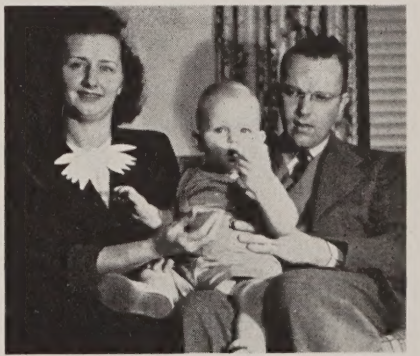
SPLIT !

Latest News!

Warren Anderson rolled a smashing 137 on the night of January 29, to top all previous high single scores. By doing so, he robbed Wesley Ahlgren of first place, for Wes himself knocked off a neat 134. At the same time Anne Lindsay was setting up her high single of 120 and turning in a three-string total of 329, which tops all other scores in the women's class. The evening ended with Eddie Hobbs's team one point in the lead.

Answers to Picture Quiz

1. b. Wrapping roll roofing at #9 Machine.
2. a. Operating automatic shingle tying machine.
3. b. Splicing dry rolls at #9 Machine.
4. b. Picking up shingles at #1 Machine.
5. c. Embossing Section at #7 Machine.
6. a. Horizontal asphalt stills in the foreground, vertical stills in the background.
7. a. Inspecting felt at the looper on #9 Machine.
8. a. Assembling a sample folder at the Roofing Sample Department.



Ralph A. Wohlberg, in charge of the Chicago Sales Department, and his family. How did we get hold of this picture? See your press representative!

Fran Ivatts, who works at the Credit Union, is already an accomplished dancer on roller-skates. With her is her younger brother, Robert, a junior at Norwood High.

Dancer on Wheels

THOUSANDS of the younger set roll up hundreds of miles a year around the plank-floored roller skating rinks of America. Most of this crowd just skate, but a few go on and take lessons in the art of dancing on roller skates. One of these few is Frances Ivatts of the Credit Union, who after three months of lessons over at Roll-Land on the Providence Highway has won a bronze medal for dancing on these unsteady wheels.

Fran is now practising dance steps with her partner, a boy from Jamaica Plain, for the Massachusetts state competition in March, sponsored by the Roller Skating Rink of America. Strong rooters for Fran are several people at Bird & Son, among whom are her father, William J. Ivatts, Truck Driver at East Walpole, brother Billie of East Walpole Maintenance, Marion Seastrand of Stenographic, a devotee of the rinks herself, and Joe Foley of the Mail Room, who instructs at Roll-Land.

Good luck in your skating career, Fran. And we'll be expecting great things from you, come March.

For Sale

A thoroughbred Beagle Hunting Dog. For further information see Francis Ferrara, Dept. FXG.

A Letter From a Norwood Citizen

ORENT BROTHERS, INC.
Norwood, Massachusetts

January 24, 1948

Bird and Son, Inc.
East Walpole,
Massachusetts

Gentlemen:

Now, that the Christmas rush is behind us, we wish to congratulate you upon the wonderful decision you made in adopting your "pension plan." We have always felt that Bird and Son is more than just smokestacks, cardboards and shingles. We are fully convinced now, that you have a soul and a pulse that beats.

The writer read and reread the plan a number of times in the Neponset Review. It's generous and it's fair. You have taken detailed care of all angles, for instance, the persons who became eligible for retirement in 1947, as well as those who, for some reason, decide to change employment before retiring age. Above all, you surrender all rights to the money allocated for the purpose. That in itself generates a great deal of confidence in the plan.

If the truth were known, perhaps the worst nightmare that haunts a working man is the facing of old age with not enough savings to buy the daily necessities. It could be that this is one chief reason why such a large proportion of men and women seek civil service positions.

There is no doubt in our minds that most of your fellow workers are jubilant over this gift, except maybe for a few who might not be fully familiar with the plan, and after reading up on it, will appreciate the benefits derived from it.

From the standpoint of the towns where large numbers of your personnel reside, millions of dollars will, eventually, be saved in welfare alone, and all of us who pay taxes will benefit.

Observing from a national economic viewpoint, this is one of the chief and *direct* ways of preventing large scale depressions. By retiring older folks, you are creating work for the young. If this were adopted by industry and commerce on a nation wide scale, this country would become almost depression proof, or at least it would reduce depression hazards by a sizeable margin.

You and your co-workers deserve to be congratulated.

ORENT BROTHERS, INC.
(signed) Louis Orent
Treasurer

Chess and Checkers

By Ralph Watson

THE FIRST meeting of those interested in chess and checkers was held in the East Walpole Brigade Room, January 12. Despite slippery roads and bad weather, eight enthusiasts appeared: Billy Ivatts, Jr., Jesse King, Ernest Robinson, Al Smith, Al Seaver, Brenton Steele, Jack Walsh and Ralph Watson.

The checkers half of the twin bill received scant consideration as nearly all of those present evinced far greater interest in chess, either in the playing or the learning thereof. So, for the benefit of the beginners, the entire evening was devoted to the explanation of the various moves of the chessmen, their method of capturing, and the playing of a short illustrative game (from a textbook), which brought out the points previously explained and demonstrated the object of the game.

The group settled on the first and third Mondays of each month for regular meetings. Following the February 2nd meeting, all meetings will be held regularly as above.

If there be any chess and/or checkers players in Bird & Son who have not yet made themselves known, they are cordially invited to attend any meeting and become active members of this little group. Everyone, from beginner to expert, is welcome. The larger the group, the more the fun.

Banquet and Dance

LAST month we said it was on the way, this month it will have become history by the time you read this column. Yes, we mean the first Bird Club banquet and dance of the winter season. Joseph Coburn and his committee have planned a full evening of entertainment and fine food which should attract a big crowd to the Norwood Junior High School on Saturday, February 7.

Dinner this time will be served by Hicks, the caterer, from West Lynn.

It's not hard to see why Frank Krueger of the Chicago Plant doesn't mind playing the proud grandfather when he has such a charming granddaughter as this.

What Do You Think?

YOUR friends and fellow workers don't seem to have much faith in the weather man. Do you? The question this month in our Bird & Son REVIEW poll is:

Do you wear overshoes if your favorite weather forecaster predicts snow?

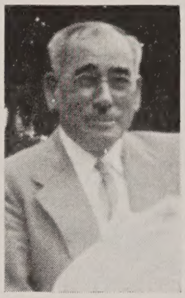
Peggy Daunt, East Walpole Key Punch Operator:

I don't think I would put my overshoes on just because he predicted snow. If it was snowing when I left the house, yes. Lately the people just don't believe the weather man any more.

Sam Piraino, Production Clerk at Norwood Flooring Plant:

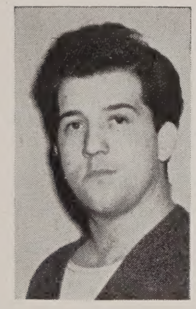
No, I don't wear overshoes anyway. I don't believe in the weather forecast — if they say snow, you are apt to get rain, and if they forecast rain, you are apt to get sunshine. What forecaster do I listen to? Every night at 11 o'clock over WBZ. But I've got to see to believe.

W. F. "Tap" Geary, Foreman at E. Walpole Finishing Mill:



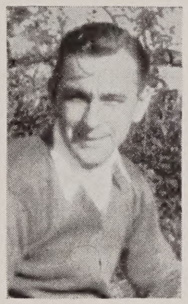
If he predicts snow, I wear my rubbers the first day, and then the day after I wear my overshoes. I don't believe the weather man much lately, though.

Victor Narciso, Clerk-Typist at Roofing Mill, Norwood:



Do I? If the weather forecaster predicts snow, well, I don't have too much faith in the weather man. If he predicts from 3 to 5 inches we'll probably wind up with one to two feet or nothing at all. I get the forecast every day over the telephone — I call in town and get it on a recording.

Harold Darcy, Machine Tender, Phillipsdale:



No! I only wear my overshoes when my feet are cold.

L. L. Williams, Southwestern Division Manager:

Any resident of Walpole or Norwood who has occasion to visit Shreveport will vouch for the fact that I never wear overshoes in the Southwestern Division regardless of what kind of weather my favorite weather man may predict. If he predicts snow he's mistaken. However, I do have available a pair of overshoes which are kept solely for use on all trips to East Walpole made between October and May.

Banquet and Dance

(Continued from page 18)

During the dinner our own Kenneth Houghton of #1 Box Shop is furnishing something entirely new in the way of entertainment — piano and vocal selections composed by Ken himself. Such talent in our midst has been overlooked before only because Ken tells us this composing business is something new with him. Perhaps we have a budding Irving Berlin. Who knows?

Starting at eight is the third new feature of the evening — a brand new orchestra for a Bird Club dance, Johnny Neyland's orchestra.

Bird Club members always rally around when there's something to eat and this occasion looks like an especially interesting affair with these three new features. A big turnout is expected.

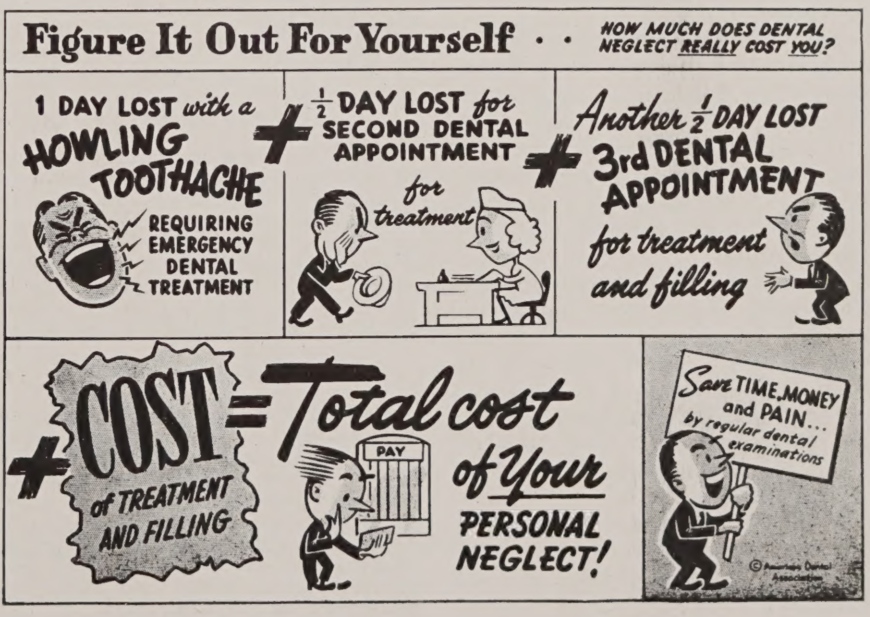
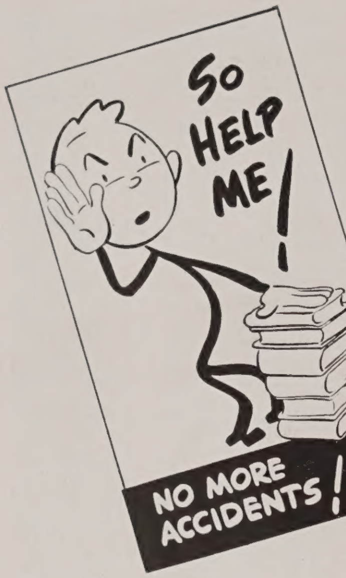


Figure It Out For Yourself . .
HOW MUCH DOES DENTAL NEGLECT REALLY COST YOU?
1 DAY LOST with a HOWLING TOOTHACHE
REQUIRING EMERGENCY DENTAL TREATMENT
+ ½ DAY LOST for SECOND DENTAL APPOINTMENT for treatment
+ Another ½ DAY LOST 3rd DENTAL APPOINTMENT for treatment and filling
+ COST of TREATMENT AND FILLING
= Total cost of Your PERSONAL NEGLECT!
PAY
Save TIME, MONEY and PAIN... by regular dental examinations
© American Dental Association


So HELP ME!
NO MORE ACCIDENTS!
RALPH MOSES

So Help Me!

BY THIS time you have received your copy of the safety booklet "So Help Me—No More Accidents!"

Here are sixteen pages of concise, practical safety hints. Keep the book in your pocket, read it at least once every day until you are thoroughly familiar with every word in it. There is plenty of practical information here and no baloney.

Yours for a year of safety in 1948!

Wage Increase

(Continued from page 3)

The following Union representatives were present at the negotiations: From LIU 1330 were Bernard Walker, John Cooke, Everett Seavey, William Mattson, Edward Hardy and William S. Ivatts.

From LIU 1384 were Albert Procaccini, Howard Johnson, Leon Schensnol, Clare Hayman and Lawrence White.

U.P.A.'s Local 896 sent to the meetings John Pratt, Joseph Bartell, Richard Gorman, Joseph Pidzewick, Hugh Gardiner, Herbert Pratt and Howard Elias.

The Eastern Building and Roofing Employees Union was represented by William Queenan, Jr., Joseph Queenan and Charles Anthony, all from Phillipsdale.

From Chicago came Martin Pearce and John Troy on behalf of Local 170, United Chemical Workers of America, CIO.

John Collins, Assistant Regional Director of the CIO in New England, sat in on the meetings in an advisory capacity.

Freak Squeak Parade of 1947

by Paul Jones

National Safety Council

WHEN a sparrow smokes in bed and a cockroach kicks a man down the stairs, things are getting good and wacky. But that's what happened in 1947.

And that isn't all. A dead deer shot a hunter. A hit-skip cow made traffic history. A mouse upset a truck, a quail committed suicide, and some busy little bees boarded a streetcar and caused a honey of an accident.

Yes, the annual roundup of odd accidents by the National Safety Council reveals that animals stole the show in 1947.

Firemen in Camden, N. J. finally found the source of smoke pouring through the home of Mrs. Marie Baugher — a bird's nest under the roof. A sparrow had carried home a lighted cigarette.

Cockroach Wins in One Fall

The celebrated case of the cantankerous cockroach occurred in Detroit and involved John Nantico, a bakery employee. Mr. Nantico said he was ascending stairs made slippery by spilled cake frosting when he looked into the leering eyes of the biggest cockroach any man ever saw. He kicked at the roach, the other foot slipped and he landed at the bottom of the stairs with a broken leg.

A dead deer shot Clarence Gerkin of Hudson, Colo., in a neat bit of posthumous vengeance. Mr. Gerkin had shot the deer first and was preparing to dress it when a reflex kick by the animal hit his gun and discharged it. The bullet tore through Gerkin's left arm.

Honey Business

Apparently stung by the high cost of living bees took to streetcars in 1947. A frolicsome bunch of them swarmed aboard a trolley in Cincinnati and evinced great interest in Motorman Earl Armstrong. As he frantically batted at his bumbling passengers, the streetcar bumped an auto, which rammed the rear of another, which rammed the rear of another. Meanwhile, buzz, buzz, buzz went the trolley.

Netting a Fireman

As Fireman Horace LeBouf was carrying Mrs. Catherine Markowski down a ladder from a burning building in Detroit, they passed a first floor window. Flames shot out and nipped LeBouf in the seat of his pants. He yelped, spanked himself frantically and let go of Mrs. Markowski. LeBouf lost his balance, landed smack on the lady, who preceded him to the ground. Mrs. Markowski was bruised, her rescuer apologetic.

On the Lighter Side

Not Coney Island

The man from the Bronx was wandering on the Sahara Desert, clad only in his underpants, when he met an Arab striding along in great haste.

"Where," asked the Arab, "might you be going?"

"For a swim," said the Bronxite.

"A swim effendi?" was the astonished reply "Why, the ocean is 800 miles from here."

The man from the Bronx blinked. "800 miles! Wow! Is dis a beach!"

A newlywed of our acquaintance filling out his income tax return, listed a deduction of $500 for his wife. In the section marked "Exemption claimed for children," he penciled the notation, "Watch this space!"

Salesgirl: "Yes, Mrs. Gildedpurse, our girdles come in five sizes — small, medium, large, wow! and Ye Gods!"

New Approach

In the dark of night two safebreakers entered a bank. One approached the safe, sat down on the floor, took off his shoes and socks, and started to turn the dial of the safe with his toes.

"What's the matter," said his pal, "let's open this thing and get out of here."

"Naw, it'll only take a minute longer and we'll drive them fingerprint experts nuts."

A worm saw another worm coming up from the ground and said cheerfully, "Good morning to you."

"Don't be a dope," was the reply. "I'm your other end."

A man, after placing some flowers on a grave in a cemetery, noticed an old Chinese placing a bowl of rice on a nearby grave and cynically asked: "What time do you expect your friend to come up and eat rice?"

The Chinese replied with a smile: "Same time your friend come up to smell flowers."

One angry skunk to another skunk, "So do you!"

Laundry window sign: "We Do Not Tear Your Clothes with Machinery. We Do It Carefully by Hand."

When the little mink died and went to heaven, St. Peter told him, "We haven't had any minks up here before, so we don't know exactly what to do for you. However, you were a very good little mink on earth and we want you to be happy, so we will give you anything you want." "Please, St. Peter," pleaded the little mink, "could I have a coat made out of chorus girls?"

Sign on purchasing agent's door: "Don't go away mad, just go away."

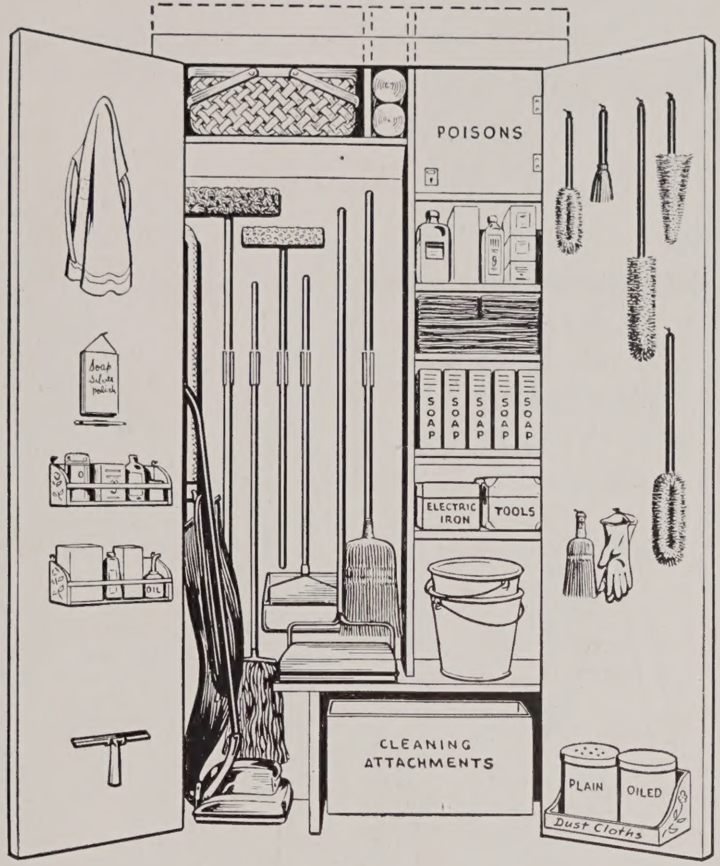
Forewarned

Little five-year-old Jimmy was walking along the street with little Betty, four. As they were about to cross the street, Jimmy remembered his mother's teaching.

"Let me hold your hand," he offered gallantly.

"Okay," replied Joan, "but I want you to know you're playing with fire."

Easy-to-Build Housekeeping Closet


POISONS
SOAP
SOAP
SOAP
SOAP
SOAP
ELECTRIC IRON
TOOLS
CLEANING ATTACHMENTS
Soap
Silver polish
OIL
PLAIN
OILED
Dust Cloths

PROCEDURE

1. Construct frame
2. Build shelves
3. Apply outside panels and ceiling
4. Hang doors
5. Finish as desired

WHAT YOU NEED

TOOLS:

Hammer, saw, square, screw driver, ruler and small plane.

LUMBER AND MILLWORK:

2 panels fir plywood (or equal) 3/8″ x 4′ x 8′

71 lineal ft. 1″ x 2″ strips for framing

24 lineal ft. 3/4″ x 7/16″ stock molding to support shelves

20 lineal ft. No. 2 shelving lumber 3/4″ x 12″.

2 one panel doors 1-1/8″ x 6′ 6″.

20 lineal ft. of stock door trim to finish front of closet (2 pieces 8′ long and 1 piece 4′ long)

HARDWARE:

1 lb. 6 penny nails to form 1″ x 2″ framework

1 lb. 1 inch lath nails to fasten plywood to frame

36 wood screws 3/4″ long to fasten molding strips for shelf supports

4 wire closet hooks for support of electric iron cord and vacuum hose

1 door lock set

1 lock or friction catch and 2 hinges for poison cabinet

6 butt door hinges 3″ long

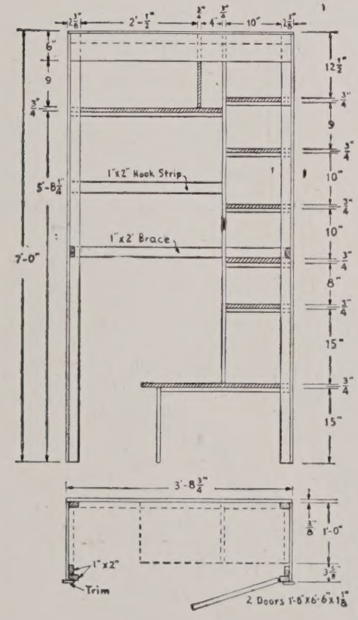
9 screw hooks 3/8″ long (rounded)

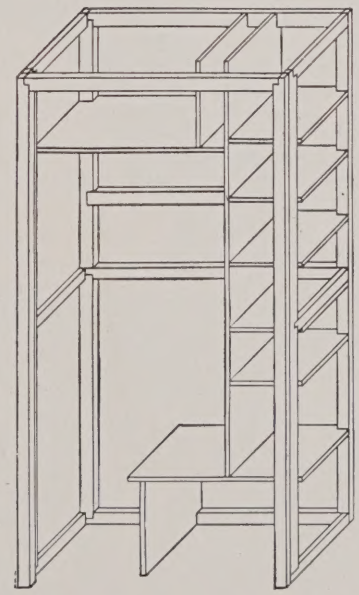
8 screw hooks 3/8″ long (straight)

1 elbow catch door fastener

5 broom-handle clips

LABOR: 18 hours (estimated)


2 3/8"
2'-1/2"
3/4"
4"
3/4"
10"
2 1/8"
6"
9
3/4"
5'-8 1/4"
7'-0"
1"x2" Hook Strip
1"x2' Brace
12 1/2"
3/4"
9
3/4"
10"
3/4"
10"
3/4"
8"
3/4"
15"
3/4"
15"
3'-8 3/4"
3/8
1'-0"
3 5/8"
1"x2"
Trim
2 Doors 1'-6"x6'-6"x1 1/8"



Designed by the National Safety Council for Safe Storage of Household Equipment

BIRD
NEPONSET
PRODUCTS
TRADE
REG.U.S.
WATER
PROOF
MARK
PAT. OFF.

BIRD NEPONSET REVIEW

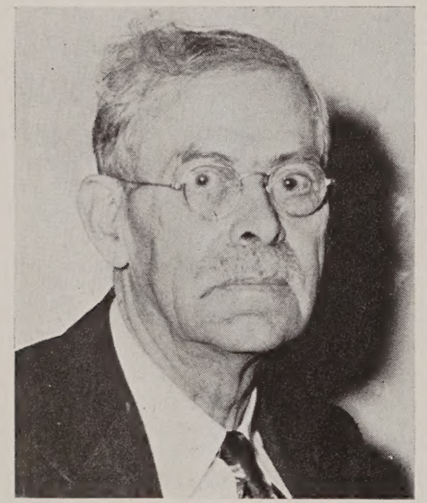
March
1948
Vol. 36 No. 3

Two Join Retired List

ON January 1, 1948, Ira Goding and Michael Pennette of the Norwood Flooring Plant retired from Bird & Son.

Ira Goding had been a Millwright at the Norwood Flooring Plant since September, 1921. Following a serious operation this past year, he did not feel able to work and at his request was officially retired on January 1 at the age of seventy-two.

Michael Pennette has been in the company's employ since June, 1919, most of his time being spent as a member of the Print Machine Department. Because of ill health he retired on January 1 at the age of seventy.



Ira Goding

Michael Pennette

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BIRD NEPONSET REVIEW

Vol. 36 No. 3 March 1948

MIEA Member of Massachusetts Industrial Editors' Association and International Council of Industrial Editors. ICIE

Published for the employees of Bird & Son, inc.
to promote good service, good business, good will

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On the Cover — Photographer Walter Hartig assumed many an awkward angle before snapping this effective "worm's-eye" view of the 250-foot chimney at East Walpole.

Interpreting the Figures in the Annual Report to Stockholders

To the Employees of Bird & Son:

It probably is not news by this time to tell you that 1947 was one of the best years in Bird & Son history. Since all of you who will read this report have had a hand in achieving the results which lie behind the figures, I want to start out by congratulating each and every member of the Bird organization for the part you have all played in making it a successful year.

This month, as is our custom, we sent the official report for 1947 to every stockholder of the company. The figures which we are presenting here are exactly the same as those in that report. The only difference is that here the story is told in everyday language rather than in the more technical words of the accountants' office.

Now I know that figures do not make interesting reading. I do urge you, however, to spend a little time in studying the tables on pages 3 to 5. They will tell you the full story of 1947 in dollars and cents. What I am doing here is merely touching upon the highlights of those figures.

A Stake for All of Us

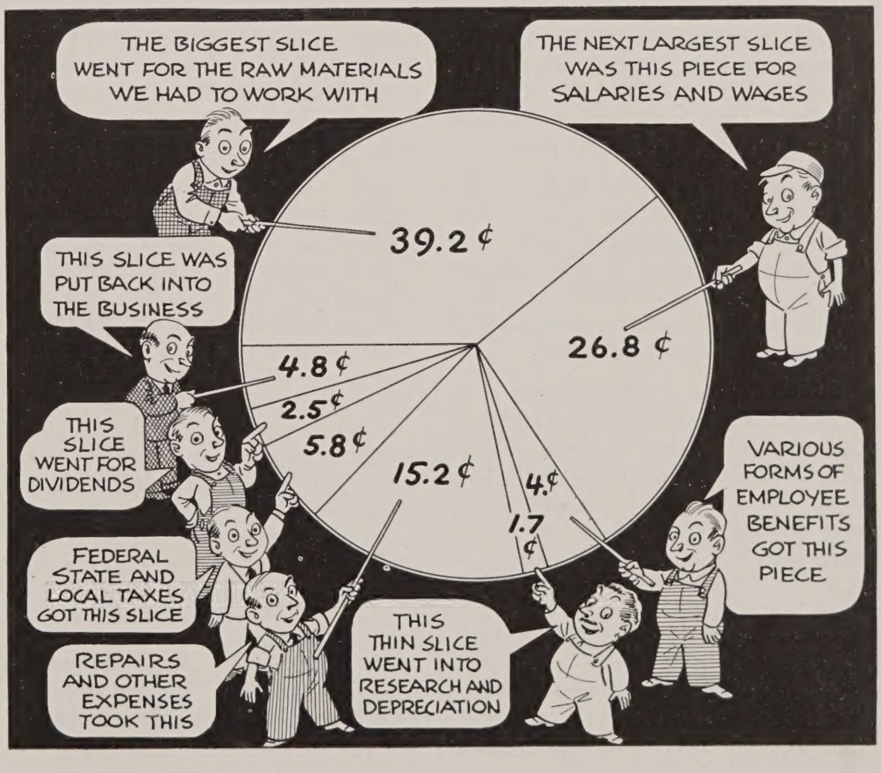
Keep in mind that with the setting up of our new Retirement Program for Employees every one of us now has a direct stake in Bird & Son's earnings. So this year and every year hereafter, each of us should take time enough to find out where our business stands.

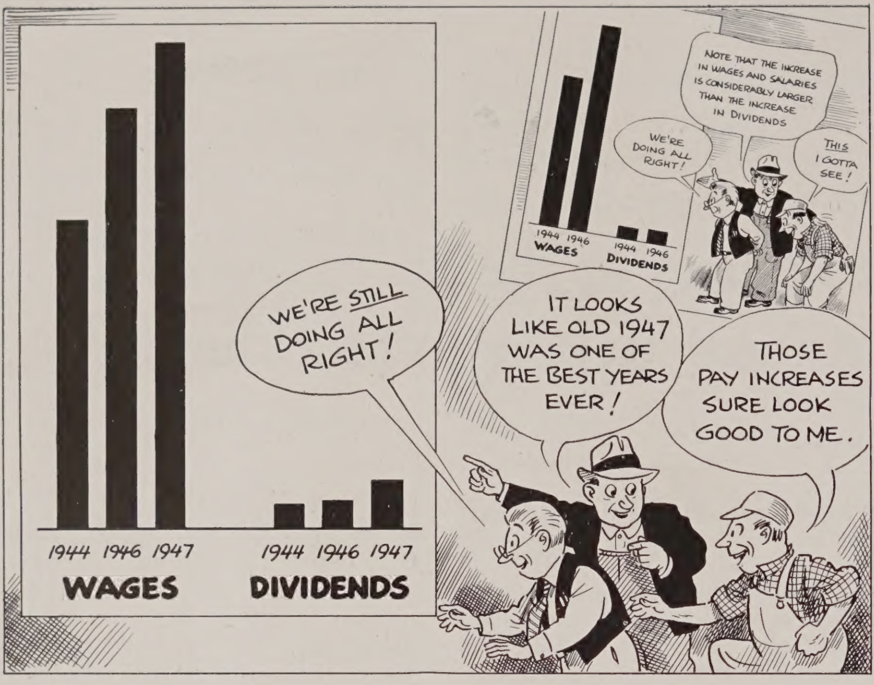
Last year our total receipts from the sale of Bird products to customers amounted to $38,278,165.93. This compares with $27,871,985.02 in 1946, a gain of 37%.

In order to take in a total of over $38 millions in receipts last year we had to spend the sum of $23,965,381.76 on raw materials, repairs, depreciation, research, taxes, and other manufacturing expenses. You will also note that this total is quite apart from wages and salaries, for which the sum of $10,362,334.41 was spent.

Production Costs Climb

I want to pause right here and ask you to take a look at the pie chart at the bottom of this page. You will observe that the biggest slice of every dollar (39.2¢) went for raw materials. This figure is roughly four millions higher than a year ago, a very sizable increase. Part of this jump is of course due to the fact we did more business last year than in 1946, but a major factor in the rise is the inflationary spiral of prices which is still going on. In other words, at a time when we are now facing the possibility of price reductions in our various lines, we continue to be confronted with rising costs of raw materials.




1944 1946 1947
WAGES
1944 1946 1947
DIVIDENDS
WE'RE STILL DOING ALL RIGHT!
IT LOOKS LIKE OLD 1947 WAS ONE OF THE BEST YEARS EVER!
THOSE PAY INCREASES SURE LOOK GOOD TO ME.
1944 1946 WAGES
1944 1946 DIVIDENDS
NOTE THAT THE INCREASE IN WAGES AND SALARIES IS CONSIDERABLY LARGER THAN THE INCREASE IN DIVIDENDS
WE'RE DOING ALL RIGHT!
THIS I GOTTA SEE!

At the same time our wage picture presents a serious problem. In 1947 we paid out more than $1,800,000 above the amount for wages and salaries the preceding year. As you know, we have already negotiated with our unions a 7½¢ increase in 1948. Thus the wage and raw material price picture is one which is steadily reducing our profit margin. Because this is so, we must bend every effort in 1948 to increase our production. Unless we do this we shall see our profits steadily dwindle.

The amount paid in employee benefits in 1947 rose to $1,557,100.96 from $825,757.15 the preceding year. The largest single factor in this increase was of course the total of $828,097.99 paid from the treasury into our new Retirement Program.

Dividends in 1947 amounted to $958,894.00, compared to $561,856.80 paid to stockholders in 1946. If you will look at the illustration on this page you will see how last year's wages compared with our dividend payments.

Plant Expansion Program

An important investment in keeping any company up in the competitive procession is in a future construction and expansion program. For this purpose your management last year spent the sum of $1,949,771.57. This expenditure would not have exceeded $1,000,000 under prewar conditions. Excessive costs such as these have not been absorbed in this year's earnings but must be charged to future earnings through depreciation. At this point I can do no better than repeat here what I said in my report to our stockholders:

> "Your management has been fully aware that the company must keep pace with improved plant and technological developments if we are to maintain our position. In keeping with this program, among other projects, the construction of a new power plant at East Walpole to service our East Walpole and Norwood divisions was authorized. Meanwhile, the new power plant for our Phillipsdale, R. I., felt mill has been pushed toward completion, and it is expected that it will be in operation within the next few weeks."

In addition to these expansions noted above, we have other improvements in prospect which will require the outlay of substantial sums.

Any summary of last year's business must be appraised in the light of this year's prospects. Your management is not being unduly apprehensive or cautious when we tell you that there is little probability that 1948 will equal 1947 totals. The uncertainty in world affairs clouds our domestic horizon. We are in an election year and politics are in the saddle. The recent declines in commodity markets emphasize the uncertainties which overhang the entire business outlook. It is a time, therefore, when we must all adopt a conservative policy and not blindly assume that the postwar prosperity of 1947 will be indefinitely projected into the future.

Outlook for 1948

If we keep our production costs in line we are hopeful that 1948 will be a good year. This will be so only, however, if we increase our output per manhour in every production spot where improvement is possible. The great mistake we are in danger of making at this time is to forget that business follows regular cycles. To put it simply, we must always remember that everything that goes up must come down.

There will come a day when we shall look back on present prices and wages with amazement. At the moment we accept them as if they were the normal pattern. When that day comes, Bird & Son intends to be ready to meet it. Hence our policies, which some may call conservative, are constantly aimed at protecting the continuity of your jobs.

A great labor leader once said, "The worst enemy of the working man is a company which fails to make a profit." Your management serves as your board of trustees for the purpose of making your jobs secure. To do this we must make profits and to that end we dedicate our efforts. In management's behalf we ask your full support in making 1948 a year of increased production, improved efficiency, and on-the-toes co-operation among all of us.

President

How Bird & Son, inc. Spent its Money in 1947

SUMMARY OF COMBINED INCOME AND EXPENSES FOR THE YEAR 1947

		Per Cent
We took in:		
From sales of our products to customers	$38,278,165.93	
From interest, dividends, royalties, etc.	412,735.17	
Total	$38,690,901.10	
We spent:		
The following amounts necessary to keep the plants operating:		
For raw materials	$15,157,029.74	
For repairs, supplies and other similar manufacturing expenses	5,886,126.94	
For depreciation at government approved rates	630,661.44	
For research and experimental	50,726.95	
For federal, state and local taxes	2,240,836.69	
Total amount spent for above	$23,965,381.76	
Leaving a balance available for wages to employees and payments to stockholders	$14,725,519.34	100.0
This was divided as follows:		
Paid in salaries and wages	$10,362,334.41	70.4
Paid in employee benefits	1,557,100.96	10.6
Paid in preferred and common dividends to stockholders	958,894.00	6.5
	$12,878,329.37	87.5
Balance reinvested in the business	$ 1,847,189.97	12.5

What about your HEART?

YES, what about your heart? Is it all right? If yours is, ever worry about anyone in your family having heart trouble?

The American Heart Association, which includes the nation's leading specialists in cardio-vascular diseases, is a national agency devoted to helping those with heart ailments or preventing such disease. Your contributions to this organization go toward reducing the tremendous amount of pain and the loss from America's No. 1 Killer.

You have contributed to the March of Dimes and to the Red Cross. Give to this cause too. You can't *see* a weak heart as a child or adult goes down the street, but you can see the often tragic results of heart disease. The Killer will continue to strike without your help. Put your contribution in one of the heart-shaped celluloid boxes you see in the stores. Or mail it to the American Heart Association, 1790 Broadway, N.Y. 19, N.Y.

This was our conditio

		ASSETS	
This is What We Owned		**Total**	**Per Employee**
Cash—(Money on hand and in banks to buy materials, pay wages and taxes, improve plants, and for other operating expenses)		$ 955,239.69	$ 332.49
U. S. Government and other securities representing money invested which can be turned into cash when needed		3,608,235.55	1,255.91
Money owed to us by customers for products sold to them but for which they have not as yet paid		3,172,509.60	1,104.26
Cost of raw materials, products in the course of manufacture, and finished products ready for sale and stored in our plants and warehouses		4,335,745.45	1,509.13
Money owed to us by the U. S. Government as a post-war refund, and miscellaneous investments		287,375.20	100.03
Money invested in an affiliated company		1,322,623.50	460.36
Cost of land, plant and office buildings, machinery, tools, equipment, furniture and other property used in the manufacture of our products	$15,130,166.56		
Less an estimated loss of value due to wear, tear and obsolescence during lifetime	6,468,909.32	8,661,257.24	3,014.71
Money paid in advance for insurance, taxes and other expenses which will provide benefits in the future		717,342.93	249.68
Good-will—As its value cannot be calculated, this is carried on the books at		1.00	
Total of What We Owned		$23,060,330.16	$8,026.57

LESSONS LEARNED FROM A HARD WINTER

DID your roof leak last January? Did you stand by feeling helpless while water dripped from six different spots on your ceiling and more water ran merrily down your new wallpaper? If you did, you were in the same boat with thousands of other New Englanders who for the first time in a generation faced a combination of severe weather conditions that caused bad leaks in houses where there had never been leaks before.

An unusually large accumulation of snow on the roofs followed by extremely cold weather and the backing up of water from frozen gutters caused many a headache to home owners who thought their roofs were absolutely weatherproof. It didn't matter whether the roof was Bird, Barrett, Ruberoid, or slate. If conditions were right it leaked anyway.

What to do for another year? The following advice is a condensation of a bulletin issued by Rogers Weed, Northern Division Manager of the Roofing Sales Department, plus further information supplied by Stanley Sallie, Chief Chemist at our Norwood Roofing Laboratory.

In the first place, home owners can take some comfort in the fact that such an unusual combination of weather conditions may not occur again for many years.

But the home owner who has an expensive redecoration problem ahead of him this year wants to make reasonably sure that it won't happen again next year, even with severe weather.

Here is the advice of our Roofing experts.

1. Check the pitch of your roof. A pitch of 4″ to the foot is really necessary on any roof with asphalt shingles, 5″ to the foot is better if heavy snow accumulation is probable. If the pitch of your roof is less than this, the only permanent solution is probably an expensive one, — taking off the present roof covering and applying Neponset Double Coverage Roofing or Concealed Nail Proslate, both of which are applied with Asphalt Cement and will seal the roof effectively against leakage.

2. Check your starter strip or the piece of material which lies under the roofing at the gutter edge. In recent years, many roofs have been laid with narrow starting strips, but the only safe protection is a starter strip of at least 36″. To be absolutely waterproof this should be com-

the end of the Year 1947

This statement explains various items on the Company's Balance Sheet at the end of the year 1947, and shows how large an investment was necessary in terms of each employee (average for the year) to operate our business during 1947.

This is What We Owed	LIABILITIES Total	Per Employee
We owed for materials and other purchases and expenses	$ 1,955,804.66	$ 680.75
We owed employees and others for wages, commissions and royalties earned in 1947, but not payable until 1948	524,281.18	182.49
We owed for contribution payable under terms of new retirement trust	823,097.99	286.49
We owed the Federal and various State governments for taxes	2,037,545.07	709.21
We have reserved for accidental loss and unexpected expenses	1,141,616.58	397.36
Total of What We Owed	$ 6,482,345.48	$2,256.30
The difference between what we owned and what we owed is what we are worth, and represents the stockholders' investment in the business	16,577,984.68	5,770.27
Total of What We Owed and are Worth	$23,060,330.16	$8,026.57

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posed of a layer of asphalt felt or waterproof building paper covered with Plastic Cement into which is embedded a layer of 36″ Mineral Surfaced Roofing; then when shingles are nailed over this starter strip, the Plastic Cement will seal the area around the nails, and prevent leakage.

3. Proper attic floor insulation and ventilation of the attic will retard snow melting on the roof and help minimize the danger. Insulation properly installed with the right circulation of air between the insulation and the underside of the roof boards will tend to equalize the temperature in the attic with the temperature outside, thereby preventing warm air melting the snow from beneath and causing trouble as happened on many a roof this last winter.

4. You can't do much about this now, but remember it the next time you reroof — the greater the headlap on the shingle the more protection your roof will have against water backing up. For instance, Bird No. 21 Master-Bilt shingles laid with a 4″ exposure provide a 4″ headlap. Laid with a 5″ exposure they provide only a 2″ headlap. Therefore, by laying them with a 4″ exposure you get double the amount of protection. This is an important point if you are reroofing or building a new house.

5. Gutters should, of course, be properly flashed. Home owners this year have learned the sad lesson that a heavy accumulation of ice in the gutters can start a chain reaction of all sorts of roof troubles. Any good roofer can give you sound advice on whether your flashings are all they should be.

6. Valleys are another area where leaks occurred frequently this year. In reroofing or applying a new roof be sure the roofer knows his business and follows carefully the instructions on the company's direction sheet. These instructions have been developed through years of experience and provide the best protection known for this roof area.

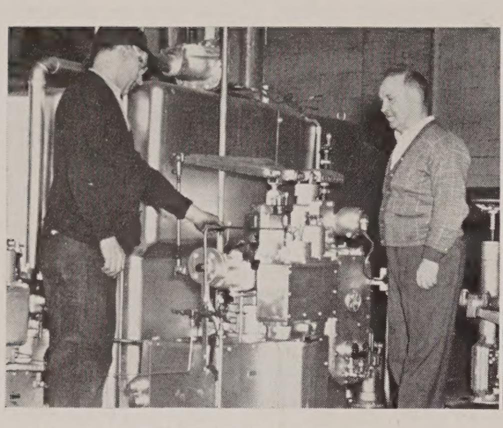
'Twas a tough winter, wasn't it!

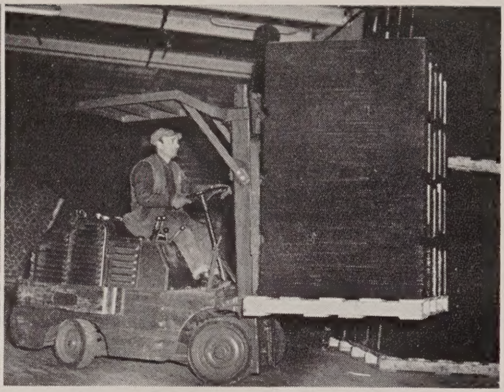
The suggestions we have given here apply to roofs in general. If your roof presents some special problem, our Roofing Laboratory will be glad to work it out with you. Your experience and the solution to your problem may help the company work out new methods of roof construction which will be weatherproof and waterproof even in severe conditions like January, 1948.

To All Employees

The Report to the Stockholders is available to any employee of Bird & Son who wishes a copy. Make your request at Treasurer's office or the Personnel Dept.

Picture Quiz

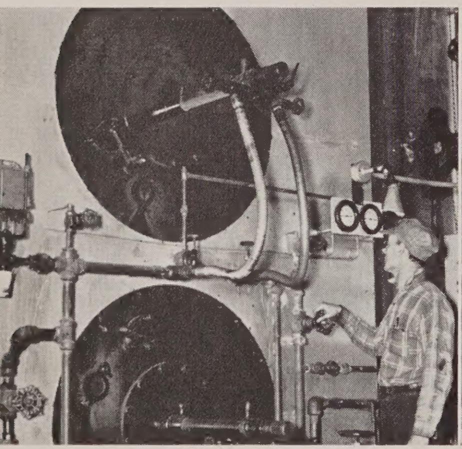


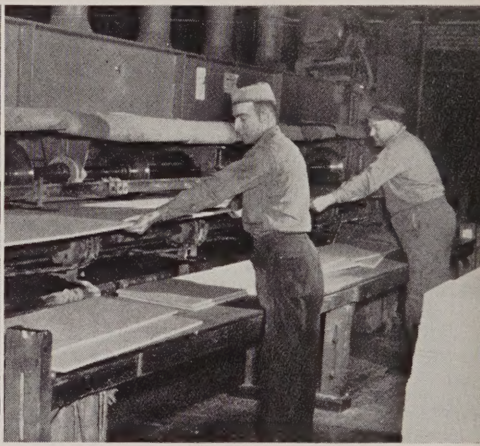


All pictures taken at the Phillipsdale Plant. Correct answers page 9.

1. Arthur Trudell and Leon Eatough
   a. At the new steam turbine
   b. At the air compressor
   c. At the defibrator

2. John Soito at the controls of a lift truck with a load of
   a. Felt for Flooring Plant
   b. Boards for the Roofing Plant
   c. Stock for the beaters





. Lucien Alix adjusting
   a. Steam line to boilers
   b. Oil line at asphalt heater
   c. Oil line at the storage tanks

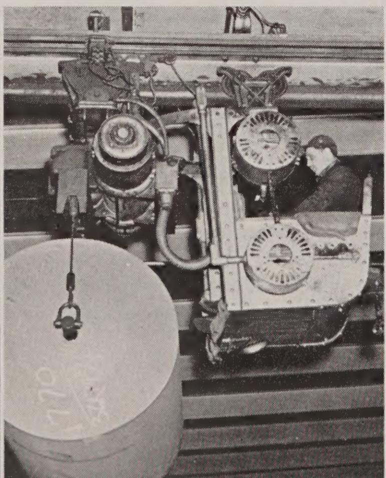
4. Anthony Amaral and Antone Vargas checking the operation of the
   a. Steam engine
   b. Stock pump
   c. Defibrator

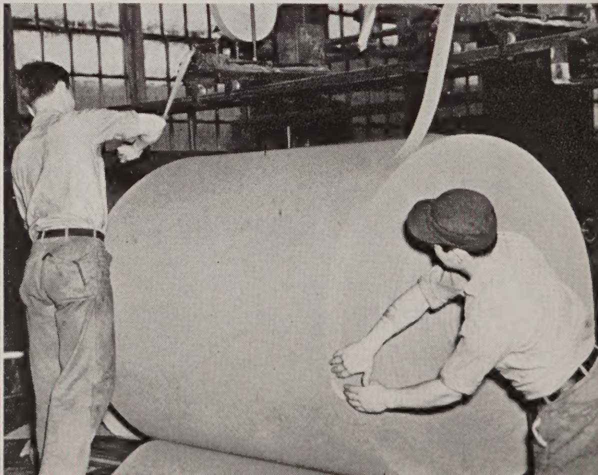
5. Ralph McCabe and John Clark
   a. Feeding boards into the saturator
   b. Inspecting felt
   c. Taking off dry sheets of insul board

. Joseph Tremblay and Albert Hamel
   a. Finishing bundles of saturated insul board for Chicago
   b. Finishing sheets of Rubberlike
   c. Finishing dry insul board

7. Carmine Sirignano operating the overhead crane
   a. In the felt storage warehouse
   b. Moving felt from the machine
   c. Unloading rolls of paper

8. Raymond Nolan and John Borges
   a. Preparing to rewind a roll of felt
   b. Sealing a roll of felt at the rewinder
   c. Weighing a felt roll





W. W. Wilson Honored in Hospital on 35th

IT'S an ill wind that blows nobody good. Western Division Manager W. W. Wilson's lengthy hospitalization in Boston to clear up an old and painful leg injury gave company officials the opportunity of paying a sincere and heartfelt tribute to a well-beloved member of the Staff.

During the protracted period of Bill Wilson's convalescence at Phillips House of the Massachusetts General Hospital on February 9, his thirty-fifth anniversary with Bird & Son rolled around. As far as Bill knew February 9th was just one more day in the routine of hospitalization, which included the use of roller skates — on a board against the end of his bed — a Swedish walker and a bicycle to exercise his leg muscles.

At 2.30 on the afternoon of this day, however, a delegation of company executives, led by the president, met downstairs at the hospital. Besides Mr. Anderson there were Messrs. Ahlgren, Bartlett, Chamberlain, Hanna, Hill, Reynolds and Wilkins. Having assembled, they trooped upstairs to Bill's room as quietly as eight men could be expected to do. The patients in the rooms along the corridors, it is reported, wondered if the American Legion had suddenly decided to convene at the Mass. General. When they all came into Bill's room it was a genuine surprise, as he had had no inkling of this gathering in his honor.

Tribute To a Great Guy

On behalf of the company executives, Mr. Anderson presented Mr. Wilson, their friend and associate, with a magnificent marble desk set appropriately inscribed, and this is what Mr. Anderson said:

"Occasions like the one which brings us here this afternoon, Bill, *might* be a tribute only to the calendar and to the qualities which countless men possess in regard to their jobs and their associates. I refer to the ability to stick on one job for a business lifetime, to prove loyal and faithful on that job and to gain over the years the respect of one's associates.

"But there is a great deal more than just those splendid attributes which we are thinking about today as we pause to congratulate not you, Bill, but Bird & Son upon the completion of your thirty-fifth year with the organization. Personality, that warm and engaging attractiveness which endears us to certain of our friends beyond others, is a quality which it is easy to recognize and to enjoy but difficult to define.

"So in these few words I won't attempt to tell you, Bill, *why* we all love you but I'll confine myself simply to saying that your friendliness, your warmth, your sincerity — and certainly not least of all — your smile — these are radiant expressions of a man whom we have all come to know, and knowing, to feel proud — everyone of us — to call friend. You're a great guy, Bill — and the magnificent way in which you have taken in stride this temporary but painful affliction, which has laid you up here for a number of weeks, is just one more proof of your staunch and courageous character.

"It's an ill wind which blows nobody good — and your hospitalization has been our good fortune to the extent that it has brought you to Boston and permitted your friends here this afternoon to express in some small way their feelings for you."

Mr. Bartlett as the senior member of the delegation indulged in a few pleasant references to Bill's first years with the company when Bill was here at the Norwood Roofing Plant. At this time Mr. Bartlett's activities brought him into close touch with Bill, and Mr. Bartlett paid high tribute to the younger man's sterling qualities.

Bill Wilson's surprise and delight at this tribute lingered on as his friends stood around his bed in the hospital room for a few minutes longer, fanning the breeze with him.

On February 28, Bill Wilson was able to leave the hospital and start back to Chicago and complete recovery.

Like the friendly relations between Canada and the United States, so is there good feeling between Bird & Son, Inc., and Building Products Limited, Montreal. Unlike the two nations, however, which necessarily compete in international trade, these two industrial organizations do not. In fact, Chief Chemist Donald J. Smith of Building Products Limited was snapped (above) while here last January swapping information with Bird & Son roofing men on the colored granule problem. Don Smith's visit was a follow-up after our Leonard Weaver's trek to Canada in the fall. At that time Leonard spent part of his two weeks in Montreal and part at the mines in Havelock, Ontario.

The George Grovers Flee Burning House

SHORTLY after midnight on the night of February 17 George Grover, of Flooring Shipping, was rudely awakened by his wife's cries of "the house is on fire!"

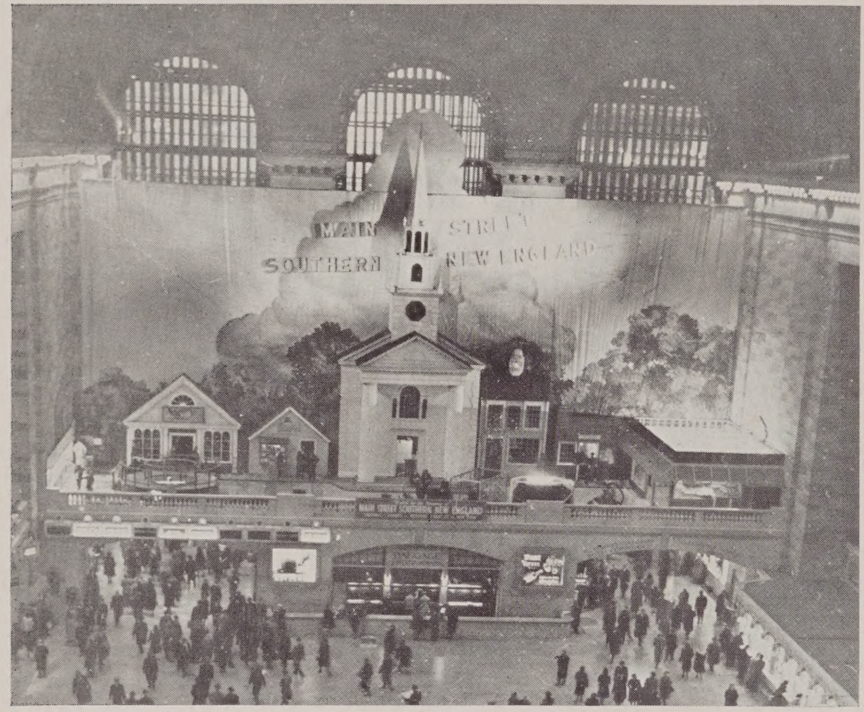
George pulled his pants on, grabbed a few clothes and started to head down the back stairs through the kitchen of their Walpole apartment. When he opened the door he was met by such a blast of fire and smoke he was forced to back up the stairs. His wife then wrapped a wet towel around George's face and by going out by the front door, together they miraculously escaped with their lives.

This was the Lewis Avenue general-alarm fire which drove some fifteen people living in a big three-story house out into the bitter winter night.

George and his wife lost all their clothes and furniture, but are thankful that neither was burned. Since the fire they have been staying with his nephew, Victor Dyer (of the Print Machines), who very generously took them in.

SEE BIRD & SON AT GRAND CENTRAL

Main Street, Southern New England on station's east balcony includes Bird product in industrial exhibit.



Year-long exhibit on the east balcony of Grand Central Terminal, New York. Bird & Son is represented in Main Street, Southern New England with Bird linoleum on the floor of the industrial exhibit. Photo courtesy the New Haven Railroad.

RN NEW ENGLAND SHOW WI

Here is where the Bird linoleum is laid, on the floor of the show room for New England industries You can see this same room at the right on the balcony in the accompanying picture of Main Street, Southern New England. Photo courtesy the New Haven Railroad.

BIRD & SON made a radio program Tuesday night, February 17, and the next morning the same affair hit the front pages of the Boston newspapers. This wasn't strictly a Bird & Son party. But the company is well represented in it.

Maybe you heard the program, "Main Street, Southern New England," over WNAC. It was a broadcast of the gala opening of a big fifty-two-week exhibit at Grand Central Terminal in New York. The New Haven Railroad, sponsoring "Main Street, Southern New England", has set up on its east balcony overlooking the grand concourse replicas of typical buildings of old New England. Dominating all is the white New England church whose spire rises sixty-five feet into the air. On either side along "Main Street" is an authentic reproduction of a country store, an apothecary shop, and a printing shop in which is a printing press which Benjamin Franklin actually used.

But "Main Street" is not just a lovely thing of the past. Up-to-date productive New England shows many of its latest manufactures in a large exhibit room at the right. Here is where Bird & Son comes in. You enter the room and notice at the entrance an inset in the blue marbleized floor covering saying New Haven Railroad. In other parts of the flooring are two insets saying Bird Linoleum lettered in marbleized blue with the background in red. Yes, the whole flooring is Bird Linoleum. As the estimated three million people visit the exhibit during the whole of this year, they will all see this product of our company. And some of these millions, we know, will read the name of Bird & Son printed in the inset on the floor.

Credit for arranging this very practical demonstration of a Bird product goes to our Sales Promotion Department. Present at the opening was Ed Guise, representing Bird & Son.

Going to New York this year? If so, while you are waiting to board the train for Back Bay or the South Station, stop in and visit "Main Street, Southern New England."

Safety trophy won by East Walpole's No. 2 Box Shop is received by Shop Superintendent Russ Tupper (with bow tie) from Safety Committee Chairman Al Smith on behalf of the employees. Present at the presentation ceremonies are standing: Amos Dixon, Bartley Curran, Larry Doane, Dan Delaney, Frank Eisenhauer, John Burke, Creighton Hill, Guy Hoyt, Bernard Walker and Everett Seavey.

Safety Trophy Returns to East Walpole

THE Bird & Son safety trophy which hasn't been seen around East Walpole since No. 2 Box Shop had an accident in January, 1943, has returned to No. 2 Box Shop because this plant now holds the record for operating the largest number of calendar days without a lost-time accident.

Since 1943, when the No. 2 Box Shop lost the trophy to Shreveport, this safety emblem has been passed back and forth between Shreveport and the Glenwood plant several times. As of January 1, 1948, however, it was decided to combine Glenwood with Shreveport in the safety contest. Since Shreveport had gone only fifty-one days without an accident and the No. 2 Box Shop four hundred and fifty-eight days, the shield has travelled back to East Walpole and was formally presented to the Box Shop by the Safety Department on Monday, March 1st.

When one hundred and sixty-five employees (the present number at No. 2 Box Shop) can work well into the second year without a single lost-time injury, then the record is worth crowing about. We wish them all the luck in the world in holding this safety trophy for a long time to come.

Bird Club Starts Rug Braiding

RUG braiding classes — guaranteed not compete with our other floor covering production — have just been launched as a new activity by the Bird Club. As evidence of the amount of interest in this handcraft, Florence MacDonald, Office, says thirty girls had already signed up before the first class met on March 4.

Instructed by Mrs. Hearn of Wrentham, a teacher in the Peabody School, the first series will be six Thursday night meetings from 8 to 10 p.m. at the No. 2 Box Shop cafeteria. Bird Club members are all welcome. The cost of the lessons, except for materials, is borne by the club.

Winners

Suggesters strike pay dirt

PAY dirt for February suggesters added up to $185. Little Rhode Island was well represented with Phillipsdale coming in for seven awards. In fact, Joseph Wynne of Phillipsdale Maintenance collected $15 on his single $5 award — Joe already had four accepted suggestions to his credit.

Most of the nineteen paying suggestions were concerned with improvements on the production line. Titles for these, like "Stop for 1st Press Belt Shifter," "Water Pressure at Pans," or "Overflow in Slate Hoppers," tell a story of alertness all along the way. There were thirteen $5 awards and six suggestions pulled in $10 apiece. A last month's winner, Edward Moore of Chicago Maintenance, this month adds a $50 special award to his bank account. At some later time it may be that some of the present award winners will collect again on the same suggestion, as Edward Moore has done.

The suggestion year is young yet. Get out those pencils, boys. You've got the ideas. But how can you get credit unless you write them down on paper?

$10 Awards

Charles P. Hoard, DPI
John J. McDonald, FBV
Arthur Medeiros, DPI
Leon Schensnol, FFV
John J. Spillane, DMP4
Joseph Swasey, FBV

$5 Awards

John Buonpane, FBPM1
Victor G. Cotton, FBP
Harold Darcy, DPP
John F. Eatman, FSM
John R. Ellis, DPP
Arthur Medeiros, DPI
Joseph E. Reposa, Jr., DPB
John J. Spillane, DMP4
George Stone, DMC
Frank M. Troiano, FBP Gen.
Fred P. Turco, FBPM7
Herman Wauhkonen, FFT
Joseph M. Wynne, DPM

Answers to Picture Quiz

on Page 6

1. a. At the new steam turbine
2. b. Boards for the Roofing Plant
3. a. Steam line to boilers
4. c. Defibrator
5. c. Taking off dry sheets of insul board
6. a. Finishing bundles of saturated insul board for Chicago
7. a. In the felt storage warehouse
8. b. Sealing a roll of felt at the rewinder

Milling Around

MAIN OFFICE AND SALES

Julia Smith
Sabina Costello
Louisa Graham
Harriet Phalen
Marjorie Pyne
Dorothy McEleney
Julia Lewis

A belated welcome to Jane Newman from all of us in the Box Sales Department.

If anyone is interested in needlepoint work, Albert Hargreaves of the Accounting Dept. claims to be an expert. Good side-line, Al!

All the girls are invited by Arthur Wilson to the grand opening of the newly painted storeroom on the 17th of March. Why the 17th? Sure, and ye would not be asking if ye'd seen the lovely green color of it!

Who keeps the new Industrial Engineering Dept. running so smoothly? Ask any of the boys up there on the top floor of the Triangle Building and they'll say Pauline Ransow. Polly moved over from Purchasing the first of the year.

Marshall Lee and his wife made a brief visit to sunnier climes when they drove to Florida with another couple for a week's vacation and business trip recently.

It sure is swell to have Ed Readel with his sunny ways back with us after a long illness.

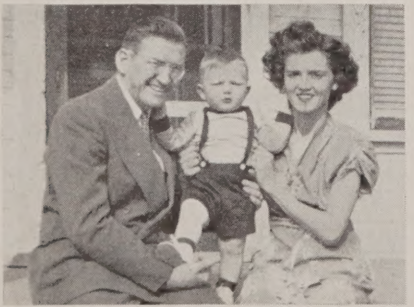
We are glad to hear that Catherine Dowdie and Gertrude McDonald of Stenographic are coming along nicely after being ill.

Alice Holmes spent the Washington's Birthday week-end visiting with friends in New York City.

Mary McDonagh of the Credit Union has been ill at the Norwood Hospital, but is reported home now and coming along nicely.

Anybody looking for Al Smith, come to the Triangle Building to which he has recently moved his office.

Howard Whitney and John Murphy of Industrial Engineering, left the last of February for a business trip to Berry Asphalt in Arkansas. Mr. Whitney has returned, but John will spend some time there on their job evaluation before returning to East Walpole.



One of the better-looking among the small fry of Los Angeles, young Mickey Burke plants a firm foot on his daddy's wrist as he is posed for a snapshot. The picture was sent back East to Grandfather Michael Burke, who works at the Beaters in East Walpole. Young Mickey's father, also named Michael Burke, will be remembered as a messenger boy in East Walpole several years ago.

Alice Breen, Maisie McDonough, Peggy Daunt and Mary Curran spent the Washington's Birthday holiday in North Conway, N. H., skiing, skating and tobogganing. They say what they lacked in food they made up for in fresh mountain air. Also, Mary Curran, it seems, went skiing with a cup of coffee in her hands. The coffee, however, soon went one way and Mary the other.

Fran Ivatts, our roller skating girl, who works at the Credit Union, has put aside her skates for a few weeks while she takes time out recovering from an appendix operation at the Norwood Hospital.

PAPER MILLS

Thomas Flood
Edward Geraghty
Frank Nyborn
George Lamore
Edward Wisniewski
Peter Glebus
Domenic McKenzie
Jack Holliday
Carolyn Delaney
Ninnette Petroni
Edward Power

Attending the Eastern Industrial Recreation Conference at Springfield on February 19, 20 and 21 were Joseph Coburn and Bruce Farrar representing the Bird Club and A. W. Smith and John Woloshyn representing the company. The group visited the Spalding Bros. Co. plant and watched the manufacture of baseballs, basketballs and other sporting equipment.

Must be good behavior — Red Schuller's wife now allows him to drive the car to work once in a while. Let us know ahead of time what day it will be, Red, so we can double our life insurance.

Spring is in the air. O'Malley of the Finishing Mill is stocking up on fertilizer for his "Irish potato farm," which he informs us will be three acres larger than last year's. Good luck, John. Is Gilmartin going to supervise again this year?

We were sorry to hear of the death of John Wozniak's father.

Walter Bisdnack is the proud daddy of a son born January 21st. The little fellow weighed six pounds, nine ounces, and is going to be called Junior.

Bird & Son representatives at the national TAPPI (paper) convention held recently in New York City included R. A. Wilkins, William Stillman and Hermon Barker from the Main Mill, Les Tarbell, Paul Johnson and Herb Chamberlain from Phillipsdale.

Nature Notes

A young seagull, apparently with a broken leg, was frequently seen this winter swimming in open water near the engine room or hopping about on the ice on its one good leg. The bird relished pieces of bread thrown out on the ice. Lately the gull has disappeared and probably has gone back to its native habitat.

Very few of the boys have reported much luck ice fishing this winter. We suspect they spent most of their spare time shoveling snow.

Wild geese have been reported seen flying north recently — a good sign.

Welcome to Bridget Logan, who is with us again in the Finishing Mill. Hope your stay will be a long one.

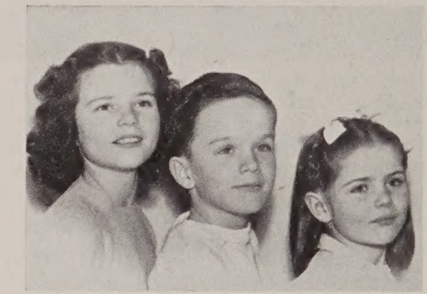
We have all been sorry to hear of the long very serious illness of George Murray's wife.

A baby girl weighing 6½ lbs. was born to the Bernard Walkers on the 13th of February. Congratulations, Bernie.

Glad to see Erik Anderson and Salvie Marinelli back to work after their recent illnesses.

NO. 1 BOX SHOP

John P. Walsh
Barbara Green
Catherine Bellew
Stanley Binkavitch
Edward Paduck
Henry Johnson



Lee Marie, James and Bernice, the fine-looking children of Louis Fuller, who works in the No. 1 Box Shop.

During the recent cold spell everyone was hoping for a break in the weather. Tommy Grady had one very warm evening, but it didn't happen in just the way he would have chosen. A fire at their house drove out Tommy and his folks, but fortunately all came through it with nothing more than a good scare.

Angela Benedetti spent the holiday week-end up at Intervale, N. H. She came back a little sore — and we don't mean angry.

The new look in the Solid Fibre Dept. consists of not standing on your feet, but lying on your back! How does it feel, Mr. Suman? (No damage done, says our correspondent, and did he look funny!)

Claire Gallagher has returned home from the Norwood Hospital after an operation. We are all glad to hear that she is recovering and hope to have her back with us again soon.

Who's the wise one that turned the telephone booth toward the wall with Peg Roberts in it? "Opera" music in high C could be heard coming from inside the booth — music which penetrated to the stairways at end of the building.

A cordial welcome to the following new people in the Solid Fibre Dept.: Margaret Roberts, Catherine Esper, Marjorie Wehmas, and James Brown, Jr.

Johnny Paza sends us a card from the Carlsbad Caverns, New Mexico, on his way to the West Coast. He wrote the card 750 feet underground, and he reported that even in the Southwest they had snow and that it was only 14 above that morning.

NO. 2 BOX SHOP

Elna Gottberg **Miriam Kollanus**
A. D. Smith **Berta Kugel**
Barbara Coyne

Blondie Blais and Robert Conant have been anxiously awaiting the arrival of new cars.

We welcome Joe Buckley as a new Finisher and hope he will enjoy being with us.

Alma Walsh is recuperating at her home from an operation at the Norwood Hospital. She is well on the road to recovery and will soon return to work.

The Shipping Department can boast of the world's soundest sleepers. Recently there was a two-alarm fire in Walpole only a stone's throw from the homes of Jiggs Delaney and John Geraghty. Both slept through the hooting of the fire whistle and didn't know a thing about it until they came to work in the morning.

We welcome Eleanor Orlando to the Office and hope she will enjoy her work here.

Betty Kugel is recently back to work after a bout with the grippe. You can't do that, Betty. What will happen to your bowling team if you aren't there to spark it?

Kenneth W. Cavanaugh is a new man in the shop. Welcome!

One reason for our short column this month is the absence from work of our reliable Review correspondent, Barbara Coyne, who has recently returned after her illness. Glad to have you back, Barbara.

We extend our sympathy to Reza Cote whose mother died recently.

Betty Kugel got all glued up the other day resting her foot on a glue barrel. Down went her foot into the barrel and Betty was glued up to her knees.

ROOFING MILL AND OFFICE

Arthur McKenna **Roger Percy**
Leonard Weaver **Charles Alden**
Louis Silvestri **John Folan**
Joseph Nevins **Daniel Tracy**
Dorothy Dargan **Victor Narciso**

John Lukko's new Ford has already gone 1500 miles, but has a front fender which has gone less. This is a replacement for one which was damaged is a recent demonstration that two objects cannot occupy the same place simultaneously. John warns all owners of cars whose fenders are still whole to keep away from Carberry Lane in icy weather.

Congratulations and best wishes to Enrico Ranaldi and Mary DiMartino, who were engaged recently. Let us know when the celebration is coming up.

Leo McEwan went and "done" it on Friday, February 6th. Best of luck to you and the Missus.

Everybody is wondering what kind of project Nunzio Galano is working on down in his cellar. He's down there all his spare time. Let us in on it, Nunzio.

For a long time Tony Utorka has been trying to land a big striped bass and has not even succeeded in catching a small one. But this season he is determined to get results. He has bought a new casting rod and is now working during spare time building his own motor boat.

When the February Review came out with Peter Lupica's picture on the cover, Pete came in for a lot of good-natured kidding. Some of the boys even asked him to autograph their copies for them!

When a severe snowstorm combined with the trucking strike to cause a stoppage of work in the Shipping Dept., five of the boys took the opportunity to go into Boston and do the town. The party was composed of Bobby Jewell, Eddie Mingels, Jr., Wally Pribis, John Stupak and Tony Utorka. They started by visiting the Old Howard and went on from there. From all accounts they had a Time, and Wally suggested they make it a weekly affair!

A baby boy, named Rocky, Jr., now rules the household of Rocky and Pauline (Sansone) Grasso.

"I hope it's a girl," murmured Urho Wiik as he paced the Roofing Mill floor while the Missus was waiting at the hospital. It was a boy.

A card came in from Vin Falcone who is down in Miami on a leave of absence. He sure picked the right time to go south.

A tough winter on cars, said Dusty Lamont, as he wrecked his new Frazer.

Stanley Phillips has picked up a lot of nautical phrases lately. Referring to the rack, he now asks, "How's things on the upper deck, Joe?" Perhaps he's a frustrated Captain Bligh.

It is at exactly 9.00 p.m. every night that Frank O'Neil puts in that exotic call to JAmaica. Whosoever stands in his path does so at his own peril, and may heaven have mercy on his soul!

Howie Elias, in protest against the high cost of living, has made a drastic slash in his cigar consumption. He is now down to a mere 56 cigars a day from the original 57. "Austerity," he says.

Tom Concannon considers himself a pretty fast walker. Lately he was heard boasting that he could walk from the time-clock in the Shipping Dept. to the bus stop at the corner of Water and Washington Streets in two minutes flat. As soon as the ice and snow are gone we'll clock him.

"Singing Willow, Tit Willow, Tit Willow"

The Society for the Prevention of Cruelty to Animals has nominated Don Frazier to receive an award for having-done-most-for-the-perpetuation-of - the-English-Sparrow-for-February-1948. A forlorn member of the family Fringillidae was found with its feathers so saturated with fuel oil that it couldn't even say "tit willow". Careful de-oiling with naphtha and the administration of a bit of nourishment through an eye-dropper revived it enough so it departed, half fluttering, half on foot. To date no note (musical or otherwise) has as yet been received of its gratitude.

Jimmie Murray goes around singing "I'll dance at your wedding" since he and Leonora Lori became engaged. When's the big day, Jimmie?

Roy Walton spent a couple of weeks at home raising chicken — pox, that is.

The gleam on Jeanie Palmerini's finger was only exceeded by the gleam in her eye the other day as she announced her official engagement to Renzo Ippoliti, who used to work at the Roofing and Flooring Labs. We wish them both an abundance of prosperity and happiness.

Johnny Stupak passed out cigars recently to celebrate the arrival of his first child, a daughter, born February 19th. Mother and child are doing well and the new poppa is bearing up nicely too.

Joe Roslauskus is working temporarily in the Boiler Room as Water Tender.

Victor Cotton announces he will not be a candidate for steward of No. 1 Machine this year. What Victor needs to revive his enthusiasm is a stimulating challenge. Victor is a man who loves a battle. Here is a golden opportunity for a brave man to earn the distinction of being the guy Victor licked.

Tony Abril and his wife (the two on the left) celebrated their sixth wedding anniversary this last St. Valentine's Day, accompanied by Tony's sister Ann from Stoughton and Michael Zelia. Tony and Mike both reported to the friends at Norwood Roofing that the affair was a big success.

Henry Eklund parted with his appendix on Valentine's Day. And John Reynolds, who had just had his own out a little while before this, has recently come back to work.

Our deepest sympathy to Rudolph DiMichele, who lost his father on February 9th.

Thomas DeSena is now the owner of a Chevrolet, having parted with his old faithful Ford. Remember one thing, Tom; Chevvies also use gas, the same as Fords.

Louis Lamperti on the second Sunday in February said "I do" to a lass from Dedham. Best wishes to you both.

It will soon be time for Fred Stahnke to start raising turkeys for next Thanksgiving. Let us know when you will be taking orders for those nice, plump, tender birds.

Francesco Antonico is convalescing after an operation, performed the middle of February.

Joseph Flaherty of No. 1 Machine and Mrs. Flaherty became the proud parents of a baby girl, their second, on Sunday, February 22nd, at the Norwood Hospital. Weight, 7 lbs. 10 oz. Mother and baby are doing fine. Father expects to get his strength back in five or six weeks. Congratulations to Joe and the Missus.

Ernie Zitke, of Engineering, has been seen sporting a new Packard sedan. Smooth riding, Ernie!

Jim Goguen has his eye on a vintage Chevvy for a hundred bucks. It has no tires, the rear end is gone, the clutch slips, the radiator leaks. "Outside of that," says Jim, "it's in perfect shape, except that I'll have to get a new head for the block." A blockhead seems indicated.

John Dearnaley has made the decision. It seems that John had to decide between a wife and a new car. Now don't jump to conclusions, dear reader. He took the new car, and it is a very nice looking Buick.

Congratulations to our four trainees, Lauri Jalkanen, Peter Didik, James Brooks, and John Zabrowski, on their excellent marks on recent examinations at the Massachusetts Trades Shops School in Boston. They made a fine showing and we want them to know that we wish them continued success.

We send our best wishes for an early recovery to Carl Edman, Coleman Foley and Bill Angus, who have all been out sick, and hope they will be back with us very soon.

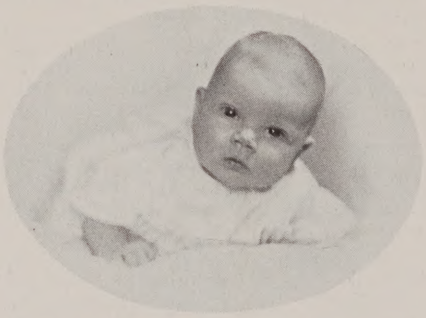
John Sigmund and his balky Plymouth . . . John has tried everything but taking the car to bed with him, but invariably he comes to work via foot. Poor John. It has reached the point where everyone else but he is asked how the old car started this cold morning. As for Siggy, we just view his depressed countenance and find our answer engraved on his sorrowful face. Someone has suggested Florida is the only cure. Fine for the car, but the dept. would be stuck then!

Paula Marie Chiofar sits securely on the arm of Grandpa Angelo Melino, who works at Roofing Shipping. This is Rocky Chiofar's daughter.

One of our operatives has come in with an incredible and fantastic story about our popular steward, Victor Cotton. We have double-checked and found it to be true. Victor was seen to pause on his way home last Saturday afternoon at one of those establishments in the Flats and sip a glass of water. We have in our files the signed statements — which are available upon demand — of witness to this astonishing incident.

FLOORING MILL AND OFFICE

Matthew Connolly
Richard Ellis
William Barrett
Charles Cobb
Dorothy Hawes
M. Mulvehill
Clarence Phillips
Clarence Young
Carl Hilton



This beautiful little lady is Priscilla Kraft, the three-months old daughter of Carlton Kraft, Flooring Print Machine employee.

The Machine Shop was saddened by the recent death of Eddie Jones.

Bill Simmons, it is reported, is taking guitar lessons. Perhaps he will be able to accompany some of our crooners who sound off in the shop.

Can you top this?

Bill Wosner's crew on No. 1 Machine claim top honors for being family men. Here is the score:

Holcomb	6 children
Engdahl	4
Osborne	3
Marsden	1
	14

Better watch out, Bill. This is Leap Year!

We were glad to see Louis Rota back after quite a siege with his arm.

Some of the boys chipped in to buy Francis Seastrand a going-away present — a new first baseman's mitt. With it the boys also wish "Shotgun," who's leaving for spring training with a Braves farm team, the best of luck.

Norman Borgeson has bought himself a new house. Now we expect to hear of his marriage intentions being published. Best of luck, Borge.

Franny Nevins's wife, who works at Bird Machine Co., has returned home from the hospital after a long siege.

Pearls Before Swine

Barney Munchback spent three hours one cold morning this winter chasing a runaway pig over the frozen hills of Dedham. He finally caught it and took him to be slaughtered.

Barney was showered with friendly advice when he reported this incident to the boys. Alex Alessandrini imparted some culinary tips on the preparation of roast pork sandwiches. Harold Johns told him of the spiritual benefits to be derived from bringing joy to others. Said Elmer Johnson, with the simple candor of youth,

"I like pork chops."

And Tony Vila Boa reminded him of the Biblical loaves-and-fishes.

Barney meditated upon these pearls of wisdom. Pearls before swine, we hope.

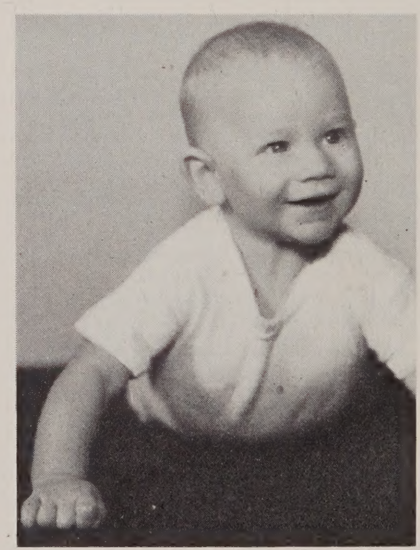
The following men are sporting new cars: Carleton Rafuse, '47 Plymouth, and Frank Shumski, '47 DeSoto. Tell Stanley Oblaczynski how you do it. He's still riding around in his Model A.

Tony Waytekunas and his little green Crosley have won a great battle with the snow and ice between Norwood and home base in Medford. This pint-sized automobile has come through snowdrifts and tight places much better than the standard size vehicles.

The Flooring Lab. welcomes two returning Northeastern boys, George DeCristoforo and Howard Pendergast. Georgie mushes in each a.m. from far away Holliston and Howard putts in in his Plymouth from Norwood.

Evelyn Thomas of the Office has returned after her long sickness and hospitalization. Glad to see you back, Evelyn!

George Schoener recently discovered that no matter how hard he pressed his foot against the light switch of his Ford, said Ford just



Richard Francis Shumski, five months, looks up brightly as he raises himself on sturdy baby arms. Frank Shumski of Norwood Flooring is the justly proud father.

Vincent Rondinelli and his financee, Mary Bartucca, "strolling through the Park one day" and we understand they will be married "in the merry, merry month of May", when a gala time is promised to all Vincent's friends in his department at the Flooring Plant.

would not start. (He's only had the car for five years.)

Nelson Urquhart is the proud father of a boy, Kenneth Nelson, born January 29; weight 8 lbs. 6½ ozs.

We were sorry to hear that Randall Kelley had to be in the hospital because of an accident. Hope you'll be out again soon.

We welcome Sam Primack back to work after his being in the hospital.

We hear that Al Vietze and Francis Kenefick have entered the ranks of new car owners.

Maintenance's poet laureate, Joe Pawlowski, has just moved to a palatial residence on Concord Avenue.

Among the table tennis enthusiasts bidding for honors at the noon-time sessions on the new Brigade Room table are: Larry Hewins (the handsome one with the mustache), Larry Hewins (the handsome one without), Tom Hopkins, Pat Haste, Peg Allen, Lou Wall and Gordon Wilson. The old pro, Frank Unmentionable, even turned out one noontime for an exhibition, but he was turned out before he could exhibit.

We are glad to see Bernard Bailey, Flooring Chief Chemist, working back at his desk again after his long illness. Mr. Bailey was confined to his home most of the winter and returned to his Lab duties late in February.

A new taxpayer in Roxbury is Jerry Sanfilippo, who has just purchased a house there.

It has been rumored that Bob Barbaglia will be walking that last mile of freedom this spring.

Fred George has just had his wings clipped, though he didn't realize it when he said those words, "I do," on February 7th.

Since Scooper Folan has been married — for two months — have you noticed how much overtime he has worked? It must take more money to feed two than one.

Word has been received from Maj. Kenneth Higginbotham, formerly of our Lab, that it has been a tough winter in Alaska too. Ken is stationed on Adak Island at one of the Aleutian Army Air bases.

Table tennis is now regarded as one of Bob Grover's favorite pastimes, surpassed in favor only by his delight in eating. If one has a question as to how good Bob is, one has but to inquire of him. Having been tutored by an old master in this area in the art of self-confidence, Robert is beginning to display his own prowess — at talking a good game, that is!

Orville Spinks claims he can't buy a new car because he spends so much money replacing worn-out rubbers and overshoes. You should do less walking, Orvllle, then your overshoes would last longer.

Scoop Nichols came out one day with the astonishing information that the Red Sox had traded Ted Williams to Detroit.

Frank DiCicco and Vito Puopolo attended a boxing match at the Boston Garden one night. When this event was followed by a week-long "discussion" we concluded that one of them must have been dissatisfied with the referee's decision. And how!

Charlie Miller bought two iron-webbed mats to use in getting his car out of snowdrifts or icy spots. They came in mighty handy in helping more than one truck which got stuck this winter at the Shipping Dept. and couldn't move off the ice. The iron mats under each wheel gave them just enough traction and they got started in jig time.

Ed Parsons is proudly driving a new Chevrolet.

John Robertson is the new young fellow you see working in the Research Lab with Ira Gray. Johnny lives in Norwood and graduated from high school there. He plans to enter Northeastern University to study engineering in September.

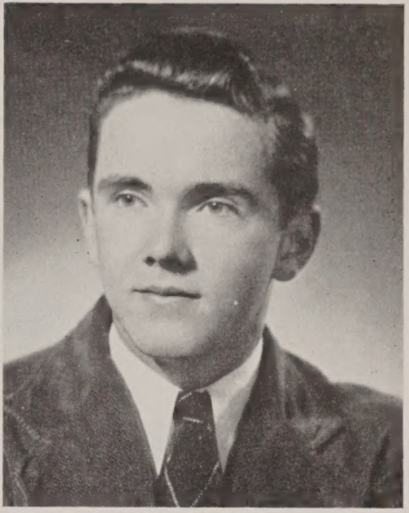
John Stanovitch reports he is feeling much better now that he is back to work — minus his tonsils.

We are glad to report that five-year-old Noel Crocker, son of Charles Crocker of the Shipping Dept., is coming alone fine after being accidentally hit by a stray bullet. His older brother was playing with a .22 outdoors when the rifle went off, the bullet going through the kitchen door and hitting the youngster.

Chess Notes

By Ralph Watson

After a good start with nine at our first meeting, chess interest seemed to fall away at our second and third, on February 2nd and 16th, when only four and six turned up to do combat over the board. However, there were conflicting activities which caused the dropping off of attendance. By the time this appears in print we should have settled on a better evening.



A senior at Walpole High, Stanley Moore's son, young Stan, recently won the cup for the most valuable player in the Bay State Hockey League. Stan captains this year's Walpole High hockey team and plays baseball also. After graduation he plans to enter college in the fall.

We now have fourteen active players of whom about nine have had more or less previous experience and are familiar with the chessmen, leaving five beginners, who are being initiated into the rudiments of the game. Newcomers to the group include Arthur McKenna, Arthur Mellin, Leon Schensnol, A. C. Jones, and Walter Connolly, all of these having played previously. By newcomers we mean they are in addition to those listed in the February issue of the Review.

Your reporter guesses we shall probably finish out this season with skittles games (informal, that is), and bring along the beginners as far as possible without going into tournaments or matches until next fall or winter.

It is our humble opinion that to become proficient at the game of chess not only practice but also study is required. An excellent book for beginners is "Invitation to Chess" by Kenneth Harkness. It explains the moves of the men and also teaches chess notation, or the abbreviated language by which chess games are recorded for posterity. A knowledge of this is essential to anyone who desires to improve his game further by playing over the games of the masters. The book also has many illustrative games with comments after every two or three moves, giving the underlying strategy.

There are many books for those a little beyond the beginner stage. We can recommend "Chess the Easy Way," by Reuben Fine. (Only there is no "easy" way!) Texts by Dr. Emmanuel Lasker, former world champion, are also good.

All can enjoy chess without ever peeping into a book. But the usual fate of those who do not make some study of the fundamental principles is to be beaten by those who do!

For Sale

Anyone interested in buying a new three-pocket golf bag, please contact Nick Ferrara at Dept. FFG.

It's a honey
For the money.

Felix Gleason's five lovely (or should we say "lively"?) children. The girls are, left, Therese, and Mary Helen, right. In the middle is young Raymond, flanked on the left by brother Joseph and at right, Thomas. Mr. Gleason is a Foreman at Phillipsdale.

Adorning the front of the Phillipsdale office early in the winter was this snowman complete with traditional hat, pipe, and buttons down the front — sculptor, Jeanne Davis. This was in honor of snowstorm No. 1. Jeanne has had many more since then and now, it is said, only throws snowballs at passing freight cars.

This real live little boy is the year-old grandson of Sam Gorelco. May we introduce you to Syl Pauley, Jr., "a little Russian Cossack with a smile for one and all."

PHILLIPSDALE

Rexford H. Salisbury
David S. Lowry
Manuel Oliver
Arthur Trudell
Leslie E. Howard

We are all glad to see Henry Phelps back at work again.

Gene Rebello is sporting a new 1948 Ford V-8. Good luck to him.

Two new members were reported joining the Phillipsdale family. John Gomes is the proud father of a baby girl, Joyce Evelyn, born on February 5, and Manuel Oliver is just as proud of a new son, Douglas Jordan, born on January 25.

Sam Stewart is taking no chances of forgetting his locker key. He has now equipped his locker with an 8" combination lock which will be all right until he forgets the combination.

Jack Cabral recently celebrated Lincoln's Birthday by passing out cigars to several of his friends around the plant. We thank him and hope there are many more holidays.

Joe Marrier said he had difficulty in enjoying the dinner recently given by the North Broadway Social Club because so far as he knows it was free and he still doesn't believe it.

We wish a very quick recovery for Manuel White's daughter, who has recently returned home from the hospital.

Leonard Carlson, one of our retired employees, stopped in to say "Hello" recently. We were glad to see him.

Among the births recently reported should be that of several kittens in the Phillipsdale Office. We don't know whether they belong to Jack Cabral or Bob Pearson but at last reports mother and children are doing fine.

A visitor at the home of Al Carvalho complimented him on several of his puppies, whereupon he immediately shined one up and offered to give it to the visitor; but the rest of the family declined.

Congratulations to Les Howard, who was installed as Bristol County Vice-President of the Fire Chiefs Club of Rhode Island for the tenth term on February 24.

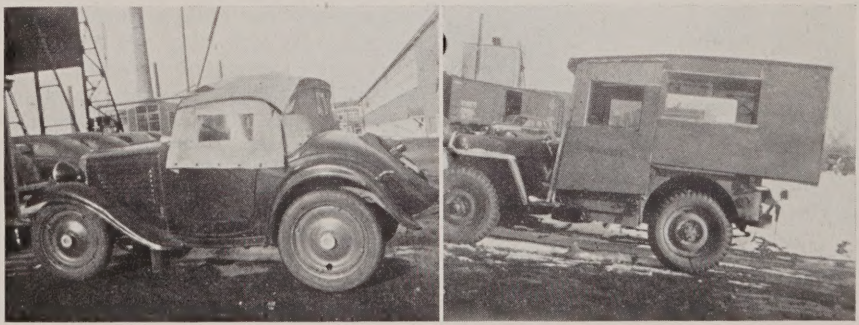
Ed Boisvert and John Arruda have a cafeteria of their own at the dry end of the paper machine. They must be a great help at home.

Joe Queenan's four-year-old daughter, Sandra, is in St. Joseph's Hospital recovering from pneumonia. We hope by this time that she is home and well on the road to recovery.

Sam Gorelco is seen smoking a cigar every noontime but the boys are wondering why the cigar is always only 2" long. Can it be that they are "seconds?"

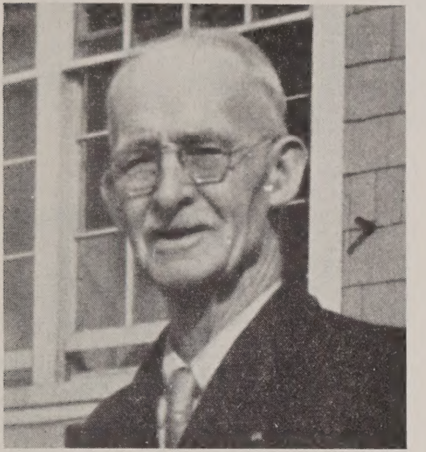
During the heavy snowstorms one of our troubles was switching freight cars around the yard. Once while using a tractor to push a car the tractor slid under the car and could not be removed until the freight car was jacked up. Sometimes we think the people in Shreveport have something on us as far as weather is concerned.

During our recent power changeover there was a two-day stretch in which there was no heat in the office, which gave the gals an unexpected vacation.



High Class Phillipsdale Transportation. Ed Godin's Austin (left) and Bill Gecawich's Jeep (right). Both have been going strong all winter.

Change in "Chiefs" at R. I. Plant


George W. Hawley

Oscar M. Lambine

PERHAPS it is because of the Phillipsdale Plant's location on the tidewater East Providence River. Or maybe it is that a sea-going training is such a fine start for many a shore job that Phillipsdale has happened to choose salt-water engineers both times when they were looking for a Chief Engineer.

The retiring Chief, George W. Hawley, spent several years on the boats of the old Fall River Line and to this day holds his Federal Marine Engineer's license. Oscar M. Lambine, the new Chief Engineer, is but lately out of the Navy, and before coming as an engineer to Bird & Son in 1939 had spent twelve years at sea.

The "Chief," as George Hawley has always been called, hailed from Rockport, Mass., but when a boy moved to Brooklyn and served his apprenticeship as a machinist with the munificent pay of fifty cents a week. Following his years on the Fall River boats, he worked as engineer with the Brockton, Bridgewater and Taunton Street Railway and later for a utility company and for the Rhode Island Company. That Harris-Corliss engine which he was later to run for Bird & Son was in his charge when he was an engineer for the gas and electric company.

In the spring of 1918 George started with Bird & Son as Chief Engineer and for thirty years has played a vital part in the many expansions at Phillipsdale. Bird & Son will not lose George entirely, for though retiring he will continue to serve in an advisory capacity.

Active in Masonic affairs and a member of lodges both in East Providence and Newport, George Hawley is also a past president of the Providence Chapter of the National Association of Engineers. He and Mrs. Hawley live in East Providence.

Oscar M. Lambine, a Norwood boy by birth and a graduate of Walpole High, worked in the East Walpole storeroom a year before going to the Massachusetts Nautical School to study marine engineering. Following this course Oscar went to sea and for twelve years served in many types of ships, gaining experience which his country was to put to good use later on.

In 1932 on one of his infrequent trips home, he left an application with the Personnel Department, but it was not until seven later years that he was hired as an engineer in East Walpole.

In January, 1940, Oscar Lambine was made Assistant Chief Engineer at Phillipsdale. But he had had sea duty. By the next year we were in the war and so in January, 1942, he left for the Navy. He spent over four years in the service, all of it at sea. One of his earliest jobs, of which he is justly proud, was his part in the Doolittle Expedition over Tokyo. He saw duty all over the world and finally on March 15, 1946, he left the Navy, now wearing the three full stripes of a commander.

Oscar returned to Phillipsdale, where he has been closely following the installation of the new power plant, over which he now presides as Chief Engineer. Professionally, Oscar is a member of the American Society of Naval Engineers. He and Mrs. Lambine with their one son live in nearby Rumford.

Long Service List

WE give below the names of those whose fifth, tenth, fifteenth and twentieth anniversaries fall during April, and of those who complete twenty-five or more years' service during that month.

			Years
Frank Fisher	4-3-95	Safety Inspector	53
John Hale	4-11-99	Retired	49
Kenneth McLennon	4-9-00	Paper Mill	48
Michael Powers	4-5-01	Maintenance	47
Mary Sline	4-11-01	No. 2 Box Shop	47
Coleman Howe	4-21-01	Retired	47
Fred W. Shepard	4-1-02	Retired	46
John Spillane	4-9-02	Paper Mill	46
Patrick Hessian	4-4-03	Maintenance	45
Joseph Sienkiewicz	4-13-08	Maintenance	40
John E. Maguire	4-4-11	Paper Mill	37
Arthur Connolly	4-8-12	No. 1 Box Shop	36
Charles Geigol	4-15-12	Paper Mill	36
Tony Milus	4-29-12	Roofing Plant	35
John Grusacki	4-25-13	No. 1 Box Shop	36
John Leston	4-28-13	Paper Mill	35
Joseph J. Rosevich	4-29-13	Paper Mill	35
Festus Connolly	4-24-14	Maintenance	34
Philias LaLiberty	4-10-16	No. 1 Box Shop	32
Clemens Kaseter	4-22-16	No. 2 Box Shop	32
R. Ernest Koebe	4-23-17	No. 1 Box Shop	31
Nicholas Hrenchuk	4-5-18	Paper Mill	30
John Stupak	4-17-18	Roofing Plant	30
Andrew Stupak	4-17-18	Flooring Plant	30
Ralph E. Nutter	4-22-18	Flooring Plant	30
Joseph Adamonis	4-25-18	Flooring Plant	30
Michael O'Malley	4-29-18	Retired	30
William Shusta	4-4-19	Paper Mill	29
John Poulousky	4-12-20	Paper Mill	28
John Wasilunas	4-12-20	No. 1 Box Shop	28
Elton Hamilton	4-14-20	Flooring Plant	28
Edward J. Geraghty	4-14-20	Roofing Plant	28
John O'Donnell	4-22-20	No. 1 Box Shop	28
John Johnson	4-9-23	Roofing Plant	25
John G. Eppich	4-16-23	Flooring Plant	25
John Aidukonis	4-17-23	No. 1 Box Shop	25
George Bigelow	4-18-23	Flooring Plant	25
George Murray	4-23-23	Maintenance	25
Patrick Silvestri	4-24-23	No. 1 Box Shop	25
James P. Lowe	4-24-23	Roofing Plant	25
Salvatore DelSignore	4-25-23	Paper Mill	25
Frank B. Ross	4-10-28	Roofing Salesman	20
Adam Scott	4-18-28	Flooring Plant	20
John W. Faulkner	4-26-28	Roofing Plant	20
Salvatore Frangiosa	4-30-28	Flooring Plant	20
Edward A. Knaus	4-30-28	No. 1 Box Shop	20
Charles Geraghty	4-4-38	Flooring Plant	10
Annie L. Driscoll	4-6-43	No. 2 Box Shop	5
Peter Wolent	4-7-43	Power & Steam	5
John W. Sutphin	4-12-43	No. 1 Box Shop	5
Louis V. Fuller	4-13-43	No. 1 Box Shop	5
Albert J. Briggs	4-14-43	No. 1 Box Shop	5

Phillipsdale

Vincenzo Cicerelli	4-13-16	Plant	32
William B. Callan	4-25-17	Plant	31
John P. Harrington	4-27-21	Plant	27
Joseph White	4-13-23	Plant	25
Manuel P. White	4-21-23	Plant	25
Louis A. Threshier	4-7-43	Plant	5
Frank Merritt	4-21-43	Military Service	5

Chicago

Albert M. Dobbins	4-14-23	Office	25
Ernie Reeves	4-23-43	Plant	5

Shreveport

Payton Davenport	4-13-43	Plant	5

SHREVEPORT NEWS AND VIEWS

STAFF: Lucille McMurtry, D. L. Oliver, Jr., Willie L. Smith, Frank Markham, Cyril Wilde, Edwin Sompayrac

Introducing —

LaFon Colvin

LAFON COLVIN started her Bird & Son career in the Stenographic Department in April, 1947, a position which she continues to fill capably. Previously she had worked at Barksdale Air Base as a civilian employee.

Born and reared in Dubach, Louisiana, LaFon attended the schools there, later attended Meadows-Draughn Business College in Shreveport. Here she learned stenographer's hieroglyphics.

One of LaFon's hobbies is playing bridge, a game which she is trying to master and we gather, from her reports, she is doing a swell job. Any remarks from the opposition? We wouldn't want to have a one-sided point of view!

Fon, as she is affectionately called by those who know her well, is a quiet, retiring girl by nature. But this reporter remembers an incident which refutes that reputation. Fon's husband, Charlie, was taking part in a quiz show the other night, missed his question and had to pay the penalty. Fon was called to the platform, her husband blindfolded, and he was asked if he would accept a gift from his wife for his efforts.

"Yeah," was his answer.

Whereupon Fon presented him with a nice custard pie, squarely in the face. Did she get a kick out of that!

Philip O. Johnson

PHILIP O. JOHNSON, Night Foreman, does everything well, whether it is running roll goods, bowling, hunting, playing basketball, or handling a first-aid case at home by phone.

Phil, also known as "Curly" because that Number Six hair just won't stay in place, started on the machine back in November, 1940. He left for the Army in June, 1942 and spent two years in England. Returning as Slate Man in 1945, he progressed to Winder and Shingle Machine Operator and was promoted to Foreman in May, 1946.

At home there are two bright and husky youngsters, Phil, Jr., four, and Thomas, two, whom he calls "Pitcher" and "Catcher." And there is the Mrs., Etoice. (For a picture of these fine looking boys, see last November's Review.)

One week recently, Phil with two friends got eighteen birds and after a lay-off of five years bowled 448 the same week. He turned in the highest score on the alleys. Back when the M&D basketball team played in the Quarter Finals in the National Tourney at Denver, Phil played forward for them. He also likes baseball and plays a mean game of softball.

Phil Johnson is a leader type of foreman, the kind who dons his gloves just as fast as the next man when the sheet breaks.

Fred H. May

FRED H. MAY is a welcome sight to the building material dealers of Shreveport, Caddo Parish and East Texas. When his blue Pontiac drives into the yard, purchasing agents and managers can be sure to receive plenty of sympathy, if not immediate fulfillment of their demands in this time of shipping schedules and allotment systems.

Fred is a native Louisianian, having been born and reared in Lincoln Parish. After studying at the parish schools, he attended Louisiana Polytechnic Institute, until he moved to New Orleans, in which city he finished his studies with a course at a local business school. Since this time Fred has worked with the sales department of Michigan Alkali Works, and Magnolia Packing Company. He also spent some time as Sales Manager for a sawmill at Many, Louisiana, before coming to Bird & Son, in the fall of 1941.

In these seven years Fred has become a fine representative of Bird products, after a rather inauspicious beginning. One day shortly after being employed by the company, Mr. May was studying literature on the industry and attempting to assimilate all the information necessary before

(Continued on opposite page)

Shreveport Speaks

Being in the Sunny South where snowstorms are scarce, the recent snowstorm and freeze caused quite a lot of confusion. Almost any day members of Bird & Son could be seen pushing and tugging away trying to get their cars on the move. However, these conditions did not daunt the local girls, as they are already talking spring fashions and straw hats while East Walpole must be still shivering and discussing their eight feet of "pure white snow" still on the ground there.

Every area in the Southwest was upset by severe cold and snow or sleet this winter. It was rather surprising to receive information one day that even San Antonio, Texas, was in the grip of an ice and snowstorm, making most work and all travel impossible. One of our representatives wrote that he could not get out of his home, since the snowplows were not working. Actually they were, but the nearest was probably in St. Louis, which explains why we are comparatively helpless when the least bit of snow falls. We just aren't prepared to cope with it.

On the afternoon of the BIG SNOW all of the men helped each other get their cars out on the highway and made a slow but sure Bird Train to downtown Shreveport. It was quite a sight.

Mr. Markham recently had the pleasure of attending a five-week study in Industrial Safety for Supervisory Personnel. The course was offered by the Shreveport Caddo Safety Council, in co-operation with Centenary College, led by James McGinley, former industrial instructor at Texas A & M College. The idea was so well received the class was split and since this couldn't take care of registration, a repeater course was scheduled for the last of February.

It's good to hear that Fred May's wife, Ellen, is up and around after an operation which kept her hospitalized for several days and required nursing by Fred at home afterwards. Over a cup of coffee, Fred maintains he is the best of all possible nurses, but we have been unable to contact Ellen to verify this.

Highlights of mid-winter bowling shine on Soward setting high game at 196, and rolling a series of 501 plus handicap for a total of 648. This won him the Jordan Bowling Alleys' prize for the week, a pair of prescription-fitted sun glasses. More bright spots: Williams picking the 4-7-10 split, Johnson's fast ball in the 1-3 pocket, Cephas Myers posting a 633 try for the glasses, and Markham picking a spare but sticking his big foot over the foul line and losing the rubber game. There was also McNeely working that hook ball. Soward at this time moved up five brackets from 9th to 4th place! What a league and what hair-line decisions they call on the Rules Committee to make.

On the subject of bowling, the topic of conversation Wednesday mornings, R. F. Jenkins, Cyril Wilde (Sales) and Kaval Loe (Traffic), all utility men but seldom utilized, have threatened to form a Utility Team which would present keen competition to the established Masterbilts, Tri Tabs, etc. Their handicap would seem to promise all sorts of possibilities. Think about it, men!

☆ ☆ ☆

SAFETY THOUGHT FOR THE MONTH

DON'T LOOK AT THE GIRLS WHILE YOU ARE CROSSING THE STREET. THERE WILL BE MORE ON THE OTHER SIDE.

☆ ☆ ☆

Among the devotees of good music were Joycelyn McEachern, Edwin Sompayrac and Grace Fuller who attended the concert starring Carmen Cavallaro, at the Municipal Auditorium. These can be found at the same spot in the same seats any time a name band or orchestra puts on such a concert.

Ashford Sheppard now has a telephone. Shep, you must have the right connections to get it that quickly.

Our tractors have taken on the "new look." That long overhead guard looks mighty good, Messrs. Sale and Davidson.

We had an opportunity in February to welcome Messrs. Ahlgren, Sumner, Watson and Warner to the Shreveport Plant. The plan on the retirement was clearly outlined by these men and was met with enthusiasm by all the members of the organization here. In fact, it is our earnest belief that many of them wish they were sixty-five years of age so they could retire at this time. Everyone hopes the plan is a big success and will continue in operation.

N. R. McNeill spent two days in Glenwood last week and installed a hot water heater. While there, he noticed a beautiful diamond on the third finger left hand of Betty Whatley. He said that Betty had been going with two men who were cousins. When one was transferred to California, he left his claim to the fair lady by placing a ring on her finger to remind his cousin that she was personal property.

During the recent cold snap (if it could be called a snap), Colonel Nash spent the night at the plant when his car refused to go shortly after midnight. The Colonel wishes to thank the Maintenance Department for the new heaters in the washroom, the handiest gadgets he has ever seen.

It seems that Willard Patrick has gone into the used car business as a side line. Pat started 1948 with a '41 Ford Tudor, traded for a '35 Ford Coupe and "got boot;" sold the '35 outright and now turns up with a RED '39 Ford. If any of you fellows is interested in this type and color, Pat is open for dealing.

We welcome Huey Greer and Robert Jolly as checkers in the Shipping Department. Robert has been transferred from the Plastic Plant and Huey is a new employee.

A conversation in the Brigade Room the other day was centered on the subject of "schedules," when William Winkler walked in. William caught only the end of the conversation, and being Machine Foreman, was quick to explain how scheduling affected his operations. However, William, please be informed that the scheduling in this case was the baby's feeding!

(Continued from page 16)

visiting accounts. The office was warm, the chair was tilted back, Fred was sleepy, when suddenly the office was startled by a thunderous crash. The inevitable had happened, and the new salesman bounced onto the floor. Fred wasn't seriously injured and arose from the office floor to become one of the most popular men in the division.

Ellen, his wife, and Fred, Jr., seventeen, are his immediate family. Young Fred is attending Louisiana Tech at Ruston, as did his father before him, and is beginning pre-medical work. Besides being an active Mason, Fred has recently been elected president of the Fellowship Club for the coming year. We are glad that the members of this local club show such discretion and good judgment in the selection of officers.

Left to right, Shreveport employees Joe Gilliam, Jr., L. B. McCray, Willie Franklin and A. D. Hudson. Gilliam, better known as "Reb" or "Preacher", has been with us seven years. The other three are having their sixth anniversary this year.

In a strange land of ice and snow, Joycelyn McEachern, Grace Fuller, and Lucille McMurtry stood shivering not so long ago in front of the Shreveport office. This was Louisiana this winter!

Dick Potter thought it would be lots of fun to use the staves of an old nail keg to make daughter Libby a sled during the recent snow, but after he trudged down all the nearby streets pulling her AND the sled, we wonder if he didn't change his mind. No wonder he became "Snow-happy" and rolled his car window up before he pulled his head back in during one of our snow storms.

Recently Billy Wilson, Marine son of Vivian Wilson, wrote home for his table lamp and after a hard struggle, Vivian got it wrapped and mailed. Upon her arrival home from the Post Office, she found a letter from Billy telling her not to send the lamp as his company was being transferred and Vivian had to make a mad dash back to the Post Office to recover the package before it was sent out. She MADE it with TEN minutes to go! P.S. The next week he wrote for the lamp AGAIN!

Did you notice the "Long Service List" in the January REVIEW? J. H. Maricelli and Mode Myers each completed 10 years' service in February and Ashford Sheppard completed 5 years in February. This is a fine record and we know that each of these men is proud of his record.

In the Enid (Okla.) *Morning News*, we find announced the engagement of Miss Merelene Ann Williams to Calvin C. Warren of Orlando, Florida. The marriage is planned for the evening of March 20 at the bride's home. We take this opportunity to offer the sincerest of best wishes to Merelene and a mixture of condolences and felicitations to Merle L. Williams, our Oklahoma Representative, who loses a daughter and gains a son.

Franklin Scott, member of the Square Dancing Promenaders, is an instructor as well as "Caller" and Tuesday nights at the Y.W.C.A. they say he really "swings out."

Robert Wilson recently asked the price of a car-wash at a service station and when the attendant told him $1.25, he said, "Thank you," and proceeded home to do the job himself. Wilson parked in the front yard and "blitzed" it up. However, when he finished, his car was down to the axle in soft sand and the wrecker charge was $3.00!

Robert Dean Wade was the name chosen for the new arrival at the home of Earnest Wade. He tipped the scales at 6 lbs. 14 ozs.

Herbert Harrell, using the provident and productive purposes of the Credit Union, purchased one black, 800 lb. mule. He and J. C. Marshall plan to do a little truck gardening, but the first night he had him this same mule, being a little homesick, departed. Word was passed around at Bostwick's Store and the mule was located; Herbert took a day off and brought him home.

When the Freedom Train visited Shreveport among the many thousands to visit the historic exhibits were Edwin Sompayrac and Joycelyn McEachern. They braved the deep snow and cold, standing in line one hour and fifteen minutes in eager anticipation of what they might see. As a tribute to the South, where racial discrimination is so strong, it might be mentioned that there were many Colored citizens attending at the same time and all had the same idea of reverence for their heritage.

B. P. Soward is full of surprises and tricks, but he pulled the prize out of his sleeve today when he breezed (and we mean BREEZED) out to the office in a beautiful new light blue BUICK! Gee, whatta car!

Glenwood Gossip

We welcome Luther Hollifield, a newcomer to our mill, and hope his stay will be a long and pleasant one.

Francis Killian is the proud papa of a baby boy, Bruce Edward, born January 20.

Congratulations also go to Lawrence Collins whose baby girl, Patricia Ann, was born February 12.

We enjoyed the visits of Mr. Soward, Mr. Ahlgren, Mr. Sumner, and the two insurance men, who came up here to discuss the Retirement Plan.

We had been wondering to whom the melodious voice belonged which drifts in to us from the locker room every lunch hour. With a little snooping and a lot of listening, we finally decided that it belonged to none other than Jonas Plyler.

Lines on the Shreveport
BIG BASS CONTEST

Mode Myers came in with the first big bass of the year, a 4¾ pound beauty. After he had his fun with the fellow fishermen in the Big Bass Contest, he confessed it was caught on a live minnow instead of on an artificial bait. Too bad, Mode, but maybe the next one will be on your casting outfit. Fellows, take notice of this as it takes a real sportsman to admit his big bass was caught on live instead of artificial bait, as the contest requires. This reporter hopes Mode wins and will be pulling for him during the contest.

Frank Markham, custodian of the Fishing Contest Fund, was in the process of deducting $2.70 for a box of cigars which he accused Willie Smith, Dick Potter and D. L. Oliver of taking from his desk. His story was that these men had been in his office shortly before the cigars disappeared. Each denied taking them and was able to prove his innocence. We hope that Frank has found where he MISPLACED them as Oliver and Potter don't smoke cigars and Willie Smith still proclaims they were not his brand.

G. D. "Dude" Davidson is buying every type and color bait that anyone has ever caught a bass on. He really plans to bring home the twelve bucks! Luck to you, Dude, but we think it is going to cost you plenty!

Modester Myers in the hospital received that nice tackle the boys sent and it's just the margin Mode needs to win the Bass Contest.

Regardless of who wins this contest, a new contestant in the next one will be Lucille McMurtry. She not only has the necessary tackle but she is in the market for a motor. Let's watch our step, boys, and better watch Mac, too!

A couple of weeks ago Willie Smith came in inquiring who had been fishing and what they had caught. He went into lengthy details about the 3½ pound bass he had landed Saturday. The question then was why he hadn't weighed and entered him in the contest. Willie's explanation was that it was small fry. He wants to enter only the BIG ones. We'll have to agree that Willie's catch was small fry compared with the entry Mode Myers made. (Editor's note: Oliver, who wrote this, didn't know Mode's fish was caught on a MINNOW. See first paragraph).

Answers to SCRAMBLES

Page 25

1. MACHINE
2. OVEN
3. CALENDER
4. ROLL
5. HANGER
6. FELT
7. SIDING
8. GRANULE
9. UNDERCOAT
10. PRINT

NEWS FROM CHICAGO

STAFF: J. W. Guilfoyle, Gladys Davis, Mathilda George, Virginia O'Brien, Lawrence Peterson
Photographer: Edward Renn

Chicago Employee New *Brown Bomber?*

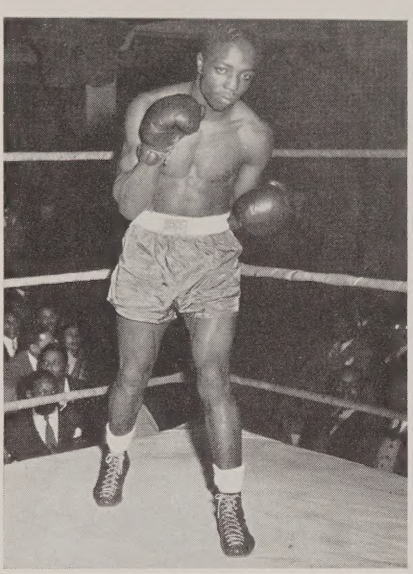
EDDIE NEWMAN, Wrapper Man on No. 1 Machine for the last year, has turned in an impressive record as an amateur boxer. The first part of 1945 upon getting out of service Eddie was wandering around one day and went into the Gym at 35th and State here in Chicago. One of his acquaintances convinced him that he should go a few rounds with one of the better-known fighters of the neighborhood. After arguing with him, his friend got him to consent to put on the gloves. Since that day he has fought eighteen times, winning sixteen fights and thirteen of these were knockouts. Some record! He won the Illinois Central Tournament as a light heavy-weight. Only recently did he lose in the finals of the Golden Gloves at Chicago.

Workouts under Joe Louis' trainer

Eddie is fighting in the light heavyweight bracket, 175 pounds, and is considered a better-than-average fighter. Some time during March, Eddie is going to turn professional and will train under Larry Amerty, trainer of Joe Louis upon several occasions. As a professional boxer, Eddie will fight in the Chicago area in the four-rounders that are held at the Merrygold Gardens and Coliseum, and then move up to the eight- and ten-rounders, getting eventually on the top billing bouts for the season.

Sparring partners keep him on his toes

Right now Eddie Newman is putting in a lot of his time sparring with a former Bird & Son employee, Jimmy Arnold, who also worked on No. 1 Machine. Jimmy now is fighting as a professional heavyweight and has won several ten-round bouts in recent months. Recently Eddie got as far as being scheduled to spar four rounds with Rocky Graziano, middleweight champion. Unfortunately Rocky was unable to make it and Eddie missed the chance to put the gloves on with the champion. Eddie already has such a promising record his friends are giving him plenty of support on the road to the championship ring.



Eddie Newman of No. 1 Machine strikes his fighting pose.

Chicago Chit-Chat

Chicago has been the scene of many distinguished visitations of recent date. Mr. Anderson and Mr. Chamberlain paid us a visit on February 24. On Friday, February 20, Mr. Ahlgren, Mr. Sumner and Messrs. Warner and Watson were out to discuss the new retirement plan Bird & Son instituted as of January 1, 1948. They were met with a warm welcome for the good news that they brought. Though plied with many questions on the plan, these men left here with the feeling that the plan was accepted and approved by all concerned.

We wish to welcome into our midst Chuck Finch, the new draftsman in the Mechanical Department. Chuck is a student at Illinois Institute of Technology and is here part-time helping Walter Wiggins on engineering problems. Good luck, Chuck, both in school and in your new job. We also understand he is the father of a year-and-a-half-old baby daughter.

Congratulations to the boys of No. 2 Machine for the record run of Master-Bilts last week. Let's keep the records and cigarettes flowing.

We had been wondering what happened to all our Reviews of the February issue. It finally leaked out that Joe Durkin has been giving them to the boys in his club because his picture on his tractor appears in that issue.

Have you noticed how happy John Henehan looks since he changed to Dad's Old-Fashioned Root Beer? We understand that he is giving up for Lent.

We finally found out why all Tom Henehan's neighbors call him *Mr.* Henehan. When it snows he shovels all their sidewalks off for them.

Spring has sprung for sure. We've been deluged with seed catalogs, and they're always the first harbingers.

Another spring blossom is Thomas Gordon Wood — brand new son born to Mr. and Mrs. Don Wood on February 3. Congratulations to both of you lucky parents.

Ted Pieske said he had no idea that the women's clothes stylists would go to such lengths.

With the price of hair cuts rising so steadily, it won't be long before the men in the office will get their wives to cut their hair. They'll have a "new look" too, then.

Do you know who among us played End and Center on the University of Illinois football team for two years and one year at the University of Arizona? He was also a Marine Paratrooper. Comes from Chicago. If not, let us introduce Fred Guth, who is now training in the office for outside sales work. Welcome, Fred!

Not so long ago we had a jeep in our midst. Now we have a motor scooter, owned by Bob Meadows, Print Shop. Talk about knee action in autos — this has everything. Paul Revere would turn green with envy. The girls in the office are trying to make a deal with Bob, because when they hear of a sale on shoes, or what have you, they *must* get there, but fast. From what we've seen, that scooter doesn't waste any time. How about it, Bob? How much per ride to Shapiro's?

How good are you at puzzles? We are going to spell a word. See if you can tell us what it is: Three-fourths of a cross, a circle complete. Two semicircles perpendicular meet. A right-angle triangle standing on feet, two semicircles, a circle complete.

B. J. Overholt is now known as "Marble-Wing" Overholt, because of having his hand in a cast due to a broken bone in his hand. Glad to see it's coming along so nicely, B. J.

Another accident here, speaking in the vernacular of the cross-word puzzles, was a broken "pedal extremity." That happened to Art Mellin, but it too is progressing very well.

Al Bohnenberger, newly appointed Chicago Master Mechanic, "bohns" over some paper work at his desk.

"A load of roofing leaving the Chicago Plant about a quarter of a century ago. Note the road on 76th Street, which was built of Twin Shingle clips," writes L. L. Williams in a note accompanying this picture to the REVIEW editor. Mr. Williams is now Southwestern Manager with his headquarters at Shreveport, although he used to be at Bird & Son, Chicago.

Chicago Bowling League Enters Last Round

THE Bowling League at the Chicago Plant is getting well into the tail-end of the season and the last round began on February 27. Standings at that time were:

Teams	Won	Lost
Insulated Bric	36	24
Master-Bilts	33	27
Paroids	30	30
Proslates	29	31
Tri Tab Hex	27	33
Copper Clipts	26	34

No. 4 Machine continues to maintain its slight margin in first place, but is being pressed by the Master-Bilt team and the Paroid team. The Proslate team is still the dark horse but has an outside chance of winding up on top in this last round.

We recently had a new bowler on the Copper Clipt team by the name of Chuck Finch, who on the first night out averaged 174 for the evening and had a high game of 215. Such a score makes it look bad for the high game of 227 for the year.

Martin Pearce of the Paroid team is such an improved bowler in recent weeks that he has been accused of paying off the pinboy to kick down the 7 and 10 pins. However, we will be charitable and attribute his success to the secret practice he has been getting up at the Highland Bowling League.

Ray Coglianese of the Insulated Bric team still remains on top with the high average of 158. (Finch's 174 will not count for the yearly high as he will be bowling only one-fifth of the league games.) However, Ray is being pressed by a teammate of his, Don Dahnke, and by Al Claudy and Eddie Renn of the Proslates, Rube Mayer of the Tri Tabs and Frank Karamanos of the Copper Clipt team. Karamanos, Mayer and Claudy have a 155 average and Renn and Dahnke are holding a 152. By the time you read this the League will be just about over. See the April issue of the REVIEW for the final outcome.

"Look! Uncle Bill's riding my bike." This shot was taken last fall as Bill Eby, Nail Packer at the Chicago Plant, disported himself on his young niece's tricycle.

Sixth Cribbage Party

by HERMAN NORDSTROM

THE sixth cribbage party of the season was held on February 26 with twenty-eight players on hand. Cribbage winners were: Ralph Farris, and Fred Hallowell of Norwood. Baskets of fruit went to: Elsie Storkfelt, John Bandonis, Ambrose Feeney, Winifred Turenne, and Earl Bradley. Most of the players seemed to have good luck at this party, for there were six tied for second prize.

The last party of the 1947–48 season is on Thursday, March 18. Players please come at 7.30 sharp.

Bridge Parties

BY LOUIS FULLER

ON the evening of February 11 the first bridge party in a series of five was held at the East Walpole Brigade Room. A very enjoyable evening was had by all and during the course of the evening Toll House cookies were served to the players.

The prizes at this party were won as follows: first prize to Ralph Farris; second to Edward McLean; third, Louis Fuller; fourth, Ann Barnes; fifth, Florence Hoyt; sixth, Gus Farris. The consolation prize went to a guest, Mrs. Hanks. Door prizes went to Melvin Doucette, John Olson, Charles Haak, and Ralph Farris. The special hall prize was won by Mrs. Barnes, a guest.

A very successful bridge party was held at the same place on February 25 with seven tables of players. The prizes went to: first, Ralph Farris, an electric toaster; second, Mrs. Barnes, a set of dishes; third, Louis Fuller, a cookie jar; fourth, Ben Baranowski, a set of pyrex utensils; and fifth to a guest, who received a beverage set.

The door prizes went to Solveig Storm, a large basket of fruit, and second, a ball point pen to Vincent Lestan. Third prize was won by John Hunter, another pen; fourth to William Head, a cake dish; and fifth to Anthony Montisano, a canister set.

Don't forget to come to the remaining parties. There will be a special prize for the player with the highest score at the end of the series. We also have whist tables for those who prefer it. The rest of the schedule is as follows: March 10, March 25, and April 7.

BOWLING Men

by Dick Sprague and John Hutchins
Co-Chairmen

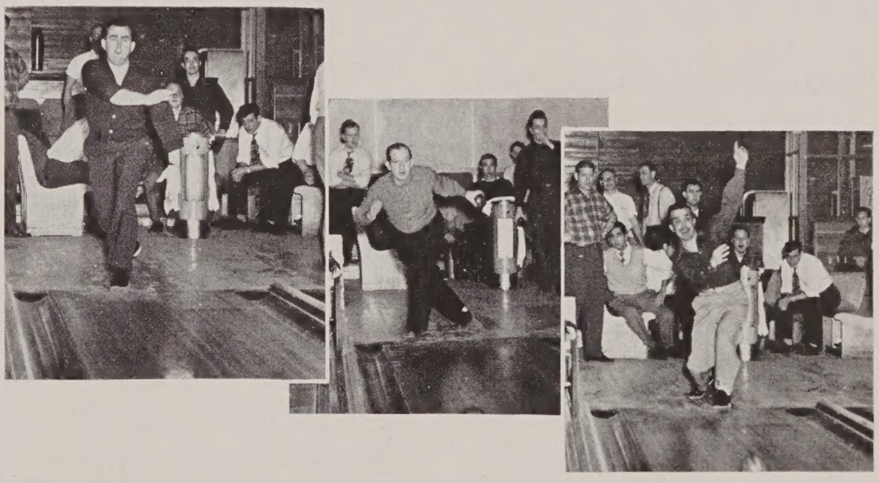
DURING the past month the standings have been changed only slightly. Roofing Granules moved back into a tie for the top spot with Flooring Shipping. The Office team is still in third place and gaining, while Roofing Shipping is starting to move up again. The season is two-thirds over and there should be plenty of real battling the rest of the way.

Because of a fire at the Sports Center in Norwood there was no bowling on February 25th. However, matches were resumed on March 5th.

On February 18, Peter Didick had both the weekly and the season's high single, a smashing 136. Joe Roslauskas rolled the high three-string score with 328, but this does not top the season's high three-string total of 351, turned in by Francis Flaherty.

The team standings will be published in the April Review since the ones at hand are out of date and present standings are currently available to team members.

Around the circle awaiting their turns are: Carl Wenstrom (lighting up), Roger Percy keeping score, Jim Mack (nearest the camera), Vic Taggart and Vaughn Allen (with cigarette) behind Roger. Standing is another Wenstrom, Richard, who works at Bird Machine, while the young man absently wiggling a loose tooth is Roger Percy's boy.



Bowling styles are as numerous and as different as the individuals to whom they belong. At the left Francis Nevins is caught by the camera with his arms definitely holding him back at the edge of the foul line. Roger Percy finishes up a whirlwind attack as he lets fire at the pins. And Johnny Woloshyn points straight up in the air, with a triumphant smile, foreseeing a strike at the other end. Note in each case the bowler has his eyes on the far end of the alley although the camera shows the ball is still within a few feet of the player.

Office Mixed Bowling

ON the night of February 19, Helen Makarevich took honors for high single for women with 112 and Alice Breen's 281 captured the high 3-string series in the women's class.

Eddie Hobbs got a score of 120 for men's high single and also took the high 3-string with his 315. None of the other men could touch him that evening.

There is another match to be played off in this league and you'll agree after looking over the team standings the two Eddies' and Johnny Woloshyn's teams will have to be right on their toes to decide who is going to walk off with first place.

Team Captain	Points Won
Eddie Hobbs	25
Eddie Readel	25
Johnny Woloshyn	23
Warren Anderson	19
Joe Erker	17
Charlie Makarevich	12
Lambert Anderson	10
Frank Vietze	9

Rates Lowered

THE rate of interest on automobile loans was reduced to 4½% by a vote of the directors of the Credit Union on January 8. This reduction applies both to new loans and to the unpaid balance of automobile loans now on the books.

Bird & Son Basketball Team, front row: Chester Grusheski, Uno Wiik, Lester Tarbell, Octavius Venterosa, Frank Miloszewski, Jack Reilly and Frank Malacinski. Back row: Arthur Slaney, Lou Harriman, Norman Green, George Kozak, Rosario Cordo, and Eddie Cisternelli.

Basketball Buzz

Bird Bows to Alper

By Lou Harriman

THE best quintet ever to "pin our ears back" was the M. S. Alper Rhode Island industrial championship aggregation.

Take all the superlatives in the book, mix them with liberal portions of excitement, thrills, and even sleight of hand tricks, and you have a faint idea of the reason why the spectators, including such rooters as Al Smith and Howard Hanna, came away saying they had seen a grand display of high grade basketball.

Before our gang overcame their nervousness (perhaps for my own safety I should say "coldness") and began to click, our semi-pro opponents had built up a substantial lead. It seemed like a walk-away. Then our own Varnish Miloszewski started throwing them in from all angles to make the last half of the game a real battle. It was too late, however. The final score was 70 to 48.

Seldom do you see a club display such deception and finesse. The Alper Club was in great form. To the Bird Club, nevertheless, went the distinction of having the highest scorer of the game on its squad. Varnish led the spectacular array of talent of both teams with 27 points.

A return game is scheduled at the Alper Club's home court just outside of Providence at the Mt. Hope High School gym. Wonder why our gang is looking forward to this affair. Is it because they want to try to get revenge or is it to fill their stomachs at the pre-game banquet to which we all have been invited? Pretty nice, don't you think?

Our congratulations to this fine team, coach and manager — every one of them a good sport.

There goes the referee's whistle! Frank Miloszewski leaps for the jump and Chet Grusheski crouches in the right background ready to spring. This shot was taken during a game against the fast M. S. Alper Company team of Providence.

Anybody Can Win

He fell flat on his nose
'Cause he tripped on the hose.

THEY pay people for making up stuff like this! If you don't believe it, look on the back of your Bird & Son safety calendar. The Rite-a-Rime Safety Contest, it says here, pays $100 for first prize, and so on down to ten $5 prizes for just a two-line rhyme. All you do is write a safety jingle to go with the top picture. Mail your entry to: Calendar Contest Editor, National Safety Council, 20 No. Wacker Drive, Chicago 6, Ill. Can your family try too? Sure thing. The rules say "any man, woman or child," and you can send in as many rhymes as you like. Don't forget to include your return address, and the company name if you do work.

So take that thumbtack out of the wall and get a look at back of the calendar. All set?

Anthony Wosniak

ANTHONY WOSNIAK, Norwood Flooring Plant employee, who had retired last May because of ill health, died at the Norwood Hospital on February 13.

Mr. Wosniak completed 35 years of service with the Company last October, starting work in the Floor Covering Plant in 1912. From 1914 to 1936 he worked at No. 1 Box Shop, returning to the Finishing Department of the Flooring Plant at that time. He had not been well for several years past and when it was determined that he would not be able to return to work he was retired in May of 1947.

He is survived by his wife and four children, two of whom work for Bird & Son. Louise works at the No. 1 Box Shop and John is an engineer at our East Walpole Power Plant.

Edward F. Jones

EDWARD F. JONES, Machinist at the Norwood Flooring Plant, passed away February 19 at the Norwood Hospital after an illness which had kept him from work since the last week in November.

Mr. Jones had been a Machinist in the Maintenance Department of the Norwood Flooring Plant ever since coming with Bird & Son in June of 1941. He was a very competent and faithful worker.

He is survived by Mrs. Jones and several children. Funeral services were held at the home on High Plain Street, Walpole, on Sunday, February 22.

Acknowledgements

Your kind expression of sympathy is deeply appreciated and gratefully acknowledged.
Mrs. Anthony Wosniak and Family

The family of the late Achille DeMichele acknowledges with grateful appreciation your kind expression of sympathy.

Your kind expression of sympathy is gratefully acknowledged and deeply appreciated.
Mrs. Edward F. Jones and Family

Congratulations, Ralph; congratulations, Harry! Ralph Kemp and Harry Dresser exchanging mutual congratulations on their 25th anniversaries with Bird & Son. Both men observed anniversaries last month and were honored with special ceremonies at the regular Foremen's Meeting on February 13.

Lucky Friday the 13th

FRIDAY, the 13th of February, was a lucky day for two Roofing Plant men who attended a foremen's conference on safety, only to have $25 tumble into their hands at the end of the meeting and receive warm congratulations from all their friends in addition, on the occasion of their 25th Bird & Son anniversaries.

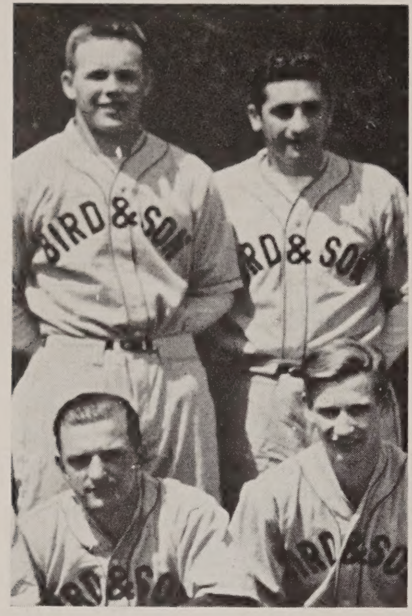
Ralph Kemp, Foreman of the Roofing Maintenance Department, and Harry Dresser, Engineer, both had 25th Bird & Son anniversaries in February, so the boys decided to pull a fast one in the form of a surprise party following the foremen's conference. Harry was especially surprised, since he had been very active in planning the formal program of the evening at which his son, Kenneth Dresser, safety engineer for the American Associated Insurance Company, was the principal speaker.

At the conclusion of the safety program, Ray Call presented Harry Dresser with a large poster of himself looking at a steam pipe on which was hanging a rag. Since rags on steam pipes are like a red flag to a bull as far as safety-minded Harry Dresser is concerned, he promptly whisked the rag off the poster only to have the pipe come away too and roll 25 silver dollars out at his feet.

Next Nelson Bartlett called Ralph Kemp front and center, presenting him with a similar poster showing himself dressed in an archer's uniform with a golf bag over his shoulder (Ralph's two chief hobbies). In the target was an arrow. Ralph removed the arrow and found 25 silver dollars rolling at his feet. The evening concluded with informal congratulations to both these popular foremen from all those present at the dinner meeting, and the presentation of bouquets of flowers to each man for his wife.

MAIN ST
GIVE

YANKS AND BRAVES SIGN TWO FOR MINORS



With high hopes, Jack Maroney, kneeling right, and Francis "Shotgun" Seastrand, standing left, leave this month for spring training in the minor leagues. Jack goes to a Yankee farm team in Maryland and Shotgun returns to Kentucky where he played for the same Braves farm team last season.

EVER watch a baseball game? Sure. Ever play ball yourself? Sure. You've seen a big league ballgame? Sure.

But did a big league scout ever tap *you* on the shoulder and say,

"Say, Bud, how'd you like to play ball for us?"

That's what happened to a couple of fellows from Bird & Son. This month Francis "Shotgun" Seastrand and Jack Maroney start spring training, Seastrand for the Boston Braves and Maroney for the New York Yankees.

Both boys played baseball for Norwood High and after graduating last June played on Nick Ferrara's Bird & Son team. Seastrand had already been spotted by Billy Southworth of the Braves at a tournament the summer before when he was the only player to hit a home run. During the summer of '47 he left to play for two months with a Braves farm team, the Owensboro Oilers in Kentucky. A first baseman, he batted .308 and hit three home runs. The Braves liked him enough to ask him back there this year.

Jack Maroney, who is a catcher, went with a pal, Jack Bowles, a pitcher, also from Norwood High, last summer to play at Mansfield where scouts for the Yankees were on the prowl. Then it happened — a scout popped the big question to both of them:

"Would you like to play . . .?"

Would they like to! They were signed up to play the '48 season for the Easton Yankees, a New York Yankees farm team in Easton, Maryland.

To say Maroney and Seastrand were looking forward to this spring is probably indulging in gross understatement. Their families and friends were excited too as the great moment drew nearer when these boys would also head south — maybe not to St. Pete, not yet, that is — and start spring training. As a token of their good wishes the local Lion's Club lionized these three and another Norwood fellow with a banquet, speeches and a gift to the embryonic big league ball players. The good wishes of friends were many and countless small boys eyed them with a mixture of envy and adoration.

At Bird & Son there should be no lack of rooters, for Shotgun's father and sister both work here, Jack Maroney's father, brother and sister are all company employees, and Jack Bowle's father, Dave, is a watchman at the East Walpole Plant.

"Come on, boys. Play ball!"

At left: A bright light on the Girls' Bowling Team, Moyl (Mary Moylan) sends a fast ball down the alley.

Right: No, this isn't the "invitation to the waltz", but little Mary Kane on a follow-through at the Norwood bowling alleys.

Table Tennis Topics

By Bill Mark

THE "Fun League" teams ended their season with the "Whales" in the lead. The final standing was as follows:

	Points Won	Points Lost	Points Played
Whales	21	9	30
Sharks	16	11	27
Skates	10	14	24
Crabs	7	20	27

Members of the winning team — Helen Lipinsky, Helen Makerevich, Joe Wall and Bob (Lucky) Grover — were awarded Harvard Table Tennis Racquets as prizes.

The Men's League was discontinued due to the difficulties in obtaining substitutes for team members who worked shifts. With this problem in mind, we are striving to develop new table tennis enthusiasts. Our first major step in this direction was to install a table in the Flooring Brigade Room.

(Continued on page 25, col. 2)

On the Lighter Side

Early Morning Chit-Chat

"Have you a good memory for faces, dear?"
"I have."
"Splendid — I've just dropped your shaving mirror."

— *Titbits.*

A man telephoned his doctor, asking him to come over as quickly as possible. "My wife has appendicitis!"

The doctor retorted, "Nonsense! I took your wife's appendix out three years ago and I never heard of anyone having a second appendix."

To which the anxious husband replied, "Ever hear of anyone having a second wife?"

A bore is a person who wants to talk about himself when you want to talk about yourself.

"What did Mama's little boy learn at school today?"

"I learned two fellers not to call me 'mama's little boy'."

Give some people an inch and they think they are a ruler.

During one of the tensest moments of a murder picture at the Paramount Theatre in New York, an elderly gentleman began groping for something on the floor, greatly disturbing a lady in the next seat. "What have you lost?" she inquired testily. "A caramel," said the man." "You're going to all this bother for a measly caramel?" she asked. "Yes," was the reply, "My teeth are in it."

Shot: That which, if some people have more than one, they are half.

A dress is what a woman thinks she buys for a ridiculous price when she really bought it for an absurd figure.

The man and his wife had just had a spat and were driving along a country road without speaking. Then a mule brayed.

"One of your relatives?" asked the man sourly.

"Yes," replied the wife, "by marriage."

The new minister was talking to the oldest inhabitant. "I'll be 97 years old, sir, and I haven't an enemy in the world," said the aged one.

"That is a beautiful thought," said the clergyman, approvingly.

"Yes, sir," was the answer. "I'm thankful to say I've outlived them all."

It takes a raft of money to keep a family afloat these days.

Having invited the newly settled physician to dinner, Mrs. Smith received his reply, which was quite illegible.

Suggested the husband, "Why don't you take it to the druggist? He can always read a doctor's handwriting."

The druggist looked at the sheet of paper and returned in a few minutes with a bottle.

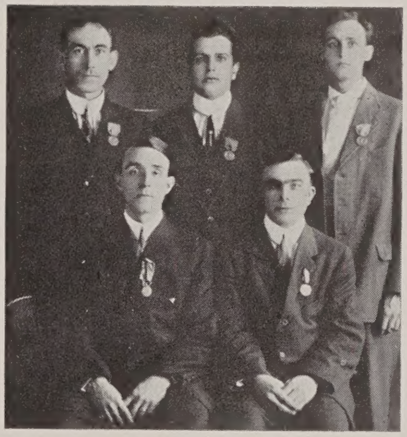
"That will be 75 cents," he said.

SCRAMBLES

These words below have their letters mixed up, but when unscrambled they spell words familiar to Bird & Son people. O. K. You guessed it. The first scrambled word, NIHECAM, is MACHINE. Answers to the rest on page 18.

1. NIHECAM..
2. NOVE..
3. ALECREND...
4. LORL...
5. EARGHN...
6. TEFL...
7. SNIGID..
8. NALERUG...
9. DREUNACTO......................................
10. TIRPN..

WHOZIT ?



The winning bowling team (in 1913). How many can you identify? Two of the men still work here. Answers below, right.

Table Tennis Topics

(Continued from page 24)

The new schedule for the Tower Room is as follows:

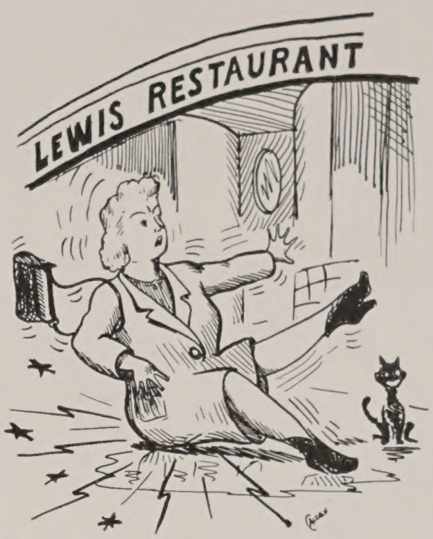
Monday Night — Men's Doubles
Tuesday Night — Mixed Doubles
Friday Night — Handicap "Round Robin" Tournament

Matches start at 7.30 p.m.

To date we have held three handicap Round Robin Tournaments, with results as follows:

	Winner	Runner-up
Feb. 6	Bobby Knox	Everett Fuller
Feb. 13	John Perekslis	Ralph Farris
Feb. 20	Bobby Grover	Don Brennan

The prizes for these tournaments are cash, obtained by all dropping a quarter in a "kitty," two-thirds of which go to the winner and the remaining third to the runner-up. The handicap points are adjusted after each tournament, the winner losing two points, the runner-up losing one point. Those who win less than one-half of their games played gain one point. The handicap tournament has been very successful.



The "camera man" was just outside the door when he caught this unhappy pose of one of our Box Shop Shipping Clerks.

Our exhibition match had to be postponed as Mae Clouthier of Newton had not yet returned from Europe, where she has been taking part in the World's Championship Tournament. The match will be held, however, on Tuesday, March 16.

Around the Table

Larry Hewins, Sr. is a sensation at the Flooring Brigade Room table but shies away from the Tower Room. Could it be the brand of competition?

The season's biggest come-up in table tennis is, without doubt, Bob Grover of the Flooring Lab. Bob is now beginning to beat some of the men he said he could three months ago.

Where, oh where, have those foremen gone? Bent and Hildreth, we mean. The boys who wanted a good red-hot league lost the map showing the Tower Room!

Answers to WHOZIT. Back row: Fred Duncan (who died in October), Edward Trask who left in 1915, Allen Seaver who still works at the East Walpole Maintenance Department; seated, Frank Sutherland who still works at the Norwood Flooring Plant and J. Henry Smith who died in 1944.

BIRD
NEPONSET
PRODUCTS
TRADE
REG. U.S.
MARK
PAT. OFF.
WATER PROOF

BIRD NEPONSET REVIEW

April
1948
Vol. 36 No. 4

Men's Golf Opening

THE 1948 Bird Club Golf League will begin play Tuesday, April 27, weather permitting. Membership in the Bird Club and agreement to abide by golf committee rules are the only prerequisites for joining the league. All interested are urged to notify Joe Coburn of the East Walpole Lab before April 18 to facilitate making out schedules. Fees: $1.00 for each half of the schedule; greens fee, 75 cents per match at either Walpole or Sharon. John Woloshyn of the Flooring Plant Block Room is chairman, assisted by Everett Fuller, Romeo Valerio, Lou Harriman and Joe Coburn.

Office Mixed Bowling

AS we rushed this off to the editor to meet the REVIEW deadline, Peggie Daunt had plans pretty well lined up for our little splurge following the last bowling night on April 8. The crowd each year goes out somewhere to eat, dance, and be sociable and this year Murphy's, Route 1, Foxboro, was the choice. Information on who did win the box of chocolates will have to wait until the May issue.

Spring Frolic, April 23

IN THE spring a young man's fancy, and so will the girls be, we promise, at the gala annual Spring Frolic of the Bird Club. The Norwood Elks Club is the place. The date, Friday, April 23 at eight.

Dancing, to which Bird Club members come free, guests fifty cents, will be to music by Wits Phalen and the Boys. Angela Benedetti, chairman of the affair, offers the added inducement of entertainment and refreshments. Her committee are: Ninnette Petroni, Frances Ferrara, Norma Johnston, Jack Walsh, Francis Whitty, Chet Grusheski and Henry Johnson.

A Good Thought for Today

Lord, make me an instrument of Thy peace. Where there is hatred, let me sow love. Where there is doubt, faith. Where there is despair, hope. Where there is darkness, light. And where there is sadness, joy. O Divine Master, grant that I may not so much seek to be consoled as to console; to be understood as to understand; to be loved, as to love; for it is in giving that we receive, it is in pardoning that we are pardoned, and it is in dying that we are born to eternal life.

— St. Francis of Assisi

from Bird's Eye-View, Jan. '48.

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BIRD NEPONSET REVIEW

Vol. 36 No. 4 April 1948

Member of Massachusetts Industrial Editors' Association
and International Council of Industrial Editors.

Published for the employees of Bird & Son, inc.
to promote good service, good business, good will

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On the Cover — Thousands of small homes under construction can now be seen along the highways and by-ways. Roofing Salesman Ed Murphy stops to talk things over with the contractor at this new house in Needham. The roof, Bird #21 Masterbilt Black, is just being completed.

Selling the Product

Sales Representative Murphy tells what goes on in his place of business — on the road.

OFFICIAL BOY SCOUT CALENDAR
From the Publishers
BROWN & BIGELOW

Our salesman visits a dealer. Ed Murphy (facing the camera), for many years Roofing Representative, makes many such calls in his territory around metropolitan Boston. Business with dealers involves much more than just saying, "How much do you want?" and writing down an order.

MOST of us have at one time or another envied the lot of the salesman. No desk eight hours a day, no production line week after week. When the rest of us see him, our Bird & Son salesman is likely to be talking things over with one of the boys in front of the office. Off and on he pops into office or mill. But soon he disappears into that mysterious, somewhat romantic realm called "on the road." Obviously "on the road" is the salesman's main place of business.

Until we talked with one of our old-time sales representatives we thought this must be a pretty soft life. All he did was go out on the road and call on customers. Particularly now it must be easy, we imagined, since everybody is howling for our products. He'd get the customer to sign on the dotted line and after two or three more calls of equal ease, his day's work would be done.

Ed Murphy, over twenty-five years a roofing representative, set us straight on this rosy notion. A salesman's lot, like the policeman's in the song, is not a happy one. During the war, and even after, it has been allocations here, "no, we haven't any more shingles" there, maybe next month we'll have more siding, and "no, we can't supply you now—maybe next year." That has been the story with all Bird & Son salesmen since the shortage began during the war years.

"At one time, in 1945, we just had to cancel all our back orders," Ed explained. "We didn't have the material and we felt it wasn't fair to promise something we couldn't supply. So in January, 1946, we went on the allocation system."

"How does that work?" we asked.

"Allocation is based largely on a customer's past orders. To each one we allowed a percentage of what we used to sell him. In that way we distributed just as fairly as we knew how the material being produced."

"Why shortages?" It wasn't a very bright question, but we were after facts.

"Manpower shortage to make the product—the draft during war time," Ed replied, "and a shortage of materials."

"It's been a tough situation," he went on. "Here we are—salesmen, trained to sell to the best of our ability, and how have we been spending our time? Calling on dealers, distributors, applicators, and telling them 'no, we can't' all the time. Some of our customers began buying from competitors. You couldn't blame them. They in turn had their customers who wanted to buy.

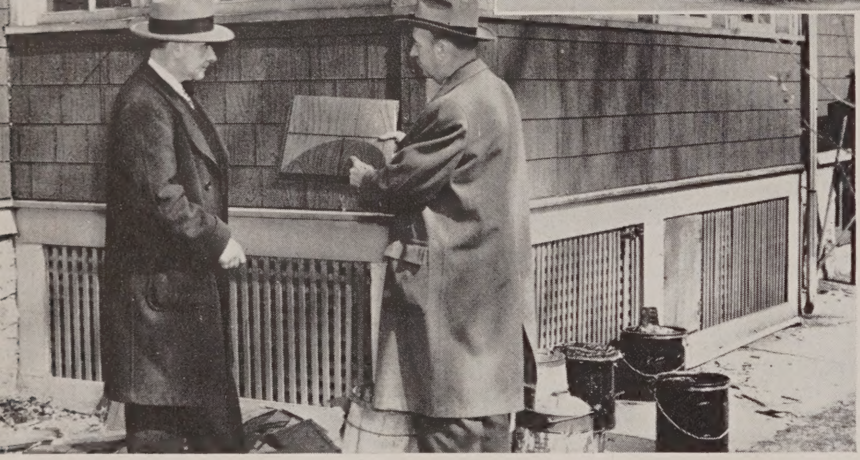
(Continued on page 2)

Architects, as users of building materials, are important customers with whom our Roofing Representative keeps in touch. Here Mr. Murphy discusses the use of Bird & Son products with Norwood architect Harry J. Korslund.

Two views of one of the older large houses in Brookline receiving a siding and roofing job.

At the right, the contrast between the old clapboards and the new siding can be seen. Note the new roof, also a Bird product.

Below we see the Bird & Son salesman, Ed Murphy, holding a piece of our Pilgrim Brown Insulated Weather-Tex Siding as he checks with the man in charge on the progress being made.



(Continued from page 1)

Many is the Bird & Son customer who once bought 100% Bird, but who now pieces out with other companies' products."

"Any chance of getting them back 100%?"

Ed thought there was. Believing in Bird & Son products, he feels that once production comes back he can win them over again. In fact he says this is his primary job—to get these regulars buying Bird & Son in place of competitors' lines. At that time he will make many more calls on contractors than he has been making recently to convince them that Bird is *the* shingle they should handle. He will also work hard on those new prospects who were almost sold on our line before the supply went down, and bring them into the fold too. These are real selling jobs, but to the salesman they are the breath of life.

Speaking of those frustrating times when everyone wanted materials and little or none was to be had, Ed said the company's war-time policy of keeping its salesmen on the road, sales or no sales, is going to pay off.

"We kept in touch. We made our calls. Where some companies pulled their salesmen off the road, Bird & Son sent them out just the same. And you'd be surprised how happy our dealers were to know that one manufacturer at least had not forgotten them. Maybe they blew off steam to us. But it made them feel better and they won't forget us. We didn't let them."

We began to get the general idea that selling, for our Bird & Son salesmen, involves diplomacy, patience, integrity, faith in the future, and above all, faith in the products turned out in the Bird mills. But does a salesman have any system to his job? Does he wake up in the morning, and if he is Ed Murphy with the metropolitan Boston territory, does he say to himself, "Ah, today—shall I go to Somerville or to Randolph? Methinks it will be Randolph."

He has a basic travel plan, of course, but in a closely knit territory like Ed's he has no hard and fast routine. The first of each month he writes up his allocation—fifteen tons here, five tons there, three tons somewhere else—in three different categories—shingles, roll roofing, and building papers. Sounds easy, but it takes more than a week to write this up and call on his regular customers alone. But while he is doing this he drops in on new prospects. And when he is seeing a regular customer at a lumberyard, he also sees not only the boss, but the man out back in the yard as well. Everywhere he goes, to the public he *is* Bird & Son. The more kindly everyone, boss and hired man, is disposed toward our representative, the better Bird & Son business will be.

He calls on applicators, goes out on jobs with them and talks over the problems of getting shingles or siding onto the building to the satisfaction of everyone. At another time a home owner who has Bird roofing on his house may get in touch with him. This winter he says his gutters backed up and his ceilings are ruined. The householder wonders if there's something wrong with the roofing job. Ed goes out, finds the cause of the trouble, and does his best to leave a satisfied individual, a man who will still say, "There's none better than Bird & Son."

Ed Murphy, in common with all our salesmen, will be glad when the old competitive days come back. There is no doubt that the situation in all our sales divisions has been an unusual one, created by shortages that developed as a result of the war. There are many indications that production both at Bird & Son and in similar industries throughout the country is fast catching up with the backlog of business which has created the situation. Before the year is out some of our business or perhaps all of it will be back on a normal competitive basis. When that day occurs, entirely different sales techniques will be necessary—but that is another story which will be told in these pages sometime later this year.

If we can keep our production coming up all the time, what with new building and the ever-present replacement market, our roofing salesmen will be ready to cash in on the work they have done during these unusual years. And what we say about roofing representatives can be said similarly for flooring men and box and special papers salesmen. They too can handle more production. The more we make and sell profitably, the more we can grow and prosper, and this means everyone at Bird & Son. When the volume of sales drops, profits vanish quickly. High production and high volume of sales are an unbeatable combination.

BIRD
SIDINGS
BIRD SHINGLES

The blue and yellow Bird & Son sign goes up at another lumber dealer's. Inside are stacks of Bird & Son shingles which arrived only minutes before Roofing Representative Murphy nails up the insignia on the outside of the building. These signs, twenty of which weigh about fifty pounds, appear at lumber yards, dealers' offices, applicators' and wholesalers' establishments. It is another one of the salesman's jobs to keep his customers supplied with advertising material, to see that it is used, and to keep it fresh and in good condition.

Before Retiring Check Your Benefits

EMPLOYEES who are retiring, if they belong to the Aetna Insurance Plan, may keep their hospital and surgical benefits. All other benefits provided under the group plan (which include visits to and from a physician) are cancelled when such a person retires. But the comparatively low cost insurance for hospitalization and surgery may be continued.

The rates for a retired employee are: single person, $1.50 per month; husband and wife (or individual with one dependent), $4.00 per month. These rates may be compared with the amount paid for the entire coverage by an hourly worker averaging $40 a week. Such a regularly employed person pays now: single, 50c a week (over $2.00 a month); husband and wife, $1.15 a week (almost $5.00 a month). To be sure your benefits when you retire are not so many, but the amount of money you are accustomed to paying out for your Aetna coverage does not increase.

Any person under the Aetna plan who is retiring is urged to see the person designated to handle this insurance *before* leaving the company. Once the regular payments are not made, all benefits stop and a retired employee cannot get back into the plan.

Once an employee is retired and out of the active working group, sickness benefits, medical coverage (*except* hospital and surgery, as noted above), accident coverage — all stop. Life insurance by Aetna ends too. This life insurance can be converted, but only by the individual's paying the amount any person taking out insurance at age 65, for example, would have to pay.

Remember this. If you are retiring, see your Aetna Plan adviser about your hospital and surgical coverage.

Paying Passengers in Your Car

DO you drive to work and carry passengers for hire? If they do pay you, you no doubt realize your guest insurance doesn't cover them. In December, 1947, a ruling was made in Massachusetts (now changed) that coverage for paying passengers would be over a $100. That ruling is rescinded now. For the sum of $1.20 per seat, we are advised, you can buy insurance covering injuries to fellow employees or others while going to and from work in your car.

If as a Massachusetts car owner you carry passengers as above, you are advised to register with the Registry of Motor Vehicles. The $1.20 per seat excludes the driver, so your fee is $4.80 for four seats besides your own. For further information, see your insurance man.

BERRY'S "BIG SLICK"

By: John Savage

On or about last January 26 it became evident that we were in for a "big slick". A "slick" is a condition of having trees, wires, ground, and everything outdoors covered with sleet and frozen rain. "Slicks" occur fairly often; "big slicks" every few years, and once every forty of fifty years we get a slick like this one.

Late on the second afternoon of the sleet, the power lines yielded to the pressure, and everybody within fifty miles was in the dark. This dark spell was to last almost a week but nobody knew it then.

The roads were frozen very hard and very smooth, and some misgivings were felt about venturing out on them except in cases of direst necessity. It was a case of not knowing when you were well off. We didn't know it, but it was the last happy motoring we were going to have for about six weeks.

Successor to the pioneer's covered wagon, the Army command car was the only vehicle that could get over the roads to the Berry Asphalt Plant in Arkansas during the late-winter freeze.

During this period there was much scrambling about buying oil lamps, and drawing water from wells, and trying to find grocery stores that still had some groceries left. Since everybody's water supply was pumped electrically, it made things mighty dry except at places where they still had wells.

After the telephone lines had all broken, the commnuity was really isolated, and no word went out or came in except by messenger. This condition was a snap, however, as long as the messenger could still navigate the ice. After the ice thawed, the road conditions really became desperate. [Roads unpaved. Ed.] Everybody discovered that the roads were gone and the only difference between the roads and the fields was that the fields were fenced. For a while it was possible to send trucks to pull out passenger cars which were stuck. Then the trucks began to stick, and since there was nothing to send after the trucks, after that nothing moved. The boys living at Willisville and Rosston armed themselves with axes and by building a log road as they went, were able to make the trip to work and back most of the time. The staff members living at Magnolia were cut off entirely until they obtained the use of a high-slung, four-wheel drive Army command car (also called a C. & R.), equipped with a winch to pull itself out of mud-holes. In this they were able to come to terms with the roads, but the terms were very difficult. Several of the staff from East Walpole had the pleasure of making the tour in this vehicle, a picture of which is shown on this page.

In the meantime all hands were very sadly in need of the services of a barber. One was approached in a nearby settlement, and it was pointed out to him that if he would spend one day at Waterloo, his fortune would be made, but he would not brave the road. The customers had to straggle in one at a time as best they could, and by that time few, if any of them, were recognizable as human beings.

Now, seven weeks later, it is possible to go to town at times, sometimes between the friendly spring showers. If it rains less than fifteen minutes a week, you can go to town on Saturday — if more than fifteen, you'd better stay at home. This winter has made us all pioneers again!

At Berry Asphalt, some of the fellows en route to the recreation room for the 10 o'clock "coc-cola." Left to right: John Murphy, Homer J. Sarrett, Donald Ray and Roger Smith. Mr. Smith is the one who braved the roads in the command car. And did you recognize that likable guy on the left? It's East Walpole's own John Murphy, out here on an industrial engineering job. Mr. Murphy's first trip out was in the command car. He rode in the back seat and complained of sea-sickness. His comment: "Now I've seen everything — we had better roads than this on Guam."

Who is Bird & Son?

THE story on the first pages of this April issue tells of some of the difficulties and problems of a Bird salesman during the past few years. Although one salesman in the Roofing Division is telling the story, I assure you his experiences and "troubles" could be duplicated over and over again all through our organization of salesmen in the Roofing, Flooring and Paper Divisions as they have traveled in our interests in nearly every state in the Union.

I often think we do not understand our salesmen's problems as well as we might, nor appreciate the splendid work they do, day in and day out, bringing us the business which keeps the company's wheels turning.

These salesmen in New York, in Illinois, in Texas and in Maine don't get to "home base" very often. But while we here at the plant locations are busy turning out production, they in turn are busy out on the road, contacting the customers and selling the production we shall be making a few weeks or months from now. And out there "on the road", they *are* Bird & Son to the people who are buying our products. The dealer in Indiana, the roofer in Michigan, the shoe company executive in Missouri have probably never seen any other member of the Bird & Son organization. Their whole impression of the company is through contacts with the salesman whom they know; and the way he handles their accounts, the service he renders, determine to a large extent whether or not these customers remain good customers.

Back at the factory and office, of course, are many more individuals who help that salesman make and hold the customer's good will. Without the backing and the full cooperation of everyone all along the line the salesman could not deliver the goods, and no goods—no customer! So, since the service the salesman gives hinges directly on the service we in turn give him, we *all* represent Bird & Son at times, either directly, or indirectly.

There is another way we as individuals represent Bird & Son, too. How many times have you yourself said, "That must be a good (or bad) company to work for if all the workers are like Red Jones and Bill Conley." Just as you judged that company by the men you knew in it, so others, our friends and neighbors, are continually judging *our* company by good or bad features they see in us.

Bird & Son isn't any one of us individually, but it most certainly is all three thousand of us collectively. The way we perform our jobs, the service we give all along the line, means either a good or a bad impression on a Bird & Son customer somewhere. Even though we may never meet a customer face to face, we are all salesmen to this extent.

President

TO SAVE OUR ELMS

THE next time you drive through Norwood, Walpole or Dedham, or any one of a dozen nearby New England towns, think what that town would look like without its beautiful elms, arching the main street, shading the common, or adding the finishing touch to a New England dooryard. The picture of any of these towns without their elms is not a pleasant one. They are too much a part of our landscape to risk losing.

But the Dutch elm disease is on the march here in Massachusetts. It was first discovered in 1941. There were six cases in 1942 and by last year the figure had risen to about 300.

It can happen here.

The University of Massachusetts recommends the following measures which will preserve our elms if we will follow them:

1. Remove and burn promptly all elm trees killed by the Dutch elm disease.
2. Remove and burn promptly *all cut elm wood.*
3. Before May 1 prune and burn all dead material from elms.
4. Do not pile elm wood in the open.
5. Do not permit dumping of elm wood with bark attached in Town dumps. (Woodpiles and elm wood in dumps are common sources of disease outbreaks.)
6. Don't transport elm wood with bark attached.
7. In all contacts involving elm trees (as in road construction and road rebuilding and rewidening, etc.) require the burning or other satisfactory disposal of all elm wood removed.
8. Spray elms to control disease-breeding insects.
9. Enlist individual and civic groups in the detection and removal of diseased trees.
10. Keep elms as healthy as possible.

We are fortunate that our towns take such fine care of the trees bordering our streets. The spraying program may be costly, but it is effective. Many of us, however, have elm trees on private property. If the Dutch elm disease is to be stamped out, these trees must get proper treatment too. The best advice seems to be to watch your trees carefully and call in an expert when there is any doubt.

We have seen blight wipe out the chestnut trees. It would be tragic to have the elms disappear too.

Basketball Buzz

BY LOU HARRIMAN

AFTER an arduous campaign the team won nineteen games and lost five. The losses may well be attributed to unavoidable absences of shift workers.

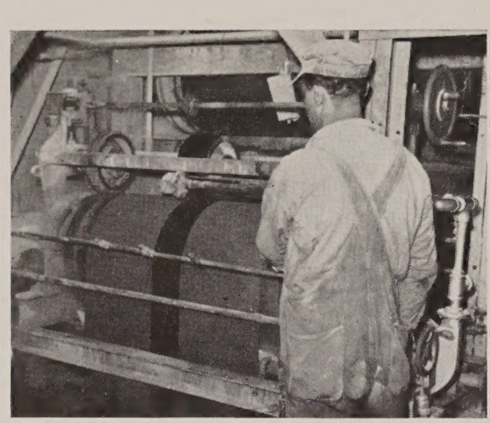
In the play-offs, the team distinguished themselves by winning the semi-final game, but extinguished themselves in the final to their jinx, the Norwood All-Stars. They had to be good, because they lost by only six points. Wasn't that the same margin by which Holy Cross lost to Kentucky?

To hear our gang say, "Watch us next year," was music to these ears. If you have ever played the game you will agree that no other single sport offers more to participant or spectator than the flash and finesse of well-played basketball.

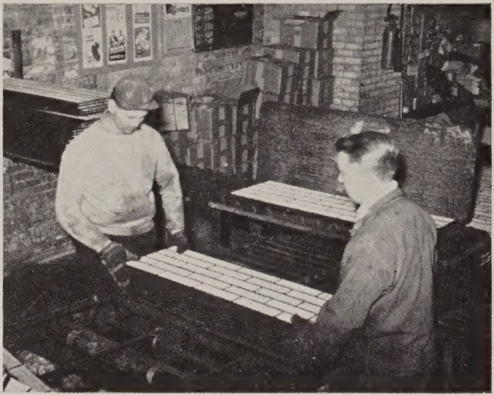
See you again in the fall.

Picture Quiz

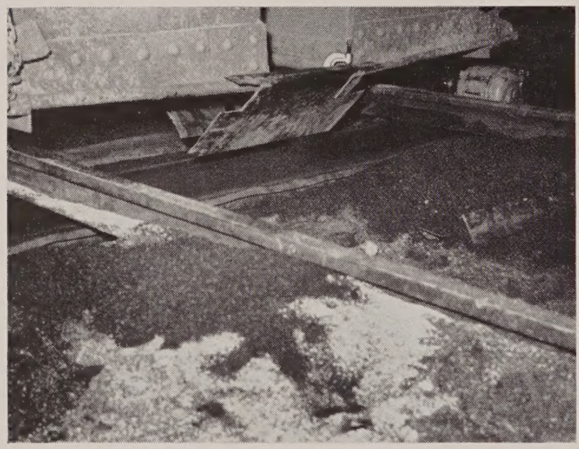
All shots made at the Chicago Plant. Rating for Chicago employees: seven correct, superior; six, excellent; four or five, good; one, you should be fired! Answers on page 21.



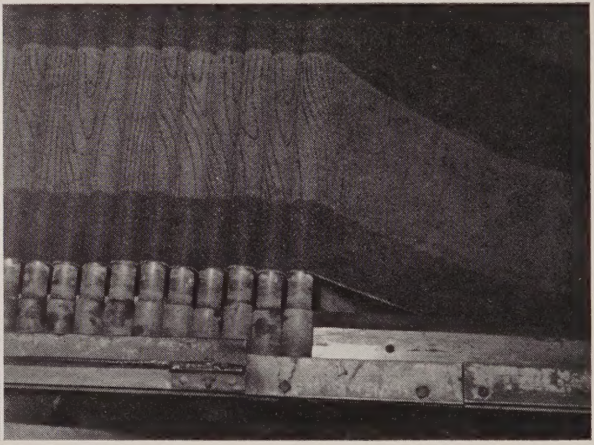
1. Nazareth Peters working at
   - a. Embossing roll on FCPM1 for proslate
   - b. The Loop at the pull rolls
   - c. Thick butt coating on No. 2 machine



2. Ray Tracy and Ed Doran
   - a. Weighing insulated bric bundle
   - b. Inspecting insulated bric at the spider on FCPM4
   - c. Stacking corner stock for cutting

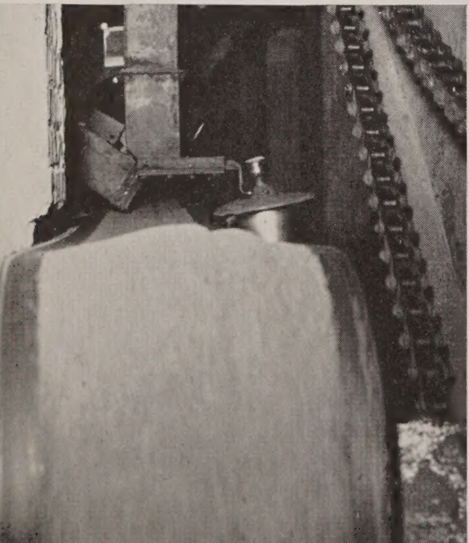


3. Unloading
   - a. Coal for boilers
   - b. By filler system
   - c. Slate from hopper car

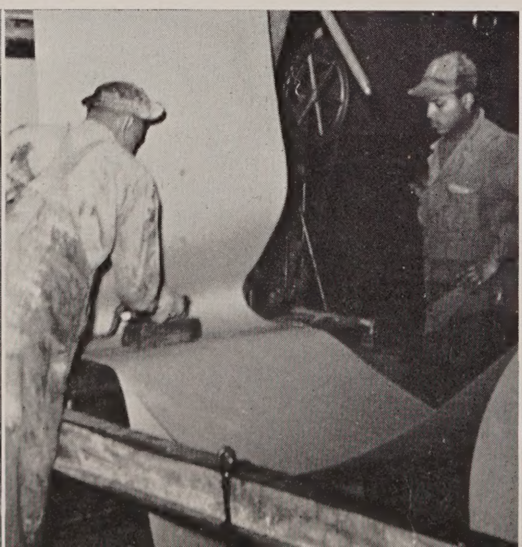


4. Looking down on
   - a. Basement view of finished looper
   - b. Finished looper south end on FCPM2
   - c. Shingles on roller conveyor south of shingle machine

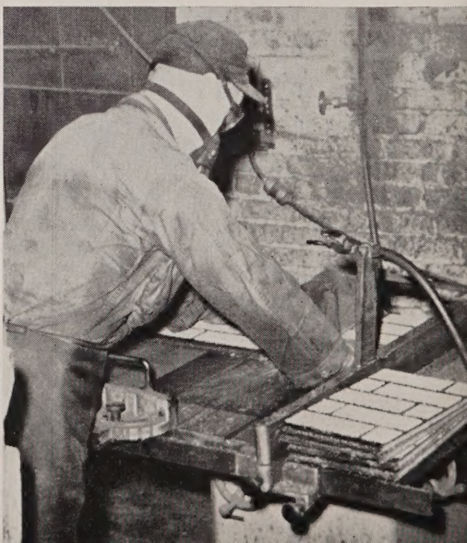
5. This view shows
   - a. Slate belt feeding slate to elevator
   - b. Water trough from finished looper on No. 2.
   - c. Distributing slate to bins after unloading from car



6. Ollie Jones and George Alsup
   - a. Ironing splice on No. 1 machine
   - b. Combining sheets on FCPM1
   - c. Ironing moisture from felt



7. Reuben Mayer
   - a. Checking angle on insulated siding
   - b. Remaking insulated bric panel
   - c. Cutting insulated corners



Talking Stamps with Bernard Bailey

BERNARD BAILEY disclaims any superiority either in his knowledge of stamps or in his collection. However, since he has been an enthusiastic philatelist for fifteen years and has an interesting collection of American and British Colonial stamps, he can speak of stamps with some authority. Following are some philatelic findings gathered from a recent conversation with Mr. Bailey, who is our Flooring Plant Chief Chemist.

When a person becomes interested in collecting stamps — postage, revenue, excise, or whatever — he soon finds out there are so many varieties that he must specialize or his collection becomes a hodge-podge. Specialization can be geographical, as collecting U. S., Swedish, Afghan, or Argentine stamps. If a collector limits himself only to United States postal issues, a still further breakdown may be desirable. For example, he can work on the presidential series which was just printed in 1937 and is still going strong. (This is the series that includes the pictures of all the presidents, the common purple Jefferson three-center being one of them.) The commemorative stamp is another type on which collectors may concentrate. The commemoratives started in 1893 with the Columbian Exposition Issue and this month a new stamp is coming out in honor of the one hundred and fiftieth anniversary of the State of Mississippi.

The point of the whole stamp collecting game is this — a stamp attains value if it is rare. Rarity in stamps is often caused not so much by great age but rather by the limitation in number issued or the number used for postage. A stamp of one design becomes a collector's stamp when there is a variation in it, such as color, perforation differences (or no perforation), type of paper and even cancellation. For instance, the three-cent dull red stamp of 1891 has over eighty recognized varieties ranging in value from thirty-five cents to $250 per stamp. Now selling for $3500 each is the famous airplane stamp of 1918, one sheet of which got out with the airplane printed upside down. More recently, in the Korea issue stamp of the overrun countries, a 1943-44 series, on some stamps the word "Korea" appeared spelled with a "p" where the "e" should be. Philatelists spotted this error and it immediately became a collector's item.

Just Too Late

The irregularity of perforations or lack of them along the edges of stamps, as already mentioned, make a stamp valuable. Mr. Bailey told of going to one of our local postoffices and hearing the postmaster sputter about the sheets of unperforated stamps he had just received. Did the government think he had nothing to do but cut each stamp off with a pair of scissors, the irate employee went on. Mr. Bailey had arrived just too late to acquire these unusual stamps however, for he found to his horror that the postmaster had already done just that — he had cut them all. Whereupon Mr. Bailey issued a solemn warning that if he ever got any more, he was to be notified at once and he'd buy the whole lot of them.

Stamps also get into philatelists' books through their use at important events. Those stamps, for instance, affixed to letters carried on Lindbergh's first transatlantic flight are now extremely valuable. Similarly, stamps on letters carried on the Graf Zeppelin on its flight to the United States, are literally worth their weight or more in gold.

There are at least three recognized methods which the serious stamp collector uses to augment his collection. One is swapping with other devotees, a second is through auctions, and the third, from dealers. Mr. Bailey, as a member of the Suburban Stamp and Curio Club of Boston, meeting monthly at an intown hotel, keeps in touch with his philatelic brethren and frequently has the chance to exchange with them.

The auction system is rather unusual in that stamp catalogs list ahead of time items to be auctioned and anyone interested may mail in his bid, which will be honored with others from all over the world. Dealers likewise mail stamps to their customers on approval. Therefore it is not necessary to live in a city accessible to dealers to carry on a very active collection.

Mr. Bailey lets no grass grow under his feet when it comes to keeping in touch with the nearby postoffices in Islington, Dedham, Norwood and Walpole. Being a collector of American stamps, he sees every new issue and is constantly on the watch for oddities in design or perforation. One of the oddest things about stamp collecting, he says, is the indifference of employees of the U. S. Post Office Department to collecting their own stock in trade.

Annette S. Blaney

ANNETTE S. BLANEY, 83, for many years Librarian at Bird & Son, died suddenly Saturday, April 10, at her home in Hingham. Miss Blaney had come to work as usual the day before, for she insisted on coming to her desk three days a week although she had completed fifty years of service last May and had officially been retired before that.

As a young woman she had worked as governess for the Bird family, later coming to work for the company in the Sales Department. Just before the first World War she became Librarian, a position she held until her death. She also served as circulation manager for the REVIEW and during the war spent many hours addressing REVIEW envelopes by hand to the boys overseas.

Miss Blaney lived alone, two cousins being her only near relatives, and even at 83, still traveled by bus every Monday, Wednesday and Friday the long, roundabout route back and forth between East Walpole and Hingham. Rarely missing a day, even through this past winter, she was a familiar figure around East Walpole Square noontimes when she went across the street for her lunch. Still quite straight though looking a little frail, she always wore a black hat with a veil and a black coat in winter, in summer a suitable dress, usually a modest blue, gray or lavender. Every inch a lady in the fine, old-fashioned sense of the word, Miss Blaney also had a very keen mind. She kept abreast of the times and few events or personalities of importance escaped her notice, as shown by her very observing comments on everything from the price of butter to the latest critical review on Thomas Mann.

Funeral services attended by old friends and associates were held at the Forest Hills Crematory Chapel on April 13. And so ended the story of a woman who had always given her best to Bird & Son, in which she truly delighted to serve.

Milling Around

MAIN OFFICE AND SALES

Julia Smith
Sabina Costello
Louisa Graham
Harriet Phalen
Marjorie Pyne
Dorothy McEleney
Julia Lewis

A quartet of Bird Beauties from the East Walpole office on a winter week-end at North Conway, N. H., climb into an old sleigh for their picture. In front is Alice Breen of Payroll; then Mary Curran and Peggy Daunt, and standing, Mary McDonough, all of Statistical Dept.

Ruth Brunell of Purchasing became the bride of Harvey B. Perkins of Foxboro on April 1 at a quiet eleven a.m. ceremony. The day before she was honored at a luncheon by a group of girls in the office, who took her to Lewis's Restaurant in Norwood. When she returned her desk was piled with gifts from friends in her own and nearby departments. There was a corsage of three red roses and a gardenia, besides presents of a combination sandwich toaster and waffle iron, a lamp, dishes, pictures, and other articles for her new home. All her friends offer their best wishes and congratulate the groom on his excellent choice in a wife.

No, sir. We just can't believe it, but Marion Seastrand and Patricia Curran of Stenographic have taken up crocheting. Their "teacher" is Phyllis Coffin. Pat and Marion got a lot of the other girls interested, so now Phyllis has any spare moments at lunch hour or recess time all spoken for!

Anna Roundy has been at the Massachusetts Memorial Hospital in Forest Hills for several weeks. We hope that she will be able to come home soon.

Mary Kane is one of our ambitious girls in the Stenographic Dept. She is continuing her study of shorthand evenings at the Gillis Business School.

Little did we realize we had a Southern Belle in our midst! One day while Louisa Graham was contacting by teletype one of our customers in Nashville, Tenn., she was surprised to have the operator at that end address her as "You-all." It turned out that Mary Blazonis, who also subs at teletype, had identified herself by that name on a previous occasion when the other operator asked her what her name was!

Mary Kelleher and Eleanor Morse are off to Bermuda for a two weeks' vacation the last of this month. They are taking a leisurely trip out by boat, but plan to fly back.

Soon after the New England town elections a small sign appeared over Ernest Coleman's office in the Accounting Department:

Selectmen's Office
School Committee
B. S. of A.

Mr. Coleman accounts for the school committee and the Boy Scouts of America, and John Andrews, newly elected selectman of the town of Sharon, is responsible for the first listing. Who put the sign up cannot be divulged. These two gentlemen left for a business trip to Arkansas the end of March and what might transpire in their absence could only be guessed!

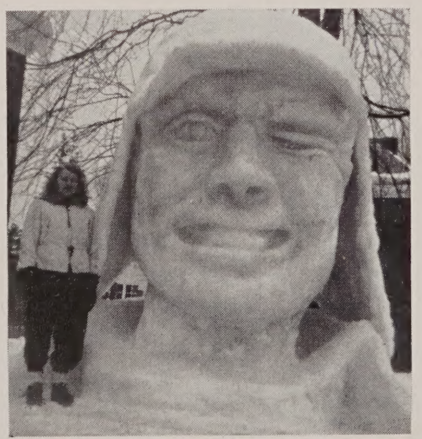
The prizes given at the cribbage and whist parties are quite often won by members of the Accounting Dept. Latest flash — Al Hargreaves won the set of carpenter's books, so if any one wants a house built or a new set of furniture, see Al. He's really good!

PAPER MILLS

Thomas Flood
Edward Geraghty
Frank Nyborn
George Lamore
Edward Wisniewski
Peter Glebus
Domenic McKenzie
Jack Holliday
Carolyn Delaney
Ninnette Petroni
Edward Power

Welcome to three promising new apprentices in the Maintenance Departments — Michael Arbarchuk, Fred Jones and Carlton Raymond.

The annual Boston meeting of the New England section of TAPPI took place at the Hotel Statler on March 20. Bird & Son employees attending were: Russell Tupper, Hermon Barker, Arthur Colburn, Earl Boyden, Howard White, Frank Nyborn, Edward Costello, Joseph Coburn, Oscar Robillard, William Stillman, Amos Dixon and Guy Hoyt. Following dinner, speeches on a description of the British printing industry and a study of the factors affecting the printing of a high quality magazine (*The National Geographic*) were presented.



Barbara Green, No. 1 Box Shop, at the Dartmouth Winter Carnival in February, snapped beside one of the snow sculptures.

Leo Murphy never used any gas in his car to come to work until lately. Now he has to stop to pick up his new neighbor half way down Vinegar Hill.

Harry Angus is sporting a new Chevrolet coupe.

John W. Wendell, Jr., formerly of the Paper Mill inspection department, is now assistant mill chemist of Tileston & Hollingsworth Paper Company in Hyde Park.

We welcome Ruth Bishop to the Mill Office.

Thomas Flood of the Paper Mill and Mabel Gould of Dedham are planning to be married in June. Since their engagement in December they have been looking for a place to live, but thus far have had no luck.

FLASH! Rumors say that James Schuller of the Finishing Mill is running for top honors in the rug-braiding class. One of his own creations too — plaid (Scotch, that is). Upon completion, it will be on display in front of Red's machine, DFPM 14.

NO. 1 BOX SHOP

John P. Walsh
Barbara Green
Catherine Bellew
Stanley Binkavitch
Edward Paduck
Henry Johnson

Monday is supposed to be blue, but for Louise Conti and Eleanor Brylinsky it was black and blue after their trip to the mountains.

We are glad to see Jimmie Nickerson home from Florida looking very fine with his tan.

Girls, get your pans ready. Bill Downing is ready for a spaghetti feed. Anyone obliging?

We wonder why John Zabrowski is looking out into the park so often. Dandelion time is just around the corner.

Jennie Mike is quite a bowler, even winning money now!

NO. 2 BOX SHOP

Elna Gottberg
A. D. Smith
Miriam Kollanus
Berta Kugel
Barbara Coyne

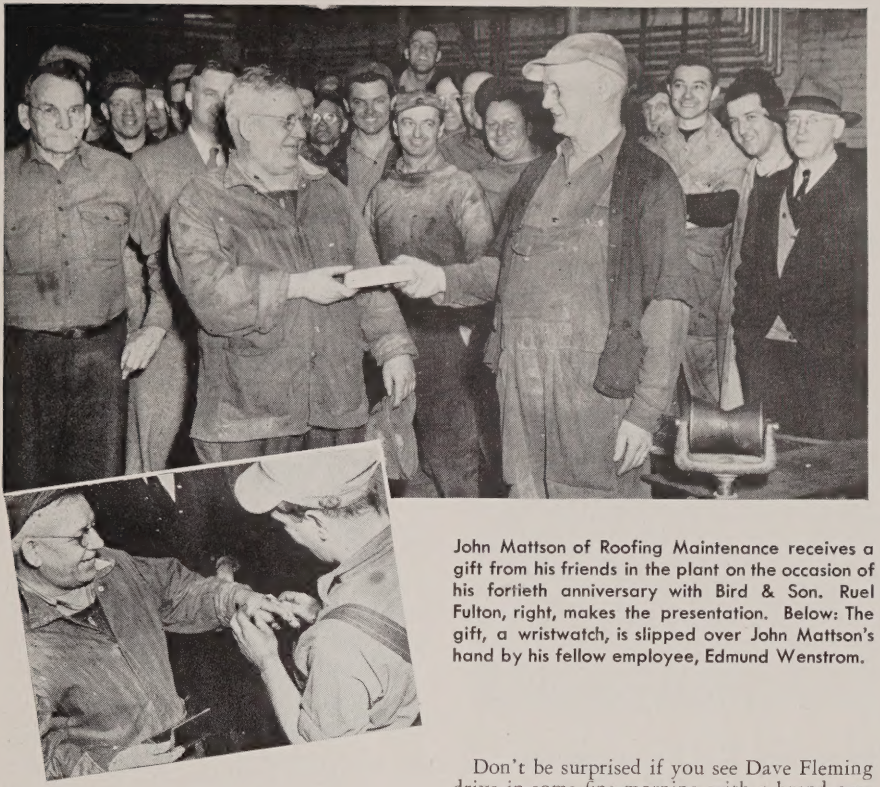
A welcome is extended to Lillian Jostin to the crew of the Flower Pot Set-Up. We hope you will enjoy being with us. Lillian transferred to us from the Finishing Mill.

Barbara Coyne under the doctor's orders went south to Florida. Meanwhile the people back at the shop have been looking for crates (no less!) of oranges or postcards. But maybe money is scarce down there so perhaps all they should expect is a card with a postage due notice!

We had a very pleasant visit recently from Mrs. Ramage (Janey Heaver), who formerly worked here. It was certainly nice to see you, Janey, and come and see us again.

We welcome Gertrude Jalkanen to the Office and hope she will enjoy being here.

Alma Walsh is well on the road to recovery and by this time she may be back to work.



John Mattson of Roofing Maintenance receives a gift from his friends in the plant on the occasion of his fortieth anniversary with Bird & Son. Ruel Fulton, right, makes the presentation. Below: The gift, a wristwatch, is slipped over John Mattson's hand by his fellow employee, Edmund Wenstrom.

Did you see that smart looking 1948 Dodge that Vito Puopolo is driving?

Anyone wanting to find a good home for a male puppy, see Mary Cofsky.

Spring is here. Blossoming forth is another engagement ring, this one from Minty Saulen to his girl friend.

Jim Maguire had a good time down in New York, it is reported, at the St. Patrick's Day parade. Was it better than Southie?

Anna O'Brien is welcomed as an Inspector here, transferring from Plant Bands in the Finishing Mill. Hope you'll like it.

We are also glad to have in the Shoe Cartons Dept. Francis (Jos. F.) Butler and Sammy Purpura.

Best wishes are extended to Anne Karshis Jenkins, who recently became the bride of William Jenkins. They are planning to live in California. Best of luck to you both.

Glad to see Everett Granger back to work after being out sick.

ROOFING MILL AND OFFICE

Arthur McKenna
Leonard Weaver
Louis Silvestri
Joseph Nevins
Dorothy Dargan

Roger Percy
Charles Alden
John Folan
Daniel Tracy
Victor Narciso

SIGNS OF SPRING

Our Hon. Supt. has been elected Water Commissioner of the High Rock area of Westwood. Any complaints of water shortage should have his attention. Pumping out cellars is his specialty. He is well equipped to supply anyone below with nice, clear cold water in almost any quantity.

* * *

Don't be surprised if you see Dave Fleming drive in some fine morning with a brand new car. He says he is getting tired of admiring the mess of dents in the fenders of his old Chev. Actually only three of his fenders have met with accidents. At any rate we have advised him to take a piece of pipe and beat the bejabbers out of them and get some real fun out of it before he turns the old car in.

John Koval was passing out the stogies not long ago to celebrate the birth March 15 of a 5 lb. 6 oz. boy, who will answer to the name of Michael.

Dick (Barrymore) Carberry wasn't talking to himself just before St. Patrick's Day because he had money in the bank. He was just going over his lines in the drama called, "When Irish Eyes Are Smiling", in which he wowed all the bobby-soxers the night of March 17th.

Many miles of happy motoring to Pierino Pallazi, who recently became the owner of a new 1948 Oldsmobile.

Two little Alden girls, children of Charlie Alden of Norwood Roofing. Sally will be six her next birthday, while Marina is three.

Bennie Grudinskas has moved into his new home on Rock Street, Norwood. Some of the interior still remains to be done, but Bennie says he has attained his main purpose and he'll complete the inside in his own good time.

During the icy weather this past winter Gordon Eaton was on his way to work when his car struck a slippery spot and skidded sideways off the road. It landed in a snow-bank and stopped, none the worse for the skid, in a field. At this delicate point a passerby stopped and asked, "How did you *ever* get there?" To which Gordon witheringly replied, "I thought I'd stop and pick a few blueberries."

The new look has been added to the front end of #9 Machine since Ed Shackley has donated an old Army cap to Arthur Blakeney.

A sure sign of coming summer is George Palumbo getting his hotbed of tomatoes started. How about some samples of the first crop?

Nelson Bartlett was misinformed that a certain new-style fire extinguisher in the Shipping Office had been discharged. He proceeded to examine it from all angles and suddenly to the surprise of Nelson and all others present, the darn thing went off. Fortunately, no harm was done, although Phil Holden now moves his jacket to a safer place whenever Nel Bartlett approaches.

It's springtime and Joe Swasey is again taking orders for plowing and harrowing in Walpole and Norwood.

For a long time Dan Keady's theme song has been the commercial of Super-Suds. Then he switched brands—you know, "Dan Keady has switched to"—and went to "D-U-Z". Lately he has changed again, this time to a highly colorful rendition of "Mañana."

We are proud to present our new dietitian, Joe Bartell, who will gladly give you the caloric value of any foods.

Quote: "In the spring a young man's fancy turns, etc." Here is one case when two young men's fancies turned to something else. Ralph Kemp and Charles Seavey of the Roofing Mill have turned their spring fancy to gay fedoras. When seen together through the mill one cannot help but recall the old wrapper on the famous soap, The Gold Dust Twins.

Never before has it been known to his fellow workers that James Brooks of Maintenance was a literary bug. Just the other day he was heard repeating a parody of Shakespeare's immortal passage from Hamlet: To be

Domenic Silvi's son Donny, five-and-a-half, and little sister, Roberta, two. Their father works at Norwood Roofing.

or not to be, That is the question. But Brooksie's version went like this:

TB or not TB
That is con-ges-tion.
Con-sump-tion be done about it?
Of cough — of cough. . . .

FLOORING MILL AND OFFICE

Matthew Connolly
Richard Ellis
William Barrett
Charles Cobb
Dorothy Hawes
M. Mulvehill
Clarence Phillips
Clarence Young
Carl Hilton

George Grover's poor luck changed quickly to good fortune. One month he was burned out of house and home and a month later his wife presented him with twins, a boy and a girl, Donald and Diane.

Stan Kalis took an early vacation, breaking in his new Olds convertible.

Terrence Kelly has promised us he'd do an Irish jig at Anthony Viscariello's wedding, April 13th.

Congratulations to Joe Destito on becoming a grandfather. It was a girl.

Albin Vietze and Clarence Phillips have new cars. We hear Victor Dyer has turned in his old Ford for a new-old Pontiac.

We welcome Dara and Thomas O'Malley to the ranks on the Print Machines.

Garnet Patterson is going to enter his midget racer, it is reported, at the new Norwood race track this spring.

Double trouble: Buddy Pierce was rushed to the hospital for an appendix operation just following his wife's return from there.

Bill Simmons is devoting all his spare time to the pursuit of a musical career. He now furnishes the guitar accompaniment to the Grover boys' "little symphony."

Seems good to see Bill Heino back to work after several months' illness.

Tony Auretto has a new litter of greyhounds that look very promising. We hope you have another Flashy Sir Tony.

Everyone is happy to see the last of the snow, everyone that is except Pete Craven, who still hopes for just one more snowstorm with all that overtime.

We know spring is really here because Jesse Ghen, formerly a Foreman here, paid us his annual spring visit the other day. Jesse is looking very fit and we enjoyed his visit very much.

More new car owners: Speed Paciorkowski, Bartley Coyne (1948 Nash), and Robert Taylor (new Pontiac).

Ralph Hildreth, we understand, has a new indoor swimming pool in his cellar. Cheer up. You're not the only one who has had to get the old pump going this spring.

That mighty runner, Walter Hansen, is in training for the April Marathon.

We hear that John Coughlin's car stopped dead on him right in the heart of Boston. (Our car doesn't care where it stops dead!)

William Wosner has been hit by the spring flower bug. As long as the bug bites Bill and leaves the flowers alone . . .

Maintenance's Ernest Paciorkowski is about to take the big step. Best of luck both to you, Speed, and the new missus. She *is* a lucky girl.

March Suggesters Keep 'Em Coming

EIGHTEEN idea men again proved through the suggestion system that there is often a better way, and a new one. The twenty suggestions accepted for March represent changes and improvements in our plants in East Walpole, Norwood, Shreveport and Chicago. In fact, Shreveport as one of the smaller plants, is to be congratulated on having three suggestion winners this month. With one less suggester than in February, the total paid out in awards for March was $25 more than for February.

Following are this month's winners. Next month, let's see your name on this list too.

$10 Awards

John F. Eatman, FSM
Otto Engdahl, FFP
Anthony F. Grinavic, FFG
Thomas Jones, FC Lab.
Herman Nordstrom, EMW
*Joseph C. Swasey, FBV
Joseph W. Wall, PFL

$5 Awards

James F. Barnes, EMW
James A. Carr, FFP
Nicholas Ferrara, FFG
Frank A. Jankowski, FFR
John O'Donnell, FFP
Axel H. L. Ostrom, FBPM1
Sammie Parks, FS
Garnet Patterson, FFG
Albert Procaccini, FFR
Claude W. Ragsdale, FSPM1
Domenic Restaino, FBPM1

Those receiving an additional $10 for five accepted suggestions were: Albert Procaccini, FFR, Claude W. Ragsdale, FSPM1, and Joseph Swasey, FBV.

* Three accepted in this class.

P. A. Guttormsen seated at the far end of the table watches the candles being lighted on his anniversary cake at his party at Bishop's Tavern.

Anniversary Party for Paul Guttormsen

FORTY-NINE well-wishers, most of them brethren of the Power and Steam Division, drove over to Bishop's Tavern in Wrentham Sunday evening, the seventh of March, to honor Paul Guttormsen. It was our East Walpole Chief Engineer's twenty-fifth anniversary.

The guest of honor was presented with a fine set of leather luggage. George Wallace and Bob Hood provided the musical accompaniment to the festivities, all of which had been so well engineered by Bob Holman and Mario Boragine that Mr. Guttormsen was completely surprised.

Company officials who came to add their congratulations and good wishes to Mr. Guttormsen were: A. H. Anderson, W. C. Ahlgren, H. S. Hanna, and John J. Burke.

PHILLIPSDALE

Rexford H. Salisbury — David S. Lowry
Manuel Oliver — Arthur Trudell
Leslie E. Howard

Maintenance Man Dons Civies Again

OUR latest returned service man, Gilbert Dias, has come back to his job in Maintenance Stores at Phillipsdale after eighteen months' duty.

Gil joined the Army in August, 1946, and after a four-months' training course at San Antonio, Texas, served fourteen months as an Aircraft Supply Specialist. Although based at Washington, Gil's assignment required almost constant travel by air all around the country, so that he has seen practically all parts of it, at least from the air.

He is now down to earth again and we are glad to see him back. Still single (you can't make dates in the air), he lives with his father, Tony Dias, one of our Shippers. Gil is looking fine and all the boys around the mill, especially Les Tarbell, are going to see that he doesn't again develop the "corporation" he had when he left here.

Gilbert Dias, back to earth again at the Phillipsdale Plant, after a tour of duty in the Air Corps.

Congratulations to Ben Pino on his recent marriage to Dorothy Johnson of Providence. He is back to work now after having a very pleasant honeymoon in New Hampshire.

Fred Couture had a misadventure with his car coming around the corner at Red Bridge one of the many slippery mornings while he was coming to work. He tells us that the grillwork never did run the car anyway.

Carleton "Doug" Horton and Johnnie Borges have moved into their new homes. They are to be congratulated on getting new houses in these times and we hope they enjoy them.

New cars include a new Studebaker which Ed Godin got in trade for his Austin and a

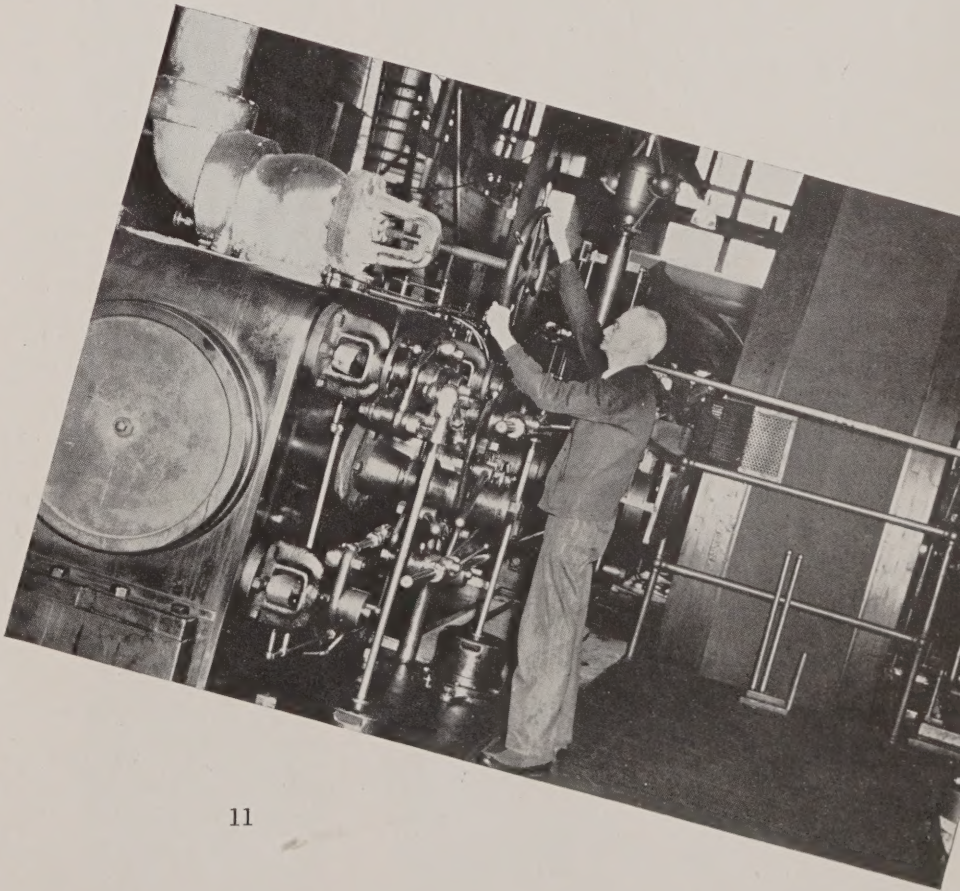
Old Engine Retired

GEORGE HAWLEY, recently retired Chief Engineer at Phillipsdale, added the last chapter to a long and honorable history when on March 2 at 2:10 p.m. for the last time he shut down the big Harris-Corliss engine.

This engine had been driving the Phillipsdale beaters for forty years, at the same time generating about a thousand kilowatts of electricity on a low pressure turbine and on a belted generator. Over the years it had given very good service, and shutting it down was like retiring an old friend. It was made some fifty-five years ago by the once world-famous Harris-Corliss Engine Company of Providence. The engine first saw service with the Blackstone Valley Gas & Electric Company of Pawtucket, where for a time it was run by our own Chief Hawley when he worked there before coming to Bird & Son. Later the engine was sold to the Phillipsdale Plant, where again it came under the Chief's care.

The old Harris-Corliss has now been replaced by a modern steam turbine which runs all of the now motorized beaters. The engine has been sold for junk.

So long, old friend. George Hawley, recently retired as Chief Engineer at Phillipsdale, shuts down the old Harris-Corliss engine for the last time. The engine, now replaced, has been in Mr. Hawley's charge many years both at Phillipsdale and before either one of them came to our R. I. plant.



new Oldsmobile being proudly shown by Angelo Medici.

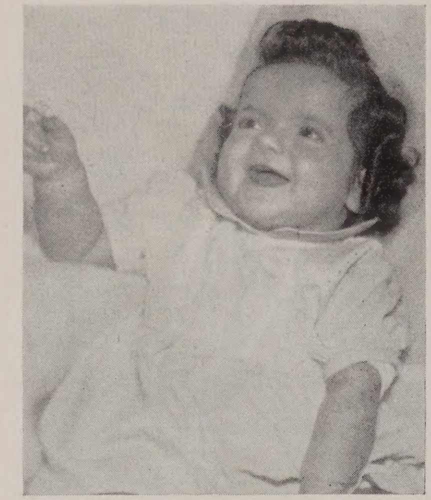
Al Soderlund has taken on a new sideline — repairing canary bird cages. He feels that he has had enough experience repairing his own to enable him to take on some outside work.

Will wonders ever cease! We only recently heard that our own Sharkey Hyrske was at one time in the movies. It seems that back in the days of the silent pictures he had an opportunity many times to appear in mob scenes. We understand that he was just as big in those days and the movie companies saved money by hiring him instead of two others.

Sam Gorelco and Pete Tereaska are having difficulty in arranging for their Sunday rides. It seems that when Sam is without a ride he has Pete running around getting him one but when he has a ride Pete has to look out for himself. Pete says that he will look into the situation before he takes care of Sam in the future.

It was a sure sign of spring on March 22. Tony Tameo planted peas and radishes in his garden on this day.

Herb Chamberlain, Les Tarbell, Felix Gleason and Harry Ball are all very anxious to go down the river to get some of those famous Narragansett Bay clams.



This big girl with the pretty curls is eight-months old Joann, daughter of Carmino Sirignano of Phillipsdale Shipping.

Manuel Alexander will soon be able to give his horse some exercise. He has been in the barn since the first of December, because of the severe winter. Manuel thinks a great deal of his horse.

Under the "Lost and Found" items it is reported that Manuel Paiva's moustache is among the missing. Positively no reward will be paid to anyone finding it.

We are glad to hear that Manuel Alves is feeling considerably better and perhaps by this time he will be back at work again.

We are glad to see Alyce Seeley, who has started to work again in the office.

Congratulations to Chick Campbell on his re-election for the third time as school committeeman in Wrentham.

Adolph Adamonis, who has been out sick for a couple of months, has returned to work. We are glad to see him back again.

Alfred Gamboa and Annette Blanchette of Central Falls, R. I., exchanged marriage vows on April 10th at their wedding ceremony at Notre Dame Church, Central Falls. The groom comes from Seekonk, Mass.

Have You Registered Your War Trophies?

MANY war trophies were originally deadly weapons and don't forget it. As such, they were made to maim or kill. Now, in the hands of the careless or the inexperienced, they continue to take their toll of life.

In August 1946, the REVIEW published a warning to all who possessed any of these foreign weapons, to have them registered and de-activated. A specialist in small arms, Lawrence White of Flooring, was the authority for this first article. Now Mr. White as chairman of the Norwood War Trophies Safety Committee says the problems presented by these weapons are still with us. People have still neglected to take proper care of them. The Federal Government hasn't yet clamped down. But it could and probably will. The penalties for keeping automatic weapons, explosives, etc. without telling the Federal authorities are stiff — large fines and time in jail.

The Norwood committee, a purely unofficial body of interested citizens, cites the example of a local man who made use of their advice. This veteran owned an Italian Beretta submachine gun and had thought about the danger of keeping such a weapon. He was particularly concerned since ammunition which fits it is now available, so this sub-machine gun in the wrong person's hands could do a lot of damage. He consulted the local War Trophies Safety Committee after reading about this group in the Norwood papers and has now had the gun registered and welded so that it cannot be fired. There was no penalty imposed on this man because he had failed to register the gun and there was no criticism from the committee. The members serve only to advise in such matters. Any information they receive is kept entirely confidential.

To protect yourself, as well as friends or youngsters who may try to blow themselves up, see your local authorities about war trophies. Those living around here can get in touch with Lawrence White, phone, NOrwood 7-1207-W, or with the nearest Federal registration office, which is at the Alcohol Tax Unit, 1 State St., Boston. For those at plants outside Massachusets, information about war trophies can be secured by writing one of the following:

Waldo Rouviere
106 Messer St.
Providence, R. I.

Investigator in Charge of War Trophies
Postoffice Bldg.
Providence, R. I.

J. A. Badeaux
701 West 3rd St.
Thibodaux, La.

Investigator in Charge of War Trophies
Postoffice Annex
Alexandria, La.

Harmon L. Remmel
112 W. 9th
Little Rock, Ark.

Investigator in Charge of War Trophies
Commercial National Bank
Little Rock, Ark.

Clyde Townsend
1114½ W. Fayette Ave.
Springfield, Ill.

Investigator in Charge of War Trophies
U. S. Customs House
Chicago, Ill.

Cribbage Season Ends

THE last cribbage party of the 1947–48 season was held on Thursday evening, March 18, with twenty-two players on hand. Cribbage prizes went to E. C. McLean, FFH, and Gunar Carlson of Winslow Brothers & Smith. The series prize for winning the most games at the seven parties this winter was won by Ralph Farris, FXV1.

Baskets of fruit were taken home by: Arthur Holtman, FXR; Eileen Geraghty, AB; Arthur Walker, FFM; Mary McDonough, AT; and Nick Radzwill, FB.

Girls' Golf Starts May 13

TEES, clubs, hooks and slices will be the talk of the girl golfers soon when their season begins May 3. Pat McDonald, chairman this year, announces the Monday afterwork matches for all interested starting the first week in May and winding up July 12. The greens fees for the privilege of playing at the excellent Walpole Country Club are 75 cents to non-members of the country club.

CHICAGO

STAFF: J. W. Guilfoyle, Gladys Davis,
Mathilda George, Virginia O'Brien,
Lawrence Peterson

Photographer: Edward Renn

Bowling Finale

ON THE fateful Friday night of March 26 the winners of the first and fourth places in the Chicago Bowling League were decided. In the battle for first place the Master-Bilt team cinched their position by winning the first game by 164 pins and coasted through the rest of the night to hold first by five full games. After a terrific contest, the Tri Tab Hex team pulled out in fourth place over the Proslates.

The final standings are no indication of how close was the battle waged all through the season. Until the first Friday in March the Insulated Bric team had led the league all along when that night the Master-Bilts tied them and went ahead by one game. On the 12th the Master-Bilts had increased their lead to two full games. Hence, the Insulated Brics by the 26th needed to win all three games to edge out the Master-Bilt team by one game. But it was no go, for the sterling bowling of John Trontell and Erich Gach gave the Master-Bilts the win they had to have to maintain their hold on top spot over the Insulated Brics.

The spirit displayed by this second-placing team showed that the "Brass" really had to chop wood. In addition, there was a handicap in favor of the Master-Bilts which it was difficult for the Brics to overcome. But the Brics had been doing this all season and must be given plenty of credit for remaining in one of the top two places. In fact, they held first place for some time despite the handicaps held by the teams bowling against them.

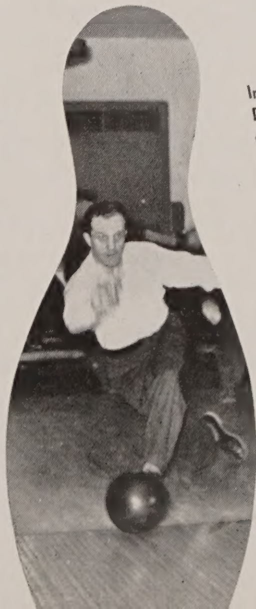
The biggest battle of the evening, however, was for fourth place. Tri Tab Hex team went in needing three games to take fourth place over the Proslate team, or two games to tie. That is just what happened. The Tri Tab Hexers won two games, lost one, and then by mutual agreement the two teams rolled one final game, won

Continued on page 14

Just before the final game — all members of the Chicago Bowling League, except Chuck Finch (who was out of town) and Jack Guilfoyle (who was behind the camera).

Master-Bilt team, winners of first place in the league. Left to right, the champs: Guilfoyle, Wiggins, Gach, Falstrom and Trontell.

Insulated Bric team which finished in second place, left to right: Ed Doran, Len Miller, Don Dahnke, Harley Hill. Kneeling, the unsubdued Ray Coglianese.



Above: Supt. John Trontell, the speedball king.

Below: Eddie Renn, 227-pin high game record holder.

MASTERBILT
INSULATED BRIC

nterested bowlers. Left, Ed Doran and Len Miller of the Insulated Bric team. At right, Martin Pearce, Paroids, tells Frank Karamanos of the Copper Clipt team that they can't be beaten.

Bowling

(Continued from page 13)

by Tri Tab Hex by 23 pins. Reuben Mayer was the work horse for the winners, bowling scores of 144, 182, 189 and 172, just missing by a few pins the high series for the year.

In third place was the Paroid team, where they were securely entrenched. Fifth place, of course, went to the Proslates. The Copper Clipt team were embedded in last place, this position being due to tough luck rather than to poor bowling. During the year one of their bowlers was injured and another left the plant, so that they were forced to bowl several weeks with only four men instead of five.

High scores for the year came near to toppling but finally ended up with Ray Coglianese holding two records, for high average and high series, and Ed Renn for high game. Here they are:

Coglianese	High Average	159
"	High Series	547
Renn	High Game	227

Reuben Mayer, we'd like to add, ended up with a heart-breaking half a pin behind Ray for high average!

* * *

Beginning on April 2 a five-night round robin sweepstakes was scheduled among the six teams bowling this year. Favored to win as we went to press were the Insulated Brics. We'll print the results next month.

The bowling season, our first here in Chicago, was a tremendous success. Everyone is looking forward to next year's bowling, when we hope with a few more teams, we shall be able to have an even better league than this year's. However, with the sportsmanship and spirit shown by all the teams this year, it will be tough to expect any more out of an evening's bowling than we have always had on these Friday night bowling sessions.

Chicago Softball League to Start

NOW that spring is here and summer just around the corner, most of our thoughts on sports are turning to baseball and softball. Plans are in the making to organize a softball team here at the Chicago Plant. Practice will start sometime near the end of April and the first game in the YMCA Industrial League in which our team is entered, takes place around the 10th of May. All those interested in trying out for the softball team—in case they have not done so—please contact Jack Guilfoyle immediately in the Personnel Department.

You will recall that last year Bird & Son did not have a softball team to represent them in the Industrial League. However, the year before we did enter a team and they made a very fine standing, winding up in third place. Their only excuse for not copping first was the fact that a night shift crippled us, so that sometimes we played minus one man. However, we are sure that this year with the number of young men around the plant we'll be consistently able to field a good team. We hope that all employees here at the plant will come out and get behind the softball team. Notices will be posted giving all details to those interested, so watch your bulletin boards for softball news.

Chicago Chit Chat

The question in the REVIEW poll for February was, "Do you wear overshoes if your favorite weather forecaster predicts snow?" L. L. Williams told the inquiring reporter that he did not wear overshoes. We can well appreciate that, because from what we've been led to believe from books, radio, etc., they don't wear shoes down there where he is. Overshoes under those conditions might be a bit uncomfortable.

On April 10, Elaine Kloppmann, Chicago Accounting Dept., will become Mrs. Alvin Hawes. (Alvin formerly worked in our Print Shop.) She came down Monday and showed us her lovely engagement ring. Congratulations, Al — and a lot of luck to both of you!

Wallie Manteuffel has joined the great brotherhood of dog owners of the office. His newly acquired four-months-old collie pup called Snooper makes him eligible. What pretty grass you had, Wallie; but don't you care, we all know the pups are worth it. If there's anything you want to know on feeding, care, etc., just ask any member of the clan.

Mr. Dobbins, to waiter on train: "I'll take the dollar dinner."

Waiter: "On rye or whole wheat?"

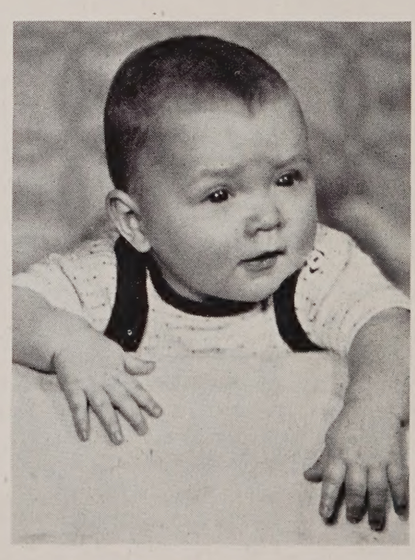
Deepest sympathy and sincere regrets to Mrs. Mathilda George of the Chicago Plant due to the recent loss of her mother, and also to Ben Macklin, Saturator Man, No. 1 Machine, who recently buried his mother-in-law.

We are very happy to see that John Dexter, Night Watchman, is getting along fine and that Frank Maggarice, Engineer, is feeling much better.

Fred Florence, Supply Man on No. 1 Machine, just recently became the father of a baby boy and Robert Buck, No. 2 Machine, Shingle Catcher, also became the father of a new baby.

Our best wishes for a speedy recovery to Will Carter of No. 2 Machine who is recovering from an operation in Hines Veterans Hospital, Hines, Illinois.

Dan Cupid has caught up with Eddie Newman of No. 1 Machine. We understand wedding bells will be ringing soon.



Six-months old Thomas, grandson of Mary Henry of the Chicago Sample Room.

Men who have been on the sick list, but have returned to work again, are Mike Presbitero and Martin Rosich. They say you can't keep a good man down.

Who said there was a shortage of homes? Tony Soltan of the Sample Room has one there which is vacant. Mighty cute, too.

The latest talk in the Mill is all about getting ready for that fishing trip. Let's hope we have some good stories for our later issues.

Congratulations to the Mechanical Dept. They have just won the award for the department having the most new fathers in it. Philip Czechowski was the latest — it was a baby boy, and mother and baby are doing fine. Not too long ago Agnor Oberg became the father of a new son. Mark Rosich also has a new arrival — Casmir Rauba. There may be others but the editor can't keep up with the increase in population in that department. We also understand that Jim Hopkins is sweating out each telephone call these days waiting for the big news.

Wanted — Chicago Golfers

There is the possibility of organizing some sort of golfing league among the employees here at the Chicago Plant during the summer months. Jack Guilfoyle would like to get comments from several employees who may be interested so that we can form some sort of handicap affair. Such a setup would give everyone an equal chance of winning any possible prizes. We are open to any suggestions at this time. All those interested, please get in touch with the Personnel Department.

Recent Deaths

EMIL E. SIGMUND, for nearly thirty years a Truck Driver at the East Walpole mills, died March 22. Mr. Sigmund, in his early fifties, had been ill for some time and had been on the company sick and accident list since last October. He leaves a widow and two minor children. He was the uncle of John Sigmund of Norwood Roofing. Both Sigmund families lived at the same address on Washington Street, East Walpole.

John Trontell, Chicago Roofing Plant Supt., presents Edward Moore, Machinist and Shop Leader, with the $50 check he received as a Special Award for his excellent suggestion on the 3 in 1 die rolls. Walter Wiggins, Plant Engineer, looks on.

ERIK E. ANDERSON died March 19 at the age of seventy-four. He had not yet retired and had hoped to complete his fifty years with the company the first of July. Mr. Anderson had always worked in the East Walpole Maintenance Department and was an A Machinist. Mrs. Anderson, who lives at their home in Norwood, and three grown children survive him.

HERBERT L. JOHNSON died March 28 at the age of forty after a short illness. Mr. Johnson, whose home was in Foxboro, was Night Foreman at the No. 2 Box Shop, where he had worked since 1931. Prior to that he had been employed by Bird & Son in 1926 and again from 1928 to 1930. Mrs. Johnson survives him. He also leaves his mother, a brother Carl of Flooring Maintenance, and another brother and a sister.

MARTIN THORNTON, who lived in Norwood, died March 14 after a quarter century of service in the Maintenance Department in East Walpole. Mr. Thornton, whose health had not been good, had retired last November after continuous employment here since 1922 as a Blacksmith's Helper. His wife and four sons and four daughters survive him.

Card of Thanks

I wish to thank all my friends for the flowers, gifts and many cards I received during my illness.

Sincerely, Alma Walsh, FXB

Acknowledgments

To thank you for your kindness and sympathy at a time when it was deeply appreciated.
Mrs. Herbert L. Johnson and Family
Carl Johnson and Family

Thank you for your kindness and sympathy at a time when it was deeply appreciated.
Nena Sigmund and Family

Your kind expression of sympathy is gratefully acknowledged and deeply appreciated.
Mrs. William H. Nixon and Family

Please accept my most sincere thanks for your thoughtful remembrance and expression of sympathy.
Harold R. Bonnyman

We deeply appreciate your thoughtful expression of sympathy which was of the greatest comfort to us in our sorrow.
The Family of the late Erik E. Anderson

Gratefully acknowledging and thanking you for your kind expression of sympathy.
Mrs. Martin Thornton and Family

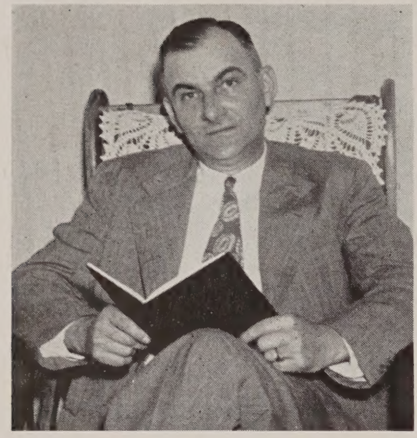
Thank you sincerely for your kind expression of sympathy. It was deeply appreciated and is gratefully acknowledged.
Carl Hertzberg and Family
Axel Hertzberg and Family

In grateful acknowledgment of the beautiful flowers and the kind sympathy which they expressed.
Fred Stanhke
Louise Stanhke
Mr. and Mrs. James Loring
Mrs. Helen Cole

To thank my fellow workers for their very kind expression of sympathy. It was deeply appreciated.
William Haskell

SHREVEPORT NEWS AND VIEWS

STAFF: Lucille McMurtry, D. L. Oliver, Jr., Willie L. Smith, Frank Markham, Cyril Wilde, Edwin Sompayrac



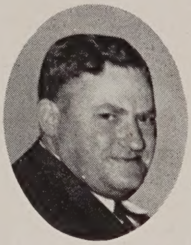
Introducing —

G. D. Davidson

THE Shreveport Maintenance Department is supervised by a man who has been in that department since he came to Bird & Son, inc., as a machinist December 9, 1940. The efficient and reduced downtime in the Maintenance Department is due to the spirit of cooperation given the men in his department and other fellow workers. G. D. Davidson, or "Dude," has had considerable experience in the mechanical operation of the entire Shreveport Mill, and therefore is a big help in keeping the wheels going around.

"Dude" was born in Simsboro, Louisiana, and knows this section of the country very well. He enjoys fishing and hunting and, being a native, knows many of the good places to locate the fish or fowl. Being a good sport, he has entered the fishing contest to determine who will catch the largest bass between January 1 and June 30, 1948. He has all of the latest up to date modern fishing and hunting equipment. "Dude" not only enjoys catching a "Big Bass" but enjoys seeing his fishing partner make a catch. Whether his catch is large or small, his keen sense of humor usually twists the story to

(Continued page 17, col. 1)



Wesley Cragin

THIS month we introduce the tenth Territory Representative of the Southwestern Division. That's all there are, there aren't any more. Wesley Cragin is last because he joined the company in 1942, a comparatively recent acquisition.

Born and reared in Mississippi near Hattiesburg, Wesley finished high school in time to enlist in the AEF of 1918. For thirteen months he served in France with the 27th Aero Squadron, First Pursuit Group, of which Lt. Frank Luke, of balloon-bursting fame was a member. Soon after returning from France, he married Jessie Marie Naylor of Hattiesburg.

After his marriage, Wesley spent most of his time in the lumber industry before coming to work for Bird & Son. He has worked for lumber mills and wholesale lumber houses in Mississippi, Arizona and Illinois, returning from Illinois to Mississippi, then moving across the river to West Baton Rouge Parish near the Louisiana state capital. Here he remained with his family until, as he puts it, he "was found in the wilderness by Brother T. D. Blanchard" and persuaded to represent Bird & Son, inc., throughout the bayou country which Wesley knows so well.

The South Louisiana Territory which Wesley travels is a fascinating one and rather different from most sections of the country in that one almost has to be bilingual in order to do business. The other language is

(Continued on page 17, col. 2)

Kavat A. Loe

WHEN a truckload of roofing reaches its destination from the Shreveport Plant and the customer's face is wreathed in smiles, he has among others to thank Kavat A. Loe of the Traffic Department, who is responsible for the job well done.

Kavat is fairly new to the organization but has proven himself capable of the job which he fills and satisfactorily discharges. The entire shipping department highly esteems his assistance in securing necessary transportation for the products both going out and coming in.

Born in Arcadia, Louisiana, he received his early education in the same town and higher education from the Louisiana State Normal College at Natchitoches. Then he moved to Shreveport where he began his career with the Louisiana Ordnance Plant near Minden. Later he entered the U. S. Army, spending the next three years and three months in service. Twenty of those months were overseas with the Air Corps in the European Theater of Operations. He held a sergeant's rating. He also spent time in South America — world traveler!

Returning to Shreveport, Kavat went to work for Smith Transportation Company where he acquired a

(Continued on page 17, col. 3)

Shreveport Speaks

Nomination for Bird & Son's familiest man goes to James Moore, Slate Man No. 1 on the night shift at Shreveport. Behold! Left to right: James "Papa" Moore; Delores Lange, 13; Ruby Louise, 2 (in front); the oldest, Leon, 16 in April; Willie Ruth, 15; Fred Lee, 5; Bobbie Edderts, 3 (in back); James, Jr., 9 (twin to Jimmie); Frank Jean, 7 (twin to Doris Jean); Jimmie, 9; Robert Raymond, 11; Doris Jean, 7; and Alberta "Mama" Moore. James has a station wagon and lives just outside the city limits. He has a little truck farm and gets a great big kick out of life. To all you single fellows he says, "Not only can two live as cheaply as one, but it don't cost a whole lot more for an additional eleven!"

On Monday, March 9, we were honored by a visit from our Dallas representative, "Bo" Beauchamp and four of his dealers from that area. The party arrived in town late Sunday afternoon, and proceeded at once to the Shreveport Home Show, where they had been informed we were maintaining a booth. Here F. H. May and R. F. Jenkins joined them to go to dinner at Brocato's Italian Restaurant. The next day was spent touring the plant under the able supervision of Dick Potter. Although the visitors left the next morning, it was a pleasure to see "Bo" for awhile and to meet a few of the men with whom he works so closely.

Recently a note was received from Gladys Davis that Chicago had ten inches of snow. At the time the hum of our lawn mower outside the window made us reluctant to believe such nonsense, until three days later a "norther" blew out of Texas, killing the flowers and causing bad language among the citizens.

A number of employees in Shreveport have been complaining about wrong numbers on their phones lately. D. L. Oliver wasn't too kind in his comments to the person who waited until nearly one a.m. to ring his phone SIX times only to ask for someone else. In his very best Army officer language, Oliver asked him to refrain from calling again at this hour as he felt like a jack-in-a-box jumping in and out of bed to answer.

Frank Markham has also been receiving a number of calls from a Colored man asking for "Clara Bell." Frank says he intends to call Clara Bell himself and ask her to PLEASE give the right number to her gentleman friends.

With only three weeks to go in our current bowling season, the rivalry is really hot-and-heavy. Tri Tabs are leading Copper Clipts by one game and are out in front. Roll Brics are one game ahead of Masterbilts and are in third place. Some of the fellows want a summer league and would roll at the air-conditioned Shreveport Bowling Center.

The March report of the Suggestion Committee was full of Shreveport folks. Claude W. Ragsdale, FSPM-1, now has had five suggestions accepted; John F. Eatman, FSM, was on the receiving end again — that's two in a row for John; and Sammie Parks demonstrated his safety-mindedness by the winner he turned in.

The sporting way to settle an argument, they say, is by the use of the 16 oz. boxing gloves on the front lawn. A number of the Colored boys pooled their money and bought a pair of $25.00 boxing gloves. On sunny afternoons they have been mixing it up a bit. We understand the best bout was between two white lightweights, Mike Milazzo and Clifford Russell. Mike and Cliff had previously told the night crew they were good, but no one suspected they were that good.

Twenty-three boys on night and day shifts have indicated a desire to play softball by signing the list Floyd Kennington passed around at lunchtime. We have located a number of gloves, mitts and masks, and will arrange for purchase of balls and bats. We want to see just how much stuff we have so we'll know

(Continued on page 18)

Davidson, from page 16

fit the occasion and you still wonder what he actually did do.

"Dude" has been a Master Mason for the past twenty years and last year N. R. McNeill initiated him into the Order of the Eastern Star, which he calls the Thursday Nite Sewing Circle.

He now resides in Bossier City and at home there is his charming wife, Mabel, and three children: Bobby Gene, F 2/c, who is stationed at the naval base on Guam; Barbara Ann, who is finishing her first year of high school; and George, called "The Big Operator" by his proud father.

Cragin, from page 16

Acadian French, and many of these people still speak exclusively the language which their forefathers brought from the land of Evangeline, the islands and provinces of northeastern Canada. Many amusing anecdotes of misunderstandings caused by language difficulties are familiar to a traveler of this area, and Wesley knows more than his share. It is an evening's entertainment to listen to his accounts of adventures among the Cajun people, who are staunch friends, unforgiving enemies and canny bargainers.

The Cragin family consists of three daughters and one son besides mother and father. Naylor, a research analyst with the State Department of Labor is married, as are Edith and Helen, the older of the daughters. Wesley Elizabeth, the baby daughter, is a junior at Louisiana State University where she is studying for a degree in physical education. In addition there are two young grandchildren, Mike and Cindy, to play about the yard on sunny afternoons.

Wesley and his two Scotch terriers, Sandy and Mac, are occasionally referred to as the "three hounds" by a long-suffering Mrs. Cragin. Indoor sports such as card playing and reading "whodunits" are favored means of relaxation, although he finds a little time to "putter around the yard and still fish."

Loe, from page 16

knowledge of the rudiments of freight and tariffs and from there he came to Bird & Son.

Kavat is an excellent domino player, as his opponents during the lunch hour can vouch, and seldom fails to block up the game while the others are sitting around wondering what has happened. His other hobbies are hunting and fishing.

He is married and his wife, Vera, and daughter, Barbara Ann, make up the household.

Shreveport Speaks

(Continued from page 17)

what league, if any, we want to join. N. R. McNeill coached a championship Phillips 66 Girls Softball Team one year; William Baxley has played four or five years; Richard Bruce pitched for a high school team last year; a number of the fellows played while in Service. Who knows, we may be the best team on the north side of Cross Bayou!

Jack B. Cooper joined our organization as Draftsman March 1st and is temporarily located in the office with Potter and Markham. Jack was in the service almost four years, 26 months in the Southwest Pacific, and was discharged in March 1946. He worked for Gulf Refining and Carrier Corporation before coming with us. He graduated from Louisiana Polytechnic Institute and has a B.S. in Mechanical Engineering. Jack drives a new bluebird-color Olds that has a nice pick-up and a smooth-running motor!

Howard Whitney of the Industrial Engineering Department spoke at a regularly scheduled foremen's meeting, March 1st. A lot of information was received from this meeting. Mr. Whitney in his opening remarks got in solid with the group with his dry wit and complimentary remarks on our work effort. In the open question and answer period several ideas were exchanged. He left ideas with us and took some new ones home.

All of us here at Shreveport enjoyed the visit of A. H. Anderson and E. L. Chamberlain, both of whom were accompanied by their charming wives. Mrs. Anderson and Mrs. Chamberlain paid the office a visit and also took a trip through our plant to see what "made the wheels go 'round" here in the most distant branch of the company. After leaving us their party continued on into Texas and visited many of our accounts in the vicinity of old San Antonio. We were sorry that our southern weather wasn't a bit more considerate of them but hope that our southern hospitality helped to offset the sun's timidity in making an appearance.

Contribution to the Red Cross campaign was 95% perfect. Every Colored employee in the mill made a donation.

Late one Friday afternoon a lady called and asked that we tell Mr. Patrick she had an apartment for him. Since Lloyd had already punched out, Markham put a card in the mail. The next day Mrs. Patrick went herself to the postoffice, as Lloyd was over at his brother's house where he was doing some repair work, and picked up the notice. These incidents were the right mixture for an explosion because the Patricks own their own home and the Mrs. didn't know anything about their moving into an apartment. Nelson Patrick, Lloyd's Army brother, was actually the one who wanted the apartment. Finally he had been called and notified the place he had registered for months ago was ready. The family had a lot of fun kidding Lloyd.

We welcome Clyde Ingram to the Shipping Department and know that he is going to enjoy his work with Bird & Son, inc.

Every man in the Shipping Department was drinking "cokes" off his foreman, Willie Smith, the other day when a truck was loaded with 200 bundles of shingles faster than Willie thought they could be loaded on by two men. Now that he knows how fast Scott and Dixie can work, he is going to look for them to do this job every day.

Cyril Wilde phoned Dick Potter recently and learning that he was in the mill, left a message in the Laboratory for Dick to call him when he returned. Dick did and just to break up the "hum-drum", thundered at Cyril about a delayed shipment that had been "promised" him. Cyril is a believer in "the customer is ALWAYS right" and because he didn't recognize Potter's voice, purred a typical Sales Department explanation about delayed raw material and the mill being down a week. THEN when he DID recognize the voice, he promptly told Dick what to do with the roofing when he did get it!

Kavat Loe visited the Home Show at the Municipal Auditorium and found one of our dealers who had been kind enough to relieve Fred May for a few minutes from duty in the Bird & Son booth. This man gave him a good sales talk on the quality and beauty of Bird Roofs and Kavat said, "Yes, they look pretty good, don't they?" and wandered on through the show without telling the man that he was a member of the Bird Traffic Department.

A country girl going to a big city! That was Grace Fuller, who accompanied her niece, Margaret Hanley, a former employee, when they visited the latter's brother, a student at medical school in New Orleans recently. Grace reported a fine and interesting trip and returned with the announcement that a band was there to greet them.

Among week-end travelers at the Shreveport Plant were Lucille McMurtry, who helped her mother and father celebrate their Golden Wedding Anniversary at Dubberly, Louisiana, and Joycelyn McEachern and Edwin Sompayrac, who accompanied Joycelyn's brother and wife to the neighboring city of Dallas, Texas, for a week-end visit with friends.

Rev. A. D. Hudson is sporting a new, to him, Pontiac. He kept his truck. Some of the mem-

(Continued on opposite page)

Pictured from left to right are Shreveport employees James Moore (shown elsewhere in this issue with his family), who is Slate Man on the night shift; Peyton Davenport, Filler Unloader; Thomas English, Shipping Laborer; and John Lawson, Tyer.

Chess Notes

By Ralph Watson

IN THE March issue of the Review, we said that it was probable that a new evening would be chosen for chess meetings and so it has come to pass. It is now every other Tuesday instead of first and third Mondays. By the time this appears the 1947-48 chess season will have ended, the final meeting being slated for April 13th; and we shall not meet again until September 28th, the first Tuesday after the end of Daylight Saving. Next season it is planned to conduct a tournament among our own players, and select a team to play matches with other local teams.

The change to Tuesday evening seemed to result in better attendance. Enough were on hand at the first Tuesday meeting, March 16, to play four boards.

The group has shown a slow but healthy growth since its first meeting on January 12th. Measured in terms of individuals the growth has been nil, but in terms of chess players it has been 100%! This means that the casually curious have been eliminated and their places taken by those who have discovered the fascination of chess and need no spur to arouse their further interest.

The Bird Club has purchased a fine set of chessmen and a large board to be available for play at the East Walpole brigade room at any time. The set may be obtained on application to Festus Connolly or the watchman on duty and must be returned to him when the players are finished with it. Of course it is not to be removed from the premises.

Lines on BIG BASS

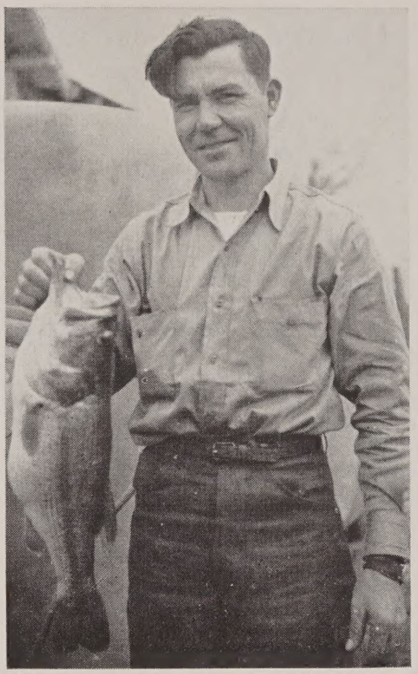
BIG BASS! You said it, doc! 5¼-lbs. caught on February 29 by Mode Myers on Cross Lake on a River Runt with a casting rod. This bass puts Mode in the lead in the contest and has the other eleven men worried sick. (See picture.)

After seeing the above-mentioned bass, Willie Smith gritted his teeth, hooked up his boat and trailer, and headed for the lakes with a promise of a big bass. Saturday, March 6, Willie set that Terraplane on fire again coming back to the plant to weigh TWO big ones which he was sure would top Mode's. However, after putting them on the scale, Willie's spirits dropped as the fish only weighed 5 lb. and 4¾ lb. Better luck next time. And so that you may continue trying to top Mode, take it easy on that auto! Mode says "close" only counts in horseshoes. (See photo.)

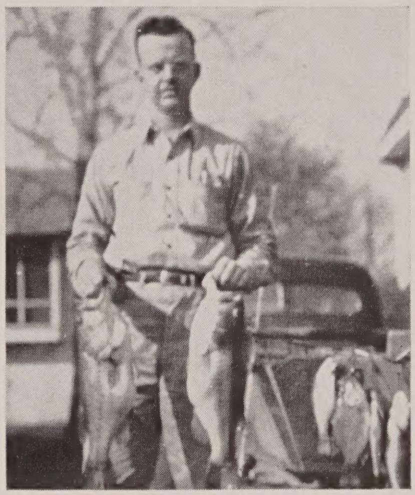
Looks like the fishing contest will have at least two members from the night shift in their next go-round. The two Phils (Johnson and Leon) take a lot of pride in the accomplishments of the second shift. They like to pit their skill in activities against the day-shift fellows including off-the-job sports. Both have purchased rod and reel and have already had one go at it. Reports as to catch, where they fish, baits they use are strictly not for publication. It is reported Phil Johnson has quite a tidy sum tied up in his equipment.

D. L. Oliver, Jr., weighed in a nice bass on March 6, a 4¼-lb one caught on a River Runt while casting in Cross Lake with R. N. Potter. Dick got so excited he almost fell out of the boat while Oliver handled the bass calmly.

Ollie Sherburne is still trying to meet or beat the record fish caught by Mode Myers, both being participants in the contest. However, Ollie spent Saturday and Sunday on the lake without the slightest nibble from the uncooperative fish. He explained it was due to the wind Sunday that he didn't do so well, but no excuse was offered for Saturday. Cheer up, the contest isn't over yet!



First place so far — Mode Myers, Shreveport Plant.



Just close — Willie L. Smith, Shreveport Plant.

Two Bridge Parties

ON March 10 the third bridge party was held at the East Walpole Brigade Room. There was a fine attendance and an enjoyable evening was had by all. Cookies were served. The splendid selection of door prizes went to: Mr. Wickman, basket of fruit; Mary Curran, pin and earring set; Al Hargreaves, books; Ethel Duncan, Pyrex; Mr. Montisano, a canister.

On the 24th of March there were six tables of bridge and one of whist at the fourth party. This being the Easter party, jelly beans and cookies were served. The two baskets, each with a ham and all the fixings for a complete Easter dinner, were won by Guerino Paglari and Bronis W. Mackys.

(Continued from page 18)

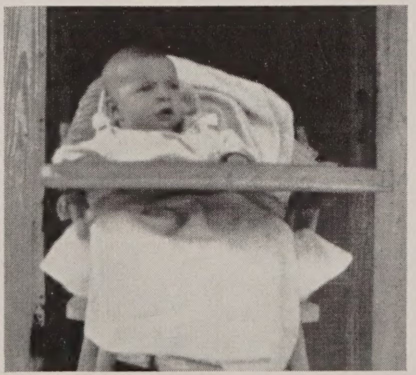
bers of his church thought he deserved better transportation and not only suggested it, but aided him materially. A. D. is pastor at two small Colored churches near Gilliam. He is qualified and licensed to marry, baptize, bury and perform other duties in his church. A. D. is a credit to his race.

Charley Williams, six-foot-two Dry Felt Man on the day shift, has a fine voice. Seldom a day passes without our hearing Charley sing. He gets so happy at times he fairly dances the felt roll down to the lift. He has organized several quartets and now has a number of friends who regularly broadcast. Charley is at present a member of the Colored Methodist Episcopal Church in Bossier City.

Berry Asphalt Co.

Weather: Warm and continued rains. It has just about completed the fifteen days of rain predicted for the month of March so should cease soon.

Sports: Spring is here! If we don't get busy on that softball diamond, the way folks are preparing gardens and truck patches, someone may have a potato patch in it!



Michael Edward Dixon, four-months old son of Jim Dixon of Berry Ashphalt.

Dan Cupid: Margarette Herring left the employ of the company in December '47 and was married on the 21st to Glen Otwell.

Billy Joe Oswalt was married December 13 to Betty Jean Ellis of Hope, Ark.

Vacations: Ford Thompson is on vacation this week to be with his brother who is visiting here.'

Judge Mitchell is going to take his vacation next week to plant his garden — some vacation, eh!

Elwood Miller and family took a vacation trip to Illinois.

Dewey Rhodes, Mouzon Simpson, Guy Walraven and Millard Butcher have all had vacations this month.

Newcomers: Born, October 29, '47 to Mr. and Mrs. Jim Dixon, a baby boy named Michael Edward, weight 5 lb. 11 oz. (See picture.)

Born, November 6, '47 to Mr. and Mrs. Elwood Miller, a baby boy named Geary, weight 8 lb. 12 oz.

Born, January 26, '48 to Mr. and Mrs. Bob Waters, a son named William David, weight 7 lb. 3 oz.

News and Views: Who said Hoover was the Walking Man? ? ? ? He is not, but some were wondering if he did guess the Walking Man contest when he came out with the flying machine he has known as the "Cadillac"!

(Continued on page 20)

Berry Asphalt Co.

(Continued from page 19)

We regret that Doris Hudgens is leaving the Waterloo office but happy that she has the opportunity to transfer to the Magnolia office.

Welcome to Philip Cloutier and family. Philip is a chemical engineer and comes here from The Texas Company, Lawrenceville, Ill. We tried to get a picture for the REVIEW — but the guy is camera shy!

We are sorry R. W. Crank is on the sick list.

Milburn Hart and Quay Biddle have returned to work after an absence of several weeks on account of sickness.

The most exciting news around here is the possibility of a paved road from Waterloo to Waldo.

Miscellany —

Bill Liechty (to Leroy the Cat purring contentedly on the hearth): All right, you dumbbell, if you're going to park there, turn off your engine!

Ira Weems said he could give some very good advice about filing income tax returns.

Speaking of income tax brings the following to mind:

Officials of the income tax division received the following acknowledgment of a blank received by a citizen:

Dear Treasury: "I received your application blank. But I already belong to several good orders and do not care to join your income tax at this time."

Glenwood Gossip

BETTYE WHATLEY

Last week we thought spring was here at last, but this week (the middle of March) we changed our mind when the temperature dropped to 14 degrees.

We are glad to hear that Mrs. Noble Medlock is back at her home, recuperating from an operation in a Hot Springs hospital.

Carl Babbitt has a new-to-him red truck with a super-duper horn.

We are glad to see Garlin Austin back after being off a few days, visiting the doctor.

Hurcil Cowart and Carl Whatley recently enjoyed a visit to the Shreveport Plant and Office. They reported that big things are going on in "that there" plant.

We welcomed a visit from G. D. "Dude" Davidson this month, but it either rained or was cold every day he was here. Come again, "Dude," not all Arkansas weather is bad.

WANTED

Apt., 3, 4, or 5 rooms, for young business couple with no children or pets. Please call after 4 p.m., NOrwood 7-2109 R.

Apt., 4 to 6 rooms, for family of 4, all working. No pets. Vicinity, Norwood or Dedham. Please call NOrwood 7-2355 W.

Apt., furnished or unfurnished, 3 or 4 rooms. Working couple. Please call Walpole 483 M.

Another Award For No. 2 Box Shop

Further recognition of its 100% safety record for 1947 will be given to No. 2 Box Shop at a Boston luncheon, April 22. A plaque will be presented by the Massachusetts Safety Council at their annual conference to Bird & Son for the no-lost-time accident record of our shoe carton plant. Present at this gathering at the Statler among others from Bird & Son will be R. L. Tupper, Superintendent of No. 2 Box Shop, representing this plant, and A. W. Smith, Chairman of the Bird & Son Central Safety Committee. Because of the plant's fine safety record, Mr. Smith was invited to address the group and will give a talk called "500 Days Without a Lost-Time Accident."

Table Tennis Topics

By BILL MARK

THE weekly Friday night round robin handicap tournament in the Tower Room is still going strong. Following are some of the winners:

	Winner	Runner-Up
Feb. 27	Ricky Maloof	Bobby Grover
March 5	Helen Lipinsky	Bobby Knox
March 12	Don Brennan	Clara Anderson
March 19	Helen Lipinsky	Bill Mark

All members of the Bird Club are eligible to play. Guest tickets are twenty-five cents.

Clouther vs. Dwelly

Our exhibition match featuring Mae Clouther and Frank Dwelly on March 16 was both instructive and entertaining. Their expert shots, long rallies and stroking technique was really something to see. Frank seemed to have a definite edge on this particular occasion and did a bit of clowning, such as hitting with both left and right hands and hitting the ball after lifting one leg. Not to be outdone, Mae knocked over a pack of cigarettes set on the opposite end of the table on her second shot.

Dwelly vs. All Comers

Definitely on the lighter side was the match between Dwelly sitting in a chair and Bob (Windy) Grover, who consented to play after finagling a 10-point handicap from the man in the chair. Dwelly tied the match at 14-all. Grover put on his rubbers for better footing, received a rub-down from trainer Red Coyne, but failed to win as the game went into deuce. We'll have to admit that Bob made a mighty effort and went down swinging haymaker drives back at Frank's hooks. Unfortunately he had a bad night and once too often missed the ball completely.

We then sent up our most experienced players, Woloshyn, Hewins and Clem, but the result was always the same. Dwelly was still the champ.

Mae Clouther battles Frank Dwelly in the exhibition match staged last month by the Bird Club Table Tennis group. Mae had just returned from Europe where she competed in world's championship matches; Frank is one of the top ranking U. S. table tennis players.

Girls' Bowling News

by Mary Moylan
and
Patricia Haste

LATEST reports as the Review goes to the printer indicate the Bullet Heads, captained by Eleanor Carlson, will be the winners of the 1947–48 girls' bowling season. Plans are under way for the banquet which winds up the season.

A new record for high single string was turned in by Solveig Storm toward the end of March, topping by six pins the 120 score previously held by Mary Moylan.

The five charming young ladies who won this year's top honors in the Girls' Bowling League. In front, Eileen Geraghty, Eleanor Carlson (capt.) and Solvieg Storm; in back, Anne Lindsay, and Mary Bannon.

BOWLING
Men

by Dick Sprague and John Hutchins
Co-Chairmen

WE ARE rolling into the last few weeks of our schedule, with plans being made for our banquet on Saturday, May 15. The final standings will be decided on the last bowling night, May 5th.

At latest reports Earle Higgins of the Flooring Shipping team has broken the high single and 3-string records with a 158 for the single and a 357 for the 3-string. Nice going, Earle.

Roofing Granules and Flooring Shipping are fighting it out for first place with the Office team closing in fast. The rest of the league has been staying about the same.

At the end of the 24th week the team standings were as follows:

Team	Won	Lost	Percent
FBW	93	17	.845
FFV	93	22	.808
A	88	32	.733
FF	75	40	.652
FBV	72	43	.626
PFL	65	55	.556
FFG	64	51	.541
EM	57	53	.518
ERB	55	65	.460
FB-Gen.	55	65	.460
FX2	50	65	.434
FBI	45	70	.391
FFN	32	83	.278
FBPM1	32	83	.278
EMT	17	88	.162

Answers to Picture Quiz

on Page 6

1. a. Embossing roll on FCPM1 for proslate
2. b. Inspecting insulated bric at the spider on FCPM4
3. c. Slate from hopper car
4. b. Finished looper south end on FCPM2
5. a. Slate belt feeding slate to elevator
6. a. Ironing splice on No. 1 machine
7. c. Cutting insulated corners

Long Service List

WE give below the names of those whose fifth, tenth, fifteenth and twentieth anniversaries fall during May, and of those who complete twenty-five or more years' service during that month.

			Years
Fannie Murphy	5-1-86	Retired	62
Harry L. Tower	5-12-01	Retired	47
Patrick Reardon	5-7-07	Roofing Plant	41
Paul Kruchas	5-20-07	Roofing Plant	41
Herman Waukonen	5-1-09	Flooring Plant	39
Albion Gottberg	5-16-09	Maintenance	39
Frank R. Meyer	5-24-09	No 1 Box Shop	39
Mike Minkevicus	5-4-10	No. 1 Box Shop	38
Pasquale Sansone	5-4-10	Flooring Plant	38
Adolph Utorka	5-31-11	No. 1 Box Shop	37
John Wosner	5-23-12	Roofing Plant	36
Helena White	5-8-13	Office	35
A. H. Brooker	5-15-15	Retired	33
Michael Connors	5-1-16	Paper Mill	32
James Lasky	5-9-16	No. 1 Box Shop	32
Michael Novick	5-16-16	Paper Mill	32
W. A. Beaulieu	5-14-17	Office	31
Peter Rukstalis	5-29-17	Paper Mill	31
Nicolantonio Puopolo	5-31-17	Flooring Plant	31
Louis Kozak	5-1-18	No. 1 Box Shop	30
A. H. Anderson	5-1-18	President	30
Winifred Rhind	5-6-18	Office	30
Martin Flaherty	5-9-18	Paper Mill	30
William J. Ivatts	5-28-18	Maintenance	30
Thomas Foley	5-31-18	Retired	30
Joseph Wasalunas	5-2-19	No. 1 Box Shop	29
Stanley Palleiko	5-20-19	No. 1 Box Shop	29
Joseph Truskauski	5-21-19	No. 1 Box Shop	29
Euplio Puopolo	5-3-20	No. 2 Box Shop	28
Stephen Surkont	5-7-20	Flooring Plant	28
Frank Armukevich	5-19-20	Flooring Plant	28
Anisim Nikituk	5-20-20	Finishing Mill	28
A. W. Mellin	5-25-20	Office	28
B. H. Bailey	5-31-21	Flooring Laboratory	27
Clarence Hagman	5-12-22	Flooring Plant	26
John DeFlaminis	5-15-22	Retired	26
Thomas F. Bannon	5-22-22	Maintenance	26
Frank Heinonen	5-24-22	Roofing Plant	26
Joseph S. Walker, Jr.	5-27-22	Maintenance	26
Adam Sidlauskas	5-31-22	Flooring Plant	26
Jeremiah Collins	5-1-23	Power & Steam	25
Samuel Dunn	5-2-23	Power & Steam	25
John Kacinauskas	5-8-23	Paper Mill	25
Albert Hayward	5-12-23	Flooring Plant	25
Martin F. Connolly	5-18-23	No. 1 Box Shop	25
Oreste Saraca	5-19-23	Paper Mill	25
Amos T. Dixon	5-14-28	No. 2 Box Shop	20
John Walsh	5-15-28	No. 1 Box Shop	20
Edward Phillips	5-8-33	Flooring Plant	15
Eino Manninen	5-15-33	Flooring Plant	15
Arthur Eames	5-15-33	Maintenance	15
Anne Lindsay	5-18-33	Office	15
Hubert White	5-22-33	Flooring Plant	15
Frank H. Robart	5-24-43	Box Sales	5

Phillipsdale

Serafim Moreiro	5-22-17	Plant	31
John R. Madeiros	5-3-18	Plant	30
George Hawley	5-3-18	Plant	30
John S. Vargas	5-26-22	Plant	26
Stephen Barron	5-12-23	Plant	25

Chicago

William E. Eby	5-29-19	Plant	29
Lawrence Howell	5-3-20	Plant	28
John F. Matcha	5-12-20	Plant	28
Harold W. Altman	5-21-23	Office Manager	25
Lawrence C. Peterson	5-8-33	Plant	15
Pearl E. Watson	5-5-43	Office	5

Berry Asphalt Company

Myrle P. Davis	5-24-43	Stephens	5

BIRD
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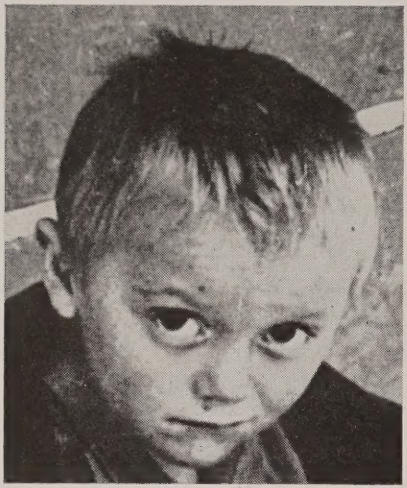
BIRD NEPONSET REVIEW

May

1948

Vol. 36 No. 5



Little Children Suffer

WOULD you stop to ask a starving child its politics . . . religion . . . nationality? No, you wouldn't even ask the name! One look into its dreary eyes — at its emaciated little body — and you would feed that child.

Around the world are millions of such children left in war's wake — homeless, many orphaned, and all of them hungry. These children are growing up along with your children. Shall they grow up scarred in mind and body? Shall these little ones become adults filled with hate and recrimination towards the rest of the world, towards your children for example?

They can grow up learning peace and friendship and humanity — from you. How? By your help in feeding them now. During May and June the Crusade for Children (American Overseas Aid — United Nations) is seeking to raise $60 million in America. The Massachusetts quota is two and a half million. Twenty-six relief agencies are behind this campaign asking you to make this investment in happier children now, better adults later.

Your contribution should be sent locally to:

American Overseas Aid
U. N. Appeal for Children
44 Kilby Street, Boston

National Headquarters are at 39 Broadway, N. Y. 6, N. Y.

The little children suffer, they are starving. You can help.

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BIRD NEPONSET REVIEW

Vol. 36 No. 5 May 1948

Member of Massachusetts Industrial Editors' Association
and International Council of Industrial Editors.

Published for the employees of Bird & Son, inc.
to promote good service, good business, good will

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On the Cover — Peter Didick, Maintenance Trainee at the Norwood Roofing Plant, threads a piece of ¾-inch pipe.

Michael Arbarchuk receives instruction from Gerard Couture in setting up a lathe before proceeding to turn down a journal for a felt roll.

Training For The Future

Program of instruction for maintenance men started last year at the Norwood Roofing Plant is now in effect at all Massachusetts plants.

NEW products, new methods, new installations—these frequently get space in the REVIEW. Not so often, however, is there the opportunity to report new training programs. It is with great pleasure then that we announce the establishment of new maintenance training programs, which are already under way at our three local plants, Norwood Roofing, Flooring, and at East Walpole. We have had training programs for mechanics in the past, but these new programs were planned jointly by union-management conferences, and are different from any ever operated before.

Program Started at Roofing

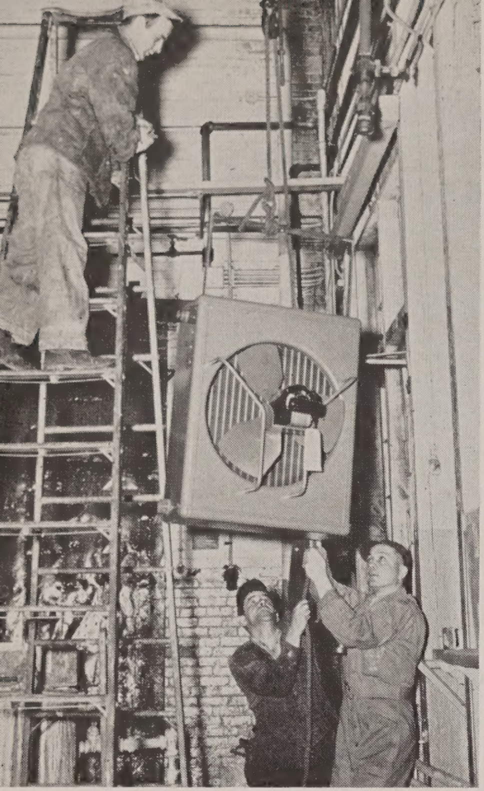
The training was first started at the Norwood Roofing Plant. It was February, 1947, when the time had finally come to post a notice of openings for trainees in the Maintenance Department. The new plan was ready to be set in operation. In this program there were definite plans for training, a schedule of regular pay increases during the training period, and the chance for a skilled job at the end with the pay to match the job if a man made good. The modest wording gave little indication of the months of thought and planning behind this brief bulletin board announcement:

"There is an opening for two trainees in Dept. FBM. Anyone interested in applying, see Ralph Kemp."

There were twenty-four men interested. But the program set up by the union-management committee under the direction of President John Pratt and Superintendent William Wright had definite requirements. The two men picked must pass them all. These plans vary in detail within our different shops; Norwood Roofing, however, specifies among other things:

Must be a G.I. now in our employ.
Must pass rudimentary written test.
Is judged on character, mental and physical qualifications, ability and aptitude.

Lauri Jalkanen and Peter Didick



Daniel MacAleese, John Dziubanick, trainee, and Arthur Walker move into place a unit heater in one of the Print Machine Rooms at the Flooring Plant.

were selected for the two initial openings. The following September, that is last fall, when two more men were needed, James Brooks and John Zabrowski were accepted as Maintenance Trainees.

Intensive Four-Year Plan

It is a busy life these young men have taken on for four years. All day they work and two nights or three nights a week alternately they voluntarily attend classes at the Massachusetts Trades Shops School. Their time on the job is scheduled month by month in the various maintenance departments. For example, Lauri Jalkanen the first week in April had completed his six-months period of training with the pipers and was just starting on four months of welding. He had also had eight months with the millwrights and a month in the storeroom. He still has to spend time with the machinists and has yet to learn about the job of an electrician, blacksmith and draftsman.

Men Learn to be Experts

Actually what do these men have to learn? Many people have a general idea that a welder puts metal together by heating it with acetylene or electricity. It is not hard to understand that the skilled operation of welding equipment takes time and practice. A machinist's work is highly skilled also. He is the man who can take a piece of metal and fashion it on a lathe to precise measurements and make a new part for a machine. A millwright installs new equipment or repairs broken parts after removing them from a machine and puts them back again, giving the machine another lease on life and so keeping the wheels of production turning.

A piper's job may not be so commonly understood as some of these other maintenance jobs. A piper's work is similar at least to that of a plumber. In a mill like the Roofing Mill, there are literally thousands of pipes. There are, for example, steam pipes to keep the asphalt hot. There are water pipes for cooling rolls so that hot material won't stick. Pipes are everywhere and their joints must not leak, they must afford free passage for the substance passing through them whether it be liquid or gaseous in form. An expert piper is an essential man in maintaining the smooth running of the mill.

East Walpole Program Begun

We have spoken particularly of the Norwood Roofing Plant training program, for here this project had its birth. In March of this year three men out of thirty applicants entered a similar program newly begun at the East Walpole Maintenance Department. Their set-up differs somewhat from that at Roofing. Although it is also a four-year program, there is an age limit — not over thirty, except in special cases — and the men concentrate on one branch only of maintenance. Michael Arbarchuk is learning to be a machinist, Fred Jones, a piper, and Carlton Raymond is working toward the goal of millwright.

Five Trainees at Flooring

Sixty-two men applied for the openings recently posted for the first trainees in the Flooring Plant program. Five men were chosen: John Dziubanick, Charles Treciokas, John Smith, Charles F. Mahoney and William Barrett. Their program too has its own variations, one of which is that it is a six-year schedule.

Constant Supervison

A common feature of all these programs is the constant supervision of the trainees by men skilled in the lines they are learning. And a constant check is made of their progress. The older men take pride in their pupils. Both union and management officials — in all cases these programs are a result of their joint planning — look upon the program as a fine opportunity for qualified employees to earn for themselves a strong niche in

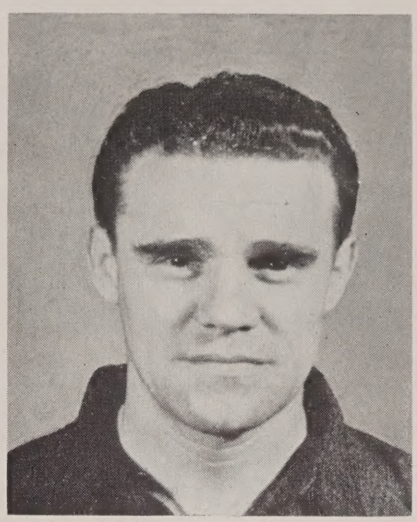
Carlton Raymond, trainee, operates the planer at the East Walpole Machine Shop.

the industrial world. They also know that it is an excellent way for a company to insure a continued supply of skilled men to carry on the work.

Lauri Jalkanen operates an acetylene torch in a cutting operation at the Norwood Roofing Plant. Lauri was one of the first trainees to get under way in the new program.

It is hoped that this will be a continuing program, when from time to time there will be more notices posted: "there are — openings for maintenance trainees . . ." It has started off well and all concerned look forward to a permanent maintenance trainee program.

Tragic Death of Popular Employee



Fred Bortolotti

FRED Bortolotti, Bird & Son Millwright, was fatally injured while working on an emergency repair job on the cable of the overhead crane at the East Walpole Stock Transfer Department Thursday evening, April 22nd. This is the first fatal accident at our mills since January, 1943.

Bortolotti was working that evening with Brenton Steele, a Millwright. They had been called for an emergency repair job to the crane cable. At the time of the accident, Fred was lying partly on his right side on the cable drum housing, reaching down around the drum to adjust the hoist cable. The power had been left on because during part of the installation it is necessary for the crane operator to operate the cable drum by power, since it can't be turned by hand. Since the power lines are located a number of feet away from the position in which Bortolotti was working, it is difficult to determine exactly how he came into contact with them, and the other men were not in a position to see him when the accident happened. But when Bortolotti shouted, Steele immediately went to his rescue and as soon as he saw what was happening, shut off the power. When he was found, his right foot was on the live wires. Artificial respiration was immediately applied and Dr. Bourke called. The artificial respiration was continued until the doctor arrived but proved ineffective in bringing back life.

Fred began work here in the old Cartridge Cutting Department, transferring two years later to a tractor driving job in the Stock Transfer Department. In 1944, he transferred again to the Electrical Department as a helper working there for three years until early in 1947 when he joined the Millwright Department.

He had a likable personality and a keen sense of humor. He was well known in Bird & Son, and popular in the community as leader of a dance band. It was his band that so generously gave their services for the Bird Club shows for veterans, going around to several veterans' hospitals and providing entertainment. Whenever the group went to Framingham and split up into smaller groups for entertainment in the wards, Fred himself always served as Master of Ceremonies for one group.

He will be greatly missed by his fellow workers and a large circle of friends both inside and outside the company. He is survived by his wife, his mother and father and two brothers, all of Norwood. Funeral services were held Sunday afternoon, April 25th, from the Ginley Funeral Home in Walpole.

Driving Season Here Are You Ready For It?

TEN safe and sane commandments for Chicago motorists, suggested by the Greater Chicago Safety Council, look like good commandments for all motorists. Check yourself, driver, on these points!

1. Keep your car in sound condition.

2. Keep your car under control; you are always in danger if you can't stop in the assured clear distance ahead.

3. Keep your eyes on the road; disaster can happen in a second.

4. Never fight for the right of way; the fight generally ends either in an inquest or in a damage suit.

5. Keep along with the procession; you have no more right to drag traffic than you have to jeopardize others by cutting in.

6. Be as courteous on the road as you are in your own home.

7. Know your local traffic rules and obey them.

8. Take pride in your driving skill; if normal people are nervous when riding with you, something is wrong with your driving.

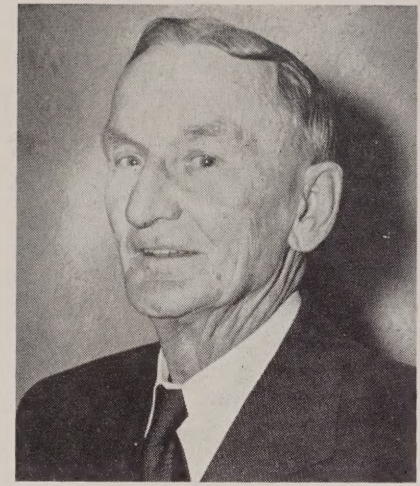
9. Don't mix liquor or anger or worry with gasoline.

10. Study local maps and experiment with shorter and less congested routes; you may be surprised at the time you can save.

Frank Fisher Retires

FRANK FISHER, since 1920 in the essential position of Fire and Safety Inspector, retired on April 1. As safety man in our local mills Frank has always done his utmost to reduce the threat of industrial accidents. Frank was also until his retirement a member of the Suggestion Committee and through his hands as investigator passed the hundreds of suggestions submitted each year.

Born in 1875, Frank Fisher started at Bird & Son at the age of nineteen. He left shortly for service in the United States Marine Corps. He was in the Spanish-American War and saw much sea duty during his four years as a Devil Dog. In the early 1900's he returned to the company, where he has worked until his retirement.



Frank Fisher

Frank's health is better than it was this past winter and he looks forward to getting out into his garden. Since his wife has not been well, Frank looks after the house. Just leave it to a man who has been to sea to keep a house shipshape. The black stove in the kitchen fairly shines.

Frank drops in to see us now and then and being a sociable person welcomes old friends to come and see him, now that he is retired from active duty.

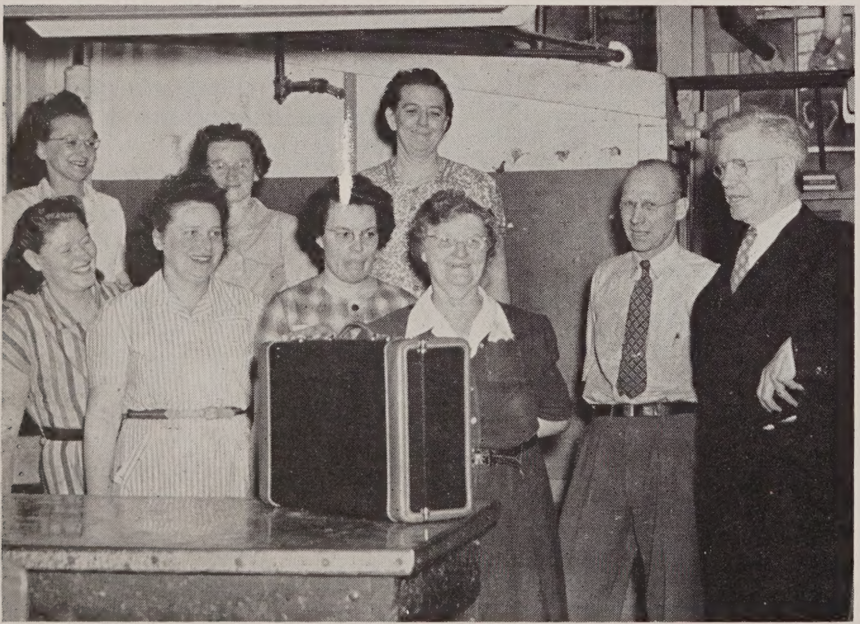
Mrs. Collins Surprised on — Birthday

MRS. KATE Collins was beaming even more than usual when your reporter dropped by to see her. You see, she hadn't yet recovered from her surprise and delight over the suitcase and kerchief the gang in the shop gave her on her seventeenth — er, seventy-first — birthday. ("Just reverse the figures if you want to have my age right," says Kate.)

"I was so surprised," Mrs. Collins went on. "I sat down and cried, I was so happy. Guerino Pagliari — he started it — had brought this suitcase down and set in on my table. He said at first he was taking it to his mother in Italy. Then when all the gang had collected he said it was for me!"

After Kate had admired the suitcase, which is navy blue with brown leather trimming, she found inside a package done up in pretty paper with lovely white ribbon. Kate pointed to the white ribbon she was wearing on her short hair — a piece of the gift ribbon. In this package was a very pretty kerchief, another gift from her friends in the shop.

Kate, who has worked in the same spot in No. 2 Box Shop for eighteen years and who is retiring soon, will make good use of her gifts, for she will be traveling again this summer down to her old home in Nova Scotia. And she wants everyone to know that even that far away she won't forget the old gang who were so nice to her on her birthday.



Admiring friends gather round Kate Collins to congratulate her on her birthday and look at the handsome suitcase they presented to her. From the left: Peggy Bell, Annie Kelter, Frances Drost, Annie Driscoll, Elsa Gottberg, Anna O'Brien, Mrs. Kate Collins (herself), Amos Dixon and Supt. R. L. Tupper.

Insurance Correction

WE WISH to correct some misinformation printed in the April issue of the REVIEW regarding the carrying of passengers for hire in Massachusetts cars.

The $1.20 per seat referred to in the article on page 3 of the April issue does not purchase insurance, but is a special registration fee paid at the Registry of Motor Vehicles. There is a minimum charge of $6.00 per car. This special fee is required to register your car as a private livery. At the time you obtain your insurance policy, you notify your insurance agent that your car is registered as a private livery and an indorsement will be issued on your policy extending its benefits to your passengers. There is no charge for this endorsement.

If you are a Massachusetts car owner and carry passengers for hire, we advise you to see your insurance man now regarding this special registration and the proper endorsement of your insurance policy.

Savings — For You, For The Company

IT IS an old, but often forgotten fact that little savings repeated many times, over and over, make big savings. That is true with your own bank account; it is equally true with savings made in time and material on your job.

Savings accounts in the Credit Union show us clearly how money grows into big savings when put away regularly. Two dollars a week for fifty-two weeks is $104.00 (to this can be added interest) — and that's a good start on a bank account. Put away the same amount each year for five years and you will have well over $500.00. It isn't so much the amount you put away — 50c, $1.00, or $5.00 a week. The important thing is to make a start and keep it up regularly.

Savings in time, effort and material are as important to Bird & Son as savings in cash are to you and your family. Only as we improve the efficiency of our operations can we keep up with our competitors. Once we fall behind in our methods, once we let some other company produce roofing or flooring or boxes at a lower cost or of better quality, then the public will stop buying what we make and buy from somebody else. The best insurance against this happening is to be constantly on our toes for better and more efficient ways to turn out our production.

Management's major responsibility is to keep our plants running steadily and profitably. But you can help Management — and here's how.

Through the Suggestion System everybody in Bird & Son can have a hand in helping make jobs secure for all — and get paid for their efforts. Think of your job in terms of what savings can be made. They need not be big, spectacular savings. As mentioned before, little savings, repeated over and over, run into big savings that really count.

Can you figure a way to save even a little waste in the making of shoe cartons or shipping containers or press board?

Can you suggest how to save even a little asphalt or felt or flooring paint?

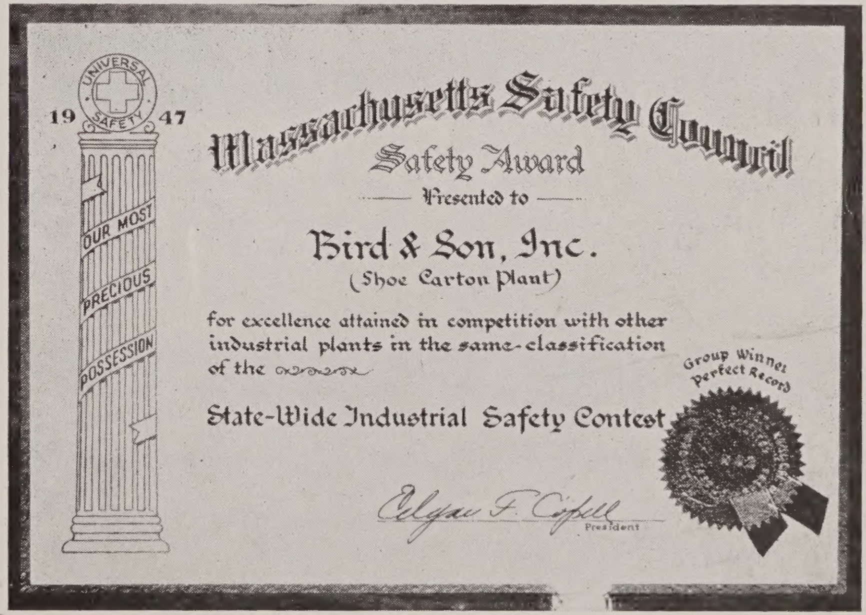
Can you think of a more efficient way to do your job, to operate your machine?

Ideas — good ones — won't blossom over night, but keep your mind working along these lines, write your ideas down on a suggestion blank, and drop them in a suggestion box. Sooner or later you may come up with a workable idea. When you do it will mean money in your pocket, and money in the Company's till — which is the source from which all pay envelopes are filled.

President

No. 2 Box Shop Wins Safety Award

BIRD & SON, and No. 2 Box Shop in particular, came in for its share of recognition at the recent Massachusetts Safety Conference in Boston. Because the Shoe Carton Plant had the best record for small plants enrolled in the 1947 state safety contest, the head of our Safety Department, A. W. Smith, was asked to speak at the industrial session of this conference. The accompanying picture shows the award won by No. 2 Box Shop for its fine record.



19 47
UNIVERSAL SAFETY
OUR MOST PRECIOUS POSSESSION

Massachusetts Safety Council

Safety Award

Presented to

Bird & Son, Inc.

(Shoe Carton Plant)

for excellence attained in competition with other industrial plants in the same-classification of the

State-Wide Industrial Safety Contest

Group Winner Perfect Record

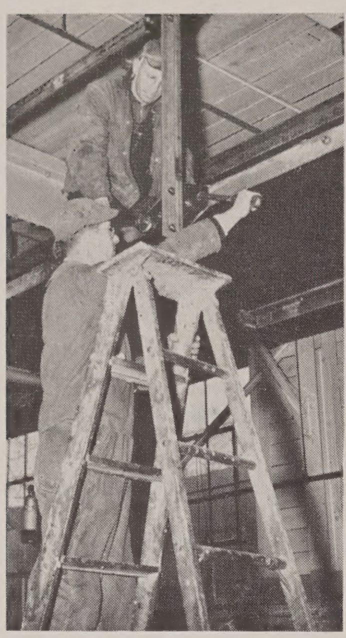
President

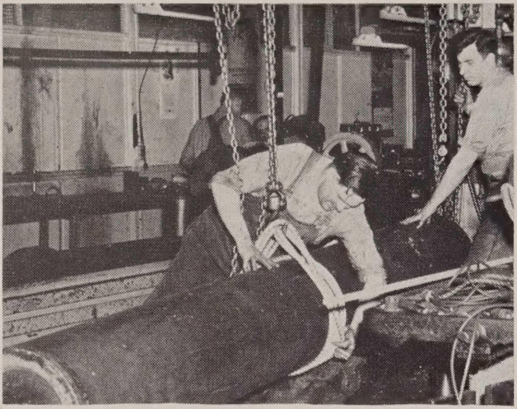
Award presented in recognition of its fine safety record to No. 2 Box Shop at the Annual Massachusetts Safety Conference in Boston last month.

Mr. Smith's speech, "500 Days Without a Lost Time Accident," stressed the fact that it is a never-ending fight against accidents. He compared the members of the Box Shop with Ted Williams, whose eyes give perfect timing, whose wrists knock the ball over the fence. The eyes in the shop note the hazards and report them before damage is done, he said. There's the timing. The superintendent and foremen are likened to the ball player's wrists, because they have the power to knock the hazards out of the department, like balls out of the park.

Mr. Smith was not bragging about our record, although he was proud of it. An even better record would be a no-accident record, instead of a no-lost-time accident record.

Picture Quiz





* * *

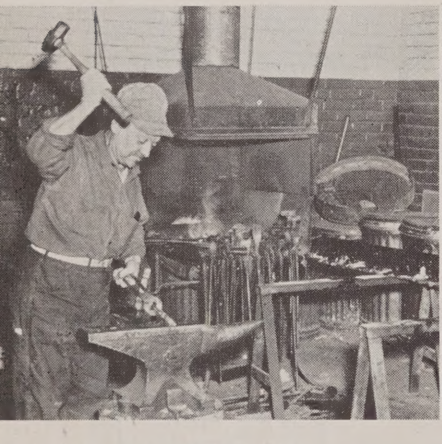
Maintenance men at work in the East Walpole and Norwood Plants. Can you pick out the right answer in the three choices given below?

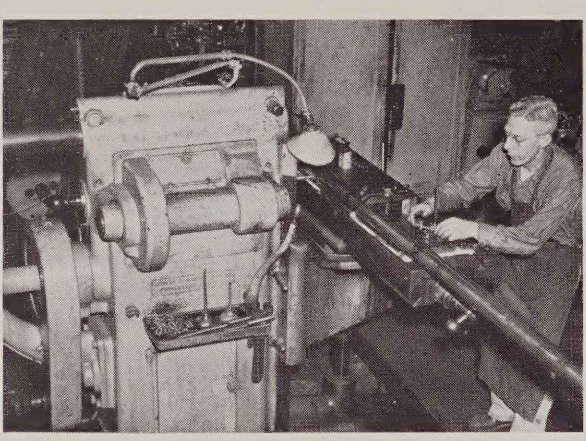
Answers on page 21.

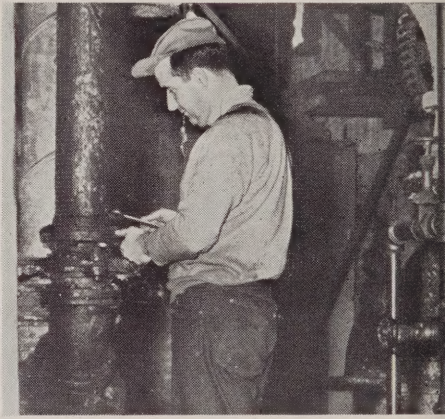
* * *

1. Alfred Ellis and Clayton Abar
   a. Erecting the framework of a conveyor in the Linoleum Department
   b. Putting a new belt on belt conveyor at Flooring Finishing
   c. Repairing a bucket conveyor at the Linoleum Department

2. Maurice Hanscom and William Wessel at East Walpole Machine Shop
   a. Moving a shaft
   b. Moving a press roll
   c. Moving a paper core







3. Mario Tomasetti at Roofing
   a. Making horseshoes for horseshoe pitching
   b. Making a pickaxe for road construction
   c. Making a cold chisel from tool steel

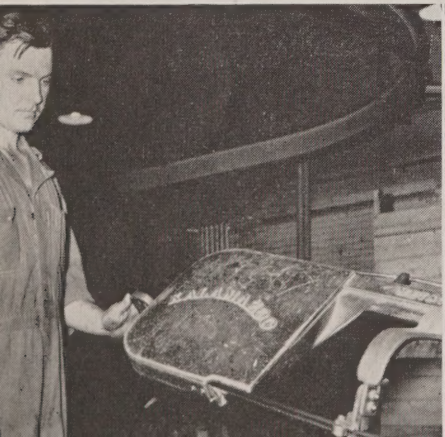
4. Richard Sprague at East Walpole
   a. Setting up a shaft on a blank press
   b. Splitting a rail for a railroad siding
   c. Setting up the shaft on milling machine for splining a keyway

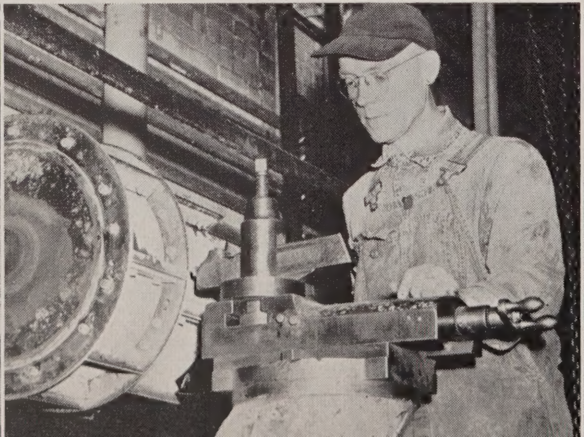
5. Fred Jones at East Walpole
   a. Tightening flanges on a stock-pump pipe at No. 2 Beater Room
   b. Inspecting an outside steam pipe
   c. Repairing coal conveyor pipe to the Boiler Room

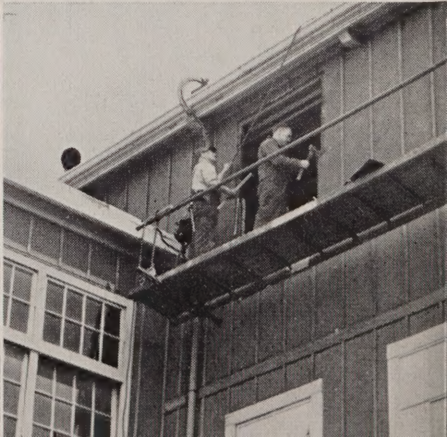
6. John Zabrowski at Roofing
   a. Cutting an I-beam with a hack saw
   b. Cutting logs for a new building at Flooring
   c. Cutting an I-beam with a power saw at Roofing

7. Charles Chorlton
   a. Turning down an Insulated Weather-Tex Embossing Die Roll on large lathe, Norwood Roofing
   b. Cutting down an over-size felt core on large lathe, Roofing
   c. Putting threads into an embossing roll on a screw machine, Roofing.

8. John Smith helps Hugh Boulter
   a. Paint trimming on a new building at Flooring
   b. Cut a new window in a building at Flooring
   c. Put in a skylight at Flooring Storage Shed







Third Vacation Week for Twenty Years

SUPPLEMENTING the 7½¢ wage increase negotiated in January, management and the joint union committee this month completed their wage-fringe deliberations for 1948 by agreeing on a third vacation week with pay for all hourly rated employees with twenty years' continuous service. This third vacation week is effective on 1948 vacation schedules. Like the January 7½¢ wage increase, it will apply to all Bird & Son divisions.

At the same time management announced a similar third vacation week arrangement for all salaried employees who have been continuously with the company for twenty years.

Following upon completion of the wage negotiations (see NEPONSET REVIEW, February 1948, p. 3) it was agreed that the unions would submit such "fringe" requests as their joint committee might consider proper and these would be taken up at one time instead of management's discussing them with individual unions in contract negotiations. This has been the practice during the past several years and it has worked out satisfactorily. Five sessions were held during which the total of six fringes was reduced to one.

This was the union's request for a third vacation week after fifteen years of service. Management counter-offered with a third week after twenty years. The joint committee returned with a compromise proposal of a third week after twenty years for 1948 and after fifteen years in 1949 and thereafter. Management considered this proposal carefully but did not feel it could at this time do more than agree to the three-weeks-for-twenty-years proposal. This was finally accepted by the joint committee.

Associates Honor President Anderson

COMPANY officials and union presidents joined in paying tribute to President Axel H. Anderson this month at a dinner celebrating his thirtieth anniversary of service with Bird & Son. A handsome wrist watch was presented to Mr. Anderson in behalf of his associates by Elmer H. Bartlett, beloved and venerable dean of the Bird organization acting as master of ceremonies. The watch bore the following inscription:

Axel H. Anderson
from his friends
who are also his
business associates
with Bird & Son, inc.
1918–1948

Among those present were old-time staff members who recalled "Andy's" first days with the company. A poem in tribute to Mr. Anderson's thirty years with the organization was read by Miss Smith in behalf of its author, Miss Alice Fales, who was unavoidably absent.

The dinner was held at the Lord Fox with the following besides the guest of honor in attendance: W. C. Ahlgren, Warren Anderson, E. H. Bartlett, W. A. Beaulieu, F. K. Becker, J. J. Burke, E. L. Chamberlain, E. H. Coleman, H. E. Davenport, H. A. Dresser, Joseph Erker, Jr., H. S. Hanna, M. J. Hawkins, Creighton Hill, P. I. Knight, Anne Lindsay, D. E. Merrill, John Pratt, Albert Procaccini, William Queenan, Jr., J. C. Rambeau, F. P. Reynolds, H. E. Sawyer, Jr., A. W. Smith, George Smith, Welthea Smith, C. A. Sumner, Bernard Walker, William Walker, H. S. Whitney, R. M. Wight, R. A. Wilkins, Bernice Woolley, and W. R. Wright, Jr.

Directors Visit Local Plants

STARTING in April the Board of Directors as part of their monthly meeting program paid a visit to the Norwood Flooring Plant, where they observed the production departments in operation. (See picture below)

This was the first of a series of plant visits to be carried out in conjunction with the monthly board meetings. In May the group visited the Norwood Roofing Plant and present plans call for visits later in the year at East Walpole, Phillipsdale and the Bird Machine Company.

Although many of the directors have visited individual plants or departments, this is the first time that the board has met as a group and made a tour of the company operations.

Company Directors inspect the Flooring Plant. Alex Morrison, Supervisor on the Undercoat Machine, goes on with his job, while looking on are: J. R. Macomber (extreme left), Elmer H. Bartlett, W. C. Ahlgren and A. H. Anderson; W. F. McNeil (of Building Products Ltd.), Perkins Bass and H. E. Sawyer, Jr.; E. L. Chamberlain and F. K. Becker and at right Plant Supt. R. M. Wight and Foreman S. A. Nickerson.

Office Mixed Bowling Settles Accounts

Left: Winners of first place in the Office Mixed Bowling group: Ambrose "Fitzy" Fitzpatrick, Eddie Readel, Mary Curran and Peggy Daunt, who shows the photographer her winning style.

Right: Placing second in the mixed league are: Eddie Hobbs, Katherine Brennan, Anne Lindsay and Dimon Merrill. As Anne gets set, let the pin boy watch out!

WE HOPE our readers appreciate the accompanying pictures. They would if they knew the trouble Photographer Walter Hartig had to get them. He was all set, sitting on the ball rack, when the pin boy let go a half dozen balls. If the balls had been returned with a little more speed, Walter would not only have been unseated but might have suffered more extensive damage.

Readel's Rollers Win

The match of April 8th was the final one for this league. Up to this time the two Eddies — Readel and Hobbs — had been seesawing back and forth for number one spot. This match was to determine the better team because they were tied for first. Eddie Readel must have given his gang a good pep talk, for Readel's rollers knuckled down and took four out of five points, ending with a total of 29 against 26 for Hobbs' hordes.

These two teams weren't the only two bowling for high scores. Peg Owens on Frank Vietze's team topped all the girls with a 99. Captains Johnny Woloshyn and Joe Erker both scored a 105. Solveig Storm turned in a three-string total of 276 and Ambrose Fitzpatrick a 284.

Adjournment 'Til Fall

After the matches the league adjourned to a late dinner and dancing at Vera's Grille. Debts were paid in full and EVERYBODY ate the candy the top team won.

Final team standings:

Eddie Readel	29 Points
Eddie Hobbs	26 "
Johnny Woloshyn	24 "
Warren Anderson	22 "
Joe Erker	20 "
Charlie Makarevich	14 "
Frank Vietze	14 "
Lambert Anderson	10 "

W, for *Where Is It?*

GUESSING the killer in murder mysteries is too tame for me now; I've taken up something stronger. I guess what a secretary, out for the day, would file things under. There, fellow puzzle lovers, is an enigma that would have any dick in fiction whimpering like a bloodhound in Alcatraz and may very well be what drove Sherlock Holmes to the needle. There is an old saying that no one can lose a bass drum so it couldn't be found in less than two hours, when it would turn up under *C* for "Can't lose," naturally. As a matter of fact, there are secretaries who could file a burning neon sign so you couldn't find it at midnight.

Let's say the girl is out and you need to find a letter saying that if your roof leaks, the writer will be glad to shingle it with plastic shingles spelling out the company name and a message for passing airplanes, probably "Get out of here." You don't remember the gent's name. Where would such a letter be filed? It is better to begin with the simple and work on to the fantastic; if you don't, it will turn out your little helpmeet is using the Purloined Letter gambit and hiding the thing where it's most obvious, like under *W* for "Where on earth did I put it?" or *N* for "Not worth saving."

So the way to start is to try *S* for "shingles," *P* for "plastic," and *R* for "roof." This way you will find a letter from a man named Roofenwald, a good reducing diet, and some valuable data on relations, public. It is when you have exhausted the obvious and the cross-eyed obvious that the search begins to take cunning. "Repairs?" Not a chance. *F* for "Fixing?" Better, but not good enough. I usually try going from the specific to the very general about this time. "Building" would be next, on the theory that the roof is part of the building. Maybe what struck her was that part about airplanes. So we haul open the *N*'s for "Name on roof," and an hour later, while back to the word "shingle," the letter turns up in the *Sho*'s, next to some dope on shower curtains. The girl filed it mentally under "Shower," figuring cagily that you would ask for it the next time it rained. If it isn't there ,it will turn up under *H*. *H* for "Hotshot will be screaming for this."

What makes this kind of deduction so fascinating is that it begins where ordinary logic flies out the window and comes back with a load on. When you learn to look for a pamphlet on the Little Giant power-driven toothbrush under *G*, for "Giant, Little," you feel pretty crafty. Then, when the girl comes back, she can reach into the *B*'s for "brochure," and pull it right out. *B* is also where she keeps a bottle of bismuth and a few odds and ends she figures go naturally under "Boss," or "Boss will need." That's why you find a booklet on emigrating to the Yukon, along with the revised bankruptcy laws and a magazine article entitled "My Life on WPA." Not always, though. They may be under *U*, for "Unfiled."

— Robert M. Yoder.

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Flooring Worker Dies Suddenly

JOHN Davidonis, employed at Bird & Son continuously since 1932, died suddenly April 21. Mr. Davidonis, who had been at Flooring Finishing the past fourteen years, had also worked here from 1919 to 1930.

Born in Lithuania, Mr. Davidonis came to this country as a young man and lived at the time of his death on St. James Avenue, Norwood. His wife, Mrs. Mary Mikshis Davidonis and a daughter, Mrs. Olga Stripinis, also of Norwood, survive him.

Friends Mourn Genial Barber

THE death of Germano Travers on April 12th marked the passing of an East Walpole institution, The Travers' Barber Shop, in which "Jerry," as everybody knew him, had served the community faithfully and well for twenty-seven years.

Born in Portugal in 1899, he came to this country forty-five years ago and settled first in Somerville, moving to East Walpole in 1921 and setting up his shop first in the Bird & Son Triangle Building which now houses the Personnel Department. In later years, his shop occupied several different locations in the Bird Hall block, and during the last six or eight years had been located in the building across from the East Walpole Post Office. During the years, Mr. Travers served hundreds of Bird & Son workers who patronized him regularly. He is remembered and missed not only by his large circle of friends in the local community but by many another Bird & Son worker who now lives in some other section of the country.

He was very popular and active in the Walpole Chapter of the Barbers' Association and was a past president of the state Associated Master Barbers Association. He belonged to the Holy Name Society of St. Mary's Parish, Walpole Council K. of C., P.E.R. of Norwood Lodge of Elks, Walpole Sportmen's Association, and Walpole Business Men's Association, and in years past had held offices in a number of these organizations. Funeral services were held Thursday morning, April 15th, with a solemn high mass at St. Mary's Church, East Walpole. Burial was in the family lot in St. Francis Cemetery, South Walpole.

He is survived by his wife, Theresa M., and two sons, Walter and Edward, both of Walpole. Edward is employed at the Norwood Flooring Plant of Bird & Son, and Walter is a former Bird & Son employee.

Chess Notes

BY RALPH WATSON

THE season's final meeting of the chess players was held in the brigade room on April 13. From now until fall, our attention will turn more to outdoor *divertisement* as spring merges into summer — golf, gardening, baseball, and a host of other warm weather activities will lure us away from the chess board.

Since our first meeting on January 12 we have played only informal games with whoever happened to be on hand at the meetings; nothing by way of matches or tournaments could be planned until we had existed long enough to know who were going to be the regulars with a genuine interest in the game.

Next season, however, things are going to be different! If all goes well practically every game will be a tournament game. Plans are to conduct a season-long ladder tournament, with all players starting at the same initial rating. Thereafter, any man will be allowed to challenge any other man whose rating is either equal to or greater than his own, and ratings will change after each game according to a system already devised for measuring playing ability in a group.

In addition, there is a plan to conduct a tournament for the club championship sometime after the turn of the year, to be a more serious affair than the ladder tournament games. Rules for both tournaments have yet to be adopted, but there is plenty of time before the first fall meeting on Sept. 28.

Besides the two tournaments, we hope to arrange matches with other local teams. Offhand, we don't know of any other teams to challenge — chess players do not ordinarily advertise themselves much — but no doubt some snooping around will unearth a team or two within our range who will not refuse a battle.

At the end of this season, the following players now make up the roster of the group: Arthur Mellin, Jesse King, Arthur McKenna, Jack Walsh, Brenton Steele, Allen Seaver, Billy Ivatts, Jr., Ernest Robinson, A. C. Jones, Leon Schensnol, Walter Connolly, James Fitzgerald, Bert Ellsworth, Robert McLauchlan, and Ralph Watson. The last named, as chairman, and the first two in the list are the Chess Committee of the Bird Club.

Roofing Sales and Manufacturing men gathered in East Walpole in April. Snapped in the Tower Room, starting at right side of picture and going clockwise around towards back of the table: Stanley Sallie, R. N. Potter, B. P. Soward, L. L. Williams, R. F. Jenkins, J. H. VanHoy, W. W. Wilson, John Trontell, Erich Gach, Walter Wiggins, William Walker, Rogers Weed (standing behind Mr. Walker), E.L. Chamberlain and J. D. Johnston standing behind him, Henry Davis and F. P. Reynolds.

CONTEST — PRIZES FOR PICTURES

WHETHER you are a dyed-in-the-wool shutter bug or not, you probably will bring back from that vacation some pictures. And the best vacation pictures submitted by Bird & Son employees between now and October 1, 1948, will receive cash awards — First Prize, $25; Second Prize, $15; Third Prize, $10. Also the winning pictures will be printed prominently in the REVIEW.

What kind of pictures are prize winners? Well, take a look at your national picture magazines. Scenery, people (with action preferably), animals, oddities. You can think of a lot more.

Pictures must be taken by Bird & Son workers in 1948. Both vacation pictures and pictures taken on week-end trips are o. k.

Send entries to:

Picture Contest Editor
BIRD NEPONSET REVIEW
East Walpole, Mass.

Judges will be announced later.

Milling Around

MAIN OFFICE AND SALES

JULIA SMITH
SABINA COSTELLO
LOUISA GRAHAM
HARRIET PHALEN
MARJORIE PYNE
DOROTHY McELENEY
JULIA LEWIS

Sailing from Boston on the "Lady Rodney" for Bermuda the last of April were Mary Kelleher and Eleanor Morse. After spending their two weeks in that lovely spot they were planning to fly back.

Shirley Cronin, younger sister of Sis Cronin Gianetti, was knocked down by an automobile in front of the Triangle Building about a month ago, but Sis says she is o.k. now.

We extend our sympathy to Peg Corcoran and her father and sister Helen because of the death within a short time of each other of Peg's sister and then her mother.

Florence (Nagle) Wanzer is temporarily back at the old stand in the Personnel Department, carrying on for Merle Belcher while Merle is away.

Where is Merle Belcher going? "California, here I come!" Merle is taking her vacation and a leave of absence to make the trip, driving her car with three friends to the West Coast. She was leaving the 15th of May, so you can't stow away with her now!

Happy new owner of a '46 maroon Tudor Ford is Julia Lewis, to whom ownership of Fords is nothing new. This one follows in a distinguished line of Lizzies, this latest being christened Elizabeth IV.

Our sympathy to Al and Mrs. Hargreaves because of the death of Mrs. Hargreaves' father.

Congratulations to grandparents Mr. and Mrs. A. H. Anderson on the birth on April 13 of Elizabeth Ann, daughter of Betty Ann (Anderson) Wissman.

We welcome Helen Pelletier to the Billing Department and Marjorie Lamore to Statistical.

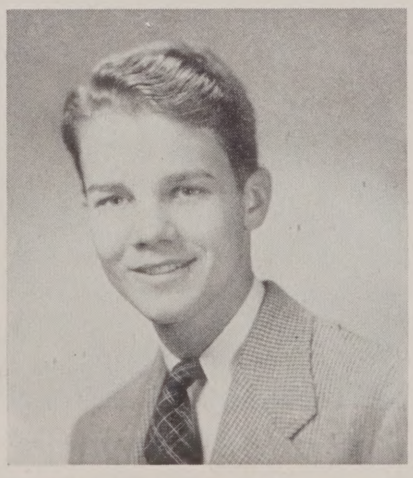
All who remember Mary Turner Eckels, formerly of the Billing Department, will be pleased to hear she has a beautiful 6-lb. baby girl.

Earl Bradley of the Freight Dept. has been serving as clerk at the jury session at Dedham County Courthouse.

We extend a hearty welcome to Patricia King, newcomer in our Mail Room.

Chet Porter of Industrial Engineering comments on his newly acquired '42 Chevvie: "Yes it has four wheels, four brakes, and only one steering wheel — I had it fixed that way purposely so that my wife could not drive it from the back seat."

Ed Grout flew out to Arkansas the last of April to visit our Berry Asphalt Plant and Office. From there he went north, stopping for a day at our Chicago Plant on his way to the annual three-day convention of the International Council of Industrial Editors in Milwaukee. Ed went as a member of the Mass. Industrial Editors' Association.



Donald Smith, elder son of Claude Smith of No. 1 Box Shop Shipping, graduates from English High (Boston) in June and enters Northeastern University this fall to study chemical engineering.

Elliott R. Middlebrook is welcomed to membership in Bill Koehler's gang in what was formerly called FXH and now is CDH, officially part of the Sales Promotion Dept. Elliott hails from Swampscott and is a recent graduate of the Vesper George School of Art in Boston.

Edith McMullen of Billing has added another link in her chain of achievement — rug braiding. She will be taking orders soon for special patterns in 9 x 12 rugs!

Howard Whitney, Head of Industrial Engineering, left the afternoon of May 4 for a business trip to Berry Asphalt via the 3:54 out of Sharon. We wager John Murphy, for one will be glad to see him.

Tumbling acts are always a big attraction in the circus. But we didn't know either that the office was a circus (not often anyhow) or that one of the performers was Marion Tolman.

Welcome home to B. D. Rogers, who has been sojourning in St. Petersburg, Florida, the land of the baseball training camps.

PAPER MILLS

THOMAS FLOOD
EDWARD GERAGHTY
FRANK NYBORN
GEORGE LAMORE
EDWARD WISNIEWSKI
PETER GLEBUS
DOMENIC McKENZIE
JACK HOLLIDAY
CAROLYN DELANEY
NINNETTE PETRONI
EDWARD POWER

We hope that Teresa Salmon's "visit" at the Norwood Hospital will be brief and that soon she will be back at the Mill office.

It's nice to hear that Frank Whitehead is home from the hospital. We hope by the time this is in print you'll be back on the job.

All the blaze chasers for miles around are envious of Bill Swinnerton's new fire-red Oldsmobile.

NO. 1 BOX SHOP

John P. Walsh
Barbara Green
Catherine Bellew
Stanley Binkavitch
Edward Paduck
Henry Johnson

Ronnie Valerio, two-year old son of Romeo Valerio, No. 1 Box Shop, prepares for the 1970 Bird Club Golf League. He already knows he should keep his head down and his eye on the ball!

Washington, D. C., played host to Norma Johnston of the Office recently, when Norma satisfied a longing to go to the capital and see the cherry trees in bloom. Her brother Bill, his wife, and Larry Disnard accompanied her.

When Charlie Mutch returned from Scotland not so long ago he was going around the department singing "I'm his own grandpaw." He was corrected a few times but he still sang it his own way. The reason is pictured elsewhere in this magazine.

Art "Moneybags" Connolly just traded his Chev, the one he lost the wheel for last summer, and is now driving a new Pontiac. He claims it has everything in it, even a back seat.

Will Wiggins is sporting around in a new Nash. I bet it rides a little better than the Ford.

Sorry to hear that Our Boy John Foley has been in the hospital. Lincoln Downs will sure miss you, John, if you don't get going soon.

Ted Knaus has left us to work down in Maintenance. Good luck on your new job, Ted.

Lou Fuller has been looking for horseshoe players since he was made chairman of the horseshoe team.

When John Cooke was asked what happened to the fender of his car, he answered and I quote: "Ah, these women drivers."

John Grusheski made a trip to Maine over a recent week-end just to break in his new Olds.

If anyone calls for a cab in Walpole, don't be surprised if you see the big smiling face of Jim Ellis under the taxi driver's hat. He is now partiming as Walpole's singing taxi driver.

Pat Silvestri would like to know if Larry Disnard ever found out what the buoy was doing standing out in a river at eleven o'clock ringing a bell? Ask John Clancy. He knows.

We are glad to hear that Frannie Ferrara is out of the hospital.

Ramona Chicoine, we hope, will be out of the hospital soon and back to work.

NO. 2 BOX SHOP

Elna Gottberg
A. D. Smith
Miriam Kollanus
Berta Kugel
Barbara Coyne

We wish to extend our congratulations to Euplio Puopolo upon his completing twenty-eight years of service with the company.

Alma Walsh, Marion Thomas and Mary Brady of the Flower-Pot Set-Up and Elin Johnson of the Office enjoyed a pleasant weekend in New York, going by plane. They reported the plane trip to be a thrilling experience.

Welcome to Elsa Gottberg as an Inspector. She was transferred from the Finishing Mill.

Ed Bigelow and family had a grand trip to Montreal over the last holiday.

Melvin Doucette is training for the marathon by walking from Walpole to East Walpole, it is reported. He says he saves money that way too.

Hasn't anybody got a male PUPPY? Mary Cofsky is still looking.

Sorry to hear that Sam Purpura had to go to the hospital to have his appendix removed. You'll be glad to get rid of the thing, though.

Von Allan got a good car when he acquired that '42 Dodge.

Congratulations are extended to Robert Patterson, who was recently appointed Night Foreman of the Shop. We also wish him happy motoring with his new car.

John Burke Sox Pass Winner

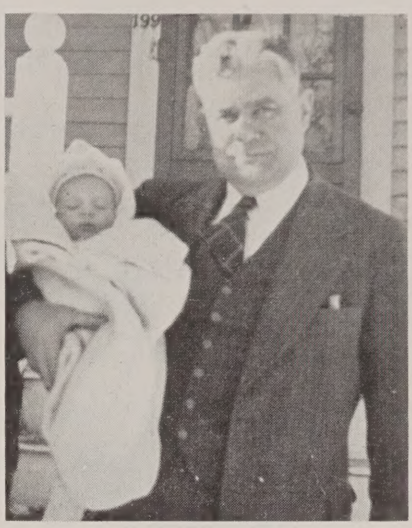
Anyone want to see the Red Sox play in Boston this summer? Just get in touch with John Burke, holder of a season pass for two. The lucky guy, East Walpole Mill Supt., was awarded this coveted bit of papyrus at a baseball dance given by the Thomas H. Crowley Post of the Walpole American Legion last month.

Warm afternoons this summer if you can't find John in his office or anywhere around the mill, don't blame it on the ballgame. The pass reads: good only for Saturday, Sunday, holiday, and night games. Tough, isn't it!

Lena Flood was one of the lucky winners of a fruit basket at the last whist and bridge party.

It is reported that John Olson has a new house on Main Street, Walpole. Congratulations!

We hope Arthur Kennedy, who has been out sick, will be back to work soon.



Michael J. Foley, infant son of Michael and Doris (Mutch) Foley, in the arms of his grandfather, Charles Mutch, Foreman at No. 1 Box Shop.

ROOFING MILL AND OFFICE

Arthur McKenna
Leonard Weaver
Louis Silvestri
Joseph Nevins
Dorothy Dargan
Roger Percy
Charles Alden
John Folan
Daniel Tracy
Victor Narciso

Congratulations to Eugene McCarthy of Shipping on the arrival of Gene, Jr., on Easter Sunday.

Charlie Savage took his vacation early this year and went down to Searsport, Maine, to get his new home in order. He's going to live there when he retires soon.

Seven men have been struck blind, others speechless, from exposure to the brilliant, cruel glare of that yellow sport shirt Stanley Phillips wears with such debonair exuberance. What shall we name him, "Queen of the May?" "Man of Valour for 1948?"

We welcome the following men to the Shipping Dept.: Ken Cahill, Al Savi, Ed Barrett, Russell Mattson, Vito Wasilunas and Bob Worthington from other departments in the mill, and Clarence Murray, a newcomer to the organization.

John Conroy has put a new motor in his car and is going to give it a new paint job. John says he believes the horseless carriage is here to stay.

Mr. and Mrs. William Gordon celebrated their forty-sixth wedding anniversary, Sunday, April 4. Congratulations!

Ed Mingels, Jr., is now driving a '41 Buick convertible, while Bill Lang has a '42 Mercury sedan.

Just about the time when people started to mow their lawns, Pat Reardon came to work with his famous mustache nicely pruned.

Anthony Abril was transferred from No. 1 Machine and is now learning to blow asphalt.

Mike Telia has a beautiful new car; Bill Wright has an old one.

Stephen Tomaszewicz and Thomas DeSena, representing Norwood Post #2452 V.F.W., and many others from the mill visited James Sword, who is confined at the Soldiers' Home in Chelsea.

With an eye to the future, Percy Hayward has bought a house trailer with all the fittings. Do we hear wedding bells in the distance?

Considerable research has been made by scientists into the possibility of producing rain by seeding the clouds with pellets of dry ice dropped from airplanes. But it remained for our own Bert Murray to devise an easier, surer method of achieving this result. Any bright cloudless day Bert will start to wash the outside windows of the Shipping Locker Room and Office and very soon the skies will darken and down will come the rain. It *never* fails!

Bill Smith in Walpole is building a dwelling,
And ever since we've heard him yelling.
He doesn't seem to get the knack
When with the hammer he hits a tack.
He seemed to think by nails they meant
The ones on his fingers, so they're all bent.
The nurse is spending many hours
Reviving Bill with all her powers.

Charles Cummiskey has left the Office where he was messenger to go to work on No. 7 Machine. Douglas Grover, once before our messenger, is back with us again. Good luck to both of them.

If anybody has a map showing the exits at Suffolk Downs, please forward same to Joe Bartell. Joe had some difficulty at Lincoln Downs one day and got lost on the track grounds. We want him to be prepared for the next time. Right now Joe says this venture was the first and last time.

Appendectomies are growing more popular each day. Edward O'Rourke had one of the latest. Speedy recovery to you, Eddie.

If you enjoy a pleasant, friendly and charming smile, you need go no further than the cafeteria any night. You will find it there. It's natural, it's free, it's for everyone and it belongs to Katherine Keady.

Norman Green started out bright and early on the morning of April 15 with a long pole and a can of fish food. He headed for the local ponds and the free meals started as soon as he got to the water's edge. Although the fish were feeding from an instrument that is as dangerous to them as a fork is to a baby, not even one little fish met with an accident.

The latest in automotive design, as exemplified by the 1948 Hudson, in on display daily outside the mill. The slick job is the property of Bill Letts, who reports it will do everything except meet the monthly installments.

Anyone looking for some practical experience in the construction of a summer cottage is invited to attend the week-end sessions Stan Sallie will put in this summer at Manomet. He does not expect to spend this year's vacation in the cottage, unless it is to work on the inside finishing, but maybe by another season it will be ready for habitation.

If black slate were as easy to find in the vicinity of East Walpole as it is in the vicinity of Glenwood, Arkansas, we should be happily situated for base black granules. After two weeks at the Glenwood Plant scouting for slate with Robert McElwaine, a local consulting geologist, Leonard Weaver of the Lab reports that there is no shortage among the hills of Arkansas. The entire trip was very enjoyable, says Len, thanks to the nice scenery and climate and the cordial hospitality of the people, especially Hurcil Cowart, Plant Foreman.

Arthur Blakeney was recently elected Grand Secretary of the Council of Young Republicans in Massachusetts. A good job and a good man for it!

Congratulations to Henry Eklund and the Missus, who became property owners in the Town of Walpole with the purchase of a house there. Of course you understand, Henry, this entitles you to all sorts of privileges — such as being a taxpayer, for one.

Mike Grugnale recently underwent an operation at the Norwood Hospital. We send Mike our best wishes and hope he'll be in circulation again by the time this issue is out.

Carroll Homan's house has just undergone an interior overhauling by the elaborate-sounding program of converting the dining-room into a kitchen, and the kitchen into a bedroom. Actually, it worked out very neatly, and although things were in a state of upheaval at one time, the end is in sight, and now there are three bedrooms where before there were but two.

FLOORING MILL AND OFFICE

Matthew Connolly
Richard Ellis
James Connolly
Charles Cobb
Carl Hilton
Dorothy Hawes
M. Mulvehill
Clarence Phillips
Clarence Young
Russell Richall

Welcome to the Print Machines to the following new workers: Joe Giampa, Cornelius Buckley, Frank Mucinskas, Hayward Perry, Anthony Carpino and Vincent Chubet.

Anthony Auretto, Jr., keeps a tight grip on the leashes of Black Magic and Total Eclipse, his daddy's two 8-months old greyhounds. Tony, Sr., works at the Norwood Flooring Plant.

Sadie Domat Ferdinand, who used to work here, became the mother of a 7 lb., 9 oz. daughter on May 1. Sadie is a sister of the Domat girls who work in our cafeterias.

Randall Kelley was in to see us not long ago. His foot is coming along pretty well and we hope to see him back to work in the near future.

We are glad to hear that Ernest Berglund is out of the hospital.

We offer our sympathy to Leo Fillmore because of the death of his brother.

New employees in Finishing are: Walter Surrette, Ronald Cooke and Stanley Wiencus. And new clerk here is Dick Pudsey. Welcome!

Larry Hewins, Jr., has left our Research Lab to join the Army Air Corps. Larry, Sr. (his Pop, who works here too) reports young Larry is doing well at Ft. Banks, Winthrop, and is waiting to be shipped to Texas. Good luck and happy landings, Pvt. Hewins.

A little late, but it is still important to announce the birth of Linda Lou Kannally on March 4. Little Linda was born at the Norwood Hospital and is the daughter of Mr. and Mrs. Louis Kannally of Walpole. Louis works in our Flooring Tile Dept.

Congratulations are due the following benedicts: Rocco DeLuca and Peter Mazgalis. Rocco ingeniously found an apartment in Norwood; but Peter commutes from South Boston to South Norwood.

If Victor Lecontie really catches fish on those fishing trips, we'd like to see one some Friday.

Clyde Adams is glad to be back to work after having his appendix removed.

Shreveport may have the largest family in the Bird organization, in the Moore family pictured in the April Review. However, the Flooring Shipping Dept. has three pairs of brothers working in this one department: Gordon and Clarence Russell, Elliot and Russell Webber, and Henry and Philip King.

We welcome two new employees to our Research Lab. They are Larry Rockwood of East Walpole and Edwin Ross of Islington. Both boys are Northeastern Cooperative students.

John Buckus has a "new" car. What, no rack on top, John?

We welcome Joe Sexton to Shipping. He and Biagio Tronti have plenty to gab about, both coming from the big city of — er, Westwood.

For all hot tips, see Donald Hurd, the Jim Britt of racing.

Something new in science: Scoop Nichols tells about a ship with glass bottom, nine celluloid smoke stacks, and seven plastic propellers, which is manned by Sea Bees, making it unsinkable. Did you sign up, Tom?

Stan Kalis has left us to join the Norwood Fire Dept. Best of luck to you.

UNION SMOKER

A union smoker staged by and for members of L.I.U. No. 1384, Norwood Flooring, was held the last Saturday night in April at Moose Hall, Norwood. The good-sized crowd present reported a fine time and are looking forward to more of the same.

Glenwood Gossip

by Bettye Whatley

We welcome Sherrell Turner, a newcomer to our mill, and hope his stay will be a pleasant one.

Recently a salesman stopped by our Quarry looking for Hurcil Cowart. As the salesman didn't know Mr. Cowart he asked how he might recognize him. Odus Babbitt described him the best he could and the salesman went on his way. Later he returned and said he still couldn't find Hurcil. The second time he came back Odus told him to look for the person with the largest feet. He found his man.

We enjoyed a visit this week with G. D. "Dude" Davidson, but it seems that every time he comes he either brings rain or snow. This time it was a hail storm. Please, Dude, can't you leave the weather at home?

Another visitor to our plant this month was L. W. Weaver from East Walpole. We hope he enjoyed his stay as much as we enjoyed having him.

Suggestion Awards

Thirty-four suggestions win April Awards

IT'S a man's world, they say, but ever since women got the vote, you can't keep 'em down. Look at the suggestion winners this time — a Catherine and a Lillian on the list!

Of thirty-four winning suggestions, more than a third in April came from Phillipsdale men. Top winner was Tony Tirocchi of the Rhode Island plant, whose $10 award, two $5 awards and additional $10 for five accepted suggestions netted him $30. The total swag for April was $312.70.

$10 Awards

Austin Allan, FFM
Luigi Cicolani, FBV
Patrick W. Clarkin, DPB
Francis E. Doane, FFT
William Fitzgibbons, FFV
Philip Giordano, DPB
Gordon Russell, FFV
Antonio Tirocchi, DPM
Edmund Wenstrom, FBM

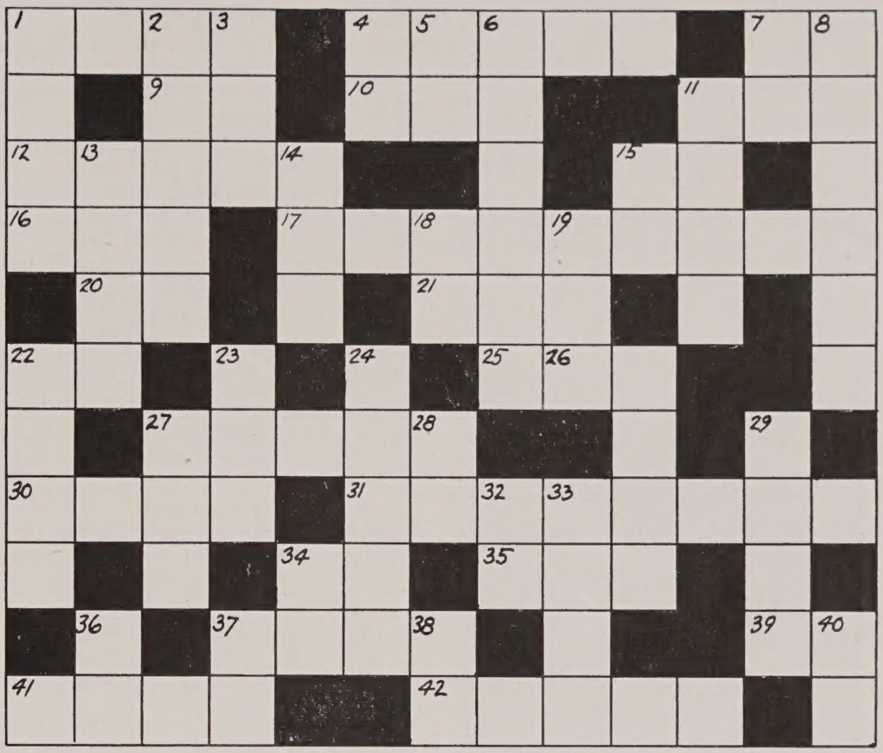
$5 Awards

Catherine A. Bellew, FXA
Fred Bortolotti, EMW
Francis T. Burke, DMT
Pelligreno Capone, FFN
John Curran, FXV2
*Harold Darcy, DPP
Charles DelValle, DPI
John Folan, FXR
Lillian Gianetti, VN
John Grudinskas, FBPM1
Wilmont Irving, FFD
Guster Lewis, FSPM1
Wallace V. Macdonald, FFG
*George A. Mather, Jr., FXG
Fred Matthews, DPM
Sven Mollerberg, DPX
Armand Roy, DMP
Frank B. Shumski, FFG
Jefferson Smith, FSPM1
Vernon Stromberg, DPX
John P. Stupak, FBV
*Antonio Tirocchi, DPM

Winners of the additional $10 for five accepted suggestions, besides the one already mentioned, were: Patrick W. Clarkin, DPB; Harold Darcy, DPP; and William F. Fitzgibbons, FFV.

*Two accepted in this class.

Crossword Puzzle



ACROSS

1. Small truck which raises things
4. What turns machines; energy
7. Afterthought on a letter
9. Indicating a debt, 1st two letters
10. 1st number
11. Cutting instrument
12. A shaft
15. Abbrev. for Statistical Section of Accounting Dept.; also, prep. for place
16. Women's organization of old American families, abbrev.
17. Underneath layer of paint
20. Supt. at East Walpole, symbol
21. Same as 10 across
22. Height, abbrev.
25. Man's best friend
27. The man with the golden touch
30. To cut lengthwise
31. A stationary machine with belt or rollers to carry things
34. Is
35. Source of honey
37. Form for recording time worked
39. Afternoon, abbrev.
41. Center around which other material may be wound
42. To worship

DOWN

1. To place, as on a truck.
2. Threadlike substance.
3. Also.
4. Italian river.
5. Prep. indicating above
6. Part of paper machine.
7. Head (?) of the house
8. Device for changing connections
11. To put away securely
13. Enthralled
14. A turn-out of material
15. Cost Accounting, symbol
18. To act
19. Make of auto, now discontinued
22. Firefighting equipment
23. To adjust exactly
24. Race horse
26. Joy
27. To stir
28. In that manner
29. A fold
32. Canadian province east of Maine
33. The power to prohibit, polit.
34. College degree, abbrev.
36. Proceed
37. A sales dept., symbol
38. District attorney, abbrev.
40. Very Important Person

(Solution on page 23)

PHILLIPSDALE

Rexford H. Salisbury David S. Lowry Leslie E. Howard
Manuel Oliver Arthur Trudell

Nurse On Duty For First Aid

PHILLIPSDALE has recently inaugurated a nursing service in the plant emergency room. This room has been done over with new white paint, partitions to afford greater privacy for the patients, and has newly laid blue linoleum on the floor. Josephine McCarthy of the East Providence District Nursing Association, a trained nurse of several years' experience, is now in attendance at the plant from 2:30 to 3:30 p.m. five days a week.

New Phillipsdale Plant Nurse, Josephine McCarthy, who is on duty one hour daily at the refurbished First Aid Room.

Miss McCarthy will be glad to take care of minor afflictions which do not require a doctor's services and will also watch cases under a doctor's care and direction. All employees needing such services are urged to make use of them.

Phillipsdale Notes

Hilding Gustafson and Joe Ferreira have had quite a spell out sick. We hope that by the time this is in print they will have returned to work feeling considerably better.

Lucien Alix had complained that nothing ever got into the REVIEW about him. Last month we not only spoke about him but put in his picture. He says he is now happy for a while.

The company is considering an appropriation for the purchase of a pair of roller skates for Arthur Trudell. He claims that he needs them running from one end of the new plant to the other but he won't insist upon them until he finds out if he can go up and down stairs with them on.

New cars at Phillipsdale recently include Paul Knight's 1948 Chevrolet, Fred Pierson's 1946 Dodge and Ben Pino's 1942 Pontiac.

Speaking of cars, anyone in the market for the hire of a Super Eight Packard should get in touch with Bill West. He has one available — year unknown.

Also, of cars, we are glad to see George Hawley's Oldsmobile around again with complete fenders. We can't count how many times it has been in the repair shop this winter but he thinks he is safe until the snow comes again.

Al Carvalho is temporarily in the duck business. He has started with five little ducklings which he got from Jack Cabral and so far only one has collapsed.

Leonard Audet is building a motor boat. Anyone in the market for one should see him in case this doesn't turn out so well.

Jack Mello was having a little trouble in telling the difference between Butcher's Wax and pussywillows but all is well now. The wax has been delivered and Harriett Neill got a bunch of pussywillows.

Bob Berry says it is not true that Phil Hoard never buys a drink for anyone in the club. He distinctly remembers one time not many months ago when he did buy one and gave it to three different fellows with three separate straws.

Do you recognize Mrs. Anthony Russo? Mildred Duarte, who has been in the Phillipsdale Office since 1944, was married Saturday morning, April 24, at St. Francis Xavier Church in East Providence to Anthony Russo, Corporal, U. S. Air Force. After their honeymoon, Millie is moving to Roswell, N. Mex., to be with her husband. We wish them both much happiness.

Have you noticed how much better Sam Gorelco's moustache is looking lately? He says it is due to his brushing it with a hand brush every morning. We are glad this is done in the morning.

Charlie McLaughlin is reported getting his summer camps ready way up north. Anyone looking for a vacation site should see him in a hurry.

Howard Inman and Manuel Paiva have transferred to the Boiler Plant. We hope they like their new work.

Sargent Varley is making preparations to go off to camp as usual. We understand he is quite hopeful of getting steam heated accommodations this year.

(Continued on page 15)

Cribbage is a favorite indoor sport in the Phillipsdale Brigade Room. Around the table beginning left are: Peter Dzierzyc, Steve Barron, Timmie Harrington and Steve Dorosko. Standing behind Timmie is Russell Mollerberg. Kibitzing on bench in back is Tony DiFonzo, while standing upper right are Bob Pearson (in slip-on sweater) and Chick Campbell.

Alexander Matonis rests his steed, a Clark baby tractor. This little buggy does mighty work around the Phillipsdale yard — pushing around freight cars, no less! Which makes Alec some sort of a railroad engineer.

Phillipsdale

(Continued from page 14)

Don't talk to George Condry or Johnnie Borges about what they do in their spare time nowadays. Both, with the help of relatives, are building themselves a home. We are looking forward to the housewarmings.

Recent speakers at our Foremen's Conferences have been Howard Whitney, with Chet Newell, and Al Smith with Frank Eisenhauer. We appreciate their being willing to take the time to come down to talk to us and their talks have all been very interesting.

We have a correction to make — that Jeep in last month's REVIEW was built by and belongs to John Gecawich, not Bill. We apologize, but with three Gecawiches we can't help getting them mixed up occasionally.

Ted Maddern is getting his boat ready for the summer. You will soon be able to get him only somewhere off the wharf in Warren.

We were pleased to have a chance to meet Walter T. Wiggins, Engineer at the Chicago Plant, on his visit here recently.

Among other recent visitors to the Phillipsdale Plant were R. H. Gorri and W. G. Lawson from Building Products Ltd., Montreal.

Henry Doudie the Glad Grower

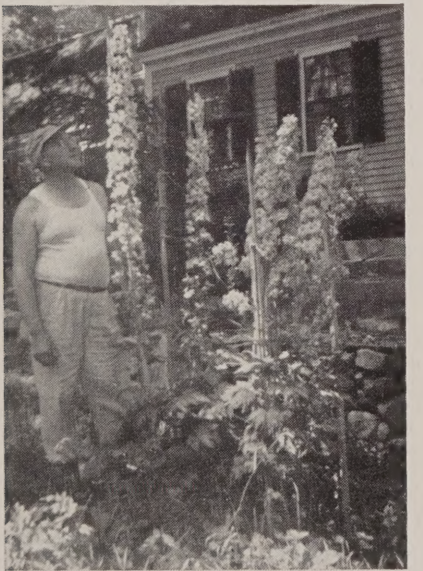
By HENRY JOHNSON

HENRY Doudie, variously known as Scotty, Pigeon or the Bulldog King, of No. 1 Box Shop Shipping, has a new hobby. From pigeon racing and bulldog raising he has turned to horticulture and is doing very well at this new interest which he took up during war-time gas rationing. As Henry says, "There's no use in doing anything if you don't do it right, you know?"

Scotty has several hundred of the finest and most recent gladioli. They are his favorite flower. Most growers of glads eventually try their luck at crossing and from the seed select new forms and colors. Henry decided he wanted a red, white and blue glad, so he went ahead and raised one. Now he is working on one that will rival a Scotch plaid and expects to succeed this summer if he doesn't have too much overtime.

Last fall Henry won several monetary awards with his glads at the Avon Agricultural Fair — and what is dearer to the heart of a Scotchman than cash? Now Scotty has a yen to send a sample of his prize flowers to Scotland by air and exhibit them in the flower show to be held in August at Linlithgow, a city three miles from his boyhood home.

Henry also has an ever-increasing collection of daffodils (one variety as "big as a coffee cup"), iris (yellow are his favorites), delphiniums and chrysanthemums. In his yard from early spring until late fall there is always something in bloom. Visitors will be welcome without charge this season at least to view the grounds at Doudie Castle.



Henry Doudie, snapped in his garden last summer, is dwarfed by his own delphiniums.

Jack Frost On Hand at Golf Opener

by JOHN WOLOSHYN, Chairman

THE 1948 season started with the usual high interest at Walpole Country Club on April 27, the opening day. The spirit of the players was there even though Jack Frost was sitting on each tee. Out of the forty players thirty-nine showed up, which should indicate a good season.

There are three groups, A, B and C, and weekly prizes of $1.00 are awarded for second shots nearest the pin on No. 2 and No. 8 holes. As the season and matches progress, reports will be made in succeeding issues of this magazine.

Baseball Tryouts Draw New Men and Vets

By NICK FERRARA, Manager

THE BIRD & Son baseball team for 1948 is slowly shaping up. There will be a few new faces this year, along with the veterans.

These new men who have shown a good brand of baseball during the tryouts are: Mike Campisano, 3d baseman; Bill Cisternelli, 2d baseman; Frank Miloszewski, catcher and outfielder; Francis Wall, outfielder.

The veterans are Russell Richall, John Phelan, Don MacAleese, James Moylan, Assistant Manager, and Nick Ferrara, Manager. For Business Manager we have acquired the capable Sam Piraino.

Tryouts are still going. Later a complete roster and schedule will be printed.

Harley Hill of No. 4 Machine, Chicago, "joins the Navy", as he is flanked by Seamen John D. Howard (Boston), Son Harley, Jr. (at Harley's right), and Edlow J. Jones (Miami).

NEWS FROM CHICAGO

STAFF: J. W. Guilfoyle, Gladys Davis, Mathilda George, Virginia O'Brien, Lawrence Peterson

Photographer: Edward Renn

Softball Starts for Y League Games

SOFTBALL practice is being held these evenings by our team, which plays every Tuesday evening at 6:45 at Ogden Park diamond, 65th Street and Racine. The team is entered in the Southtown YMCA Industrial League. All employees who'd like to see a good brand of softball should come out and give the boys encouragement. As this Review went to press, most of the positions had not been decided. The competition looks as if it is really going to be tough, but we look forward to the Bird & Son team's finally coming through with the championship. Ray Coglianese of No. 4 Machine appears to be the only one who has cinched his position, Ray having pitched on the previous softball teams, winning 10 and losing one. Maybe he can make that record even better this year.

Sweepstakes End Bowling Season

THE bowling season ended April 2 with all teams bowling the sweepstakes. The four individual prizes and four team prizes were won as follows:

High individual game — 205 — Ted Pieske
High individual series — 549 — Al Claudy
High team game — 812 — Proslates
High team series — 2118 — Copper Clipts

These scores do not include handicaps.

With handicaps:

High individual game — 201 plus 27 — 228 — Eddie Renn
High individual series — 444 plus 159 — 603 — Martin Pearce
High team game — 705 plus 242 — 947 — Paroids
High team series — 2103 plus 618 — 2721 — Tri Tab Hex

Note that Eddie Renn, teammate to Ted Pieske, came through with 201 and their team, the Proslates, bowling with one man short and allowed only 10 pins less than the absent man's average, came through with a sterling 812 for the single game. An oddity of the evening was the absence of both Masterbilts and Insul Brics from the roster of prize winners. Al Claudy, who all year had tried to win a high game award during the regulation season, finally came through with a 549 to beat the 547 which won the high series award during the league bowling.

Bowling will be resumed the latter part of September.

Chicago Chit-Chat

We have finally found out to whom Ray Gusick has been referring when he speaks of "big brass, the big pieces of big brass and little pieces of little brass." A recent telegram was sent to John Trontell while he was attending the Manufacturing and Sales Meet-Up in East Walpole: "Suggest big brass take two weeks vacation. Mill runs fine without you." During the absence of so-called "Big Brass" — John Trontell, Plant Superintendent, Walter Wiggins, Plant Engineer and Erich Gach, Chief Chemist — production on both No. 1 and No. 2 Machines was at its best!

This enchanting brunette is Anne Marie Curran, 3½ months old daughter of Louis Curran of No. 4 Machine. She is also granddaughter of Arthur Julian, Chicago Storeroomkeeper and Treasurer of Local #170.

Walter Wiggins is a confirmed New Englander after his first visit to East Walpole. At lunch in the cafeteria each day now he looks at Mrs. Kennedy and requests broiled lobster. She, in turn, gives him a blank look and gives him some good old American meat. Perhaps it will take time to get back to the custom of eating meat six days a week and saving that brain food for Friday.

We wish a speedy recovery for Oscar Peldzus of the Shipping Department who has been confined in the hospital with stomach trouble. Good luck and get well soon, Oscar.

Bon Voyage to Bruce Keller, formerly of the Shipping Department and now retired, who is leaving Chicago to live in Newman, Illinois.

Tom Jones, Inspector, is the lucky father of a brand new 1948 Hudson. Father and baby doing fine.

We recently welcomed Nick Ahrens, Jr., on leave of absence from the Blowing Department, back into the fold. Nick was recently discharged from the Army and spent over a year in the Philippines and Islands of Japan. Nick is going to spend a few weeks in northern Minnesota and then will return to work.

We, in the Chicago Office, would appreciate some Burbank who would produce an onion with a violet smell. Wallie Manteuffel has planted onions and gives us a daily report on their progress. It won't be long before we'll have their aromatic qualities with us. In other words — Phew!

Membership in our "Brotherhood of Dog Owners" has again increased because of the acquisition of two more pups. Marge Hoey has a black cocker spaniel named Smoke, and Dolores Haggan, a fox terrier named Teddy. Remember, the strong talking point of Bird Linoleum is "It's waterproof." (Advt.)

Note to Shreveport Fishermen: Now that the spring season is just about upon us, we should be getting reports on fishing. Wait until we get started, Shreveport! We'll show you! Your 5¾ lb. bass will look like a sardine. (We hope.)

Vacations have begun in the Chicago Office. Marge Mulhall spent one week at home giving it its spring "cleaning and pressing." Virginia O'Brien spent hers relaxing and visiting.

Eddie Newman, wrapper man on No. 1 Machine, has recently returned to work after ten days' absence when he was on the Chicago Golden Gloves team. This team fought the European team to a 4–4 tie in the Chicago Stadium on April 14. Eddie was one of the sixteen boxers picked from the many thousands of participants in the Golden Gloves Tournament, and while he did not get to box against a European opponent he gave his partner in the 175 lb. division quite a run for his money.

Our deepest regrets and sincerest sympathy to Ray Coglianese of No. 4 Machine because of the recent death of his mother, Mrs. Rose Coglianese. Also our sympathy goes to Rudolph Budz of the Shipping Department for the loss of his mother and to Charles Sheeley of the Maintenance Department for the loss of his mother-in-law.

Granule Team Leads on Last Bowling Lap

By

Dick Sprague and John Hutchins
Co-Chairmen

OUR BOWLING banquet is set for May 15 at Cain's Lobster House, Route 3A, on the way to Nantasket. The girls' league is joining us and about one hundred fifty Bird workers are expected to gather for food, entertainment and dancing.

At this writing Rodge Percy's Granule team is leading the league with two weeks to go. Norm Lull's Flooring Shippers are right on their heels, and in the last match of the season these two teams bowl each other. From remarks going around, it should be quite a contest! Final standings and prize winners will appear in next month's Review.

Team Standings

Team	*Won*	*Lost*	*Pct.*
FBW	118	17	.874
FFV	107	23	.823
A	103	37	.735
FF	84	46	.646
FBV	83	52	.615
PFL	75	65	.536
FFG	72	68	.514
ERB	69	66	.511
EM	67	68	.496
FB-GEN.	69	71	.493
FX-2	62	78	.443
FBI	47	83	.362
FFN	41	89	.315
FBPM-1	42	98	.300
EMT	19	116	.141

Season's High Single E. Higgins (FFV)—158
Season's High Three String
E. Higgins (FFV) — 357

Course of Sprouts for Sales and Credit Letters

"YOURS of the 24th inst. received and contents noted. . . ."

The twenty-two sales and credit correspondents and sales service managers at the Main Office who recently completed a course in the business letter could tell you at once what is wrong with letters like that. "24th inst." is no longer good usage, they would say. "Contents noted" is also bad, they would explain, because the answer is too curt and is a hackneyed phrase.

This course in the business letter was given by the Hower Letter Improvement Service of St. Louis. It lasted fifteen weeks and those enrolled had carbons of their letters sent to this service, which returned them with constructive criticisms of each letter. Letters were rated with zero as the best score. Scores at the beginning averaged thirty-one for the group. Somebody was evidently too long-winded, indefinite, unfriendly or trite. But by the end of the course, the students had learned their lessons so well that the average was down to seven!

Management had investigated this service before subscribing and noted that it was used by companies such as Prudential Insurance, Pittsburgh Plate Glass and the Standard Oil Company of New Jersey. Upon completion by our letter-writers, it was felt that the fine results well justified the expense of using this service. The employees who participated, when they were asked to express their frank opinions and conclusions as to its value, were overwhelmingly enthusiastic.

As Office Manager Joseph Erker stated, ". . . for many of our customers letters and salesmen represent the only direct contact with our company. . . ." With the aid of this course the company gained added assurance that the expression "Bird quality products" could be applied not only to the mill output but to that of the office as well.

Marathoner in Our Midst

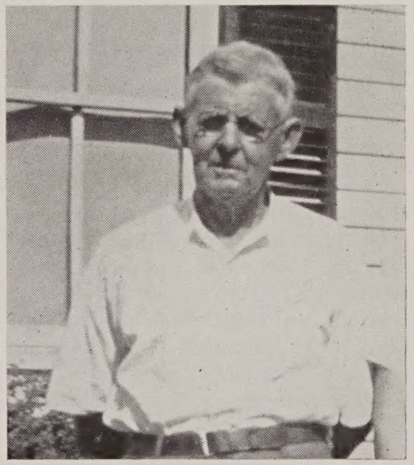
If you see a runner pounding the pavements of Dedham, Norwood *et environs* this spring, it may be our Walter "Lucky Peter" Hansen of the Flooring Plant, training for next year's marathon.

Walter is no novice at this B.A.A. annual classic for he ran in it three years before he entered the Navy during the war. The first year was 1939, next was '41, and again in '42. In 1942 he not only finished the grueling stretch from Hopkinton to Exeter Street, Boston, but won a medal for thirty-first place. Out of some two hundred contestants, placing in the first seventh was something of which to be proud. Next year he hopes to do even better.

Bird & Son Exhibits at Norwood Library

ACKNOWLEDGING that industries are part of the community in which they are located along with the schools, churches and libraries, Bird & Son cooperated with the Norwood Public Library in a recent exhibit of local industries. Five industries sent exhibits of their products. These displays were set up by the library to call the attention of the public — particularly the public which mans the industries — to the books in the library about their own branch of production. The Bird & Son exhibit was prepared under the direction of the Sales Promotion Department.

The library staff reported interested visitors during the first two weeks in April when the displays were shown at the Morrill Memorial Library and at the end when they were at South Norwood.



John W. Crossley Retires

ANOTHER worker to retire under the new Bird & Son retirement plan is John W. Crossley of Caryville, Massachusetts, who retired from his work at No. 7 Roofing Machine on April 12th at the age of seventy-five. Mr. Crossley came to the company early in the war, October 1942, and spent all of his time at No. 7 Roofing Machine. Having worked for the company more than five years, he comes under the provisions of the Retirement Fund as announced last December. He has been in poor health for several months and requested this retirement earlier than the June 30th date.

SHREVEPORT NEWS AND VIEWS

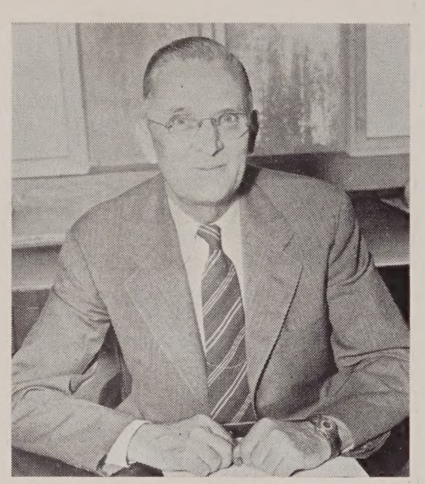
STAFF: Lucille McMurtry, D. L. Oliver, Jr., Willie L. Smith, Frank Markham, Cyril Wilde, Edwin Sompayrac

Introducing —

A SUPERINTENDENT excelled by none is B. P. Soward. He was transferred to this position in January 1944, and the manufacture of roofing and siding in this division has been on the up-beat ever since. A live wire on the outside too, Bernie's bowling is high, he golfs in the eighties and is a qualified fisherman.

Bernie Soward completed his education by going nights to Armour Institute of Technology one year and seven years, also at night, to Northwestern University. He was working for the Berry Asphalt Company when it was purchased by Bird & Son, and became assistant to Mr. Altman who was in Chicago, continuing to work at the Waterloo Plant. Two years later he was made Office Manager at Shreveport, the job he held when transferred to his present one.

At home there is his lovely wife, Vi, a very talented artist. It was she who printed our heading, "Shreveport News and Views." Bernie is a director of the Chamber of Commerce and has been active in the Rotary Club.

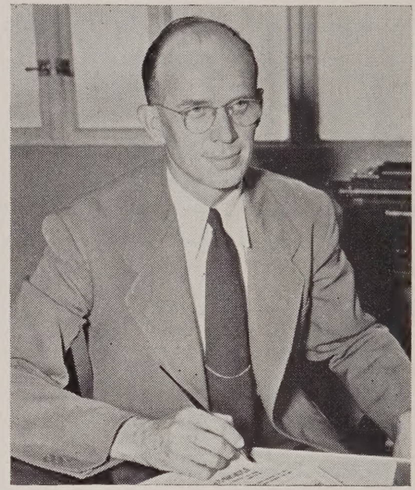


LYTLE L. Williams has been General Manager of the Southwestern Division since February 1946. Before this, he had been Southwestern Division Sales Manager, and much of the success of the Shreveport Plant can be attributed to his skillful leadership.

Montana born, Mr. Williams grew up there, though he received his higher education from Armour Institute of Technology at Chicago. A power company and county engineering in his native state gave him experience before he came to the Bird & Son Manufacturing Department, Chicago. He had also had a fling at editing on two Chicago industrial magazines.

With Bird & Son Mr. Williams soon moved into Sales, where he stayed for a few years until going into his own roofing business in Michigan. He returned to the Bird fold in 1934 as Manager of the Built-Up Roof Division in East Walpole. In 1941 he came to us in Shreveport, where he and Mrs. Williams now make their home.

Mr. Williams belongs to the Shreveport Camera Club, Chamber of Commerce, Masons and Rotary Club. An intrepid bowler, he captained one of our teams this winter, and we heartily approve of executives who can play as well as work with the boys in the plant.



O. N. SHERBURNE, our Office Manager, is a living example of the successful transformation of a Northern Yankee into a Southern Rebel. He has acquired both our accent and habits and only occasionally is he suspected of still voting Republican.

Ollie came here in 1944 by way of Boston and East Walpole, where he was Assistant Office Manager. Before originally joining Bird & Son under Howard S. Whitney in the main Accounting Department, he had done accounting elsewhere. His education after high school was at Harvard and Burdett Business College.

It took Ollie some time to adjust his accent so that the Shreveport Office could understand him, but now it is his turn to puzzle over the East Walpole accent.

A follower of Izaak Walton, Ollie has specialized in casting and after a year of dangling bait in trees and brush has at last learned to "put it where he wants it." He also golfs and bowls.

Ollie's wife, Kay, daughters Dawn and Carol and his mother-in-law complete his household. He is a Mason, a member of the Kiwanis and Fellowship Clubs, and of the Wholesale Credit Men's Association.

Foremen Hear Main Office Speakers

On the night of April 6, a Foremen's Conference was held at the Washington-Youree Hotel with E. H. Coleman and J. T. Andrews of the East Walpole Office as our guest speakers. Also as honor guests were Mr. Williams and Mr. Soward. The following foremen were present: W. Winkler, D. L. Oliver, P. Johnson, N. R. McNeill, R. N. Potter, G. D. Davidson, F. Markham and W. L. Smith. Each foreman stated he learned a great deal more about cost from Mr. Coleman's talk and the general discussion. They made Cost Accounting sound easy enough for a 7th grader and at the time pointed out the importance of our submitting correct and thorough information in order that the Cost Department can give Management a true picture. We are always pleased to have as our speaker a guest from East Walpole and look forward to future visits of these men and others from the home office.

Close Competition Marks Softball Series

CHARLIE Patterson, captain of the softball team, got the boys off to a good start the other day. When they came out to practice, after tossing the ball around a while, they organized, then constructed and erected a backstop in an hour and a half.

The *big game* was played one Saturday. Since many of the star players failed to show up, substitutes had to be called in from the sidelines. The Night Shift under the capable pitching of Phil Johnson nosed out the Day Shift with a score of *approximately* seven to five. Due to the lack of umpires and scorekeepers, each man was on his own as to whether he should be out or not, whether he hit a strike or a ball, or whether he was safe on base or not. However, since each man was a high principled character, none doubted his decision and consequently it went on and on. The highlight of the game was the Night Shift going to bat with each player having a chance either to hit the ball or fan out twice during one inning. Many hits were made and many fly balls were caught (and missed), but a good time was had by all.

The season promises to be one of the best. Every player has promised to do better in the future, with the result that this game is now known as a "practice game." Many suggestions have been received to help the game, among them one from L. L. Williams suggesting that the players should just go from first to third base, thus shortening each inning and the game.

Since then a number of games have been played, mostly with our team on the short end. Bossier High won 9–5 the first game, but we won the second 14–9. Southwestern Gas & Electric won 11–9 and we beat Morris and Dickson Druggist 6–5. Air Reduction Sales were on top 11–9. All the games were close and our team is improving. Richard Bruce throws a fast one, Phil Johnson bats them way out, William Baxley covers a lot of ground in right field since this year short field has been eliminated from softball. Homer McNeeley has a fidgety, jitterbug approach to those long ones in centerfield — he almost gives you heart failure before he gathers them in, but we've seen him drop only one.

Shreveport Speaks

The people in the Shreveport Plant are always proud of their records and believe me, they are really rolling up a mountain of them. On March 16, the Shipping Dept. shipped 538.9 tons to establish a new record by 52.8 tons. The same day, the machine ran two neck-and-neck eight hour shifts of Masterbilts; the day shift made a total of 2026 squares and the night shift 2025½. The day shift used 110 lbs. more dry felt than the night shift. This, however, was not a record as our Thick Butt record is now 295.9 squares per hour. We are very proud of this accomplishment of our men and management.

Congratulations to Al and Mary Elizabeth Harper at San Antonio, Texas, who have recently become parents of twin daughters, Mary Allen and Alice Ann. It seems that not all records are confined to the manufacturing department, for as far as we know, twins are an achievement which none of the Southwestern Division has managed heretofore. Good Luck, Al and Mary Elizabeth. We hope you can visit with us soon.

T. D. Blanchard visited the Plant with three of our dealers from the Houston area over the weekend of April 4. Dyer was looking well and we all enjoyed seeing him for a few hours.

New-to-the-owner cars are still appearing each month. Dude Davidson jumped the gun on everyone and purchased a 1940 Chevrolet Tudor Sedan on April 11 and started for Glenwood in it for a "test run" before anyone knew he had it. Lucille McMurtry also pulled a quickie and bought a 1940 Tudor Chevrolet Sedan on April 1, and this is not "April Fool," brother, because this reporter has had several rides on those YELLOW plastic seat covers. It's name is Minnie Pearl and parks beside B. P. Soward's Buick as though it was placed there by an expert.

Introducing four of our Shreveport Plant employees. L. to r.: Eddie White, Cleaning Department; Wheeler Johnson, Shipping Department; Antone Walker, Felt Department; and Dewey Epps, Cleaning Department.

Shreveport Speaks

(Continued from page 19)

Franklin Scott rushed out on April 5 and purchased a 1937 DeSoto and swears it brings him to and from work on time and, believe it or not, it has so far. Alvin Patterson didn't rush into the matter — he looked them all over and now drives a Model "T" painted red, yellow and blue. Gentlemen, that was the last straw! We stop writing about cars now!

Cross Lake fishing guides for hire! Willie Smith, William Winkler and Mrs. Winkler took a fast run up into the woods at the head of Cross Lake early one Saturday morning to a place new to them. After several hours without any luck, they headed their boats for the cars and home, but after some miles of running their motors through brush and lily pads, admitted they were lost. Willie took to the trees and left his marks on several all the way to the top, but still no car. However, he sighted land and a house and headed for them and a place to rest mind and body. Mrs. Winkler only regretted she had no camera to take Willie's picture playing monkey-on-a limb.

A few days ago a small 300-lb. gentleman came into the Brigade Room looking for Willie Smith. Jake Brown learning he was Willie's brother, remarked, "That brother must have had the stove end of the table and kept Willie on the opposite end."

John Eatman still claims he isn't excited about that new apartment. However, when he installed his mail box he nailed up its door, then called on a friend to find out how he was supposed to get his mail out. After careful consideration he was informed it would be necessary to remove and install the box right.

Not long ago the subject of ladies' fashions arose at Shreveport's coffee time and Ollie Sherburne mentioned — in his best Boston accent — the "cootie garage" style of hairdos back in the 1920's. No one remembered or believed this yarn except Vivian Wilson, Billing Clerk, who brought along the above picture to substantiate the statement. Vivian, shown with two cousins, is the one on the right. Note the hairdos, and also the snappy high white footgear worn by the blonde cousin!

FISHING LINES

The two Phils, Johnson and Leon of the night shift, carried out the promises of fishing ability mentioned in a previous issue and came by the plant with thirty-five large white perch. We must have the fastest "grape-vine" in Shreveport, for by the time they reached the back door the photographer was already there, accompanied by three fellows who had been in the "smoker" just a moment before. We understand all boats were taken at a certain landing that afternoon.

(Ed. note: Shreveport fishermen, see Chicago comments on your big bass contest.)

Gertrude Salter recently motored to Galveston and Texas City, Texas to spend the week-end. She reports a very nice time, wading in the Gulf and lounging on the beach.

The following article appeared in the "Stroller" of the *SHREVEPORT TIMES* April 15, 1948: Donna Elizabeth Orr, five days old, is one infant with a living family tree that is more than a stripling. She has seven grandmothers." Little Donna Elizabeth is the granddaughter of Vivian Wilson of the Billing Department.

That new Dale Carnegie class has one of our employees enrolled. So some day if Jack Cooper mounts his soap-box and starts "winning friends and influencing people," think nothing of it.

The war is over but the tragedy is brought to our minds so often. Robert Jones's brother was inducted at 18, trained a few short months and was sent over. A few days after landing in Europe he was killed. His body has been returned from overseas and services were held Saturday, April 17th. We extend our sympathy, Robert.

We had an attentive listener at the Ninth Annual Texas Safety Conference in Dallas, Texas, March 18–19–20. Frank Markham came back "hepped-up" about a lot of things, chief of which was HIGHWAY SAFETY. In 1947, in the State of Texas 2,000 people were killed in traffic accidents, 60,000 were injured. A startling statement made was that "about 15% of our drivers are causing 85% of our collisions." The speaker meant the drunken driver. More than 9,000 licenses were revoked last year in Texas and 7,000 of that number were for drunken driving.

Understand Howard Jackson spent his week of vacation re-doing his house. First thing was to raise the back porch with the use of those house jacks he borrowed and put in concrete posts. Then there was a roofing job, painting, paper-hanging, etc.

That exchange of Vivian and Shreveport property was closed last week and now Lloyd Patrick is practically a front-yard neighbor of Bird & Son, inc.

Willie Taylor's daughter has been in Tri State Hospital with pneumonia, but is reported to be getting along fine.

Illness has been after Johnnie Pearson in a big way this year. His wife was in the hospital in February; his baby, Johnnie, Jr., was in Schumpert Sanitarium in March; and Johnnie, Sr., was to have his tonsils removed April 23. The only bright spot in Pearson's problem is our Group Insurance.

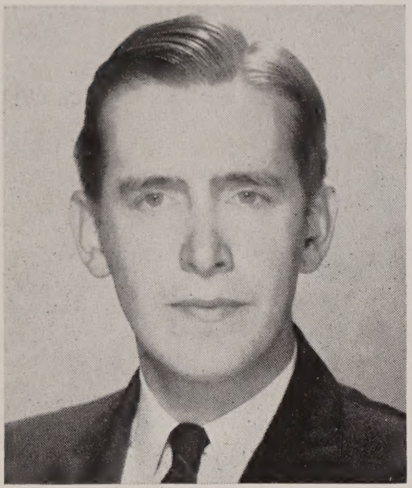
John Lawson spent an enjoyable week of vacation the early part of April. The ground and weather were just right so John got all his spring plowing finished.

Shreveport Bowling

GOING into the last night of the winter bowling season found Tri Tabs and Copper Clipts tied for first place and Roll Brics and Masterbilts tied for third. McNeill and Markham were tied at 143 for high individual average. League championship was not decided until the third game of the series was rolled. In the last game Copper Clipts really warmed to the task and jammed 637 pins into the pits to grab first place. Roll Brics wound up one game in front of Masterbilts for third place. Team winner was settled but McNeill and Markham are still arguing who finished on top. McNeill's average was 143.00 and Markham's 142.80, but Markham contends since he bowled 81 games and Mac only rolled 66, he is more entitled to the 143 than Mac.

Talking about 81 games got us to figuring. Regulation pins weigh about 3½ lbs. In these 81 games there were 11,572 pins so the pin boy picked up 40,502 pounds of maple. The ball used to bounce the pins weighed 16 pounds and figuring an average of 57 throws to a series, we find he picked up 34,624 pounds of bowling ball. Adding the total, we see 49,248 pounds lifted. Converting to Masterbilt shingles we have 469 bundles or 234 squares of roofing. Figuring 15 squares for a home, this conversion if the weight were in shingles could make sixteen homes roof-happy for years to come!

Recent Appointments



Daniel O. Adams

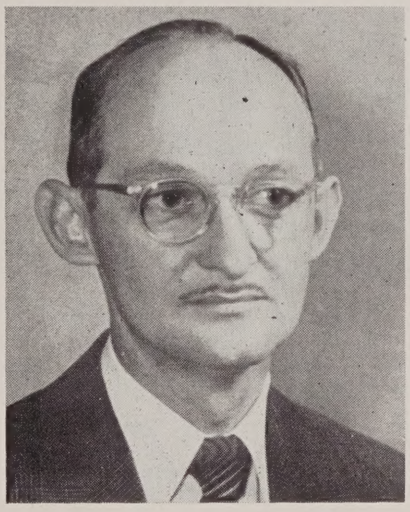
Research Man for New Paper Laboratory

FRANK P. REYNOLDS, Director of Research, announces that new facilities for paper research are being added by the Research Department. A new laboratory for this purpose is being prepared near the present Research Laboratory in the Floor Covering Plant. Some of the new equipment for this laboratory is already here and is being installed.

To take over this work, Daniel O. Adams, has been added to the Research staff of Bird & Son. Mr. Adams was graduated from Oberlin College and has a Master of Science and his Doctor of Philosophy degree from the Paper Institute, Appleton, Wisconsin. For the past five years he has been with the West Virginia Pulp and Paper Company in Covington, Va. He worked at Bird & Son while a student before the war and originally hailed from Portland, Maine.

Frank Eisenhauer Safety Engineer

FRANK V. Eisenhauer on May 1, 1948 became Fire and Safety Engineer for the East Walpole, Norwood and Phillipsdale Plants. He succeeds Frank Fisher, formerly the Inspector, whose retirement is written up elsewhere in this issue. Mr. Eisenhauer is familiar with our safety problems, having been Assistant to Mr. Fisher since 1941.



Frank Eisenhauer

Before joining the Safety Department Frank Eisenhauer had worked in the Printing Department, where he had been employed most of the time since he started with us in 1926.

As with many of his fellow employees, Frank came here from Nova Scotia, where he was born and educated. Frank and his wife, Gladys, who works in the Main Office, live with their two children in East Walpole.

Answers to Picture Quiz

on Page 6

1. a. Erecting the framework of a conveyor in the Linoleum Dept.
2. b. Moving a press roll at the East Walpole Machine Shop.
3. c. Making a cold chisel from tool steel.
4. c. Setting up the shaft on the milling machine for splining a keyway.
5. a. Tightening flanges on a stock-pump pipe at No. 2 Beater Room.
6. c. Cutting an I-beam with the power saw at Roofing Maintenance.
7. a. Turning down an Insulated Weather-Tex Embossing Die Roll on a large lathe, Norwood Roofing.
8. b. Helping Hugh Boulter to cut a new window in building at Flooring. (This building will soon house the new Paper Research Laboratory.)

Long Service List

WE GIVE below the names of those whose fifth, tenth, fifteenth and twentieth anniversaries fall during the month of June, and of those who complete twenty-five or more years' service during that month.

			Years
John J. White	6-1-91	Retired	57
Charles S. Bird	6-22-06	Chairman of the Board	42
John Folan	6-6-08	Retired	40
Michael Kodis	6-1-09	Paper Mill	39
Konstanty Geigol	6-1-09	Paper Mill	39
R. L. Tupper	6-7-09	Supt. No. 2 Box Shop	39
Ludwig Polovitch	6-21-11	Finishing Mill	37
Bessie Hubbard	6-10-12	Office	36
James F. Maroney	6-12-12	Maintenance	36
Michael Shergals	6-14-12	Flooring Plant	36
Francis Massey	6-15-12	Supt. Paper Mill	36
Mike Waytekunis	6-20-12	Finishing Mill	36
George Wallace	6-17-14	Maintenance	34
Thomas Coyne	6-18-14	Paper Mill	34
Waclar Baranowski	6-26-14	Paper Mill	34
John Ready	6-7-17	Paper Mill	31
Patrick O'Malley	6-8-17	Power & Steam	31
C. D. Savage	6-14-17	Roofing Plant	31
Bartholemew Murray	6-15-17	Roofing Plant	31
Francis Sheehan	6-25-17	Flooring Plant	31
J. J. Dowling	6-29-17	Office	31
Benedict Muchyn	6-3-18	Flooring Plant	30
Vincent Grudinskas	6-8-18	Paper Mill	30
David E. Bowles	6-3-19	Maintenance	29
James B. Maguire	6-23-19	Box Sales	29
August Petrova	6-23-19	No. 2 Box Shop	29
Michael Pennette	6-30-19	Retired	29
William Thompson	6-1-20	Paper Mill	28
Giovanni Fruci	6-22-20	Flooring Plant	28
Vincent D'Espinosa	6-23-20	No. 1 Box Shop	28
Martin Wallace	6-26-20	Power and Steam	28
Walter Hartig	6-28-20	No. 1 Box Shop	28
Frank Clem	6-30-20	Flooring Plant	28
William S. Jackson	6-1-21	Maintenance	27
A. H. Bridgham	6-17-21	Retired	27
L. R. Bernier	6-20-21	Flooring Plant	27
Constanti Lewicki	6-20-21	No. 1 Box Shop	27
Pierino Palazzi	6-20-21	Roofing Plant	27
Carl Johnson	6-22-21	Flooring Plant	27
Michael Duffy	6-6-22	Paper Mill	26
Sabino Perniola	6-6-22	Roofing Plant	26
Peter Kiarzis	6-13-22	Paper Mill	26
Allan J. Hill	6-15-22	Flooring Plant	26
Edward J. Geraghty	6-26-22	Maintenance	26
Angelo Melino	6-28-22	Roofing Plant	26
George Goodwin	6-12-23	Flooring Plant	25
John Ahearn	6-16-23	Roofing Plant	25
Roger Flaherty	6-20-23	Maintenance	25
Richard T. Murphy	6-25-23	Flooring Sales	25
Joseph Magnani	6-28-23	Roofing Plant	25
Alfred Kendall	6-5-28	No. 1 Box Shop	20
Raymond White	6-18-28	Office	20
Lambert Anderson	6-20-28	Office	20
Peter Glebus	6-1-33	Paper Mill	15
Willard Jonah	6-6-33	Flooring Plant	15
Corradino DiBerto	6-6-33	Flooring Plant	15
Pauline Ransow	6-6-33	Office	15
Vito Bilotta	6-19-33	Roofing Plant	15
Louis Camelio	6-21-33	Flooring Plant	15
John R. Finningham	6-22-33	Flooring Plant	15
Thomas L. Paquette	6-22-33	Flooring Plant	15
William F. Heino	6-22-33	Flooring Plant	15
Adelard Blais	6-26-33	Paper Mill	15
Santina Giompietro	6-28-33	Flooring Plant	15
Robert Deane	6-29-33	Flooring Plant	15
Frank Ylijoki	6-30-33	Flooring Plant	15
Claire Barry	6-7-43	Office	5
George H. Sullivan	6-14-43	No. 1 Box Shop	5
Ella M. Campagna	6-21-43	Military Service	5
John J. Foley	6-21-43	No. 1 Box Shop	5
Robert A. Moore	6-21-43	Shoe Carton Sales	5

PHILLIPSDALE

Walter Gill	6-23-11	Retired	37
R. Leonard Carlson	6-5-17	Retired	31
Albert G. Carlson	6-9-20	Plant	28
Anton L. Alves	6-6-22	Plant	26
Anton S. Vargas	6-10-22	Plant	26
Joseph L. Braga	6-4-23	Plant	25
Samuel D. Gorelco	6-8-23	Plant	25
Onesime Boisvert	6-25-23	Retired	25
Anthony J. Matonis	6-13-33	Plant	15
Joaquim Ferreira	6-29-43	Plant	5

CHICAGO

Frank P. Maggerise	6-26-33	Plant	15
Anna Mae Stachler	6-1-43	Office	5
Joseph H. Chu	6-2-43	Plant	5
John Troy	6-9-43	Plant	5

First Aid Classes Now Going On

Above: Nelson Bartlett, assistant to instructor Bruce Farrar, bandages hand of Walter Adamonis. Also in the picture are: Bruce Farrar, Frank Vitkosky, Bert Ellsworth, Tony Grinavic, Joseph Sastavickas (hidden), Martin Coyne, James Sheptycki, John O'Donnell (behind him), Leo Clarkin, Leonard Mastropieri, Joseph LeBlanc, William Jennette, Francis Doane, George Moore, Richard Ellis, and Andrew Jacobsen. (Flooring Plant)

Below: No, Bruce Farrar isn't choking Tony Montisano, even if Tony looks a little apprehensive. Watching are Thomas Flood, Martin Green, Victor Taggart, Bernard Stravinsky, Nelson Bartlett, Charles Bailey, Paul Howard, James Barnes, James Schuller, and Gerard Tohosky. Kenneth Houghton, also in class, was absent when picture was taken. (East Walpole Plant)

Attention, Spellers!

There has been much talk of late comparing the spelling education of today with that given to our grandparents in the little red school house. Regardless of which side of the argument you may choose you may be interested in testing your own spelling power. Draw a circle around the correct spelling of each of the twenty words listed below:

1.	hypocricy	hypocracy	hypocrisy	hipocrasy
2.	villain	villian	vilian	villein
3.	possession	possesion	posesion	posession
4.	noticable	notisable	noticiable	noticeable
5.	inevitible	inevitable	inevitiable	inevidable
6.	prefference	preferrence	preferance	preference
7.	pleasent	plesent	pleasant	pleseant
8.	necessary	neccesary	neccessary	necessery
9.	prevailant	prevalent	prevelant	prevelent
10.	exhileration	exileration	exhilaration	exilaration
11.	superseed	supercede	supersede	superceed
12.	acnowledge	acknowledge	aknowledge	acknowlege
13.	occurrance	occurence	occurrence	occurance
14.	auxiliary	auxilary	auxillary	auxilliary
15.	desireable	desirible	desirable	dezirable
16.	practicle	practical	practicle	practacal
17.	priviledge	privilige	privilege	privelege
18.	perserverance	perserverence	perseverence	perseverance
19.	grevous	grievous	grevious	greivious
20.	viligance	viligence	vigilance	vigilence

Ten clergymen took this test. One received a perfect score and the average number of errors was 3.6.

Twenty newspapermen took the test. Two scored 100 per cent, but the average of errors was 3.2.

One school teacher took the test and made no errors.

For correct spelling see page 24.

In Her Memory

A CONTRIBUTION of $35 for flowers was made by fellow employees of Annette S. Blaney when she died last month. It was decided to spend $10 only for flowers and to give the remaining $25 to the Cancer Fund in Boston in her memory. Those making the decision felt that such action would have met with Miss Blaney's hearty approval.

Shortly afterwards a letter was received from the Executive Director of the Massachusetts Division of the American Cancer Society, which we quote in part:

> On behalf of this Society I thank you and all the others who have contributed to this gift most sincerely.
>
> I assure you that this money will be put to good use in furthering our program of Research, Education, and Service, and by which we hope to find the Cause, and eventually the Cure, of this disease which today is the most feared and dreaded of all diseases.
>
> Very sincerely yours,
> (Signed) Richard C. Floyd

"Anything We Can Do?"

ARE you a thoughtful friend or neighbor when someone is ill? Check yourself on the following questions to find out whether you just "mean well" or if you are one of the few whom the sick person will remember with gratitude.

1. Someone is ill next door. Instead of a vague "Let me know if there's anything I can do," do you offer specific help such as washing a stack of dishes in the kitchen sink?
2. If the mother is sick, do you send food — for the whole family, we mean? The mother is sure to be fretting about who's going to feed her family, now that she can't be up and about.
3. When you send food, do you send it in paper containers if possible? These save the fuss of returning dishes later on.
4. Do you send "get well" cards, or better still, personal notes? A person has to be pretty sick not to enjoy mail.
5. Do you call only when you have made sure the patient wants and needs company?
6. Do you know enough to go home after visiting 15 minutes, even though the sick person presses you to linger?
7. Do you remember that the sick are abnormally sensitive to jars and loud noises? Do you avoid sitting on the bed, talking loudly — at the same time shunning funereal whispers?
8. Do you keep the conversation cheerful and optimistic? Do you avoid remarks such as "Do be careful, for it is *so* easy to get pneumonia after an operation?"

If you couldn't answer yes truthfully to more than half of these questions, better give more thought.

— *Better Homes & Gardens.*

Tax Exemptions For Sixty-five-Year Oldsters

IT IS worth cash being sixty-five or over this year! Whereas once you had money taken out of your pay for federal income taxes regardless of your age, now if you reach the half-way mark in your sixties at any time this year, you have an additional exemption. And if your spouse is also sixty-five or over this year, you get another exemption.

This is the way it figures out:

Amt. of Income Free of Tax	Status of Employees
(This does not make allowance for personal deductions allowed for church, etc.)	
No taxes on first $600	When there are no dependents and under 65
No taxes on first $1200	When there is one dependent and both under 65 *or* no dependents but individual is 65 or over
No taxes on first $1800	When there is one dependent and employee is 65 or over
No taxes on first $2400	When there is one dependent and employee and spouse are both 65 or over

In other words, an employee sixty-five or over with a spouse also sixty-five or over becomes exempt from all federal income tax for earnings of $2400 or less. (Actually allowance for contributions brings the figure to $2674 before federal tax is levied.)

Let us say a man regularly makes $50 a week and has a wife to support. The withholding tax on each week's pay up to May 1, 1948 was $5.00. After that date it was reduced to $3.70. Even the $3.70 tax disappears if this man and his wife both reach the magic age (65 or over) this year, for with these new exemptions there is *no* federal income tax on a $50-a-week wage for the sixty-five year old man and wife. (Here again the government makes allowance for contributions — hence the exemption on a wage that is over the $2400.)

How to be sure you get what is due you? Fill out a revised Withholding Exemption certificate if you haven't done so already. If you have any further questions, go and see the Personnel Department.

Frank O'Neil of Norwood Roofing and Grace Ann O'Malley, his fiancee. It seems that Frank didn't make all those phone calls to JAmaica for nothing. We are happy to announce that he and the young lady above will be married in August. We offer our sympathy to the telephone company and our very best wishes to Grace and Frank.

Acknowledgments

Acknowledging with grateful appreciation your very kind and thoughtful expression of sympathy.

Mrs. Fred Bortolotti and Family

Your kind expression of sympathy is gratefully acknowledged and deeply appreciated.

William Praetz and Family

Gratefully acknowledging and thanking you for your kind expression of sympathy.

Mrs. John Davidonis and Family

Your kind expression of sympathy is gratefully acknowledged and deeply appreciated.

Margaret A. Corcoran
Jeremiah Corcoran
Helen C. Lynch

Gratefully acknowledging and thanking you for your kind expression of sympathy.

Joseph S. Walker and Family

Your kind expression of sympathy is gratefully acknowledged and deeply appreciated. We thank you for your remembrance in our great bereavement.

Mr. and Mrs. Earl A. Bradley

Gratefully acknowledging and thanking you for your kind expression of sympathy.

Mrs. L. L. Fillmore and Daughter

To thank you for your kindness and sympathy at a time when it was deeply appreciated.

Mrs. Theresa Travers and Family

Your kind expression of sympathy is deeply appreciated and gratefully acknowledged.

Col. George Blaney
Miss Elizabeth Blaney

Solution to Crossword Puzzle

L	I	F	T	■	P	O	W	E	R	■	P	S
O	■	I	O	■	O	N	E	■	■	S	A	W
A	R	B	O	R	■	■	T	■	A	T	■	I
D	A	R	■	U	N	D	E	R	C	O	A	T
■	P	E	■	N	■	O	N	E	■	W	■	C
H	T	■	F	■	P	■	D	O	G	■	■	H
O	■	M	I	D	A	S	■	■	L	■	L	■
S	L	I	T	■	C	O	N	V	E	Y	O	R
E	■	X	■	B	E	■	B	E	E	■	O	■
■	G	■	C	A	R	D	■	T	■	■	P	M
C	O	R	E	■	■	A	D	O	R	E	■	E

Do You Have the *Jitters* ?

Read this message clear to the end — don't skip one word!

"It is a gloomy moment in history. Not for many years — not in the lifetime of most men who read this — has there been so much grave and deep apprehension; never has the future seemed so incalculable as at this time. . . .

"In France the political caldron seethes and bubbles with uncertainty, Russia hangs, as usual, like a cloud; dark and silent, upon the horizon of Europe; while all the energies, resources and influences of [Britain] are sorely tried. . . .

"It is a solemn moment, and no man can feel an indifference — which, happily, no man pretends to feel — in the issue of events."

THAT quotation is 90 years old. It appeared in Harper's Weekly, October 10, 1857. Amazed? Why? The leaves turn green every spring. The small streams rush to the sea. History makes carbon copies of itself. There's nothing new about jitters. People have had them, will have them again. People have recovered from them, will recover again. . . . Knowing that your fear is unoriginal is one of the best ways to get rid of it!

Charles and Walter Naff, Jr., of Dedham probably had great fun in the severe winter of '47 — '48. "Wally", Sr., who is employed at Norwood Roofing, might have other feelings on the subject.

Girls' Golf Starts at Walpole Course

PUTTERS, Peps, Champs, Slookers, Spauldings, Chippers, Bergers and Almost Pars — these are the 1948-style name of the girls' golf teams. With thirty-two regulars signed up by Chairman Pat McDonald there are four players on each team and a good season is promised. Play started at the Walpole Country Club May 3, and will continue through June 28.

If you think these girls don't mean business you should drop around at the first tee some Monday night and watch them knock out that little pill. They really make it ride.

Should You Build in 48?

IF YOU have long dreamed of building your own home, you might as well go ahead with it this year. Be cautious, don't build a larger house than you really need, but go ahead and build." This is the advice of the building authorities of Better Homes & Gardens magazine.

According to the Federal Home Loan Board index, building costs have risen more than 80 per cent since 1940. So if you build a new house this year or next. you risk more than normal depreciation of value, come a depression.

As a precaution, Better Homes & Gardens advises you to make a large down payment — at least 20 or 25 per cent, and if your income is likely to drop sharply during a depression, increase that down payment.

But mark this fact. You'll take a much greater risk if you buy an old house on today's inflated market. And you'll lose a lot more money if you fail to sell your old house this year. Even if it means building a new one at high cost, you will be wise to sell. You may get double or triple what the old house cost you. Original cost has nothing to do with house values; it's replacement cost plus scarcity premium that counts. Scarcity premium is evaporating little by little with each new house that is built. By 1950 it will be gone.

A thorough study of statistics gathered by the nation's leading real estate analyst, Roy Wenslick of St. Louis, indicates that it will be four or five years before today's high building costs drop substantially.

Long range predictions are of course risky. But on the basis of the best available information, this seems to be the picture:

In 1939 you could build a six-room frame house for about $6,000. Today the same house would cost $13,250. By 1951, the cost will level off at about $11,500 — a saving of 13 per cent. In 1955, if the much predicted depression hits its low point that year, the cost will drop to $9,000 a "distress level" that will continue only briefly before costs start up again.

As for the cost of materials. On an over-all average, materials that cost 92 cents before the war now cost $2.89. A price break cannot be expected tomorrow or even in 1949. The price of materials may drop as much as 30 per cent in the next decade, but the drop will come slowly, barring a general business collapse.

Labor costs are high, too, and likely to go higher. The carpenter who collected 90 cents an hour in 1939, today gets $2 an hour. Labor's productivity has improved in recent months, but it is still low.

Interest rates are very likely to go higher, so even the cost of financing your house will increase. An increase even to 5 or 5½ per cent could make a big difference in the ultimate cost of your new home.

One of the few points on the brighter side is the fact that delays due to the unsteady flow of materials and labor to the job are being ironed out. Houses that took 10 or 11 months to build in 1946 are now being completed in 3 or 4.

But if you want to build and can afford to build, and are fully aware of the situation — go ahead this year. All trends indicate a long enough period of prosperity so you can reduce your mortgage below the danger point before the next depression. Good luck!

Needle in a Haystack

While loading roofing into a freight car, Vito Wasilunas, one of our shippers, lost a black onyx stone out of his finger ring. He said he thought—in fact, he was pretty sure—he lost it in a car going to Frank W. Rush & Sons, Millinocket, Maine.

Acting on this lead, the office wrote a letter to the dealer in Millinocket, asking them to be on the lookout for this stone when the car was being unloaded. Everyone admitted the chances of finding anything as small and dark as a single bit of black onyx were very slim, like finding a needle in a haystack.

Two days later, much to everyone's surprise, including Vito's, Frank W. Rush & Sons' reply came in, and in the letter the missing stone was enclosed.

Don't Tie Yourself to an Apron String

THE practice of wearing home-made aprons is becoming very popular throughout the plants. However, when you are working around moving or revolving machines this can be a very dangerous and unsafe practice. The only time you are safe in wearing such protective clothing around machinery is when the garment fits snugly and the straps are made so they will break *immediately* if the apron gets caught.

The home-made apron generally consists of such strong materials as cleaning towels, white duck or very soft, flexible leather. Then the straps for holding aprons in place consist of pieces of marlin or other tough material which doesn't break easily. To add to the hazard, the person fastening the apron usually pulls the strings tight around his waist, crossing them in the back and tying the ends securely in front. Well, don't you? Try to get out of a combination like that in a hurry if a machine grabs your apron!

This apron-string story isn't something the Safety Department dreamed up. The department has living — fortunately — proof that aprons when used in the wrong manner can cause a lot of trouble and pain for the wearer. Not long ago a man working at the Floor Covering Pullout got his apron caught and the first thing he knew he was thrown over the arbor and smack onto the floor. He got only a good jarring, but he was lucky. It could happen to you. How's your luck?

Answers to Spelling Test

1. hypocrisy; 2. villain; 3. possession; 4. noticeable; 5. inevitable; 6. preference; 7. pleasant; 8. necessary; 9. prevalent; 10. exhilaration; 11. supersede; 12. acknowledge; 13. occurrence; 14. auxiliary; 15. desirable; 16. practical; 17. privilege; 18. perseverance; 19. grievous; 20. vigilance.

On the Lighter Side

A 15-year old boy was considering the different girls he might ask to the next school dance. "I think I'll ask Jean," he decided at last.

"That surprises me," his mother said, "Last year you would not even dance with her—you said she was too tall and skinny."

"Oh, but she's different now," her son assured her. "She's tops. Since last year she's mobilized her physique and brought up reinforcements."

"Herbert," said the young lady, "you shouldn't kiss me with all this crowd standing around."

"I didn't kiss you," replied Herbert. "And if I catch that fellow I'll teach him a thing or two."

"Don't bother," she sighed, "you couldn't teach him anything."

Lady to old salt: "Tell me, do those tattoo marks wash off?"

Old Salt: "I can't say, lady."

Sailor's wife (as he comes in at 0300): "Well, home is the best place after all isn't it?"

Sailor: "I wouldn't know about that, but it's the only place open."'

"Sam," said Mose, "which is de wustest to be in—a explosion or a collision?"

"A explosion of course," replied Sam without hesitation.

"How come you say dat?" inquired Sam.

"Well, in a collision, dere you is, but in a explosion, where is you?"

Doctor: "How is the boy who swallowed the half dollar?"

Nurse: "No change yet, Doctor."

Mrs.: "Whenever I'm down in the dumps I get myself a new hat."

Miss.: "I was wondering where you got them."

A fisherman in a barber shop was bragging about a pickerel he had just caught, claiming it was six feet long. An Amishman in another chair came back with the story that while fishing in the lake at night he had lost overboard a highly prized lantern. About a year later he went fishing in the same spot, hooked into the lantern, landed it successfully and found it was still lighted.

"Well," the first fisherman remarked, "that's about the biggest lie I've ever heard."

The Amishman replied, "If you'll cut your pickerel in half I'll blow out the lantern."

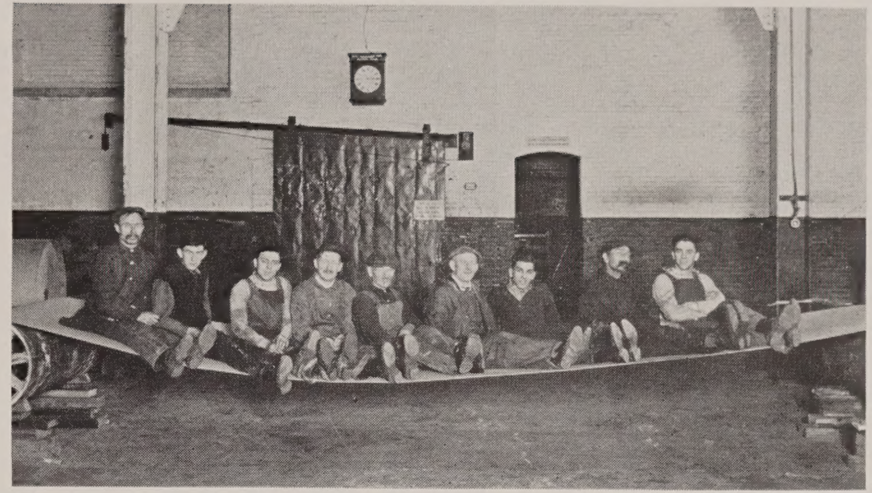
A man finally bought a parrot at an auction after some very spirited bidding.

"I suppose the bird talks," he said to the auctioneer.

"Talks?" was the reply, "He's been bidding against you for the past half hour."

We like the story about the chap who selected six apples in a grocery store. "$1.65, please," said the clerk. The fellow handed the clerk $2 and started to walk out of the store. "You forgot your change, sir," called the clerk. "That's all right, you keep it," retorted the customer. "I stepped on a grape on the way in."

WHOZIT ?



See below for answer.

Why Is a Fisherman

or

How to Dispose of Dead Fish

A recent survey showed that two-thirds of all fishermen never eat fish. This should surprise no one. Fish is brain food. People who eat fish have large, well-developed brains. People with large, developed brains don't fish. It's that simple.

The Pilgrim fathers buried a dead fish in each hill of corn to make it grow (the corn — not the fish). Few fishermen have access to corn fields so they easily dispose of their fish by giving them to their friends.

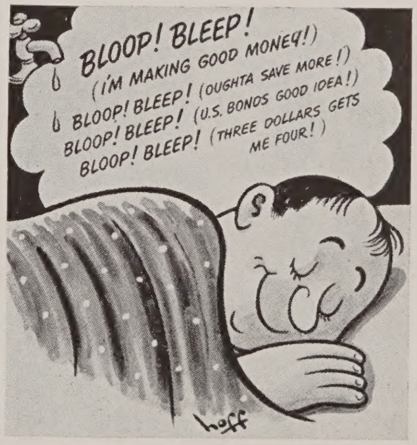
Fishermen are born honest, but they get over it. Of course, every once in a while a fly fisherman catches a trout with a fly and he thinks this proves something. It doesn't. Trout eat mayflies, burnt matches, inner tubes, each other, worms, Dewey buttons, crickets, lima beans, picker roughers, and anything else they can get in their fool mouths. They just want to see how it tastes. Many fishermen think that trout are color-blind, but that is nothing to what trout think of fishermen. Of course, the reason a fish thinks the way he does is that his brain is very tiny in relation to his body, so the tinier the fisherman's brain, the easier it is for him to think like a fish and catch trout.

The same principle explains why fishermen with big mouths catch the most large-mouth bass and fishermen with Banjo eyes catch the most wall-eyed pike, and fishermen with yellow jaundice catch the most yellow perch. Hardly a day goes by but some fool wakes up to complain he has difficulty telling fish from fishermen.

Some wise guy once defined a fishing line as a piece of string with a worm on one end and a darn fool on the other end.

Well, I must close now. I have to go fishing.

Courtesy, *The Conveyor*, April 1947


BLOOP! BLEEP! (I'M MAKING GOOD MONEY!)
BLOOP! BLEEP! (OUGHTA SAVE MORE!)
BLOOP! BLEEP! (U.S. BONDS GOOD IDEA!)
BLOOP! BLEEP! (THREE DOLLARS GETS ME FOUR!)
Hoff

There's no easier way to save — anywhere in this whole round world. Simply put YOUR name at the bottom of a Payroll Savings application blank at the Neponset Credit Union — and just go right on dreaming of all the things you'll be able to buy yourself some day, now that you've started to save money regularly.

Answer to WHOZIT. Left to right: Stanley Palleiko, Edmund Smith, Carl Jennetta, Otto Mannimon, Albion Gottberg, David Heylin, Joseph Gingris, Severio DeChellis and Herman Lauble. The photograph was taken about 1920 in East Walpole to prove the strength of a sheet of our wallboard. Men pictured still working here are: Palleiko, Jennetta, Gottberg, Heylin and Lauble.

BIRD
NEPONSET
PRODUCTS
TRADE
REG. U.S.
MARK
PAT. OFF.
WATER PROOF

BIRD NEPONSET REVIEW

June

1948

Vol. 36 No. 6

ASPHALT CO
EFINERY
ERLOO ARK

Men's Bowling Season Ends With Party

By Dick Sprague and John Hutchins, Co-Chairmen

THE Granule team, reported last month as leading the Bird Club Men's Bowling League, held their number one spot and ended the winners of the 1947-48 bowling season. Flooring Shippers finished a close second, followed by the Office team in third. Joe Erker's boys are pretty proud of this third place, the highest spot they have ever attained. Finishing fourth was the office team from Flooring, and fifth, Roofing Shipping.

The season wound up May 15 with a banquet, entertainment and dancing at Cain's Lobster House. Attending were both the men's and girls' bowling teams and the one hundred and forty-three Bird Club people reported a very successful evening. The chairman wishes to thank the committee for their fine job on this party. They were: Steve Cavanaugh, Roger Percy, Frank Vietze and John Hutchins.

Prizes adding up to a tidy sum were awarded at the dinner. Below are the final team standings with a list of prizes:

Team	*Won*	*Lost*	*Pct.*	*Team Prize*
FBW	128	22	.853	$16.00
FFV	125	25	.833	14.00
A	108	42	.720	13.00
FF	95	55	.633	11.00
FBV	87	63	.580	9.00
PFL	84	66	.560	8.00
FFG	81	69	.540	7.00
ERB	78	72	.520	7.00
FB Gen.	74	76	.493	6.00
FX2	71	79	.473	6.00
EM	69	81	.460	5.00
FBI	52	98	.347	5.00
FFN	49	101	.327	5.00
FBPM1	43	107	.287	4.00
EMT	24	126	.160	4.00

Winners in the five groups were also given prizes.

Garden Note

When your hose must "jump" across a shrub or flower bed, stand a spading fork in the ground and put the hose through the handle. This support will protect your plants and save unnecessary wear on your hose. It is wise to soften the hose by running warm water through it for a few minutes before using it for the first time in the Spring.

— *Better Homes & Gardens*

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BIRD NEPONSET REVIEW

Vol. 36 No. 6 June 1948

Member of Massachusetts Industrial Editors' Association
and International Council of Industrial Editors.

Published for the employees of Bird & Son, inc.
to promote good service, good business, good will

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On the Cover: General view of the Waterloo Plant of the Berry Asphalt Company showing part of the refinery equipment. The building at the extreme right is the laboratory. The construction in the center is the new tower, which had just been set in place when this picture was taken.

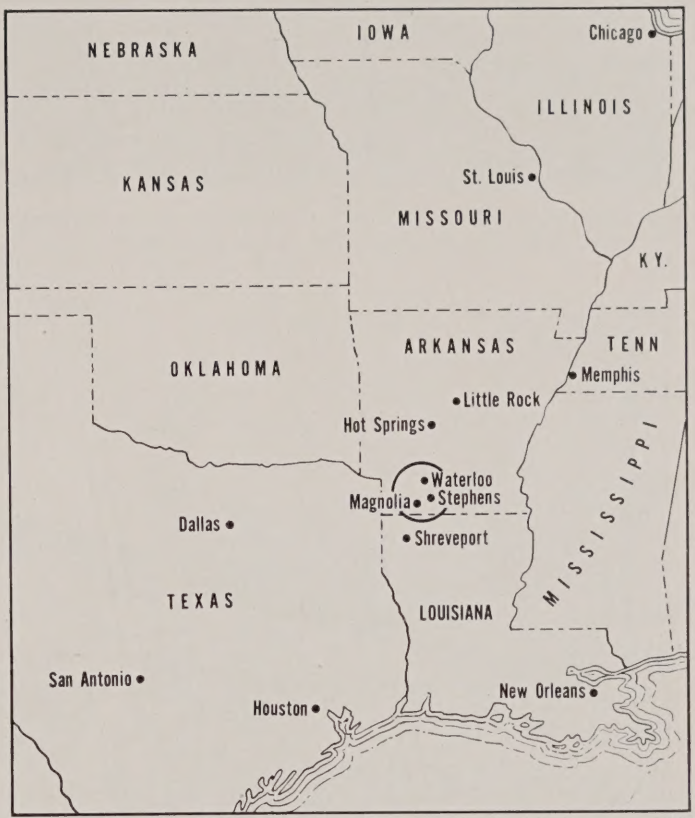
The Berry Asphalt Company

This branch of Bird & Son operates refineries out in Arkansas where the great oilfields of the American Southwest begin.

OIL, like happiness, is where you find it — and you find plenty of it in the southwest corner of Arkansas where there are two busy plants of the Berry Asphalt Company turning out various grades of gasoline, fuel oil and asphalt, refined from the rich deposits of crude oil found around Waterloo, Magnolia and Stephens. Bird & Son purchased the Berry Asphalt Company back in 1935 so that our roofing and floor covering processes might always have a source of high quality asphalt. All Berry operations were then carried on at Waterloo. The Stephens plant was acquired in 1942 and the company office at Magnolia has just opened this year.

What Waterloo Makes

Although the two plants are located only nineteen miles apart as the Ford flies, they each produce quite different products, because of differences in the structure of the crude oil taken from their wells. There is no gasoline to be found in the crude near Waterloo. The asphalt, however, is of especially high quality. The refining equipment consists of a maze of heaters, fractionating towers, pipes, tanks, pumps, and instruments, and produces Diesel fuel, lubricating oil distillates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San Antonio
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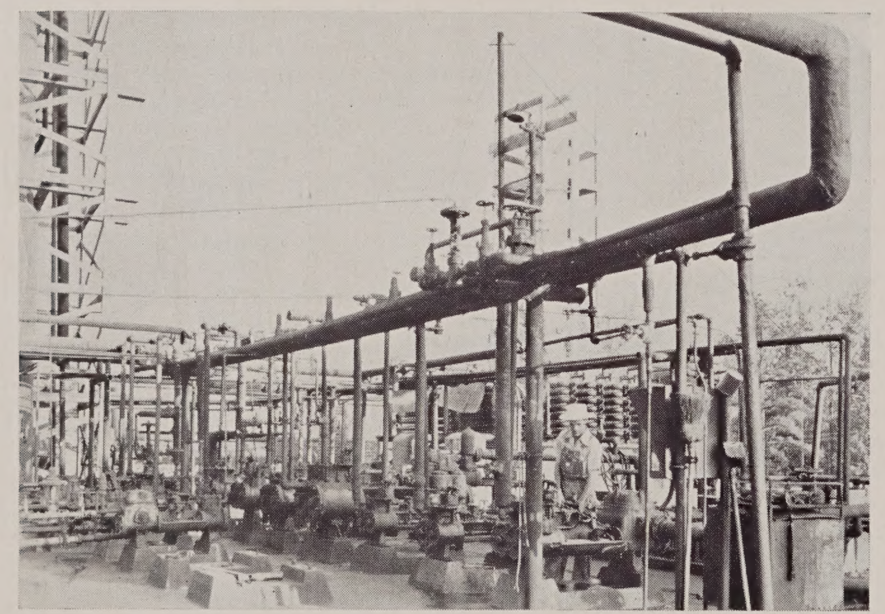
Houston

Map by Elliott R. Middlebrooke, CDH

A general view of the Stephens plant taken from the top of a 5,000 barrel tank full of Ethyl gasoline. No smoking, please!

A corner of the Waterloo office in which at the moment are most of the office force. Left to right, Mrs. Eva Dixon, Mrs. Pearl McGuffin, John Savage, Donald Ray and Ira Weems.



A close-up of the pump battery at the Stephens plant showing Carl Davis tightening a packing gland on one of the pumps.

and asphalt flux. The Diesel fuel is a finished product. The lubricating oil distillates must be treated with chemicals and re-refined at Waterloo to make various grades of motor oils and what are known as neutral stocks. Berry Asphalt sells motor oil under its own name and also a considerable quantity of the neutral stocks to other oil companies which use these stocks as raw material in the manufacture of industrial lubricants and greases. Some of the asphalt flux is sold as flux to other roofing companies in the area and in addition the Waterloo plant makes the following products: roofing compounds, crack and joint fillers for highways, waterproofing asphalt for concrete masonry, powdered asphalt for road mix, a mineral rubber compound used for toughener in various grades of rubber, a sewer joining compound, battery box compound, insulating compound for refrigerator cars, liquid asphalts for construction of low cost highways and paving cements used in the highest type of city asphalt streets. These are sold largely in the Southwest and Midwest. Other products might be made, but these are the chief ones at present, because they are the most profitable.

Gasoline Also at Stephens

Just a few miles away, in Stephens, the quality of crude oil pumped from the wells is quite different. Here they refine and produce Ethyl gasoline, Q (regular) gasoline, a third grade gasoline, naphtha for cut back asphalts, kerosene, Diesel fuel, fuel oil for railroads, wax distillate (for heavy Diesel engines or for plants making artificial gas) and flux — the asphalt which can be further refined into a number of different grades and qualities. In addition to the normal refining equipment at Stephens there is an elaborate system for adding Ethyl fluid to gasoline to make Ethyl gasoline and regular gasoline.

The machinery for the refining process is at the same time complicated looking and simple in operation. The Waterloo equipment looks the more complicated, but accomplishes the same refining process as the more stream-lined equipment in Stephens. And Waterloo is soon to have a new "tower" quite like the Stephens equipment which may be nearly ready to operate by the time you read this, and which will be the most modern type of vacuum equipment for the preparation of lubricating oil distillates for making motor oils. This equipment will also make a very high grade of asphalt flux from which many asphalt specialities can be manufactured.

The Extraction Process

The tower, which stands out so clearly in the Stephens landscape, is the heart of the refining operation. The crude oil goes first to the tanks beside the tower, where under heat the gasoline is extracted. Gasoline, being the lightest vapor, is the first end product to be obtained. Then, with the gasoline removed, the crude is pumped under heat and pressure to the tower itself. Pipes leading from the tower at various heights extract the other oil products — naphtha at the very top, through the crooked pipe (to allow for expansion), then kerosene, then Diesel fuel oil, next wax distillate, and heaviest of all the flux or unrefined asphalt at the bottom. It's all a matter of controlling the heat and taking off the vapors at the various levels in the tower — plus a tremendous amount of engineering and production know-how to control the quality of the products. The Stephens plant supplies Shreveport with a considerable amount of their asphalt flux and at times ships to Chicago also. No asphalt is at present shipped to the Norwood plants, but it could be done any time that it was found necessary or desirable.

Crude Oil Another Story

There's another tremendously interesting story about the crude oil before it even reaches the refinery. That's the story of finding oil and digging the wells, of measuring and pumping the crude from the fields to the refinery. That story is too long and too important to be relegated to second place here. Some future issue of the Review will tell it in detail. Oil derricks, some belonging to Berry, some to other operators, sprout in every direction, and each derrick indicates a producing well from which the rich black gold is pumped day and night into measuring tanks and then to storage pits. It's too thick to flow easily through the long pipe lines to the refinery, some of them extending five miles or more, so it is mixed with water when pumped from the leases to Waterloo or Stephens. Later the water is taken out again before the refining process starts.

The Countryside

What does the countryside look like? Well, that depends on whether you travel through it in March or May! In March, as told in the April Review, it was mostly a sea of molasses-like mud, but in May summer has already come to Arkansas. Roses are in bloom and on either side of the road are fragrant banks of wild honeysuckle — one minute you smell the fragrance of flowers and the next a strong odor of crude oil. And both smell nice!

The drive from Magnolia to either Stephens or Waterloo reminds a New Englander of the drive from Middleboro to Wareham, but with no promise of the Cape's cool breezes and salt water at the other end, and mostly dirt roads for highways. Tall pines, scrub pines and oaks predominate. There is much swamp land. The open fields carry cotton crops in summer. Occasionally there is a lumber yard or saw mill, as lumbering is another large industry in this section. The country isn't entirely flat, like the lake sections between Chicago and Buffalo, but gently rolling. It's definitely

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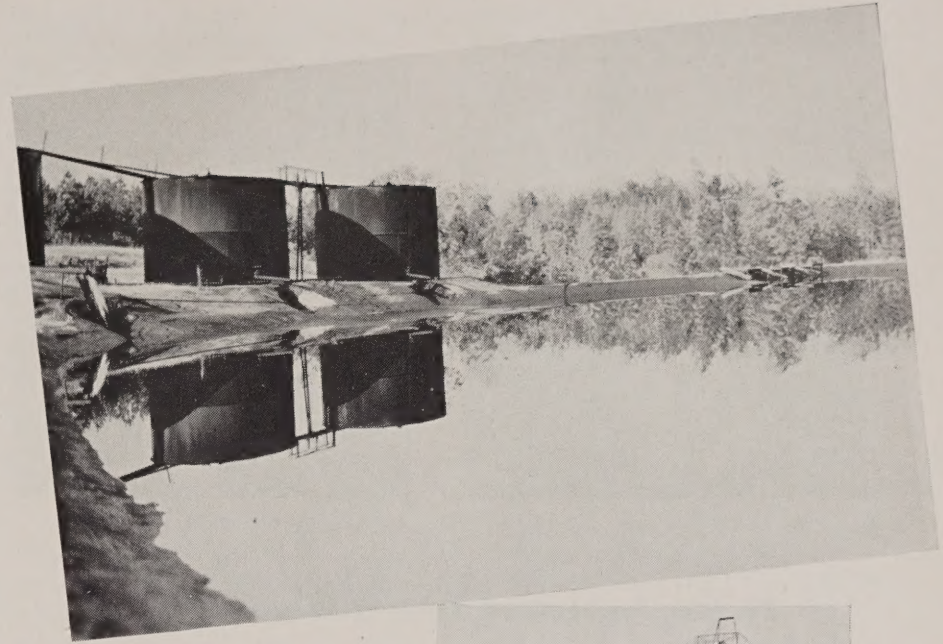
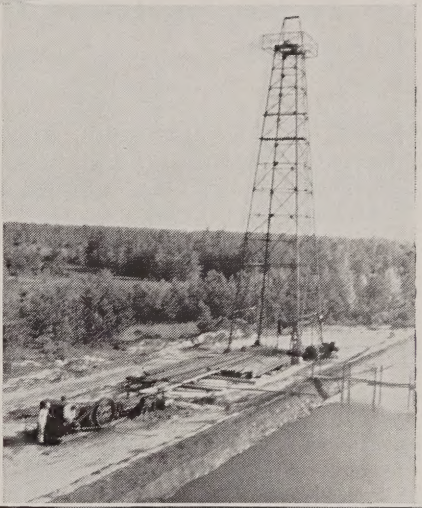
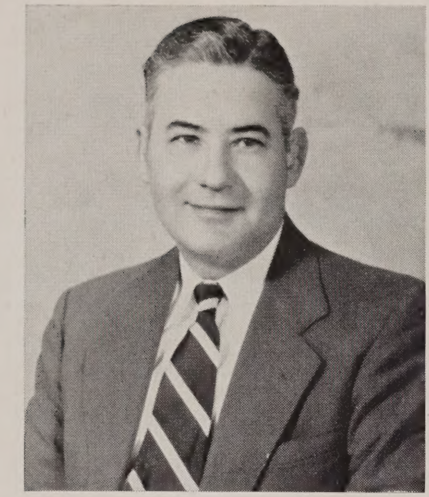


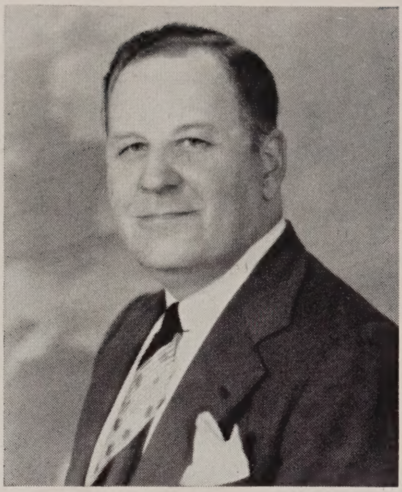
Above — a gathering pit out on the lease. Oil gathered here goes first into the tanks where it is measured and pumped into the pit for storage before being pumped to the refinery.



At right — the latest oil well to be drilled at Waterloo. James Dixon is at the pump beside the gathering pit which pumps oil to the refinery six miles away. The pipe used in drilling the well still lies on the rack in front of the derrick.

Below — Otto Holloway, drum yard foreman, watching Ford Thompson filling a drum with asphalt. Doyle Pyrtle is the lift truck jockey waiting to haul off the drums for cooling.


A. T. Van Pelt


W. G. Franke

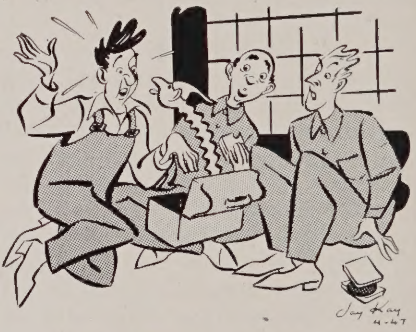
Berry Asphalt Company's New Vice Presidents

BERRY Asphalt Company has elected two new Vice Presidents, W. G. Franke and A. T. Van Pelt, both of the Magnolia office.

W. G. Franke is Vice President in Charge of Sales. Mr. Franke started his career in the oil business in 1920, and in 1926, when Jas. B. Berry & Sons became interested in asphalt, Mr. Franke became Mr. Pullar's assistant and has been active in the asphalt and oil business ever since. From 1935 to 1942, he was General Manager for the American Mexican Petroleum Corporation, which has always been closely associated with Berry Asphalt Company, so Mr. Franke really feels that he has been with Berry Asphalt since its organization. For many years he has been well known in both the petroleum and asphalt industries and has a large acquaintance and host of friends in both. He is past President of the Chicago Oil Men's Club and for years one of its most active members in both its business and social activities. "Bill," as he is familiarly known to all his friends, is also something of a politician and has served for years as a City Father in Arlington Heights, Illinois. With his reputation preceding him, he is already becoming well known and liked in the oil and asphalt fraternity of Arkansas and Magnolia. "Bill" is a member of the Lions Club and the Magnolia Chamber of Commerce.

A. T. Van Pelt, better known as Van or Ted, just elected Vice President in Charge of Operations, first started work with Berry in September, 1929. He came down expecting to stay six months and has been here ever since. Van is a graduate in Civil Engineering from the University of Michigan. He spent considerable time in the laboratory, construction work, in the refinery and in the field.

Shortly after the acquisition of Berry by Bird, he was made General Superintendent in Charge of Waterloo Operations. When Berry started operations at Stephens, Van assumed charge of this refinery as well as Waterloo and is largely responsible for the rapid growth and expansion of the Stephens operations. He has been active in technical developments in the petroleum industry in this section of the country, taking an active interest in the American Petroleum Institute, Western Petroleum Refiners' Association and Committee D-2, the Petroleum Committee of American Society for Testing Materials. Van has always taken an interest in the community affairs, such as school, Red Cross and Boy Scouts. He is a member of the Magnolia Rotary, Progress and Country Clubs.



"MY WIFE ALWAYS PREPARES SOME LITTLE SURPRISE FOR..YEOW!"

The Berry Asphalt Company

(Continued from page 3)

country, though; somehow, you just know there are water moccasins in those swamps and probably a rattlesnake or two on some sunny hillside. But to one who likes the country it's not lonely country — not in May. It might be in March!

It's a Friendly Place

And perhaps it is not lonely because the people are so friendly. From the office gang in Magnolia, who at the moment are cheerfully putting up with temporary accommodations while waiting for their new quarters in the bank building, to the folks in the two plants and out on the lease — everybody has that grand Southern hospitality which is better experienced than described. It's a genuine friendliness that we in the North often feel but can't always express, and it goes a long way in making Waterloo and Magnolia and Stephens among the nicest places to work in Bird & Son. Without the bustle and confusion of the big cities, or even of East Walpole, these folks get things done and have a good time in the doing of them. When you've packed your bags and climbed onto the sleeper at Eldorado to ride on through Smackover and Gurdon, back to St. Louis and Boston, you feel like accepting the invitation of the drugstore clerk who sold you the pack of Camels: "Hurry back soon."

Formula For Success Hasn't Changed

DAVID LLOYD GEORGE once said, "Our world needs men of ideas and ideals." This comment made in the post-war world of thirty years ago still holds true today. We should like to paraphrase his remark and say, "Bird & Son needs men of ideas and ideals."

If we are to make progress in the period ahead when there will be increased competition in our business, then every one of us must be on his toes for new ideas. We not only must observe what others are doing and be alive to new uses for our products, but we must take account of stock and see if we can increase our own usefulness to Bird & Son.

Bird & Son has always had ideals. To better the lot of the workers was one of the chief concerns of Mr. Charles Sumner Bird, Sr. There are men working in our mills today who can remember the start of the eight-hour shift, when Bird & Son was the only company to make this a practice. From Mr. Bird's day on this company has constantly tried to improve both operations and working conditions. Our management today still seeks opportunity to make Bird & Son a better place to work. Labor, represented by the unions, works along this same line.

High standards for the group call for high individual standards too. The whole can be only what the individuals make it. The employee, whether he be white collar worker or beater man, mill worker or department head, who turns out the best job he is capable of, who looks for imperfections in his own work and corrects them, is the kind of individual who is helping build a bright future for Bird & Son.

It is the man with a smile who wins out; it is only when the members of an organization can smile and serve each other in a friendly fashion that a business can be successful. For success is not measured entirely by earnings; there is a pride in accomplishment, pride in a day's honest work and in a day's honest decisions, which must be a part of an honest success.

That sort of pride in workmanship is needed in our business and in every successful business today. It is the sort of thing Lloyd George meant when he spoke of men with ideas and ideals.

We say "money isn't everything" — but do we believe it? Yet to be able to respect one's self for honest work done is what really counts. Such work attitudes make for individual success, and lots of individual successes make for the company's success. The successful company of TOMORROW is the one made up of people who know how to turn out a good day's work TODAY.

President

Success and Morals

"I wish to say that a mighty change has come in the affairs of our city, and our ideals are utterly unlike those of our leaders in a previous generation. When I was a boy it was considered not only safe but honorable to create an estate, so that almost all men of standing wished to add to their possessions, and felt a certain dignified honor in prospering, but now one must apologize for any success in business as if it were the utter violation of the moral law, so that today it is worse to seem to prosper than to be an open criminal. Criminals can get off with a small punishment or a pardon, but there is no escape for the Prosperous, as they are doomed to utter destruction. You can find more men banished for their wealth than criminals punished for their crimes."

This is not a speech made by the President of the Chamber of Commerce nor by a Republican Campaign orator castigating the New Deal, but it is an excerpt from an oration made in the year 354 B.C. by Isocrates, a famous teacher and orator who lived in Athens between the years 436 and 338 B.C. This only goes to show that history repeats itself and conditions do not seem to change basically from one millennium to another.

EDITOR.

Union officers of Local No. 383 of the International Union of Operating Engineers. At the left, Paul Bailey, President. The picture was taken on the lease. Note the derrick in the background. At the right, Wiley Malone, guard; Ford Thompson, Financial Secretary; Fred Dixon, Treasurer; Bryce Martin, Vice-President; and J. G. Mitchell, Corresponding Secretary. These are the union leaders at Berry Asphalt Company.

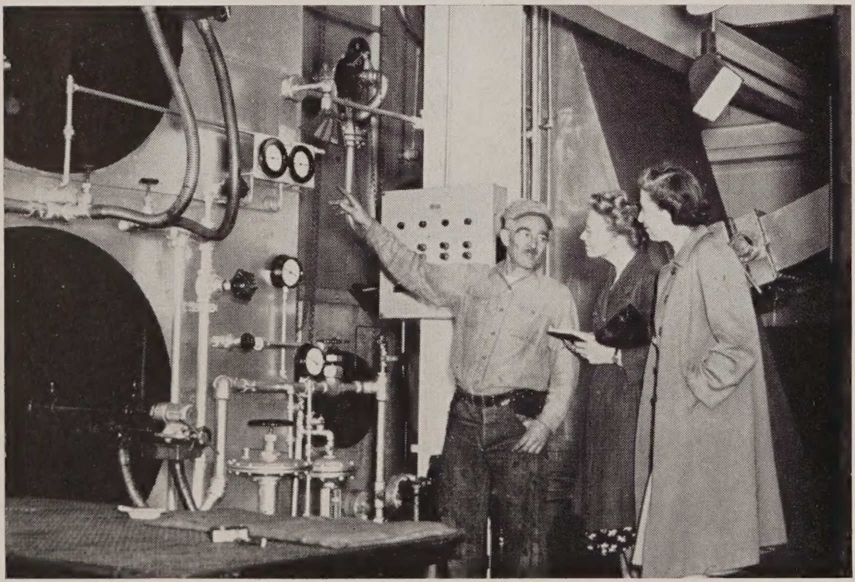
New Power Plant in Operation

PHILLIPSDALE'S new power plant with its up-to-the-minute equipment is now in full operation. This big construction project, started in the fall of 1946, was completed early this spring, replacing equipment which was no longer adequate to provide a reliable supply of steam and electric power for the rapidly growing Phillipsdale mill. The power now required to keep this mill operating is equivalent to that needed by homes in a city with a population of 95,000.

100,000 lbs. of Steam

The power plant is housed in a new fire-resistant building of structural steel, brick and concrete. Inside everything is new and polished and shined like the engine room of a ship — as it would be with Chief Engineer Oscar Lambine in charge, who, although he has transferred from ship to shore, still believes in keeping everything ship-shape. Behind the polish and the pipes are a large oil-fired steam boiler, a steam-driven multiple extraction turbo-generator with surface condenser, the necessary switch gear and other auxiliary equipment. The boiler produces in excess of 100,000 pounds of superheated steam an hour at 635 pounds a square inch pressure and a temperature of 700 degrees F. This one unit replaces six old type steam boilers which had been in use since 1910 or earlier and which produced less steam less efficiently.

Exterior view of the new Phillipsdale Power Plant. The drafting room and foremen's office are located on the second floor.



Arthur H. Turner explaining the intricacies of the Babcock and Wilcox Integral Furnace boiler to Eleanor Garland of the REVIEW staff and Harriet Neill of the Phillipsdale Office.

Special Storage for Oil

All raw water used for making steam is filtered, purified and softened by chemical means before entering the boiler. This prevents corrosion and the formation of scale on metal surfaces inside. As you would guess, fuel oil is used in tremendous quantities. It arrives by tank trucks and tank cars which are unloaded direct to underground service tanks or to a special 210,000 gallon capacity vertical steel storage tank. This extra storage tank provides for emergencies and will help carry the plant through periods when outside oil supplies might be held up because of weather or transportation problems.

3500 KW. on New Generator

The turbo-generator produces 3500 kilowatts an hour of electricity at 4160 volts, as compared with the relatively low 575 volts generated on the old low pressure 650 kilowatt Westinghouse condensing turbo-generator and a 240 kilowatt belt driven generator which were replaced.

Along with the installation of the new generator the Phillipsdale mill was converted completely to electricity. Seven substations were erected at load centers throughout the plant connected with the power station with aerial cables. New motors were installed to drive the wet end of the paper machine and six beaters which formerly had been driven by steam. The steam engine which had driven the six beaters was the famous Harris-Corliss engine written up in a recent issue of the Review. This engine was operated by former Chief Engineer George Hawley when he worked at the Pawtucket Gas and Electric Company many years ago. In 1907 Bird & Son purchased the engine and installed it at Phillipsdale. Several years later when Mr. Hawley joined Bird & Son and started work at Phillipsdale he again operated this Harris-Corliss engine, and this spring he personally had the honor of closing its throttle for the last time after its forty-one years of faithful service.

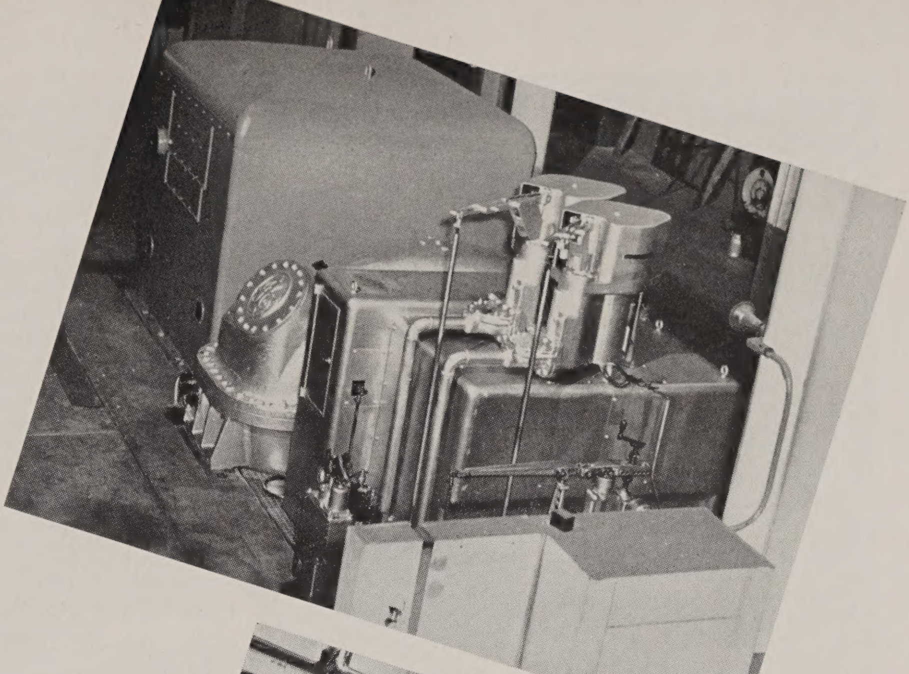
Substations Reduce Voltage

The electric current which is generated at the power station at 4160 volts goes through transformers at the various substations reducing the voltage to 550 for use in operating motors to drive the machinery and for general illumination. Electricity is also bought from the Narragansett Electric Company to supplement the power made at the mill.

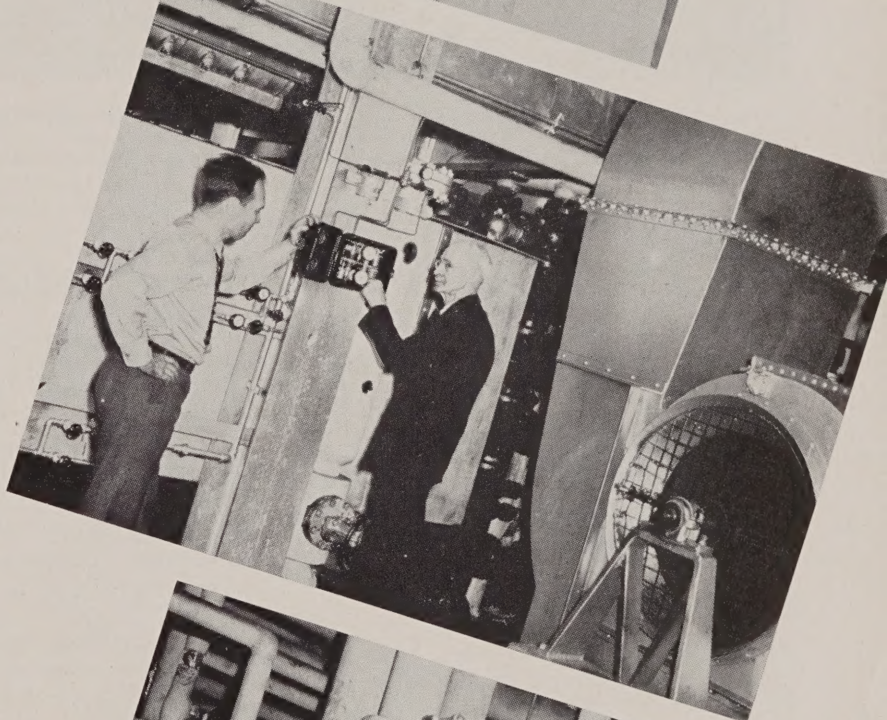
$1,200,000 Project

At the turbine which generates the electricity, a quantity of steam is extracted under high pressure for use in drying insulation board at the new Insulation Board Plant, and at another point steam is extracted at a lower pressure for use in drying felt on the paper machines.

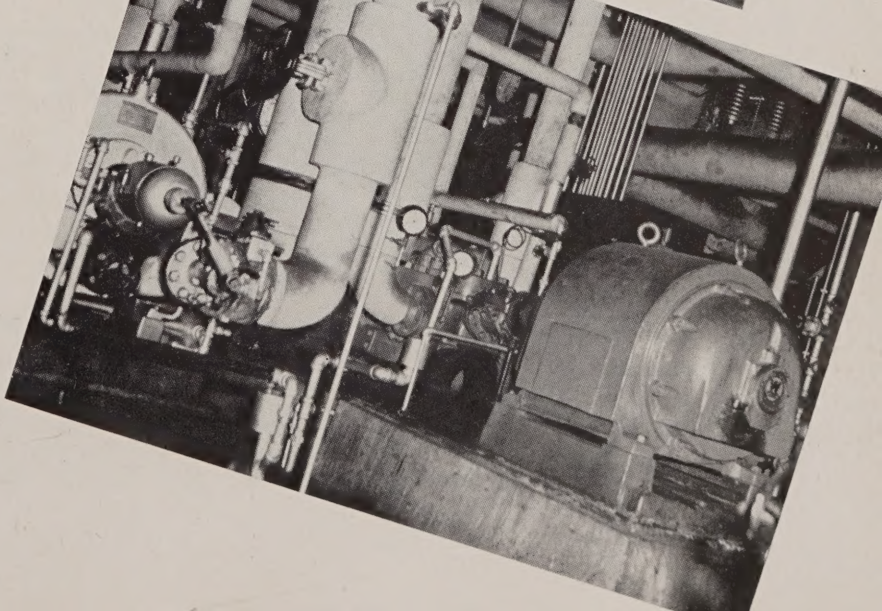
This project completed cost more than $1,200,000 — a tidy sum of money, but money well spent in modernizing the important plant which provides the felt and insulation board to keep our mills at Norwood, Chicago and Shreveport operating.



1. The G. E. Turbo-Generator, a beautiful piece of machinery.



2. Chief Engineer Oscar Lambine and former Chief George Hawley at the automatic pressure controller. Back of Mr. Hawley is the large blower providing a forced draft of air for the boiler.



3. The feed water pump and Zeclite softeners which soften the water before it enters the boiler to prevent the formation of scales.

A check for $100.00 is handed to Robert Preble by President A. H. Anderson for his New Product award, with the promise of $900.00 more to come when earned by the sale of the product. Members of the Administrative Committee present at the ceremony are, left to right: H. S. Hanna, H. E. Sawyer, Jr., B. D. Rogers, E. L. Chamberlain, F. P. Reynolds, W. C. Ahlgren and R. A. Wilkins.

First Installment on $1000 Paid Preble For New Product

FOR the second time in the history of our suggestion system, in May a New Product award was made to an employee. R. J. Preble's suggestion for the manufacture and sale of a vacuum plate, now our newest product, won the initial $100 and suggester Preble will receive the remaining $900 of this thousand-dollar award when the amount has been earned by the sale of the product.

Bob Preble, Flooring Sales Correspondent at East Walpole, had been handling the sale of our Bird Film Applicator. In connection with applying a uniform film of paint or other substance with our applicator, users of this tool often wanted a vacuum plate to hold the receiving surface firm and smooth. No company so far as the suggester knew made such an instrument for sale at that time. The applicator was already Mr. Preble's job, so, he reasoned, why not also make and sell the vacuum plate? Bird & Son agreed to the suggestion and now awards Mr. Preble the initial $100 for his new product idea.

Suggesters, all from the Massachusetts plants, received awards on ten $10 suggestions, and eleven $5 suggestions. Joseph J. Smelstor, Jr., and Fred P. Turco each reached the five-accepted mark and thereby earned for themselves an extra $10. Below, the scorers for May:

$10 Awards

Harry M. Angus, EMM
Fred Babel, FBPM9
James H. Ellis, FXC
George L. Kozak, FBV
Antonio P. LaCivita, FBE
Charles Makarevich, AF
Charles D. Rafuse, EMM
Allen R. Seaver, EMM
Fred P. Turco, FBPM7
Henry Van Gemert, FXR

$5 Awards

John Down, FFR
Raymond W. Dyer, FXV2
Stuart Farris, FXR
Barbara M. Green, FXF
George L. Kozak, FBV
Leo Padduck, FFR
George J. Silva, FXG
Joseph J. Smelstor, Jr., FXR
John P. Stupak, FBV
Edward L. Welch, EMM
Peter Wolent, ERH

Strong Hitters on Ball Team

By Nick Ferrara, Manager

BIRD & Son 1948 baseball players look forward to a banner season, which was opened May 16th with an exhibition game against the Norwood K. of C. Although the K. of C. has played and won two thus far this year, Bird & Son out hit them 5–2. Due to the wet field, however, our opponents scored three unearned runs before the game was halted by rain in the fourth with a 4–4 tie.

Following this exhibition game, Bird & Son finds it has an abundance of hitting power which will be hard to stop. At present the pitching looks a bit rough but should improve as the season rolls along.

Yours Truly attended a meeting concerning the twin county league, which we have hopes of entering. This league has eight fast teams, and if and when we enter it, the information will be promptly passed along.

If you don't play ball but like the game, give the team your loyal support. We'll try to do the rest.

Girls' Golf Slowed By Wet Spring

By Pat McDonald, Chairman

ON May 3 thirty-two girls turned out for the first match of the season. Needless to say, we're not saying what scores were handed in, but we had a lot of fun and hope for improvement if only Old Sol will give us a break. Susie Kaldeck and Blanche

Walukevich were the "golfer" of the evening, tying for highest score, thereby winning the first prize of the season.

Our scheduled matches for May 14 and May 17 were called on account of weather, but some of the girls insist it was beautiful — "it never rains at the country club . . ." Finally, on May 24 the sun was out and we all had a very enjoyable match — again if most of the scores are disregarded. The weekly prize went to Peg Corcoran for best score on four, five and six.

The Champs are leading with 11½ points, followed by the Spaldings with ten points.

North Shore Host to Credit Union

ROSA Ramolaccio, la minestra, boolkies, i pomi di terra, and several other strange-sounding dishes featured the Saturday night banquet of the Credit Union League of Massachusetts at Swampscott's New Ocean House. On May 28 and 29, delegates, including several Bird & Son people, gathered at the twenty-seventh annual convention, weren't kept guessing long as to what they'd get to eat, for a menu in English was also furnished. On this they read familiar words like olives, soup, potatoes and roast beef.

A. W. Smith, Personnel Services Manager and long engaged in credit union work, was general chairman of all group meetings at the convention and on Saturday he talked on "Personal Loans" in a panel discussion. A past president of the Credit Union League of Massachusetts, Al Smith was re-elected a director of the league for two years.

Velma Cobb, who has worked with Mr. Smith for some time on credit union matters, served at the North Shore convention as chairman of the credentials committee.

Delegates from Bird & Son besides Mr. Smith and Miss Cobb were: Arthur D. Colburn, Howard S. Whitney and Nelson Bartlett. The men were accompanied by their wives. Other Neponset Credit Union directors seen at the New Ocean House were: R. L. Tupper and his wife, W. A. Beaulieu and Mrs. Beaulieu, Joseph Coburn and Walter Hartig. Clerks in the East Walpole Credit Union Office who went were the two Marys, Moylan and McDonagh.

When Charlie Savage retired on May 14th, the boys in the Shipping Department chipped in and bought Charlie this radio to wish him the best of luck in his new life of ease. A few days earlier, all the foremen at the plant had thrown a party for Charlie at Raider's and there gave him a Schaeffer pen and pencil set and more good wishes.

Hartig, Savage Retire

TWO more employees with faithful service totaling seventy-four years have now retired under the new pension plan. Henry B. Hartig, "A" Carpenter at East Walpole is one, and Charles Savage, for many years Clerk at the Norwood Roofing Shipping Office, is the other.

Mr. Hartig's health has not permitted him to work since shortly before Christmas last year. It was with reluctance that he stopped coming in to his carpentry work, for he had been at it faithfully since he started in 1905. He was seventy-five years old in February. Although his health is much improved now, he decided against trying to return to active work this spring and went onto the retirement list in advance of the June date as set in the Plan.

Locally in Walpole the name Hartig is practically synonymous with fire fighting because for thirty-nine years Mr. Hartig served as a fireman in the town's call department and from 1924 to 1947 was deputy chief. Besides Henry Hartig, there are two other Bird & Son Hartigs, Dorothy Gahagan, his daughter, who is a secretary in Box Sales at the Main Office, and a son Walter, "A" Compositor and Photographer.

Charles Savage was sixty-six in April. He started with the company as a Clerk in the Payroll Department in June, 1917, transferring to the Roofing Plant in 1920. The next year he worked for a few months at the Flooring Plant, but soon returned to the Roofing Plant and since June, 1922, had served continuously on his job in the Roofing Shipping Department. He retired May 14th with the good wishes of his many friends at the Roofing Plant, as expressed by several parties given in his honor. (See photograph.)

Henry B. Hartig

He and Mrs. Savage are moving to Searsport, Maine, where they will open a guest house for summer visitors. Charlie says he hopes many of his Bird & Son friends will find their way there in the next few years.

As with the men who have retired earlier this year, it can truly be said of these two men also that both of them are numbered among the company's most faithful and loyal workers. They leave us with the good wishes of all for many pleasant years.

Milling Around

MAIN OFFICE AND SALES

Julia Smith
Sabina Costello
Louisa Graham
Harriet Phalen
Marjorie Pyne
Dorothy McEleney
Julia Lewis

We were all very happy to see our old friend G. B. Cocke and Mr. Herbert Green, Sales Manager of Commonwealth Sales Corp., on their recent visit. We are looking forward to seeing them again soon.

That big commotion the other afternoon was Helen Curran trying to remove a hornet from her raiment. In her haste, she tripped over her new look.

Evelyn Wadleigh spent a week in May vacationing with friends in Lima, Ohio. That was one of the weeks it rained every day here, but Evelyn reports only fair and sunny weather all the time she was out West.

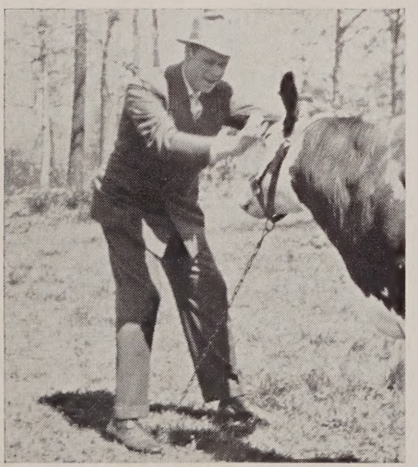
Louise Drummey, after her recent visit to Bermuda by plane with her father, is already putting away her nickels and dimes for another trip in a couple of years.

Another new resident of Westwood — H. R. Bonnyman, who is now in his new home after moving from Newton Center.

Solveig Storm has set her wedding date for July 3, when she will become the bride of Harry Carlson, who works at the Plimpton Press. The young couple have actually found an apartment in Norwood.

Charlie Sumner, convention-ing at Atlantic City on insurance matters, took time off one evening to take part in a tie cutting act at one of the local night spots. It was all good clean fun from which Charlie's necktie emerged intact.

Irene Rivera of General Accounting was tendered a very lovely dinner party at the Lord Fox in May by her co-workers in honor of her approaching marriage. Marion Smith, on behalf of all, presented Irene with an attractive money bouquet. Irene responded graciously and thanked everyone. Songs and dancing made a pleasant evening, the solo by Alice Hennessey being especially appreciated. Irene is leaving Bird & Son soon to become the bride of Howard Williams and takes with her the good wishes of her many friends.



Nice bossie! Just a candid shot of W. E. Wakefield learning how to be a farmer. Chicago please take note. He ain't no city slicker naow. The New Jersey farm was visited to get a picture of a Stone Siding job. While Hartig was busy with the official camera, Jack Murphy snapped Bill in the pasture.

Carolyn Cook no longer has to foot it back and forth to work, for Carolyn has recently taken on ownership of a '41 Mercury, her first car. Among its other virtues it has shiny, new seat covers.

A hearty welcome to Sally Lambert and Mildred Randolph, new members of Flooring Sales.

Catherine Elias had plenty of sunshine on her trip home to Niagara Falls over the Memorial Day weekend. Remember what ours was like!

Betty and Mary Zinni of Stenographic enjoyed the first week of their vacation visiting in New York City with their cousin.

Ann Eklund has already had a vacation, though she says that's hardly the name for it what with house cleaning and so on.

The former Elsie Gottberg, now Mrs. Harley Bowden, is at home in their new house on Park Lane.

Ted Holmes of Box Sales has recently moved from East Street, Walpole, to his new home on Common Street.

The convention city, Atlantic City, N. J., played host to another Bird & Son employee when Larry Wright attended a meeting of fibre box men recently.

We welcome R. P. Merrill, son of D. E. Merrill, Credit, to the Flooring Sales force.

Bud Williams's recent visit to the office was certainly a very pleasant occasion. He tells us that his son, Sherrard, age one and one-half, took his turn at the wheel during the drive up from Washington. At that rate we bet "Pop" didn't have to do any driving at all on the return trip.

Did you know that Tommy Dorsey, famous dance band leader, was a friend of our Helena White of Auditing? It seems that Helena and some of the girls after a dinner party one evening went on to Tommy Dorsey's place of business. The girls were listening to the music, when suddenly Helena found herself meeting the maestro in person. They talked casually of this and that, it is reported, and before the girls left Tommy played a couple of request numbers for Helena.

CONTEST

Remember — Vacation Picture Contest is now on. Send your entries to: Picture Contest Editor, Bird Neponset Review, East Walpole, Mass. (Details announced in May Review, page 10).

PAPER MILLS

Thomas Flood
Edward Geraghty
Frank Nyborn
George Lamore
Edward Wisniewski
Peter Glebus
Domenic McKenzie
Jack Holliday
Carolyn Delaney
Ninnette Petroni
Edward Power

Ninnette "New Look" Petroni is reported to be an accomplished Izaak Walton. On a recent Sunday, after collecting her fishing gear, she sojourned to a quiet lake with a friend. Adjusting the bait on the hook with great care, she succeeded in landing *three starving minnows*. Overjoyed at her success, she ecstatically putt, putt, putted around the lake and managed, of all things, to run out of gas. For more details on how and when the boat was docked, you'll have to ask Ninnette.

John Kalis of the Boiler Room is back to work after a long recuperation following an appendectomy.

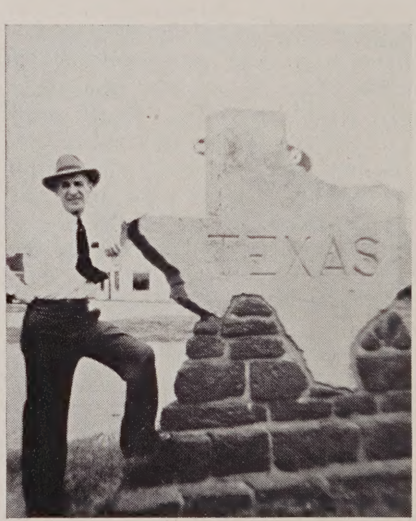
Sympathy is extended to George Murray, Watchman, and his family because of the death of Mrs. Murray following a long illness.

New workers in Stock Transfer are Earle Quimby, Harrison Holton and John P. O'Malley.

Robert Bothwell of the Finishing Mill passed out cigars celebrating the arrival of his second son, Bob, Jr., born May 15.

If there are any new "poppas" who wish to learn the art of diaper changing, see Red Schuller at the Finishing Mill. Since Red has been taking the First Aid course, he claims he can now do anything. (There will be a slight charge for the pins.)

It's not often that we see someone whom we haven't laid eyes on in twenty years. That's what Bill Mattson did, however, when he went to the South Station to meet his sister who had just arrived from Sweden.



Texas meet Bob, Bob meet Texas! When Bob Garner and Fred Jakel made a recent trip from Shreveport to Dallas, Texas, they stopped at the state boundary line long enough for Bob to strike this dramatic pose.

John Curran took a two weeks' vacation the first of June to go fishing in Maine. Hope you caught all big ones, John.

John Linnehan's physique has improved greatly since he took up tennis with Tommy Flood and George Mahoney.

We welcome John Folan, the new apprentice in Maintenance.

Gardens plowed, large or small lots, latest equipment. See Mr. O'Malley of Stock Transfer.

Hugh Sherrard, a second-year student at Boston University, is back at the Laboratory for the summer.

Oscar Robillard's fishing trip to Sebago Lake didn't pan out so well. No stories about the big one that got away.

Bob Hood is home from the hospital. We hear the operation on his knee is coming along fine.

Tappy Venterosa, who always claimed that two could live as cheaply as one, is going to try to prove it come the 20th of June. Good luck to both of you, Tappy.

Bob Holman and Herman Nordstrom are now in the truck gardening business. Holman is the gardener and Herman the salesman.

Robert McLaughlin needed a little more room, so he bought a home on Vernon Street.

Martin Kane, now that you have taken up dog racing for a hobby, how about giving us a tip on a sure thing?

Glad to hear that Paul Basilici is out of the hospital.

June 19 is the big day for Tom Flood, when he takes that final step and says, "I do."

Welcome back to Henry DiFlaminio after his being out sick for a long time.

NO. 1 BOX SHOP

John P. Walsh
Barbara Green
Catherine Bellew
Stanley Binkavitch
Edward Paduck
Henry Johnson

It happened one rainy morning. In spite of the wet, people stood by with oh's and ah's to watch Ken Findlayson pull into the parking lot with his new Hudson.

Frances Ferrara no sooner received that big diamond given her by Bill Fahey than she had an attack of appendicitis and had to be rushed to the hospital. She's better now, we are glad to say, and have heard that wedding bells will ring for Frances and Bill next September.

John Costello is sporting a 1941 Plymouth; while William Conant, new owner of a Ford pickup truck, is going into the landscaping business.

All the striped bass fishermen had better get on the ball this season now that Frank Montisano and Russ Czyryca are in the running.

Congratulations to Jimmie Wilkins. He became the grandfather of twins last month.

Jack Walsh, with some encouragement, might become a famous lady's hat designer. Or didn't you see the sketch of the gal's hat he made?

Latest report on Adolph Utorka is that he is coming along fine. Keep up the good work. We all miss you, Adolph.

The bowlers in this shop all enjoyed the banquet and think there should be more of same.

Charlie Bailey is the Timber King of Walpole, having just completed logging and making lumber.

Lobster in the Lab

Oh, to work in the Paper Mill Lab and eat lobster!

The Box Division was making some tests on cartons for shipping live lobsters, and in this connection had to have the real article for the experiments. The tests completed, with the lobsters still flipping and crawling, they were popped into a fourteen-quart pail and cooked with steam from the plant. When done, the lovely crustaceans were taken out and divided among the lab personnel and the people in the office connected with the experiment.

Now do you see why we want a job in the lab?

Angela Benedetti, well-known in Bird Club circles and President of the Boston YWCA Business and Industrial Beta Gamma Club this past year, was presented with a piece of luggage on her retirement from office. The club selected an appropriate gift, because Angie, with three other girls from the Y, left the first week in June for a trip to the West Coast via the southern route. The girls plan to go over the border into Mexico before going north up the coast and returning by the northern route.

Gerard Tohosky had a fine time on a recent week-end in New Jersey, it is reported.

We hope Leona Paquette will enjoy working in the Solid Fibre Cases Department and we wish her luck on her new job.

Ramona Chicoine and Laura Illingworth have been on the sick list, but we hope they'll be back soon.

NO. 2 BOX SHOP

Elna Gottberg
A. D. Smith
Miriam Kollanus
Berta Kugel
Barbara Coyne

It sure is good to see our reporter, Gus Smith, back to work. He was out because his wife had scarlet fever.

We are very sorry to see Jack Folan leave us here to go over to the Machine Shop for a trainee course. We hope the fellows there will take good care of him.

Mary Cofsky at last found a puppy, but her troubles had only begun for she reports having an awful time training him. Anybody know anything about training a puppy? (Contact the Chicago Office's "Brotherhood of Dog Owners." Ed.)

Glad to see Sammy Purpura on the road to recovery. He'll probably be back to work when this Review is out.

Leroy Fullerton enjoyed his annual vacation at 696 Common Street, Walpole, the house with the big sign.

A Jack and Jill shower was given by friends for Miriam Kollanus, Shipping Clerk, and A. Thomas Hill, the prospective bridegroom, at Aho's Pavilion, Grape Arbor. Many friends from Bird & Son attended the party. It is said that they will honeymoon in a Pepperell trailer truck.

We wish to welcome Anna O'Brien to the crew of Flower Pot Set-Up.

Mrs. Leslie Hall has returned to her home from the Norwood Hospital. We wish her a speedy recovery.

ROOFING MILL AND OFFICE

Arthur McKenna
Leonard Weaver
Louis Silvestri
Joseph Nevins
Dorothy Dargan
Roger Percy
Charles Alden
John Folan
Daniel Tracy
Victor Narciso

All ready for a frolic and a ball game is Cheryl Anne Narciso, fifteen-months-old daughter of Victor Narciso of the Roofing Maintenance Department's office.

In the spring a young man's fancy turns to love, etc., but here are a couple of gentlemen who have turned their fancy to super construction of new homes — Tom MacDavitt and John Sigmund.

Preparations for vacations are going ahead. Ralph Kemp has already launched his new rowboat at his Camp Pineda in Maine; James Brooks has made a new rabbit house — so he can go rabbit-hunting during vacation? Ed Wenstrom has been looking for a new car "for cheap" so he can hit the road when vacation time comes.

Hearty congratulations and best wishes to Francis Reynolds and Cranston Godfrey, two newcomers to Bird & Son.

Leading the list of proud new car owners is Ralph Kemp with his swanky new Dodge. Anyone interested in the fundamental principles of fluid drive can secure same by a personal interview with Ralph. Happy motoring anyway, Ralph.

Bill Price surprised everyone on May 6 by proudly distributing cigars for the second time. The occasion was the birth of a daughter, Nancy, that morning at the Norwood Hospital.

The Milton Choral Society in that nearby town has added another to its list of annual Gilbert and Sullivan presentations. This year it was "HMS Pinafore." Len Weaver played the role of Ralph Rackstraw. It will be remembered that he sang Frederick in "The Pirates" last year. Len says he wishes that a local group of this sort could be organized here. He admits there is considerable work involved, but believes it is well worth it.

There must be a boom in the manufacture of small parts from Ed Jones's screw machines. He took a week's vacation recently to labor exclusively in his new business. We hope to get in on the ground floor when he issues his preferred stock.

"In Flanders' fields the poppies grow . . ." and we are reminded of them each year when Buddy Poppies are sold by the Veterans of Foreign Wars. Again this year Thomas DeSena was local chairman of the VFW Poppy Drive. He always does a nice job.

More cars: a new Dodge, owned and operated by John Reynolds; a new-to-him Chevrolet for Louis Gabrielli.

Arthur Blakeney has been vacationing in Milwaukee and Chicago, where, we hear, the weather was a little pleasanter than in our wet New England.

What does the R.B.W. stand for on your car, Ray Call? Could it be *Russell Boiler Works*, or is it something of a less practical nature? Curiosity killed a cat, you know, and if you don't let it out soon, there are going to be some dead cats.

Gordon Eaton came to work a little late on May 18, but with an excellent reason for his tardiness — the arrival of his third child. It's another boy, making three of a kind. Getting toward a full house, aren't you?

Congratulations to John Korsun on becoming a grandfather with the birth of his namesake on May 19.

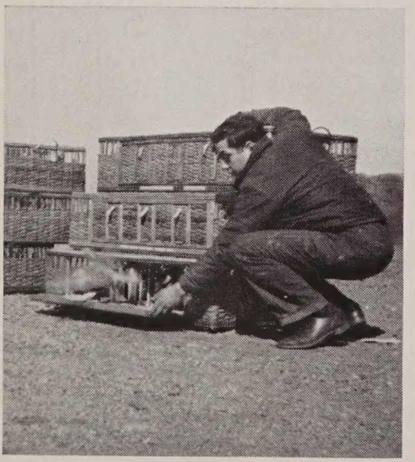
To keep the records straight, the Toni Home Permanent was NOT named after Tony Utorka.

Congratulations to Joseph Rogowski on the birth of an eight-pound daughter on May 26.

Down the middle aisle on July 11 goes John Heylin with his lady from East Walpole, Eleanor Campana.

We extend a welcoming hand to the following new men in Shipping: William Cooney, David Devine, Wilmer Comstock, Lester Hathaway and James McLellan, the last being transferred from another Roofing department.

Frank Malacinski and Fred Picard, who attended a Sunday ball game at Braves Field, came to work Monday morning, each one with one side only of his face sunburned.



John Lippolis of No. 9 Roofing Machine starting the liberation of about three hundred homing pigeons at the Westboro Stadium during one of the 1948 Pigeon Club races. John has done most of the club training for the Norwood Homing Pigeon Club. Seven Bird & Son workers are members of this club and their pigeons were in this group.

We all wish John Wright of the Granule section the best of luck in his big step into matrimony.

By the time this goes to press, the boys in the crushing mill will have had their fishing trip out of Plymouth.

Harry L. Kimball is learning to blow asphalt. Harry is a young man starting a career with Bird & Son and we wish him good luck.

While on vacation Herbert Snell is spraying trees in the town of Plainville. Roger Percy has been doing the same around Walpole.

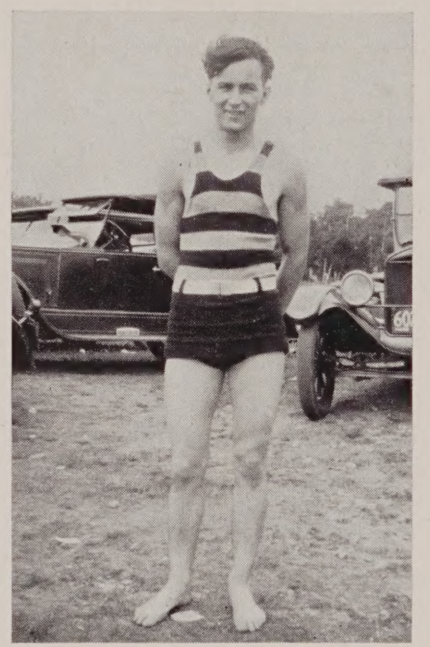
Billie Bishop has bought a 1931 Ford coupe to get him back and forth to his new home and farm in Norfolk.

We extend our sincere sympathy to Bruce Farrar on the recent death of his father.

New Heirs: to William Brite — a boy
to Harry Robertson — a boy
to Rocky Chiofar — a girl

Anyone looking for the last-minute dope on baseball should get in touch with Al Karlstrom.

Dan Costello has returned to work after his operation at the Norwood Hospital. Glad to see you back, Danny.



What the well dressed man was wearing twenty years ago at Willett Pond in Norwood. You guessed it, the wearer of this snappy bathing suit is Joseph Bartell, Norwood Roofing Plant. Note the latest in car designs in the background.

Tony Campisano is reported planning a trip to Chicago with his wife and son.

Newcomers to the Granule Plant are Rocco Sylvestri, Joseph Zablowski and John Wright. Welcome!

Eddie Carberry is very proud of his '37 Ford, and Carl Peterson is sporting a '39 Plymouth sedan.

Frank Pennachio has returned to work after his recent illness. Good to have you back, Frank.

Now that Lincoln Downs is open again, better watch out for Pat O'Donnell. Got any hot ones, Pat? Another follower of the racing forms in Harry Sahlin. How are they running?

Martin O'Brien is still bragging about a motherly hen of his which, sitting on twelve eggs, produced eleven chicks — a "purty good record." Among the animal life on his farm there was also a remarkable gander. The gander was sold to Martin by a farmer in Stoughton, who said it was a "petit" gander, that is, it was a kind of bantam which would not grow very big. After feeding the little devil, much to his surprise Martin found the bird was putting on a lot of weight and was almost too fat and lazy even to strut around the barnyard. The outcome was, of course, roast goose.

Plymouths seem to be a popular make of car. Claude Eason has a '48 Plymouth sedan.

One of the whiz-boys, Gil Thibedeau can really show speed on his '48 Indian motorcycle.

"The Totem Pole, is my goal," hums Al Morse as he rides along in his newly acquired '39 Ford coupe. Watch out, girls.

FLOORING MILL AND OFFICE

Matthew Connolly
Richard Ellis
James Connolly
Charles Cobb
Carl Hilton
Dorothy Hawes
M. Mulvehill
Clarence Phillips
Clarence Young
Russell Richall

Joe Tulis has already formed three fishing parties this year. The May 16th party included the following: George Wood, Bert Seekins, Ed Johnson and his father, John Perekslis, Robert Barss, Billy Melish, Eric Soderlund and Joe himself. Fishing between Hull and Boston Light, the catch was mostly large cod, flounders and sea perch. The party reported a good trip with weather fair and sea moderate. With this trip — they put out of North Weymouth — Joe's catch totaled fifty-one large cod and four flounders.

It's good to see Ernest Berglund back to work after his being in the hospital.

We are all sorry to hear of the illness of Dr. Trepp of the Research Lab, who is at the Massachusetts Memorial Hospital, 750 Harrison Ave., Boston. Folks around here are all rooting for you and are looking for an early return to your duties, Doc!

Tony Auretto has just started work on his new kennels at North Easton.

Archie Schroeder is due to say his marriage vows in the very near future.

Some class to Ray Boyden and Alex Morrison with new '48 Nashes.

We hope for quick recoveries for James Porter and Ted Paul, both of whom recently underwent operations.

William Cherry has only to announce a house-warming at his new home on Hanson Ave., Walpole, and all the boys will be there.

Jimmie Stark has swapped his role of city dweller for that of country gentleman, now that he has moved from Dorchester to his house in Foxboro.

It's hard on a young fellow, it seems, to be on the eleven to seven shift, particularly when you have to take your girl friend home before 11 o'clock. Ralph Farris and Edmund Johnson should know.

Charlie King still beats back and forth from Sharon in his old Ford. No new car yet.

We were sorry to hear that Hilton Taggart's wife had been in the hospital and hope she will be better soon.

Paint is part of the business at the Flooring Plant, but it is supposed to go on rugs, not people. The day "Nick" Nickerson got mixed up in the orange paint was one for the book — hair, face, suit, everything was covered. In fact, he had to go home and take a bath and the suit was pronounced by the cleaners to be a total loss. Ray Boyden, though not so badly off, did a painted Indian dance one day when he found himself in the center of a puddle of the lovely liquid.

Rose Marie Piraino is the musical name of the Sam Pirainos' new daughter, their third child, who was born April 28, and weighed nearly eight pounds.

Eric Soderlund has bought a lot of land at Mashpee on the Cape (Cod, of course), where he plans to build a summer cottage.

Larry Rockwood, Jim Freeman and Johnny Robertson, all Lab men, have taken up tennis and look pretty good at it. One old-timer, watching the youngsters of today play, says he gets lame just being a spectator. This creeping age, no doubt, brought on the sale of that nifty snow-shoe type racquet. This instrument was manufactured when Wright was Wrong and Dit's son was a baby. (It had been used these past three years by its first owner as a cane. . . .)

A very pleasant farewell was tendered Nurse Marion Cochrane who resigned to keep house in her new home in Franklin. Mr. Wight, Flooring Superintendent, speaking in behalf of the group, presented Mrs. Cochrane with a beautiful mirror and a practical Mixmaster. Marion will be at home to her many friends at 37 Summer Street.

FOR SALE. One unused doghouse. Could be made into two-family dwelling for midgets or has possibilities as refuge for harangued husbands. Former potential occupant gone where all good doggies go (and it wasn't to the doghouse). If interested, contact F. F. Coyne, Deluxe Doghouse Designer.

Calvin Russell has just purchased two new riding horses, this buy bringing his string to three. Soon he will be opening a riding academy in Sharon.

Clarence Russell of the same address is the owner of a young colt, born this spring. He too has bought another horse to ride.

Mike Shea took his vacation early this year and spent it painting his house.

The girls' lounge or smoking room has recently been renovated and is now lovely to behold with newly painted walls, new drapes and linoleum. The pretty sign of an old-fashioned girl hung over the door identifies this haven of the female contingent.

Brenda and Philip Cowart with man's best friend. Their dad, Hurtil, is General Foreman at the Glenwood Plant.

Welcome to our new nurse, Bernice Fay, who is an old friend of ours. Miss Fay worked in our Research Lab prior to studying nursing at the Boston City Hospital. We hope her stay here will be a very long one!

Tommy Clarke is back to work again after his leave of absence at Boston University.

George Moore and Anthony Grinavic have just completed their course in First Aid.

Tom Cotter's son has recently returned home from the hospital after a long siege of illness.

Howard Pendergast, who worked in our Research Lab as a Northeastern Co-op student, dropped in recently to say good-bye to us. Howard transferred to M.I.T. on June 14th, where he is enrolled as a junior. Good luck and keep up the good work, Howie!

First prize for early Canal fishing in '48 goes to Larry Hewins. The annual quest for bass, which is so popular here, started in May. Larry was the only successful one in a party of three — he brought home a nifty six-pounder.

Frank Shumski is contemplating building his own home. Got some nails, Frank?

Wallace MacDonald was Grand Knight and took part in the confirmation ceremonies when five hundred children were confirmed at St. Catherine's Church in Norwood, May 16th.

Buddy Pierce, we are glad to report, has returned to work after his recent operation.

Joe Campisano has started work on his prize garden. Summer wouldn't be summer without Joe's horticultural endeavors.

Lucky Joe Zoppa bought part of Raynham Dog Track on opening night!

This is the season for doing the house over and among those in the swim is Gordon Ginn, who has just finished extensive repairs on his new home.

Joseph Sastavickas has a new daughter, born May 16. Congratulations!

Renzo Ippoliti is taking the fatal step in June, it is reported. Good luck to you and the new missus.

Welcome back, Randall Kelley. Good to see you.

Jack Hale Dies, Started Here in '99

JOHN (JACK) HALE, retired Paper Mill employee, passed away at his home on Union Street, East Walpole, Wednesday, May 26th. Jack had been in poor health for some time.

His Bird & Son employment dated back to April, 1899, when he started in the beater room of the East Walpole Paper Mill. He continued on that work for more than thirty years, transferring to the oiler's job in the Maintenance Department during the last three years of his active employment. He retired from the company in August, 1935.

Everybody knew him as Jack Hale, for he was that kind of a fellow, sociable and friendly. He was always a sports fan and in younger days a good ball player. Because of his many years of service in the company and his personality, he was well known by all the older workers in Bird & Son, many of whom attended the funeral services held Saturday morning, May 29th, with a solemn high mass at St. Mary's Church in East Walpole.

He is survived by his sister, Hannah, with whom he made his home in East Walpole.

Trudeau Attends Funeral of Father Flanagan

JOSEPH TRUDEAU, Flooring worker, was among many of the late Father Flanagan's former boys who made the trip to Nebraska last month to pay their last respects to the beloved founder of Boys Town.

Joe went to Boys Town in 1943 and before he graduated in 1947 had distinguished himself by his fine participation in the life of that community. He was a member of their touring choir, played football on their team which ended by winning in the Miami Orange Bowl, and represented the Town in the Omaha Chamber of Commerce. Joe also served as Mayor of Boys Town.

Msgr. Edward J. Flanagan, it will be remembered, died last month in Berlin while on a trip through German youth centers for the Army.

Joseph Trudeau, Norwood Flooring Plant, and Germaine Sands taken at a Junior and Senior Prom at Trinity Church, Boston. Joe recently made a trip to Boys Town to attend the funeral of Father Flanagan. (See story on this page.)

PHILLIPSDALE

Rexford H. Salisbury David S. Lowry Leslie E. Howard
Manuel Oliver Arthur Trudell

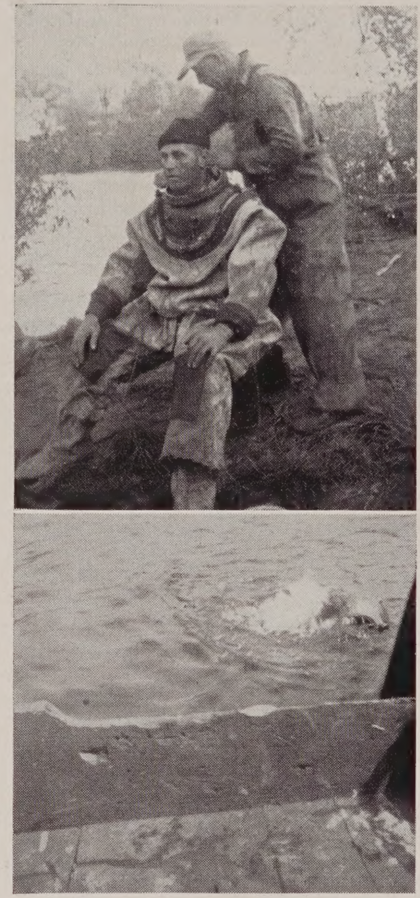
Deep Sea Diver Repairs Pipe Break

ANOTHER one of those things which make life interesting occurred at Phillipsdale on the morning of May 14 when the Town water supply, which comes to the mill by way of a pipe laid on the bottom of nearby Omega Pond, gave way, shutting down the mill temporarily.

After the mill was started up it was imperative to get the Town water line in operation again and it was found that the line laid forty years ago on the bottom of the pond had broken about fifty feet from our shore line where the water was about fourteen feet deep. Since our Master Mechanic, Willie Banks, is only a little fellow, it was necessary to get a diver to repair the break.

The diver who did the work was George Thibault, who lives near the mill. He has been diving for twenty-five years, having worked all along the Eastern Coast. He has been down as deep as 227 feet, so this job was not very exciting for him. He likes his work and says it is a lot safer than flying.

George's wife, Yvonne, worked with us in the Board Mill during the war.



Now you see him, now you don't. George Thibault, deep sea diver, dons his suit in the top picture preparatory to repairing the water line under the pond at Phillipsdale. The bottom picture — suit on and helmet adjusted, Thibault disappears under the waves.

Inman and Ellis Star at Opener

THE newly organized softball team at Phillipsdale played its first game at the Hull Street Recreation Field, Wednesday, May 19. The score couldn't possibly be of interest to anyone at Phillipsdale but the nine men who played said they enjoyed themselves and most of them were able to work the next day. The opposing team from the Mason Can Company seems to have had a little more practice but our boys claim they can take them the next time.

Howie Inman starred for our team with his pitching and John Ellis with his hitting. The team, for the first game at least, was composed of the following:

Catcher	Fritz Benz
Pitcher	Howard Inman
First Base	Bill West
Second Base	Ed West
Short Stop	Rus Mollerberg
Third Base	John Ellis
Left Field	Tony Reis
Center Field	Gil Dias
Right Field	Al Carvalho

The Mascot, Head Bat Boy, Coach and Manager is Manuel Oliver.

Phillipsdale Notes

Charlie Anthony had a rather close call when his furnace backfired, but all is well now. We understand he was blushing for a week or so before the bandages came off.

They tell us Les Howard and his Fire Company in Warren have had another banquet. These firemen had better watch out or they will be putting on too much weight.

Jimmie Cicerelli was among those who took a week off to do some planting but due to seven days of rain not much planting was done.

A new production figure was hung up for the No. 1 machine at Phillipsdale on May 15 when the boys made a total of 161.6 tons.

Ed Smith has been building a table tennis table in the cellar. We would like to hear more from him after he gets a little practice.

Anthony Tameo's son, John, was recently awarded his football letters for playing with the East Providence High School team this last season.

We are happy to hear of Joe Ferreira's improved condition. He has been very sick in the hospital but is now at home.

Sam Gorelco was in a happy mood the week of April 26. When we asked him what was up we found out that he was celebrating the Russian Easter season.

John Soito says he feels older now that he is a grandfather.

Mike Tavares was stopped by an officer on his way home from the theater for driving without number plates. The next morning he found the plates at the parking grounds but someone had borrowed the jewelled plate holders.

Daniel Hourihan is the proud father of a baby girl, Sharon Lynn, born April 19, weighing 6 lbs. 9 oz.

More Fish Stories

We are beginning to hear the usual tall tales that go with the fishing season. Joe Queenan easily caught his limit of speckled beauties (he says) and Joe Alves and Arthur Trudell claim to have depleted the ocean of flounders. We have yet to hear from Bill Andrew.

Tony Tameo was trying hard to convince Joe Tremblay that he remembered the time when it rained fish in East Providence and Tony and several others took baskets and picked up the fish on the golf links. Tony claims the sun draws the fish up from the ponds and later they come down with the rain.

John Arruda is waiting for a warm clear day so he can go down to the Warren Bridge and fish for bass.

Grandpa Jennings often gives the fellows some hot tips on the horses. He says some of these horses he used to know years ago in the old country. He knows their history and that's why the boys go to him for advice.

When someone asked Joe Fisher what time it was he said he didn't know because he forgot to crank his watch.

Arthur Turner, one of our boiler operators, has bought a "new to him" DeSoto.

George Hawley, our retired Chief Engineer, has everybody guessing regarding his new car. When are you getting it and what will it be, George?

Phillipsdale Notes

Manuel Alves, our boiler repair man, is back to work after a prolonged illness. Glad to see you back, Manny.

Those having anything against Doug Horton should now take advantage of the fact that he is minus a few teeth and can't bite. This is only a temporary condition.

Our new Chief Engineer, Oscar Lambine, made the mistake of bringing his good wife down to his office for a short visit. We understand; immediately thereafter it was necessary for Oscar to replace the art work which had been hanging on his walls.

We welcome Ralph Bennoch, who has started to work in the office.

Joe Medeiros has been out scouting for a used car for a long time. He has finally located a 1947 Ford.

Manuel Mendes started out to have a few rabbits for pets but he now has so many that he has lost count.

Antone Vargas left on April 28 by aeroplane for a visit to the Azores. We received a card saying he had a good trip and the total flying time from Boston to Santa Maria was 8 hours 40 minutes. We hope to have more on this later.

Congratulations to Matthew Pino who was married to Marie Paule Boire at Berlin, New Hampshire, on May 15. During a snowstorm they left on a trip to Washington, D. C.

Albert Farrell was seen looking through the Want Ads. He says he is in the market for a pony. Price of oats is high, Al!

"Golly, What a Gully"

"IT was four miles down and four miles back. It's a tough grind all the way, you eat dust, but it's worth it. You go on muleback, you know, and you head about straight down as soon as you start."

Roy Springer, safely back in his East Walpole office, produced the accompanying picture. It was taken at the start of that exciting expedition down the Bright Angel Trail on the South Rim of the Grand Canyon. The people in his party besides himself and his wife were of various ages and came from Louisiana, California, Wisconsin, New York and Colorado. The mules they rode are more or less fitted to the size of their riders and are trained two years by experts before they are entrusted to tourists. Roy has great respect for the lowly mule, but says riders are always warned to head their mule outwards toward the edge when they stop. This precaution is taken in case the animal gets scared and decides to back up.

As for the Canyon itself, Mr. Springer says the pictures do not exaggerate — it's the grandest scenery he has ever beheld and they went to the West Coast on this trip too. He and Mrs. Springer drove out, but Pullman trains arrive every day at the Rim to deposit awe-struck tourists from all over the United States and the rest of the world.

Their automobile trip had other points of interest. They drove through a mile-long flock of sheep in Colorado, saw the Hoover Dam and the Painted Desert. For sixty miles they journeyed across the salt flats of Utah, surrounded by an endless stretch of white. This vast, treeless expanse was so kicked up by the wind that there was a continual bombardment of salt particles which clung to everything. Mr. Springer had his car washed as soon as possible afterwards so the paint wouldn't be ruined.

No visit to the Grand Canyon is complete without a trip down Bright Angel Trail to the inner canyon. Mr. and Mrs. Roy Springer thoroughly enjoyed the experience in April. Mrs. Springer is the second lady in the line and Roy helps bring up the rear in third place from the end. Note the size of the mules far down on the trail at the right of the picture just above the center.

The Old West of Zane Grey and the silent movies is dying, reports Roy. Remember accounts of the old chuck wagons drawn by horses? Trucks now do the work. And, greatest disillusionment of all, the cowboy now takes his horse out in a horse-trailer hauled by his automobile and not until he gets way out onto the range does he park the truck, let the horse out and then ride him in the good old cowboy style.

The Springers stopped on their way back to visit the Ralph Halls, former Bird & Son people, at their home in Mt. Vernon, Ohio. Roy says Mr. Hall is happily working in Research Sales of Shellmar Products. They had a very fine visit and of course, like the busman on his holiday, Roy had to go through Ralph's plant.

If you want statistics of the Springers' "Operation California," here they are: distance clocked up, 8500 miles; time elapsed, April 8 to May 9.

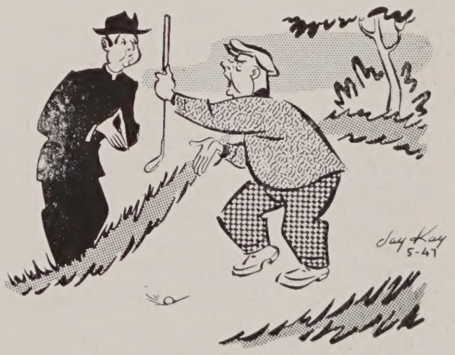
Forty Regulars for Men's Golf

By John Woloshyn, Chairman

THE season started on the very cold night of April 27 with the following men acting as team captains: Everett Fuller, Ed Wenstrom, John Hutchins and John Eppich. Each team has ten players, making forty regulars with twenty substitutes waiting to swing their clubs.

After the third match team standings were: Eppich, 28; Wenstrom, 25; Fuller, 23½; Hutchins, 13½. The lead held by Eppich's team at this writing is attributed more to lucky putts than to superior golf.

As announced last month, we have two weekly contests in which a player can earn two dollars if he is lucky. To cash in, his ball must stop nearest the pin on his second shot on the second or eighth hole. And so that everything will be legal we have a yardstick at each hole. Winners have been Charlie Sumner, Johnny Woloshyn, Don Frazier, Lou Harriman and Ralph Kemp. As yet we haven't had any arguments, though we expect to call a committee meeting any minute to settle a one or two-inch putt.



"BEFORE PASSING JUDGMENT ON WHAT I SAID. . . YOU TRY AND BLAST IT OUT!"

SHREVEPORT NEWS AND VIEWS

STAFF: Lucille McMurtry, D. L. Oliver, Jr., Willie L. Smith, Frank Markham, Cyril Wilde, Edwin Sompayrac

Introducing —

Wanda Outlaw

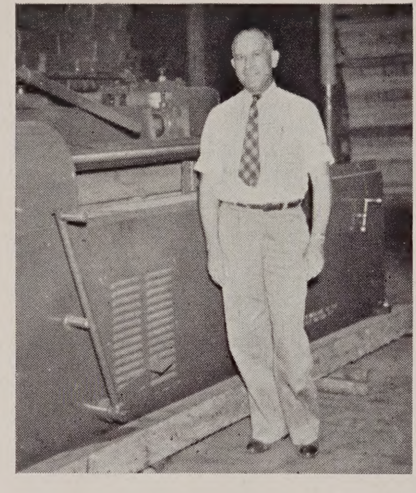
ALMOST everything in the life of Wanda Outlaw is new these days. She has a new husband, 1st Lt. Bill Outlaw; a new home in a new state; and last, she has a new job writing orders for Bird & Son.

Born in Roby, Texas, Wanda completed her education at Sweetwater, Texas, and worked at Randolph Field, San Antonio. She is a very pretty girl — the camera did not lie — and while there was chosen "Miss Randolph Field." Later she worked for a paper company in San Antonio until she married Bill and moved to Shreveport. Here they bought a new furnished house and Wanda has been busy getting settled and planting a garden.

Wanda in her short stay has won the hearts of all. While Vivian Wilson was on vacation she did very well keeping the Billing Department in the groove.

The Outlaws like most sports. Now Bill is trying to teach Wanda to cast.

Pride and joy of the Outlaw household is Susie, the dog. There is also a cat, lone survivor of a family of three picked up on the lake by tender-hearted Wanda.



Neill R. McNeill

THE Shreveport Plant's smooth running is due largely to the skill with which the General Foreman operates it. Joining Bird & Son from Phillips Petroleum Company as electrician in 1941, Neill R. McNeill soon became Maintenance Foreman. Then he was promoted to General Foreman, a position he has held very capably since June 1946.

Mac is very cooperative and helps his fellow workers with either work or personal worries. He has a keen sense of humor and so gets a lot of jokes tossed his way. Born in Magnolia, Arkansas, new home for the Berry Asphalt Company, Mac as a native Arkansan enjoys being sent on jobs to Glenwood. Our softball team is one of Mac's outside interests for he managed a championship team before coming here. This winter he led our bowling league.

Mac takes an active part in the social work of church and fraternal groups, has served as Worthy Patron of the Eastern Star and this year is a Grand Committee Member of the state Grand Chapter.

Off the job Mac putters around his home. He and his lovely and civic-minded wife, Ella J., are also the proud owners of a lively, little Boston bulldog named Sissie.

BIG BASS CONTEST

The Big Bass Contest still stands as per the last REVIEW. June 30th is very near and you fellows had better do some real fishing if you are going to remove Mode Myers from the top of the list. Almost every afternoon you can see someone hurrying away from work to go fishing for the big one. Each entry has a feeling he is now fishing a contest except Mode — who is keeping his fingers crossed.

Nothing Soft about Softball

SOFTBALL practice games are over. Our team joined the Bossier Softball League, opening play May 10th. Our game with Barnsdall Oil was rained out and the game two nights later with Atlas Sheet Metal was lost 10-1. In this game with Atlas, if it weren't for just two innings, the story would have been different.

Loe and Behold

McNeill and Markham (bench-warming) saw the opposition hit two the other night into left field that had home run written all over them, when, lo and behold, Loe raced way back and snuck them in.

Genu-ine Black Eye

Al Creglow came in the other morning with a black eye that no present-day steak would ever cover. Al really plays second base for keeps and when the runner came tearing into second, his elbow got into Al's eye. Since we all saw the crash, Al didn't have to tell how he walked into the door or how the wife was a bit peeved.

Other Casualties

D. L. Oliver is wondering if he will be able to keep his departments running until the present softball season is over. Though we haven't had any lost time yet, J. D. Teutsch, Felt Tractor Driver, came limping in saying some fellow on the opposing team had accidentally spiked his left foot.

Boosters

The team was bolstered considerably recently when Clyde Ingram, Shipping, came on as first baseman. Soon we hope to have copies of the playing schedule distributed to lure further grandstand support.

Summer Bowling at Cooled Alleys

SUMMER bowling got under way May 4th with four three-man teams entered. After two weeks we have Robert Wilson leading the loop with 152. Potter has the best game at 185 and McNeill has rolled the high series of 480. The alleys are air-conditioned, there are plenty of spectator seats, good fountain, juke box, etc. These amenities plus a goodly number of Bird employees make for a nice hour and a half of entertainment.

Shreveport Speaks

One Sunday afternoon recently, Edwin Sompayrac hurried out of the house a few minutes late for a very important date and hurried through some of the "Louisiana Liquid Sunshine" to his car — you guessed it! Ed's feet flew from under him right into the middle of a mudhole and Ed's other pair of pants were in the cleaners. After a futile effort to clean and dry his pants, he called a friend who "knew Joe" and got his other pants out of the cleaners for him!

LaFon Colvin enjoyed her vacation trip last week visiting her mother and father in Dubach. We know she enjoyed the home-cooked meals and loafing around the house for several days.

Talking with Sam Cararas yesterday at Monroe, La., we learned that the new decalcomania dealer signs are making a tremendous hit with his accounts. Sam claims that when a Monroe dealer placed a "decal" on one of his two trucks, his drivers refused to drive the other truck without the bright new Bird sign. To settle this, Sam had to give up another from his supply of signs.

Wesley Cragin was complaining from South Louisiana that he had been working all day without selling even one truckload of roofing. However, just before ending the conversation, he cheerfully mentioned that it wasn't dark yet and he was still trying. Sure enough, next day there were a couple of orders for his accounts, taken late in the afternoon. Who said people no longer work from "can" to "can't"?

Charles Sale, one of our newcomers to Buick Row, says a sure way to remedy low oil pressure is a new motor, and that is exactly what he did. His only complaint is the price.

A few changes in the personnel of the Shipping Department and Machine are: William Baxley, formerly of the Shipping Department, is Cooling Drum Attendant; A. C. Sheppard, formerly Cooling Drum Attendant, is Coater Operator on the Night Shift; and Claude Ragsdale, night Coater Operator, has taken over the duties of Machine Tender on the night shift. We wish these fellows lots of success in their new jobs.

Lucille McMurtry, who hasn't had a doorbell at home for the past few months, finally talked John Eatman into repairing it for her. On the first try the bell rang continuously and Mac informed John that at least it beat "no-bell." However, after another try, the bell is working satisfactorily and Mac is all smiles again. P.S. The first caller to use the bell was the paper boy *late* that night, to collect! Mac and the landlady are ready to disconnect the bell again!

We extend our most sincere sympathy to Colonel Nash in the death of his wife, Minnie Margaret Nash, April 23, 1948, after a lingering illness.

Little Donna Orr may have been sorry when her grandmother left her after a vacation to return to work, but Wanda Outlaw was so glad to see Vivian Wilson back on the job that she almost kissed her.

On his last trip to Chicago, Bernie Soward brought his mother back with him to visit in Shreveport. We hope Mrs. Soward enjoyed her visit in the sunny South.

Cephas Myers, Robert Jones and J. B. Sheppard have new back supports for tractor seats. What with the new overhead safety guard, these mounts are getting safer by the day.

May 4th, Safety-Man Markham showed the slide film "Learn and Live" to the night shift white employees as they came on duty and the day shift white employees as they were relieved. May 5th the same safety film was shown to the colored boys on day and night crews. From the comments and intense interest displayed during these 15 minutes, we think the time and money was well spent.

Grape-vine has it that Homer McNeeley is having as much trouble finding that apartment as he did getting the lady to say "yes." Congratulations, Homer!

Willie Smith recently escaped a plunge into the cool waters of Cross Lake by extra quick thinking. There were a couple of bathing beauties in a boat some 150 yards from shore and Willie was on the bank with Mrs. Smith when he decided to investigate what looked like an extra good bass hang-out. No need saying that in order to reach his destination, he had to pass right by the boat in which the girls were lounging in the sun. As he passed, one of them peeked over the edge of the boat and told Willie how much she would enjoy a motorboat ride. Keeping his eye on the "eye-full," Willie still had full throttle on his motor and when he looked around, he was only a short distance from a large tree. A quick swing of the motor and the boat glanced off of the tree. Willie says that Lady Luck was sure with him.

Two of our ace fishermen, R. T. Wilson and William Winkler, laid the casting rods aside last week and took to the open lake with cane poles and blood bait to give the catfish a try. William made a good catch and enjoyed it very much. Says he must put more time into the sport. Wilson, who came back with the fish and a couple of finned fingers, says he likes the sport and will be happy to accompany anyone who will remove the hook from the catfish. Wilson has not been swamped with applications for the job, as most of us have had our own problems with these finny-friends.

(Continued on page 18)

Another group of loyal Shreveport employees, left to right: George Patterson, Cleaning Department; I. V. Davenport, Shipping Department; T. C. Dawson, Shipping Department; and Charlie Webb who works on the machine.

Employees at the Magnolia office of Berry Asphalt Company, left to right, A. T. Van Pelt, Zuma Aubrey, L. M. Lindblom, Stella Hines, H. B. Pullar, Maxine Ainsworth, Chester Eberle, Betty Taylor, W. G. Franke, Doris Hudgens, Roger N. Smith, Ina Popanz and W. J. Leichty.

Berry Asphalt Moves General Office to Magnolia

THE General Office of the Berry Asphalt Company is now located in its temporary quarters in Magnolia, Arkansas; a portion of the building shows in the accompanying picture of the office staff.

The move from Chicago to Magnolia was due to the very rapidly expanding operations in the South. Before the acquisition of the Stephens Refinery, approximately seventy-five percent of the business of the Berry Asphalt Company was in the North while at the present time less than twenty-five percent of the business is in northern territory. The city of Magnolia was selected for headquarters because it is located in the heart of the oil region, a prosperous and progressive community already the second largest oil center in Arkansas and destined to become one of the largest cities in the state. It is approximately an equal distance between the Waterloo and Stephens refineries, making both of these refineries readily accessible for getting complete information on all Berry operations, and only 80 miles from the Bird & Son plant at Shreveport, Louisiana. It has one of the best hotels in the state and Magnolia Inn has already been host to many of the East Walpole visitors during the past few months.

McAlester Fuel Company, one of the largest and most progressive independent oil producers in Arkansas, is building a new five-story office building. Upon the completion of this building, Berry Asphalt Company will take over as their permanent headquarters the present office space in the First National Bank building now occupied by McAlester Fuel Company. The new quarters are expected to be ready sometime in July or August.

Berry employees in Magnolia have already become a part of the community and like it. This move of headquarters to the South is the most important move that Berry has made since it was acquired by Bird & Son and it has already given indications of being a very successful venture. It is hoped that the complete reorganization necessitated by this move will have been accomplished and in smooth working condition before the end of the current year.

Berry Asphalt in their new location have the same old welcome sign to all Bird & Son employees who for business or pleasure come to Magnolia.

Shreveport Speaks

(Continued from page 18)

It has been a long time since Willie Franklin has missed one day in oiling and cleaning the running machinery here at the Shreveport Plant. But on the morning of April 21st acute tonsillitis got him down for a couple of days. Anti-friction Franklin reminds one of a railroad fireman with his blue overall suit and red kerchief tucked neatly around a tight collar. Always has a smile and sunny disposition to show one and all.

D. L. Oliver's Dodge is sporting a new two-tone paint job and looks like a new car. It's very nice looking, Oliver!

T. L. Clark deserves a feather in his cap for the following reason: While fishing on Cross Lake on a very windy day recently he saw a boat capsize and rushed to the rescue. He pulled the two fishermen from the lake and towed their boat to the landing. Nice work, Clark. We hope you are near if this ever happens to a Bird employee.

We welcome Grady Nelson, Jr., to the Shipping Department as a checker on the night shift. We know he will find his work interesting and trust he will be one of our happy family in the years to come.

Franklin Scott has that DeSoto in pretty fair shape now except the carburetor tends to act as a governor when he approaches 45 miles per hour. That mechanism might have a pretty good head on it at that, Scott.

NEWS FROM CHICAGO

STAFF: J. W. Guilfoyle, Gladys Davis, Mathilda George, Virginia O'Brien, Lawrence Peterson

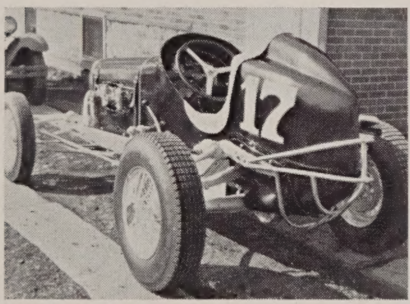
Photographer: Edward Renn

Employee Builds Fast Auto Racer

CHARLES SHEELEY started working on racers several years ago as a hobby and today most of his time away from the plant is spent working on No. 17 (pictured below).

This is one of the fastest cars in the Dirt Track Circuit, which the A. A. U. runs all over the Midwest. Last year Charlie's car — he builds them but does not drive them — was in first place, both in points and prize money, until just a month before the season closed when engine trouble put the car out for the rest of the year. Without working in the last month's races, there were already enough points accumulated to end the season in second place.

So far this year, Charlie is still trying to get the bugs out of the thing. During the winter he, with the aid of his brother, completely rebuilt the car. We are looking forward to great things from No. 17 this summer and one of these days, it may be, Charlie will build a car for the big 500 miles at Indianapolis.



The eyes of the Dirt Track Circuit fans this summer will be on No. 17, built by Chicago Plant Pipefitter Charles Sheeley.

18-Hole Match Planned for July

A BLIND bogey and handicap golf tournament is scheduled for a Sunday afternoon next month. All interested Chicago employees are invited to sign up with Jack Guilfoyle within a few days so that plans for this eighteen-hole match can be completed.

This tournament is set up so that one golfer will have as good a chance as the next to win. This will be our first outing of this type. Even if we don't set the world on fire, we are hoping for a good crowd to blaze away at that lil' ole pill. Let's see your name on the list.

Chicago Chit-Chat

"Spring is bustin' out all over!"

We're sure glad to see it, because it definitely is a lot more enjoyable to sprinkle a lawn than shovel snow. (Tra, la! la!)

Congratulations to you, too, Anne Gohr! We know you are mighty proud. We read the great news in the *Chicago Tribune* as follows:

"Ten southwest DePaul University students were initiated into Illinois Epsilon Chapter of Pi Gamma Mu, national social science honorary society, at a recent banquet in the Edgewater Beach Hotel.

"The society's first award to the highest ranking senior in the field of social science went to *Richard K. Gohr*, 22. A graduate of Calumet High School, Gohr lives with his wife, Anne, at 8005 Morgan St. He will receive his Bachelor of Science degree in June."

We were glad to see several of the Birds who have left the nest. Hope to see you again soon, Myrtle Royar, Mary Kappas, and Chet Blome.

When the Highland Business Association gave its Spring Style Pageant, at the new Standard State Bank, several of the office people did very well. Rol Altman won six chicken dinners, Margie Mulhall won a lovely necklace-bracelet-earring set, but Ralph was the luckiest of all. Though he wasn't even there, his wife won a man's sport jacket. Hmmm.

Fishing news:

Mr. McNay reports a very enjoyable fishing trip in the Ozark region.

Pearl Watson reports a week-end trip to Lake Geneva and *saw* a 10-lb. walleye caught there the day before she arrived. (Too bad, Pearl, that it was too windy for you to go out fishin' for we know you could have bettered that record, eh?)

Someone reports seeing Wallie Manteuffel buying a can of sardines.

The two racing car owners, Al Bohnenberger and Charlie Sheeley, have been looking at the weather lately, then going home and polishing up the racers. Charlie Sheeley has been running on Sunday at various tracks around the Midwest and from last year's indications he should be well up in the upper bracket for dirt track cars. Al's midget is not yet complete but he expects to have it running this summer in the midget competition.

Bruce Keller, formerly of the Shipping Department, is now living in Newman, Illinois, with relatives. In a recent letter from him he said the weather was fine and the people wonderful.

Oscar Peldzus, Tractor Driver in the Shipping Department, out with stomach trouble, recently called us from the hospital saying he expected to be home in a short time.

Rose Fox of the Sample Department has returned to work after her recent tonsil operation.

Ernie Jacobs, Shingle Machine Man on No. 2 Machine, is about to become the proud owner of a 1948 Hudson. Johnny Troy and Martin O'Connor of the Blowing Department and Fred Florence of No. 1 Machine and Lou Matthews of No. 4 Machine have also recently purchased automobiles.

Martin Pearce and John Troy were in East Walpole the week of June 1 to attend the

Seventy years at Bird & Son and fifty-six years at Chicago, that's the combined service record of these two men who are both celebrating their thirty-fifth at Bird & Son this year. Mr. Wilson's anniversary came in February, B. J. Overholt's date is December 5th. Mr. Wilson is Western Division Manager and Mr. Overholt, Traffic Manager.

A. M. Dobbins, Assistant Sales Manager of the Chicago Division, completed twenty-five years of service with Bird & Son on April 14th. He began his career in the Chicago Shipping Department where he remained for about one year and then transferred to the office as a correspondent. Climbing steadily, he transferred to a Michigan territory working under L. L. Williams as a junior salesman. Upon completion of his training period he was given a territory of his own in western Michigan which he covered for several years until his transfer to the Milwaukee territory. In June 1940, he was promoted to the position he now holds of Assistant Sales Manager at Chicago, and for the past several months has been directing the activities of all salesmen traveling out of the Chicago Office.

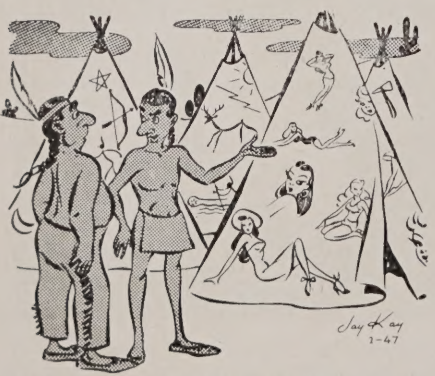
News from Chicago

(Continued from page 19)

Labor-Management Meeting to discuss the retirement plan.

Congratulations to John Trontell, Plant Superintendent, who recently became a father again. This time it was a baby boy, 6 lbs. 10 oz. John, Jr., and Mrs. Trontell are doing fine. In fact as we go to press, he tells us John, Jr. is already chinning himself on the side of the crib.

James Hopkins, Tractor Driver in the Shipping Department, also recently became the father of a fine baby girl. This is their second and if a father must go through the trying period that Jim went through this time, we doubt if he will be able to take care of another one.



"THIS IS WIGWAM OF BRAVE WHO WAS IN ARMY. . . HIM LEARN MANY THINGS."

Congratulations to Eddie Renn on his recent promotion to Salesman in the Southern Illinois territory.

Tom Ramlow, Cleaning Department, just recently celebrated his twenty-fifth wedding anniversary. The party was a big success.

We are glad to see John Dexter back to work and as spry as ever.

Nicholas Ahrens, Jr., who has been on a leave of absence on military service, recently returned from Japan and returned to work in the Blowing Department in the Chicago Plant.

We wish to welcome to our organization Walter Weiss, Sales Department, and Charles Stevenson of the Traffic Department.

Long Service List

WE GIVE below the names of those whose fifth, tenth, fifteenth and twentieth anniversaries fall during the month of July, and of those who complete twenty-five or more years' service during that month.

Name	*Year*	*Department*	*Years*
James J. Geary	7-9-83	Retired	65
Elmer H. Bartlett	7-25-85	Advisory	63
James Hammond	7-14-94	Power & Steam	54
William F. Geary	7-1-96	Finishing Mill	52
James Hadden	7-1-03	Retired	45
Chester H. Andrews	7-10-07	Box Division Sales Manager	41
John Graney	7-8-08	Flooring Plant	40
Fred Weiss	7-23-09	Retired	39
John Zabrowski	7-6-11	No. 1 Box Shop	37
Holly B. Dyer	7-14-11	Finishing Mill	37
William E. Harper	7-30-12	Retired	36
Patrick Costello	7-29-13	Finishing Mill	35
Joseph A. Sheehan	7-23-15	Ass't. to Vice-Pres., Paper Division	33
William Lewicki	7-6-16	Paper Mill	32
Eli Chamberlain	7-31-16	Vice-Pres., Bldg. Materials Div.	32
Paul Sansone	7-2-17	Roofing Plant	31
Tony Simkus	7-23-17	No. 1 Box Shop	31
Andrew O'Malley	7-24-17	Power & Steam	31
Marion F. Smith	7-1-18	Office	30
Anthony Capachin	7-16-18	No. 2 Box Shop	30
Carl Jennetta	7-23-18	No. 1 Box Shop	30
William J. Colmer	7-11-19	Flooring Plant	29
Charles H. Seavey	7-14-19	Roofing Plant	29
William A. Gordon	7-2-20	Roofing Plant	28
Howard S. Whitney	7-6-20	Head of Industrial Eng.	28
Matthew G. Phillips	7-12-20	Roofing Plant	28
Carlo Salvatorelli	7-14-20	Paper Mill	28
Elmer A. Bursley	7-26-20	No. 1 Box Shop	28
G. B. Cocke	7-1-21	Retired	27
Alfonso DiIuliis	7-2-21	No. 1 Box Shop	27
John L. Geraghty	7-14-21	No. 2 Box Shop	27
Vincenzo Meomartino	7-14-21	Roofing Plant	27
Patrick F. Rogers	7-15-21	Office	27
John E. Johnson	7-22-21	Maintenance	27
William McLauchlan	7-26-21	Roofing Plant	27
Herbert A. Schaier	7-5-22	Office	26
Michael Kozloski	7-7-22	Paper Mill	26
Daniel Keady	7-22-22	Roofing Plant	26
Stephen Zinkowsky	7-25-22	Roofing Plant	26
Attilio Tronti	7-11-23	Roofing Plant	25
Donald W. Ross	7-17-23	Flooring Plant	25
Victor Jankowski	7-20-23	Paper Mill	25
Frank Vietze	7-23-23	Office	25
Julia A. Lewis	7-2-28	Office	20
Victor P. Taggart	7-7-28	No. 2 Box Shop	20
Steven D. Wilson	7-9-28	Flooring Plant	20
John W. Hunter	7-9-28	No. 1 Box Shop	20
Newell W. Tibbetts	7-10-28	Roofing Plant	20
Michael Silvestri	7-10-28	Roofing Plant	20
Tony Paonessa	7-10-28	Flooring Plant	20
Domenick DelGrosso	7-10-28	Roofing Plant	20
Charles Bochanovicz	7-11-28	Flooring Plant	20
Mario Tomasetti	7-11-28	Roofing Plant	20
Elliot E. Webber	7-24-28	Flooring Plant	20
John Terpstra	7-27-28	Paper Mill	20
James O'Sullivan	7-27-28	Flooring Plant	20
John Aviznis	7-30-28	Flooring Plant	20
Earl O. Boyden	7-30-28	No. 1 Box Shop	20
Roy C. Webber	7-1-33	No. 2 Box Shop	15
Carmelo Gugliotta	7-1-33	Flooring Plant	15
Sienna G. McDavitt	7-1-33	No. 1 Box Shop	15
Patsy Solbo	7-1-33	No. 2 Box Shop	15
Amedio DeFlaminis	7-1-33	No. 2 Box Shop	15
George Docar	7-1-33	No. 2 Box Shop	15
Orazio Carchedi	7-1-33	No. 2 Box Shop	15
Donald M. Ross	7-6-33	Paper Mill	15
William H. Barrett	7-10-33	Flooring Plant	15
Daniel O'Gorman	7-10-33	Flooring Plant	15
John W. Siegmund	7-18-33	Maintenance	15
John Ventresco	7-24-33	Roofing Plant	15
Eric T. Soderlund	7-26-33	Flooring Plant	15
Fiorino Felici	7-27-33	Paper Mill	15
Lawrence Hassler	7-27-33	No. 1 Box Shop	15
William T. Mingels	7-31-33	Flooring Plant	15
Gordon Ginn	7-31-33	Flooring Plant	15
Percy O. Russell	7-31-33	Flooring Plant	15
Thomas J. DeSena	7-31-33	Roofing Plant	15
Peter Maduskuie	7-31-33	Roofing Plant	15
Tony Marzuolo	7-31-33	Roofing Plant	15
Ernest G. Paciorkowski	7-31-33	Flooring Plant	15
Raffaele Capone	7-31-33	Roofing Plant	15
Guiseppe Annese	7-31-33	Roofing Plant	15
Michael J. Sadaway	7-31-33	Maintenance	15
Joseph L. Coburn	7-31-33	Paper Mill	15
Daniel H. Delaney	7-31-33	No. 2 Box Shop	15
Harold Smith	7-31-33	Military Service	15
Patrick Griffin	7-31-33	Maintenance	15
William E. Angus	7-31-33	Roofing Plant	15
Paul Molinari	7-31-33	Maintenance	15
Harold Bonnyman	7-5-38	Office	10
James D. Conrad	7-7-38	Roofing Sales	10
Robert L. Dorman	7-6-43	Military Service	5
Patricia Haste	7-9-43	Flooring Plant	5
Edward A. Stasis	7-9-43	Power & Steam	5
Michael DelGrosso	7-13-43	Roofing Plant	5
Julia Alukonis	7-19-43	No. 1 Box Shop	5
John R. Hood, Jr.	7-23-43	No. 1 Box Shop	5
PHILLIPSDALE			
Fergus G. Christie	7-1-13	Plant	35
Joseph Betencourt	7-28-20	Plant	28
Francis E. Hall	7-2-28	Plant	20
Joseph L. Ferreira	7-5-33	Plant	15
Joseph A. Queenan	7-10-33	Plant	15
Arthur Trudell	7-31-33	Plant	15
Dudley P. Perry	7-31-33	Plant	15
Giovanni Olivieri	7-29-43	Plant	5
CHICAGO			
Harry C. Prinzler	7-1-13	Roofing Sales	35
Nicholas Ahrens	7-6-22	Plant	26
Benjamin Gasparro	7-17-22	Plant	26
Rose L. Fox	7-13-43	Plant	5
Mathilda George	7-15-43	Plant	5
Mary J. Henry	7-20-43	Plant	5
BERRY ASPHALT COMPANY			
Len Edwards	7-23-43	Plant	5
Roland Murray	7-1-33	Plant	15
W. H. Oswalt	7-18-33	Plant	15
SHREVEPORT			
Thomas D. Blanchard	7-15-38	Sales	10

Acknowledgments

To thank you for your kindness and sympathy at a time when it was deeply appreciated.
Mr. & Mrs. J. E. Jones and Family, Shreveport

We shall always remember with deep gratitude your comforting expression of sympathy.
C. C. Nash, Shreveport

Thank you sincerely for your kind expression of sympathy. It was deeply appreciated and is gratefully acknowledged.
Mrs. Harry W. Davis and Family

Your kindness at this time is more deeply appreciated than any word of thanks can express.
The Bearce Family

To thank you for your kindness and sympathy at a time when it was deeply appreciated.
George Murray and Family

Gratefully acknowledging and thanking you for your kind expression of sympathy.
Mr. and Mrs. Bruce Farrar
Mr. and Mrs. Charles Farrar

To thank you for your kindness and sympathy at a time when it was deeply appreciated.
The Troisfontaine Family

On the Lighter Side

An old New Hampshire storekeeper was breathing his last, and a sorrowful family surrounded his bed of pain. "Is Ma here?" he asked wearily. "Yes, Zeke," she replied. "And my oldest son?" "Yes." "And the girls?" "Yes, Zeke." The failing patriarch struggled to a sitting position. "What's the big idea? Who's tending the store?"

The older generation thought nothing of getting up at five o'clock in the morning; and the younger generation doesn't think so much of it either.

In Brief

There's plenty of fun when you ski in the mts.
And swimming is fun in the se.
There's plenty of fun if you've plenty of mon.
Wherever you happen to b.

DOLPH MONTAGUE
Wall Street Journal

A farmer once called his cow "Zephyr",
She seemed such an amiable hephyr;
When the farmer drew near,
She kicked off his ear,
And now the old farmer's much dephyr.

Crusty Youth

"When I was a little boy, I always ate my crusts," said Willie's father.
"Did you like them?" asked little Willie.
"Of course I did," quickly responded the parent.
"Then you may have mine," replied his son, graciously.

Rich Uncle: Sorry you don't like your birthday gift. I did ask you though if you preferred large or small checks.
Nephew: Yes, but I didn't know you were talking about neckties.

Advice to one-armed drivers: You can't pay attention to your brakes when your mind is on the clutch.

"I wonder why women pay more attention to beauty than to brains?"
"Because no matter how stupid a man may be, he is seldom blind."

The price of hogs is so high that only Congress can afford pork barrels.

— *The CIO News.*

A minister told his flock that he had a call to go to another church. One of the deacons who played a little poker asked how much he was offered.
"Twelve hundred dollars," was the reply.
"That's fine," remarked the deacon, "but you should be more careful in your statements, Parson. That isn't a 'call,' that's a 'raise'."

"Rastus, do you realize that by leaving your wife you are a deserter?"
"Jedge, if you know'd that woman like I does, you wouldn't call me a deserter. I is a refugee!"

The poor duck hunter in his blind
Is chilled in front and wet behind.
It's seven hours since he fed
And twenty since he's been in bed.
It costs him near a hundred bucks
To hide himself from silly ducks.
Which presently as day dawns dim,
Will rise and hide themselves from him.

Preacher (concluding a sermon on temperance): "And I say that all the liquor in the nation should be thrown into the river!"
Choir Leader: "The next selection will be 'Shall We Gather at the River?' "

Bird Club Plans Field Day Sunday

NEXT Sunday afternoon, June 20, from half past one to seven-thirty, Bird Park in East Walpole will see events the like of which haven't been there for many a year. In fact, it was at least ten years ago that the last field day for Bird & Son employees was held.

The program is a genuine revival of the real, old-fashioned field day with something going on every minute. There will be contests for young and old and for the less active, interesting things to look at. For one, there is promised a real live animal circus and a clown from "The Greatest Show on Earth," Ringling Brothers Barnum & Bailey Circus.

The Bird Club Entertainment Committee is running the show, headed up by Joe Coburn, Paper Mill Laboratory employee and an East Walpole resident. He is the father of two at-the-moment very excited little girls. The other committee members are: Carolyn Delaney, Frances Ferrara, Matty Connolly, Hilda Rafuse, Jim Hanley, Anne Kelliher, Angela Benedetti and Julia Lewis. These people in turn head up other committees which take care of the various events in the program.

See you at Bird Park next Sunday!

Misses White, Rhind Feted at Lord Fox

ASSOCIATES in the office filled the Hunt Room at the Lord Fox on the night of May 6 when they gathered to honor Helena White and Winifred Rhind. It was Helena's thirty-fifth aniversary with Bird & Son, while Winifred was celebrating her thirtieth with us.

Gifts to mark the occasion were presented to both women. Miss Rhind received a charming sterling silver sugar and creamer, while Miss White proudly carried home a handsome new handbag.

Two anniversaries were celebrated at the Lord Fox on May 6th when Winifred Rhind at Mr. Anderson's right and Helena White at his left were honored at a dinner party. Bottom picture — more of the friends who helped the two ladies celebrate.

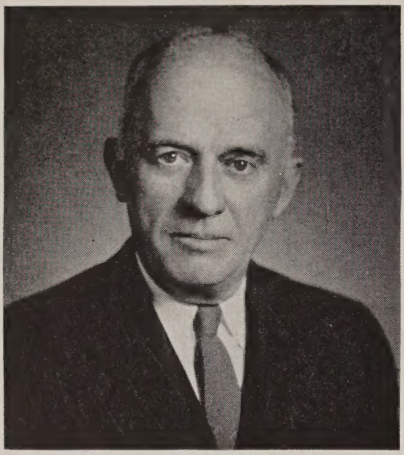
BIRD
NEPONSET
PRODUCTS
TRADE
REG. U.S.
MARK
PAT. OFF.
WATER
PROOF

BIRD NEPONSET REVIEW

July
1948
Vol. 36 No. 7

Sales Meetings - June 21-25, 1948

W. R. McNeil On Executive Committee



LAST month the senior member of the Executive Committee, Elmer H. Bartlett, retired from active participation in the Committee and was replaced by W. R. McNeil, a member of the Board of Directors since 1946.

Mr. McNeil has been associated with Bird & Son for forty-seven years. As a boy of seventeen he started with the company as office boy after graduating from the Walpole Schools and Burdett Business College. During the years he advanced into the Sales Division, specializing in sales promotion and advertising, and was still later appointed Assistant to the General Sales Manager.

By 1918 Mr. McNeil was established in the Canadian branch of the company, Bird & Son, Limited, which later became Building Products, Ltd. In the year 1918 he was named Vice President and General Manager with headquarters at Hamilton, Ontario. When Building Products, Ltd. was organized in 1925 Mr. McNeil became Vice President and Managing Director of the new company with headquarters in Montreal. In 1934 he was elected President of Building Products, Ltd. His many years' experience with the company will make him an especially valuable member of the Executive Committee.

Mr. Bartlett will complete his 63rd year with the company on July 25. Although he has resigned from the Executive Committee, he retains his position as a member of the Board of Directors.

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BIRD NEPONSET REVIEW

Vol. 36 No. 7 July 1948

Member of Massachusetts Industrial Editors' Association
and International Council of Industrial Editors.

Published for the employees of Bird & Son, inc.
to promote good service, good business, good will

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Eleanor M. Garland . . . Assistant Editor
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Plant Locations: East Walpole and Norwood, Mass., Phillipsdale, R. I., Chicago, Ill., and Shreveport, La.

On the Cover: Top picture: The first group to visit the East Walpole Plants on Monday, June 21, during the Building Materials Division Sales conference. Bottom picture: The group gathers for a picture just before the Luncheon at the Lafayette House.

Visiting one of the operations at the Norwood Flooring Plant. Roofing Salesman John H. Murphy is the guide.

Highlights of Sales Conference

Meetings at East Walpole and Parker House, sightseeing trips, plant visits and dinner meetings provide busy and valuable week for salesmen and wives.

FIFTY-SEVEN members of the Building Materials Division sales force from twenty-nine different states participated in a week-long sales conference at East Walpole and the Parker House in Boston during the week of June 21st. As special guests of the company, forty-eight wives of these salesmen accompanied their husbands. This invitation was in appreciation of the service being given the company by these wives who, when their husbands are away, take telephone messages and handle other matters of Bird & Son business, all of which contributes greatly to the success of the company's sales work.

This conference proved a tremendous success. This is the first time that such a meeting has been held in the Building Materials Division. Many of the visitors had never been in New England or at the home office of the company even though some of the salesmen had been representing Bird & Son for many years. As stated by Vice President E. L. Chamberlain, in charge of the Building Materials Division, "The conference was highly successful in every way. The business meetings and the informal social gatherings were inspiring and a real benefit to us all."

New England was at its best and its worst during the week the visitors were here. There were beautiful cloudless days; there was hot, humid weather; there was fog, and there was hard rain which cancelled the scheduled visit to the Braves-Cardinals night ball game on Wednesday.

Start with Plant Visit

The Parker House in Boston served as headquarters. The guests arrived there over the week-end of June 20th and bright and early Monday morning, the 21st, set out by bus for an all day trip through the East Walpole and Norwood Plants. Luncheon that day was at the Lafayette House in Foxboro, and that evening a buffet supper and get-acquainted meeting was held at the ballroom of the Parker House.

Tuesday was a day of business sessions for the men in the Hawthorne

At the left: R. F. Jenkins, leading one of the panel discussions at the sales meeting. Left to right: M. C. Thompson, J. J. Trares, J. D. Conrad, R. F. Jenkins, Merle Williams, E. T. Washburn, G. A. Sayres and H. E. Harper.

Middle: Visiting the Joseph Warren statue at the base of Bunker Hill monument.

Below: S. H. Cararas poses in Longfellow's favorite chair at the poet's house in Cambridge. Admiring his manly features are Mrs. Don Wood, Fred Guth, Mrs. Guth and H. C. Prinzler.

Room of the Parker House. Panel discussions starting at 9:30 and continuing through the day, with the various divisional managers as panel leaders, covered the following subjects:

Competition
Jobber and Dealer
The Market for Asphalt Products
Your Territory
Developing Applicator Business
The Tools We Work With
The Salesman in 1948

Panels Awarded Prizes

Panel prizes for the best discussions were awarded by the judges, A. H. Anderson, Creighton Hill and F. P. Reynolds, to the following groups:

J. D. Johnston's panel which discussed the subject of "Developing Applicator Business." The other members of his panel were:

T. D. Blanchard
G. T. Brebach
G. R. McNay
J. H. Murphy
E. I. Power
M. N. Sisson
E. F. Murphy

Senior Salesmen's Panel, with W. W. Wilson as the leader, who discussed the subject of "The Salesman in 1948." Other members of the panel were:

E. T. Benson
F. E. Dyess
H. C. Prinzler
W. F. Sline
A. H. Brooker
S. E. Williamson
F. B. Ross, Sr.

The luncheon that day at the Parker House was attended by the entire executive staff of the company, and at the dinner in the evening L. L. Williams presented citations to each salesman for distinctive attainments in his own particular field.

Ladies Attend Pops

The ladies had the day free to spend as they wished, meeting at the Copley Plaza Hotel for dinner and going later to Bird & Son night at the Pops in Symphony Hall.

Wednesday was a day of sight seeing for the entire group, men and women — some making an extended

The Winnahs!

H. E. Harper, who traveled the farthest to attend the June sales conference, coming from San Antonio, Texas.

The winning panel, receiving their prizes of leather toilet kits from President A. H. Anderson. Left to right: George McNay, E. I. Power, T. D. Blanchard, J. D. Johnston, Mr. Anderson, E. F. Murphy, M. N. Sisson, John Murphy and G. T. Brebach.

trip including Boston, Charlestown, Cambridge, Wellesley, Sudbury and Lexington, others making a shorter tour of Boston, Cambridge, Lexington and Concord, in spite of rainy weather. The ball game scheduled for that night at Braves Field was rained out.

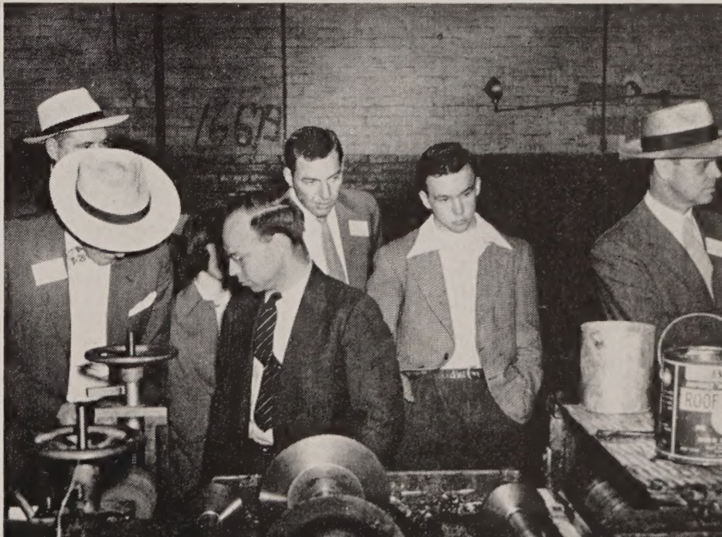
Thursday the men made a tour of Bird Machine Co. and the Phillipsdale Plant while the women enjoyed a trip to Plymouth. The two groups

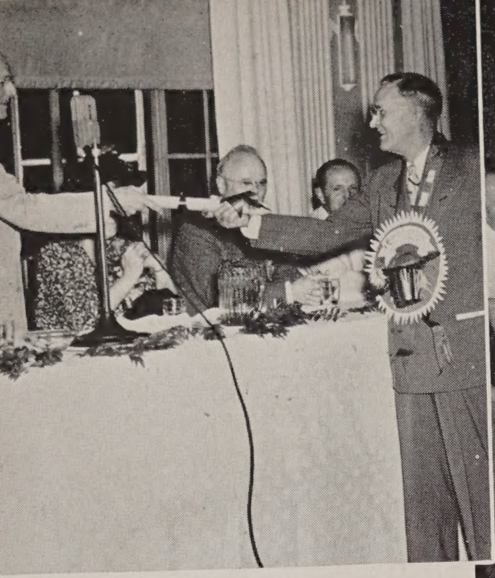
(Continued on page 5)

The senior salesmen's panel, which received special recognition for their discussion of "The Salesman in 1948." They are, from the left: Frank Ross, Sr., E. T. Benson, A. H. Brooker, William F. Sline, W. W. Wilson, panel leader, Mr. Anderson, S. E. Williamson, H. C. Prinzler, and F. E. Dyess.

Below at left: Leonard Weaver, Roofing Plant Geologist, explains the diagram of the operations at the Granule Plant.

Below at right: Visitors at the Wrapping Machine for Insulated Siding at the Roofing Plant.





Upper left: L. L. Williams receives the Grand Order of the Mop from Vice President E. L. Chamberlain. This stunt was in recognition of his many years in charge of the Built-Up Roof Division of the company.

Above: It was shirt sleeve weather when the salesmen listened to the final day's discussion on products at Bird School.

At left: Henry Davis receiving the "Billy Rose Award" for his excellent job of promoting the five-day conference.

Below: "Deacon" Dyess (in the top hat) re-enacts the marriage ceremony for the newly-weds of the party, Mr. and Mrs. Fred Guth, in the doorway of the Country Store.

Above: One of the highlights of Wednesday was the visit to the Country Store in Sudbury.

Planning for Success

SOMEONE said recently that the workers in the factory have a right to demand that management be capable and efficient. That is absolutely true, because unless management displays a high degree of both those qualities there is a good chance of the worker losing his job sooner or later. An inefficient, poorly operated plant gives the worker a feeling of insecurity, a suspicion that all is not right with the way the business is being run. When any large portion of the working force begins to feel this way, then the public in general begins to lose confidence in the business and the business itself begins to go down hill.

But this cuts both ways. If workers have the right to demand that management be capable and efficient, management too has the right to demand that labor be capable and efficient. Unless this is the case there is a good chance that sooner or later the company will be in serious difficulty and may even have to close its doors.

Here at Bird & Son are approximately 3,000 people who have a common interest, that of manufacturing and selling Floor Coverings, Building Materials and Paper Products for the purpose of filling an economic need and making a reasonable profit. Included among these 3,000 people are those who contribute the actual labor and those who act as a directing staff to correlate, guide and make effective the many efforts of the workers. One cannot succeed without the other; unless all work together the company cannot succeed.

To enjoy the benefits of this common interest, the cards must be on the table—we must each know what is being done, just how it is being done and what the prospects are for the future. Management does make annual reports showing how the money we make is used and spent, so that those who work under the direction of management will understand fully where we are headed.

Although we all think of a profitable company as a successful company, the making of profit either for ourselves or for the company should not be the whole aim of our lives. We ought to have fun while we are making it. We ought to enjoy our work and have time also for recreation and social life. It's only too true that "all work and no play makes Jack a dull boy."

In addition to putting our best efforts into the job while we are on the job, we ought to find time for the development of our spiritual lives, learn to share with those who are less fortunate, and do our part in the community in helping maintain the great democracy to which we belong. When we do this, the profit (both the hard-earned cash in the bank and the physical and spiritual profit derived from living to the best of our ability) will be worth all the effort we have spent—we shall be successful, our company will be successful and we shall leave the world just a little bit better than we found it.

President

Highlights of Sales Conference

(Continued from page 3)

met in the evening for a shore dinner at Kimball's famous restaurant in Cohasset, going later to Nantasket to take the evening boat back to the city.

Session Winds Up

On Friday, the day was free for the ladies while the men had another busy day of discussion of products at the Bird School Hall in East Walpole. The sessions closed with a dinner, the ladies attending, at the Parker House with a stirring address by Norman P. Mason, President of the National Retail Lumber Dealers Association, who spoke on the subject, "The Salesman's Responsibility in our Industry."

The planning for the entire conference was in the hands of H. F. Davis, Sales Service Manager. For the excellent job he did he was awarded at the Friday dinner the "Billy Rose Medal" for superb showmanship, all in fun, but at the same time giving him the highest credit for a fine job of organization all the way through.

Committees

The Hostess Committee included the following: Mrs. A. H. Anderson, Mrs. E. L. Chamberlain, Annabel R. Cobb, Helen Costello, Sabina Costello, Mrs. H. F. Davis, Mrs. L. T. Harriman, Bessie Hubbard, Mrs. H. P. Morton, Mrs. E. F. Murphy, Agnes Novick, Mrs. Edith O'Neil, Mrs. J. J. Penza, Mrs. H. T. Perkins, Mrs. W. F. Sline and Mrs. A. R. Weed.

In addition to those already listed the following also served as group leaders and captains: W. F. Sline, J. D. Conrad, E. F. Murphy, H. P. Morton, L. T. Harriman, G. G. Sheehan, R. A. Beattie, J. D. Johnston, W. W. Ford, T. E. Miller, E. T. Washburn and L. L. Williams.

Co-operating in arranging displays, planning the business sessions and helping in numerous other ways were the members of the Sales Promotion and Advertising Display departments: W. E. Wakefield, Sales Promotion Manager, W. R. MacLachlan, Margaret Owens, Julia Lewis, William Koehler, William Grazado, Elliot Middlebrook and Walter Hartig, photographer.

In addition to those serving on committees directly concerned with the conference itself, many other Bird & Son people contributed much to the week's program — the guides at the various plants and offices and the dozens of poeple who made special efforts to see that our buildings and equipment were in the best of condition for the visiting day. The Building Material Sales Division is now back on the job with renewed confidence and enthusiasm, determined to carry the winning team spirit of this meeting to their territories far and near to meet the selling challenge that lies ahead.

. . . And a Good Time Was Had By All

Contest Prize Winners

- Doll Carriage Parade
  - Prettiest—Bernice D. Fuller
  - Most Original—Barbara Baranowski
  - Funniest—Barbara Vietze
  - Honorable Mention—Barbara Utorka
- Children's Contests
  - Lollipop Race—Boys under 10—Arthur Sprague
    - Boys 10-14—Robert Pratt
    - Girls under 10—Diana Makerevich
    - Girls 10-14—Joyce Tulis
  - Sack Race—Boys under 10—Berney Troilo
    - Boys 10-14—Robert Pratt
  - Human Wheelbarrow Race—Boys under 10—Louis Coburn and Matthew Iagatta
    - Boys 10-14—David Farris and George Silva
  - Three-Legged Race—Boys under 10—Arthur Sprague and James Fuller
    - Boys 10-14—Robert Pratt and Frank Vietze
    - Girls under 10—Diana Makerevich and Angela Rizzo
    - Girls 10-14—Jocelyn Pratt and Edith Sprague
  - Bag Bursting Race—Girls under 10—Angela Rizzo
    - Girls 10-14—Jocelyn Pratt
  - Shoe Scramble—Girls 10-14—Emily Sprague
  - Pie Eating Contest—Boy—Robert Pratt; Girl—Jocelyn Pratt
- Pet Show—Dogs
  - Shown by Rosemary Wise—1st prize
  - Shown by Robert Mitchell—2nd prize
  - Shown by Richard Mitchell—3rd prize
  - Shown by Tommy McGrath—Honorable mention
  - Other than dogs—1st prize to Peter Mudgett
- Adults' Contests
  - Men—Sack Race—John McDougall
    - Balloon Busting—John Glebus
    - Leg Contest—John McDougall
  - Women—Pie Plate Throwing—Natalie Kemp
    - Balloon Blowing—Mrs. George Shackley
    - Chicken Chase—Mrs. Walter Songin
  - Tug-O-War—No. 1 Box Shop (Capt. Baranowski)
  - Mystery Man (Frank Eisenhauer)—guessed by Velma Cobb
  - Mystery Woman (Roxy Coburn)—guessed by Velma Cobb
- Bean Guessing—Eddie Mingels, Jr. Guessed: 2900. Actual count: 2911.

The softball game between the old timers and the young fellows ended with the juniors winning 5–2. Line-up for the boys: McLauchlan, Pratt, Urquhart, Eames, Gilmore, Farris, Sheeley, Wise, Morrissey, Cook. The men's line-up: Glebus, Songin, Elias, Sprague, Sullivan, Smelstor, Mingels, Hiller, Eisenhauer, Brown and Hazlett.

SUNNY skies, perfect June weather and a well-organized program combined on Sunday, June 20, to make the big Field Day one of the best events ever run by the Bird Club. It was a family day and the kids made the most of it. They took away 1385 free balloons, they consumed almost as many free ice creams (no casualties reported either) and they chalked up more than 2600 free rides on either the ponies or the merry-go-round.

But this was only the start. There was a doll carriage parade, a pet show, an animal circus, all kinds of sport contests for both children and adults, and a softball game. These events all centered at the beautiful Music Court in Francis William Park, East Walpole, and the large athletic field adjoining. It was a perfect place to hold a field day, a perfect day for the affair and, as nearly two thousand people can testify, a perfect affair all the way through.

(Continued on page 9)

At the Bird Club Field Day ☞

1. Merry-go-round
2. Pie eating contest
3. Tug-o-war
4. Pony rides
5. Wheelbarrow race
6. Koko, the clown, leads the band
7. Leg art. From the left the chorus reads: Lou Lamperti, Bill Grazado, Ed Tousignant, John McDougall (the winnah!) and Louis Fuller.

Little ladies of Bird & Son who promenaded at the Field Day doll carriage parade. Starting at the left: Joan Knaus, Patricia Phelan, Barbara Fuller (prize for prettiest), Barbara Vietze (prize for funniest), Mildred Ann Petroni, Barbara Utorka (honorable mention for most original), Barbara Baranowski (most original), Nancy Smith and Shirley Smith (sisters).

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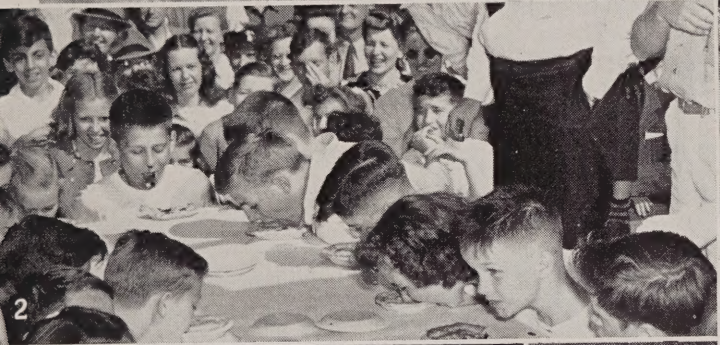
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Suggestion Plan Liberalized

THE Suggestion Plan has a new look.

The Suggestion Committee announces the following changes in the plan approved by the Executive Committee at its last meeting in June.

BUSINESS BUILDER PRIZE

The old New Product prize is withdrawn and in its place the company now offers a Business Builder Prize which is broader in its application and which will, the committee hopes, enable more Bird & Son people to win the big prize money.

As before, the award is split.

Award when accepted—$100.00. Additional award when earned—$900.00. Total—$1,000.00.

Everyone working for Bird & Son is eligible for the Business Builder Suggestion Prize. The award may be paid for any acceptable idea which increases company sales sufficiently to create new and acceptable business for Bird & Son.

Ideas may be for strictly new products, new designs of present products, or for any change in products directly responsible for bringing new and profitable business to the company. Suggestions regarding colors and blendes in Roofing products and patterns in Floor Covering products are not eligible for this prize.

ANNUAL AWARDS

Beginning in 1948 the annual awards for the best suggestions of the year will be as follows:

Best Suggestion of the Year—$200.00.

Second best Suggestion of the Year—$100.00.

Third best Suggestion of the Year—$50.00.

This is just double the amounts paid in past years.

MONEY SAVERS

When suggestions falling in Class 1 or 2 (Suggestions for improvement in products or savings in manufacturing costs) can be applied at more than one point, the special award will be made on the value of the suggestion to the company. On each suggestion, savings will be figured not only with regard to the plant for which it was originally accepted but also with regard to its value to the company as a whole, including all locations at which the idea is accepted and put into operation as the result of the suggestion.

GOVERNMENT TAXES

For the past year or more, on the $5 and $10 awards the company has been paying the full amount of the award, and in addition paying the taxes on this full amount to the Federal Government as required by law. From now on, special awards will also be paid in the full amount thus bringing more money to those who win them.

These changes which modernize the Bird & Son Suggestion Plan have been made after many months of discussion by the Suggestion Committee and the Executive and Administrative Committees of the company. Some of the ideas were first brought forward in Union-Management discussions at the various plants; others were developed by the Suggestion Committee. The changes express the desire of the Committee and the management of the company to recognize and reward the outstanding suggestions which help run the business more efficiently or bring in new business.

Alessandro Alessandrini, ambushed by the Review photographer outside the bank, counts his folding money which he won via the Suggestion System. Alex was presented a check for a special $130 award before the Administrative Committee following the June Suggestion Committee meeting.

June Awards

HIGHLIGHT of the June suggestion awards was the $130.00 paid to Alessandro Alessandrini of the Norwood No. 1 Roofing Machine. Nice going, Alex!

It was last August when Mr. Alessandrini submitted his suggestion that the plate on No. 3 cutter be removed to avoid the trouble caused by shingles being caught in this plate. The plate was removed, but the experiment was not successful. However, the suggester had a substitute plan, to put in a roll in place of the plate. This idea worked and on November 26, 1947, the Suggestion Committee voted Alessandro Alessandrini a $10 award, with the proviso that a further award would be made when savings could be figured.

Now actual experience has shown a substantial saving because of the improvement on this cutter, and Mr. Alessandrini receives his Special Award. (See picture.)

Twenty-one of the suggestions accepted for June came from outside plants — twelve from Phillipsdale and nine from Chicago. Good work. Altogether, the month of June burst forth with thirty-eight suggestions, twenty more than awarded for the same month a year ago. Sven C. Mollerberg and Joseph Queenan of Phillipsdale, Valentine Nievicodock of Chicago and Frank Troiano and Joseph Watkins of Norwood all won the additional $10 for having had five accepted suggestions. A list of the June winners follows:

$10 Awards

Antonio B. Amaral, DPX
William D. Andrew, DPI
Charles E. Anthony, DPP
Julius Cozzi, FCPM4
John J. Gecawich, DPB
Ernest Jacobs, FCPM4
Charles J. Makarevich, AF
Sven C. Mollerberg, DPX
Edward Moore, FCM
Valentine Nievicodock, FCPM2
Waldo Overholt, FCM

(Continued next page)

Recently Retired

Above—Left to right:—

Frank W. Welch, 48 Marion Ave., Norwood. Started 1/16/01. Worked in Shoe Carton plant as foreman, as sample maker in Solid Fibre Cases, and as gang boss and slitter operator in Corrugated Cases department. Retired 6/7/48.

Ellen Ahlman, 14 Lenox St., Norwood. Started 9/20/18. Worked in Solid Fibre Cases department at No. 1 Box Shop. Retired 3/14/48.

Ludwig Polovitch, 35 Austin St., Norwood. Started 6/21/11. Worked as combiner operator in Finishing Mill. Retired 6/1/48.

First Aid In The Summertime

IN case you've forgotten since last summer, people do get bad sunburns lying on the beach. Bugs bite them, the sun gives sunstroke and heat produces heat exhaustion. And each year the toll of drownings is unnecessarily high. The summer is wonderful—if you know how to take care of yourself. Below, some reminders.

Be careful and you may avoid some of the hazards of the good, old summertime.

Insect bites.

If the "stinger" is still there, pull it out. Make a paste of baking soda, cold cream and water and apply to bite. Also, a *weak* solution of household ammonia is very good.

Sunburn.

Don't get sunburned! Remember you can get a burn on a cloudy day too. If you do, apply vaseline or tannic acid jelly to area (or dusting powder to back or chest) and cover lightly with sterile gauze. If the burn is bad, always see the doctor. This doesn't mean you mustn't try to get a tan. Take the sun in small doses and gradually increase the length of exposure and you'll have no trouble.

Heat exhaustion.

You can get heat exhaustion whether you are out of doors or not. The victim has a pale face, his skin is wet and clammy, pulse is weak and temperature is below normal.

Treatment: Keep him lying down with head low, and body covered with blanket. Give small doses of salt water (one teaspoon to pint of water) frequently. Strong coffee or tea or one teaspoon of Aromatic Spirits of Ammonia in a glass of water are good stimulants. If condition does not improve right away, call the doctor.

Sunstroke.

Unlike heat exhaustion, sunstroke is characterized by patient's having a very red, dry face, with high fever and strong pulse. Keep him lying down, but with head propped up. Cool off the body by applying cold cloths. Call the doctor, always.

Poison Ivy.

If you have been exposed, before you itch, wash exposed parts with strong laundry soap. Dry and apply tannic acid preparation. Don't scratch. If it gets worse, see the doctor. Still, don't scratch!

Drowning.

If you haven't learned to give artificial respiration by now, don't practice on a drowning victim unless you are the only one available.

Instructions for giving artificial respiration:

1. Place victim on stomach, one arm extended directly overhead; the other arm should be bent at the elbow, face turned out and resting on hand. Be sure tongue has not been swallowed. If it is, pull it out.
2. Kneel, straddling victim's thighs. Place hands on small of his back. Rest fingers on ribs, little finger just touching lowest rib, with thumb and fingers in natural position and tips of fingers just out of sight.
3. With your arms straight, swing forward slowly while hands rest as in 2. above, so that weight of your body is gradually brought to bear on victim. Your shoulder should be directly over the heel of your hand at the end of the forward swing.
4. Immediately swing backward, removing pressure.
5. Wait 2 seconds and repeat. Routine should be done not faster than 12 to 15 times a minute.
6. Continue until natural breathing is restored. Revival may take several hours, but do not stop process until natural breathing has come back or unless ordered to stop by a physician.

June Suggestion Awards

(Continued from page 8)

Dudley Perry, DPX
*Joseph Queenan, DPP
John Stankevich, FFT
Antonio Tirocchi, DPM
Stanley Wasilauskas, FBPM1
Edward L. Welch, EMM

$5 Awards

Bernard DeSavage, FFG
Eleanor M. Garland, GL
William J. Gecawich, DPB
William J. Grinavic, FXR
Andrew G. Hazlett, FFC
John R. Hood, Jr., FXG
H. L. Inman, DPI
Nader Kalliel, Jr., FXR
Bernard Langland, FCT
Anthony Montisano, FXR
Joseph Queenan, DPP
James P. Reiser, FCM
Ludwig F. Russo, FBPM1
James Scott, FCG
Charles Sheeley, FCM
Augustus D. Smith, FXR
Harold M. Tracey, DMT
Frank M. Troiano, FBP Gen.
Edgar C. Vatcher, DPI
Joseph Watkins, FBPM9

*Two in this class.

. . . And a Good Time Was Had By All

(Continued from page 6)

The Bird Club Entertainment Committee wants to thank all who aided them in this very successful field day. We mention especially: Bird & Son, inc., the management of Francis William Park, Superintendent of Walpole Schools, Walpole Police Department, and Willis Hoyt. We also thank the following Bird Club members who gave generously of their time: Oscar Carlson, Ed Wisniewski, Dick Sprague, Nelson Bartlett, Ralph Kemp, Herb Jepson, Sam Piraino, John Cook, Gordon Wilson, Ed Hiller, Ben Baranowski, Welthea Smith, Marion Smith, Helena White and Katherine Kane.

Members of the Bird Club Entertainment Committee are: Joseph L. Coburn, Chairman, James Hanley, Matthew Connolly, Julia Lewis, Hilda Rafuse, Ann Kelliher, Angela Benedetti, and Frances Ferrara.

Milling Around

MAIN OFFICE AND SALES

Julia Smith
Harriet Phalen
Sabina Costello
Marjorie Pyne
Louisa Graham
Dorothy McEleney
Julia Lewis

Since his first starring picture, "How to be a Salesman," was released in the April Neponset Review, our matinee idol, Ed "Tyrone Gable" Murphy, has appeared in another picture. One day while passing through Sears Roebuck, "Ty" was picked to act in a movie there.

Bird & Son's "Sparkle Plenty" for the month — Virginia Reardon, to whom we give our best wishes on her June engagement to Vincent Chubet of Norwood.

Hello and welcome to Betty Lindequist, newcomer in Stenographic.

We welcome Mrs. Annie Buker to the Main Office, where she is temporarily taking over Mrs. Martha Palonen's duties as Janitress.

Mrs. Palonen has taken a two months' leave of absence to fly to Finland to visit her family. Latest word received from Martha indicates she arrived in Helsinki all right and enjoyed fine flying weather all the way.

Early vacationists in Statistical: Katherine Brennan, who decided there's no place like home. So did Parkie Rogers, except that he attended a few auctions, antique and modern combined.

Mary Conton vacationed at Russell's, Kearsarge, New Hampshire. The postcards sent showed Mary and Peg Delaney, who were photographed on the golf course up there in June of '47.

Elaine Monteith spent the first week of her vacation visiting in Binghamton, N. Y.

Frances Ivatts is the proud owner of a hope chest from a young man living in Quincy.

It's nice to have Eddie Hobbs back at the Statistical end of the office. We also welcome Mary Griffin into our family circle.

Payroll loses another member when Ruth Hanson leaves; at the same time we welcome Katherine Gullich, Bookkeeping Machine Operator.

Mary McDonagh rented a cottage with friends for a week at Hampton Beach the first of July. Going in the other direction was Elsie Storkfelt, who spent a week at Swift's Beach.

Have you heard? Peggy Daunt shot a "birdie" on the seventh hole, the last Monday in June.

Solveig Storm (as of July 3, Mrs. Harry Carlson) was dined and feted by her friends at the office more than once before her wedding. The middle of June the girls took her to the Green Room of the Bryant Hotel in Brockton where dinner was followed by a shower of lovely and useful gifts. Later in the evening Katherine Brennan and her troupe presented a mock wedding. At the office on July 1st, a Duncan Phyfe coffee table was sneaked onto Solveig's desk during the lunch hour and an exquisite corsage placed thereon. We think Stormy liked them.

Frank Eisenhauer, Safety Engineer, has been elected to serve a term of two years on the Executive Board of the Boston Chapter of the American Society of Safety Engineers. Frank is already serving for the third year as a member of the Program Committee of the Massachusetts Safety Council.

Bob MacLeod, now working for Bird & Son in the Chicago office, was bid a fond farewell from the Payroll Department on June 18 and presented with a traveling bag as a token of esteem.

Wesley C. Ahlgren, Treasurer of Bird & Son, is a member of the new board of trustees of the Bentley School corporation. This well-known accounting school was issued a charter as a corporation in February and the board of trustees was announced in the newspapers on July 1.

Before she left to be married July 4 Catherine (Kitty) Turner of Billing was given a shower by members of her department at the Knotty Pine.

May Harper's daughter, Marjorie, graduated from Walpole High last month and plans to continue her education at the Massachusetts School of Physiotherapy in Boston.

Ruth Wilson has already been vacationing at Oak Bluffs, Martha's Vineyard.

Betty Sullivan spent a week at "home beach," as did Phebe Chully.

It's nice to have all these weddings happening around here these days. But once in a while one sneaks up on you and you come in Monday morning to find that one of the girls got married the Friday night before and didn't tell anyone. Eleanor Carlson, now Mrs. Walter Dempsey, was the little girl who kept the secret. She was married June 11 and has since been to California on her honeymoon before returning to the office. Eleanor's husband, Walter, is one of the Norwood "town fathers," a selectman.

Mary Nicastro came back to the fold in Stenographic after leaving it for a short time to try beauty culture school.

Container Sales (CPX) took themselves on a weenie roast the warm evening of June 24 to Knaus's Grove on New Pond. They had a fine time in spite of rain — someone had a radio and what with both the Republican convention and dance music, there was diversion for all.

Bird girl golfers' version of the Pepsodent smile. (What's the matter, Isabel?) Back row, l. to r.: Helen MacLeod, Marjorie Pyne, Mary Curran, Mattie McLauchlan, Helen Lipinsky, Enie Geraghty, Ninnette Petroni, Maisie Driscoll, Isabel MacLeod, Hannah Flavin, Carolyn Delaney, Anne Smith, Marion Tolman, Pat McDonald (captain), Julia Alukonis, Helen Makerevich, Mary Blazonis, Hilda Rafuse, Blanche Walukevich and Somebody-Who-Hid. Front row: Suzie Kaldeck, Mary Bannon, Velma Cobb, Peg Corcoran, Anne Lindsay, Julia Lewis, Bernice Potter, Marion Smith and Helen Shimsky.

Betty Lamore spent a week at Nantucket having a wonderful time. To wind it up in style, she flew back to Boston and during the trip took over the controls of the plane!

John E. Reilly left us in the Flooring Sales Dept. six years ago to join the Army. Now one of our Roofing Salesmen out of Chicago — he lives in Des Moines, Iowa — he was a visitor during the recent meet-up. It was wonderful to see him again but the glimpse was far too brief. Come again, Emmet, and stay a few years!

The MacLeod girls, Isabel and Helen, took an automobile trip the week of the Fourth with two other girls, up through Vermont and down the New York side of Lake Champlain.

PAPER MILLS

Thomas Flood
Edward Geraghty
Frank Nyborn
George Lamore
Edward Wisniewski
Peter Glebus
Domenic McKenzie
Jack Holliday
Carolyn Delaney
Ninnette Petroni
Edward Power

We wish to offer our sincere sympathy to Lawrence O'Rourke on the loss of his brother.

George Angus, an ex-Navy man, is our new apprentice in Maintenance. Hope he likes working with us.

Another daughter has been added to Robert Weger's family, this one weighing 9 lbs., born June 22nd.

Tom Flood is married now and living in Dedham with his bride, the former Mabel Louise Gould. After their wedding on June 26 they took a trip to New York and Washington.

Can you imagine getting up at 3 a.m. and driving all the way down to Braintree Landing to look at your boat after a light squall? One of our designers did just that! Dick Watson is the man.

We hope Dick Legge enjoys his new work in the Shipping Dept. of No. 1 Box Shop.

Welcome to Martin Kane, Jr., new messenger in the Mill Office.

Frank Nyborn found an old (?) menu which he forwarded to the Review office. Can you guess the date?

Sliced ham	.10
Lettuce and tomatoes	.15
Toasted frankforts	.05
Meat balls (Fr. fries)	.20
Beef stew	.15
Steak (Fr. fries)	.35

NO. 1 BOX SHOP

John P. Walsh
Barbara Green
Catherine Bellew
Stanley Binkavitch
Edward Paduck
Henry Johnson

Not much like the old covered wagon days — in the space of three weeks we have received cards from Angela Benedetti from the following places: Greenville, S. C.; Shreveport, La.; Roby, Texas; Zion National Park, Utah; Las Vegas, Nevada; San Diego and Corono, California. (See comments on Angie's visit to them in Shreveport "News and Views.")

Sympathy is extended to John Zabrowski and his family because of the death of his wife.

Peter Flaherty is now known as "Pete, the Candy Man," because of his weakness for buying candy for any nice young girl who is single. Watch out, girls.

We are happy to have Barbara Green with us to carry on for Angie Benedetti in the Office.

Jack Walsh attended the class day exercises and commencement ceremonies when his niece graduated recently from Georgian Court College, Lakewood, New Jersey.

Henry Meyer has finally filed intentions . . . Yes, he intends to go to a ball game some day.

Walter Songin, one of our new men in the Shipping Dept., has returned from his honeymoon at Niagara. His bride is the former Claire Welch of Norwood.

Eddie Adamonis spent Memorial Day in New York and we have just found out what he was looking for. However, he came back without her. Take notice, you fair young damsels. Eddie is on the prowl.

Claire Gallagher has been receiving some odd presents lately. Not long ago Claire received through the mail two turtles. They were inscribed with her name and the name of someone else (name withheld). However, on arrival they were dead. What we'd like to know is, did Claire see them alive and have them die when she gazed into their homely faces, or did they die enroute?

NO. 2 BOX SHOP

Elna Gottberg
A. D. Smith
Miriam Hill
Berta Kugel
Barbara Coyne

Anybody want to hire some singers? We have three fellows in Shoe Cartons who do a wonderful job.

Marie Rainville had a good vacation in Maine.

George Docar took one week of his vacation after his first daughter was married on June 6th.

Congratulations to Frank LaCivita, who was recently elected Shop Steward of No. 2 Box Shop.

Early vacationists: Josephine Rose, Marion Thomas, Euplio Puopolo and Charles Sabonis. It is nice while it lasts, isn't it!

Vito Puopolo spent four days at Atlantic City and said he had a wonderful time — no car trouble either.

We are sorry to report that two of our members have been on the sick list. Anna O'Brien has been a patient at the Norwood Hospital and Mary Brady was recuperating at home.

Your reporter, Barbara Coyne, sends in this note: "I want to thank everyone for their thoughtfulness to me after I had been out this winter." (Your editor is also glad to have you back, Barbara.)

Congratulations to our two new grandfathers, Ed Scanlon and Ludger St. Cyr. Ed's son is the father of a new baby boy and Ludger's daughter had a baby girl.

Congratulations to Mr. and Mrs. Thomas Hill who were married May 28. Mrs. Hill was formerly Miriam Kollanus and works at the Shipping Office at No. 2 Box Shop.

We welcome Felix Iarocci back after his long illness.

Melvin Doucette spent his two weeks' vacation with his grandmother down in Nova Scotia.

Sammy Thompson is happy now that he finally got his new Pontiac. Good luck, Sam.

There is also a new car in the family of Fred Morrison and we wonder if Fred will get a chance to drive it.

Ed Maloof came in to see us the other day and looks fine after his operation.

ROOFING MILL AND OFFICE

Arthur McKenna
Leonard Weaver
Louis Silvestri
Joseph Nevins
Dorothy Dargan
Roger Percy
John Folan
Daniel Tracy
Victor Narciso
James Murray

The refrains of the ole herring song were heard around the Maintenance storeroom as Mat Phillips came in with the good word that he was going to Nova Scotia again to visit his mother. All day long Mattie sang, "Rory, get your dory — There's a herring in the bay."

Newly elected officers of Local 1330, left to right: William Sundquist, Recording Secretary; Bernard Walker, President; William Mattson, Vice President; Everett Seavey, Treasurer; and Ernest Koebe, Financial Secretary.

Newly elected officers of Local 896 at the Norwood Roofing Plant. Left to right: Herbert Pratt, Secretary; William J. Haggerty, Jr., Director of Education; Malcolm MacDonald, Sergeant at Arms; John A. Pratt, President; Charles B. Brown, Vice President; Joseph A. Pidzewich, Financial Secretary-Treasurer; Howard Elias and Stephen E. Tomashay, Trustees.

We hope the herring were running all right and that Mrs. Phillips welcomed her son for another grand and glorious week's visit.

After a long, long wait Mike Benedetti finally received his brand new Dodge, white-wall tires and all.

Our best wishes to Frank Heinonan and Charles Delphy, who have retired from active service, and to Joe Swasey, who has moved back to Brentwood, New Hampshire, where he will manage the family farm. We'll miss these three men and shall be glad to have them drop in to see us whenever they can.

Lester Hathaway has taken over Joe Swasey's duties as Truck Mechanic in the Shipping Dept.

Bert Bamford has a 1947 two-color Fleetline Deluxe Chevrolet, which looks as though it had just come from the factory.

The Office recently acquired a new messenger, Bob Ryan, from East Walpole. We wish him luck in his new job.

Jennie Palmerini of the Lab. became Mrs. Renzo Ippoliti on the 6th of June. She is back to work after a trip through the northeastern part of the country and states that married life is a good institution despite the warnings of her co-workers.

Charlie Brown, our new union Vice President, wants to thank all the fellows for their votes. So does John MacLachlan, the Mayor of Nob Hill, who is our new Steward on No. 7.

That's not the fire chief on the road to Medfield, but Harlan Bullard in his new red Mercury.

Mike Malacaria of the Sample Dept. had an increase in the family with the birth of a boy on June 24. Congratulations.

Our heartiest congratulations to Charles Chorlton, who was recently appointed Supervisor in Maintenance.

With deepest sincerity his co-workers expressed to John Zabrowski, Maintenance trainee, their sympathy because of the death of his mother.

Tex Glidwell has purchased a home in Westwood.

The Maintenance Dept. welcomes three new men recently appointed to this department — Henry Eklund, Harold Mattson and Charles Norton. We also welcome two new fellows in our Yard Gang — Francis Reynolds and Cranston Godfrey.

Frank Sinatra had better watch out. Ed Jones made his debut as a night club singer the other night at the Colonial Inn in Medfield. The response was so great he had to perform later the same evening.

Walter Prebis is on the mend following an emergency appendix operation. Take it easy, Wally, and get your strength back.

As President of the Bird Club, Bruce Farrar with Al Smith, Personnel Services Manager, attended the Industrial Recreation Association convention in Akron, Ohio, making part of the return trip by plane.

Jimmy McLeod isn't eating steak these days for a good reason besides the price of steak. He had sixteen teeth pulled at one time.

On his way to work one morning when Pete Lupica's Buick caught fire between Stoughton and Canton, Pete drove to the fire station in Canton, woke up the firemen and had the blaze extinguished.

John Stupak is now in the business of cutting wood. If you have any wood you want sawn into stove or fireplace lengths, just see John and he'll be glad to take care of you.

Probably you bought your Memorial Day poppy from one of these two popular veterans of World War I who sold poppies at the East Walpole branch bank the week before Memorial Day. Thomas DeSena is on the left and Fred Morrison at the right.

There's a new baby boy for Frank Herman, born June 11, weighing 11 lbs., named Frank, Jr. Plenty of cigars!

John Ventresco has purchased a new-to-him Chevrolet and is now ready for trips to the beaches.

Michael Grugnale is now back from his operation feeling better than ever.

Reports have it that Eddie Savage is building a new house in Stoughton. What's the story, Ed?

Barney Munchback reports that things are going very well down on the farm. Cows are calving and the pigs are also on the increase, a sign of plenty of fresh meat in the future.

Esidoro Palumbo, tomato champ, is now experimenting with a new type of tomato plant this year — height, 18 feet, yield, 3 to 5 bushels per plant, according to the catalog. Going to have a camera around later in the summer, George?

FLOORING MILL AND OFFICE

Matthew Connolly
Richard Ellis
James Connolly
Charles Cobb
Carl Hilton
Dorothy Hawes
M. Mulvehill
Clarence Phillips
Clarence Young
Russell Richall

Joan and John Fitzpatrick, twins, were born to Mr. and Mrs. James Fitzpatrick on the 28th of May at the Norwood Hospital. They already had one child, Anne Marie, almost two.

On the same night at the same hospital, a son was born to Samuel Abrahams and his wife. Sam works with James Fitzpatrick in the same Flooring department.

Al Trask has been a patient at the Waltham veterans' hospital. Hope you are better soon, Al.

Danny White was holding out on us for a couple of months. Now the secret is out — Danny has a very beautiful wife.

Sam Steele went Down East to Nova Scotia for a three weeks' vacation.

John Malacaria spent his three weeks' vacation painting his house.

Those fanciers of greyhounds might do well to contact Bill Murphy, for it is reported that Bill had experience training these rabbit chasers in the "old country."

Norman Lull spent his vacation in New Haven, Connecticut.

Mike Shea won a dollar bet from Pete Knox. Pete paid off with the bill duly inscribed and mounted in a picture frame.

Gus Mackys has been taking a vacation tour through the South and Al Conant vacationed with his family in New York.

A Letter to the Editor

To the Editor:

It pays to advertise in the Review!

Three of our workers have sought assistance from our War Trophies Safety Committee to date. One inquired about the proper ammunition for a Jap pistol. One turned in two explosive shells for examination and today a worker in one of our Norwood Plants reported the possession of an Italian Submachine gun. I have the gun now and will have it welded and make arrangements for its registration.

Thought you might be interested.

Lawrence White

June 7, 1948

Bert Ellsworth has our good wishes for an early return to work after his operation at the hospital.

Tom Rogers played the proud father on June 15th when he attended the graduation of his daughter, Clare, from Fisher Business College.

Elton Hamilton spent his three weeks of vacation down on the Cape.

We welcome back Russell Watts after his extended sick leave.

Earle Higgins spent a few days recently attending the "big fight."

Elbert Allen attended the three-day Moose convention in June and reported a grand time.

Luigi Carpentiero of the Print Machines was badly burned at home over the Fourth when an oil burner he was working on exploded. We extend our sympathy to Louie and hope for his speedy recovery.

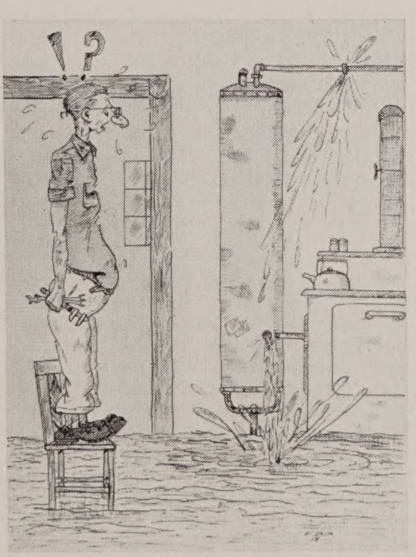
Gordon Wilson is now sporting a new Chevrolet. "Oh, boy," said G. G., "just in time for my vacation!" When last seen Mr. and Mrs. Wilson and daughter Natalie were heading up the Mohawk Trail towards Greenfield.

Dan Adams, Paper Chemist, whose office is at Flooring, recently bought a home in East Walpole. Dan can be seen any time after five of a summer evening puttering around his grounds on Pleasant Street.

Thomas "Red" Coyne is back again this year leading the Walpole Junior Legion baseball team. His assistant, in no small capacity, is Leo Bernier. This combination and some red-hot ball playing should produce another championship club.

We welcome Roland Avery, a new Chemist at the Flooring Lab. Roland is a graduate of the University of New Hampshire and is a resident of Framingham.

Vacations have taken Design Departmenter Joe DiMarzo to Narranganset Pier and Andy Jacobsen to Plympton (that's in Mass.) where he worked around his newly acquired chicken farm. Larry Hewins was found matching wits with the striped bass at Orleans.



Seavey's Folly. He sold his stove. But when he went to disconnect it, he forgot to shut off the water first! (Drawing by Edgar B. Barrett)

Al Smith and the Babe — Babe Didrikson Zaharias, that is, famous as one of the greatest women athletes in the world. Here Al is snapped as he asks the lady for her signature. The occasion was the Annual Convention of the Industrial Recreation Association for American Industry held last month in Akron, Ohio, and attended by both A. W. Smith and Bruce Farrar. Al particularly wanted this autograph for he had with him the same ticket Babe Didrikson had autographed for him in 1932 when she played a golf match with Gene Sarazen in Duxbury. Al got the autograph.

What's In An FFG Name?

By Nick Ferrara and Clarence Young

(The use in this story of names of persons living or dead is purely coincidental and not subject to Fines or Black Eyes!)

There was once a fellow named Joe Tulis who wasn't very Young but wanted to Groh. Indeed, he was so small you could see nothing of him and could hear only the Russell of his work for he was a Taylor, so they called him a Ylijoki. While Mullen around his shop one day a Trudeau Kaiser Fraser car crashed into his store. He got so mad he looked like DeSavage you see in the movies. He picked himself up and fled out of the store and bought a bottle of Meyers rum and a bottle of Ginn that came from the Sanfilippo Islands. First he drank a shot of rum, then chased it with some Ginn, which wasn't very Bright for we know it doesn't do a person any good who Miksis his drinks.

Then he staggered toward a Field near Johnson's court. There he tripped on a house Troilo and Folan his face. He fell fast asleep and dreamt he was Lewis and when he awoke he was Abbruzzese. Along about that time came Shumski and Grinavic with a Pierce of Perekslis and offered him some. He of course had to Rafuse because he was too busy drinking Moore. He started talking to himself:

"I suppose that people will call me a Bilotta now that I'm drinking. What would you do if the world went against you from the start?"

He wanted to commit suicide but changed his mind and said he was going away. He got up and tried to walk and fell on a rusty Cotter pin. That Didik. He hopped the next freight with only an Oh Henry to eat and went to Patterson, New Jersey. There he caught cold and went into a store and stole a box of Smith Bros. cough drops. He was arrested by Detective Ferrara and brought before Judge Surkont, who was enjoying a strawberry Schroeder. He got out of this and is now back at Bird & Son and sure looks sharp in his Oblaczynski shirt and Kelly green tie. Joe says to drop in and see him any time.

The End.

P.S. This is our Swanson.

Inspection À La Canada

AN item in a northern Maine pulpwood company news sheet tells of an employee of this company driving his car in a nearby Canadian town, as he did frequently, when he was stopped by one of those famous red-coated Canadian Mounties bent on automobile inspection.

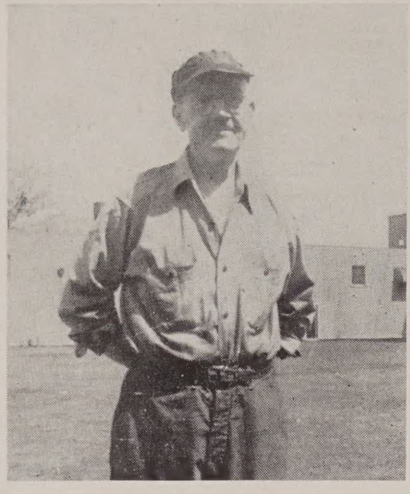
The American had recently had his car gone over. And it was just as well that he had, for there was little in the workings of that automobile which escaped the Mountie. None of this flicking the light switch on and off, wiggling the steering wheel and stepping on the brakes once. When the officer of the law finally O.K.'d that car, its owner knew it was in good order.

The item closed with the suggestion that Americans touring Canada this summer have their cars checked again before braving a possible inspection by the Royal Canadian Mounted Police.

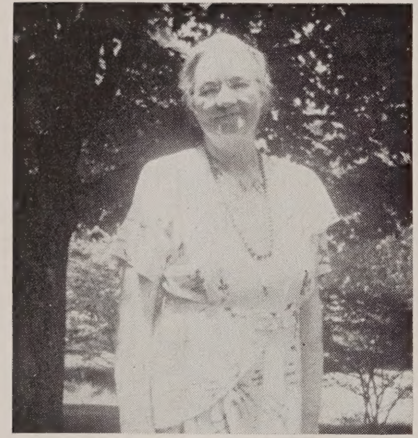
When Joe Zablowski of the Norwood Granule Plant took an early vacation in May he did a little horseback riding down on Cape Cod. This picture proves that Joe found a little patch of sunshine in May — we didn't know there was any!

PHILLIPSDALE

Rexford H. Salisbury David S. Lowry Leslie E. Howard
Manuel Oliver Arthur Trudell



Fergus Christie



Rose McKenna

First Retirements From Phillipsdale

THE first two employees at Phillipsdale to take advantage of the new retirement plan were Rose McKenna and Fergus Christie.

Rose McKenna started in the office September 16, 1918, almost thirty years ago, and Fergus Christie started as a Machinist here on July 1, 1913, just thirty-five years ago.

The place won't seem the same without Rose and Fergus and we hope they enjoy their retirement to the fullest extent. Neither one has any definite plans for the present except a nice long rest.

Phillipsdale Joins Local Industrial Sports Club

BIRD & Son has joined the East Providence Industrial Club. This will entitle Phillipsdale employees to participate in any of the activities which the Club sponsors in East Providence.

It is the intention to sponsor any activities in which the employees of the member plants are interested. At the present time a Softball League, a Golf League and a Horseshoe League are in operation.

Our baseball team, having won the last two practice games with Rumford Chemical and Douglas Young, Inc., is in prime condition and it has been entered in the Softball League playing the first game Friday, June 25, with Mason Can.

Many fellows have displayed an interest in joining the Golf League. With Bill Kanoski we shouldn't be afraid of any of them and by the time you read this we probably will be entered in this activity.

At the present writing we have no horseshoe pitching team but if one comes forward they too will be entered in the competition.

The activities planned for the fall and winter include bowling and basketball leagues. Watch the bulletin board for announcements.

Phillipsdale Notes

Two more of the men at Phillipsdale made the plunge this last month. Frank McCabe and Elli Kauba of Warwick were married May 20 and are now living in Warwick. (See picture.)

Irving Farrell and Evelyn May Morrissey were married June 5 in the Haven Methodist Church and after a honeymoon in New York are living on Douglas Avenue in Providence.

Our good wishes go to both of these couples.

Two new men have started in the laboratory. Joseph Simkevich, a recent graduate in chemical engineering from Rhode Island State, has started as a chemist and Robert Ramsdell, a student from the University of Maine, will be here during the summer. We hope they enjoy working with us at Phillipsdale.

Allen Perkins has been using his spare time in making up some fancy lawn furniture. Anyone wishing to decorate a back yard should see him.

There is no truth in the rumor that Gil Dias's moustache (if that is what it is) was grown so that he could make the Review again, but we admit we can't figure out just why it was started. We hope that it will last longer than did Charlie Anthony's.

The daughters of both Felix Gleason and Joseph Tremblay have recently sustained injuries in different automobile accidents and are now recuperating in the hospital. We sympathize with them in having to spend this time away from home and hope that their recoveries will be speedy.

Mr. and Mrs. Francis McCabe, recently married couple at Phillipsdale. Mr. McCabe works at the Insulating Board Mill.

The Review crossword puzzles are keeping our office girls busy — during the noon hours we hasten to say. Florence Hussey is the instructor.

Paul Hamel is sporting a 1948 Ford V-8.

Alyce Seeley has been cleaning ink spots off her skirt or dress quite often since Ralph Bennoch was added to our office force. Nervous, Alyce?

We were very happy to have visits from Leonard Carlson, Walter Gill and Antone Souza, retired employees.

Bon Voyage to Henry Gibb, better known as Scotty, who is taking a three months' leave to visit Scotland. We hope to hear more of this later.

On June 11 many members of the Maintenance Department and several foremen made the annual visit to Crescent Park for the famed clam chowder supper, boat ride and tour of the Midway. In spite of the very poor weather about twenty-five participated and from what we hear of the boat ride, Tony Nanni and George Hawley did not have to pay very much for their chowder. The Chief almost missed out, arriving just as the boys were about to get up from the table, but since Joe Marrier could not go there was plenty left for him. Joe Wynne and his friend Joe Baptiste put on a floor show which was well worth the cost of the evening.

Last month we proudly reported a new No. 1 machine production record made on May 15 of 161.6 tons. Since then things have been humming. On June 4 a new record of 162.0 tons was made. Then on June 18 a record of 164.0 tons was set, followed on June 19 by a total of 166.1 tons. The latest record before our notes went to press was 168.5 tons on June 25. The boys here are hot!!

Bird Team Enters State Tournament

By Nick Ferrara

THE Bird & Son baseball team has won two games and lost three thus far this year, Foxboro beating us twice. Scores, 4–1 and 5–2. The other game went to Walpole V.F.W., 4–3.

The two games won were from Foxboro 12–7 and Sharon AC 4–1. This poor showing up to this time has the baseball fans asking me what is wrong with the ball team. My answer to that is: too much rain has kept the boys idle. We have been rained out eight times so far this year. I have not lost confidence in the club. The boys are good ball players and I'm sure they will prove themselves before the end of the season.

In June we entered the State Tournament for non-professional ball teams, the winner of which will enter the national playoffs at Wichita, Kansas. Our first state game, July 18.

Bump Hadley, former big league pitcher for the New York Yankees and the Philadelphia Athletics will announce the scores during his regular broadcast over WBZ following the major and minor league announcements. All the games in the Massachusetts Tournament will be played this year at the East Walpole Athletic Field.

There are beautiful trophies awarded in the State Tournament and the ball club that wins them will really have something to show. Franklin, Mass., had a winning team in 1946. As for the National Championship, $10,000 is at stake, and why not the Bird & Son ball team?

Phillipsdale Notes

(Continued from opposite page)

The fishing bug has struck the boys on the paper machine again. Carlson, Goden, Borges and Hamel recently left for a night's fishing at the Warren Bridge, where some large bass have been caught this year.

Albee Boisvert wants to know what is wrong with a Plymouth car. He bought a new one in December 1947 and would like to know why a fellow can't get some publicity when he is fortunate enough to get a new car. We hasten to report his new car and apologize for our tardiness.

Manuel Goulart was having quite a time on his vacation. Two of his children had the measles and as soon as they got over them they were to have their tonsils out.

Joe Fisher is having a tough time painting his house. Whenever we get a good day he paints but the next day when it rains it washes it off again. Joe says at the present rate it will take about a year to finish the job.

Two Champs, two Chippers and a Berger chat of back swings and approach shots as they walk along the fairway on girls' golf night at the Walpole Country Club. They are, l. to r., Marion Tolman, Hannah Flavin, Helen Makerevich, Julia Alukonis and Anne Smith.

Champs Still Lead

by Pat McDonald

THANKS to the weather, we have been able to play all of our weekly matches lately. At the rate the scores for the beginners are dropping, there soon will be no difference between them and the old timers.

Marion Tolman's Champs still lead the league, with Carolyn Delaney's Spaldings not far behind. The other six teams are all close among themselves and the final top places can still be had by 'most any team. To date team standings are as follows:

Champs	19½
Spaldings	16½
Chippers	13½
Slookers	12
Peps	10½
Almost Pars	10
Putters	8½
Bergers	5½

Marion Tolman, Anne Lindsay and Pat McDonald tied for one weekly prize for low score on No. 1. A nine-hole contest among the three was held on the putting green, and Anne won. She also won the prize the next week for low score on No. 4.

Carolyn Delaney is top golfer so far, but she had better watch out — there are a few very close behind. (More chipping practice, Cap?)

We are looking forward to two more matches, and then our Field Day, to be held on July 24th.

Second Half Starts

By John Woloshyn, Chairman

THE Men's Golf League finished the first half with John Eppich's team leading. Everett Fuller's team was close behind but just couldn't catch up to the leader. Wenstrom's team was third, with Hutchins' team trailing. The second half started Tuesday, June 29, with Eppich's team and Hutchins' team tying for first place.

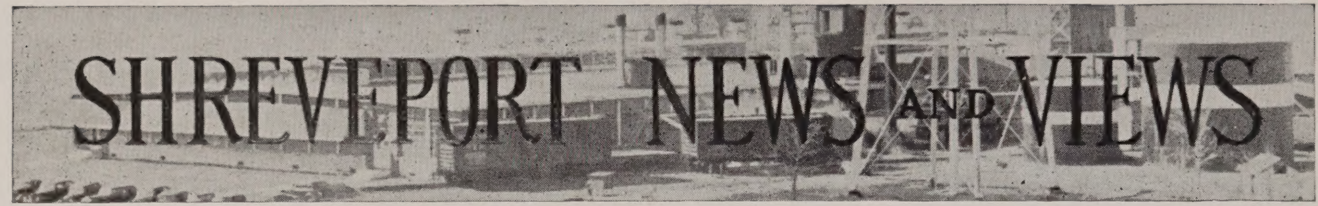
While we were waiting between the first and second half we had a fifteen-hole tournament, won by Woloshyn in Group A. There was a two-way tie for first place in Group B between Ed Wenstrom and Joe Eppich. Group C also had a two-way tie for first, Dickinson and Whitney.

The men invited the girls to a Scotch Foursome, June 22. Winners were Mary Blazonis and Rocky Phillips. Helen MacLeod and Charlie Sumner came in second, with Julia Lewis and Tom Rogers in third. Taking the last possible prizes were Mary Bannon and John Woloshyn.

Mr. Fixit

Husband: "When anything goes wrong around our house, I just get busy and fix it."

Wife: "Yeah? Since you fixed the clock, the cuckoo backs out and asks: 'What time is it?' "



SHREVEPORT NEWS AND VIEWS

STAFF: Lucille McMurtry, D. L. Oliver, Jr., Willie L. Smith, Frank Markham, Cyril Wilde, Edwin Sompayrac

Shreveport Speaks

On June 6, Bernie Soward rushed off to Lake Bisteneau to win the Bass Contest, but a few hours later he was stricken with such a severe case of cramps he knew it couldn't just be "somethin' he et," and a friend drove him home. The pain later became so severe that he went to the sanitarium and at 3:30 a.m. he was undergoing an operation for acute appendicitis. It seems he had the wrong slant on things as he expected to have a big breakfast next morning and go home. We understand he is very anxious to get out again, but we are all happy that he is okay.

On a recent trip to Cross Lake, Dude Davidson got a glimpse of "Alex" (a large bass), $12.00 in Dude's language. Well, "Alex" also got a look at Dude, and took his leader and bait. Do you think this fazed Dude? No! He has purchased only SIX runts since that day and is still looking for "Alex!"

Homer McNeely stooped over in front of a window fan at Ed Bailey's house. What followed is not quite clear but it made Homer think he was back in the third grade getting a spanking with that wide butter paddle.

Since the new Louisiana Sales Tax, Beer Tax and Special Cigarette Tax of 3½¢ per package went into effect, Cyril Wilde is now "rolling-his-own." Every day Cyril may be seen with the little yellow "Bull Durham" string and tag hanging out of his pocket.

The Shreveport Plant was recently honored by a visit from Angela Benedetti of Norwood, Mass., Box Shop No. 1, who, with three other girls, is touring the country. Their itinerary is really interesting. From Massachusetts they went to Atlanta and New Orleans then to Shreveport. From there their plans were to visit Fort Worth, Carlsbad Caverns, Grand Canyon, Boulder Dam, Las Vegas, down into Old Mexico. From there they were going to San Diego and Los Angeles, up to San Francisco to Seattle and Yellowstone Park. Chicago was next, followed by Fort Wayne, Indiana, Ontario and Toronto, Canada, back to Niagara Falls, New York and then home. The trip was carefully planned and mapped out, one girl keeping an accurate account of the car expenses, another the meals, another lodgings, and the other the places of interest and travel in general. Everyone in the Shreveport Office envied them on their vacation and wish they could take a similar trip. We know they are enjoying every minute of it and wish them many interesting and enjoyable days. Angela works at the Box Shop office.

We are so happy to learn that Captain Cliff Pregge, who is still on leave of absence, will soon be out of the hospital and back with us in Shreveport. Cliff's wife says that he is wearing a brace and just as soon as he finishes Physical Therapy he will be discharged. Winnie explained P.T. as having a beautiful nurse massage his leg. This doesn't please Winnie at all but she says Cliff likes it VERY MUCH! Well, after all, Winnie, Cliff is still a man!

These fellows help keep the wheels turning at the Shreveport Plant. The first three men, R. B. Mills, G. Noble Peterson and Sylvester Underwood, work in the Machine Department, and the fourth man, William Taylor, unloads slate in the Material Receiving Department.

During the time N. R. McNeill was working in Glenwood, he and his wife visited the Eastern Star Chapter and so few persons were present that Mac had to act as their Patron and his wife filled the station of Martha. It is wonderful to be so at home in a Chapter that you can fill any station anywhere.

Can you imagine Willie Smith taking time out from fishing for anything? No? Well, you should have seen him in the front row with his chest swelled out cheering daughter, Barbara Ruth, at her recent dancing recital! Willie has another reason to wear that broad grin lately. His wife, Ruth, was recently installed in the station of "Ruth" in the new Pelican Chapter, U.D., Order of the Eastern Star here. You have reason to be proud of both of them, Willie.

Floyd Kennington and William Baxley are soon to take state driver's test. This is something new for our state which now requires everyone to have driver's license. Legislation is presently being considered in Baton Rouge to revoke this law. Floyd purchased a '34 Plymouth and William a '34 Ford. Keep your fingers crossed, boys. Maybe the test will be taken in State cars.

We wish to extend sympathy to John C. Lee on the death of his father.

Franklin Scott has the radiator of that DeSoto shining like a jewel in the sun. He is soon to take a trip into the neighboring state of Arkansas. However, we understand he has already checked on bus fare from Shreveport to this Arkansas point and will take cash just in case.

R. N. Potter rushed away from a recent foremen's meeting to the State Exhibit Building at the Fair Grounds to sing several songs with his Glee Club. We understand these fellows are very good and that it is quite an honor to sing with them. Keep up the good work, Dick!

Mode Myers is doing his best to hold first place in the Bass Contest. The other day he hooked a big boy and bit the stem off of his pipe when he lost him.

Homer McNeeley, our prospective bridegroom, spent a weekend recently with the in-laws-to-be getting acquainted. Homer reported a swell visit.

If you remember, several weeks ago Lloyd Patrick traded his property in Vivian for a close in place, agreeing to do the odd jobs that Mrs. Patrick had in mind. Well, the rains came and all the FIRST jobs became secondary as Mrs. Patrick personally supervised the application of a BIRD ROOF.

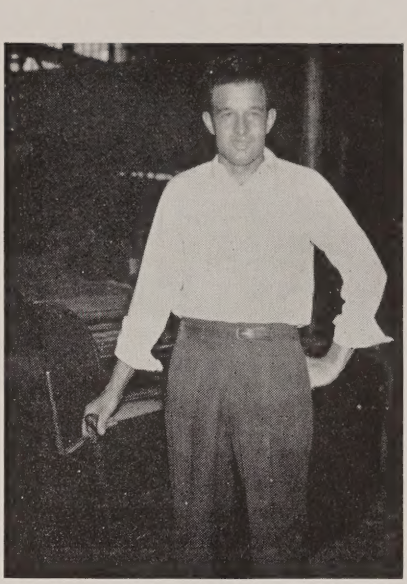
Willie Smith and Phil Johnson went to a private lake on May 22 and caught 34 white perch in a few hours. Willie caught two perch on one minnow and it fell off in the boat near Phil and he put it on his hook and caught four more perch on the same minnow. Can anyone top this? SIX perch on ONE minnow!

Fred May was washing woodwork in his kitchen recently when he let his mind wander

(Continued on page 18)

Introducing —

Clenard F. Chandler



BIENVILLE and Claiborne Parish are well known to our C. F. Chandler. Born in the piney woods town of Arcadia, La., he later attended public school in the neighboring parish of Claiborne at Haynesville. Always a red-hot football town—Gaynell Tinsley, former all-American end, is one of their all-time greats—there Chandler played both football and basket ball.

Following high school, he spent some time in CCC camp, sawmill and garage at Ringgold, La. In 1942, he started with Bird & Son as Sample Maker, holding several jobs before his present one of Machine Operator.

Chandler entered the service in 1944, was in the Philippine and Okinawa invasions. Before coming back to us in 1946 he had earned the rating of Motor Machinist 2d Class.

His boys, Dale eight, and Wade, one and a half, are watched over by Mrs. Chandler (Angie). Chandler does a lot of hunting in season and keeps up with the Texas League-Shreveport Sports, who have been in the first division.

On the job Chandler has helped set some fine production records on our roll goods. That new Reichel and Drews Winder is his particular pride and joy.

Eddie Howard Jackson

EDDIE HOWARD JACKSON, efficient, dependable Shingle Machine operator, came to us from another roofing manufacturer in Arkansas in 1941. He started as a laborer and has held almost every job along the machine including Corner Piece Man, Coater Operator, Saturator Man and Winder Operator.

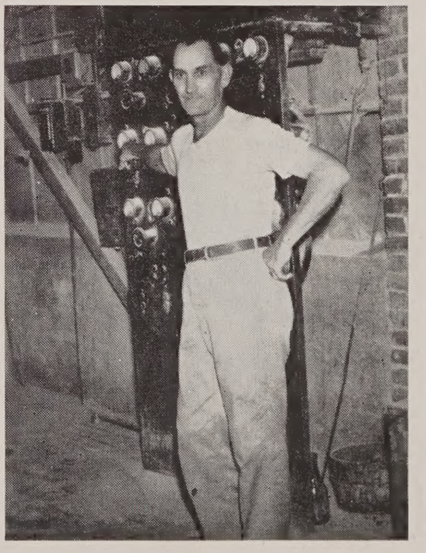
Since July, 1946, he has served as Shop Steward, A.F. of L. The relations between the International Union of Operating Engineers Stationary, Local 214, and our company have always been most satisfactory. The Shop Steward plays an important part and Jackson can look back at these two years and know a job has been well done.

Eddie joined the Army in 1944, rising to staff sergeant as ambulance driver in the Medics. He served in both the ETO and South Pacific, returning to his present job in 1946.

Born in Winnsboro, Texas, Eddie went to Arkansas to seek a wife. He and Leta now have a fine four-year old son, Edward Eddie, a chip off the old block and the apple of his dad's eye.

Eddie enjoys most sports, tops with him being hunting, fishing and baseball.

Charley Patterson



CHARLEY PATTERSON is one of the reasons for the high production percentage of the day shift, for it is Charley who operates the control board and Coating Section.

Charley came here from the Louisiana State Highway Department in 1942 as Slate Man No. 1. He worked on this job for two years until his transfer to Coater Operator.

A native of Louisiana, he was born in Cotton Valley where he received his education. After finishing high school he took up farming and moved to Texas, but at the end of eight years he decided that Texas was too poor for him and returned to work in the highway department.

His favorite pastime is tinkering with autos and Charley was one of the first to have a "no running board" design on a '36 Ford. When not tinkering, he hunts, fishes and attends baseball games. Much of the success of the Bird Softball Team this year is due to his leadership as captain.

Charley's family consists of his wife, Salley, and three grown children, Doris, Frances and Alvin, who works for Bird & Son too. Not to be overlooked is little Billie Joe Patterson, his grandfather's pride and joy.

Al Creglow, Ed Bailey, Floyd Kennington and William Baxley and their families spent an enjoyable all day picnic at Caney Lake several week-ends ago. That night they came back by Dorcheat Bayou and spread supper. Everyone reported a grand time.

Shreveport Speaks

(Continued from page 16)

to the things he might be allowed to do as a reward, when he hit his little finger on a cabinet door and threw it (the finger) out of place. Best always to keep your mind on your work, Fred!

There is an added smile on the face of Dude Davidson these days, put there by the news of the promotion of his son, Bobbie, to Fireman First Class. Bobbie is stationed at the Naval Base in Pearl Harbor.

Frank Markham, Personnel Office, was passing out cigars and chocolates May 25th. The little girl has been named Linda Elizabeth. Both Mary and Linda are doing fine.

William Winkler brags that he does as he pleases at home. However, he didn't go to a softball game several nights ago after planning to attend. It seems he was spraying the flowers when the fellows arrived, but the last they saw of him was a small portion of a shirt as he ran around the corner of the house trying to get out of sight.

Lucille McMurtry paid a visit to the Little Theatre and saw a Murder Mystery, then parked her car against the back steps and completed a perfect night by staying awake thinking up things that might happen.

Noble Sanders either knows a lot about chickens or he is mighty lucky. He bought 50 baby chicks and now has 47 out of the original batch that are really laying them in the nests. When everyone's chickens are lying down on the job, "Bubba" Sanders is getting 45 for 47. Those figures quoted are EPD.

Johnnie Pearson came to work all smiles Monday, June 14th. Seems like the stork had visited the Saturday night before. This time there is a little girl, 5 lb. 3 oz. and her name will be Brenda Nell.

Radio singing star Rosa Lee Thornton, who appeared June 15 at the Municipal Auditorium, was heard by our employees M. T. Martin, L. B. McCray and others. Charlie Williams was prevented from going by the illness of his children.

Shreveport Sports

Softball

WE haven't won as many softball games as we would have liked to, which is another way of saying we haven't won them all, but we still think we have a pretty good outfit.

One of the most exciting, partly because we won, was with Bossier Optimist. Going into the last half of the last inning, they were ahead 12–9; we pushed in a couple of runs but in the meantime two outs were made. Robert Wilson was at second, Cephas Myers at bat. The tying run was on second and everything depended on Cephas who came through with a 2-bagger. After that things seemed easier and our boys sacked that one away 14–12.

Bowling

After bowling for four summer weeks, it was decided we didn't have enough personnel to carry both bowling and softball as company sports, and softball got the nod. Bowling was enjoyed at the new location and arrangements are being made for a spot this fall. Creglow, McNeill, Wilson and Markham finished in that order. Copper Clipt team had the best average of wins, McNeill had high individual series of 480 and Markham had high game of 186, nosing Potter by one pin.

Elton Bamburg and his bride, the former Wanda Deane Barnette, both of Shreveport, at their wedding reception, April 23. The couple were married at the Mildred Crowe Memorial Church and are at home in Shreveport. Elton works in our Shreveport Sample Department.

Tennis

Cyril Wilde, Kavat Loe, Edwin Sompayrac and Frank Markham have been playing tennis on Tuesdays. The courts at Princess Park have been used in the past for Gulf States Tournament and State meets and are some of the best in this section. It would be nice if we had others interested. We could have a company tournament if enough entered.

TO CHICAGO'S FISHERMEN—if any:

The Shreveport fishermen took Chicago's remarks about the fishing in the May REVIEW with a grain of salt. They have felt a breeze from the "Windy City" before. Wanna make a little bet, Chicago?

N. R. McNeill claims to have seen fish "rocked" (not in a rocking chair). Mac claims the boys in Glenwood go fishing in a deep mountain stream and take a short pole and a set of treble hooks (no bait) and gather up a bucket of rocks. Then they toss the rocks around the stream in a large circle and keep closing the circle until it is very small and they have driven all the fish into a deep hole in the center of the stream. THEN they take a hook and drop it into the middle of the group of fish, select the big one, slip the hook under his chin and jerk him to the top of the lake. Mac claims this to be true and says that he can prove it by Hurcil Cowart at the Glenwood Plant. He said he saw a tub of fish caught in this manner from one rocking of a stream!

Glenwood Gossip

BETTYE WHATLEY

We had as visitors to our plant this month Mr. Williams, Mr. Soward and Mr. McNeill from Shreveport, Mr. Pullar from Chicago and Mr. Eberle of Berry Asphalt. To all of you let us say we enjoyed your visit and please hurry back.

N. R. McNeill and Hurcil Cowart went fishing last week. Mac caught five and Hurcil caught one. Hurcil said the fish knew if they bit his hook that they would sure get caught.

We extend a hearty welcome to Lonnie J. Parson, a newcomer, and hope his stay will be a pleasant one.

We hope by the time this goes to press that Mr. Soward will be home from the hospital, feeling fine.

Jonas Plyler has a new-to-him Ford. Pretty slick looking too.

ATTENTION: N. R. McNEILL

We hope in the near future to have a private mail system from Glenwood up to the Mill, and have free air mail stamps too.

Anyone interested in a delicious chicken dinner see Jonas Plyler.

NEWS FROM CHICAGO

STAFF: J. W. Guilfoyle, Mathilda George, Virginia O'Brien, Lawrence Peterson

Photographer: Edward Renn

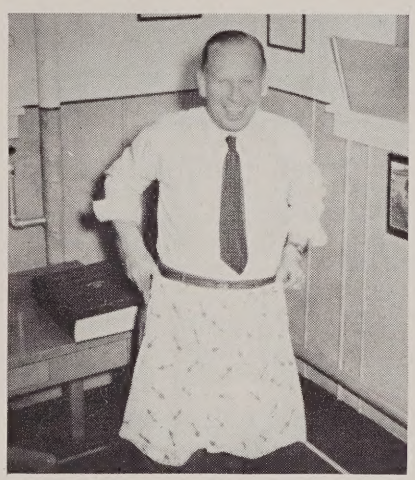
It Was His Twenty-Fifth

ON May 21, 1923, a freshly-scrubbed lad came to Bird & Son to start work. His name — Harold Altman. He began his career in the Accounting Department and worked his way up from clerk, to Office and Credit Manager of the Floor Covering Chicago downtown office, to Office and Credit Manager of the Chicago Roofing office at 76th Street.

On May 21, 1948, he celebrated his twenty-fifth year with Bird & Son. On this page are pictures of Harold receiving gifts from the office group. From the people in his immediate department he received an extra gift — a pair of "Antsy Pants," which, if you don't know, are a pair of shorts with a design of red ants running all over them. Imagine his embarrassment when he found an extra feature — someone had sewn delicate lace around the edges.

With these gifts — lacey underthings and all — went the good wishes of all the Chicago employees to this popular Bird official who is now starting his second quarter-century with the company.

What is it, Harold?



Oh-oh. Lace on them yet!

Chicago Chit-Chat

The third Sunday of June, June 20, was known as Father's Day throughout the country. However, employees of Bird & Son started something new in the month of May as Fathers' Days. There were several births among the employees' families with the birth of John Trontell, Jr., a daughter to James Hopkins, and a son to Fred Florence. We tried to get pictures of all three fathers but only the one of Fred Florence came out. We guess John Trontell and James Hopkins must have been still too nervous to relax for the camera man. It is said that James Hopkins had a harder time having this baby than his wife did having two.

Our sincerest regrets and deepest sympathy to Tom Jones, Inspector, on the recent death of his son, Robert. Also to Harry Brandau on the death of his mother-in-law, Thomas Cooling on the death of his mother-in-law, and to John Nicholl, also on the death of his mother-in-law.

A recent letter from Bruce Keller says that the weather was warm in southern Illinois and he hoped that the old gang would drop him a line or two during their spare time.

We wish to welcome to the office force Robert MacLeod, who will fill the position vacated by Wallie Manteuffel.

Wallie Manteuffel is moving to Appleton, Wisconsin to accept another position. Wallie had been with us for over ten years and has gone through many a hectic time with the office staff.

Gladys Davis of the Accounting Department also left on June 25, to be married the following day. This came as quite a surprise as Miss Davis has been with the Chicago office force for almost twenty years. Our very best wishes to you, Gladys!

Things were very quiet in the Sales Department during the last week of June as all of the salesmen and Sales Department heads were in East Walpole for their annual Sales Meet-up.

Mr. Altman went to East Walpole to attend the office managers' meeting, while Martin Pearce and John Troy, President and Vice-President of Local 170 have recently returned from East Walpole where they sat in on a joint Labor-Management meeting to discuss the retirement plan. During their visit to East Walpole the crowd all attended a ballgame between the Boston Red Sox and St. Louis Browns. The crowd numbered sixteen and since it was predominantly Bostonian, Johnnie Troy took it upon himself to out-yell and out-cheer all the rest of them during the game. His cheers and comments led the St. Louis Browns to victory and gave us Midwesterners something to crow about. In fact, Creighton Hill was none too happy after the game.

Brantly Hanson has recently been released from Cook County hospital where he has been recuperating from a severe case of pneumonia. We are glad to see that he is progressing rapidly and will soon be back at work.

Oscar Peldzus, Shipping Department, is still out sick but he called us recently and said that he was getting along fine and expected to return within a month or two.

Bernie Van Brussel is a little bit perturbed these days by the way things are going against him. Last fall when several of the fellows got together to attend a Bear-Cardinal football game Bernie was injured, fracturing his leg and spending that time in the hospital. On the night of June 22 several of the foremen planned together to attend the Boston-Chicago ballgame, but Bernie had to work as he was placed in charge of our night shift. All that afternoon he went around with a long face — "hope it rains, hope it rains." However, the rains didn't come and a fine time was had by all but Bernie.

Edward Parham, No. 2 Machine, while resisting a hold-up man recently, was shot by his assailant. He spent several days in the hospital recovering from his minor flesh wounds, but was back to work within two weeks feeling fine. "Mate," as he is nick-named now, has the reputation of being a tough guy to handle.

With June clicking right along more vacations are being ticked off . . . Bernice Behnke recommends a seeing-Chicago routine for vacation days — that is just exactly how she occupied herself on her vacation.

Anna Gohr spent her vacation at Bass Lake, Indiana. She claims that "that is the life — swimming, hiking, and eating and eating and eating!"

We wish to extend a warm welcome to all the new members of the Bird Family — Madeline ("Lynn") Enderby, C. G. Stevenson (Call me Steve?), W. S. Weiss, and John Considine.

We've read of a Knight in Shining Armor on a White Horse riding away with his Lady Love, but Anna Sutor goes in for the modern version — she prefers the motorcycle. How's about it, Anna?

Fred Irving Florence.

Retirement Date Extended

WORKERS over seventy years of age may remain on their jobs until the end of the year before retiring, according to an announcement posted by the management last month.

When the retirement plan was first announced, it carried the provision that all workers seventy or over would retire on June 30, 1948 and all sixty-five or over would retire on December 30. In the case of women, those sixty-five or over would retire in June and sixty or over in December.

The new announcement does not mean that these persons must continue at work until the year's end, but rather that they have that privilege if they wish. At the present writing, some of those within this age group are planning to continue work for the present, but several of the group have signified their intentions of stopping work this month. Others may do so during the months between now and December.

Marion Smith Feted

WITH the tables set in a hollow square and their edges bordered with syringa, Marion Smith and her friends sat down to dinner at the Fox and Hounds in Whitman where they had taken her to celebrate her thirtieth anniversary at Bird & Son.

A fine dinner of lobster salad or fried chicken was followed by more than an hour of group singing accompanied by the versatile Helen Costello. In between these festivities Marion was presented with a very elegant suitcase, a gift of those at the dinner party and many others besides who were unable to come.

Earlier in the day Marion had worked busily away in her cashier's cage behind a huge bouquet of summer cut flowers, which were placed there at noontime by way of congratulation.

Traveling Salesman

G. A. SAYRES, Roofing Salesman whose home is in Knoxville, Tennessee, and his wife combined the business of attending the big June Roofing Sales meeting with a fine automobile trip to celebrate their twenty-fifth wedding anniversary.

First stop from Tennessee was Meadville, Pennsylvania, where daughter Jean was graduating from Allegheny College. Jean was a chemistry major and before commencement had been selected as the only student there to be an "Experimenter" in international living.

With Jean they went on to Toronto via Niagara Falls, back through New York State and to Putney, Vermont. There Jean was left for a week of orientation before she was to fly from the Springfield-Hartford airport to Stuttgart, Germany, for two months of living overseas.

From Vermont it wasn't far to Boston, considering the distance they had already driven. When they left New England they were going to visit in Philadelphia, Lancaster and York, Pennsylvania, and Washington, D. C., and before getting back took the beautiful drive down the Shenandoah Valley.

Acknowledgments

Gratefully acknowledging and thanking you for your kind expression of sympathy.
The Hathaway Family

Your kindness and sympathy are deeply appreciated and gratefully acknowledged.
Hannah F. Hale

Your kind expression of sympathy is gratefully acknowledged and deeply appreciated.
John Zabrowski and Family

To thank you for your kindness and sympathy at a time when it was deeply appreciated.
Mrs. Michael A. Lipinsky and Family

Long Service List

WE give below the names of those whose fifth, tenth, fifteenth and twentieth anniversaries fall during the month of August, and of those who complete twenty-five or more years' service during that month.

Name	*Year*	*Department*	*Year*
James E. Smith	8-17-85	Retired	63
Hattie Willis	8-17-96	Retired	52
John Sullivan	8-3-99	Maintenance	49
John Sheehan	8-2-02	Roofing Plant	46
Mary McKinnon	8-9-05	No. 2 Box Shop	43
Michael J. Hawkins	8-6-06	Office	42
John Blazonis	8-15-07	Paper Mill	41
Michael Coyne	8-1-08	Retired	40
George Stone	8-7-08	Paper Mill	40
John Wilkes	8-8-08	No. 2 Box Shop	40
John D. Countway	8-20-09	Power & Steam	39
Samuel Hunter	8-29-10	No. 1 Box Shop	38
Ethel Havey	8-13-12	No. 1 Box Shop	36
Michael Costello	8-4-13	Roofing Plant	35
Leroy Fullerton	8-30-13	No. 2 Box Shop	35
Anthony Pratasius	8-1-16	Flooring Plant	32
Fred J. Kinsman	8-17-16	No. 2 Box Shop	32
Edmund F. Murphy	8-28-16	Roofing Sales	32
Helga Peterson	8-22-17	Office	31
Antonio Antonelli	8-12-18	Flooring Plant	30
Esidoro Polumbo	8-12-18	Roofing Plant	30
Arthur B. Sprague	8-16-18	No. 2 Box Shop	30
Everett Brennan	8-5-19	Maintenance	29
Francis D. O'Neil	8-6-19	No. 2 Box Shop	29
Bartley M. Curran	8-21-19	Flooring Plant	29
Karl H. Olsen	8-2-20	Maintenance	28
George E. Wood	8-4-20	Flooring Plant	28
John Lobisser	8-9-20	Maintenance	28
Joseph Jurgelewich	8-23-20	Paper Mill	28
Charles J. Miksis	8-23-20	Flooring Plant	28
Edward J. Scanlon	8-30-20	No. 2 Box Shop	28
Andrew J. Thompson	8-31-20	No. 1 Box Shop	28
Roy M. Springer	8-21-21	Office	27
Stanley Jezulewicz	8-22-21	Roofing Plant	27
Elmer A. Honeth	8-26-21	Flooring Plant	27
Arthur R. Balduf	8-2-22	Roofing Plant	26
Victor Konalski	8-2-22	Roofing Plant	26
William J. Downing	8-4-22	No. 1. Box Shop	26
James Donnelly	8-28-22	No. 1 Box Shop	26
James Salmon	8-28-22	No. 1 Box Shop	26
Anton Smolski	8-29-22	Finishing Mill	26
Adolph T. Doucette	8-30-22	Flooring Plant	26
Charles E. Tyson	8-1-23	Flooring Sales	25
Edgar W. Ross	8-6-23	No. 1 Box Shop	25
Pietro Cisternelli	8-13-23	Paper Mill	25
William R. Duquette	8-15-23	No. 2 Box Shop	25
Walter F. Mazcika	8-20-23	Flooring Plant	25
Charles A. Delphy	8-21-23	Roofing Plant	25
Alex B. Morrison	8-24-23	Flooring Plant	25
Timothy Dowling	8-25-23	Roofing Plant	25
Frank Kondry	8-2-28	Roofing Plant	25
Joseph Popka	8-3-28	Flooring Plant	25
Thomas J. Finn	8-20-28	No. 2 Box Shop	20
Withold Juszkiewicz	8-30-28	Flooring Plant	20
Herbert S. Palmquist	8-1-33	Maintenance	10
Patrick J. Power	8-2-33	Flooring Plant	10
Donald E. Frazier	8-2-33	Roofing Plant	15
William W. Mattson	8-2-33	Maintenance	15
Frank Montisano	8-3-33	No. 1 Box Shop	15
Donato Marrollo	8-3-33	Roofing Plant	15
Arthur W. Walker, Jr.	8-4-33	Flooring Plant	15
Edward Matola	8-7-33	Flooring Plant	15
John T. McDougall	8-15-33	Flooring Plant	15
Richard H. Coolidge	8-22-33	Flooring Plant	15
Thomas Nichols	8-23-33	Flooring Plant	15
Peter J. Didick	8-8-38	Roofing Plant	10
Malcolm MacDonald	8-8-38	Roofing Plant	10
Moses Bader	8-8-38	Drafting Room	10
Robert Knox	8-8-38	Maintenance	10
Harry Angus	8-29-38	Maintenance	10
Catherine A. Turner	8-2-43	Office	5
Ninnette Petroni	8-3-43	Finishing Mill	5
Margaret R. Bell	8-5-43	No. 2 Box Shop	5
Nicholas Lukawesky	8-12-43	Paper Mill	5
Robert H Hood	8-25-43	Maintenance	5
PHILLIPSDALE			
Charles S. Cyronak	8-4-10	Plant	38
Gaetano Nanni	8-23-18	Plant	30
James J. Kuzmich	8-9-20	Plant	28
Wilfred Couture	8-6-23	Plant	25
Anthony N. Perry	8-9-23	Plant	25
Antonio Tirocchi	8-1-33	Plant	15
George W. Condry	8-22-38	Plant	10
Manuel E. Goulart	8-10-43	Plant	5
CHICAGO			
Lawrence Doherty	8-7-19	Plant	29
Gerald Sayres	8-16-33	Roofing Sales	15

On the Lighter Side

Sign in the Boston Public Library: "Low conversation permitted."

A fat lady was standing on a broken scales with the indicator pointing at 75, when a drunk reeled out of a nearby saloon. "My God!" he exclaimed, "She's hollow!"

Fussy Diner: "Waiter, bring me one large chop, with Frenchfried potatoes, and I'll have the chop lean."

Waiter: "Yes sir. Which way, sir?"

Protect the birds. Doves bring peace and storks bring tax exemptions.

The young lady who was behind by several payments on her fur coat received a letter from the finance company.

"What would your neighbors think," stated the letter, "if we found it necessary to come and repossess your fur coat?"

Several days later the finance company received the following note from the young lady — "I have taken the matter up with my neighbors as you suggested and they all think it would be a lousy trick."

Little Dorothy, attending church for the first time, was surprised to see all the persons around her kneeling suddenly.

Turning to her mother she whispered to ask what they were doing.

"Hush, darling," said Mumsie, "they're going to say their prayers."

"What!" piped Dorothy. "With all their clothes on?"

King Arthur: "I hear that you have been misbehaving."

Knight of the Round Table: "In what manor, sir?"

Foreman: "I've been trying to see you all week. When may I have an appointment?"

Boss: "Make a date with my secretary."

Foreman: "I did and we had a swell time, but I still want to see you."

CAUSE OF IT ALL

A drummer, traveling through the Ozarks, ate a meal with a mountaineer and his family. When he asked for cream for his coffee, he was told that they hadn't had any milk since their dog died last summer. The drummer was startled.

"A good dog," the mountaineer added, "he brought in the cows."

Wall Street Journal

The story is being told of two natives who were communicating with each other by a series of smoke signals in the islands of the Pacific. During their smoke signalling, the Bikini atom bomb was suddenly set off. One of the natives then smoke signalled to his friend: "I wish I'd said that."

ONE ACCIDENT

"Did you get home all right after the party last night?"

"Fine, thanks; except that as I was turning into my street some idiot stepped on my fingers."

Pfc: Your girl is spoiled, isn't she?

Pvt: No, it's just the perfume she's wearing.

Harry Tower and John White meet at the Field Day. Both John and Harry are now retired from the Box Shop where they used to work.

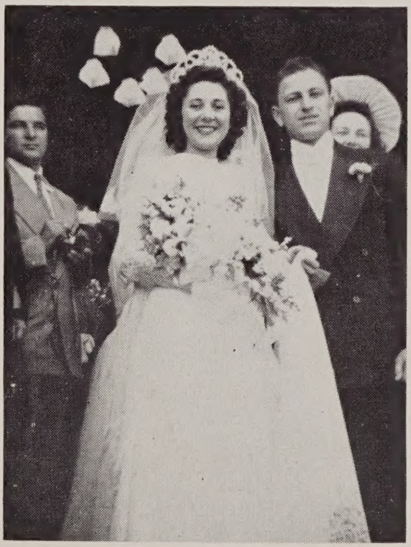
Judges Announced in Picture Contest

PHOTOGRAPHER Walter Hartig, Sales Promotion Manager Bill Wakefield and Chemist Leonard Weaver (well-known shutter bug) will be the Board of Experts judging the REVIEW vacation picture contest.

Prize money is offered for the best vacation shots taken by any Bird & Son employee. Winning pictures will also be published in the REVIEW.

Don't be too modest about that snapshot you took. It may be a prize winner.

Send your prints to:
Picture Contest Editor
BIRD NEPONSET REVIEW
East Walpole, Mass.



Jenny Palmerini of the Roofing Laboratory and Renzo Ippoliti of the Norwood Flooring Plant said "I do" on June 6. Mighty sharp looking couple!

Clues Explained

By HILDA RAFUSE

These are the clues for the mystery man and woman. I tried not to tell too much, although each one told something about the person to be guessed at the June Bird Club Field Day.

First Clue

Man

Unlike the Mystery Woman
I'm not a native born,
But have lived here so long
I feel that I belong

Woman

Brothers and sisters
I have some,
If I told how many
It would spoil the fun.

Explanation

Frank Eisenhauer, although not born in East Walpole, has lived here for a good many years. Roxy Coburn was born and brought up in East Walpole and has more than one brother and sister.

Second Clue

Number pools we do not run
But this might be of help to some!
An odd number could be our woman
Twice this would hint our man.
Of course, these figures won't tell all
You'll have to wait 'til again we call.

Explanation

This caused a lot of interest, as each one figured it out differently. Some thought the man must be twice as old as the woman, others thought it was the letters in their names and some figured it had something to do with service at Bird & Son. What it really meant was the odd number was a "3" which stood for C in Coburn, and twice this was "6" ,which is the "F" in Frank.

Third Clue

Man

Many see him pass each day
With cautious steps so firm and gay
His work to one place does not bind
Which sometimes makes him hard to find.

Woman

If you need a little money
And can't arrange to get it
Maybe our Mystery Woman
Would stand for a little credit.

Explanation

Frank as you know is the Safety man and the "cautious" was really a give-away. He also travels through all the mills, so is seen by everyone.

This third clue for Roxy really threw everyone off, but if it was read carefully they could see that I said she would stand for credit, not give it. Her initials are RC which is the symbol of our Credit Dept.

Policeman: "John Jones? None of that — what's your real name?"

Chauffeur: "William Shakespeare."

Policeman: "That's better. You can't pull that 'Jones' stuff on me."

BIRD
NEPONSET
PRODUCTS
TRADE
REG. U.S.
MARK
PAT. OFF.
WATER PROOF

BIRD
NEPONSET
REVIEW

August
1948
Vol. 36 No. 8

Our Best Year?

IT IS only August, but it's a new year and a clean slate as far as the National Safety Contest is concerned.

Once again this year, as in past years, Bird & Son divisions are entered in the Pulp & Paper Section of the National Safety Council's annual contest. This is the BIG contest of the year, the one in which some Bird & Son divisions have in the past won top national honors. Last year the East Walpole Paper Mill and the Chicago Plant each won an award for reducing the number of accidents in the year's period which ended June 30, 1947. These awards were given at the National Safety Council meeting at Chicago in October, 1947.

The winners in the contest which ended June 30, 1948, are not yet known, but as of the end of May our plants had the following standings within the groups in which they participated:

	Place in group
Norwood Roofing Plant	9
Shreveport Roofing Plant	11
Chicago Roofing Plant (Chicago and Shreveport are both in the same group—Group C of the Paper & Board Remanufacturing)	12
Phillipsdale Felt Plant	12
East Walpole Paper Mill (Includes Box Shops)	27

The only division not entered in a national contest is the Norwood Flooring Plant.

Right now we are at the beginning of a new year for safety. The slate is clean, the books are open, and what we record in the next twelve months is up to us as individual workers. The company is constantly on the alert to provide every safety device and protection, but as every schoolboy knows the best safety device is located right under your hat, between your ears.

Winning safety contests is fine. We'd like to see every Bird & Son division a winner twelve months from now, but the real satisfaction in any safety contest is the protection to every individual worker—the knowledge that you, yourself, have gone a month, a year, ten years, without a disabling injury. That is what really counts!

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BIRD NEPONSET REVIEW

Vol. 36 No. 8 August 1948

Member of Massachusetts Industrial Editors' Association
and International Council of Industrial Editors.

Published for the employees of Bird & Son, inc.
to promote good service, good business, good will

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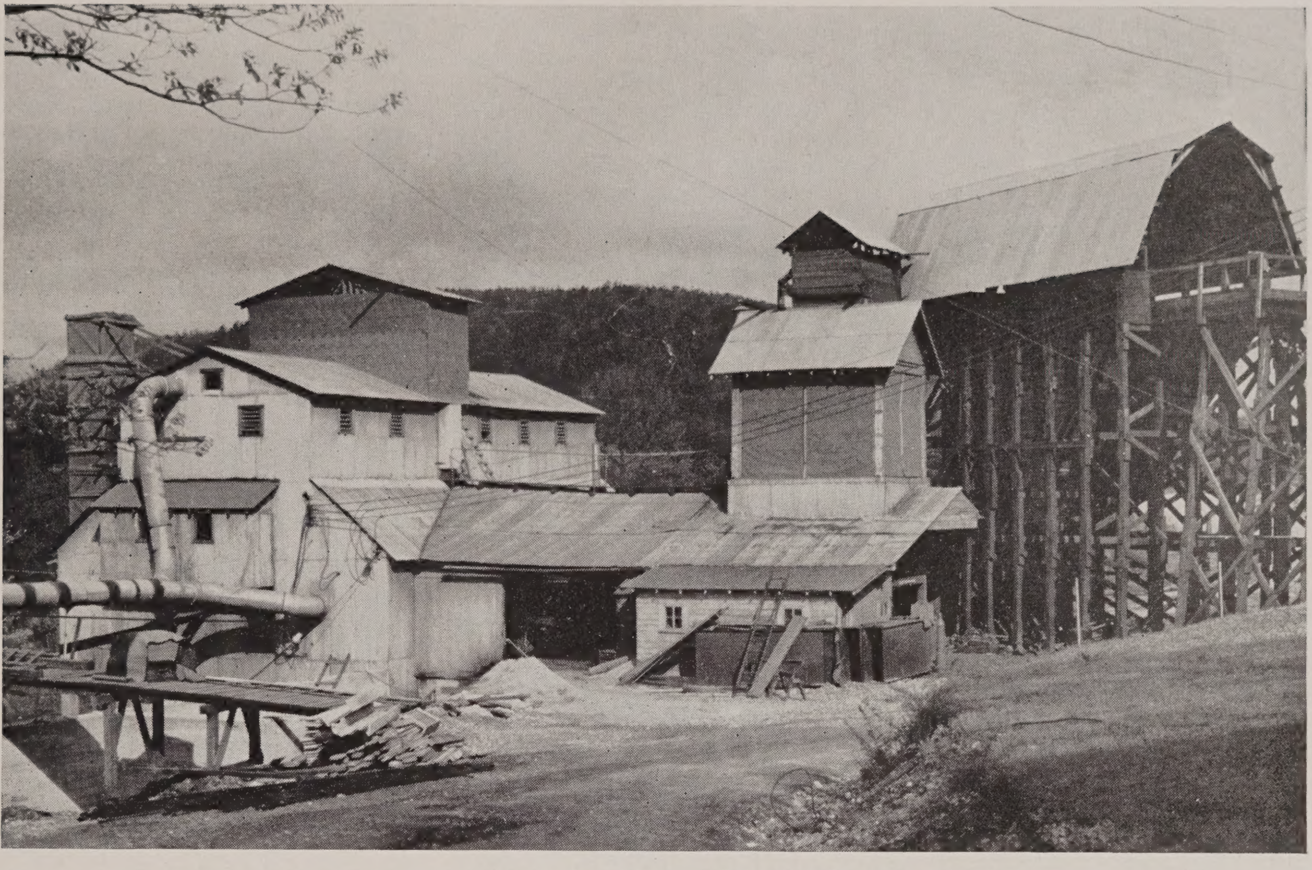
On the Cover—General view of the Glenwood Plant, Glenwood, Arkansas.



Glenwood Crushing Plant. Photograph taken from behind the Office. Note hilly terrain in which the plant is situated. (All pictures used in this story were taken by Leonard Weaver.)

Operation Glenwood

The plant that makes the granules for Shreveport and Chicago

WITH Bob driving the three-quarter-ton truck and Len sitting beside him with a topographic map half open on his knees, the two men set out that April day, 1948, prospecting for Bird & Son. It was many, many years before this that George Bird, founder of the company, had pushed farther back into the country to the banks of the Neponset River and there settled for good. But if you thought all pioneering for and by Bird & Son was done then, you are mistaken.

Robert P. McElwaine, consulting geologist from Little Rock, and Leonard Weaver, Bird & Son geologist from Norwood Roofing, were looking for a new source of granules in the vicinity of our Glenwood crushing plant in Arkansas. The present quarry producing Glenwood granules, not far off at Buttermilk Springs, consists of *Bigfork chert*, a kind of rock which is hard to crush as well as difficult to quarry. The authorities felt there must be other sources of granules for the steady demand of the Shreveport plant to the south and for Chicago also.

Prospecting

Armed with a detailed government publication called, "Geology of the DeQueen and Caddo Gap Quadrangles" and U. S. Geological Survey maps, plus their technical knowledge of rock formations, the two men were prospecting for different kinds of slate. It must be black—one of the standard colors for shingles—of good, uniform quality and in sufficient quantities to supply the granule plant for some time. There was no use looking too many miles from Caddo Gap, where the crushing (granule) plant is located, for long hauls from a quarry would be uneconomical. A search for rock in this part of the United States is also more difficult than it is in the northern part of the United States where the great glacier, which departed 25,000 years ago, cleaned off the clayey deposits of decaying rock. Here the geologists had to follow with their maps along the exposed slopes of the Ouachita Mountains or up the clear streams running down their sharp, narrow valleys. They wore loggers' boots, got stuck in mountain streams, fought ticks and kept a sharp eye out for copperheads, but their two weeks of prospecting were successful. On a map they marked the places where good deposits were located. And they also brought back samples of rock, such as Missouri Mountain Slate and Polk Creek, Womble and Stanley Shale (official names of local rock formations).

Like all prospecting, the locating of these deposits is only the begin-

Mountain scenery near Glenwood, Arkansas. Fodderstack Mountain, west of Caddo Gap.

ning. From the information Messrs. Weaver and McElwaine have collected, the Glenwood Plant can now determine the advisability of opening up a new quarry.

Plant Acquired in 1943

Bird & Son bought the Glenwood Plant in the summer of 1943. This plant is not to be confused with our other operations carried on farther south in Arkansas by the Berry Asphalt Company. Berry is solely concerned with oil products, you will remember.

Glenwood, the plant name, is the name of the town of Glenwood, population about two thousand, where Hurcil Cowart, plant Foreman, lives, as well as other Bird employees. Upstream on the Caddo (pronounced CAD-do) River is the town of Caddo Gap beyond a break in the mountain ridge. Just south is the Glenwood crushing plant, "Bird's Slate Mill," as it is called locally. In this town of Caddo Gap is the home of other Bird & Son people, like Bettye Whatley, who incidentally writes "Glenwood Gossip" for the Review, and Carl Whatley, Assistant Foreman, Bettye's father.

If you are familiar with the look of the Norwood granule plant and were you to be suddenly whisked in a jet plane out to the Glenwood crushing plant, you would almost think you were seeing double. One reason for its remarkable resemblance to the home plant is Ralph Kemp, now head of Roofing Maintenance. Mr. Kemp formerly worked at the Norwood granule plant and was sent out to Glenwood for a time when the company acquired that plant. Other familiar names connected with early Bird & Son operations at Glenwood are: Harry Dresser, W. R. Wright, Stanley Sallie, L. L. Williams and B. P. Soward.

Quarrying usually means digging rocks out of the side of a hill — it's an open excavation, as opposed to mining, which implies underground work. The process sounds more noisy than complicated, for quarrying involves: (1) drilling holes in the rock; (2) placing charge of dynamite; (3) dispersion of workers (everyone retreats to a safe distance, that is); (4) dynamite goes off; (5) breaking up of larger pieces of rock again; (6) shoveling rock onto trucks with power shovel for transportation to crushing plant.

Making Granules

The process of turning rocks into granules (literally granules means *little grains*) shows man's ingenuity to a greater extent. At the Glenwood plant there is a long ramp on which the trucks, loaded with five or six tons of rock, back up. The rock is dumped into a reserve hopper holding when full over fifty tons.

Now the crushing begins. The rock is fed into a jaw crusher where it receives its first breaking up or fracture. This is the first step in its gradual reduction from man-sized rocks that would fit nicely into your New England grandfather's stone wall to tiny particles like fine beach sand. After the jaws do their initial crunching, the material, already much smaller, goes to a reserve bin, whence it leaves by way of a vibrating feeder to the mill for further reduction. On the way a cylindrical drier takes all the moisture out before the rock goes on to a gyratory crusher. The grim-sounding scalping screen follows this last crusher and sends back any materials which are still too coarse. Crushing rolls receive this diverted material and eventually all goes to the finish screen, it now being thoroughly broken up into the proper size of granules.

The granules go through a weighing scale near the end of the crushing process so that the amount of production can be recorded. Lastly they are given just the right coating of oil—serving both as an anti-dust measure and as a priming agent for their embedding in asphalt. The finished granules can be stored in a bin or loaded directly from the crushing mill into freight cars, parked on a spur of the Missouri-Pacific Railroad.

Other Industries

"Bird's Slate Mill" is a welcome part of the business of this outlying section of Arkansas. The company is known for its fair business dealings, its stability, and its regard for the employees. Besides our industry the principal ones locally are mining and lumbering. Cinnabar, the ore of mercury, is rather plentiful in this locality and as for lumbering, the mountain ridges which go up to about fifteen hundred feet, are covered with oak and yellow pine.

For recreation, Glenwoodites have movies every night with a change in the show two or three times a week. Sports are hunting and fishing—hunting for grey squirrels mostly. Rabbits are fairly abundant but the people look down on them. They say they have no stomach for rabbit now, since it was the only meat they had during the depression when rabbits earned the name of "Hoover hogs."

Spring comes early in Arkansas and the dogwood was in bloom when Leonard Weaver was there. At some seasons they have tornadoes and in front of many houses you will notice storm cellars. In a neighboring hamlet where a number of older houses formerly made up the whole settlement, there are now as many new houses, replacing those destroyed in a recent twister.

This is Glenwood—one of the newer Bird & Son plants, and an important supplier of raw material for our Shreveport and Chicago operations.

Team Loses Out In State Tourney

THE Bird Club baseball team lost to the Heywood-Wakefield team of Gardner, Mass., 8-3 in the state baseball tourney at East Walpole Athletic Field the week-end of July 18. Thus hopes of playing further for the state championship were dashed, as well as aspirations for national fame.

Misery loves company and at least the Bird & Son ball players were not alone in their defeat. South Norwood A. C. and Norwood K. of C. both dropped their openers the same week-end.

Manager Ferrara, though disappointed, believes with more practice his boys would have made a far better showing.

Upper right:

Company truck reaches the bank after fording a mountain stream. The foreground shows a typical mountain road near Glenwood, Arkansas. Photo taken from middle of the road.

Center right:

Hurcil Cowart, Glenwood Foreman, walking toward the camera.

Below:

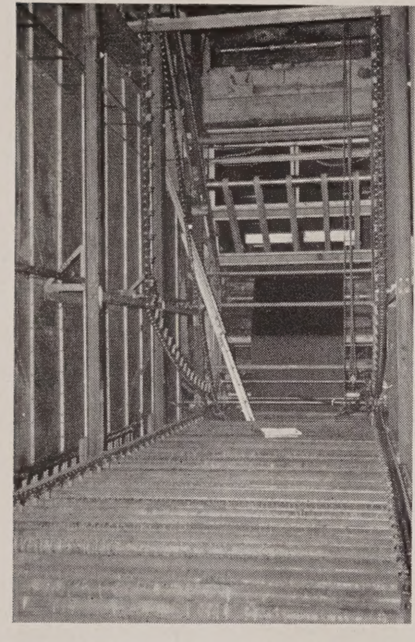
Glenwood, Arkansas. Wooded hills come right down to the edge of the town.

Bob McElwaine, Consulting Geologist from Little Rock, Ark., who with Leonard Weaver of Norwood Roofing Laboratory went scouting for slate for the Glenwood Plant in Arkansas.

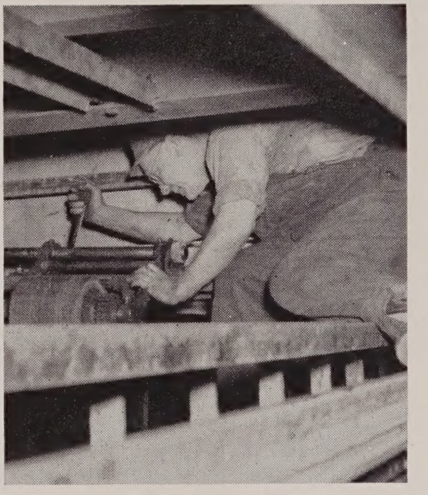
Change-Over Made in Record Time

MAYBE it was vacation time for most of the Norwood Flooring Plant, but the weeks of July 5th and July 12th were anything but a vacation for the Flooring Maintenance Division workers who tackled and completed the big job of rebuilding the first coat hanger at the Undercoat Department, where the floor covering material is dried after the first coat of paint is applied.

This was a major operation. It meant tearing down and removing all of the elaborate mechanism in the old hanger and replacing it in two weeks' time with the new equipment, so that the mill would be ready to operate again on July 19th after the vacation shut-down.



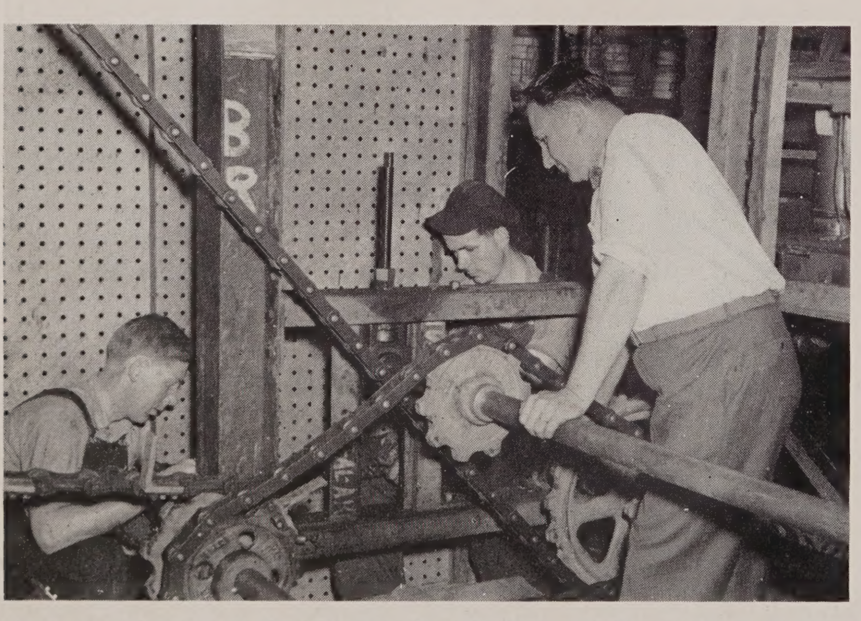
Looking down the length of the new hanger at FFNC. The loose pipes are in position ready to be carried along by the chain on the floor of the hanger.



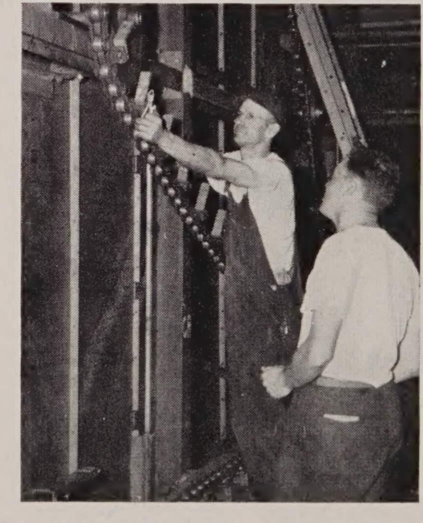
Percy Russell at the top of the hanger working on the loop holder.

It was a tough job but they solved it by laying out the new equipment weeks in advance in the mill yard near the building, assembling it there, marking the pieces, taking it down again and finally reassembling it inside the hanger. The problem was further complicated by the fact that steel is still hard to get. New chain just wasn't to be had, so they had to take the old chain and make it do. Sprockets which had been ordered way back early in the spring still had not arrived so second-hand ones from here and there had to be found and made to operate accurately. The work was done by our own skilled mechanics under the supervision of George Wood, Master Mechanic, Ernest Paciorkowski, Draftsman, and Joseph Stone, Assistant to Mr. Wight.

The installation involved changing from a fixed stick method of operation where the pipes, on which the material hangs in loops while drying, were carried around in a fixed position by the chain, to the loose pipe operation, where individual pipes are carried along loosely by dogs on the chain to their proper position at the top of the hanger. Most of our other Floor Covering hangers have this modern construction which allows faster operation and greater capacity in the hanger itself. In spite of very hot weather



Adjusting the timing chains for the incline at the front of the hanger. Left to right: George Mahoney, Albert Rose and Ernest Paciorkowski.



Joseph Stone, Engineer, looks on as Clayton Abar makes an adjustment at the idler sprocket.

and tough working conditions under a hot roof, the job was done, the new equipment tested and Department FFN started up operations as usual Monday, July 19th.

Credit goes to the mechanics all along the line who worked on this job and saw it through. These men included, in addition to those already named, Albert Rose, Clayton Abar, Thomas Paquette, Austin Allan, Alfred Ellis, Hugh Boulter, George Bigelow, Pasquale Vasaturo, Percy Russell, Louis Camelio, Charles DiMarzo, Edward Matola, John D. Smith, William Barrett, John Dziubaniuk, Charles Mahoney.

We Are Sorry

THROUGH error the name of Fred Coleman, Carpenter at the East Walpole Maintenance Department, was omitted from the list of those who helped in the details of arranging the sales conference the week of June 21.

Mr. Coleman, working with the Advertising Display Department, did the carpentry work and helped in many important ways in setting up the displays at the Bird School on Friday, June 25. We regret his name did not appear in the original article.

Henry J. Bellew

AFTER a lifetime of work as a Millwright at our Norwood Roofing Plant, Henry J. Bellew died on July 14 at his home on 46 Rockhill Street, Norwood.

Mr. Bellew had been in failing health for a number of years. Although he had previously lost much time because of illness, he returned to work this spring and continued on his job until early in June. His employment with the company started March 10, 1907 with the East Walpole Repair Crew. During the years of the First World War he was in several departments of the Norwood Flooring Plant. In November 1919 he joined the Maintenance Crew of the Norwood Roofing Plant as a Millwright, the job that he held until his death.

Funeral services were held on July 17 with a Solemn High Mass at St. Mary's Church, East Walpole that morning. Two of his children live in Norwood, Mrs. Mary Sturtz and Miss Catherine Bellew, who works at our No. 1 Box Shop.

Have You Seen Our Advertisement?

BIRD & SON is going in for snappy, up-to-the-minute national advertising. Currently each month in the *Saturday Evening Post*—circulation four million—appears a column-long cartoon strip called "It gets my goat!, by WALPOLE BIRD." See accompanying illustration (which shows up better in the larger magazine). Each one has three cartoons, the first two are always about things which would get anybody's goat—the man who drives with his horn, the person who calls up on the phone and says, "Guess who this is?" These are the come-on. The third cartoon is the plug for Bird & Son. It's a clever commercial, though, and illustrates a sound need for the product being advertised, our Rubberlike Runner. Working with our Sales Promotion Department on this advertising is the H. B. Humphrey Advertising Agency.

The first series of goat-getters, which appeared in the *Saturday Evening Post* of May 29, 1948, carried for its third (advertising) cartoon the drawing of a man taking a spill in front of a slippery store entrance. Whereupon, we find just below the words: Here's an easy answer to that problem. Bird Rubberlike Runner is *non-skid, wet or dry* . . . . And so on.

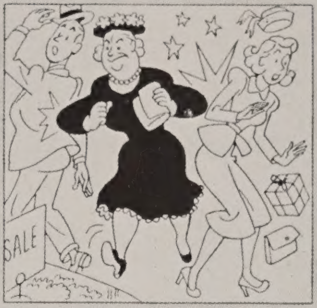
The ad goes on with an offer for a free sample upon request and at the end asks the public: What Gets Your Goat? Bird & Son will pay $5 for goat-getters published in this column.

You should see the mail pour in to the Sales Promotion Department in East Walpole following the publication of a Bird ad. A lot of people want only to win the $5, naturally. But even if the money is their only real interest, the name Bird & Son must cross their minds. And the sales of Rubberlike Runner have not been seen to suffer since this campaign. Incidentally, Bird & Son employees *are* eligible to send in their suggestions too.

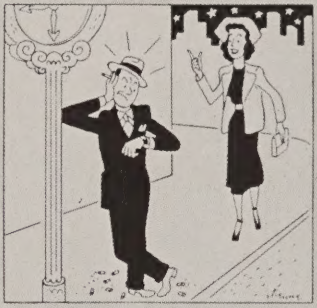
The strip shown here starting with the dreadnaught (lady shopper) will appear in the *Saturday Evening Post*, issue of August 28.

It gets my goat!

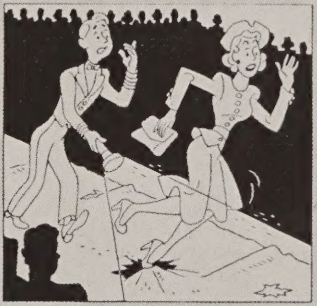
By WALPOLE BIRD



J. L.W. Saginaw, Mich.: The dreadnaught . . . shopping's just a tactical problem to her.



F. S. C. Baton Rouge, La.: People who make a date . . . and then show up long after curfew.



T. M. Madison, Wis.: Tattered aisles in a dark theatre . . . the hazards are built-in!*

*We can solve that problem! Bird Rubberlike Runner® *lies flat without cementing*, never buckles or curls . . . there's nothing to trip over. The patented non-rubber construction gives heavy traffic areas years of protection, yet costs less than 7¢ a square foot. At floor covering, hardware, home furnishing and department stores everywhere. Write for *your* free sample.

What Gets Your Goat? Bird & Son will pay $5 for goat-getters published in this column. No contribution returned, those submitted become our property. Address: **Bird & Son, inc., 35 Mill St., East Walpole, Mass.**

BIRD & SON, inc.

All-Phillipsdale Outing

Club 400 - July 9

ABOUT three hundred employees and their families thoroughly enjoyed the first All-Phillipsdale Outing ever held when, on July 9, a field day and clambake was held at Club 400 in Natick, Rhode Island.

Three busses and many private cars left the mill at 10:30, arriving at the picnic grounds at about 11:30, where refreshments and little necks were available for all. At one o'clock everyone sat down to a chowder and clambake "luncheon" after which, with Joe Queenan as Master of Ceremonies, the Anthony Sisters entertained at the piano and Joe Wynne told about the Frenchman who went to a ballgame.

Huge Clambake

The crowd then left the dining hall and participated in softball, games, or races run off by the committee, thereby working up an appetite for the real New England clambake which was served at five o'clock. Millions of clams, potatoes, corn, fish and lobster made up the bake and there seemed to be plenty for all.

It was indeed a real, old-fashioned outing. Over one hundred fifty wives and children came with their husbands and fathers and all entered enthusiastically into the spirit of the occasion. The youngest was Charlie Anthony's grandchild in a baby carriage and the oldest was - well, a lot of the men felt awfully old after the ball game.

After a busy day the busses left for home, arriving at about eight o'clock with everyone saying that the event had been a huge success.

Attending from East Walpole were Ralph Wilkins (who played first base during the ball game), Mr. and Mrs. Axel Anderson, Mr. and Mrs. Creighton Hill and Mary McCarthy.

Everybody Wins

Winners of the events were as follows:

Egg Race	Mrs. Harold Darcy
Peanut Race	Mrs. Chester Mason
Fat Man's Race	Henry Dutra
Sack Race	Carleton Horton
Pea Race	Mrs. Manuel Goulart
Balloon Race	Bob Sirignano
Wheelbarrow Race	Bob and Enrico Nanni
50-Yard Race for Boys	Kenny Nanni
50-Yard Race for Girls	Martha Perry
Tug of War	Everybody

It was reported that Tony Nanni won the bridge tournament but this could not be verified.

The Committee

The committee for the outing was Manuel Oliver, Joe Queenan, Mat Pino and Ray Robillard. They are to be congratulated for a good job done.

Top, left: The Anthony sisters, daughters of Charles Anthony, who entertained with popular songs.

Center, left: Tug-o'-war.

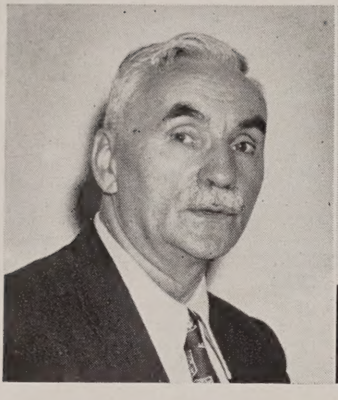
Bottom, left: New England clam chowder for all and plenty of it.

NO SMOKING
1

With the Camera at Club 400

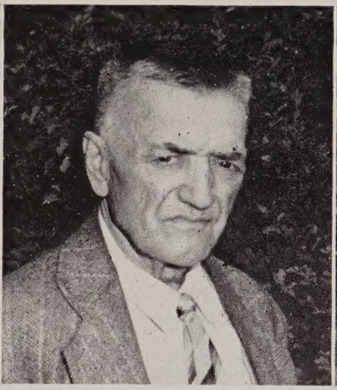
1. "Merrily we roll along" on the way to the all-Phillipsdale outing at Natick, Rhode Island.
2. The tub of little necks was a popular spot all day long.
3. Not to be outdone by the youngsters, these fellows proved that they could jump rope too.
4. Action at the softball game.
5. The women won this one. Wives and husbands were both blind folded at the start and each was supposed to beat the other with a newspaper. Then the blind folds were removed from the women without the men knowing it. Pity the poor, defenseless male!
6. Pitching horseshoes.
7. Three-legged race for girls.

Retiring in July



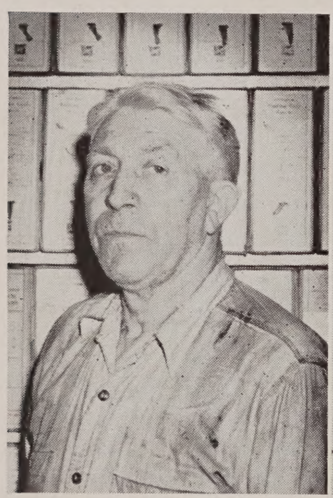
Elmer A. Honeth, 19 Crescent Ave., Norwood. From Aug. 26, 1921. Hanger Man at Norwood Flooring. Retired July 1, 1948.

Michael J. Damules, 23 Allen Rd., Norwood. From Oct. 16, 1916 to Feb. 19, 1940, Roofing Machine. Nail Packer to Sept. 18, 1944. Janitor, East Walpole. Retired July 26, 1948.



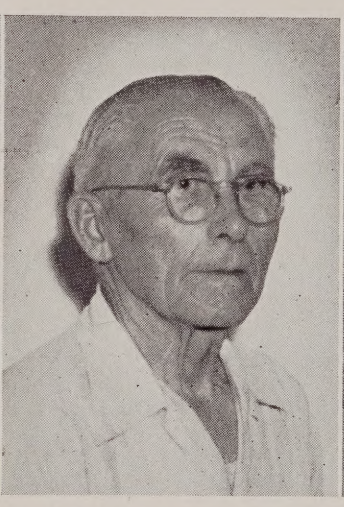
Charles A. Delphy, 7 Stone Circle, Norwood. From Aug. 20, 1923, worked at Norwood Roofing Shipping. Retired July 12, 1948.

Frank V. G. Heinonan, 9 Melville Ave., Norwood. From May 24, 1922 worked at Norwood Roofing Shipping. Retired June 28, 1948.

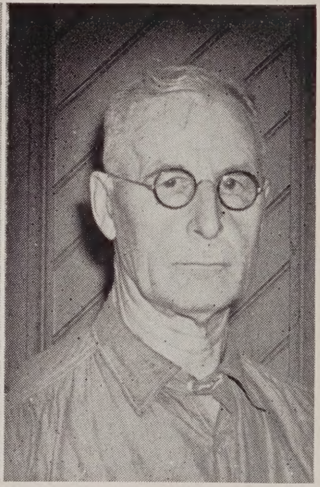


John J. Foley, 14 School St., Norwood. From Mar. 18, 1915, at Beaters, East Walpole. Retired July 26, 1948.

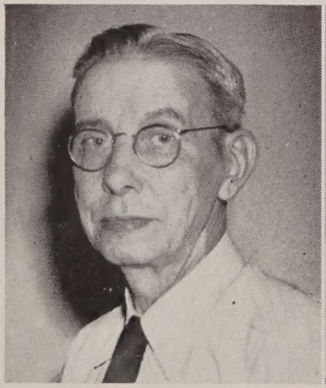
James Laskey, 119 Pleasant St., East Walpole. From May 9, 1916 Elevator Operator, No. 1 Box Shop; in 1936 to Wood Frame Dept., No. 1 Box Shop; Oct. 7, 1940, Solid Fibre Cases. Retired July 9, 1948.



Erick A. Johnson, 67 Chapel St., Norwood. From Nov. 20, 1903, Wad Slitter Operator, East Walpole Finishing Mill. Retired July 1, 1948.



Marshall H. Grant, 297 Pleasant St., East Walpole. From Nov. 10, 1894. Assistant to Chief Engineer, Turbine Room at East Walpole. Retired July 31, 1948.



Karl H. Olsen, 228 Delhi St., Mattapan. From Aug. 2, 1920, "A" Machinist, East Walpole Maintenance. Retired July 22, 1948.

Michael F. Powers, 368 Washington St., East Walpole. From April 5, 1901, Driver of Team, East Walpole Mills. April 9, 1914, Yard Crew, East Walpole. Retired July 22, 1948.

TAKING advantage of the provision in our Retirement Plan that men over sixty-five may retire any time during the present year, eleven more Bird & Son workers retired during the month of July.

As announced in the last issue of the REVIEW, the time limit for those over seventy was extended, allowing such persons to work until the end of the year if they wished. These people pictured above, however, preferred to retire in July, either because of illness or because they personally desired to take advantage of the retirement set-up at once. These retirements bring the total for the year to twenty-three. We wish them all happiness and good health in their years ahead and hope they will remember their old friends on the job by occasional visits back to the plant.

(See page 11 for Michael Verderber, also retiring.)

President's Message

FOR many months the daily papers have been emphasizing the importance of telling Europe just what the score is here in the United States. Only as our European cousins learn at first hand what we are thinking and how we actually live can they make an honest decision whether to cast their lot with the Western civilization or with Russia.

We know that our standard of living is far superior to anything else in the world, but over in Europe they won't be sure unless we tell them. Russia right next door is busy day and night feeding them all sorts of propaganda, including half truths and misstatements. This country has a big job to do to fight this misinformation and tell all of Europe the real truth. The Voice of America is a step in this direction — providing they cut out the nonsense that has been broadcast in the name of entertainment — but it can't do the job alone.

There is one way we all can help.

Here at Bird & Son I will venture the opinion that at least 75% of us have relatives either near or distant living somewhere in war-torn Europe. Undoubtedly, we are sending them all the financial help we can, CARE packages and all the rest, but there is another thing we can do that costs only the price of a postage stamp. I mean writing frequent and accurate letters telling your relatives in Italy, France, Lithuania, Great Britain, Eire, The Scandinavian Countries and others the real truth about how we live over here — the advantages that we as ordinary citizens enjoy, the freedom which we as individuals have, the radios, the cars, the washing machines, the electricity in our homes, all the items that make our standard of living so much higher than is found anywhere else in the world.

If enough of us tell enough of our friends these true facts about America, our country and our way of living will sell itself.

Communism never could compete with democracy, but democracy has got to speak up for itself. Anything we can do to help should be done and done now.

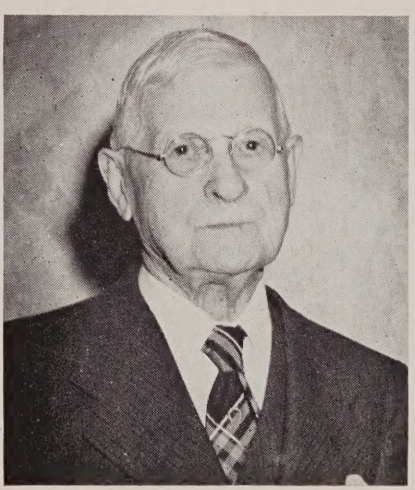
Keep those letters going over to your friends in Europe. Show them why our way of living is better. And if you don't have time to write, roll up a copy of the REVIEW and mail it along. Its pages are filled with pictures and stories of how we live and work. That's the sort of information Europe wants and needs if she is to keep her thinking straight.

President

Our Oldest Retired Employee

THE title of Grand Old Man of Bird & Son goes uncontested to James Hadden, retired East Walpole Carpenter, who on this August 11th attained his ninety-third birthday.

Mr. Hadden had a career colorful enough for any ordinary lifetime before he came to us back in '02. He was born in China, the eleventh of August, 1855, the son of the captain of a British clipper ship. Mr. Hadden explained that his mother used to sail with her husband on his voyages to China and the Indies. In his twenties James Hadden, already a skillful carpenter, spent six years putting up stores for a Bristol drapery firm in South Africa. These years are commemorated in his comfortable room in a Norwood boarding house by a picture over his desk. After living below the Equator for this period he left for Scotland, spending four years in Aberdeen, the native city of several Bird & Son people.



At thirty-six years of age, in 1891, Mr. Hadden came to the United States, landing in Boston. At the time there happened to be a man from Norwood looking for help and James Hadden went to work for him. He worked for the builders Walker and Goodwin and there became acquainted with Henry Hartig, beside whom he later worked for many years at the East Walpole Maintenance Department.

From 1902 when Mr. Hadden started with Bird & Son, he was employed here continuously until his retirement in 1934. About his room are other mementos of his working years. He proudly shows his desk, the pigeon-holed top of which he says was once used by Mr. Bird, Sr. On top of it are wooden candle holders and a picture frame he made in his spare moments.

Mr. Hadden is erect and walks with a firm step for all his more than four score years and ten. Perhaps such longevity is inherited, for in 1923 he went back to Scotland and visited his mother, then ninety-two. Mr. Hadden is a widower, but he takes pleasure in his children and grandchildren. Two of his three daughters have their homes in Norwood too. There is also a son living in Toledo. He looks forward to getting the NEPONSET REVIEW, which has been mailed to him regularly ever since his retirement. Asked the age-old question—to what does he attribute his long life and good health—he modestly replies that he doesn't smoke and he doesn't drink, and maybe that helps.

Mr. Hadden, we take off our hats to you.

Milling Around

MAIN OFFICE AND SALES

Julia Smith
Harriet Phalen
Sabina Costello
Marjorie Pyne
Louisa Graham
Dorothy McEleney
Julia Lewis

Born, July 29, to Mr. and Mrs. Robert MacLeod, a daughter, Roberta Jean, weight 7 lbs. 14 oz., their first child, at the Norwood Hospital. Bob MacLeod, formerly in Payroll, was recently transferred to the Chicago Office. Aunts Isabel and Helen MacLeod will be glad to receive congratulations for their brother in his absence.

Happy is the bride who can find an apartment. Ann Vitaitis, who became the bride of Jerald Memo of Hyde Park the day before the Fourth, is one of them. After a honeymoon trip to Hyannis, Ann and her husband returned to their own apartment at 27 St. Johns Ave. Our best wishes to you both.

Ellen Dray and Mary McDonagh went to New York State to St. Bonaventure's College at Allegheny and visited Ellie's brother, who is studying there for the priesthood.

Down at Wareham among other Bird vacationers were Pauline Rafuse and Agnes Hefferan.

Lydia Engberg was quite excited the other day, reporting the fine visit Martha Palonen had with Lydia's sister over in Finland. We don't believe the postman could get much out of the card Lydia got from Martha, however, for the card was neatly written in Finnish.

The ubiquitous John Murphy went again out to Arkansas, came back, and now is industrial engineering at Phillipsdale.

We welcome two newcomers to the Mail Room, Tony Ciannavei and Stanley Moore.

Summer visitors for a week-end at Osterville on Cape Cod. Guests of Welthea Smith, Assistant Secretary of the Corporation, posed in front of her summer cottage are: Mattie McLauchlan, Dorothy McEleney, Julia Kucab and Suzanne Kaldeck. All the girls work in East Walpole offices except Susie, who is a Research Chemist in the Norwood Laboratory.

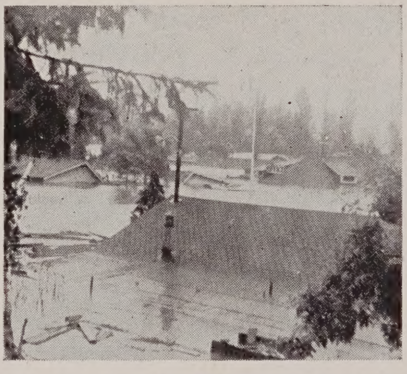
Vacation Picture Contest

Send in your entries Now to

VACATION PICTURE CONTEST EDITOR

Dept. GL

First Prize $25. Second Prize $15.
Third Prize $10.



Vanport, Oregon, on the first day after traffic was allowed to go through following the destruction of the town in the May floods. (Picture by Merle Belcher, Personnel Dept.)

We are glad to hear that Marion Seastrand and Mary Kane are coming along nicely after their recent appendectomies.

The Library in the No. 2 Box Shop building, former stronghold of the late Annette S. Blaney, has been converted and as of July 28 it is officially the Auditor's Office. Here you will find John C. Rambeau, Wesley A. Beaulieu and Helena G. White. In honor of the occasion, someone that day had placed a little bouquet of flowers on Mr. Rambeau's desk.

Frances Ivatts, Credit Union, proudly wears the diamond given her by her intended, Joseph Bucilli, the young man from Quincy. No date has been set for the wedding.

The newest selectman for the Town of Walpole is Howard Hanna, Purchasing Agent. He was elected to this office in June to fill the unexpired term of the late John J. Fitzhenry.

The following have been having vacations: Mary Nevins, Alice Holmes, Gertrude MacDonald, Louisa Graham, Barbara Sanfilippo, Frank Larrabee and Julia Kucab. Julie visited in Maryland a girl friend with whom she had gone to school. Alice and Barbara went to the Cape and Gertrude took day trips.

Vacation? Dot Walsh went to Hampton Beach, Anne Walukevich was Lake Sunapee bound, and Eddie Readel said he was staying at home.

Maisie McDonough and Alice Breen went to Falmouth Heights for a week. Down that way also was Peggy Daunt for a week-end and Mary Moylan for a week with chum Pat Haste. The proximity of Camp Edwards with barracks-full of National Guardsmen of course was purely coincidental.

Back From California

Merle Belcher, Personnel Dept., returned to work July 19 after a wonderful nine weeks' leave for a trip to the West Coast. The weather was good and they covered over 11,000 miles in Merle's Chrysler, hitting Denver, Salt Lake City, California and up the coast, and back the northern route, taking in national parks both ways. Yes, Merle did go on muleback down the Bright Angel Trail of the Grand Canyon and came back with a picture taken in the exact same spot that Roy Springer's was taken in. (See June Review, p. 15.)

Going out Miss Belcher's party ran across an open house invitation to visit a steel mill, the Wheeling Steel Co., Steubenville, Ohio. What struck Merle most was the apparent similarity between the manufacture of steel and the manufacture of paper, as done in our own East Walpole Paper Mill. The steel runs out into a long sheet, as on the paper machines and it has to be cooled, as paper has to be dried. Then some of it even ends up in rolls, similar to paper rolls. Steel is also corrugated. Even some of the job descriptions are similar. For example, there they have "pick-up men" too. The printer-slotter machine here has a counterpart in steel manufacture, she discovered. Merle said she knew the paper machines were a hot place to work but this steel mill was a lot hotter.

On the way back the women were sitting at dinner at a Duncan Hines-recommended restaurant in Skaneateles, New York, when suddenly Miss Belcher pricked up her ears at the names she heard at the next table. Someone was talking about Bird & Son people. (Miss B. doesn't work in Personnel for nothing.) She listened again just to be sure. Bird & Son and no doubt about it. So she turned around and there were four girls whom she had never seen before. However, she spoke to them and discovered Peg Mulvehill of the Flooring Undercoating Office and Rita Connolly of Flooring Stores, with two other girls. Merle, aside from the surprise of running into someone from back home, was also delighted to meet these girls whom she had often talked to on the office phone but had never met.

Florence Wanzer, who took over Miss Belcher's work for her, has gone back to keeping house full time for herself and George in Braintree. First thing she was going to do was give the house a good cleaning, which she said had been neglected in deference to Bird & Son.

Lovely Chatham on the Cape was the vacation spot again this year for Marjorie and Everett Pyne.

Velma Cobb came back to work very brown from her week at Harwichport at the family cottage.

The *Daily Item* of Wakefield, Mass., for July 8, carried announcement of the return to this country of the body of 1st Lt. William N. Sparkes, paratrooper, who was killed in action in Italy, February 5, 1944. Lt. Sparkes, a native of Lynnfield, was a Salesman in our Flooring Division from 1938 until he left for military service. After his training period at East Walpole he was assigned to territory in Minnesota and North and South Dakota.

Announcing the arrival to Mr. and Mrs. Robert Newton of Burlington, Vermont, a daughter, Susan Lee, July 19, weight 5 lbs. 9oz. Bob is a Building Materials Salesman with territory in northern New England.

PAPER MILLS

Thomas Flood
Edward Geraghty
Frank Nyborn
George Lamore
Edward Wisniewski
Peter Glebus
Domenic McKenzie
Jack Holliday
Carolyn Delaney
Ninnette Petroni
Edward Power

From Halifax came a card from Herman Nordstrom showing on the front "The Nova Scotian" tied up alongside a pier in the harbor, and on the back regards from the traveler.

Tom Flood was reported the first of July away on vacation with his new wife. Folks back here enviously remarked he was "probably sitting somewhere in New Hampshire with his feet in a pond."

Your Lab reporter sends in vacation data: Hermon Barker fishing in Maine, William Stillman in Brewster, John Hayes on short trips, Albert Hermanson in New Hampshire, and Edward Costello at home.

We ran into Festus Connolly on the Ashmont to Mattapan street car one evening. He was obviously going or coming from somewhere. So we asked him and he said he was just coming back from Montreal. And he sure looked as if he had a fine trip!

Announcement of a new arrival seen on a Maintenance Dept. bulletin board: Joyce Ellen Walker, born to Mr. and Mrs. W. J. Walker, Jr., weight 6 lbs. 1 oz., July 4, 1948. Mrs. Walker is the former Anna Kane. W. J. is brother to our Bernie Walker.

Joe Jurgelevich flew out to California this summer to see his son, who was at Long Beach. He also went down to Mexico — all in a two weeks' vacation.

Eddie Geraghty had an interesting trip Down East. He and his wife both appreciate English china, and this is almost where it "grows". They also visited a home manufacturing establishment of Danish potters in New Brunswick near St. John.

Perley Mudgett was at home for his vacation. There's no place like it.

NO. 1 BOX SHOP

John P. Walsh
Barbara Green
Catherine Bellew
Stanley Binkavitch
Edward Paduck
Henry Johnson

The news of the passing away of Henry Bellew, father of Catherine Bellew of the Wood Frame Dept., was received with much sorrow at the shop.

Julia Notarangelo is looking well and is recovering rapidly from her illness.

Sympathy is extended to Frances Ferrara on the sudden death by accident of her brother Salvatore.

Last week Fred Manson was cutting his lawn and at the same time, unbeknowst to Fred, George Sullivan was digging a hole. George was in the hole just far enough so that his head barely showed above the level of the ground. Fred didn't know that George was there, as we have said. . . . Have you seen Georgie's whiffle?

Henry Johnson heads for Truro, N. S., to his log cabin to go fishing during his vacation the latter part of August.

Some screening tests will probably be necessary when hiring help in the future. Franny Polovitch and Helen Quackenbush work on the same machine, but Helen loves to practice her operatic arias, which Franny doesn't appreciate.

Michael Verberber, 41 Wilson Street, Norwood, receives a smoking stand from the gang in his department, just before his retirement. His record: Began Jan. 10, 1922, Clerk in Paper Mill Shipping; July 20, 1929, Checker No. 1 Box Shop Shipping. Retired July 26, 1948. Mike sent this letter afterwards addressed to Personnel and Friends: "I appreciate the handsome gift you have given me on my retirement. I was amazed and surprised; therefore I can't find words or thanks for it and will remember the occasion forever. I am in excellent health, thanks to walking back and forth to work for 26½ years. I have made 3840 steps one way. That is a total of 61,463,040 steps during my service. I will live the rest of my life as God directs. I wish you all happiness and Good Luck. Respectfully yours, Michael Verderber."

Jennie Mike and Catherine Esper spent several days at Nantasket during one of the recent hot spells.

Bill Downing and Joe Brissette went fishing in Maine. Where are all the big ones, boys?

Angie's Back Too!

Thirteen thousand miles, more than a year's mileage for many car owners, was measured off by the "Four Leaf Clovers" on a seven weeks' auto trip from Massachusetts to California and back. This was Angela Benedetti's trip with friends from the Boston Y.W.C.A., about which we have already read snatches in the June and July Review.

Angie, who was back to work July 21, could not say enough in praise of Mr. Williams, Southwestern Division Manager, at Shreveport, who took the girls in his own car around the town to show them the sights. Throughout the trip people were very kind to these girls. All over the United States Angie kept running across people with Bird or at least local connections. At Boulder Dam they fell into conversation with a Brockton man; in Reno, Nevada, they met Jennie Mills, whose father, Tony Milus, lives in Norwood and works for Bird & Son. "Ham" Hamilton of Craig, Colorado, was delighted to see Angie, for he is a dealer in Bird roofing. Archie Stoyanoff of Monterey Park, Calif., got them a new tire at the Sears Roebuck store in Los Angeles where he works and his mother had the girls to dinner. Archie worked in the East Walpole Paper Mill Stock Transfer Department until only last year. In Indiana they stopped at Ft. Wayne to visit another former Bird & Son employee, Angie's brother Henry, who used to work at Flooring. Henry is at Indiana Tech studying electrical engineering.

Angie has hardly stopped to draw a breath for telling about her wonderful trip. We wish we could tell more, but we look forward to seeing some of her ten reels of color movies. Now she says she'd like to live and work in Seattle — she doesn't know just why — and take all her vacations at Lake Tahoe. But of course she'd like to travel a lot too. Actually the trip was amazingly inexpensive. Three hundred dollars was the cost per girl. And Angie spent a little over one hundred dollars besides on souvenirs and gifts.

After a year's wait, Vincent D'Espinosa, Jr., has finally received his new Plymouth. Don't crowd, girls. Leave him air.

We welcome Ed Cisternelli to the Solid Dept. He came here from his job of Office Boy and we hope his stay will be a long one.

We were sorry to hear of the death of Mrs. Bernardo Maini.

Gerard Tohosky spent his vacation traveling around the city of Washington and nearby points of interest.

John Zabrowski has been touring New York, Michigan and Canada on his annual vacation.

Jack Walsh of the Shipping Dept. has been playing a certain horse every time he has run for the past year. The other day Jack figured he was about due to win, so he put plenty on it. Half way around his horse was leading by at least ten lengths, when the horse turned around to look behind him. When he found how much of a lead he had, he stopped and started to dance. When the other horses went by he said, "Whee, can't they run!" He got so dizzy watching the others he fainted. Jack now says, "I guess he wasn't ready yet."

Eleanor Brylinsky and Louise Conti had quite a week in New York, New Jersey, and also Philadelphia.

We wish Adolph Utorka a speedy and complete recovery from his recent serious illness and we hope to see him back with us again soon.

NO. 2 BOX SHOP

Elna Gottberg — Margaret Kaski
A. D. Smith — Berta Kugel
Barbara Coyne

"I want to use this column to say goodbye to all the people I ever had dealings with. It's been wonderful knowing all you swell people." So wrote Miriam Kollanus Hill as she sent in her last batch of Review notes before leaving July 23 for Nashua, N. H., where she and her new husband will make their home.

Leo Sears of Shipping is trying to trade his 1940 Pontiac for a '41 Chevrolet. Even swap?

How does it feel, Dick Jennings, trying to fill John Geraghty's shoes as Gang Boss? John was Acting Foreman in Dan Delaney's absence.

We extend our sympathy to Clemens Kaseter, whose sister died the last of July.

While Rus Tupper was away for a week in July, Amos Dixon took over, aided and abetted by Alice Pole.

To Frank LaCivita sympathy is extended because of the recent death of his father-in-law.

Sorry to hear that Betty Kugel has been out sick.

Mary Cofsky enjoyed a vacation with friends at Martha's Vineyard and came back with a beautiful tan.

Those who have enjoyed vacations and returned to work are: Mary McKinnon, Delia O'Donnell, Stella Pask, Evelyn Balduf, Leslie Hall, Ed Jankowski, Clemens Kaseter and Ambrose Fitzpatrick.

We are glad to see Albert Dorci back to work after a long illness.

Dick Walker of Shipping is sporting a beautiful haircut. We are all trying to find out who's the barber.

Leo Levitre is taking over the office job in shipping. Miriam Hill, his predecessor, wishes him all the luck in the world.

Arthur Sprague sent us a card from Maine and we appreciate his thinking of us on his vacation.

Buff Cornelia left for the wilds of Canada on his vacation.

Mary Brady and Ann O'Brien have been on the sick list, but are well on the road to recovery and we hope will be back soon to work.

ROOFING MILL AND OFFICE

Arthur McKenna — Roger Percy
Leonard Weaver — John Folan
Louis Silvestri — Daniel Tracy
Joseph Nevins — Victor Narciso
Dorothy Dargan — James Murray

On Thursday, July 15, the Maintenance Department of the Roofing Mill was saddened to learn of the death of Harry Bellew. Harry was the Mill Carpenter and had worked for Bird & Son for a good many years. We wish to take this opportunity to express our sincere and heartfelt sympathies to his family.

Friends of Sheldon "Red" Salisbury, formerly of the Lab, will be interested to hear of the birth of a daughter, Linda Lee, born on the 24th of June in the Canal Zone. Recent reports indicate that the family is well and prospering.

Carroll Homan has completed one-half of his vacation. He spent a few days in New Jersey and a few at Mattapoisett. One of the most impressive sights he saw was the tremendous fleet of idle Liberty ships anchored in the Hudson River.

THINGS YOU MAY NEVER SEE AGAIN
If you don't
WEAR YOUR GOGGLES

We don't want our opinions to be considered dogmatic on the subject of musical artistry, but we feel that nobody has heard a tune dismembered until his ear drums have been subjected to a duet by Dick Carberry and Charles Carter. When their strident blasts streak through the atmosphere on a quiet summer afternoon, the men in the mill run for the time clocks thinking that the closing whistle is blowing. No melody is too humble or too exalted for their repertoire; they will gladly, even eagerly, tackle anything from Beethoven's Ninth Symphony to "You Are My Sunshine," and they all sound the same. The only request they haven't honored to date is one for silence. They are available on short notice for lease-breaking, fire-alarms, or revenge on the neighbor with the loud radio.

Friends and acquaintances of Victor Narciso, Roofing Maintenance Office, were shocked to hear of the death of Vic's brother, Louis, in an automobile accident July 24.

Eddie Wenstrom left last week for two weeks' vacation to the honeymoon paradise of Niagara Falls and Canada. He had recently purchased a new car and had it simonized and practically renovated for the trip, including a special cooling unit. Eddie was always famous for his inventions and fancy gadgets. Incidentally he is quite a photography bug. We hope that Eddie brings back some fine photos of his trip and many interesting tales.

We were very sorry to hear of Mary Simpson's recent appendicitis operation. She is coming along fine now and is expected back soon. Mrs. Salme Wallace, formerly here, has taken Mary's place during her absence. It was nice to see her again after almost two years.

George Kozak spent a week of his vacation working like a beaver getting his new apartment fixed up.

Frank Forrest also put his vacation time to good use by giving his house two coats of paint and using 13 gallons of paint in the process.

These long vacation periods are sometimes a little confusing. At any rate Pat Reardon lost track of time and showed up ready for work in the middle of his vacation.

The gang in Corner Trim Dept. were happy to hear from Federigo Federighi, who sailed back to sunny Italy five weeks ago.

Anyone interested in owning three little kittens that don't have any mittens apply to the rear of the Corner Trim Machine.

Good Luck to Karl Eklund on his recent purchase of a home and car.

Two newcomers to the Trim Dept.: John Alexandrowicz from No. 6 and James Murray from No. 7 Machine.

Things certainly seem to be running pretty smoothly since James "Chatter" Mulkern took over the Steward's job.

Herbie Granlund has returned to work after spending a week's vacation in Maine.

Charlie Clark has returned to work after a recent operation.

Quite a large group of young bloods in the Shipping Gang are planning to change their status soon. The boys who are altar-bound are Percy Hayward, Mike Benedetti, Dave Devine, Bob Worthington and Wilmer Comstock, with Tommy O'Toole and Russell Mattson a couple of dark horses in the race.

Clarence Murray likes to sing at his work, but his efforts only meet with adverse criticism from his side-kick David Devine, who is no relation to the gravel-voiced Andy.

Early vacation reports are: — Domenic Treventi at New York; Herbert Pratt in Maine; Frank Herman at home playing nursemaid to the new arrival; Fred Babel at New Hampshire; John Ventresco at local beaches; Nick Radzwill spending quite a bit of time brushing up on his golf.

Ed Hiller, George Smith and John Hutchins all enjoyed vacations recently. George took a trip up through Wells, Maine. John Hutchins painted his house and Ed. Hiller spent a quiet week at home.

Attilio Tronti of the Maintenance Department has joined the ranks of the new car owners — a very fine looking 1948 Packard. Happy motoring, Mr. Tronti.

John Faulkner leaves next week for Doryland. (He's the fellow who's been harmonizing the "Rory get your dory," with Mat Phillips.) John's in hopes of meeting his fellow songster

Frank Munchback, 30 years ago, taken at one of the local beaches. Frank is in Roofing Shipping at Norwood.

up in Novie and they may be fortunate enough to get together on a fishing trip. There should be a-plenty of good fish stories when these two individuals return to work — so be patient, readers — more in the next issue.

Stillman Marshall Anderson arrived at the home of Mr. & Mrs. Carleton Anderson weighing 7 lbs. 14 ozs. He was born on July 9th at 10:31 p.m. Carleton has recently purchased a farm in North Rygate, Vt.

"Barney" Munchback has a new ¾-ton International truck. What are you planning on doing in your spare time, Barney?

By the time this issue is out Enrico "Rip" Ranaldi will have swapped "I do's" with Mary DeMartino of Dedham. —
Best of Luck and Happiness to you both.

After a short wait of three or four years Henry Eklund's name came up for a nice new Oldsmobile. Many happy miles of motoring, Henry.

Kenneth McIntosh spent his vacation at Niagara Falls visiting relatives. Or could it be a second honeymoon, Mac?

Andy Wright had a pleasant week-end in Canada. He flew from Logan Airport to La Guardia and then back to Montreal, Canada, where several of his clansmen were waiting for him. According to reports some mighty tasty Scotch was consumed.

The whole Roofing Mill is still laughing at the fine reproduction of Mr. Charles Seavey's experience as a plumber that appeared in last month's REVIEW. Charlie is in the dark as to the originator of the cartoon. However, who-so-ever it may be, congratulations on such a fine job. The fellow is wasting his time here. He should go on to better fields as a cartoonist. (Initials on drawing are E. B. B.)

Mal MacDonald is among the privileged few new home owners, recently moving into his new abode on Moose Hill Road. He's a mighty lucky guy, but a deserving one too. Loads of luck with your new home, Mac. And let's be inviting some of your buddies up.

FLOORING MILL AND OFFICE

MATTHEW CONNOLLY
RICHARD ELLIS
JAMES CONNOLLY
CHARLES COBB
CARL HILTON
DOROTHY HAWES
M. MULVEHILL
CLARENCE PHILLIPS
CLARENCE YOUNG
RUSSELL RICHALL

How many places listed below have you been to? The men on the Print Machines sure get around:

Sam Kelley to Boothbay Harbor, Maine
Leo Mastropieri to Chicago and Detroit
William (Red) O'Donnell to Swifts Beach
Clarence Phillips to Maine and Nova Scotia
James Folan to Carson Beach
Philip Muehlberger to Baltimore
Joseph Daisley, deep sea fishing off Plymouth
Joe Billotta to Utica, N. Y.
Harvey Hayward and James Carr, trout fishing in the wilds of New Brunswick
Joe Steppe to Hampton Beach and Fish Pond
Frank Kissell to Falmouth
Earle Higgins, Rockport, Me.
Walter Hansen to Niagara Falls
Peter Deptula, pulling weeds from garden
John Long to New York and Canada
Elton Hamilton, painting house and to Cape Cod
Jess (Dixie) Walker to the White Mountains
Sarafim Branco, Norwood
Carlton Kraft to Brant Rock
Albin Vietze to Vermont
Manuel Silva to the Cape.

Arthur Wise has a new Pontiac Eight station wagon.

Bert Ellsworth is welcomed back to the Print Machines after his recent illness.

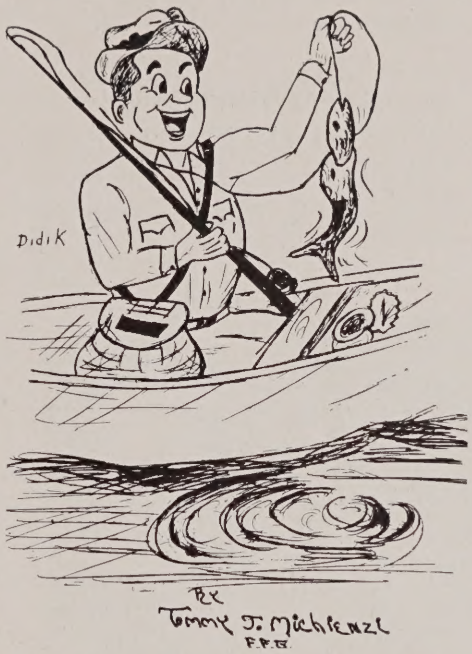
Nick Ferrara's brother Salvatore was killed in an accident Sunday, July 25. Our sympathy in their loss is extended to all the Ferrara family.

Aldo Bertoni spent his vacation at his palatial summer home on Lake Neponset.

Walter Adamonis and Dave Curran have recently joined the ranks of the newly married.

Joe Eppich is the perfect husband — takes a week of his vacation in order to help the wife mind their brand new daughter.

Frank Vitkosky's father died on July 22. We offer him our sympathy.



Two fish on one hook. The first fish got swallowed. That's John Didik's story, and here's the picture to prove it!

We hear Vincent Chubet has given "the one and only" the ring. Congratulations.

It seems that every time that eight-ball stops rolling it lands in front of Gordon Ginn. At this writing he is in the hospital for an operation.

John Didik is finally convinced that there is no limit to the rising cost of living, so he has put his name in for a new car.

Ronald Swanson did a lot of visiting on his vacation. He has friends at Suffolk, Taunton, Revere and Foxboro.

Frank Slauzis is the proud father of a baby daughter, Sheila Jean, born July 22 at the Norwood Hospital. She weighed 7½ lbs.

Jim Bunker took a week's vacation in Maine; Norman Lull was in New York; Bob Lawrie went to Cape Cod and Vermont; Joe Sexton was in Vermont; and Frank DiCicco and Fulvio Corseni both were at the Cape.

Bill McMahon is rejoicing in the birth of a son.

Stan Cody visited his brother this summer at St. Mary's, Ohio, some 150 miles south of Detroit. On the way they stopped off at Niagara Falls, which Mrs. Cody had never seen before.

Ed McLean, senior member of the Design Dept., was down at Barnstable this summer on his vacation.

Fishing in the Cape Cod Canal is a pretty good pastime, according to John Buckus.

Another fisherman was Bernard DeSavage, who did some striped bass fishing at Wellfleet, where he went with his family.

Buddy Pierce spent one week of his vacation on a sight-seeing trip through Canada. His second he spent with John Perekslis and family at John's camp at North Conway.

Terrance Kelly spent two glorious weeks at Bar Harbor, Maine. He reports that Bar Harbor village is making strong headway in its rebuilding program after being 75% burnt out in last fall's terrible forest fire.

Arthur Fortier spent two weeks at Oxford, Maine, with his family, where he did some trout fishing.

Matty Connolly sent postcards back from Saco, Me., where he was vacationing, to his designing friends.

Fred Silvernail and Mike Conley went down to Maine for their vacations.

Frank Shumski spent his two weeks working on his new home at Dean Street. He plans to move in the middle of August.

Mike Iarocci visited in Canada and Nappy LaCasse went to New Hampshire.

Willy Simmons spent his vacation taking a motor tour. We hear the tour was slightly delayed in Palmer due to a little difficulty with the gendarmes.

Gup Fillmore hit the trail for Nova Scotia, while Tom Durkin, our genial Trapman, spent a very pleasant two weeks at a well-known watering spot.

Jim Bunker's sons, Dick and Bob, took several prizes for running at the playground celebration on the 4th of July in Norwood. Bob also is playing bang-up baseball for the Norwood Junior Legion.

Telecast Talk

ALL you hear is television around some spots in Floor Covering. Jim O'Sullivan, Finishing Department Inspector, long a radio and sports enthusiast, expects to combine both hobbies with his Admiral Receiver Reception at his home in Norwood.

Living practically in the shadow of Station WNACTV in Medford, Tony Waytekunas had his set in for the first telecast around Boston. A couple of more men in the Shipping Department, Orville Spinks and Jim Bunker, got their sets installed two days after Tony's. This competition is even more exciting than the old one of who got the first new Ford, back in the days when the Model A made history.

All these television owners are having lots of company. Jim Bunker has had the whole Junior Legion baseball team in at his house to watch the telecast.

PHILLIPSDALE

Rexford H. Salisbury David S. Lowry Leslie E. Howard
Manuel Oliver Arthur Trudell

With the League

THE softball team has been doing fine, having lost only one league game. Mason Can, who defeated Bird in a practice game, was thoroughly trounced 16 to 4 and the Fram Corporation team also lost to Bird. Howie Inman, with his high class pitching, is the mainstay of the team, but he has had the help of some good hitting by Tarbell, Al Soderlund and Ellis.

The golf team, under Captain Kanoski, has had two matches and won them both. Neither Mason Can nor Abrasive Machine seem to worry them. The men who have played for Bird so far have been, in addition to Kanoski, Fred Pierson, Bob Pearson, Ed Smith, John Arruda, Joe Simkevich and Phil Giordano.

The horseshoe team has been a little slow getting started, having played only one match and lost that one to Socony. We hope, with a little more practice and perhaps some new blood, better results will be obtained.

There are places on all three teams for more men. Come out and enjoy yourself. Golf is played Monday nights at Locust Valley, horseshoes Wednesdays at the East Providence Recreational Field, and baseball Fridays where scheduled. See the notices posted on the bulletin boards each Monday.

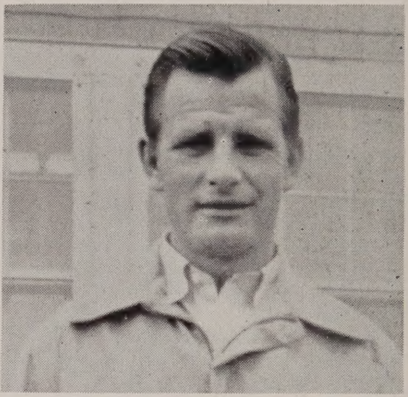
Phillipsdale Notes

We are sorry to lose Al Soderlund, who has gone to live in California. Al has worked with us since 1941, first on the machine and later in the Maintenance Department. He has accepted a job as a piper in the California oil fields and we wish him lots of good luck with his new work. Shortly before he left the boys in Maintenance presented him with a radio so that he will have something to remember them by.

Our good wishes also go to Fritz Benz, who has joined the Coast Guard for a three-year stretch. By this time he is probably on the high seas and no doubt wishing he was back in the lab.

Both of these men were stars on our softball team and it will be hard to replace them.

Phillipsdale softball team which defeated Mason Can. Back row, l. to r.: Ed Smith, Dave Lowry (who got in by mistake), Kid Billings (a ringer), Mat Pino and Felix Gleason. Front: Joe Wynne, Steve Lowry (mascot), Howie Inman, Fritz Benz and Gil Dias. Al Soderlund was too tired to get in the picture.



Our own Bill Kanoski, one of our Assistant Foremen, who made the best score in the qualifying round of the Rhode Island Amateur Golf Tournament, July 12. He shot a 71 and a 75.

Several men who have been on the sick list for some time have returned to work. These men include Manuel Paiva, Joe Ladd, Tony Rochford and Manuel Enos. We are glad to have them back and we imagine they are glad to be back.

Still out at this writing are Fred Couture, Peter Dzierzyc and Joe Ferreira. All of these men are reporting improvement, so they should be back soon, we trust.

Two of our men are taking a trip to California on their vacations. Willie Banks is going by bus to visit his children at Long Beach. Rumor has it that he is looking for a nice sunny spot to use when he retires at the end of this year. Tony McBride is driving in his own car and will probably be visiting some of the places he saw while in uniform.

Ed Godin made a flying trip to Niagara Falls, Toronto and Montreal, covering close to 2000 miles in five days.

Charlie Smith spent his week with the family in Brunswick, Maine, making the trip in his truck—much to his surprise.

Ernie Oeser had quite an experience while fishing from a boat between Bristol and Conimicut. Without warning a very heavy storm came up and for a while Ernie didn't know whether he was going to get back or not. He tells us he did.

John Rogers had the unfortunate experience of having his car considerably damaged in a smashup while it was parked alongside the road. No one was in the car at the time and no one was hurt, but the car was somewhat damaged.

George Hawley is waiting for his new car before he goes on his vacation. We hope this new car has a heater in it as his vacation is apt to be taken in cold weather.

Antone Dias claims what he saw in a television set does not come over the air. It is moving pictures being shown on the screen by someone.

Ed Godin bought a new fishing pole with all the equipment and went to Warren fishing. Ed told the folks at home not to buy any fish as he would bring some home for dinner.

Tony Amaral and his catch taken at Siaconnet Point, Rhode Island, the week of the Fourth.

But the fish refused to be fooled by Ed's new pole and he didn't even get a nibble.

A number of the boys in the Shipping Department have had their vacation and from all reports they all enjoyed themselves.

Les Howard went to Block Island over the week-end with the Fire Chief's Club of Rhode Island on their annual outing. The meeting was held in the Ocean View Hotel.

Men's Golf

By John Woloshyn, Chairman

THE divot diggers are still swinging. The Men's Golf League is through three matches in the second half and John Eppich's team, winners of the first half, are leading by a small margin of 4½ points.

Everett Fuller's team is in second place and John Hutchins' boys in third. Trailing is Teddy Pierce's gang and unless they start to play par golf, they will finish there. At this writing three matches remain.

Winners of the weekly prizes to date are: John Eppich and Johnny Woloshyn, June 29; Joe Eppich and Chet Grusheski, July 13; and Charlie Sumner and Bill Price, July 20.

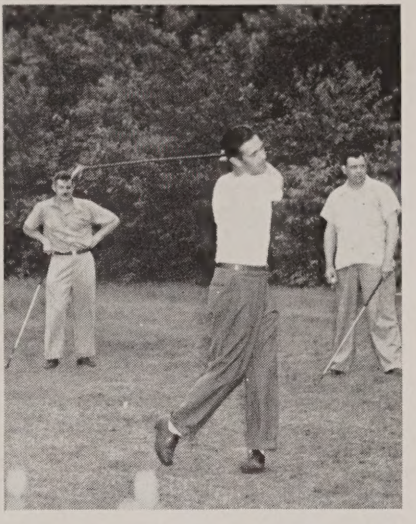
Tournament Golf

AMONG amateur golfers three Bird & Son men have been cutting quite a figure this summer. There's Johnny Woloshyn, Bird Club golf chairman, who broke the record at Walpole Country Club with a 69. Johnny says he has had a 70 for eighteen holes several times before, but until this season never could quite overcome the psychological barrier between a 70 and a 69.

Along with young Woloshyn, Lou Harriman and Arthur Stone entered the qualifying matches for the Massachusetts State Amateur Championship played at the Worcester Country Club, July 13-17. Competition is stiff since only thirty-two can qualify for the play-offs and there were 160-170 entrants this summer. Of the three, Arthur Stone made the grade, shooting a 70 on his first qualifying round. This was next to the lowest score turned in. But he too was eliminated, losing his first match, 2 and 1.

Lou, Arthur and Johnny are all in the upper brackets among amateur golfers. They take their losses with their winnings and thoroughly enjoy entering various tournaments each summer. They are modest about the trophies they have already won, even if none claims yet to have annexed the state amateur title.

For news of the top-notch R. I. amateurs, see the opposite page.



Practice swing? Ralph Kemp and John Eppich stand at a safe distance from the head of John Hutchins's club.

If you took the cigarette out of your mouth . . . Howard Whitney demonstrates how to sink them to Ken Rouillard and Rocky Chiofar.

Is he going to miss it or is it going to drop? Chet Grusheski's putt is watched by John Mitchell and Dick Sprague (at right).

SHREVEPORT NEWS AND VIEWS

STAFF: Lucille McMurtry, D. L. Oliver, Jr., Willie L. Smith, Frank Markham, Cyril Wilde, Edwin Sompayrac

The Southwestern Division has a new Sales Service Manager as of July 1 in the person of Cyril B. Wilde.

Joining the Shreveport Sales Department in September 1946, Cyril has done a good job of handling the scheduled orders with the mill and performing the many other duties that were his. At the same time he has made many friends both among his fellow workers and customers. He received his education at Centenary College in Shreveport and served two and one-half years with 34th Division, U. S. A.

Congratulations on the promotion, Cyril!

Shreveport Speaks

The long-anticipated gathering at East Walpole is over. All we can gather from those representatives who attended the meeting is a garbled impression of work, good food, perfectly planned programs and beautiful weather. All this combined has led to several traitorous remarks comparing New England hospitality very favorably with that traditionally reserved for the Deep South.

The new Big Bass Contest started July 1 and will end December 31. There are 17 contestants and the new boys promise the others a run for their money. The contestants are: L. L. Williams, B. P. Soward, N. R. McNeill, W. F. Winkler, Mode Myers, Robert Wilson, G. B. Brown, G. D. Davidson, O. N. Sherburne, F. H. May, R. N. Potter, P. O. Johnson, Ed Sompayrac, Cephas Myers, W. L. Smith, C. W. Ragsdale and D. L. Oliver, Jr.

As this issue goes to press, Dude Davidson is spending a week in Glenwood, Arkansas. He has hopes of being able to pick up a few pointers on this new exclusive Arkansas method of "Rocking Fish."

Charlie Patterson has just returned from a week's vacation which was spent trading automobiles, painting and tidying up the house. He says he did lots of work but he also got plenty of rest.

Another vacationer this month was Robert T. Wilson, who spent a week running all over Texas looking for a Big Bass. However, he returned to his native state and caught a 4 lb. 6 oz. bass, the first entry in the new contest.

It isn't fair to question her age, but Lucille McMurtry spent the Fourth of July holiday visiting Alma Early, a childhood friend she had not seen in twenty-five years. Alma works for a lumber company which is a Bird dealer and can discuss Masterbilts and Roll Roofings right along with the rest of us.

Everyone thinks in terms of the Ozarks now that vacations are getting well underway. Grace Fuller has left for the mountains and we already have a "wish you were here" card from Rockaway. Edwin Sompayrac and Joycelyn McEachern have made reservations to spend their vacations there where it is cool.

Vivian Wilson has just returned from Port Arthur, Texas, where she said she had a wonderful time.

The sport of fishing has acquired many new faces, among them being Wanda Outlaw and Edwin Sompayrac, who may be found on different lakes almost any week-end. Maybe the contest for the Biggest Bass has something to do with that.

The entire plant extends its deepest sympathy to Lucille McMurtry in the death of her father, July 14, 1948. Mac had been advised earlier in the day he was critically ill and was hurrying home at the time of his death.

The Marine Corps on Thursday night is the meeting place for four of our boys. Ed Bailey, Floyd Kennington, Richard Bruce and Al Creglow are spending profitable and pleasant hours out at the Fair Grounds, Marine Headquarters. Floyd has recently been assigned office duties of a payroll and filing nature, which will be good experience.

Phil Johnson was away on a week's vacation the first of June. He reported a nice visit with his mother and dad as well as with his wife's relatives. Folks down in the country are still eating venison, thanks to these new deep-freeze units.

For more than a year, Gladys Bryan has waited more or less patiently for a new Chevrolet sedan. Until a few weeks ago the agency managed to pacify her with vague promises and vaguer tales of waiting lists, strikes, material shortages and why his best friend left town. Lately, however, Miss Bryan threatened, cajoled, pleaded and beseeched to such good effect that a club coupe was produced for immediate delivery. But no, it had to be a sedan, 'cause that's what was ordered. Now the situation is as before except that Gladys also has an order in for a Plymouth, just to see which gives better delivery. First thing we know, she'll show up with two cars!

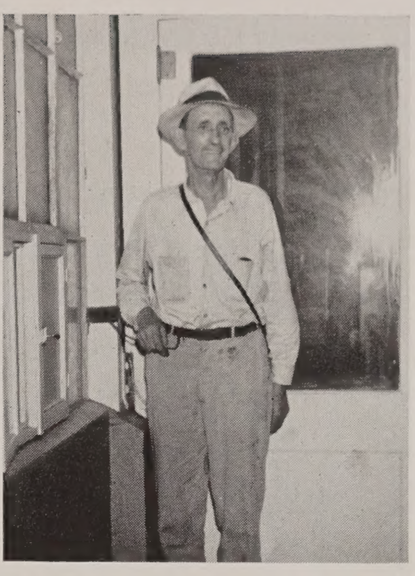
Wesley Cragin recently sent an order from Baton Rouge to be shipped to the town of Bird, Louisiana. This coincidence of name

(Continued on page 18)

These boys standing at Dry Felt Section are, reading from left to right: Leon Casey, Pick-Up Man on the Machine; Tom Jackson, Nail Packer; Augusta Taylor, Clean-Up Man; and Charlie Williams, Dry Felt Man. Tom and Augusta came with us in the spring of 1945 and Leon and Charley in the fall of the same year.

Introducing —

Charlie D. Sharpe



AN unsung hero of a roofing plant such as ours is the Night Watchman, Charlie D. Sharpe. His duties are many, his responsibilities great. He has been making his rounds here since April, 1944, when he joined us from the Louisiana State Highway Department.

He was told when he first came here about the importance of having people identify themselves and sign his visitors' book. Therefore, executive or plain employee, it makes no difference to Charlie. When he is on duty everyone's name has to be given. We understand he has quite a collection of autographs by now.

Mr. Sharpe was born in Grapevine, Arkansas, in 1889. He and his wife have two married daughters, Lorene and Irene, and four much talked-of grandchildren. A staunch Democrat, after we got the accompanying picture, he was driving to Benton to register in plenty of time to vote in the next general election.

To this efficient and trustworthy man who watches the plant while we sleep, a vote of thanks.

John C. Lee

BIRD SHINGLES

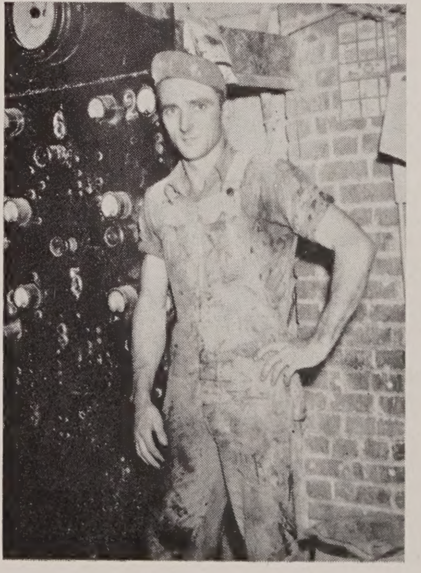
MR. LEE, as he is familiarly known to the boys in the plant, came to Bird & Son in 1944. Prior to that he was employed as a roustabout with an oil company at Vivian, thirty-eight miles north of here. Shortly after joining the company he advanced to Re-Make Man and has held that position for four years this month.

This quiet but efficient employee lives in Bossier City with his wife, Emma Lee, son John, Jr., and daughter Frances. "Everyone works at our house" holds true, for Frances works regularly, John, Jr., works after school and week-ends, and as any housewife knows, "Woman's work is never done."

John has a garden and likes to fish when he can find time. He started buying bonds via payroll deduction back in 1944 and has kept it up.

Mr. Lee didn't know until recently we had two more employees from around Arcadia, his own birthplace, until he read in the Review that C. F. Chandler and Kavat Loe were also born in the same town.

A. C. Sheppard



BEFORE coming to Bird & Son, "Shep" was a driver for the Ozark Motor Lines, and worked for our Louisiana State Highway Department.

A. C. Sheppard was born in Ivan, La., in 1922 and was educated there at the grammar and high school. He started here in 1943 as a Tractor Driver and in 1944 was transferred to the Roofing Machine as Cooling Drum Attendant.

That year Uncle Sam interrupted Shep's career. He spent twenty months in the Army Quartermaster Corps, a year of it in the South Pacific, and came out a staff sergeant. Upon his return here, Shep went back to his old job until his transfer to his present one of Coater Operator.

Though hunting and fishing are his pet hobbies, he was active on our softball team this year until he went on nights. A spare time farmer, he boasts of one of the finest patches of peanuts in this area.

At home are his wife, Lorene, and two lovely children, Gloria Fay, six, and Jerry Lane, just over a year.

The Big Bass Contest, from January 1, to June 30, ended with Mode Myers winning the twelve bucks. He is shown above (left) receiving the money from Willie Smith who asked if he could touch the money since he was second place contestant. In the background left to right are: D. L. Oliver, Jr., G. D. Davidson, B. P. Soward, R. T. Wilson, G. B. Brown, W. F. Winkler, N. R. McNeill and R. N. Potter. Two other contestants who were not present for the picture are O. N. Sherburne and F. H. May.

Shreveport Speaks

(Continued from page 16)

seemed a little too pat, but after searching our Louisiana maps, the Traffic Department announced that there was such a destination and Wesley was not suffering from too many "Birds."

A new addition to the budget of the John Eatman household is a slick 1941 Ford V-8. Here's hoping it affords you many a carefree mile.

Well, fellows, the worm has turned and Willie Smith is spending his spare time puttering around that brand new house getting it in shape for Mrs. Smith. Of course, Willie still claims to have his spare time free. However, last week-end he came in complaining of a sore left shoulder and when asked if it was from pulling the boat or throwing the plug, Willie let it be known that Mrs. Smith also intended for that new car to be kept in shape. He had just spent a miserable week-end washing, polishing and waxing—but, Willie, it sure looks nice!

Our prize commuter is Willard Patrick. Pat drives 90 miles each day and is still mighty regular in attendance. He claims his transportation expense is far out-weighed by a low grocery bill and the fact he owns his home near Vivian, La. He has a big garden and is still eating vegetables he and Mrs. Patrick canned last fall and summer.

Floyd Kennington and William Baxley took the State driver's test the other day out at the Fair Grounds. Both passed with flying colors. You boys must have really pepped up those '34 models. There was an anxious moment for Bill when it looked like that one-wheel brake wasn't going to stop his Ford in time.

On these hot days Cephas Myers keeps cool just by thinking of that nice drive he had over the Winding Stair Mountains in Oklahoma last winter. He was going home for a few days, the ground and trees were a mass of solid white. As he was looking from the high winding road down into the valleys, a cedar limb broke under its weight of snow and the noise was like a shot that reverberated back and forth across the wintry stillness. Say, Cephas, those thoughts do cool you off!

The night shift has a new employee in the person of Marvin Tullis. The boys have dubbed him "Butter-Ball," but as hot as it is and as hard as he is trying, it may be "String-bean" before the leaves turn brown.

Blanchard Watts has two lots in Bossier City; one, 80' x 150', is under cultivation. He has had tomatoes, corn, etc. and is now planting his second crop of peas.

Moore Has Been Added

In April issue of the Review, James Moore, Slate Man No. 1 on the night shift, was nominated for Bird and Son's familiest man. On June 27, 1948, at the Tri State Hospital, James and Alberta received their twelfth child. The baby boy weighed 9 lbs. 8 ozs. and has been named William Ray.

Joe Gilliam, better known as "Reb," was away for a week's vacation the third week of July. Joe planned to stay close to home and do some puttering around.

The day shift came off duty and were having a few rounds of boxing. G. Noble Peterson and Arthur Lee Mack were the first contestants, with Alphonse Whitaker the third man in the ring as announcer, timekeeper and referee. Whitaker spent as much time on the ground laughing as he did keeping the boys out of clinches.

Jesse Dotie is on sick leave and may have to enter Veteran's Hospital for awhile.

A *National Geographic* magazine dated August 1909 was exhibited at the plant recently and much amusement was shown at the ads in the magazine. Among them was one stating that the "Escape from Worry" could be accomplished by getting a new Rambler Automobile and taking to the winding road. It further stated that: "The Rambler Spare Wheel mounted on the side saves the tiresome task of repairing and pumping up a tire and could be substituted for the regular wheel within three minutes' time." Among the members of the Board of Managers is mentioned the name of Alexander Graham Bell.

Shreveport Sports

McWHINEY'S Esso Boys won the first half of the Bossier Sotfball League. Bird with four other teams was tied for last place. Looking on the brighter side, we finished in sixth place. The second half, which opened June 28, promises to be considerably better as our boys are still improving.

We received one fan letter the past month offering constructive criticism. She is 100% for Bird but thinks it would help to leave the lead at home and bring, instead, a lot of pep and talk-it-up-spirit. Thank you, Mrs. "X"; the interest you have taken is appreciated.

Shreveport Bowling Center has given us a spot on this fall's season. We can bowl on Monday at 5:30 p.m. and finish in plenty of time for the Kiwanis League that is scheduled to start at 7:30. Some of the leagues will begin play August 15, others September 1st. We may wait and see if our softball team is in the play-off, as their second half won't be over until the early part of August.

Acknowledgments

Your kindness and sympathy is more deeply appreciated than any word of thanks can ever express.

The McMurtry Family
Shreveport

The family of the late Henry H. Stone acknowledges with deep appreciation your kind expression of sympathy.

To thank you for your kindness and sympathy at a time when it was deeply appreciated.

Catherine A. Bellew
Mary Bellew Sturtz

Thank you sincerely for your kind expression of sympathy. It was deeply appreciated and is gratefully acknowledged.

Mrs. George A. Shurtleff, Sr., and Family

The family of the late Louis Narciso, brother to Victor J. Narciso of the Roofing Mill Office, wishes to express its sincere appreciation to workers at the Roofing Mill for their kind expression of sympathy in its recent bereavement.

Your kind expression of sympathy is deeply appreciated and gratefully acknowledged by the family of the late John Vitkauskus.

Berry Asphalt

Magnolia News

By Stella Hines

New employees in the Magnolia office—Mrs. Janie Derrick, Switchboard Operator and File Clerk, and Lorene Chaffin, who was hired to fill the vacancy left when Maxine Ainsworth quit us in order to start pumping that oil well her dad gave her. We miss you, Maxine, and envy you too. If he has any more wells that need pumping, just let us know.

Doris Hudgens slipped off the first week of July and came back with two rings on the third finger of her left hand. Congratulations are in order. The office force presented the happy couple with a Universal Toaster. Her new moniker—Mrs. Harold Grimmett.

Bill Franke suffered a slight sunstroke while participating in a golf tournament at Bastrop, Louisiana, over the 3rd, 4th and 5th of July. These Northerners will have to learn to take it easy "way down here in the South."

Fishing season is in full swing in Arkansas. Mr. Franke reports that the hotel clerk, instead of giving the time of day when she calls in the mornings, tells whether the fish are biting. If they're biting, Stella Hines is happy because the worm business is bound to be good. Mr. Hines "brings home the bacon" by raising worms to keep the fishermen in bait.

E. E. Webb, Purchasing Agent, tried his luck fishing over the week-end, but got too late a start and left too early so came home empty-handed.

Betty Taylor of the Accounting Department reports an enjoyable week-end beginning with a party at home and winding up with a hay-ride in a big International truck all the way to Hot Springs, where they acquired the first layer of a good suntan.

Creighton Hill, Assistant to the President, from East Walpole, was guest speaker at the Rotary Luncheon on June 11th. A. T. Van Pelt was responsible for the Magnolians' receiving this treat.

We were all looking forward to seeing East Walpole's John Murphy again. He is about due here as we write and Mother Nature prepared the road to Waterloo by raining the last couple of days. Murphy just loves these roads.

News and pictures of the new office will be forwarded in time for the next issue. Moving day is not far off.

This icy fairyland was snapped at Waterloo, Arkansas, last winter by Roger Smith. Feel cool now?

Spaldings Win

By Pat McDonald, Chairman

After leading all season, Marion Tolman's Champs were knocked out of first place by half a point in the final match of the Girls' Golf League by Carolyn Delaney's Spaldings. Every girl in the Bird Club league was playing her best golf in this season-end playoff July 21 at the Walpole Country Club. The Slookers, captained by Anne Lindsay, placed third in close competition.

Good weather added to the enjoyment of the Field Day held the following Saturday, July 24, at the same club. At the luncheon following, attended by twenty-eight girls at Seiler's in Wellesley, prizes for the six highest seasonal averages were awarded to: Anne Lindsay, 52.6; Carolyn Delaney, 54.4; Peg Corcoran, 55.1; Marion Tolman, 56.1; Mary Bannon, 59.0; and Mary Blazonis, 59.1. (Golf Chairman, Pat McDonald, placed seventh with a 59.7. Ed.) Among the thirty-two regulars, who turned out faithfully all season long, seven girls averaged in the 50's for the nine-hole course, ten in the 60's, and six in the 70's.

Other prizes for play that morning went to:

Nine holes, low gross	Marion Tolman
Nine holes, low net	Mary Blazonis, Pat McDonald, Anne Lindsay
Fewest putts	Eleanor Dempsey, first Helen Shimsky, second
Most fives	Julia Lewis
Lowest on #5	Carolyn Delaney
Best on 3, 4, 5	Mattie McLauchlan
Highest gross	Blanche Walukevich

The *piece de resistance* at Seiler's was chicken, followed by luscious strawberry shortcake. Each girl received a memento of the occasion in the form of a pastel-colored handkerchief tied in the shape of a flower and containing inside two pastel tees.

The chairman wishes to take this opportunity once more to thank everyone for her help in making the season a success. She particularly appreciated the efficiency of the eight captains in keeping score cards and collecting fees.

Girls' Golf League chairman for 1949, it was announced, will be Isabel MacLeod.

Scotch Foursome

The following week the girls invited the men to play in a Scotch foursome. Fifty people were paired up out of a hat and had a fine evening taking every other shot around the Walpole course. Pat McDonald and Rocky Phillips turned in a low gross of 45 to take top honors. They also had low net by virtue of a 13 handicap, making a score of 32, but could not take the prize because of the one-award limit to each pair. Helen MacLeod and Jack Walsh, therefore, placed first for low net with a 34. Anne Lindsay and Jim Hanley, with a 35 net, won second. As for third place, five pairs finished, after handicaps, with a 36 and had to putt it out. Winners: Eleanor Dempsey and John Woloshyn.

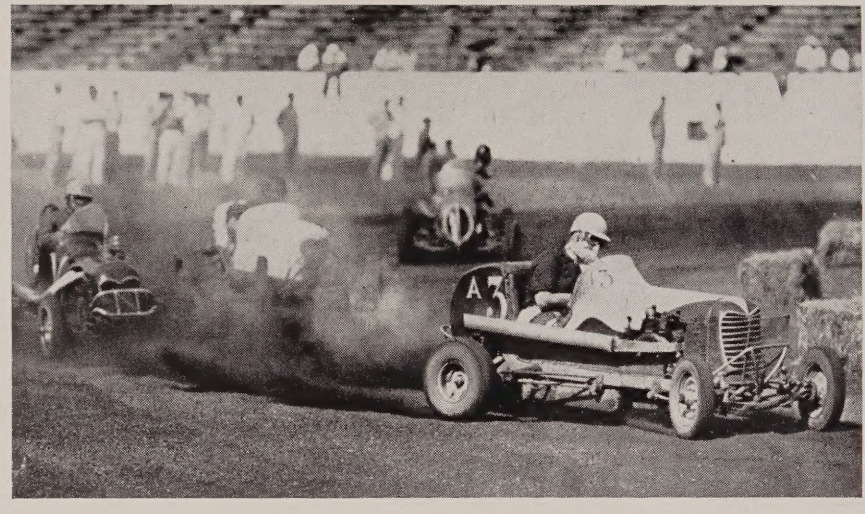
The golfing season is by no means over and on August 23rd there is scheduled another one of these popular Scotch foursomes.

"And what did my darling do all the evening?"

"I played postman, Mummy. I put a letter in every house in the avenue. Real letters, too. I found them in your drawer, tied up in pink ribbon."

NEWS FROM CHICAGO

STAFF: J. W. Guilfoyle, Mathilda George, Virginia O'Brien, Lawrence Peterson



Pictured above is Al Bohnenberger's famous Model A Ford midget auto racer, A-3. Several years ago, Al started as a partner with a friend to build this midget. For some time Warren Johnson was their driver and they were successful in capturing many firsts throughout the local midget auto racing circuit.

At the present time Al is working on a new version of A-3. This will be an aluminum-body midget with the Ferguson engine and several other improvements which he has designed himself. Every bit of the new car has been built by Al. In fact, the majority of the parts have been made in his own machine shop in his basement. Al expects to run the new midget either sometime the latter part of this racing season or early next year. And he hopes to pile up an impressive record. Any Saturday night you will find the old A-3 running either in the feature or the semi-final windup at Raceway, 127th and Ashland. (Wonder if Al compares notes with Charlie Sheeley, whose racer appeared in the June Review.)

CHICAGO CHIT CHAT

With all of the fellows of the mill either coming back or still out on vacation, we have yet been unable to obtain a good fish story. However, we figure that Wally Wiggins, "tall teller of tall tales," should be able to produce a whopper of a story after his vacation.

Mr. and Mrs. William Eby (Bill Eby of the Nail Room) spent their vacation with their grandchildren in Michigan.

Ted Moore of the Machine Shop returned from his vacation without too much of a suntan, no story to tell on his fishing or auto trip during his vacation. Instead he came back with his chest sticking out a mile and a big smile on his face. His daughter had just presented him with his first grandchild, a fine baby boy.

Philip Czechowski of the Mechanical Department returned to work with a very nice coat of suntan. Wagers are being made his wife had him working outdoors.

We are glad that John Dexter of the Nail Room is up and about and able to return to work.

If anyone desires information on raising "Scotties," please contact Tony Soltan of the Sample Department. His dog Susan is said to have a bed all to herself and a private set of stairs to get up to the window-sill to look out the window. What a life!

We are glad that Art Julian, Storeroom Keeper, is feeling better. Art recently fractured his rib and coupled with that he had a severe attack of arthritis.

No reports of any new offspring in the Chicago plant, but several new automobiles have shown up. John Trontell, Superintendent, recently purchased a new Dodge; B. J. Overholt, Purchasing Agent, a new Nash; Wally Wiggins, not too new, but a Pontiac; Ray Gusick, also not too new, but a Chevrolet.

Bernard VanBrussel, Foreman of No. 4 Machine, has recently bought his new home in Worth and with the help of several of the fellows of the plant, moved in.

Roger Sumner, Mill Office, may not have the green thumb of a gardener but it cannot be said he isn't trying.

Gladys Davis and George Oehler took the "step" on June 26. Gladys' sister was married the day before, so there was considerable switching of roles, with the witnesses of one day becoming bride and groom the next and the bride and groom of the day before becoming witnesses the next. Gladys reports that the ceremonies went along without a "hitch" and they all spoke the proper lines at the proper time. We extend best wishes to the "happy pairs."

Mr. and Mrs. Oehler went on a three-week fishing trip—up to Wisconsin and then on to Spider Lake, Minnesota, where the fishing was very good.

Gladys readily admits their catch included no "whoppers" but they did get a lot of walleyes, crappies, sun fish, and bass. In Bemiji, Minnesota, they saw the statue of Paul Bunyan, which is much more than life-size, like the legends. They also visited Itasca State Park, Minnesota. Located there is Cass Lake, which is supposed to be the headwaters of the mighty Mississippi.

We wish to extend a warm welcome to Nancy Blaul, the newest member of the Bird family.

Pearl Watson spent a week in Canada visiting relatives in Port Hope and Coburg. She also gave Toronto the once-over. Pearl brought to our attention the fact that Coburg is the birthplace of actress Marie Dressler.

While the hiking-swimming-eating-and-eating-and-eating type of vacation at an Indiana Lake was "super," Anna Gohr has since learned that doin' up the town of Milwaukee was pretty much all right too.

Wallie Manteuffel has gone to Appleton, Wisconsin, to join the Wikelund Wholesale Company organization. Wallie, we wish you the very best of luck in your new venture.

On the Lighter Side

Social Worker: "And what is your name my good man?"
Convict: "999."
Social Worker: "O, but that's not your real name."
Convict: "Naw, that's only me pen name."

The new Tucker car should make a hit with Republicans—it has its trunk in the front.

Voice, on phone: "May I speak with Mr. Mergenthwerper?"
"Who is calling, please?"
"I'm Gladys Zell."
"It's nice to know you're happy, but who's calling, please?"

A cute little blonde from Saint Paul
Wore a newspaper dress to a ball
The dress caught fire
It burned her entire
Sports section, editorial page and all!

"Doctor," groaned the patient, "can you cure me of snoring? I snore so loud that I wake myself up."
"In that case," advised the physician, "I'd sleep in another room."

Little Willie had gone to bring the kittens in. His father, hearing shrill meowing, called out: "Don't hurt the kittens, Willie."
"Oh no," said the boy, "I'm carrying them very carefully by the stems."

She: "I'm Suzette, the Oriental dancer."
He: "Shake."

A burglar, who had entered a poor minister's house at midnight, was disturbed by the awakening of the occupant of the room he was in. Drawing his weapon, he said: "If you stir, you are a dead man, I'm hunting for your money."
"Let me get up and strike a light," said the minister," and I'll hunt with you."

A Parson was introduced to a Mrs. Hummock and tried to fix her name in his mind by rhyming it with stomach.
The next day he met her and yoo-hooed, "How do you do, Mrs. Kelly?"

Two riveters sat down to eat lunch, and one began to unwrap a package about 18 inches long.
"What's that?"
"My wife's away, so I made myself a pie."
"A bit long, isn't it?"
"Long? Sure it's long—it's a rhubarb pie."

A young man was anxious to have his fortune told. He went to a swami. As he sat at the table he noticed the crystal ball had two holes in it.
"What's the idea of the holes?" he asked.
"On Wednesday nights," explained the swami, "I go bowling."

"Did you mark that place where the fishing was good?"
"Certainly, I put an X on the side of the boat."
"That was silly . . . Suppose we get another boat?"

Sailor: "Shall I mark time with my feet, sir?"
Ensign: (sarcastically) "Did you ever hear of marking time with your hands?"
Sailor: "Yes, sir. Clocks do it."

A man with a wonderful vocabulary is one who can describe a shapely girl without using his hands.

$684.77 for July

SIX hundred eighty-four dollars and seventy-seven cents was paid by Bird & Son in July on behalf of suggestion awards. $575 was in cash awards to the suggesters and $109.77 to the government for taxes.

Thomas Jones of Chicago was the heavy winner this month. $350 folding money was earned by Mr. Jones for a suggestion put in last November on preventing damage to insul board. No one before had thought of changing the angle of a table along the manufacturing line as a means of avoiding trouble. Tom Jones did, and his suggestion proved worthwhile both to company and employee.

The other special award, $20, was given Fred Guth, also of Chicago, for dreaming up a new name for our insul stone siding. His proposal to call it, "Grayglo Blende" was glowingly received. It often takes much time to think up catchy and acceptable names and the company felt Mr. Guth's contribution outside his regular field of duties deserved some special recognition.

Have a look at the July winners for yourself:

$10 Awards

Charles E. Anthony, DPP
Charles Chorlton, Jr., FBM
Charles W. Cobb, FFSM
Victor G. Cotton, FBPM1
Joseph V. Jarlis, ERB
George L. Kozak, FBV
Leo Lamminen, FFR
Joseph A. Nevins, FBPM7
Clarence E. Russell, FFV
Joseph C. Swasey, FBV
Fred P. Turco, FBPM7

$5 Awards

Charles E. Anthony, DPP
John E. Folan, FBB
Fred Guth, CEW
Leo Lamminen, FFR
Victor Narciso, FBM
Axel H. L. Ostrom, FBPM1
*Joseph Ralkavich, FXR
Domenic Restaino, FBPM1
Patrick Silvestri, FXC
Newell W. Tibbetts, FBPM-Gen.
Everett R. Tripp, FFM
Fred P. Turco, FBPM7
Blanchard Watts, FSM

Leo Lamminen and Axel Ostrom also hit the five accepted total and earned an extra $10.

*Three awards.

Long Service List

WE give below the names of those whose fifth, tenth, fifteenth and twentieth anniversaries fall during the month of September, and of those who complete twenty-five or more years' service during that month.

Name	*Year*	*Department*	*Years*
P. R. Allen	9–15–98	Advisory	50
John Eppich	9–5–03	Retired	45
Patrick Coughlin	9–10–04	Retired	44
Antonio Paddock	9–4–05	Paper Mill	43
Michael Burke	9–22–05	Paper Mill	43
Louise McFarland	9–7–08	Office	40
John Clancy	9–7–09	No. 2 Box Shop	39
Michael Costello	9–26–09	Retired	39
Herbert Jepson	9–3–12	Roofing Plant	36
Dominick Triventi	9–5–12	Roofing Plant	36
James Sword	9–9–15	Roofing Plant	33
Roy Packard	9–13–15	Roofing Plant	33
William Koehler	9–13–15	Advertising	33
William F. Sline	9–28–15	Roofing Sales	33
John J. Burke	9–29–15	General Superintendent	33
Gustaf Mauritz	9–13–16	Roofing Plant	32
John D. Hurley	9–24–17	Roofing Plant	31
Victor Burrell	9–24–17	Paper Mill	31
Joseph M. Caspignano	9–4–18	Finishing Mill	30
Ellen Ahlman	9–20–18	Retired	30
James F. Costello	9–23–18	Maintenance	30
Arthur V. Wilson	9–30–18	Office	30
Maryian Wronski	9–3–19	Paper Mill	29
James Connors	9–8–19	Maintenance	29
Charles L. Miller	9–7–20	Flooring Plant	28
Felix Carlson	9–10–20	Roofing Plant	28
James Capaldo	9–14–20	Maintenance	28
Lyman W. Small	9–19–20	Flooring Plant	28
Ernest H. Coleman	9–20–20	Office	28
Ira C. Goding	9–2–21	Retired	27
Nelson C. Bartlett	9–6–21	Roofing Plant	27
Helen G. Costello	9–6–21	Office	27
William J. Koch	9–24–21	No. 1 Box Shop	27
Edward J. Sears	9–9–22	Roofing Plant	26
John M. Korsun	9–11–22	Roofing Plant	26
Charles Wisnefski	9–19–22	Paper Mill	26
Louis Lamperti	9–1–23	No. 1 Box Shop	25
R. A. Wilkins	9–4–23	Vice Pres. in Charge of Paper Division	25
Charles S. Mutch	9–4–23	No. 1 Box Shop	25
Vincent Lestan	9–14–23	No. 1 Box Shop	25
Anthony Ceglaski	9–17–23	Paper Mill	25
John N. DeCosta	9–24–23	Finishing Mill	25
Anton Skinnari	9–27–23	Flooring Plant	25
Arthur J. LeBlanc	9–1–28	Flooring Sales	20
William F. Bishop	9–5–28	Roofing Plant	20
Leonardo Ciancarelli	9–6–28	No. 1 Box Shop	20
Horace P. Morton	9–6–28	Roofing Sales	20
Richard G. Sprague	9–13–28	Maintenance	20
Robert McLaughlan	9–17–28	Maintenance	20
Charles W. Desmond	9–5–33	No. 1 Box Shop	15
Fred C. Coleman	9–5–33	Maintenance	15
George J. Silva	9–5–33	No. 1. Box Shop	15
Frank P. Karshis	9–11–33	Flooring Plant	15
Anthony Campisano	9–18–33	Roofing Plant	15
Ettore Leprotti	9–26–33	Roofing Plant	15
Charles F. Mahoney	9–26–33	Flooring Plant	15
A. Lorne Murphy	9–26–33	Roofing Plant	15
Rosario Campagna	9–26–33	Roofing Plant	15
James P. Curran	9–26–33	Roofing Plant	15
Carl H. Magnuson	9–27–33	Roofing Plant	15
Luigi Zinni	9–28–33	Roofing Plant	15
Clarence E. Young	9–12–38	Flooring Plant	10
Nicholas Ferrara	9–12–38	Flooring Plant	10
James L. Brooks	9–28–38	Roofing Plant	10
Emil G. Lestan	9–28–38	Roofing Plant	10
Alex Schuka	9–10–43	Flooring Plant	5
Rita Tremblay	9–13–43	No. 1 Box Shop	5

Phillipsdale

Frank L. Reed	9–30–12	Plant	36
Rose McKenna	9–16–18	Retired	30
Charles E. Anthony	9–18–28	Plant	20

Chicago

Virginia L. O'Brien	9–30–33	Office	15
Henry Watson	9–7–43	Plant	5

Shreveport

Cephas Myers	9–6–38	Plant	10

Berry Asphalt Company

J. M. Hodnett	9–1–33	Plant	15
Roy Waters	9–1–33	Plant	15
J. W. Savage	9–23–33	Purchasing Agent & Office Manager	15
Arlie Bell Cox	9–16–43	Stephens Traffic Manager	5
James A. Tomlin	9–20–43	Plant	5
Mack M. Warmack	9–20–43	Plant	5

BIRD
NEPONSET
PRODUCTS

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REG. U.S.

MARK
PAT. OFF.

WATER
PROOF

BIRD & SON, inc.
Established 1795
PULL
PULL

BIRD
NEPONSET
REVIEW

September
1948
Vol. 36 No. 9

SCHOOL TIME

IT'S September and school time for all the kids—and maybe it's school time for you too.

Are you thinking of attending night school this year? Are you planning to take some evening classes in connection with your job, or just for the fun of it?

Full information on Boston schools is available at the Personnel Department. Pamphlets describing state extension courses are on file there and a book listing all the educational opportunities being offered in Boston during the current season.

If we haven't the information on tap, we'll get it for you.

Call at the Personnel Office at any time to get this information, which until this year was always available at the plant library.

PROTECTION FOR RETIRED EMPLOYEES

●

At the time a Bird & Son employee retires, he may continue his coverage under the insurance plan for hospital benefits and surgical fees at the following rates per month:

Single—$1.50 per month.

Man and Wife—$4.00 per month.

All other features of the plan are cancelled as soon as an employee retires.

On the Cover

BIRD & SON
BIRD REVIEW

Ultra-modern doorway opens into our redecorated New York Office on Fifth Avenue. Story of two newly done over Bird & Son city offices on page 7.

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BIRD NEPONSET REVIEW

Vol. 36 No. 9 September 1948

Member of Massachusetts Industrial Editors' Association and International Council of Industrial Editors.

Published for the employees of Bird & Son, inc.
to promote good service, good business, good will

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William E. Wakefield
Mary McCarthy

Editorial Office at East Walpole, Mass.
Plant Locations: East Walpole and Norwood, Mass., Phillipsdale, R. I., Chicago, Ill., and Shreveport, La.

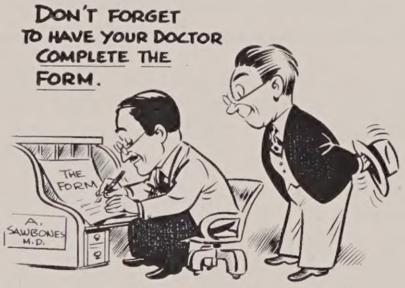
Group Insurance

This story tells how the Bird & Son group insurance plan works and exactly what you have to do to collect the benefits if you become sick.

ONE year ago last July, when the Employees Mutual Benefit Association went out of existence, Bird & Son established a new Group Insurance Plan which combined in one package all of the provisions formerly covered by the EMBA, the Blue Cross and the Blue Shield. These benefits are life insurance, accidental death and dismemberment insurance, weekly sickness benefits (for hourly paid workers), payments for hospital expenses, payments for surgical fees and payments in case of visits to or from a doctor.

During the past year many Bird & Son workers and their families have benefited from the plan, but the rest have stayed healthy and have not had occasion to use the plan. It's there to protect us when we need it. Just how does it work? How do we get the benefits?

1. Visits to or from a Doctor


DON'T FORGET TO HAVE YOUR DOCTOR COMPLETE THE FORM.
THE FORM
A. SAWBONES M.D.

Proof of each illness must be given to the insurance company through the person designated to handle the insurance for your plant. This proof is in the form of a certificate signed by your doctor (and by you too so that the money can be paid directly over to the doctor by the insurance company). Those whose names are listed below are now handling claims:

Mary E. Moylan	East Walpole, Dept. GC
D. S. Lowry	Phillipsdale
J. W. Guilfoyle	Chicago
Frank Markham	Shreveport and Glenwood
John Savage	Berry Asphalt Company, Waterloo
A. B. Cox	Berry Asphalt Company, Stephens

Most local doctors near all the plants have a supply of these forms which they ask you to sign at the time your illness starts, but if you go to a doctor outside the area, just apply for one of these certificates as soon as possible at your Personnel Office and

Mary Moylan, assisted by Jean Feeley, left, handles insurance for Massachusetts plants.

D. S. Lowry, Assistant to the Superintendent at Phillipsdale, is the authority on employees' insurance at the Rhode Island Plant.

Changes in the Group Insurance Plan

INCREASED protection for employees and their dependents in the Employees' Cooperative Group Insurance Plan became effective July 20, 1948. There is no change in the cost of the insurance to the individual employee.

The new schedule of payments listed below results from discussions among representatives of management, unions and office employees. These payments will be incorporated in a new insurance booklet to be distributed soon.

$7.00 per day for hospital room and board	Formerly $6.00
$70 for maternity benefits during hospital confinement	Formerly $60
$25 maximum for x-rays 90 days before and/or after surgical operation. No hospitalization required.	Formerly not covered
$75 single hernia	Formerly $50
$100 more than one hernia	Formerly $75
$50 rectum, cutting operation or injection treatments for hemorrhoids	Formerly $25
$50 cutting operation for prolapsed rectum or fistula in ano	Formerly $25

send it along to your doctor for his signature, and then return it to the Personnel Office when you receive it from the doctor.

It's as simple as that. There's no red tape and no fuss. Just be sure your doctor fills out one of these certificates each time you see him and that the certificate is taken to the Personnel Department for processing.

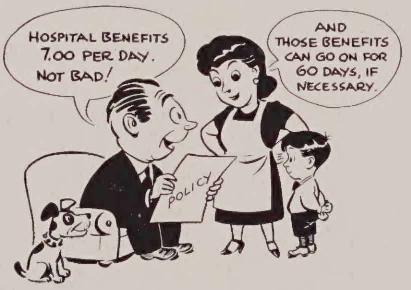
The insurance company then pays up to $3.00 for each office or hospital visit and $4.00 for each visit at home. Any legally qualified physician anywhere may attend you. The fee is paid for only one visit each day and for not more than $150.00 for each sickness.

2. Hospital Bills

The hospital bills are paid in exactly the same way. The Norwood Hospital has a supply of certificates, one of which they have the attending doctor complete, unless he has already done so. This is attached to the hospital bill and sent to the Personnel Department for processing.

The large hospitals in Boston, Providence, Chicago and Shreveport have likewise been informed of our plan. When you enter such a hospital, notify them that you are covered under the plan; some of these hospitals may contact the Personnel Department and request the certificate for you and the doctor to sign. If they do not do this, you or a member of your family can do so.

In the event that you are hospitalized in some part of the country where our plan is not known, and the hospital insists on a cash payment before you leave, pay the bill and then apply yourself to the Personnel Department for the usual certificate. Get this certificate signed by the attending physician and return it to the Personnel Department with your hospital bill attached. The money that is due you will then be refunded by the insurance company.


HOSPITAL BENEFITS 7.00 PER DAY. NOT BAD!
AND THOSE BENEFITS CAN GO ON FOR 60 DAYS, IF NECESSARY.
POLICY

Hospital bills are paid not only for *your* illness, but for your dependents if you have signed up for their coverage.

The insurance company will pay the hospital up to $7.00 a day for board and room for sixty days for any one disability. The patient must be in the hospital at least eighteen hours in order to collect. All other hospital expenses during this sixty days will also be paid.

Who Is a Dependent?

Under the group insurance plan you can cover, as a dependent,

A. Your wife.

B. Your children over 13 days old and under 19 years old.

These are the only types of dependents allowed by the insurance company. Although you may be claiming other people as dependents for income tax purposes, they cannot be covered under the group insurance plan.

In maternity cases, hospital expenses up to $70 will be paid for each confinement.

3. Surgical Fees

You and your dependents, if you have taken out coverage for them, are covered in case of surgical fees.

Surgical benefits are paid in exactly the same way as the other benefits — through the signature of your doctor on the certificate which he himself may have, or if not, which you may obtain through the Personnel Office.

Surgical fees are governed by the schedule published in the insurance

John W. Guilfoyle, Personnel Manager, is the man to see about group insurance if you work in Chicago.

Frank S. Markham, of the Shreveport Mill Office takes care of insurance for both Shreveport and Glenwood employees.

booklet and are limited to $150 for any one operation.

4. Weekly Sick Benefits

For hourly paid employees, whose earnings stop as soon as they stop work, weekly sickness and accident benefits are payable for a period of thirteen weeks for any one disability. Payment starts on the first day of disability if you are hurt in a non-occupational accident and on the eighth day of disability if you are taken sick. Payment for a maximum of six weeks will be made in maternity cases.

The amount you receive is one half your base pay, but not more than $40 a week. The base pay is figured by multiplying your hourly rate by forty hours.

You collect this money in exactly the same way as your other benefits—the doctor's certificate which covers the payment for his visits also provides space for the doctor to show how long you were disabled and thus entitled to the weekly benefits.

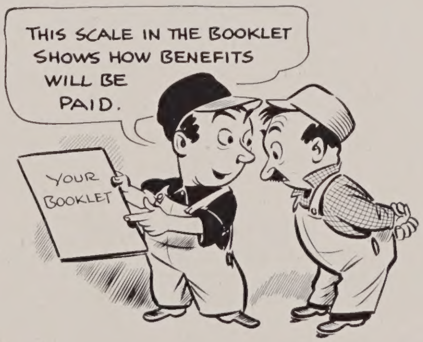
Salaried people do not receive these weekly benefits since salary payments are continued without interruption unless the illness is a long one.

5. Life Insurance

If you should die, your beneficiary will automatically receive the payment due her or him under the plan, since the proper papers will be put through by the Personnel Department without any action on your family's part.

6. Accident Insurance

If you are seriously injured in a non-industrial accident so as to lose a hand or foot or the sight of one or both eyes, the Personnel Department will again take care of entering the proper papers so that you will collect the $500 or $1000 that may be due. However, if you or your family are able to do so, it is a good idea to notify the Personnel Department in the event of such an accident so that the papers may be put through as promptly as possible.


THIS SCALE IN THE BOOKLET SHOWS HOW BENEFITS WILL BE PAID.
YOUR BOOKLET

7. The Cost

If you have already been working for Bird & Son more than ninety days you are probably covered under the plan and know what it is costing you in deductions from your pay each week. This amount varies according to the amount you earn and according to whether or not you have dependents covered under the plan too.

If you are a new worker, you should have already signed an application at the Personnel Department the day you started work. This application will admit you to the plan automatically after you have worked here three months. If you do not recall making out such an application, check up at once with the Personnel Department to be sure that your application is in before the time limit of 120 days (four months).

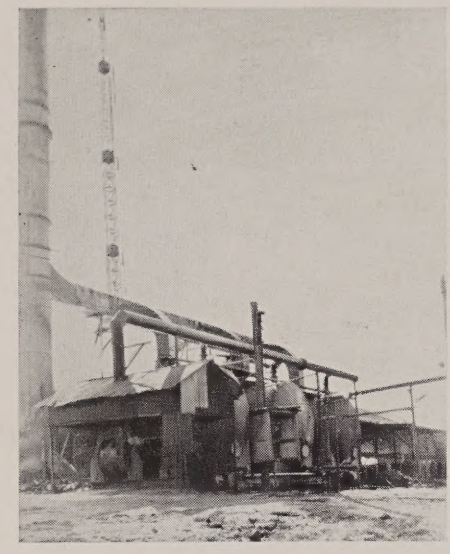
In An Emergency

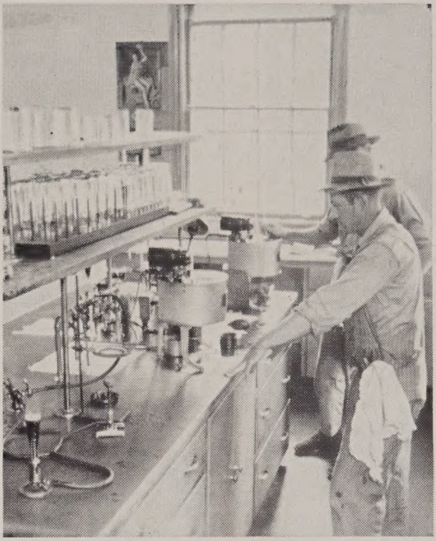
DON'T be confused by all the details just given on these pages. It's hard to think clearly when you or some member of your family is suddenly taken sick.

Just remember this one thing:

In case of any illness or accident be sure that your doctor signs the necessary certificate. If your doctor does not have one of these certificates, get one from the Personnel Department yourself and see that your doctor fills it out.

Your benefits all depend on this one important paper. That's the thing to remember even if you forget everything else.





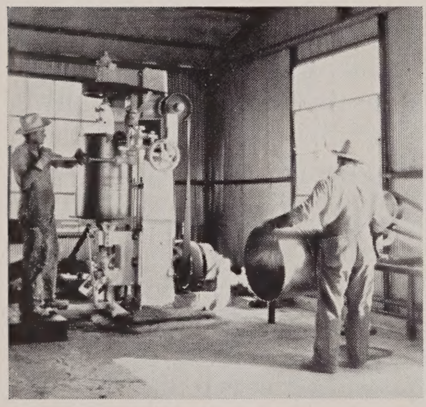
Picture Quiz

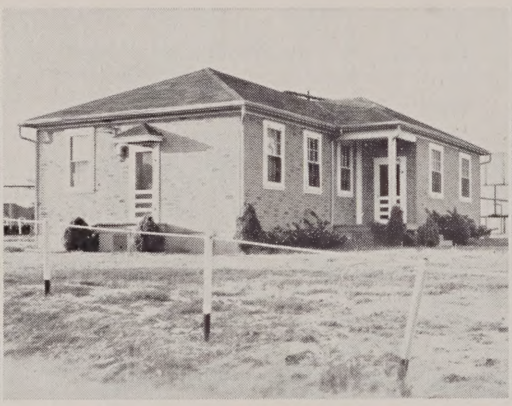
All photographs taken at the Arkansas locations of the Berry Asphalt Company plants.

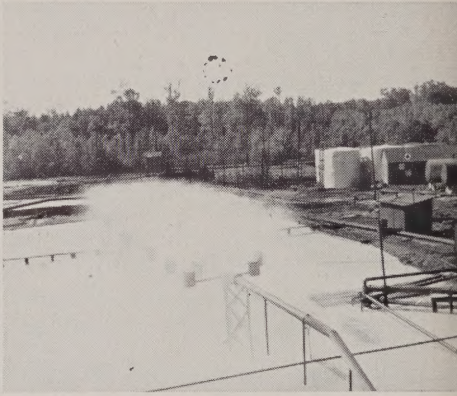
Answers on page 15.

1. This is a section of
   a. The Stephens Plant
   b. The Waterloo Plant
   c. The Magnolia Plant

2. Wiley Malone and Wilson Murray running
   a. Viscosity tests on lubricating oil
   b. A trial batch of asphalt
   c. Laboratory test on flux





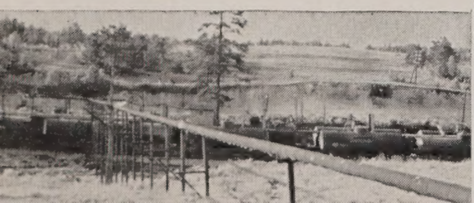


3. Otho Woodruff and Paul Marlar
   a. Repairing oil drums
   b. Making drums
   c. Testing strength of drums

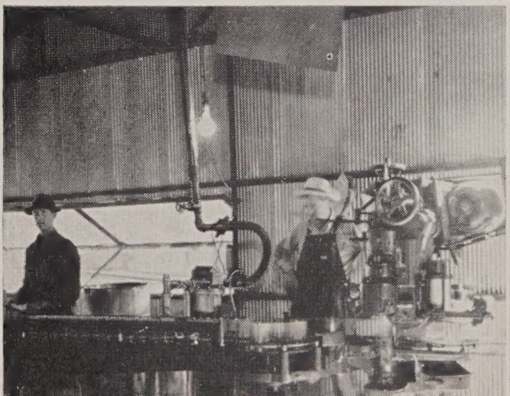
4. This building is
   a. An employee's home at Waterloo
   b. The Laboratory at Magnolia
   c. The Office and Laboratory at Stephens

5. a. Spray pond for cooling water
   b. Swimming pool
   c. Purifying the oil

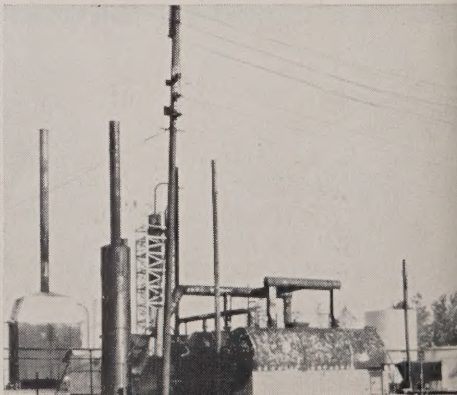
6. a. Loading rack at Stephens
   b. Loading rack at Waterloo
   c. Siding where tank cars are cleaned before loading



7. Harmon Jackson and J. G. Mitchell
   a. Filling and sealing cans of lubricating oil
   b. Filling and sealing cans of asphalt
   c. Making cans for lubricating oil



8. General view of the
   a. Waterloo refinery
   b. Stephens refinery
   c. Equipment for making Ethyl gasoline



Maintaining High Standards of Living

THE average workman of today can produce in an hour more than four times what the average workman of 1880 could produce. Why? Not because of any change in the natural abilities of the workman himself but because the man of today is better equipped; he works in a better plant, has better tools, and works under better conditions. All these things contribute to give Americans their extraordinarily high standards of living.

High standards of living are, of course, brought about because people have money to spend, and the workers in the United States have more money to spend than do the workers in any other country in the world. They have money to spend because manufacturing plants have been making good profits.

Now there is a tendency on the part of many people today to feel that high profits must automatically bring about high wages. We believe in and practice the principle that a workman is worthy of his hire. We pay good wages. We have a pension plan, a group insurance program and other employee benefits. But job security cannot be maintained if profits are merely distributed to employees and stockholders. A portion must be plowed back into the business.

Since 1929 equipment in manufacturing plants has failed to keep pace; in other words, we need in the United States more and better manufacturing plants, more machinery, better tools. We must have them if we are to continue even our present standards of living.

The soundness of America's future depends, not upon increased wages and higher standards of living for today, but upon putting into better plant equipment as much of our profit as we can consistently put in, after paying fair and just wages to our workers. We have always realized the value of this policy and will continue to build security into the present and into the future as well.

President

Long Service List

WE give below the names of those whose fifth, tenth, fifteenth and twentieth anniversaries fall during the month of October, and of those who complete twenty-five or more years' service during that month.

			Years
John Dower	10-1-95	Maintenance	53
H. L. Engley	10-9-01	Retired	47
Victor Purdy	10-12-07	Retired	41
Alice Fales	10-28-07	Office	41
Jeremiah Cullinane	10-10-10	Maintenance	38
Nils Lindequist	10-10-10	Flooring Plant	38
John Foley	10-4-11	Retired	37
John P. Dolan	10-31-12	Box Sales	36
Mary B. Foley	10-14-13	Office	35
Michael Curran	10-19-13	Flooring Plant	35
Michael Uzdavins	10-5-15	Paper Mill	33
Julia Dolan	10-16-16	No. 1 Box Shop	32
Michael Damules	10-16-16	Retired	32
Lawrence Doane	10-30-16	No. 2 Box Shop	32
George E. Smith	10-27-17	Roofing Plant	31
Catherine Brady	10-7-18	No. 2 Box Shop	30
James Duda	10-14-18	Paper Mill	30
William V. Lewis	10-1-19	Maintenance	29
Nicola Benedetti	10-6-19	Retired	29
J. Harry Godkin	10-7-19	Maintenance	29
Joseph Uzdawinis	10-27-19	Flooring Plant	29
Dimon E. Merrill	10-4-20	Credit Manager	28
Sulo E. Salomaa	10-8-20	Power & Steam	28
Philip N. Hills	10-18-20	Asst. to Vice Pres. in charge of Paper Div.	28
Charles H. Locke	10-19-20	Maintenance	28
J. R. Maraist	10-3-21	Flooring Sales	27
Raymond C. Call	10-6-21	Roofing Plant	27
Severio DeChellis	10-5-22	Retired	26
John W. Walsh	10-11-22	Roofing Plant	26
Antonio R. Unaly	10-17-22	No. 1 Box Shop	26
William F. Doyle	10-22-22	Maintenance	26
F. H. Bagley	10-23-22	Flooring Sales	26
Andrew B. Center	10-25-22	No. 1 Box Shop	26
Martin Kane	10-27-22	No. 1 Box Shop	26
Austin J. Quackenbush	10-5-23	Flooring Plant	25
John C. Seastrand	10-8-23	Paper Mill	25
Domenico Cistenseinso	10-9-23	Roofing Plant	25
F. Roy Cooper	10-15-23	Office	25
James Garner	10-15-23	Flooring Plant	25
Hugo Salomaa	10-16-23	Flooring Plant	25
Guptill C. Fillmore	10-18-23	Flooring Plant	25
Joseph H. Daisley	10-19-23	Flooring Plant	25
John H. Waltonen	10-19-23	No. 2 Box Shop	25
Michael J. Flaherty	10-22-23	No. 1 Box Shop	25
Peter Flaherty	10-26-23	Finishing Mill	25
Carl A. Brennan	10-29-23	Flooring Plant	25
John P. Walsh	10-18-28	No. 1 Box Shop	20
Louis O. Hertel	10-29-28	No. 2 Box Shop	20
A. Phillip Macchi	10-2-33	Flooring Plant	15
Stephen Joyce	10-2-33	Maintenance	15
Guerino Pagliari	10-2-33	No. 2 Box Shop	15
Elizabeth I. Connolly	10-2-33	Finishing Mill	15
Mickele Lamonica	10-2-33	Maintenance	15
Helen D. Shimsky	10-11-38	Maintenance Office	10
Charles B. Swayne	10-17-38	Military Service	10
Henry Bochanowicz	10-26-38	No. 1 Box Shop	10
Thomas P. Folan	10-27-38	Flooring Plant	10
Albert Procaccini	10-27-38	Flooring Plant	10
Daniel J. Benedetti	10-27-38	No. 1 Box Shop	10
Anthony F. Grinavic	10-28-38	Flooring Plant	10
Chester J. Grusheski	10-28-38	Paper Mill	10
Edward T. Mingels, Jr.	10-29-38	Roofing Plant	10
Pasquale Vasaturo	10-1-43	Flooring Plant	5
Julia A. Kucab	10-4-43	Office	5
Margaret M. Webber	10-11-43	No. 1 Box Shop	5
Carolyn M. Cook	10-19-43	Office	5

PHILLIPSDALE

Charles Smith	10-6-16	Plant	32
Antone Sousa	10-9-16	Retired	32
George F. Campbell, Jr.	10-25-20	Office Manager	28
David S. Lowry	10-5-22	Assistant to Supt.	26
Leslie E. Howard	10-10-23	Plant	25
Vincent Zukowski	10-22-43	Plant	5

CHICAGO

Erich Gach	10-14-18	Chief Chemist	30
Henry A. Brandau	10-1-20	Office	28
Thomas Henehan	10-9-22	Plant	26
William Bennett	10-2-23	Plant	25
Mary M. Hoey	10-29-23	Office	25

BERRY ASPHALT COMPANY

T. O. Whitehead	10-1-28	Waterloo	20
Lawrence Rodgers	10-24-38	Stephens	10
Ford Thompson	10-25-38	Waterloo	10
E. A. Greer	10-3-43	Waterloo	5
Thomas A. Bailey	10-9-43	Waterloo	5

Blazonis - Woloshyn Win Scotch Foursome

THE summer twilight had already settled down when the last Bird Club Scotch foursome turned in their grosses and nets at the Walpole Country Club, August 23.

The nearly sixty people jammed into the clubhouse and spilled out onto the porch and steps as the winners were announced. Without benefit of handicaps, Mary Blazonis and Johnny Woloshyn had the lowest score around the nine holes, winning with a gross of 40. There were also prizes for net scores. Carolyn Delaney and Arthur Mellin had first net with a 31. Second net was 32, with prizes to Eleanor Dempsey and Arthur Stone. Mary Bannon and Chet Grusheski accounted for third net, a 34. Socks, a necktie, and sport shirts were the men's haul and the winning girls carried home nylons, scarf, summer handbag, or a blouse.

No more Scotch foursomes planned for this year. Old Sol begins to set noticeably earlier about now, so it will have to be next spring before the resumption of these popular matches.

The Year One — Neponset Review, 1913

THIRTY-FIVE years ago this year the first number of the Neponset Review was printed. It is to Charles Sumner Bird, Jr., that the Review owes its beginning. When Mr. Bird, Jr., became active in the company one of his early major interests was the welfare of Bird & Son employees. Among the various projects which he sponsored was a regular monthly publication which in the words of its opening issue in January 1913, aimed

> **To present news of interest, ideas on various subjects, reviews, and editorials on matters that should aid all of us in whatever part of the business we work . . .**

Employee in Civil War

The Neponset Review was an interesting infant, that beginning year of its life in 1913. Vol. 1, No. 1, January 1913, has a story and picture on page 3 about a retiring employee, George Lewis, who started in 1853 at 3¢ per hour. Mr. Lewis worked here continuously, it says, except for the year 1861, when he served in the 18th Massachusetts Regiment. On page 4 (the back page) sales notes tell us: "Neponset Building Paper was used in the following well known buildings recently erected in Boston: the Copley Plaza Hotel, the Filene Building and the Gilchrist Building."

Benefit Society Growing

In the next issue, February 1913, page 1 states that space will be devoted in each number to news from the Mills and also to the interest and support of the Athletic Association and Benefit Society. Page 4 notes there are 47 members of the Mutual Benefit Association at Phillipsdale.

"Hours of Work and the 8 Hour Shift," by C. S. Bird, Sr., leads off the March number. Mr. Bird recalls the year 1902 when the three-shift system was put in.

The next month "Our New Box Factory" is featured. From the pictures we see it is No. 1 Box Shop.

Neponset men gathered in front of the familiar Main Office white pillars make the front cover in June 1913. Most of these fifty salesmen wear the then-fashionable stiff straw hats, but three die-hards wear derbies. There's one man in a wing collar and the older men put up a stiff front with largish mustaches. The same issue comments that the United States government, one of our customers, had bought paroid roofing as far back as just before the Spanish-American War.

March to Outing

Come July and August and the new company magazine goes all out on the employees' outing at Nantasket Beach and we gather it *was* an AFFAIR. From the July 1913 issue we quote:

"Special trains will carry us to the South Station, Boston, where all will fall in line, headed by the Norwood Brass Band, Police escort, Flag bearers, etc., and march to Rowes Wharf."

They went down Boston Harbor on the "Steamer Rose Standish," which was pictured on the first page, and had special tickets for admission to Paragon Park. The band, it was explained elsewhere, had just returned from the Battlefield of Gettysburg, whither it had gone with the Grand Army men of the New England States.

Picture by B. D. Rogers

The next month, August 1913, on page 1 is a picture captioned "The Parade–Rowes Wharf, taken by B. D. Rogers." The band, walking toward the camera is flanked on one side by horse drawn wagons and on the other by the old Atlantic Avenue overhead "El." Stepping along behind the band are the straw-hatted and dark-jacketed Bird & Son men marching to their picnic.

The trip back up the harbor that evening is described thus. "The moon broke through the clouds and from the main deck came the strains of 'That Old Gal of Mine'."

In October, 1913, page 4, we find this news item: In the construction of the "new Larz Anderson Bridge over the Charles River near the Harvard Stadium . . . Neponset Waterdyke Felt and Compound are being used throughout for waterproofing."

The November issue this first year gives information on a new employment law, the "recently enacted law that every person not yet 21 shall obtain an education certificate from the Superintendent of Schools." Page 3 carries a picture of a political rally in East Walpole Square. It was evidently raining for the square is full of umbrella-ed people standing around. A few of the crowd came in cars, for we see a sprinkling of Model T's. The occasion was the campaign of Charles Sumner Bird for governor of Massachusetts on the Progressive ticket.

Continuous Publication

The Bird Neponset Review has been published continuously since that year. Its format has changed from a four-page 9½ x 12 leaflet to a twenty-one or twenty-five-page magazine. Yet of the original editorial staff you will find more than one name still active in Bird & Son. This is the way the first staff was listed: W. R. McNeil, Editor-in-Chief; R. C. Floyd, Associate Editor; B. D. Rogers; Miss A. S. Blaney, Librarian; and M. J. Hawkins.

Roofing Salesman from Missouri

They met in a station in a village in Western Ontario. Both were "knights of the grip," the gray-tinted hair of the one revealing evidences of many years' experience on the road, while the other still wore the manners and enthusiasm of the recruit.

"What's your line?" the elder drummer inquired.

"Roofing," replied the other with a smile.

"Roofing, eh," rejoined the senior with a good-natured chuckle, "What kind of roofing?"

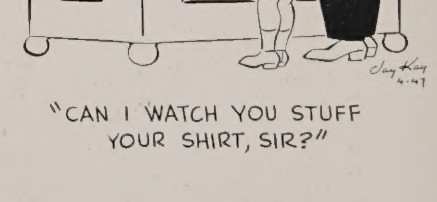
"Paroid," came the brief reply, the speaker's manner expectant and alert.

"Well," laughed the other, "I handle a roofing that will last longer than yours."

Forewarned against "joshers," the younger man squared himself, summoned all the dignity at his command and replied, "Well, I'm from Missouri, and you've got to show me. What's your line?"

"Tombstones."

—from The Neponset Review, October 1913



"CAN I WATCH YOU STUFF YOUR SHIRT, SIR?"

Two New Display Rooms

TWO newly remodeled, ultra-modern display rooms were presented to the trade by Bird & Son early this summer. One is at The Merchandise Mart in Chicago; the other is in New York City's Textile Building on Fifth Avenue.

The Chicago location is strictly a flooring sales office, entirely separate from the Chicago Roofing Plant and Office. The Merchandise Mart, where this office has been situated since 1937, is both a building and an institution. It is the largest commercial office building in the world, and its manufacturers' showrooms are the scene of colorful market displays twice each year. Bird & Son is one of hundreds of manufacturers from all over the United States who maintain offices there. By so doing we are on the spot during the regular January and July market periods. To The Merchandise Mart come dealers from all points of the compass to look at new lines of furnishings and utilities.

On July 5 the summer market period in The Mart opened. By July 4, W. O. Koehler, Advertising Display Manager, had superintended the finishing touches on our beautifully redecorated and air conditioned Chicago Flooring Sales Office.

The very modern door of the New York Office (see cover) opens into a display room which exhibits samples of all Bird & Son lines. The Textile Building in which this office is located is also the scene of two markets a year. Here gather representatives from the flooring trade from all along the East Coast. Our New York Office is not only a sales office for buyers, but serves as headquarters for J. D. Johnston, Eastern Sales Manager, Building Materials Division, E. R. Guise, Flooring Salesman, and for East Walpole executives on business in that area. The remodeling was completed in time for the flooring market held in June.

The pleasing color schemes in both offices were chosen in cooperation with R. V. Garner, Assistant to the Vice President in Charge of the Flooring Division, and A. P. Macchi, Chief Designer and Colorist.

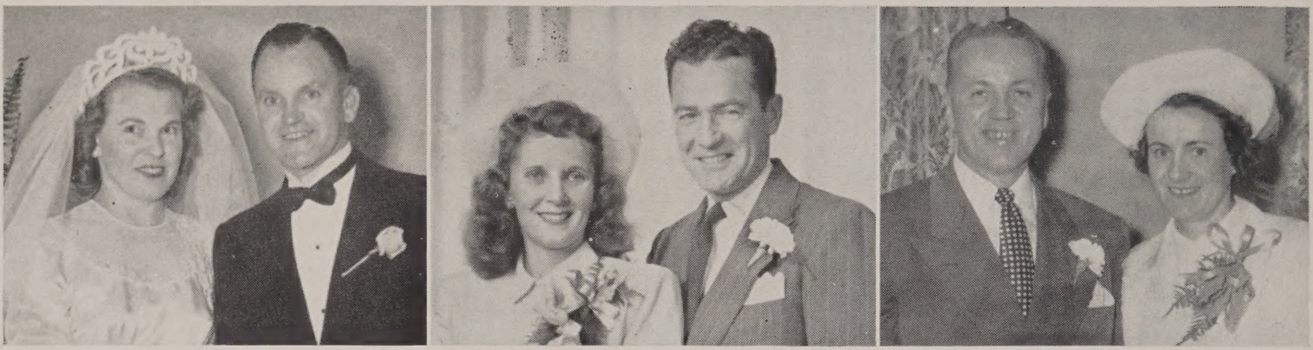
Top, left: Chicago display room.

Top, right: Helen Zimmermann at her desk, in the redecorated New York Office.

Center: Virginia Szukalla, Chicago Flooring Office.

Below: Flooring men who shanghaied the photographer into taking their picture. Back row: R. V. Garner, B. V. Johnson, F. W. Jakel, R. P. Merrill and R. D. Pohl. In front: C. A. Boiteau, R. T. Murphy, R. W. Graffam and T. J. Sullivan. (At The Merchandise Mart.)

They Are Our Girls Too —



Three recent Accounting Department brides let us borrow their wedding pictures for the REVIEW. We think you will agree that they are fine looking couples. Left to right: Mr. and Mrs. Harley L. Bowden (Elsie Gottberg), who were married in April and are living in East Walpole; Mr. and Mrs. Walter J. Dempsey (Eleanor Carlson), residing in Norwood after their June wedding; and Mr. and Mrs. F. Harry Carlson (Solveig Storm), who are at home in Norwood after their wedding in July.

(Carlson photo by Paul Kugel; Bowden photo by Norwood Photo Studio.)

The New Draft Law

AS we go to press, every man between the ages of eighteen and twenty-five is registering under the new draft law. Many men of these ages are working at Bird & Son right now. What will the law mean to them? How many of them will be called up, and when?

The purpose of the law is to build up our military forces to levels which are considered to be adequate for peace-time protection and for sudden emergencies if serious world situations arise. It is thought that between 225,000 and 250,000 men will be called up during the first year. These will be called at the rate of about 30,000 a month. Broken down into the thousands of communities throughout the country, this will not mean very many from any one area in any one month.

Older men will probably be called up first and may be called to active duty any time after September 22.

It is expected that the calls will come by age groups — probably the older groups being called first. Within the group the men will be called up according to their birth date, those born in January first, those in February next, etc.

All regular employees who enter military service (including re-enlistees) have their jobs protected and may return to them without loss of seniority as under the war-time draft.

Draftees will serve for twenty-one months and after basic training of thirteen weeks or so in the United States, may be sent anywhere in the world.

Men who are eighteen years old may volunteer for one year of service in advance of being called under the draft.

The following men are exempt from being drafted:

Veterans of World War II with one year or more of active service or ninety days of service between Pearl Harbor Day, December 7, 1941 and VJ Day, September 2, 1945.

Members of active reserve units like the National Guard.

"Necessary men" in industry, agriculture and other fields if requested and approved by the draft boards. No definitions of this term have been worked out as yet, but Bird & Son, as in war time, will not request deferment of any man unless he is holding a key position and would be extremely difficult to replace. No deferments are being planned for this company at present.

Married men and those with dependents may be deferred in special cases.

Several other special classifications which need not be considered here.

Men's Golf

By JOHN WOLOSHYN

THE men's golf season ended much like the first half, with John Eppich's team first, Everett Fuller's team second, Johnny Hutchins's, third, and Teddy Pierce's team trailing. The last two teams were handicapped by a lot of vacancies.

Following the league matches, on August 17 we had a twelve-hole medal tournament, which finished the season in great style. There were nine men who did not play out of a possible 45, as good a showing as any tournament could have. The players were divided into three groups so that each man, no matter what his handicap, would have a chance to win a prize. The results:

GROUP A

1. John Woloshyn
2. Bill Price
3. Chet Grusheski

GROUP B

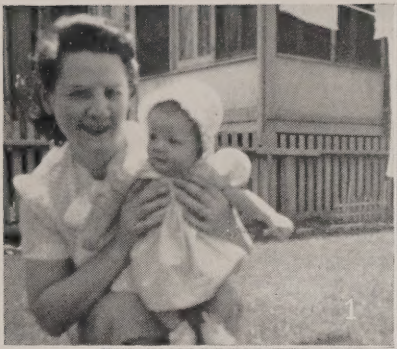
1. Joe Eppich
2. Don Frazier
3. Joe Cleary

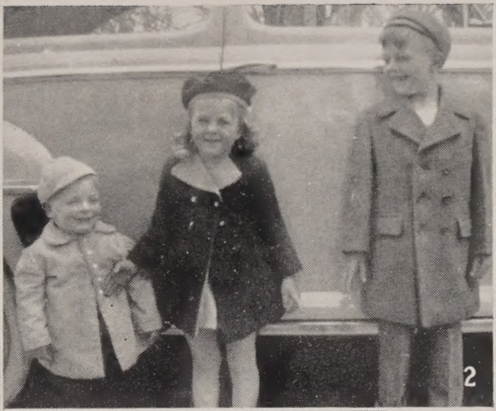
GROUP C

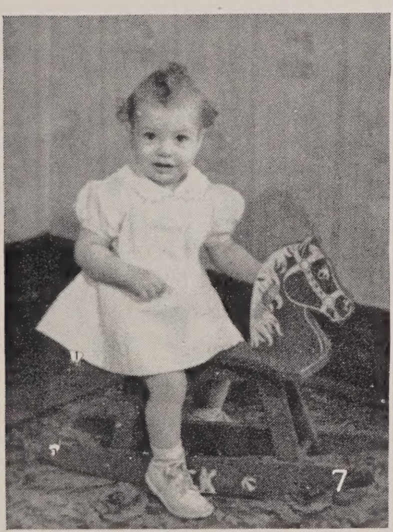
1. Jack Walsh
2. Ted Pierce
3. Bob Preble

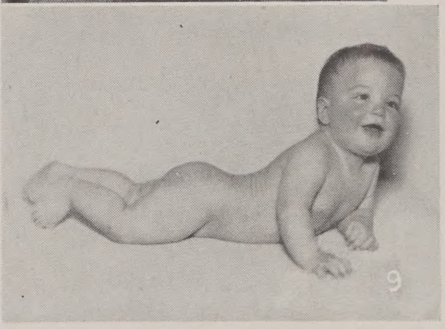
I was not surprised to see a few scores drop from their first of the season level. Bill Haskell claims he is just as big a hacker now as he was at the beginning, but his score card shows he is four strokes better than he was.

We had an industrial match with the Bird Machine Co., August 18, losing to them by one point. Five of the six teams had finished and the scores ended up even between Bird Machine and us. So, everyone was anxiously waiting for the deciding points to come in. Hutchins and McDougall, the last team, finally finished, and when their totals were first added they showed the score was split and the whole match was tied up. However, a recount changed the picture, giving the match to Bird Machine Co. by one point.









BIRD CHICKS

1. Joanne Rose White, baby daughter of Joseph White, No. 1 Machine, Chicago, is held up for the camera by her mother

2. The jolly Lukkos, Thomas Richard, 2, Mary Ellen, 5, and John Michael, 6, children of John R. Lukko, Roofing Laboratory, Norwood.

3. Leona and John Wozniak, Jr. Their father is Operating Engineer in the Turbine Room at East Walpole.

4. Frank J. Porazzo, Jr., almost 2 years old. Frank, Sr., is a Cutter Operator in Norwood Roofing Insulated Siding Trim Dept.

5. Dan Costello's young hopefuls, half of them, that is. There are three girls and one boy older than these four, and none of them twins. In front, John, 2; left, Robert, 4; right, Francis, $5\frac{1}{2}$; and in back, James, 9. Dan works at the Norwood Granule Plant.

6. Joe Tulis's 9-months-old son, Robert William. Daddy works at the Flooring Plant.

7. Sharon Lourene Lampton, 15 months. Sharon's grandmother is Mrs. Lampton, in charge of the company restaurant at Chicago. Former Paymaster Gordon Lampton is the young lady's father.

8. Young John Silvestri, 17-months-old son of Rocco Silvestri of the Granule Plant and nephew of Louis Silvestri, No. 9 Machine at Norwood Roofing.

9. Gordon Seabury, Jr., age 9 months. His father works on No. 9 Roofing Machine, Norwood.

CASH FOR YOU . . .

$25 FIRST PRIZE

$15 SECOND PRIZE

$10 THIRD PRIZE

Vacation Picture Contest

Send snapshots now to Contest Editor, The REVIEW, East Walpole, Mass.

Pictures must be TAKEN BY BIRD & SON employees

SUBJECTS: Scenery, people, animals, autos, boats, any pictures taken at home, away on vacation or on a week-end trip.

CONTEST ENDS OCTOBER 1, 1948

Milling Around

MAIN OFFICE AND SALES

JULIA SMITH
HARRIET PHALEN
SABINA COSTELLO
MARJORIE PYNE
LOUISA GRAHAM
DOROTHY MCELENEY
JULIA LEWIS

Ted Washburn, Roofing Representative in Eastern New York, has the only white lawn in Elsmere, N. Y. While painting his white house, the ladder fell and Ted landed in Mrs. Washburn's flower garden. Casualties — one broken finger, white painted clothes and a nice white lawn.

The following have already enjoyed vacations: Elaine Monteith and Marion Seastrand at Falmouth, Phillis Coffin at Swift's Beach, Betty and Mary Zinni at Manomet, Catherine Dowdie at Buzzards Bay, and Pat Curran, who took day trips.

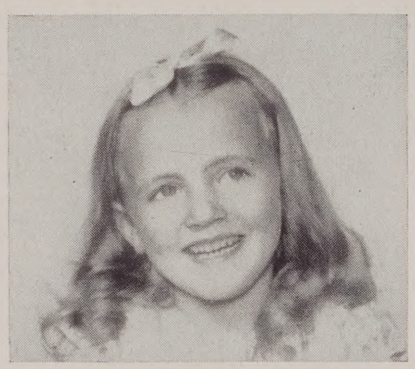
We are glad to hear that Patty King of the Mail Room is making a fast recovery from a recent appendix operation.

Lester Ekman came in late to the office the morning of August 23, passed out cigars to the men and gave the girls a big box of chocolates. A few hours earlier Mrs. Ekman had presented him with their first son, George Alan, a bouncing 9-pounder. The Ekmans also have a little girl. Still later in the day, Lester dropped into Personnel to add one to his income tax exemptions!

Cost Accountant Ernest Coleman was taken sick while on his vacation in Nova Scotia the first part of August, came home and was sent to the Norwood Hospital. It is reported that he is coming along fine now.

Helen Curran is having plenty of excitement these days attending the major league baseball games at Boston. She says this is much more worthy of mention than her recent vacation, which we neglected to publicize.

Friends and associates of Edward I. Power, our Roofing Salesman in Hartford, Conn., were shocked to learn of his sudden death on August 3rd.



Marion Louise Traudt, five-year-old daughter of Stephen C. Traudt of Industrial Engineering, is the only girl among Steve's five young children. Therefore Marion Louise is due certain rights and privileges, we guess!

Vacations are speeding along in the Cost Dept. May Harper had a well-spent week, going "here and there." Marion Tolman likes to travel and she and her little Ford rolled right along. Any cranberries this year, Marion? Raymond White and Bob Cooper have both been away — how quiet it was!

Kay O'Brien, Julia Smith and Bob Anderson went vacationing the end of August. Kay went to Rexham Beach and Julia to St. Louis for the V.F.W. National Encampment.

Velma Cobb rushes off to Harwichport every chance she gets to watch over her new cottage, which was a-building during August. Its prefab construction was the cause of much comment from the natives and summer people. Velma says her mother had a fine time listening to the frank remarks of onlookers, who didn't know Mrs. Cobb was the owner's mother. The house is up, good and solid, too, in spite of their dire predictions.

Al Hargreaves is frequently down at the beach, but always looks forward to coming back, as he always finds cards waiting for him here at the office.

It's perfectly O. K. to go to Wareham for a vacation, but when you go there and find a co-worker in the next cottage to you it's another thing! Phyllis Lindsay and Larry Doane of No. 2 Box Shop were right next door to each other. Phyllis was spending her time and technique at Swift's Beach.

Mary Karshis was chief cook during the week her mother was away from home. We hear that she did a very good job, but the budget suffered a rather serious blow. Don't worry, Mollie, we're all having the same trouble!

Recent vacationists:

Florence MacDonald at the seashore in Maine, Stan Blackmer and family at Duxbury, Agnes Kozlowski at the beach and at home, Sallie Lambert and daughter at Falmouth, and Mildred Randolph at Hampton, N. H.

Bernice Potter, Harriet Phalen and another girl from Norwood had a wonderful week staying at a hotel at York Beach, Maine. The weather was fine and the swimming excellent.

President Axel H. Anderson and Mrs. Anderson received congratulations the fifth of August when another granddaughter was born. Little Rachel Anderson is the daughter and first child of their son, Gilbert.

Telephone Operator Hellen Ballou took one week of her vacation the first of this month, going on day trips.

Sophie Flynn, Wally Duncan, Connie Blake and Mary Dill are back from vacationing around the countryside. At this writing James Dowling is about to go.

Ed Grout and family picked a wonderful two weeks the middle of August for their vacation down at Wellfleet on the Cape.

Bill Wakefield's intrepid G. I. steed is to be seen no more around East Walpole Square. However, when we got one look at the sleek new Dodge which has taken the place of the little green jeep, we don't blame Bill for making the change.

Even though Bob Garner hasn't reported back to work, it's good to see him up and around and able to pay us occasional visits. Bob underwent an emergency appendectomy on the 4th of August.

* * * * *

Whew!

True to the noblest traditions of the nursing profession, our own nurse Roxy Coburn gave up all thought of self and sought only to relieve suffering. The risk was great, she might be incapacitated for some time. But she couldn't stand seeing the poor creature in agony another minute.

So at four o'clock in the morning, August 31, 1948, Roxy, who had been roused by the noise it made, went out into the darkness to see if she could get the tin can off the skunk's head.

As it bumbled along, zigzagging in its unhappy course, our heroine, taking a deep breath (it might be her last breath of pure ozone for some time), suddenly snatched the can off wood pussy's more harmless end and ran like. . . . What happened to the skunk is not recorded, since Roxy never looked back to see.

A commemorative medal is being struck to honor our brave nurse. It will bear this device: crossed skunk plumes, with tin cans rampant.

PAPER MILLS

Thomas Flood
Edward Geraghty
Frank Nyborn
George Lamore
Edward Wisniewski
Peter Glebus
Domenic McKenzie
Jack Holliday
Carolyn Delaney
Ninnette Petroni
Edward Power

Perley Mudgett and family were down on the Cape at Brewster for two weeks in August.

Taking off from Logan International Airport, East Boston, for Shannon, Eire, the 9th of August, Stephen Joyce plans to spend his two months' leave of absence visiting his parents in Ireland. With him went his wife and two children.

Jack Folan, apprentice in Maintenance, has just moved into his new home on Railroad Avenue, Norwood.

Though Mike Sadaway wanted a baby boy this time, he's still proud as the father of a 6 lb. baby girl.

We understand Larry O'Rourke is quite an expert sailor and is a frequent participator in the sailboat races on Lake Massapoag.

On August 10th we had a pleasant surprise visit from Mrs. Harry Barnes, formerly Louise Hoyt of the Planning Department. Accompanying her were her husband and daughter Sharon. Louise lives in Detroit and was vacationing with her parents, Mr. and Mrs. Guy Hoyt of East Walpole.

Fred Coleman vacationed at Sunset Bay N. Y., and Niagara Falls.

Matt Naughton and Dinny spent their vacations farming on the Cape.

Bob Knox and Bob Hood were tuna fishing at Barnstable and got some big ones, but when the pictures were developed, they didn't come out. Alas, no proof!

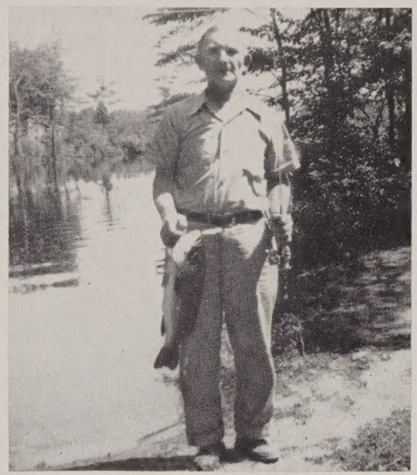
Wanted

Apt., 3 or 4 rooms for two people with no children or pets. Telephone Bird & Son, Personnel Office, NOrwood 7-0760, line 276.

Oscar Robillard is the proud owner of a beautiful new maroon Studebaker.

Newcomer to Bird & Son is Earl Fuller, a chemical engineer. Welcome.

George Sherrerd, employed during the summer in the Main Mill Laboratory, resumes his studies at Boston University School of Business Administration this fall.



Mike Sawkiewicz displays a 6-lb. bass caught at Plymouth while he was on vacation the first week in July with his son Bill. Mike works in the Paper Mill Waste Water Dept.

Frank Nyborn and family spent their vacation on short trips to Brooklyn, Conn., Brookline and New Ipswich, N. H., Buttermilk Bay on Cape Cod, and Common Fence Point Beach at Portsmouth, R. I.

Bill Stillman and family have returned from a vacation trip to Vermont.

The Joe Coburns spent part of their vacation at White Horse Beach.

Dorothy Lobisser has turned in her Crossley and purchased a Ford.

Ed Powers looks refreshed after a stay at Martha's Vineyard.

NO. 1 BOX SHOP

John P. Walsh
Barbara Green
Catherine Bellew
Frances Ferrara
Edward Paduck
Henry Johnson

Who's been on vacation? George Mather spent a week around home, as did George Silva on his two weeks.

Eddie Morrissey and the Mrs. reported a grand and glorious time traveling through New York, New Jersey, to Atlantic City, and also in Pennsylvania and Vermont.

John J. Coughlin had a grand week at Cape Cod. Delia Costello took daily trips to various beaches, while Mary Kelley also had a good week on the Cape.

Frances Penza returned from her two weeks' trip to New York full of pep, vim and vigor.

Frank Hemmer reports a lot going on in Bangor, Maine, as well as some chance for rest. His report is seconded by Warren Silvernail.

Lorraine Olson has been on the sick list, but we hope to see her back soon.

Whoops, my dear, and that's no joke. Mary Franciosi has been out nursing her three children down with the whooping cough.

The wedding date for Fran Ferrara and young Mr. Fahey is set for September 19. Best of luck to you both.

Louise Aslin is sporting a very beautiful diamond from — what's his name — oh, yes, Tony Thomas of Sharon. Congratulations, kids!

Stanley Binkavitch has also been on vacation, which he spent at home.

How does that saying go — "I'm from Missouri . . ."? This time there will be a lot of people literally from Missouri when they come back from the V.F.W. Annual Convention at St. Louis. Ask Agnes Fraser, who went.

Two summer workers welcomed here are Dan and Bill Perednia. Congratulations to Bill, who is taking that step to the altar in September.

NO. 2 BOX SHOP

Elna Gottberg
A. D. Smith
Margaret Kaski
Berta Kugel
Barbara Coyne

The following have been on vacation: Larry Doane, John Clancy, Clemens Kaseter, Frank LaCivita, Arthur Kennedy, Euplio Puopolo, Clair Timpany and Alma Walsh.

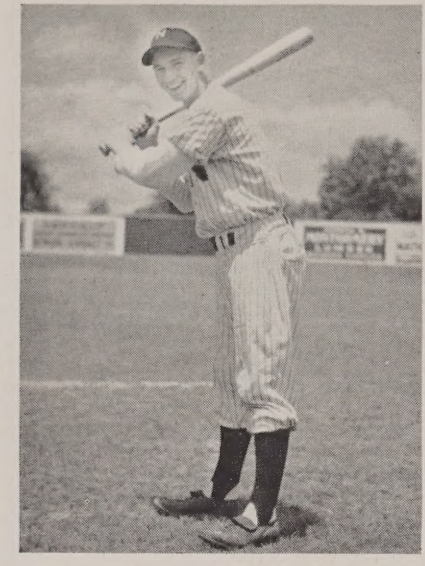
WANTED: One pair of suspenders for Kate Collins. It's all very well to let your skirts down in honor of the new look, but when skirts take to letting themselves down, something has to be done about it!

We congratulate Mary McKinnon, who completed forty-three years of service at Bird & Son during August. Best wishes to you, Mary.

Sympathy is extended to Leroy Fullerton in the recent death of his wife.

We wish to offer our sincere sympathy to Anne Sckunes because of the death of her stepmother.

The gardens at the summer estate of Alvan T. Fuller, former governor of Massachusetts, at Rye Beach, N. H., were visited this summer by Helen Quackenbush, pictured here, and Julia Alukonis, who snapped her friend. Helen is sitting on the steps of the rose garden and the fountain behind her is beside a lily pond. Both girls work at No. 1 Box Shop.



John Maroney, Norwood boy and former Bird & Son catcher, has been picked as all-star catcher in the Ohio-Indiana League. With a batting average of .377 he leads his own team and is second highest in the league.

Nice to see Betty Kugel and Madeline Florest back to work. Both girls were out sick.

Two more long-service people who are receiving congratulations: John Wilkes, whose forty years of service were completed in August; and John Clancy, who rolls up thirty-nine years in September.

Remember Marie McDonough Wall? She and her husband are the proud parents of a baby boy born August 12.

Honors for the prize-winning summer tan go to Alice Pole. It is a beautiful one, Alice.

Johnny Olson got his tan working around his new house. When you are having a house warming, let us know.

Three more fellows were planning to say "I do" when we wrote this: Billy Ford, Martin (Minty) Saulen and Sammy Purpura.

We are glad to see Mary Brady back to work after being out for some time due to illness.

ROOFING MILL AND OFFICE

Arthur McKenna
Leonard Weaver
Louis Silvestri
Joseph Nevins
Dorothy Dargan
Roger Percy
John Folan
Daniel Tracy
Victor Narciso
James Murray

Al Morse is very proud of his recently acquired private pilot's license. Watch out, girls!

Leo McEwan, Jr., arrived August 20, weighing in at six pounds. Leo, Sr., promptly passed around the smokes.

Martti Sorjanen has been seen furniture shopping lately. Preparations for housekeeping, Marty?

One of our newest Yard Crew men, Francis Reynolds, is spending every spare moment after work studying interior decorating. He plans big things, like crashing the cinema world, and we wish him all the luck in the world. Report has it Francis's style is unique and some day he may be one of our top decorators.

Gil Thibedeau and his wife motorcycled to New Jersey to visit relatives.

Ernie Zinkowski and family enjoyed two weeks at their new cottage at Priscilla Beach. The cottage is particularly appreciated after the two years of hard labor Ernie has put into it.

Neither Tony Campisano and his wife nor her aunt in Chicago, whom they wanted to visit this summer, had ever seen each other. So they exchanged pictures by mail. When the Campisanos arrived at the railroad station in Chicago, "auntie" first spotted the visitors by recognizing Tony's young son. While in Chicago Tony visited the Bird & Son Chicago Plant, where he had a personally conducted tour, and also went on a trip to nearby Milwaukee.

Congratulations to John O'Malley, who was married on Sunday, August 8.

Our "travel editor" sends in this account of John Faulkner as John left for vacation to his native Nova Scotia: "He was last seen crossing the Norwood-Dedham line, pushing his car. John informed us that when he left he was going to drive the entire distance from Norwood to Truro. Thank heaven he has three weeks, because at the rate his car is going it will take him that long to cross the border of Massachusetts."

John Wright was married recently. He and his bride spent their honeymoon in Nova Scotia.

Rocky Silvestri is sporting a new-to-him '35 Pontiac.

Al Karlstrom and wife had a very pleasant week at the beach in New Hampshire.

John Heylin and his bride, the former Eleanor Campana, pause between the white pillars of St. Mary's, after their wedding ceremony in East Walpole, July 11th. The groom works on No. 7 Machine, Norwood Roofing.

Ralph Kemp returned from two weeks up through Maine. He was at his camp and also spent a few days at Moosehead Lake with Nelson Bartlett.

Rosario Cordo is seen on the highways these days driving his new Hudson.

Ray Call boasts some fine fishing this year.

Bill Angus has resumed full scale activity after spending two weeks at his cottage on the Cape.

John Walsh bequeathed his vocation as "Steam Trap Engineer" to Andy Wright and left for a week's stay at home.

Carl Hagblom had a very restful vacation at home.

Norwood Roofing employee visits the Chicago Plant. Left to right: Tony Campisano, Granule Plant, Norwood, Roger Sumner and John Guilfoyle of Chicago. Tony says he was treated royally. In appreciation he sent his thanks to be printed in this month's "Chicago Chit Chat."

Bill Carr was also at home. He was getting his new house ready for plaster and was doing a fine job.

Andy Betro spent his vacation at home and in his store.

Herbie Snell covers the ground in fine style with his new '48 Crosley beachwagon.

Lab vacations reported on so far are: Ed Jones at Rochester, N. H.; Carroll Homan at Mattapoisett; Leonard Weaver at Martha's Vineyard. Dick Carberry was "dear" hunting in Maine, while John Lukko made daily auto trips to various parts of New England.

Our old friend Everett Jarvis has left us to live in Santa Cruz, California. We wish you luck in your new adventure, Everett.

Jack Bailey and wife and aunt spent a week in Bar Harbor, Maine.

Billy Bishop trekked down home for a vacation in dear old Nova Scotia, while Eddie Carberry spent part of his at Old Orchard Beach, Maine.

After just getting married Joe Zablowski has moved into his new apartment in South Norwood.

Mal MacDonald prettied up the grounds and worked on a garage during his two weeks' vacation at home.

Adventures of John Sigmund, continued: John offered his assistance one day to the Walpole Sportsmen's Club in cleaning up brush around the grounds. Siggy was wielding a mean sickle when suddenly he cleft in half a nice, fat hornet's nest. Sympathetic friends have therefore given him a new name, "Keeper of the Bees."

Dave Fleming had his 1000-mile check-up on his new 1948½ Chevrolet. He said that Mr. General Motors had built such a good job that it will not be necessary to check it again until he starts his second 100 thousand. Actually, Dave is getting pretty careless with this car since his vacation and sometimes takes it out on cloudy days. He didn't have to worry while he was on the Cape because the weather then was tops.

FOR SALE: Instruction book by John Hutchins on "How to Pull Up Poison Ivy with Your Bare Hands," with an appendix called, "What To Do Afterwards."

FLOORING MILL AND OFFICE

Matthew Connolly
Richard Ellis
James Connolly
Charles Cobb
Carl Hilton
Dorothy Hawes
M. Mulvehill
Clarence Phillips
Clarence Young
Russell Richall

Two Finnish summer students at M.I.T. braved a 99° August heat to come out from Cambridge to visit the Flooring Plant. Escorted by Everett Fuller, the young mechanical engineers were most interested in the operation of the print machines. Nine foreign students were originally scheduled to make the trip.

Edward Travers is the proud father of a son, Dana Wilson, born August 6, at the Norwood Hospital, weight 7¾ lbs.

Bobby Bunker, son of our Shipping Foreman, is following in his dad's footsteps, athletically speaking. Bobby is third baseman for the fine Norwood Junior Legion baseball team. His father was well known as a basketball player in Norwood twenty-five years ago, as many old timers at Bird & Son will attest.

Louis Cercone of the Finishing Room spent his vacation at Camp Edwards with Company M, 101st Infantry. Louis was the company's most graceful dancer and its most rugged KP.

Scotty Mullens can now be heard over the radio. That is, he can when the Braves are playing a night game at home. Scotty is a loyal Braves rooter, who has been hoping to see a World Series game at the local Wigwam.

Tony Waytekunas spent his vacation in Vermont at Lake Bomoseen, "just resting."

A few of the better pitch players hereabouts are: Frank "Count Game" Shumski, Gordon "What's Trumps" Ginn, Joe "Let Me Think" Trudeau and Nick "You're Up" Ferrara. A couple of other sharks are Buddy "Who Pitched It" Pierce and John "Throw the Jacks" Perekslis.

Basil McAusland has returned from a fine trip to Prince Edward Island.

John Batulevitch spent his vacation at Cape Cod, while Pete Corsini went down to White Horse Beach.

The Lab's Ed Phillips spent one week of his vacation sailing the rough waters of Penobscot Bay as crew member of a two-masted schooner. This trip is an annual excursion for Eddie, who is fast becoming an old salt.

We were glad to see Larry Hewins, Jr., now of the Army, formerly of Research. Upon his return to duty, Larry is going to study radar at Keesler Field, Mississippi. Good luck, Larry!

Welcome to two new men in Mastic Floor Covering, Walter Coffee and Albert Obuchon.

Four new fellows have joined the Research Lab — Armand Blake, Phil Shepherd, Ed Camelio and Gus Fabiani. We extend our welcome to the quartet and hope their duties are pleasant.

Adding to his growing list of golfing honors, in August Johnny Woloshyn for the second successive year won low gross in the Massachusetts Golf Association's Open Tournament at the Franklin Golf Club. John knocked around the eighteen holes in a 71.

Fish in all waters, salt or fresh, take notice! Bill Mark's new Dodge has arrived. Watch the old barracuda plugs fly now, for "Travelin' Bill" is at large.

John McDougall enjoyed a motor trip to Glace Bay, N. S., and had a pleasant stay with the Mounted Police there. We mean it. He has a friend who is a Mountie.

Some new men on the Print Machines are welcomed: Edward Wysocki, William Anderson, Alva Matthews, Stanley Brown, John Feeney and Saul Swardlick.

Leslie Fillmore of the Print Machines spent his two weeks in Nova Scotia.

Norman Borgeson has plans all set to be married September 4th. We all wish you the best of luck, Borge.

Ronald Lewis is the proud father of a baby girl.

Stanley Oblaczynski has finally received his new Dodge. He still keeps his old Model A Ford. He plans to use Lizzie this winter when snow falls to help him get out of the woods of Walpole.

Buddy Pierce is in hopes of finishing painting his house before snow flies. He is putting on the paint good and thick so he won't have to bother with it for a good number of years. He hopes?

Nap LaCasse enjoyed a good trip to the Gaspe Peninsula.

John Stankovitch basked in the rays of Ole Sol at Nantasket and Bill Janusaitis enjoyed the scenery and water at Woods Hole.

Louis Kannally's was quite a vacation. Louis says he spent a "too weak" vacation at Parkwood Beach, Wareham. When asked about the "too weak" description, Louis tells us he spent each night traveling to Raceway, Foxboro, from Wareham. Now he's exhausted.

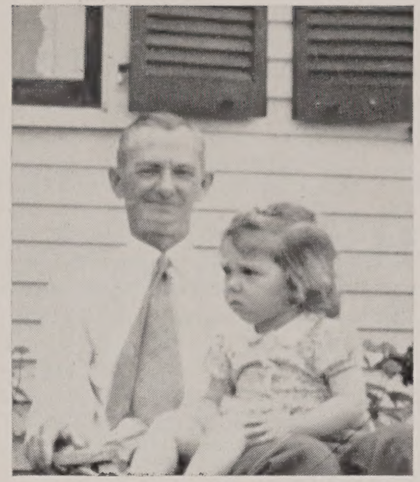
Our Messenger, Johnny Grover, was one of the proud wearers of khaki in Company M, 101st Infantry, MNG, during the recent maneuvers at Camp Edwards. Pfc. Grover looks fine after his grueling experience.

First in Second Quarter

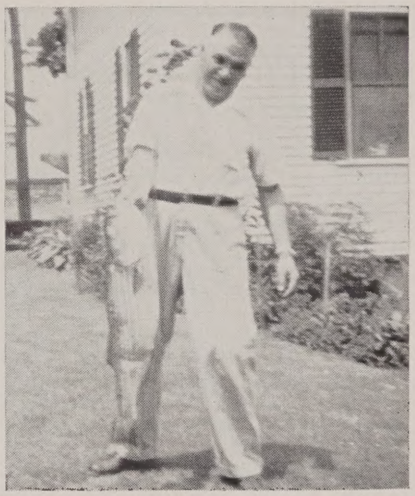
THE Norwood Flooring Plant placed first in the state-wide Industrial Safety Contest at the end of the second quarter of competition sponsored by the Massachusetts Safety Council.

This achievement represented both a big improvement for the plant in our own safety contest and an outstanding record in the state contest, putting the Flooring Plant at the top of the list of nine large units within the Commonwealth which compete annually. Although the Flooring Plant had one accident in each of the first three months of the year, they have had none since March and stand second in the Bird & Son contest, topped only by No. 2 Box Shop, which has had no accidents in 1948.

In this same contest for large units, the Norwood Roofing Plant stood in fourth place and the Paper Mill in fifth. In a separate state contest for smaller units, No. 1 Box Shop stood in second place at the end of the second quarter and No. 2 Box Shop in fourth place. Both plants went without any accidents during the quarter, but No. 1 Box Shop, having more employees, received a higher rating.



Down at East Greenwich, Conn., Philip Muehlberger of the Flooring Print Machines, relaxes with his granddaughter on his knees. The child's mother is Lois Muehlberger Bartley, who used to work at East Walpole Stenographic.



Back home in his own yard, James Sheptycki of the Flooring Plant holds up this 11-lb. striped bass he took from Cape Cod Canal the 4th of July.

With a white duck hat over his face and himself stretched comfortably on a beach chair, Lorenzo Notarangelo of Flooring is summer relaxation personified. Wotta life!

PHILLIPSDALE

Rexford H. Salisbury David S. Lowry Leslie E. Howard
Manuel Oliver Arthur Trudell

Why Many Accidents Don't Happen

HOW many accidents have not happened that might have hurt someone badly, we shall never know. But why some accidents have never happened, that we do know. The Phillipsdale men on their department's Safety Committees are the reason why. These men are serving until January, 1949; give them your cooperation:

DPH	John Rogers Albert Farrell Peter Tereaska
DPC	Joseph Borges Jose Souza Arthur Hipolito
DPB	Manuel Avila Aniceto Apricio William Gecawich
DPV	Louis Doyle Stanley Kalenkiewicz
DPP	John Arruda
DPL	Charles Smith
DPU	George Fallon Thomas Perry
DPR	John Conley
DPE	Russell Medbury Manuel Oliver
DPT	Charles Sinnett Louis Threshier Paul Hamel
DPX	Antonio B. Amaral Antone Vargas Antonio Pimentel
DPI	Edgar Vatcher Charles DelValle David Bethel
DPIF	Daniel Hourihan Antonio Reis Anthony Tameo
Ins.	Theodore Maddern Richard Ferris Joseph Simkevich
DPM	Joseph Marrier Fred Matthews Antonio Tirocchi Clarence Henriques

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Phillipsdale Notes

Tony McBride tells us that he went close to 8000 miles on his trip to the Coast and back again, taking in Yellowstone National Park on the way. He had a fine time but he said it got kind of hot going across the desert.

The yard is looking better every day — four new cars having put in an appearance, George Hawley's new Oldsmobile, Bill Kanoski's Packard, Herb Black's Ford and Joe Wynne's Dodge.

George Hawley's Oldsmobile arrived in time for his annual vacation to New Hampshire and by now is probably pretty well broken in — we mean the motor. He says he is having no more fender dents as his new car is 6 inches shorter than his old one.

Joe Wynne's Dodge arrived in time for him to take his vacation, which included a trip to Niagara Falls.

We haven't seen Herb Black's new Ford yet, but some morning when he gets up late we expect to.

We have received word from Scottie Gibb that he is enjoying himself in Scotland, but that the weather is rather damp.

Dudley Perry's son has just completed his two weeks' training period with the Marine Reserves at Camp Lejeune in North Carolina.

Florence Hussey is sporting a shiny "new to her" Plymouth.

Albert Hamel (alias Little Louis) from Utility is now the proud owner of a new summer home in Fall River. After some investigation we have been told this summer home is an Army tent. Louis says he will be able to enjoy the pleasant surroundings and claims it is just what he wanted.

Congratulations are in order to Joe McBride on his recent marriage to Mary Healey of Providence on July 17. After a honeymoon at Niagara Falls the couple is now living at 113 Waterman Avenue in East Providence.

Some people spent their vacations in riotous living but not George Condry. He spent his in building his new home in Rehoboth. We understand that after two weeks of this he was glad to get back to work again.

Charlie Anthony and family recently spent some time in Gloucester, where it is reported he caught 125 lbs. of fish. He certainly is trying to do his part to keep the meat prices down.

Joe Ferry did the same, except that he caught his fish (salmon and pike) in Vermont.

Armond Roy and Gus Mollerberg spent their time off in New Hampshire.

Those visiting Maine included Jeanne Davis, Ben Pino and Joe Alves.

Just to be different Andy Oates went to Block Island but if there were any swordfish involved we haven't heard about them.

Howie Inman and John Harrington rested up at Ocean Grove, where John had a fine time on the merry-go-round.

Cape Cod saw at least four people from Phillipsdale — Paul Knight, Oscar Lambine, Bob Pearson and Henry Phelps. Incidentally, we hear quite a little about the crabbing that Henry does at the Cape but haven't seen any of the crabs yet.

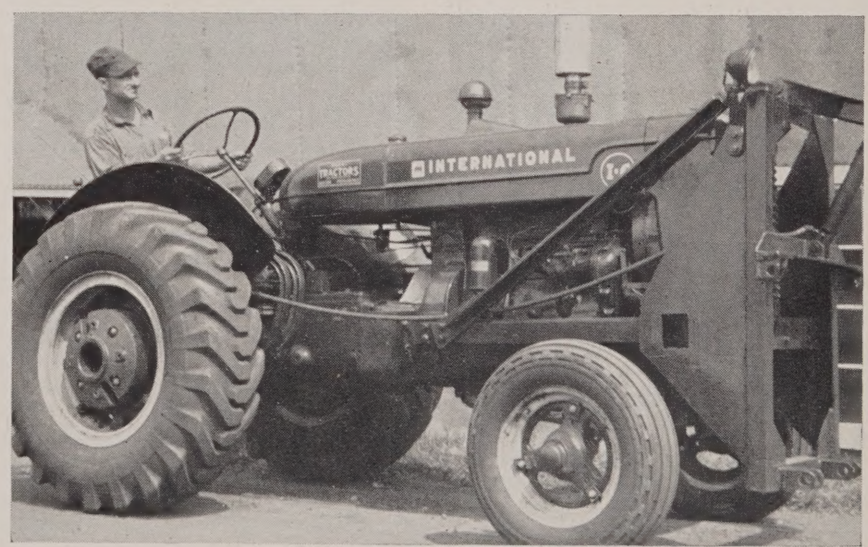
Those who stayed around home to appreciate the scenic beauties of Rhode Island included Joe Marrier, John Vargas and August Enos.

Leon Eatough and wife are back from a bus trip to the West Coast. Like Billie Banks he prefers bus travel on the long trips and is already looking forward to a similar trip next year.

Visitors to Canada included Lucien Alix, Manuel Oliver, Al Hammond, Tony Amaral and John Conley. They tell us you can still get steaks up there.

Alyce Seeley and Margaret Pierson went to Ted Hilton's Camp in Connecticut. Nothing to do but drink tea and not wash dishes.

Arthur Turner made South Carolina and back again in his two weeks. The boys are certainly seeing the country.



Anthony Matonis, who drives the new International tractor around the Phillipsdale Plant, halts his gasoline monster for ye photographer. Cute little tires the thing has, aren't they?

East Providence Industrial League

Golf

THE Bird golf team, Rhode Island branch, is really hitting its stride with no matches lost this year so far and only one tied. They are tied for the top with Glenlyon and are pushing hard to get above them for the second round. Most of the matches are being played by Bill Kanoski, Bob Pearson, Fred Pierson and Angelo Medici.

Horseshoes

The horseshoe team is having difficulties, being tied for third place at the end of the first round. They are still trying, however, and hope to improve with practice. Those who usually represent Bird in this event are Albert Carlson, Ray Nolan and John Ellis.

Softball

The heat is getting to the members of the softball team. They are now coasting, waiting for a chance to better their record in the second round. Howie Inman is still the mainstay of the team with his hitting and pitching. Matt Pino and Bill West also play very well. Bill Conway strengthened the team by coming back to his old position as catcher. We expect the team will do considerably better on the second round.

Gunnar W. Gottberg

GUNNAR GOTTBERG of 32 Sumner Street, Norwood, died August 31st following a long illness which had kept him from work since the last of April.

Mr. Gottberg was one of our old time millwrights at East Walpole, with continuous service since October, 1935, and with nearly continuous service since 1912. His employment was interrupted by short periods of work elsewhere in 1915 and 1918 and by trips to Finland in 1920 and 1934. He will always be remembered as a dependable, hard working and thoroughly competent millwright.

Funeral services were held Thursday afternoon, September 2nd, at the Emanuel Lutheran Church in Norwood. He is survived by his wife and two children, a daughter Helga and a son, Harold, both of whom live at the family residence on Sumner Street.

Edward I. Power

FRIENDS and business associates of Edward I. Power, our Building Materials Salesman in the Eastern Connecticut territory, were shocked to learn of his very sudden death the 3rd of August, at the age of forty-seven. Mr. Power had attended the big East Walpole sales meeting in June and so far as his associates knew was then in good health.

Edward I. Power was born in Lindsay, Ontario, July 4, 1901. He received his education in Canada, coming down across the border as a young man, when he became an American citizen.

Joining the Bird & Son sales organization in 1937, Mr. Power had already had fifteen years of experience in roofing and had covered territory over a large part of the United States. For a short time he did promotional work here and later was assigned to a sales district.

Mr. Power was considered an excellent salesman by the company and was very well thought of by his many dealers. A quiet, unassuming, well-read man, he was the sort of person who wears well. His belief, which was very strong, in the business in which he worked, helped to make him the fine representative that he was.

Funeral services were held at St. Joseph's Church, Hartford, Connecticut, his home city. He leaves a wife, with two daughters, eleven and four.

Answers to Picture Quiz

(on page 4)

1. b. The Waterloo Plant, showing asphalt stills and the centrifugal blower in the foreground. In back is the derrick used to raise the new vacuum tower. P.S. There is no Magnolia Plant — only an office there.
2. a. Viscosity tests on lubricating oil. In the background is a viscosity temperature oven and a machine for testing color of lubricating oil.
3. b. Making drums. Woodruff, with back to the camera, is putting flanges on the shell of the drum and Marlar is putting on top and bottom of the drum.
4. c. The Office and Laboratory at Stephens.
5. a. Spray pond for cooling water. It is necessary to cool the water to maintain low vacuum in the distillation equipment. Various storage tanks are at the right and in the background is the loading rack for filling tank cars with lubricating oil.
6. a. Loading rack at Stephens. In the center of the picture is the steam jacketed asphalt line for loading asphalt tank cars.
7. a. Filling and sealing cans of lubricating oil. Jackson is placing empty cans on the conveyor, which carries them to the automatic filling machine in the center. Mitchell stands between the filling machine and the sealing machine. Another operator, Chick Fore, takes the cans from the machine and places them in cases at the right of the picture.
8. b. Stephens refinery. In the foreground is the asphalt blowing still. To the left the structure with the white top and stack is the pipe still where the oil is heated to 700°F.

Acknowledgments

Your kind expression of sympathy is deeply appreciated and gratefully acknowledged.
Leroy A. Fullerton and Family

Gratefully acknowledging and thanking you for your kind expression of sympathy.
Mary Curran and Family

To thank you for your kindness and sympathy at a time when it was deeply appreciated.
Rose Power

Gratefully acknowledging and thanking you for your kind expression of sympathy.
Mr. and Mrs. Michael Grugnale
and Family

Your kind expression of sympathy is deeply appreciated and gratefully acknowledged.
Frank W. Fisher
Misses Catherine and Frances Murphy
Mrs. Richard Condrick

Your kindness at this time is more deeply appreciated than any word of thanks can express.
Dorothy Sparkes
Mr. and Mrs. William C. Sparkes
and Family

Thank you all for your kind expressions of sympathy in our hour of sorrow.
The Ferrara Family

In grateful acknowledgment of the beautiful flowers and the kind sympathy which they expressed.
Lauri and Gertrude Jalkanen

SHREVEPORT NEWS AND VIEWS

STAFF: Lucille McMurtry, D. L. Oliver, Jr., Willie L. Smith, Frank Markham, Cyril Wilde, Edwin Sompayrac

Shreveport Speaks

Sam Cararas, on his vacation at Biloxi, has failed to report any adventures. We wonder if Biloxi has changed that much, or has Sam not had time to let us know how he relaxed.

F. E. Dyess, with several dealers from the vicinity of Jackson, Mississippi, visited the plant, August 9. It was good to see "Deacon" again, for it's too seldom that he has an opportunity to call on us and renew old friendships.

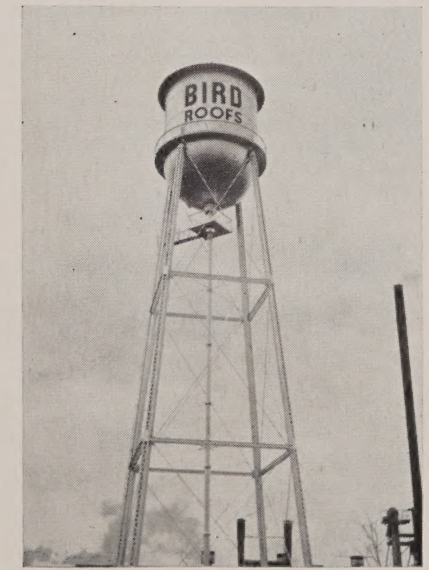
Among the vacationers at Shreveport Plant this month are Gertrude Salter, Wanda Outlaw and Grace Fuller. Grace visited Arkansas, Missouri and other points to the north. Gertrude was visiting and enjoying life at Port Arthur, Galveston, Beaumont and the Gulf. She reports a fine time swimming, sun-tanning and resting in general.

Joycelyn McEachern and Edwin Sompayrac, accompanied by a friend of theirs, left for a period of rest and relaxation in the Ozark Mountains at Lake Tannycomo in the Missouri and Arkansas region.

Ollie Sherburne surprised the entire office crew the other afternoon by driving up in a new Studebaker "Land Cruiser." We understand he had his order in for a long time and was as much surprised as we in his getting the car.

As this goes to press, Bernie Soward will be enjoying a nice vacation in the northern part of Canada. He plans to pick up his brother in Chicago and go where the big ones bite best!

Vivian Wilson is all excited over a phone call she had from Florida from Billy. He said that he would be out of the Marines real soon, and after a vacation with her, he will enter Maryland University.



While Kavat Loe was away on vacation, Phil Johnson played tennis with the regular Tuesday night foursome. It was the first time in about ten years Phil had played, but he held his own and then some.

When the Manufacturing Department announced their plans to run only one shift for two weeks, Mr. Miller, Traffic Manager, thought it would be a good time for Kavat Loe, his assistant, to take a two weeks' vacation. After the first week, Mr. Miller thought it was about the worst time Kavat could have taken off.

N. R. McNeill spent two weeks in Glenwood, Arkansas, seeing that the wheels were rewired and has spent a week bragging about how nice and cool it was there. At this moment Shreveport's temperature is only 103°!

Blanchard Watts came by the plant today (August 11) to buy some roofing to put on that new bedroom he is building during his vacation.

J. B. Sheppard took a "postman's holiday." He is Tractor Operator in the Shipping Department and kept in good practice by driving a gravel truck during a week's vacation.

Howard Jackson has traded off his Plymouth. Seems like Howard is a little farsighted. He foresaw a heap of motor trouble coming his way so he drove it out to a lot on Texas Avenue and drove back home in a Chevrolet.

The other day Mrs. Maricelli was just fixing to put a pair of Harold's pants through the wringer when she felt something in one of the front pockets. Investigating, she found Harold's wrist watch, apparently none the worse after the wash job.

Robert L. Jolley spent his vacation in Fort Worth, Texas.

The first week in August saw our water tank putting on a new look. For a number of years this familiar landmark carried an orange background for the black lettering. It is here shown for the first time in its silver dress proudly displaying the words BIRD ROOFS.

The contractor doing the painting had a few anxious moments one day while spraying the aluminum paint. The wind shifted and was suddenly blowing from the tank toward our parking lot, only a few steps away. Seeing visions of fifty cars with silver polka dots, he really shut down his air compressor in a hurry. From that day on he used his spray guns after 4:30 and the few remaining cars were parked far away.

Another view of the picture of Robert Jones. R. N. Potter, Shreveport's ace cameraman for the Review, was so busy taking the picture of Jones that he didn't know Frank Markham was behind him just as busy as he was.

Cephas Myers was packed and ready to leave Friday afternoon for Oklahoma on his vacation. Mode Myers, his brother, was going along too.

Slate Man Al Creglow visited Crowley, Louisiana, down in the rice country this week. Plans to go home (Coushatta, La.) a few days, do some fishing and wind up his vacation.

Claude Ragsdale went to see his brother. Don't know how "Rags" spent his time while in Ruston, but bet he spent some time working in his Bud's motor shop if he got the chance.

The new baby at the home of R. B. Mills has been named R. B. Mills, Jr. This new addition arrived Monday, August 2 and was weighed in at 6 lb. 13 oz. Both mother and son are doing fine.

Although it was 103° in downtown Shreveport, Will Davis was working on his house putting on siding to keep out those cold wintry winds.

There is a car parked at Herbert Harrel's home but he still rides to and from work with T. C. Dawson. The hold-up lies in the fact he doesn't have his driver's license. As the mother told her child, "Go ahead and learn to swim, but don't go near the water!"

The Sunny South and Friday 13th got together this month. Usually Friday 13th is the day the gremlins go to work and nothing goes as it should. But, here in Shreveport we had the best production run for the week, although we also had a record high temperature of 105°.

Introducing —

Robert Edward Jones

ROBERT EDWARD JONES is one of the reasons the Shreveport Plant has such a high rate of shipments each month.

Jones (the name all the men know him by) came to Bird & Son, inc., on September 6, 1945, as Slate Man No. 2, and in October the same year was transferred to Tractor Driver, the job he now so efficiently holds.

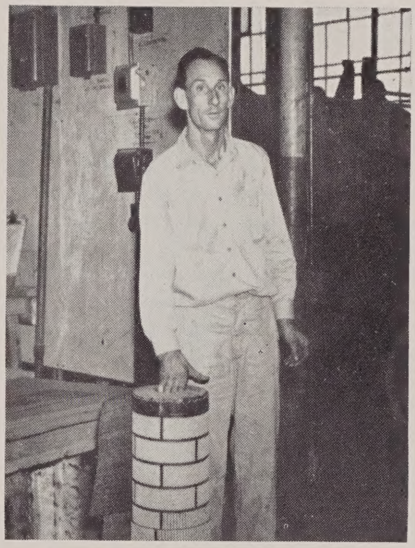
He was born in Texas, but refers to Ringgold, Louisiana, as his home town because his parents reside there. The younger Jones family consists of Robert's wife, Ellen, and three very fine children, Jimmie Ray, ten; Donald, eight; and Kenneth, two. Mrs. Jones comes from Castor, which is approximately ten miles from Ringgold, so a trip is made to visit the parents and grandparents many weekends during the year.

Jones likes to fish and hunt, and when he is not busy in the garden or tending his chickens, he can be found enjoying these sports.

Clifford Russell

KILGORE, Texas, is the birthplace of our night shift Remake Man, Clifford Russell. Cliff was born in 1909 when you could have bought a Kilgore acre for a song, but he has lived to see oil derricks so thick in this town you can actually step from one derrick floor to another.

At home there is Mrs. Russell (Susie) and four children, Joy Dell, seven; Donald Ray, ten; Dorothy, fifteen; and Winfield, eighteen. This happy family lives at 508 Rome Street in Bossier City where there is plenty of room for a nice garden. Russell likes to hunt and is fortunate in living in a parish — Bossier — where there is good hunting left.



Cliff joined the Bird & Son organization in May of 1946 as Remake Man and has efficiently held that same job ever since. He was formerly employed by Horton-Pollard, Contractors, in Bossier City as carpenter. The men on the night shift like him as does his foreman, who says he is a steady and dependable worker.

Clifford is a good story-teller. Whether you are talking about fish, hogs, jobs, politicians or what not, you had better maneuver him into telling his story first. If you don't, he is sure to wind up with the best yarn.

Alvin D. Patterson

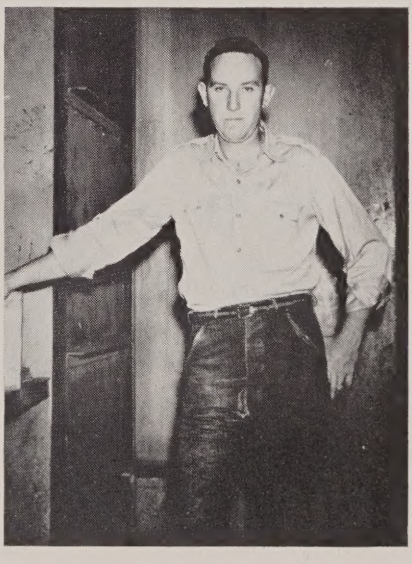
ALVIN D. PATTERSON, as Slate Man No. 2 on the night shift, supplies the No. 1 Slate Man with the right slate at the right time. He is also always willing to don gloves to help mend a break, if he isn't running up slate.

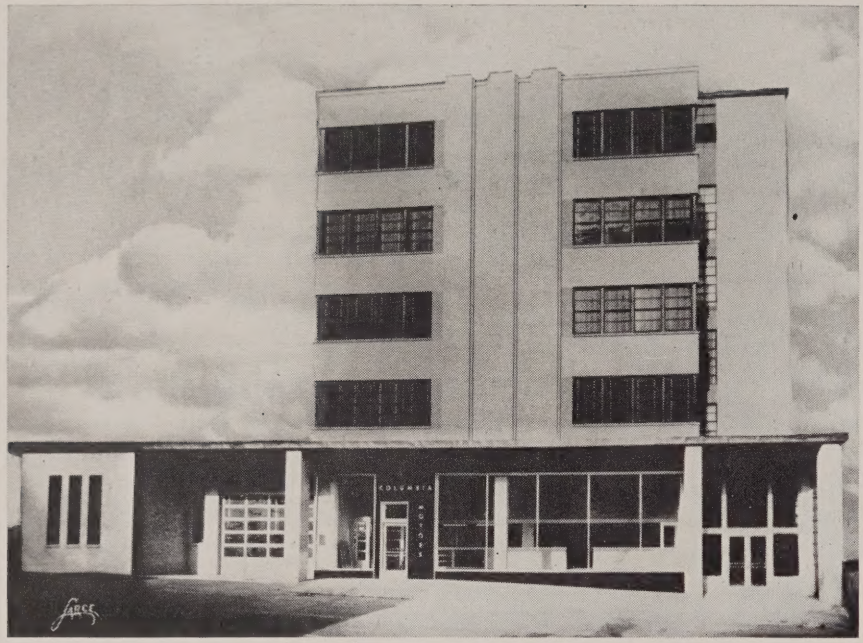
Born in Jefferson, Texas, he was a Texan for five years, until he moved to Louisiana as a child in 1928.

He received his education in Benton and upon completing high school spent two years in C.C.C. camps reforesting Louisiana. Afterwards he had various jobs — running a service station, trucking in Arkansas oil fields and the Navy in '43, where he served two and a half years.

He started here in February 1946, as No. 2 Slate Man on the day shift, the job he held until his transfer to the night shift several months ago. When not on the job, Alvin trades automobiles, attends baseball and football games, or hunts.

A picture of the young Patterson family has already appeared in the REVIEW. In November 1947, we saw Alvin and Betty Jean and baby Billy Joe, who was the first new insurance plan baby at Shreveport.





August 7th saw the formal opening of the new McAlester Building in Magnolia, Arkansas's most modern, air conditioned office building. On the third floor, left, are the offices of the Berry Asphalt Company. And do they love air conditioning!

Berry Asphalt

Magnolia News

By Stella Hines

July 22nd was a red-letter day for several Berry employees. It was moving day! As this is being written, everyone is comfortable if not completely straightened up in the respective offices. The temperature is around 76° inside, as compared with the nineties outside.

A. B. Cox is a welcome addition to the Magnolia force, having moved his desk from Stephens refinery.

Ditto to E. E. Webb, Purchasing Agent, who has joined us recently.

Mrs. Marguerite Otwell has taken over the duties of Mrs. Janie Derrick at the switchboard. We all hope you get to feeling better soon, Janie.

Mrs. W. G. Franke, daughters Marilyn and Suzanne, and mother, Mrs. Harkin, spent about ten days in Magnolia as part of their vacation trip, which carried them into Canada, back to Boston, New York and down to Magnolia, Arkansas. We look forward to having the Franke clan move south.

Mrs. Zuma Aubrey made a quick trip to Galveston, Texas, over the week-end of August 14th and 15th to deposit the offspring with an unsuspecting relative for the next three weeks.

Donald Ray is another addition in the new office. Welcome from Waterloo.

The Magnolia Recreation Center is a great place for the young people. The two Berry Asphalt daughters pictured here paired up and won the Center's doubles tournament, while Ann won the girls' singles title.

Stella Hines's daughter, Janis, 16, was a member of the girls' 100 metre relay team at the State High School swimming contest. Janis's team won first place. Janis will be a senior in high school this year and is a member of the National Honor Society.

Better Light

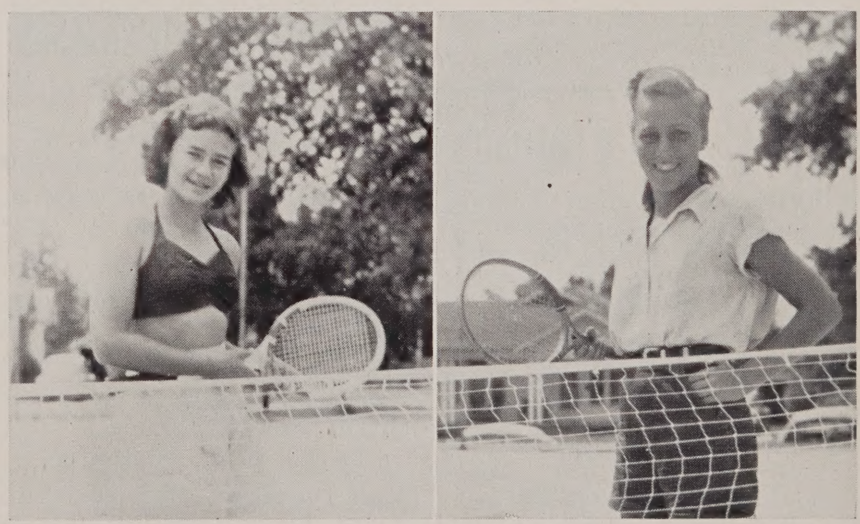
AT a meeting of Shreveport's chapter of American Society of Safety Engineers, Frank Markham of the Office got to talking about light to an engineer who works with an oil concern. An article on light and its effect on production, morale, etc., recently appeared in an issue of National Safety News. Markham asked about the oil company's problem in keeping window panes clear in an oil pump station or boiler house where oil or exhaust fumes would leave the windows stained. His company had developed a product they call Solvent 26. In his opinion it was a better agent than kerosene or naphtha for breaking down grease or oily deposits.

When he got through selling his product, Markham told him about our windows in and around the saturator and high in the monitor. The asphalt fumes had coated all these windows with a deep orange deposit that defied even scraping and washing, partly because the glass was not even surfaced. Markham told co-worker D. L. Oliver about the conversation and Oliver said, "Get a sample and let's try it." The sample was received in the Clean Up Department, July 9th. It worked so well that the same day an order was placed for a drum.

Shreveport Sports

WELL, the Bossier Softball League is all over for Bird except a meeting of team captains to thrash out games played under protest. In our final game we were nosed out by the Optimists, 1–0 and that same game cost us a chance to get in the bottom half of the play-off. But it was a lot of fun anyway.

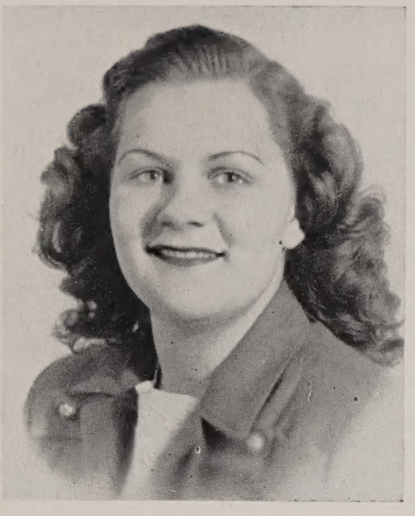
Tentative starting date for the Bird Bowling League has been set for September 13, first Monday following Labor Day. We can begin play at 5:30 and should finish not later than 7:30. This would still leave the evening open in case the "Mrs." had something planned.



Janet Van Pelt, daughter of A. T. Van Pelt and Ann Smith, daughter of Roger Smith, both Berry Asphalt executives, have spent a large part of their summer on the tennis courts. Judging from the charmingly fresh appearance of these girls, tennis must be a nice, cool sport to play under the Arkansas sun!

NEWS FROM CHICAGO

STAFF: J. W. Guilfoyle, Mathilda George, Virginia O'Brien, Lawrence Peterson



June Stanek, attractive young daughter of James Stanek of the Chicago Maintenance Department.

Chicago Chit Chat

We wish to extend a warm welcome to Marge Hoff and Don Van Arkel — the newest members of the Bird family.

It's a girl! Roberta Jean MacLeod made her first appearance July 29, tipping the scales at 7 lbs. 14 oz. Congratulations, Mac! (See picture of new father.)

Harold Altman recommends Flambeau Flowage, Wisconsin, as a very fine spot for a vacation. His reports on the fishing: the catch was mostly bass.

Marge Hoey spent some time in Milwaukee and she commented favorably on the town.

We hope the Chamber of Commerce of Milwaukee feels very kindly toward us. It should, for a lot of Chicago Birds climbed on the Milwaukee bandwagon this summer — Art Mellin, Marge Hoey, Anna Gohr, Mary Curran, Mary McWade and Bernice Behnke.

Tony Campisano of the Norwood Roofing Plant wishes to thank both the telephone operator and those who showed him around the Chicago Plant for their politeness and kindness to him while on vacation out there.

Suggestion Awards

WHAT is your batting average on suggestions? No, we don't mean how many of your times at bat did you get a five or ten-dollar hit, or better. But, how many times when you've had an idea did you write it down and put it in the suggestion box?

So you put in a suggestion once and they turned it down? You're not the only one, brother. But did you ever put just one nickel in a machine? Or stop betting on the nags because your Slow-Foot Sue didn't come in?

Well, then, send in your ideas. Even if your proposal is rejected, a suggestion with your name on it shows you have initiative and ideas of your own. Two hundred and one suggestions have earned awards already in 1948. Of these, or from ideas as yet to see the light of the Suggestion Committee, one suggestion is going to get the new annual $200 Best Suggestion Award of 1948, another wins the second-place $100 and a third gets an even $50. Nobody says you've got to play this little game. But maybe it's worth giving another try.

July was the vacation month. The August record, therefore, is pretty short:

$10 Awards

Peter Lupica, FBV
William R. Wessell, EMM

$5 Awards

John M. Down, FFR
Bruce Grindle, FFV
Phil Leon, PSL
*Herman Nordstrom, EMW
Charles Ollis, FFP
Arthur S. Slaney, FFR
Joseph J. Smelstor, Jr., FXR
Florence M. Wanzer, GL
Clarence Young, FFG

Herman Nordstrom's two suggestions this month gave him a five-accepted total and an additional $10.00.

*Two accepted.

Assistant Office Manager Robert MacLeod' newly come to Chicago from East Walpole' sits comfortably with an adding machine at his right hand and a radiator at his back to keep off future wintry blasts of the Windy City. Upon recently becoming a father for the first time, Bob was showered at his desk with gifts of "tiny things" from fellow employees.

Winner of a $350 Special Suggestion Award, Thomas Jones of the Chicago Laboratory receives his check from Western Division Manager W. W. Wilson. Those present on this occasion are, left to right: Erich Gach, Chief Chemist; Walter T. Wiggins, Plant Engineer; Mr. Wilson; B. J. Overholt, Purchasing Agent; the Winner; A. W. Dobbins, Sales Manager; John G. Trontell, Superintendent; Harold W. Altman, Office Manager; John W. Guilfoyle, Personnel Manager.

Two Hundred Strong at Fort Phoenix

Clams, corn and watermelon — what a feed! The Second Annual Outing of the Flooring Plant employees, L. I. U. 1384, was definitely a success, as these pictures prove.

Flooring Men Hold Second Annual Outing

By Sam Piraino

THE second Annual Outing of Floor Covering employees was another big success, with about two hundred men going the last Sunday in August to Ft. Phoenix, Fairhaven, Massachusetts, the scene of their outing a year ago.

Buses left the Flooring Plant around nine o'clock in the morning, arriving about ten forty-five. The ride was very enjoyable. Some of the men sang old timers like "How Dry I Am," "The Gang's All Here," etc., and from the sound of some of those voices, a few were really dry — so dry they cracked.

Soon after we arrived, the softball game was started. It continued until almost lunch time with approximately forty participating. It looked to me as though Leo Padduck's team won the game, although many of the players will not concede it. Al Procaccini declares he was on the winning team — he played for both sides.

Highlights of the game: Nick Ferrara going down swinging on Leo Padduck's outshoot; "Speed" Paciorkowski falling all over Frank Miloszewski when Frank tagged Speed at home plate; Nick Ferrara, catcher, stealing the ball from Al Procaccini's bat, the latter being called out on strikes.

Dinner was served at the Barnacle Grill. The menu consisted of baked clams, baked fish, sausages, potatoes, clam fritters, boiled onions, corn and watermelon.

After the dinner, many of the boys pitched horseshoes, others went swimming, while many more enjoyed playing cards.

The committee who planned and carried out this grand gathering of the gang included the following: Aldo Bertoni, Chairman; Louis Camelio, George Shackley, Stephen Cavanaugh, Sam Piraino and Thomas F. Coyne.

On the Lighter Side

Friend (to policeman who had formerly been salesman): "How do you like your new job?"

Policeman: "Swell. The pay is good, the hours okay, and the customer is always wrong."

"Well, I guess I might as well put the motion before the house," said the chorus girl as she danced out onto the stage.

Toastmaster (introducing speaker): "I'm sure that Mr. Jones of the Soils and Fertilizer department will give us a pleasant half-hour. He's just full of his subject."

UNTOUCHED LIEUTENANT

THIS LETTER-TO-THE-EDITOR was received by *Life* magazine. *Life* thinks "Reader Neuberger seems just about ready for a leave home."

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1 A J F I B F T C I H
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Behold the Fisherman.
He riseth up early in the morning
And disturbeth the whole household.
Mighty are his preparations.
He goeth forth full of hope;
And when the day is far spent
He returneth smelling of strong drink
And the truth is not in him.

Lawyer: Twenty-five dollars, please.
Client: What for?
Lawyer: My advice.
Client: I'm not taking it.

Wolf: "How about your phone number, cutie?"
Slick Chick: "It's in the book."
Wolf: "Good! What's your name?"
Slick Chick: "That's in the book, too!"

"You wrote a policy on a 92 year-old-man!" gasped the insurance branch manager.

"Sure," replied the new and elated salesman; "our statistics show that few men die after 92."

Get my broker, Miss Jones.
Yes sir — stock or pawn?

Painter — Pianist

"NEXT to doing display work and eating, there's nothing I enjoy more than playing the piano," says Bill Grazado. Bill on his regular Bird & Son job is Layout Man and Sign Painter in Advertising.

It looks as though Bill means what he says about his spare-time job, for he has been the piano player with Vin Perry's Orchestra for all of their twelve years. During the war he also played with Fred Bortolotti's orchestra.

"We all were playing in a larger outfit," Bill was explaining how their group started. "It was here that we met and decided to form our own smaller band. There's more call for a four-piece orchestra than for an eight.

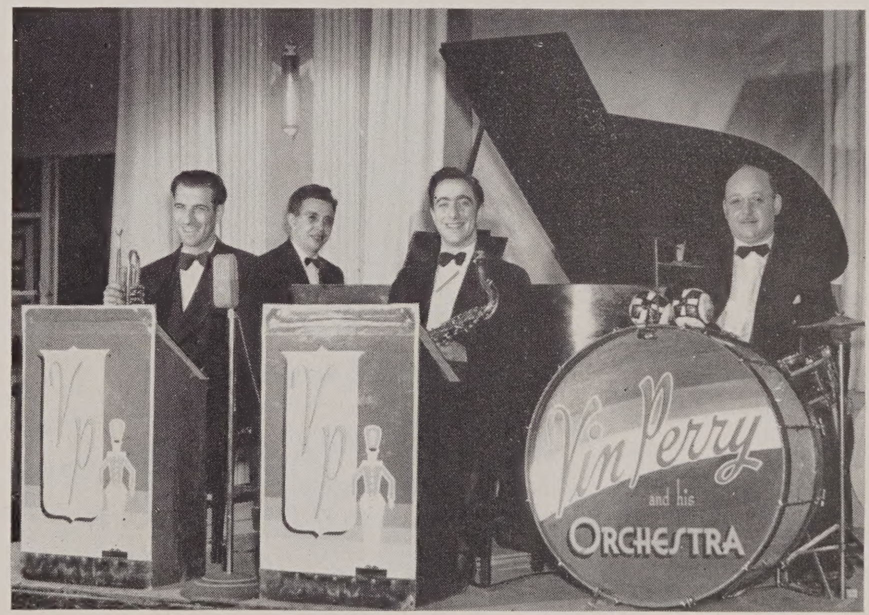
"We play for everything — dances, banquets, weddings, showers, and for lots of school proms. We get many repeat engagements; in fact the K. of C. in Norwood and Fallon Post in Roslindale have always been regular customers.

"How are the hours after working all day? Well, not bad. The average dance usually ends at midnight — there's not much of this three or four o'clock in the morning business."

People who can't play a note have likes and dislikes about music. The real musician, of course, has very definite opinions. Pianist Grazado says he enjoys most playing for community singing, adding that he also likes a nice old-timer's waltz. Sometimes Bill wishes he could carry his own piano around with him, for some kids do an awful job on a piano which is left unlocked in a school gym. It is pretty hard to be playing a solo and suddenly discover some of the keys are dead.

Besides Bill in the little orchestra there is Vin, the drummer, Fred, the trumpeter, and Dom with the sax. Vin, the clown of the group, has added a wig to the customary percussionists' bric-a-brac. This little adornment really contributes to the sound effects on the dance floor, although the sounds come not from the orchestra, but from the patrons' laughter.

In the Grazado household there are three children, a daughter, eight, who is already studying piano, a boy, six, and a little girl, three. With a wife who also has natural musical talent, in a few years Bill should have material for a pretty good orchestra right at home.



Bill Grazado, Advertising Dept. Painter and Layout Man, is also an artist at the keyboard of a piano. Shown here, the members of Vin Perry's dance orchestra, in which Bill has had a steady off-hours job for twelve years. Left to right: Fred LaSelva, trumpeter, who comes from Dorchester; Bill; Saxaphonist Dom Fucci of Lynn; and Vin Pirrone, from Roxbury, who handles the drums and generally plays "daddy" to the band. The cut-out soldiers at the edge of the platform are Bill's work. One of them they call "Louie" holds a tray containing business cards for dancers to pick up as they revolve past the orchestra. This picture was taken at the Parker House at the Roofing Sales meeting in June.

BIRD
NEPONSET
PRODUCTS
TRADE MARK
REG. U.S. PAT. OFF.
WATER PROOF

BIRD NEPONSET REVIEW

October
1948
Vol. 36 No. 10

Social Security

BIRD & SON employees are earning benefits that may be payable monthly to them or their families in e future under the Federal old-age and survivors insurance program of the Social Security Administration. They are, through their employment, participants in this family insurance program under the Social Security Act.

Old-age survivors insurance is a program through which workers during their vigorous years may build protection for themselves and their families in their old age. At the same time, it gives wage earners an opportunity to create what amounts to "life insurance" that will be payable to their families when the workers die.

Benefits earned by wage and salary earners in employment covered by the Social Security Act were being paid to approximately 2,115,004 persons at the end of April 1948, at a monthly rate of about $41.3 million.

You, as a Bird & Son employee, are contributing one percent of your wages to the fund from which benefits are paid. Bird & Son is contributing an equal amount, and is reporting quarterly, under your name and social security account number, the wages you earn. A record of your wages is kept by the Social Security Administration. That is your social security account. Your social security number—and you should have only one number during your lifetime—identifies that account.

A representative of the Social Security Administration is at the Norwood Post Office every Thursday from 9:30 a.m. to 12:00.

For detailed information call or write to the Social Security Administration Field Office, 7 Beacon Street, Boston 16, Massachusetts--telephone HU 2-6550.

On the Cover

On the Cover: A section of the Combiner for making corrugated box board. This is the first step in the process of box making at the No. 1 Box Shop. James Ellis, Assistant Machine Tender, is watching the operation.

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BIRD NEPONSET REVIEW

Vol. 36 No. 10 October 1948

Member of Massachusetts Industrial Editors' Association
and International Council of Industrial Editors.

Published for the employees of Bird & Son, inc.
to promote good service, good business, good will

EDGAR M. GROUT	Editor
ELEANOR M. GARLAND	Assistant Editor
WALTER H. HARTIG	Photographer

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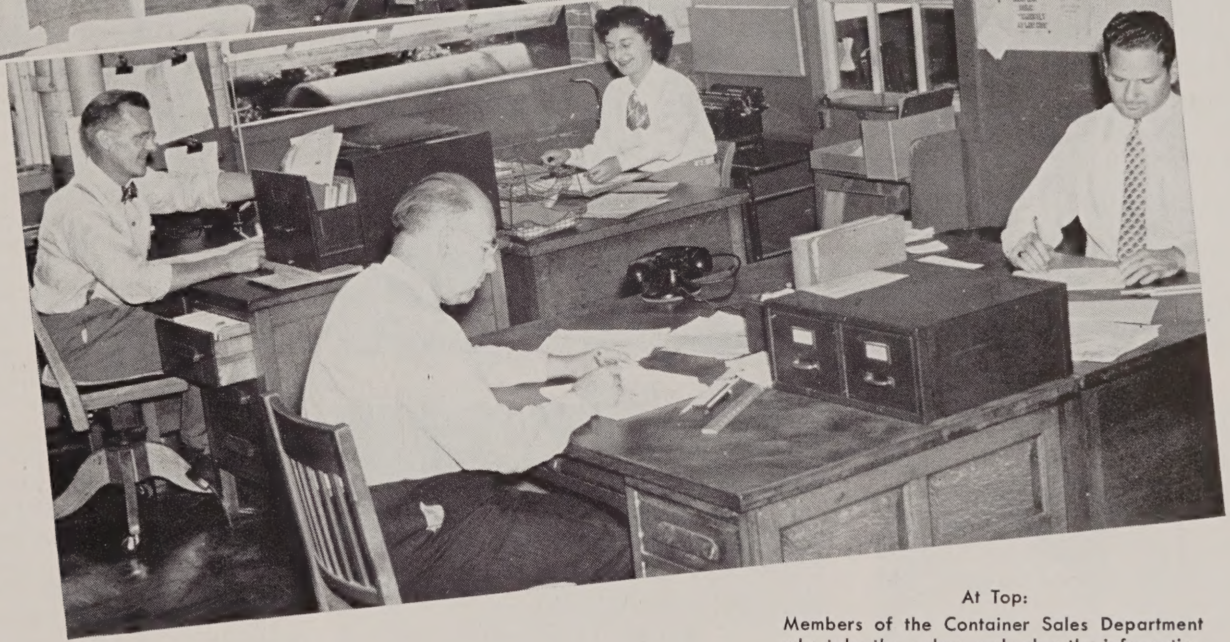
Plant Locations: East Walpole and Norwood, Mass., Phillipsdale, R. I., Chicago, Ill., and Shreveport, La.



At Top:

Members of the Container Sales Department who take the orders and relay the information to the Planning Department. Front to back: Anne Smith, Irene Ippoliti, Ed Readel, Sales Service Manager, and Roy Wiggin. In back, left to right: Agnes Hefferan, Pauline Rafuse, Harriet Phalen and Anne Walukevich.

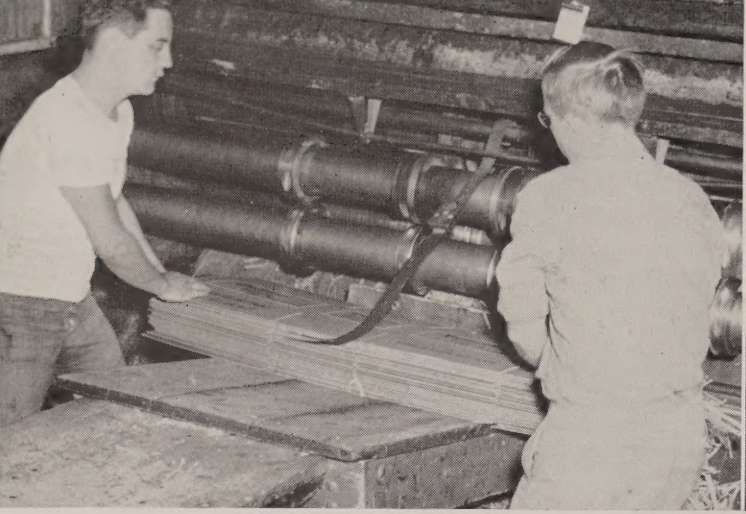
Below:

The planners at No. 1 Box Shop. In the rear are Planning Head Al Kendall and Angela Benedetti, and in the foreground, Ralph Watson and John Walsh.

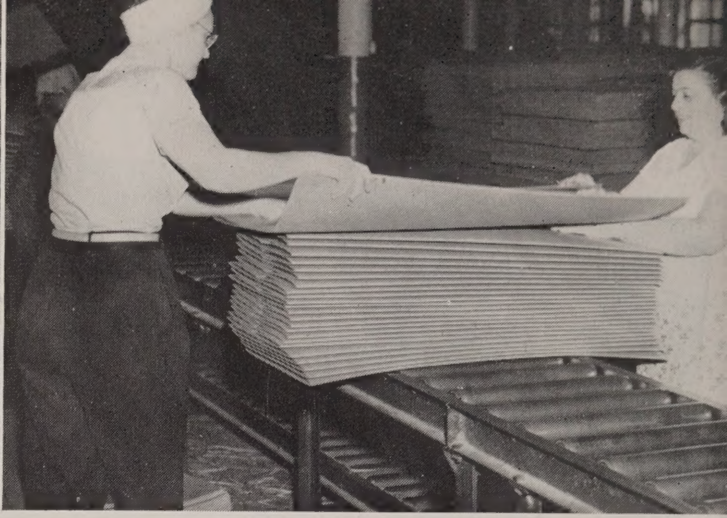
It Takes Planning

SOME TIME after the curtain had gone down, the stage manager reached for his coat, took his hat off the hook and went out one of the side exits of the theater. The first night performance was over and all the scene shifting, light dimming and sound producing had gone off without a hitch. It took a lot of planning and figuring and you never could be quite sure everything would be O.K. until it was all over. But it was an interesting job, though nerve racking.

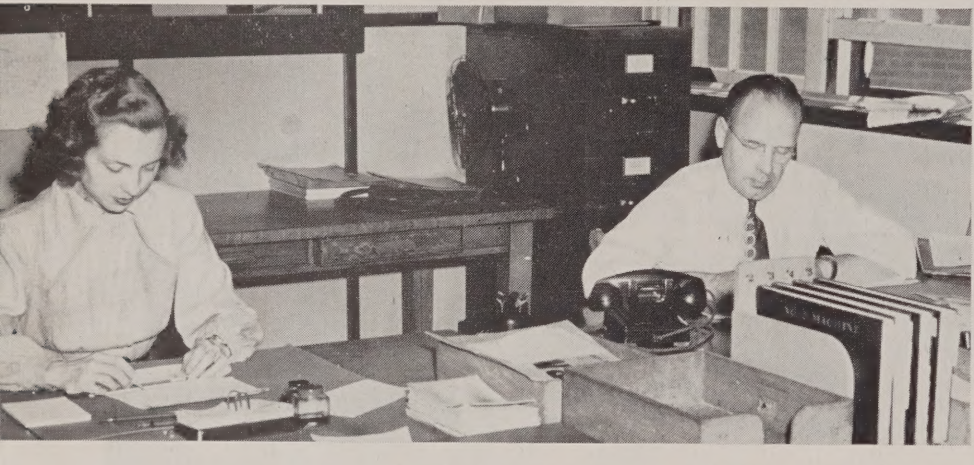
Here in our plants we too have stage managers. Behind the scenes they are key men in the production of the Bird & Son show, the people in Planning and Scheduling. Take for instance the people who plan our paper products — corrugated and solid fibre cases, shoe cartons and special papers, tacks and utility boxes — in the East Walpole mills. Practically all products are custom-made and no two orders are alike. Even if the size and shape of two boxes on different orders were similar, the thickness of the paper board or design of the cover would vary.



Production at No. 1 Box Shop starts with making the box board on the Combiner (pictured on cover). Second step is the Printer Slotter at which John Hood and William Conant are shown here picking up the finished sheets.



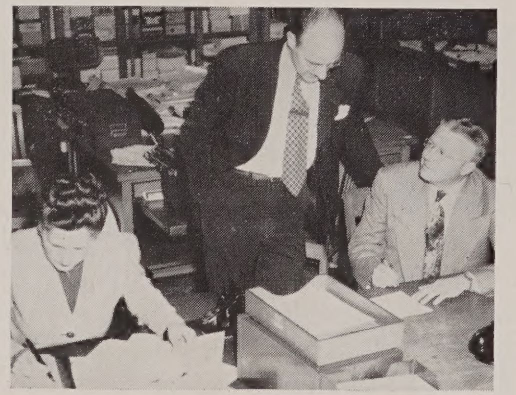
The next step is folding the cases, as Louise Aslin and Caroline Auciello are do here.



At left, Kenneth G. Rouillard, Head of Paper Mill Planning, and Ruth Bishop, Clerk.

Below, left: The Planning Department of No. 2 Box Shop: Ambrose Fitzpatrick and Gertrude Jalkanen.

Below, right: The desks where orders are taken for the Special Papers Division, left to right: Nellie Patinsky, William Cusumano and Sales Manager Earle C. Davis.



Each order is a separate job and there is no anticipating mass production of identical items. If you think all shoe cartons are all alike, think again. Each line of footwear has its own carton, so does each style — high heels, low heels, hip boots, baby shoes, and so on and on. As for cases made of corrugated paper or solid fibre, these are built for anything from jewelry to juke boxes.

How to fit all the orders for cases, cartons, and special papers together so that the paper mill will make enough of the right kind of paper and so our two box shops can run it into finished products on the machines available, get it produced at the right time, and also, an important consideration, supply each employee with a full week's work — that's the problem.

Years to Learn

It takes years for a planning and scheduling man to know and have all the angles at his finger tips. As an example of some of the problems involved, we followed an order for cases ordered by an airplane manufacturer, whom we can call Mr. Z. Mr. Z wanted to ship 2000 crank cases. You don't just put an airplane or any other crank case in a big paperboard box, seal the lid and ship it out, it seems. No, you have to have special packing — pieces of odd sizes and shapes inside the big shipping case. In Mr. Z's order the number of different parts added up to fifteen, to be made out of three different kinds of material — two kinds of corrugated and one kind of solid fibre.

Estimating

After the order has been taken and Ed Readel, Sales Service Manager, has found out all the details Customer Z can furnish, he turns the order over to Estimators Pauline Rafuse, Anne Walukevich or Agnes Hefferan. These girls figure manufacturing cost, cost of setting up the machines necessary for making this case and its parts, and from this and other data they set a price. They don't dream up these costs, of course, but are supplied by

cases then go through the automatic taper and are tied into bundles. Freda ndomenico is at the taper and Michael Minkevicus is tying.

There're on the way. Final step is the loading of the bundles into freight car truck. John McDonough pushes the skid load into the car where he and oth workers will load it for shipment.

Orders for Shoe Cartons are first received by these Sales people. Left to right: Hannah Flavin, Agnes Novick, Sales Manager Roy M. Springer, Walter Rockwood and Carolyn C. Levitre.

the Cost Accounting Department with figures derived from reports on previous production and present costs.

A typist clicks off a master copy after the figures are checked and a duplicating machine runs off ten copies of each instruction sheet — called a run order. The run order also specifies type and caliper of board, quantity, date wanted and shipping instructions. Three of the ten copies go to various departments in the mill which make the product, three go to Shipping, Cost gets a copy, as does the salesman and the customer. That's nine. And one copy stays in the "tub" in the sales office for reference as the run goes through the works.

What to Run, and When

Up to No. 1 Box Shop go the manufacturing copies of the run order to Alfred Kendall, Planning Head. This one is a honey — fifteen different units! While Mr. Kendall checks on schedules of the machines which will turn rolls of paper into a tailored packing case for an airplane motor, Ralph Watson and Jack Walsh figure how many sheets can be cut from one of the huge rolls from the Paper Mill. It's like a jigsaw puzzle. They must not only fit together different widths of paper specified in this order, but this order must dovetail with other orders using the same kind of material. There is no sense in making a run of 36-inch cases out of 82-inch paper and throwing the rest away. Following this figuring the planning head must make up the schedule for the combiner, the machine which glues two to five sheets of paper together to make the box board. From this combiner the material goes on to the creasing and slotting machines where the corrugated or fibre board is cut into shapes for future folding and creases are pressed in. When you remember again the numerous sizes and shapes for our flying Mr. Z, and his order is but one of many, you can see why planning heads grow gray.

Frequent Conferences

Planning heads confer regularly with each other and with Sales. K.G. Rouillard, who is the stage manager for the Paper Mill production, talks daily with Al Kendall. Mr. Rouillard sees that stocks of standard caliper paper are maintained. By constant check on orders which come in to all paper products sales departments, he sees that as nearly as possible the right kinds and quantities of stock are always available. A paper machine runs twenty-four hours a day — it's the nature of the beast. Mr. Rouillard plans and schedules for four of these eager monsters which turn out paper for solid fibre board, corrugated, shoe cartons, base wad, press board, tube paper — to mention a few of the kinds of "stationery" produced.

Mr. Z's case and all its units are off the machines, but this is not the end. Only when the order is delivered to the customer can Planning and Scheduling write it off their books. Shipping instructions come in the beginning from the customer and are incorporated into the run order by Sales. If the order says ship by freight car, it doesn't pay to send a truck instead. Maybe Mr. Z has a railroad siding but no loading platform for trailer trucks to back up to. Your customer may close Saturdays and shut up shop by five each night. These factors must be considered by Shipping. Ideally, cases and cartons come off the machines and move into

(Concluded on page 4)

It Takes Planning

(Continued from page 3)

trucks or freight cars at once. We thus avoid the storage problem. But what if an order doesn't quite fill up the last car? Mr. Z wants his order tomorrow; there is no other order going in that direction; we don't like to send out a partially empty freight car. . . . Problems, problems — for Planning, Sales, and for our Shipping Departments, who are doing their best to keep the products rolling.

Carloads and trucksful of paper products do go out daily — on time and by the proper method. We should hardly stay in business if they didn't. The fact remains, however, that to turn this little trick several people have had to do a lot of thinking ahead of time.

Other Planning Jobs

No mill, in fact, could function without its "stage manager." This story happens to be about our Paper Products Division, but Phillipsdale, Flooring and all of our Roofing Plants have their Planning and Scheduling Departments too. Although shingles and flooring are so-called standard products, they come in a great variety of patterns, colors and sizes which must be kept available. Fashions in linoleum have a way of changing from time to time and so do choices of color and blendes in shingles. Orders taken at our sales divisions must be translated into machine schedules which will keep production running smoothly. Both roofing and floor covering require many raw materials in their production. The planners must make sure all of these materials are where they ought to be and in sufficient quantity so that the various production departments can operate. With the shortages which have plagued industry ever since the war, this is a major planning headache week in and week out. Planning in these other divisions, then, is no simple matter either. Any planning man can recite tales of hectic days, making and delivering the goods.

As Ken Rouillard says: Planning is translating into terms of production the orders of a customer. The customer writes the play; the mills act it out; and Planning and Scheduling stages our daily dramas.

LEVYSEPPÄ
K Huhtala

Martha Palonen, East Walpole Janitress, fourth from left, brought back a whole album of pictures from her visit to Finland by plane this summer. This was taken in the city of Pori. Martha and her relatives are standing outside her brother's shop over which hangs the sign saying he is a tinsmith. Brother is at right-hand end.

Flight To Finland

MARTHA PALONEN is back to work after her summer trip by plane to her old home in Finland. Martha came over here in 1913, married a young man also from Finland, and brought up her family. She became a widow and in 1935 started to work for Bird & Son as Janitress in the East Walpole offices. All this time she had never been back. This summer she took herself in hand and just went. A plane was a nice quick way of going and Martha didn't think about being scared. As she said, "I just walked in and sat down."

The American Airlines carried her all the way to Finland in just two days, June 16-18, although they stopped at Gander, Newfoundland; Reykjavik (Rake-ya-vick, says Martha), Iceland; Copenhagen, Stockholm (overnight) and then Helsinki.

One of Martha's brothers, a tinsmith, met her in Helsinki and escorted her the last two hundred miles north to their city of Pori. Her relatives were surprised at how young she looked, Martha chuckled, for she had written them she was an old grandmother with wrinkles.

Finland in the far northern hemisphere is one of those lands of the midnight sun. Martha being there in June was able to attend the summer festival celebrating the farthest northern reach of the sun. Martha and her family also went on an excursion into some beautiful lake country, which the family enjoyed as much as Martha because they had never been there before either. She also visited another brother in Sotkamoa, way up north.

Asked how the Finnish-Russian situation was, Martha said she did not talk politics very much. She doesn't expect to see her relations over here in a hurry because you can't go very far on Finnish money. Maybe one of the girls will come over as a student, though. Her brother's daughter is now a third-year student in chemical engineering.

Martha left Helsinki August 16. On August 18, she landed at the airport in Boston. Martha sums it all up by smiling and saying, "I had a real nice time."

Acknowledgments

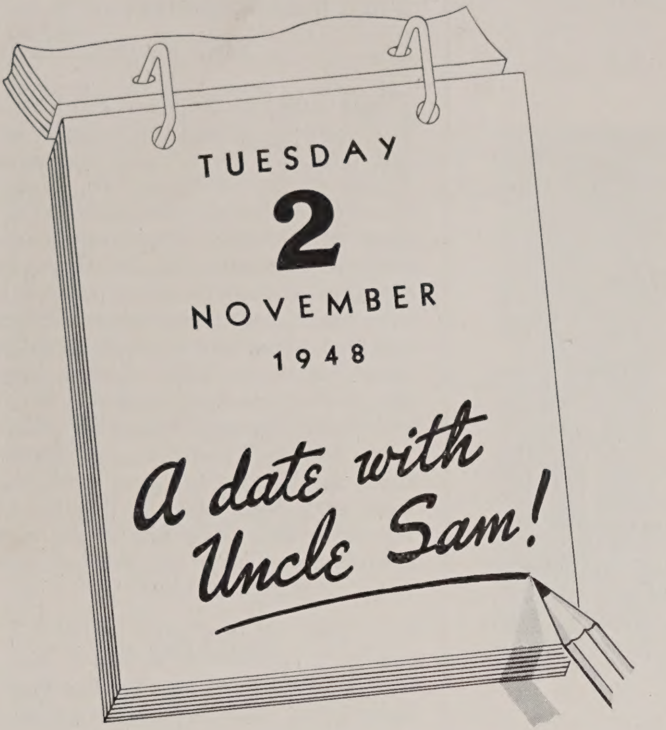
Gratefully acknowledging and thanking you for the flowers and your kind expression of sympathy.
Mrs. John W. Fraser and Family

Your kind expression of sympathy is gratefully acknowledged and deeply appreciated.
Charles R. Whitaker and Family

To thank you for your kindness and sympathy at a time when it was deeply appreciated.
The Sullivan Family

The family of Antonio DeSpirito acknowledge with deep appreciation your kind expression of sympathy.

Gratefully acknowledging and thanking you for your kind expression of sympathy.
Mrs. Gunnar Gottberg and Family



WRITE it down. On Tuesday, November 2nd, each one of us who is over twenty-one has a very important appointment. That is the day when we exercise the privilege that today exists among free men in very few countries. It is the privilege and the duty of going to the polls and in the privacy of the voting booth indicating our own personal choice of the men who will run our Government during the next four years.

Voltaire once said, "I do not agree with what you say, but I will defend with my life your right to say it." Nowhere is that sentiment better expressed in our American way of life than at the ballot box.

Just stop and think. You believe John Smith is the man you want to see in the White House. I consider that Thomas Brown would make a better president. So both of us go to the polls and say it with ballots. I think your choice of Smith isn't so hot, and you think somebody gave me a wrong steer on Brown. And that applies equally to the lesser condidates and issues all the way down the line.

The right to a difference of opinion is one of our most priceless American heritages. You would go a good way to see to it that I have every opportunity of voting for my man, and personally I'd do the same for you. In fact, I'd like to see anyone try to throw a monkey-wrench into *our* rights to cast *our* votes the way *we* want them.

We're funny people, we Americans. We are pretty easy-going and at times we seem more concerned about the World Series than we are about the White House and who's in it. But let anyone try to cut us down on any of our citizenship rights and we rise up to defend them fast enough. That's when the privileges of freedom become obligations.

Freedom to say what we wish, freedom to choose our jobs, to attend the church of our choice, to travel, to purchase everything from television sets to toothbrushes anywhere we want — all these things and many more are ours because we live in these United States.

To preserve these freedoms and select the men who in our judgment are best fitted to carry on the work of our Government is our task at the polls on November 2nd. *I don't care what your politics are or for whom you vote.* The important thing is that you and every member of your family entitled to the voting privilege go to the polls and do your part as American citizens by casting *your* ballots for *your* candidates.

President

Long Service List

WE give below the names of those whose fifth, tenth, fifteenth and twentieth anniversaries fall during the month of November, and of those who complete twenty-five or more years' service during that month.

Name	*Year*	*Department*	*Years*
Marshall Grant	11-10-94	Retired	54
Ernest Stather	11-18-01	Retired	47
Erick Johnson	11-20-03	Retired	45
Philip H. Bailey	11-1-04	Retired	44
Timothy Riordan	11-12-07	Maintenance	41
Lewis Walter	11-5-08	No. 1 Box Shop	40
Michael McDonagh	11-6-11	Paper Mill	37
Michae lSawkiewicz	11-20-14	Paper Mill	34
John Moylan	11-6-16	Retired	32
Anton Blazic	11-7-16	Paper Mill	32
Marion A. Tolman	11-26-17	Office	31
Wilmer C. Wiggin	11-27-17	No. 1 Box Shop	31
Louis Maida	11-4-18	Finishing Mill	30
Anthony DiFalco	11-5-19	Flooring Plant	29
James H. VanHoy	11-10-19	Roofing Sales	29
George Petraitis	11-28-19	Flooring Plant	29
Alec Wilkish	11-1-20	Paper Mill	28
Welthea M. Smith	11-1-20	Asst. Secretary	28
Harold S. Higgins	11-9-22	No. 1 Box Shop	26
Gabriel Kakanauskas	11-13-22	No. 1 Box Shop	26
Adolph P. Waitonis	11-21-22	Paper Mill	26
James Bunascienk	11-22-22	No. 1 Box Shop	26
Fred E. Morrison	11-24-22	No. 2 Box Shop	26
Margaret E. Delaney	11-26-23	Office	25
Edgar M. Grout	11-19-28	Office	20
Richard H. Emerson	11-10-33	Roofing Sales	15
Robert W. Ellis	11-1-38	Paper Mill	10
Frederick Picard	11-1-38	Roofing Plant	10
Katherine E. Brennan	11-3-38	Office	10
Gordon M. Eaton	11-3-38	Roofing Plant	10
Stephen E. Traudt	11-5-38	Office	10
Willard Besaw	11-16-38	Flooring Plant	10
William P. McGrath	11-28-38	No. 1 Box Shop	10
William F. Haskell	11-4-43	Office	5
Earle G. Quimby	11-5-43	Finishing Mill	5
Albert G. Hargreaves	11-29-43	Office	5
PHILLIPSDALE			
Manuel M. Costa	11-9-23	Plant	25
Harold H. Hyde	11-9-33	Plant	15
Felix J. Gleason	11-18-43	Plant	5
CHICAGO			
Benjamin Macklin	11-4-19	Plant	29
Peter Wagner	11-4-19	Plant	29
John Henehan	11-14-23	Plant	25
SHREVEPORT			
Thomas English	11-17-43	Plant	5
James Moore	11-19-43	Plant	5
BERRY ASPHALT COMPANY			
Herbert Marlar	11-1-33	Waterloo	15
H. C. Martin	11-1-33	Waterloo	15
Dewey Rhodes	11-24-33	Waterloo	15
J. H. Marlar	11-17-43	Waterloo	5
Robert A. Jackson	11-26-43	Stephens	5

NORWOOD COMMUNITY CHEST

Support it

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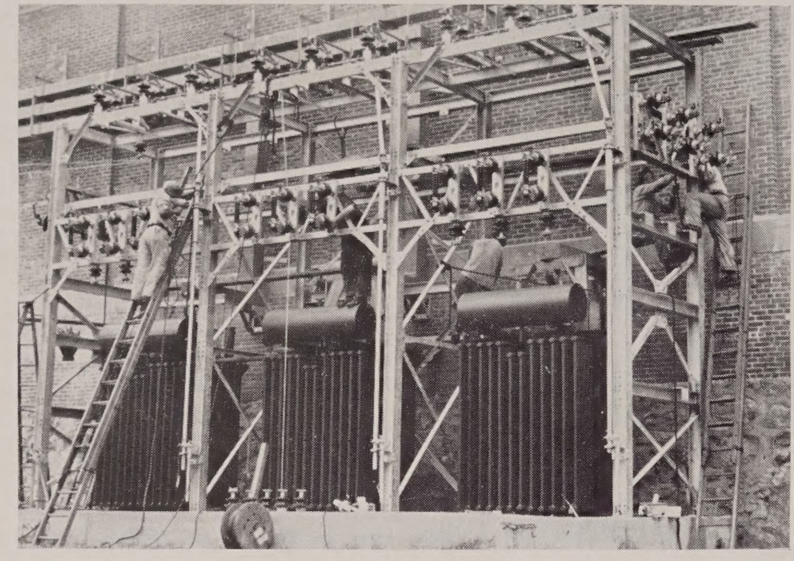
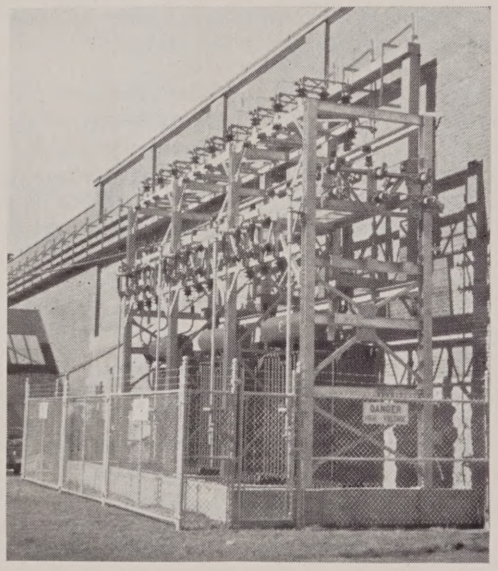
★

Drive Starts October 14, 1948

New Installation





The modern electric substation located in the lower Mill Yard at East Walpole. These transformers reduce high voltage electric current from 13,800 volts to 600 volts for use in the East Walpole Mills.

In the top picture electricians are connecting the high voltage switch gear and insulators to the transformers. The lower shot shows the completed project.

Observes Fortieth

ON September 7, 1908, a small, bright-eyed young woman named Louise McFarland took up her office duties at Bird & Son. Forty years later to the day Louise's friends at the office joined in celebrating her anniversary. Louise, who works in the Purchasing Department, is not one for a lot of fuss and feathers, so they bought her a huge bouquet of cut flowers and gave her a substantial purse. The crisp bills were folded inside a card of congratulations. On her desk was also a large box of candy.

As Louise, wearing a neat pink blouse, sat at her desk that morning with everyone crowded around admiringly, she of course protested, "You shouldn't have done it." But at the same time she smiled and looked very pleased to have her forty years of service so well remembered.

Year End Reports and Future Plans

OFFICERS of the Bird Club held a meeting as required annually by the By-Laws for all club members Friday night, September 10, to account for club activities and expenditures of members' dues. All committee chairmen either read or sent in reports. Some chairmen told only how much money they spent; others commented on the interest taken in their activity. Table tennis drew the majority of its seventy-odd devotees from Flooring, where its chairman, Bill Mark, works. Lou Harriman, in absentia, plugged both the basketball team and the REVIEW in reporting that their fine season was completely written up in the company magazine.

Field Day

The biggest success of the year, considering numbers attending and evident enjoyment of all, was the Field Day at Bird Park in East Walpole, one perfect Sunday afternoon in June. Joe Coburn, chairman of the Entertainment Committee which engineered this affair, also reported on banquet-dances during the year and recommends a budget of $2,000 for the coming season.

Under the guidance of President Bruce Farrar the 1947–48 year's activities were reviewed for the few Bird Club members present who weren't officers or committee chairmen, and the officers of the club. Of the one thousand employees who pay Bird Club dues each year, a bare handful came to see and hear what was going on in the way of old or new business. With the change of the annual meeting night next year to Thursday instead of Friday, it is hoped more members will come and speak their minds.

Elected

Elected to the Council, governing body of the club, for three years were Margaret Corcoran and John McDougall (re-elected) and Kenneth Rouillard (new member). Re-elected also were the Treasurer, Howard S. Whitney and Secretary, Albert W. Smith, for a term of one year. The President and Vice-President, elected by and chosen from the Council, have already been elected at the first meeting of the Council, held this year on October 7. Announcement of these officers will be made in the November REVIEW. At this important Council meeting, chairmen of committees for the 1948–49 season were appointed, and these also will be given in next month's REVIEW.

Optimistically the Entertainment Committee chairman had ordered refreshments for thirty-five following the business meeting. If any Bird Club member present went home hungry, it wasn't for lack of ice cream, cake or coffee. Movies of short subjects and in color, closed this annual meeting.

Bowling Starts

Girls' Teams

GIRLS' Bowling for Bird Club members started the first Tuesday in October at the Norwood Sport Center. Assisting Pat McDonald, this year's chairman, are Mary Bannon and Anne Lindsay. Matches will be rolled every Tuesday at 6:30 p.m. and girls who like to bowl but did not sign up for a regular team are urged to put their names on the "sub" list.

Men's Teams

by DICK SPRAGUE and JOHN HUTCHINS
CO-CHAIRMEN

THE Men's Bowling League opened its season Wednesday, September 22, at the Norwood Sport Center. We have sixteen teams and will bowl every Wednesday night for thirty weeks. If you are a Bird Club member and like to bowl, get in touch with the captain of the team from your department or plant.

Following are the teams, and captains, with the standings after the first week. Note: EMT is on top. This is the first time and probably the last (?) that you will see it listed there this season.

CAPTAIN	TEAM	WON	LOST	PCT.
James Barnes	EMT	5	0	1.000
John Foley	FB-GEN	5	0	1.000
Jos. Roslauskus	FBV	5	0	1.000
Edw. St. John	FF	5	0	1.000
Robert Grover	PFL	5	0	1.000
Domenic Silvi	FBI	4	1	.800
Roger Percy	FBW	4	1	.800
Jack Holliday	ERB	3	2	.600
Romeo Valerio	FX-1	2	3	.400
Joseph Erker	A	1	4	.200
Frank Shumski	FFG	1	4	.200
Charles Locke	EM	0	5	.000
Frank Mazzocca	FBPM-1	0	5	.000
Willard Jonah	FFN	0	5	.000
Norman Lull	FFV	0	5	.000
Victor Taggart	FX-2	0	5	.000

High single was turned in by Peter Didick, Granule Plant, and high three-string by Francis Malacinski, Roofing Shipping.

Table Tennis

by JOHN McDOUGALL, Chairman

TABLE tennis opened for the season on Monday, September 27, at the Tower Room in East Walpole. There was good attendance, but only one of the weaker sex showed up. Come on gals, let's get going.

There is a lot of interest in forming leagues this season. By the time the REVIEW is issued we hope to have them lined up and well on their way.

With the Harvard Sporting Goods outfit sponsoring prizes for table tennis in "B" League competition, some of our players may be fortunate enough to win some. Mixed doubles will be featured frequently during the season; also guest night, and exhibitions by some of the leading players of this popular indoor sports.

We all need lots of practice after this very warm summer and here's hoping all you table tennis fans will take advantage of the Tower Room's being open every evening for your table tennis enjoyment. Any weekday night from seven o'clock on, it's O. K. to go up and bang around.

Suggestion Winners

EACH month one or more Bird & Son employees has that pleased feeling that comes especially the first time he has a suggestion accepted. Daniel Hourihan of Phillipsdale and Leonard LaSalvia of Norwood Roofing both received their first awards in September. Those checks (both earned a $5.00 award), enclosed in an "executive" envelope, will still buy considerably more than one gallon of gas or a pound of steak.

High man this time for number of paying suggestions to his credit is John Wosner. According to our records this makes John's eighteenth successful try.

September awards are:

$10 AWARDS

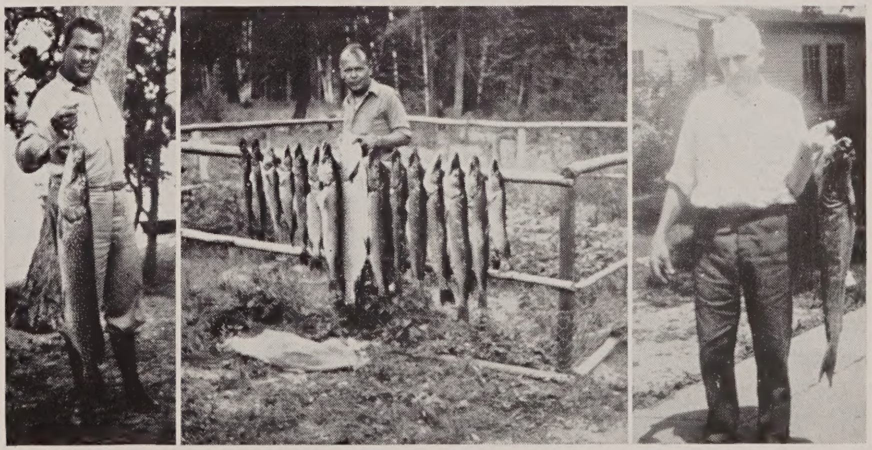
Thomas Concannon, FBV
A. Lorne Murphy, FBB
*Urho Wiik, FBPM7
John Wosner, FBPM1

$5 AWARDS

William Fitzgibbons, FFV
*Benjamin A. Hathaway, FBC
Daniel J. Hourihan, DPIF
Stanley Jezulewicz, FBV
Leonard LaSalvia, FBPM7
William A. Letts, FBC
Edward D. Maloof, FXR
Fred Morrison, FXR
Allen Perkins, DPI
Edward Shaughnessy, DMT
†*Vernon Stromberg, DPX
Joseph Watkins, FBPM9
Herman Wauhkonen, FFT
Clarence Young, FFG

* Given additional $10 for five accepted suggestions.

† Two accepted in this class.



Left, B. P. Soward, Superintendent of the Shreveport Plant, holds one of the many fish he and his brothers caught on a recent trip to Vermillion Bay, Ontario, Canada. Right, Michael Burke, Beaterman in the Paper Mill, East Walpole, with a finny prize he caught this summer on the Fourth (note flag). Center, H. E. Soward, (brother to B. P.) with part of the catch landed from Vermillion Bay, which ranged from 7½ lbs. to 25 lbs.

Milling Around

MAIN OFFICE AND SALES

Julia Smith — Harriet Phalen
Sabina Costello — Marjorie Pyne
Louisa Graham — Dorothy McEleney
Julia Lewis

It's a small world when two girls from Bird & Son meet by chance on the umpteenth floor of Radio City while on a little trip to the Big City. Mary Moylan knew she'd seen her before somewhere. Of course, Mary Kelleher! Hel-LO! Moyl, Pat Haste and another girl down in New York together the last of September also "did" the Waldorf Astoria.

All of our best wishes continue to go to Ernest Coleman, who is convalescing at home. We are all pulling for you, Ernie, so hurry back.

Betty Sullivan of Payroll became the bride of Eddie Jankowski, No. 2 Box Shop, at St. Mary's Church, East Walpole, September 19. The ceremony was followed by a reception at Lithuanian Hall. The week before, girls on Betty's floor at the office had given her a dinner and miscellaneous shower at the Colonial Inn.

Among the newcomers to Bird & Son Cost Accounting Dept. recently are Grace Munroe, Joseph Cleary and Franklin Hignett. Welcome to all of you and hope you will enjoy staying around with us.

Sorry to see Bill Anderson go to Floor Covering, but we hope he will be happy on his new job.

Marion Tolman set out for Pittsburgh, Pa., in her little buggy the last of September. Yes, she has been heard from since!

Alice Hennessey and Robert Cooper of Cost each have new members of their families. Alice has a new little black cat and Bob, a new dog.

Howard Whitney's son Richard is well qualified to keep away the doctor or please the teacher, for he is an apple grower. His dad will tell you there are none better than the Gravensteins, McIntoshes or Delicious apples which Dick raises on his Oak Valley Farm in Foxboro. Yes, you can buy 'em. See Howard.

Fall vacationers include Mary Conton, Mary Geary and Peg Delaney, who stayed at Russell's in Kearsage, N. H.

Pauline Rafuse and Ann Smith of the Container Department are spending their vacation in Bermuda. They sailed from New York on the "Fort Amherst" of the Furness Line on October 13 and will return the end of the month.

At ten o'clock on September 25, Carolyn Cook of Shoe Carton Sales said the famous "I do" to Leo Levitre of Fall River and No. 2 Box Shop Shipping Office. Congratulations and lots of luck to Mrs. and Mrs. Levitre from both office and shop.

We welcome Wallie McGrath, newcomer in the Mail Room. Hope you'll like us, Wallie!

The Container Dept. has really "gone to the dogs." H. R. Bonnyman has five thoroughbred Scottie pups and J. B. Maguire has five thoroughbred Dachshund pups. Jim and Bonny say they make ideal Christmas gifts, but get your orders in early!!!

Girls from the Credit Union enjoy a visit to the Ivatts' place at Hog Island, Narragansett Bay, R.I. Left to right: Frannie Ivatts, Mary McDonagh, Ellie Dray, Barbara Proctor, Mary "Moyl" Moylan.

There is a new addition in the Norman MacDonald household. John Robert is the little fellow's name, and his Daddy sure is proud of him.

Romance right under our noses, and we hardly suspected a thing! Anyway, it's very nice, and and we wish them both lots of happiness. Welthea Smith, Assistant Secretary, announced her engagement to Howard Hanna, Purchasing Agent, on Tuesday, October 5.

Regina Cotton has returned from her vacation in Canada, while Patricia Curran divided her time between Lake Bomoseen, Vt., and New York City.

Bill Wakefield, Sales Promotion Manager, has recently become engaged to Ilione Lewis, daughter of Mr. and Mrs. Herbert Lewis of Walpole. Congratulations, Bill!

Katherine Brennan is planning her wedding this month, when she will become Mrs. Edward Hobbs. Katherine works in Statistical and Eddie in Payroll. Eddie is recuperating nicely, it is reported, from his recent hospitalization.

Bill Marland was given a party by Container Sales on August 19 at Bishop's Tavern, Wrentham, to say "So long" to the new Horticultural Products Salesman as he goes on the road. Bill was presented with a portable radio.

A couple of more vacationers were Mary Blazonis, who decided to try Lake Sunapee, N. H., and Alice Holmes, who went to York Beach, Me.

Katherine Kane and Peg Corcoran toured Virginia on their vacation.

PAPER MILLS

Thomas Flood — Peter Glebus
Edward Geraghty — Domenic McKenzie
Frank Nyborn — Jack Holliday
George Lamore — Carolyn Delaney
Edward Wisniewski — Ninnette Petroni
Edward Power

George Boone has moved into his newly built house in Westwood.

Martin Kane, who was our Messenger Boy, has returned to school. Peter Connolly is welcomed as the new Messenger.

Joseph Jurgelevich of the Cutting and Sorting Dept. told the following story of his trip out West to a Review correspondent: "I recently spent an interesting two weeks' vacation in California and Mexico. My trip started in Boston in an American Airlines plane. We landed in California 13 hours later. It was my first ride in a long-flight plane and I found that there's nothing like it.

"I was met in Los Angeles by my two sons, Stanley, who used to work in the Granule Plant and Chester, who worked in Bird Park.

"I saw many of the famous places that I had heard so much about: the stained glass window of the 'Last Supper' in the Forest Lawn Cemetery Park in Glendale; Hollywood and its famous corner at Hollywood and Vine Streets; the 15,000 acres of grape vineyards in Cucamonga that are 15 miles long; and Tijuana, Mexico.

"The climate was perfect, warm dry days and cool nights. It will be a trip worth repeating some day."

* * * *

Ed Shaughnessy and Tappy Venterosa both spent their vacations at home.

We are sorry to hear that Fiorino Felici has been on the disabled list again. We all wish you a speedy recovery, Fiorino.

The Wohler brothers, Charles and Robert, have finished working here for the summer and have gone back to school, Charles to Bentley and Robert to M.I.T.

Steve Joyce of Maintenance flew back from Ireland in time for his wife to present him with a new daughter the next day. Steve left Boston by plane on August 9, arriving at Shannon Airport twelve hours later, with a stop on the way at Gander, Newfoundland. He visited his parents in Galway and also went to Dublin, Belfast, Mayo and County Claire. His native land looked fine to Steve after 20 years. He says the wages are high, but it costs a lot to live. He'd like to live there if he had a million dollars, says Steve. On September 17, he took off for the U.S.A., this time taking fourteen hours, though still fast enough to beat the stork. The Joyces already have a boy and another girl.

NO. 1 BOX SHOP

John P. Walsh
Barbara Green
Catherine Bellew
Frances Fahey
Edward Paduck
Henry Johnson

Norma Johnston of the Office has left work for an extended vacation. During this time, Norma and Larry Disnard, who also works here, are to be married. We all wish them happiness and the best of luck.

Mr. and Mrs. William Fahey (Frances Ferrara) were marreid at St. Catherine's Church, Norwood, the third Sunday in September, and are now living on Morse Hill, Washington Street. A few days before the wedding Frannie had been given a shower by the VFW Auxiliary at Julia Smith's. With both bride and groom Bird & Son employees, there were many Bird people among the guests at the ceremony and afterwards at the reception at the Norwood Elks Ballroom. They all said Frannie was a lovely bride.

All vacations are about over. Everyone is back to normal except Helen Quackenbush and Louise Wosniak, who still keep singing "Sunrise Serenade" in memory of a summer weekend.

Congratulations to Peggy Webber, who became Mrs. Robert Jansky on September 18, at a four o'clock ceremony at St. Mary's, East Walpole. Best of luck, Peggy and Bob.

Claude Smith traded his high-mileage '40 Buick for a '40 La Salle which we imagine by comparison was hardly broken in.

Tommy Grady and Ed McDonald both vacationed at Hampton Beach this year and reported a wonderful time.

Reggie Cotton of Stenographic says, "See me — what I caught!" (Local, western and southern fishermen, please take note.)

Carl Wurzel spent his vacation at Onset. You should hear his description of the latest beach wear.

We wish Laura Illingworth, Nora Feeney and Bernardo Maini all speedy recoveries.

John Zabrowski spent a week fishing in Maine. Where were the big ones?

Thomas White and William Perednia have left to go back to the halls of higher learning.

Gerard Tohosky has finally gotten his car back after a slight mishap with another car and it runs like new.

NO. 2 BOX SHOP

Elna Gottberg
A. D. Smith
Margaret Kaski
Berta Kugel
Barbara Coyne

Kenny Stuber is going to take a lot of interest in the Walpole Town Football Team this year, as his son is playing on it.

Irene Doane, daughter of Mr. and Mrs. Lawrence Doane, became the bride of Louis Famiglietti, September 5, at the Blessed Sacrament Church, Walpole. Congratulations and best wishes to you both.

We are glad to have Mrs. Rose back to work after being out for some time due to illness.

Happy birthday to Joe Carpino, who celebrated by taking his vacation to make sure he had a good time.

Kate Collins takes a great interest in fishing. At Searsport, Maine, she had a wonderful time fishing off the pier and landed seven perch and an eel. She has also gone deep-sea fishing off Weymouth with her granddaughter and husband in his boat. "It's a fine sport and I enjoy it very much at my age — 72." Good for you, Kate!

Congratulations to Larry Doane, who completes thirty-two years of service with the firm in October.

Bob Collins has bought a new car. Hope you enjoy it very much.

Edith Hanscom has returned to work after a two weeks' vacation at home.

Sincere sympathy is extended to Clair Timpany whose mother died recently in Gardner, Me.

Congratulations and best wishes to Mr. and Mrs. Edwin Jankowski (formerly Betty Sullivan), who were married Sunday, the 19th of September. The best to you both. (See office notes).

Amos Dixon is really having his troubles. There is a black and white cat that will not stay out of his way in spite of the fact that nearby there is a sign saying "No Loitering." Can't the cat read?

ROOFING MILL AND OFFICE

Arthur McKenna
Leonard Weaver
Louis Silvestri
Joseph Nevins
Dorothy Dargan
Roger Percy
John Folan
Daniel Tracy
Victor Narciso
James Murray

The old broken-down horseshoe court is no more. In its place is a fine replica of a sportsman's dream. R. B. Kemp is suspected of being the moving spirit behind this welcome change. Now as "Beebe" Call hurls his famous two and three quarter twist through the air, we feel that Beebe should also improve his horseshoe pitching to go with the new court he and his friends have acquired.

Lorenzo Notarangelo's daughter Joan and Salvatore Purpura's son Samuel, are caught by the camera on their wedding day, September 5th. Both fathers work at the Flooring Plant and the groom at No. 2 Box Shop.

It's a little late now, but we offer our best wishes to Percy Hayward and Bob Worthington, two of the Shipping boys, who said "I do" in early August.

Ed Hiller went South during his vacation. He and his wife visited their youngest son at Cape May, N. J., where he is finishing his boot training in the Coast Guard. They just caught their older son in time at his Coast Guard base at Curtis Bay, Md., for he has just left for two years on the West Coast. After seeing the boys, they went on to Arlington, Va., where they visited Ed's sister.

Harry Dresser also went South on an auto trip to North Carolina to visit his daughter, who is married and lives there.

John McDonald is now driving a 1949 custom-model Ford.

Eddie Mingels, Jr. has also traded cars and is now seen in a new-to-him Chevrolet convertible.

We welcome the following new men to the Shipping Dept.: Francis Abbate, Charles Garnhum, Ambrose Feeney, William Downs, William Fitzgerald, James O'Toole and George Hewlett.

Tony Utorka has almost completed his famous boat, having purchased a marine motor, which with Wally Prebis's help will soon be installed. We can hardly wait for the launching and Clarence Murray, Shipping Dept. cartoonist, has agreed to record the event for posterity.

Mr. and Mrs. Domenic Silvi have been receiving congratulations on the birth of twin sons, Paul Stevens and David Carl, on September 3rd. They have two other children, Domenic Peter, Jr., five and a half, and Roberta Anne, two and a half. When the boys made the customary remarks about free smokes, Domenic was quoted as saying, "You should be giving *me* the cigars."

Karl Eklund goes fishing down to the Cape every chance he gets. The boys from Corner Trim are waiting, Karl.

Recent vacations: James Mulkern to New Hampshire, George Georgi to Lincoln Park and Nick Zinni to White Horse Beach.

Greetings to Forrest Clark of Holliston, a Northeastern Cooperative student, who has

On September 4, Rosemary Madigan and William J. Ford were married at the Blessed Sacrament Church in Walpole in a ceremony performed by Mrs. Ford's cousin, the Rev. Father James Madigan of Alabama. A reception was given afterwards at the Colonial Inn, Plainville. After a honeymoon in New Hampshire, they plan to live in Sharon.

begun duties as routine Tester in the Laboratory. He is replacing Dick Carberry, who has decided to return to the Mill. Dick sold his car to Norman Green, Nelson Bartlett's Clerk, and on October 3rd took the big step and was married. Congratulations to you and the new Mrs., Dick.

Charlie Carter, the other half of the Lab's famous duet, has also returned to the Mill. On quiet afternoons he and Dick may be heard serenading each other from No. 7 and No. 9 Machines.

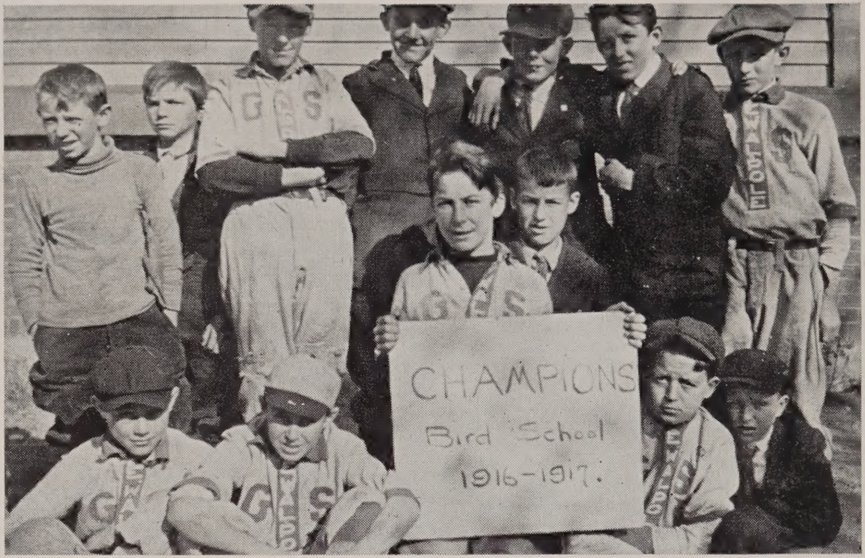
Jim MacLellan spent a week's vacation in Nova Scotia. He promised before he left to bring back to Henry Holmegard something to brighten his blue Mondays. Did he?

It took him a long time to get there, but Bobby Jewell has finally moved into the house on Pleasant Street, E. Walpole, he bought a year ago.

Wallet Mailed Back

Francis Abbate of the Roofing Shipping Department had a very pleasant surprise when his wallet containing many valuable papers and a sum of money was returned to him through the mail from Highfield, Maryland. He had dropped the wallet in a freight car which he was helping to load with roofing material for John S. Flohr.

An incident like this helps to restore one's faith in the fundamental honesty of the human race.



"School days, school days . . ." Catherine Brady, No. 2 Box Shop, contributes this picture which will evoke memories for many; East Walpole folks will recognize several of the young boys pictured here. Back row: John King, Philip Donovan, Michael Morrissey, Edward Green, Roger Voorhis, Bertram Walker and Joseph Lovell. In front: Joe Costello, F. H. "Bullet" White, James McDonald, Lothrop Bartlett, Rudolph Becker and Raymond Smith.

A baby girl was born to the John Foleys on September 12. Patricia Ann weighed 9 lbs., so the proud father passed out large sized cigars in honor of a large baby.

John Inastasi is driving a new-to-him '47 Plymouth. How do you like the Plymouth in place of the old bus, John?

Tom DeSena spent a week's vacation attending the V.F.W. Convention at St. Louis last month. He reports a nice crowd and a good time. See picture of Tom and other delegates.

Nick Troilo and banquets. . . . At a recent one he put away three dishes of spaghetti for an appetizer and then four half chickens!

FLOORING MILL AND OFFICE

Matthew Connolly
Richard Ellis
James Connolly
Charles Cobb
Carl Hilton
Dorothy Hawes
M. Mulvehill
Clarence Phillips
Clarence Young
Russell Richall

It's hard to tell whether Bill Mingels is prouder of his new car or his new stove. The new stove he uses to "cook up a fuss" when his wife takes the new car.

"Butch" Baker has joined the lucky new car owners, as has Aldo Bertoni.

Austin Allen tells some tall stories of his recent trip to Nova Scotia. George Bigelow went down to check up.

Robert William Tulis, young son of Joseph Tulis, won first prize for prettiest boy at the Moose Baby Contest held at Elks Park last month. Master Robert was thirteen months old and his contest number was 13. Eighty-five contestants were entered, of whom two, a boy and a girl, were chosen as winners.

Tom Folan, who recently became the proud father of a baby boy, was growing accustomed to being waked up every morning at six by the alarm-clock regularity of the new baby. Then one morning the baby overslept and Scoop didn't arrive for work until 8 a.m.

Norman Borgeson returned from his honeymoon with his mustache still intact! Good luck, Borge. We hope you continue to keep it.

Since the price of daily news has increased, John Delaney has definitely retired from the waste paper business.

Art Wise has returned from a trip to Canada, and Les Fillmore is back from Nova Scotia.

Scotty Mullens flew down to New York to attend his niece's wedding.

Phil King has a new daughter at his home. A 9 lb. girl was born over the Labor Day week-end.

Chick Campbell, Office Manager at Phillipsdale, stopped in at Shipping several mornings on his way to jury duty in Dedham. First thing we know, Chick will be judge there.

Bill Riley turned in his Dodge for a '46 Ford and then two days later bought a '48 Plymouth.

Bruce Grindle painted his cream-colored car black and then took a pleasant vacation trip through Maine with his family.

Bud Lawrie and Joe Sexton spent Labor Day week-end at Lake Bomoseen in Vermont.

Gordon Russell has moved into his new home in Foxboro. After he was settled he took a vacation trip to Nova Scotia.

Wallace MacDonald spent his second week's vacation touring out to Michigan to visit his relatives.

Al Hayward went on his "second honeymoon," taking a vacation trip to Niagara Falls.

It's good to see Al Trask back after a long illness in the hospital.

Stan Cody of the Design Dept. and Mrs. Cody, two avid cyclists, bicycled on a brisk September morn from their home in Attleboro to Newport, R. I. The Codys spent a very enjoyable day on the open road and with their bikes covered a distance of sixty miles.

Bernice Fay, who worked as our Flooring Nurse, is reported doing well at her classes at Boston University where she is studying supervisory nursing. She is also attached to the Robert Breck Brigham Hospital in Boston.

Mary Walsh of Norwood and Mrs. William Pratt of Walpole have been taking over the nursing duties temporarily at our plant hospital. Both are former nurses here and we find it nice seeing them around again.

A wienie roast of mammoth proportions was held at German Hall Grove by members of the Lab and surrounding departments. A songfest led by Bob Grover and Roland Avery, the Lab's gifts to the music world, was enjoyed by all, as were the "vittles." The occasion was under the capable chairmanship of Ed St. John.

Frank Shumski has a big year ahead of him, what with fixing up his new home and keeping his department's bowling team in the first division.

Jerry San Filippo has bought a new '47 Pontiac sedan.

William Demorest (not of Hollywood but of Hancock Village) is the long and pleasant gentleman sharing the Flooring Office with Sam Piraino. Bill, formerly of Williams and Carnegie Tech, can consider himself officially welcomed to Bird & Son.

"Jinks" Alexandrowicz was married recently. Congratulations, John.

Bob McColgan spent his Labor Day weekend breaking in his new car, driving to Pennsylvania with his family.

Gordon Ginn is adding onto his new house by building a new back porch. Gordon hints it's better than building a doghouse.

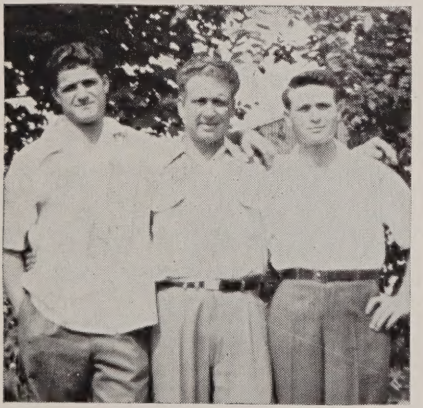
Chick DiMarzo is cutting down the cost of new homes by building his own.

Bill Simmons has given up his musical career for one of flying.

Bud Rose returned from Alabam — but where are the peanuts he told us he would bring back?

Tommy Michienzi claims he can heat five rooms in his house, the coldest days of winter, with one burner from his kitchen stove. What's the secret, Tom? We'd like to save on our coal bill too.

There's another voice in the "old village choir." Peg Allen of the Lab may be heard exercising her rich alto in her happy moments (which seem to be many) during the day. Peg is a member of St. Jude's Church Choir in Norfolk.



***La famiglia* Carpentiero, father and two sons at least, are all together once more after twenty years of separation. Michele, left, came here from Italy a year ago and Luigi, Jr., right, arrived this August. Father works at the Flooring Plant and the two boys are both employed at Roofing.**

Attending the Veterans of Foreign Wars National Convention at St. Louis, August 29 to September 3, were these Bird & Son people: Eddie Padduck, delegate, of No. 1 Box Shop; Agnes Fraser, delegate, of the same Shop; Julia Smith, alternate delegate, Main Office Accounting; and Thomas DeSena, delegate, Norwood Roofing. The group stands on the steps of the city's new $6,000,000 Memorial Building.

We'll Do it Ourselves!

Brother, did you ever try to lay linoleum?

Well, we have, and just barely lived to tell the tale. It's something like the experience of trying to wrassle a wildcat or harness a tornado . . . if you get our meaning.

Yes, there are bumps on our head yet and squeaks in our knees and bruises on our shins and scars on our thumbs. It happened back in 1947 but the ordeal remains as vivid in our memory as if it were yesterday.

It all started when the furniture store man we bought the blasted thing from said he would have to charge us three bucks to lay it.

"Heck", says we, in our ignorance, "waste three bucks just to get a little old piece of linoleum laid down? Nerts. We'll do it ourselves."

That's where we made the mistake right there! At our age we should have known better than to fight a buzz saw.

But we had cast the die. The delivery man left and we rolled up our sleeves and dashed in where angels feared to tread.

First, we briskly unrolled the linoleum. Ever try that?

Well, it went on for hours. At last, perspiring and with three buttons gone from our shirt, we had the linoleum flattened. Then came the simple little task of measuring and cutting so it would fit around the water heater pipes, the built-in cabinet under the sink and the entrance to the breakfast nook. After breaking one blade from our favorite pocket knife we began hacking with a butcher knife but the edge looked as if it had been chewed. Then we discovered the wall lines of the room did not run exactly square. That meant every edge had to be trimmed.

. . . These dots indicate passage of several hours. It was almost one in the morning when the cussed thing was finally laid . . . and there were mountains and valleys of an unexplained nature where there should have been a smooth surface. It was slightly exasperating.

By this time we had torn the knee of one trouser leg, ripped our shirt across the shoulders scuffed the toes of both shoes, skinned the knuckles of both hands and completely ruined our disposition.

As near as we could figure, counting clothing destroyed or damaged beyond repair it cost us fifteen dollars to save the three bucks the furniture man would have charged. And counting our own labor at $1.50 an hour, which is what our boss was paying us at the office, that would have been about $9 more.

The moral of this is, it doesn't pay to lay your own linoleum unless you know what you are doing.

Reprinted from *The Sweetwater Reporter*, Sweetwater. Texas.

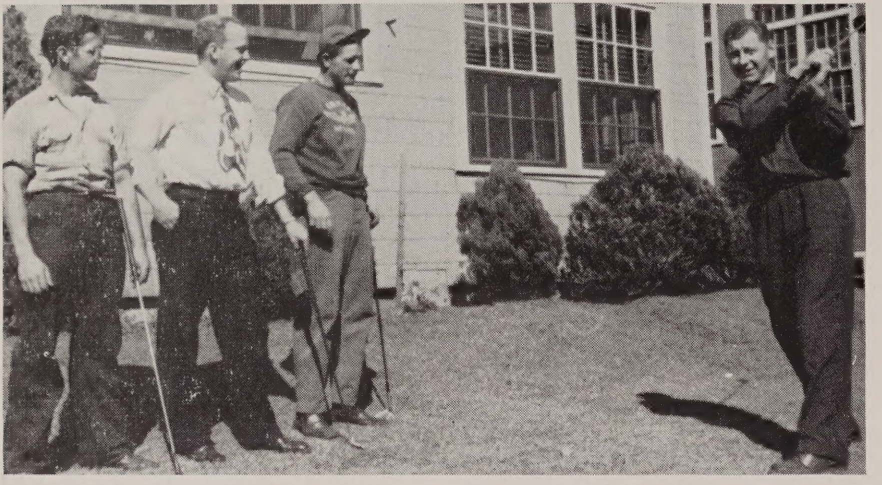
Retired

William A. Gordon, RFD No. 1, Warner, N. H. (formerly 89 Union St., East Walpole). From July 2, 1920. Stillman at the Flooring Plant. Retired September 27, 1948.

PHILLIPSDALE

Rexford H. Salisbury David S. Lowry Leslie E. Howard
Manuel Oliver Arthur Trudell

Phillipsdale Golfers Runners Up in East Providence Industrial League



Bird & Son, Phillipsdale, has a top-notch golf team. Left to right: Angelo Medici, Bob Pearson, Bill Kanoski and Fred Pierson.

THE Bird golf team (see picture) was the surprise of the East Providence Industrial League, coming within an ace of winning the tournament. It was not until the last match that the final winner was decided and we were just nosed out by the strong Glenlyon team. The fellows on the Bird team are to be congratulated upon their fine showing and we hope they will be going strong again next year. A banquet for all the golfers was held September 21 at Fred's Tavern in Pawtucket and fine food and interesting entertainment wound up a good season.

At least one and perhaps two of the Bird team will play with the all-East-Providence team in the playoff match with the boys of the Providence Industrial League.

Bowling Under Way

We have entered a team in the bowling league and on the first night won from Mason Can 3 to 1. Captain Cyronak thinks he has good material for a team and expects to make a very creditable showing. The men bowling the first night were Joe Queenan, Joe Rakutis, Howard Inman, Bob Pearson and John Cyronak.

The matches are rolled every Monday evening at seven at the Bowling Academy in East Providence. The October schedule:

Oct.	4	Kennecott Wire & Cable
"	11	Rumford Chemical Works
"	18	Abrasive Machine Tool
"	25	Franklin Process Company

Baseball Ends

The baseball season was cut short by the early evenings. Next year it is hoped to start earlier in the year so that a full season may be played. The Tydol team won first place in their playoff with Socony Vacuum.

Basketball ? Volley Ball ?

Attempts are being made to start basketball and volley ball leagues. We will enter these leagues if enough men are interested. If you can step around fast enough to play these games and are interested, see Manuel Oliver.

Watch the bulletin boards for notices on these activities.

Notes

Manuel Oliver, reporting on his visit Labor Day to Walter Gill at his Ocean Grove home, says that Walter has had a very good summer doing a lot of fishing, clamming and quahogging. It doesn't seem right that Manuel couldn't bring back a good fish story but he did bring back a picture showing Walter and the Mrs. in pretty good spirits.

Felix Gleason bought a new-to-him Studebaker which enabled him to spend his vacation enjoying the sights at the beaches of Southern New England. He has now one good Studebaker for sale.

Fred Couture has a "new to him" Cadillac. He says it takes a big car to take him back and forth to Warren every day.

Joe Queenan and Charlie Anthony officiated at the first Rhode Island Primary, putting in close to 24 hours working in and around the voting booths. We understand they were glad to get back on the job again.

We are glad to hear that the accident Wesley Scofield had with his car did not turn out to be too serious for either him or his family.

According to postcards received from Arthur Trudell, he spent his vacation this year in Old Orchard, Maine, and in Quebec.

Scotty Gibb is still writing us from Scotland, where he and his family are visiting the old homestead. We bet it will be hard to get back to work again after living like a Scottish gentleman.

Brand new cars this month include Herb Chamberlain's Oldsmobile and Joe Souza's Hudson. They look pretty classy. Herb Chamberlain's car arrived just too late for his Vermont vacation so he doesn't expect to have it broken in until Christmas.

Gus Nanni spent his vacation in New York. Did you take in any night clubs, Gus?

We were glad to hear from Fergus Christie, one of our recently retired employees. He is enjoying a trip to Canada.

That John Clark's daughter is recovering from her recent automobile accident is good news to all.

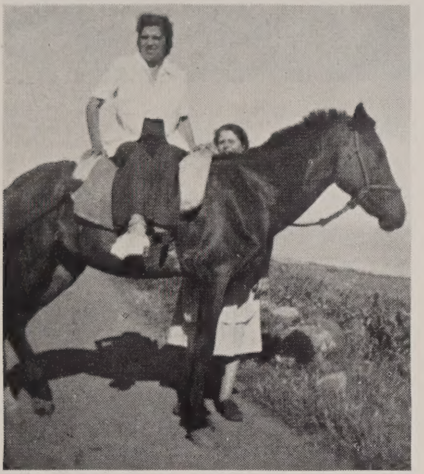
Pat Clarkin's smiling face is back again in the Beater Room after Pat sprained his ankle while jumping around too much. We have it on good authority that he wouldn't even help out with the dishes when he was home.

Les Howard and his son were down to Fort Phoenix in bathing the day the Floor Covering Division from East Walpole had their recent outing. When Les was ready to go home he tried to get something to eat. The waitress told him that the hungry crowd from FF had eaten everything the restaurant had — he couldn't even get a bottle of soda. Les is going to find out if there is going to be an outing before he goes there again.

Herb Black is certainly putting the mileage on his new 1949 Ford. He thinks a great deal about his stomach and has been travelling to most of the popular eating places in the state. If you want to know anything about these places just ask Herb.

Congratulations are due George Hawley for being awarded a 40-year medal by Calvary Commandery, Knights Templar in Providence.

Mr. and Mrs. Vargas Visit the Azores



Mrs. Antone Vargas views the scenery on her recent trip with her husband to the Azores.

TONY VARGAS of the Wood Department, has returned from a three months' trip to his home town in the Azores, where he had a time that he will long remember.

He and Mrs. Vargas left Boston, April 28 by plane, landing in Sta. Maria, Azores, less than forty-nine hours later. From Sta. Maria they journeyed by boat, taking four days, to Fayal, Tony's birthplace, where he visited his eighty-five-year-old father and his brothers and sisters.

During his stay he visited all nine islands, including the birthplace of Mrs. Vargas.

Tony says that things haven't changed much in the islands since he left them twenty-eight years ago when he was sixteen years old. The folks are still farmers and have to work as hard as they used to. Most people are self-supporting as far as food is concerned, but manufactured articles are scarce and very expensive. A pair of shoes, for instance, costs the equivalent of about two weeks' work.

We were glad to hear that the people on the islands think well of Americans and many would like to come here if the quotas would permit.

As with all such trips, Tony said it was nice to visit the old place and the old folks but it was swell to get back home again.

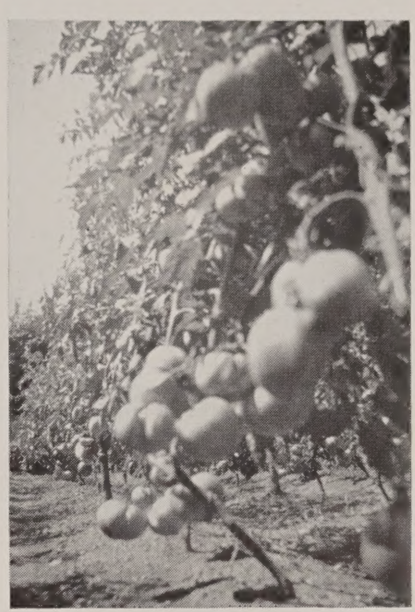
All Re-Elected

THE four officers who served the Eastern Building and Roofing Employees' Union last year were all re-elected at the recent annual meeting and are as follows:

President	W. H. Queenan
Vice President	J. A. Queenan
Secretary	C. E. Anthony
Treasurer	Manuel Oliver

At the same meeting the following representatives were chosen for the various plant departments:

DPM-DPSM-DPL	Andrew Oates
DPI	Charles DelValle
DPH-DPT-DPZ	Charles Sinnett
DPIF	Leo Sullivan
DPV	Carmino Sirignano
DPB-DPX	Patrick Clarkin
DPP-DPJ-DPU	John Ellis
DPE-DPR	Arthur Trudell
DPC	Anthony Gouveia



If this were in color, you could tell right off what it is. But if you were told it is the picture of an orange grove, would you doubt it? Taken from an unusual angle, actually it shows Michael Diesso's excellent tomato crop. Mike works at the Flooring Plant.

☆ ☆ ☆

Don't have a *single-track* mind at railway grade crossings. A train may be coming on the second track too, warns the National Safety Council.

☆ ☆ ☆

Paul J. Hamel of Phillipsdale Stock Transfer with his lovely girl friend, Eleanor Pettengill, pose on the shore of Androscoggin Lake, Maine.

John P. Stupak of Norwood Roofing with his wife, whom he met while serving in the Army in Australia, and their six-months' old daughter Jo-Ann.

SHREVEPORT NEWS AND VIEWS

STAFF: Lucille McMurtry, D. L. Oliver, Jr., Willie L. Smith, Frank Markham, Cyril Wilde, Edwin Sompayrac
Richard Potter, Photographer

Shreveport Speaks

After a summer of intense heat, we at Shreveport Plant are enjoying a touch of cool autumn weather. At this time the temperature is hovering around 80 and 90 and we are all hoping this cool weather will continue.

While most of the fishermen sat in under the fans and said the weather was too hot for fishing anyway, Phil Johnson and Willie Smith slipped off and made a nice catch. Their stories agree in everything except the number caught.

John Eatman spent Labor Day at Cross Lake Dam cat-fishing and made what he thought was a nice catch. He landed one large fish and took it home and prepared for the feast which was to follow. However, John had an extremely difficult job getting it done and after that he couldn't eat it. While inquiring around, he discovered his catch was a Grinnel, which must be prepared in a special way before it is palatable.

Ed Bailey was overheard recently giving the boys a few pointers on how to take care of one's self when batching. However, that twinkle in his eyes and spring in his step were lacking until Mrs. Bailey returned home last week.

J. D. Teutsch recently spent a week-end tramping around in neighboring woods preparing for the opening of Squirrel Season. His only comment: a guarantee he would have a nice mess the first day.

G. D. Davidson has just returned from a week's vacation in which he found time to visit the Standard Oil Refinery at Vivian. When asked how he was able to put his rod and reel aside for the time required to make the trip, Dude said, "It was easy. I went fishing in the morning and then in the afternoon I visited the plant between 7 P.M. and midnight and went fishing the next morning."

We were glad to see Mr. Miller back at his desk after a week's illness. He looked a bit down from the siege and claimed "it musta been somethin' I et!"

Jake Brown spent the past Labor Day visiting the Red River Ordnance Plant in Texarkana. Jake reports a very enjoyable and educational trip. He informs us that he saw the process by which the army reclaims and rebuilds all kinds of equipment from small calibre rifles to tanks.

How would you like to take a vacation of one month and return to your home to find it completely remodeled, painted and, above all, with a new BIRD ROOF, all the work being done by your son-in-law? Mrs. Jackson's mother and father were the happy ones when they took a recent trip. When asked how he stands with the in-laws, Howard Jackson has no comment, only smiles.

School bells rang out September 7 and Willie Smith began learning his first-year work all over again when daughter, Barbara, started her "coaching" each evening when he returned from work. It doesn't seem possible that Willie Smith should have a daughter old enough to go to school when you have worked with him from his "gay-bachelor" days until now. Another Bird & Son bachelor of a few years ago, D. L. Oliver, Jr., is now married and has a son, D. L., III, in kindergarten. Gee, these boys are getting old!

There were quite a few disappointed looks around the coffee table last week when Ollie Sherburne, in his best Boston accent, began talking about people "chewing" snuff. After all the trouble we have gone to to make a "Rebel" out of him, surely he remembers that snuff is to be "dipped!"

Bernie Soward returned from his Canada fishing trip with a very satisfied look on his face, reported a very good catch each day and produced a bunch of pictures to prove his story. (See pictures.)

In order to join in the discussion around the coffee table each morning when everyone talked about fishing, Vivian Wilson baited her hook and went fishing. She said that she fished for at least 10 minutes, didn't even get a bite, so she gave up in disgust.

Phil Johnson and family made a week-end trip to Beaumont, Texas, recently. They stopped at Jasper, Texas, to visit Mrs. Johnson's parents. At Beaumont, Mrs. Johnson and two children boarded the train for Arizona. About the second day after Phil came to work he was heard to say, "Gee, I wish my wife and kiddies would hurry up and come home!"

Everyone was glad to see Colonel Nash back on the job again following his recent illness.

Al Creglow's new address is Haughton, Louisiana. Willie Mae is teaching the first grade in this Bossier community. This will bring fishing closer home to Al. Bodcau is not far and Lake Bisteneau is still closer.

C. F. Chandler is putting the finishing touches on that new house he has in Bossier City.

A. D. Patterson bought a car this week and is figuring with the Ford dealer for a new motor next week. Alvin and his dad, Charley, are going to put the two together and have transportation.

Clifford Russell has a Chrysler that seems to know Louisiana gasoline has jumped to 30¢ per gallon. According to Cliff's records he is getting 60 miles to the gallon.

(Continued on page 16)

Quality -Service
Marlite
Marlite

This little house was developed at the Shreveport Plant and has been shipped for display purposes to many Bird & Son accounts in the Southwestern Division. The picture shows the booth engaged by the Mutual Lumber Company at the Gillespie County Fair (Texas), and catches Al Harper, our Representative at San Antonio, in a local radio interview. As part of the lumber company's advertising (and Bird & Son's too), Al is answering questions about Bird Quality Products in particular and about the advantages of asphalt composition roofing and siding in general.

Introducing —

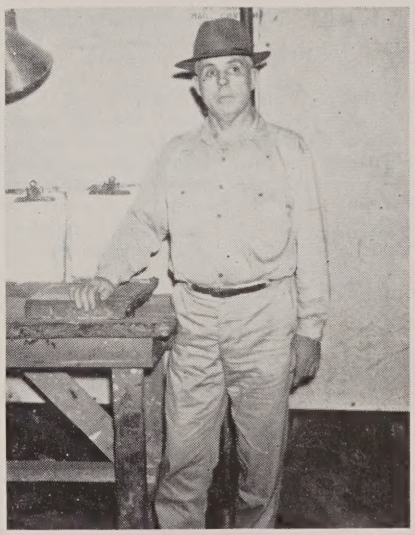
Mike Milazzo

MIKE MILAZZO came here on July 8, 1946 as Supply Man on the night shift, the job he still does, and very efficiently too. On the nights we run two split shifts, he is the Winder Operator and does good work there as well.

Mike before coming to Bird & Son worked for Dairyland, Inc., a creamery, and earlier served in the Army. Born in Powhatan, La., on February 25, 1911, he moved to Shreveport in 1927, marrying a Shreveport girl in 1941. His wife, Katy, keeps him busy at the combination store and filling station they own and operate at Lucus, a few miles south of Shreveport. They have one child, Philip, who is five years old and the apple of his parents' eyes.

When Mike is not working at home or at the plant, he is either fishing or hunting on one of our many nearby lakes or on Red River. He drives the "best dressed" 1936 Ford in Shreveport and is very proud of the fact.

Rufus Deaton



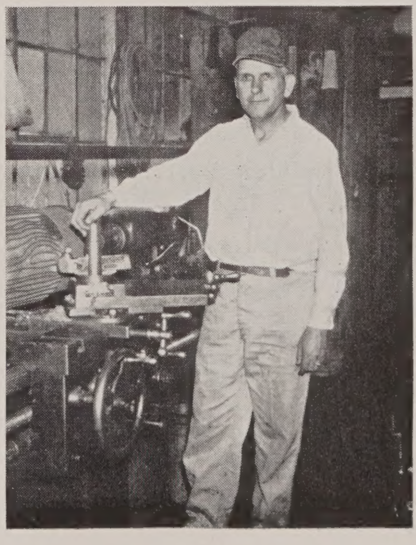
DURING the war Rufus Deaton worked for the Ordnance Plant operated by Silas Mason Company at Doyline, Louisiana. He joined Bird & Son, inc., in May of 1946 as Inspector and has efficiently held that position ever since.

The job of Inspector is most important because high quality helps to insure sales volume and company prestige. It's his job to see that weight, color, embedding and dimensions meet the company's standard. He spot weighs individual bundles of shingles and also pallet loads. Rufus has a big job to do and is doing it well.

Mr. Deaton was born in Miller County, Arkansas, which is in the southwest corner of the state. He lives in Bossier City with his wife, Nelia, and daughter Joy, who this year is in the seventh grade.

Deaton had a good garden this year, raising peas, tomatoes and okra, and last month dug up some of the biggest sweet potatoes that will be dug in Bossier Parish this year, according to Farmer Deaton.

Grady B. Brown



JAKE, as he is known by his fellow workers, is Utility Man No. 1 in the Maintenance Department, the position which he has held very efficiently since June, 1946. Most of Jake's time is spent at the lathe, drill press, or the grinder turning drum rolls, embossing rolls or making some part for the machine. Though his principal duties are those listed above, he is always willing to pitch in and give assistance to any department that needs his services.

He was born in Algus, Arkansas, but boasts of being reared in Louisiana. Before coming to Bird & Son he worked for the L.O.F. Glass Company and several local refineries.

Jake is well informed on both local and national politics, is a Master Mason, member of Cedar Grove Lodge No. 403, A. F. & A. M., Shreveport. For hobbies he chooses hunting and fishing.

At home besides his wife, Rosie, is a ten-year-old daughter, Julia Beth, who goes to the fourth grade.

Shreveport employees, left to right, are: Arthur Lee Mack, Stacker; Guster Lewis, Saturator Man; Johnnie Pearson and Gholsen Lee Weber, Pick-Up Men.

Shreveport Speaks

(Continued from page 14)

Another vacationist this month was Lucille McMurtry, who spent a week prowling around the Ozarks in Arkansas. The most exciting occurrence was an encounter with a rattlesnake over five feet long in the mountains near Lake Winona. Mac reports that her Minnie Pearl (1940 Chevrolet) ran over him without results. However, to prevent losing the battle, she took out her 410 gun (a small caliber shotgun) and one shot removed his head.

Glenwood Gossip

By Bettye Whatley

The temperature was soaring higher and higher. Carl Whatley said it was so hot that when he put a piece of chain in the sun one afternoon and went back later to get it, it had crawled into the shade.

The employees of the Glenwood Plant were very much pleased and also surprised to see a picture of our mill on the cover of the August Review. To Leonard Weaver, Ralph Kemp and any others who may have helped, let us say "thanks" for making this story possible.

We are glad to see Sherrill Turner back on the job after being off two weeks visiting the doctor.

We didn't know until recently that Clarence Hopper had Irish blood flowing through his veins. When he has intruders at the quarry on Sunday — especially if they are women — it is reported that his "Irish just boils over."

ATTENTION: Members of the Shreveport Big Bass Contest:

We not only "rock" fish in Arkansas, but we also trap them. Hurcil Cowart says he knows a place where there are so many fish and they get so hungry that about this time every year when they come out on the bank to eat acorns he has great success in trapping them.

Berry Asphalt

Magnolia News

By Stella Hines

Over Labor Day week-end, Berry Asphalt Company was well represented in the Oil Belt Golf Tournament held at the El Dorado Country Club with Messrs. Pullar, Franke and Van Pelt entering various flights. Mr. Van Pelt had to get up at 4:30 A.M. in order to play, won his first round and dropped the second only on the 17th hole. Whatever Mr. Franke may have missed in the way of golf he made up for by getting acquainted with almost everyone at the tournament. Mr. Pullar, in the senior flight, brought back a golf bag as loot for placing as runner-up.

Larry Lindblom's wife, Evelyn, and children, after having been on an extended visit East with families and friends, wired "Daddy" to meet the early morning train in El Dorado, a good hour's drive from Magnolia. Imagine Larry's elation over seeing his family again, his desperation in cleaning house (all those dirty dishes) until the wee hours of the morning, anticipation while making the drive to the station and his consternation upon the arrival of the train and — no family. After a frantic 'phone call, word was relayed that Evie had been unavoidably delayed in St. Louis and would not arrive until the next day.

Harold Hale of the Flooring Plant and Mrs. Hale stopped during their trip to the West Coast this summer to call on the Applefords. Mr. Appleford, who used to work for the Bird family, is shown here with Mr. and Mrs. Hale at Beverly Hills, California.

Betty Taylor, Royalty Division, is back from vacation spent with relatives in Nashville, Tenn., and Bolling Green, Ky. While there Betty and relations made a tour of the surrounding tobacco farms.

Shreveport Sports

MONDAY, September 13, saw fourteen Shreveport employees getting in shape on those hard-to-hit ten pins. L. L. Williams had high series with a 463 and N. R. McNeill, last year's champ, had high game with a 177. Willie Smith and Jack Cooper are new additions to the previous season's roster.

Homer McNeeley, newly-wed, surprised everyone by showing up too.

Flooring Union Holds Election

ALBERT PROCACCINI was re-elected to pilot L. I. U. 1384, CIO, at the Flooring Plant in their August elections. Howard Johnson, Clare Hayman, and Leon Schensnol were also re-elected Vice-President, Recording Secretary, and Financial Secretary, respectively. The new Sergeant at Arms is Robert Taylor.

The following men were chosen by the members of the union to represent them in the various mill departments:

FFB, FFM, FFY, FFZ:	Louis Coburn Clayton Abar
FFP, FFC:	John Coughlin Leonard Mastropieri John Spillane
FFN:	Cyril McCue William Cherry
FFR, FFD:	Leo Lamminen Kenneth Ross Stephen Wosniak
FFV, FFQ:	Henry King Elliot Webber
FFG, FFT:	Nicholas Ferrara Michael D'Espinosa

On the Lighter Side

Home Run

Her voice was so loud that it flattened the crowd
Clear out by the centerfield wall;
My ears ain't forgetting that day I was setting
In front of the belle of the bawl.
—Dolph Montague
in Wall Street Journal

Pa: "I think I'll have to go downstairs and send Mary's young man home."

Ma: "Now, Timothy, don't be hasty. Remember how we used to court."

Pa: "For gosh sakes, I hadn't thought of that. Out he goes!"

Sign in a cafe: "If you want to put your ashes and cigarette butts in your cup and saucer, let the waitress know and she will serve the coffee in the ash tray."

Two cats sat watching a tennis tournament. One of the cats seemed quite intent upon the game, following the ball back and forth without missing a stroke. The other cat appeared quite bored and also a bit irritated at his companion's interest.

"I didn't know you cared so much for tennis," he finally purred.

"I don't," the other replied, "but my old man's in the racket."

Cop: "Listen, Stupid, you can't park there!"

Motorist: "Officer, you may know traffic rules, but you don't know this car."

The novice at fishing had hooked a very small trout from a little lake in the Canadian wilds. He wound it in excitedly until it was rammed against the end of his rod. Then he turned inquiringly to the guide and said, "What do I do now?"

The guide drawled, "Climb up the rod and stab it with your hunting knife."

Girl: "And if I refuse, will you kill yourself?"

Marine: "That has been my usual custom."

Huntington was preparing to take a solo jaunt up into the mountains, when Jake, the grizzled old camp guide, stopped him to check up on his supplies. "You gotta map and compass?" asked Jake.

"Certainly," replied Huntington.

"Hev you gotta deck o' playin' cards?"

"Why, no, what do I need with them?"

"It might save your life," old Jake replied. "I always carry a pack. If you get lost, just set down and begin playin' a game o' solitarie. Next thing you know some fool will pop up behind you and begin tellin' you what to do next."

"Sure gonna be tough sledding today."

"Yeah? How come?"

"No snow."

Soft Answer

A very particular housekeeper was having her bedroom painted. Wishing to learn what progress the painter was making, she crept to the bottom of the stairs and listened. Not a sound reached her ears.

She: "Painter, are you working?"

Painter: "Yes, ma'am."

She: "I can't hear you making a sound."

Painter: "I ain't putting it on with a hammer, lady."

Friday night, August 27, Mattie Ingram became the bride of Homer McNeeley, No. 1 Machine, Shreveport. A number of friends gathered at the home of the Rev. H. C. Norsworthy for the ceremony. Everything went off nicely — the best man didn't forget the ring, two photographers were on hand and everybody went home with the couple to keep them up half the night.

Frank Carchedi and his fiancee, Emily Lo Vuolo of Hyde Park, who plan to be married early next month, are already receiving the good wishes of their friends.

Can't Miss

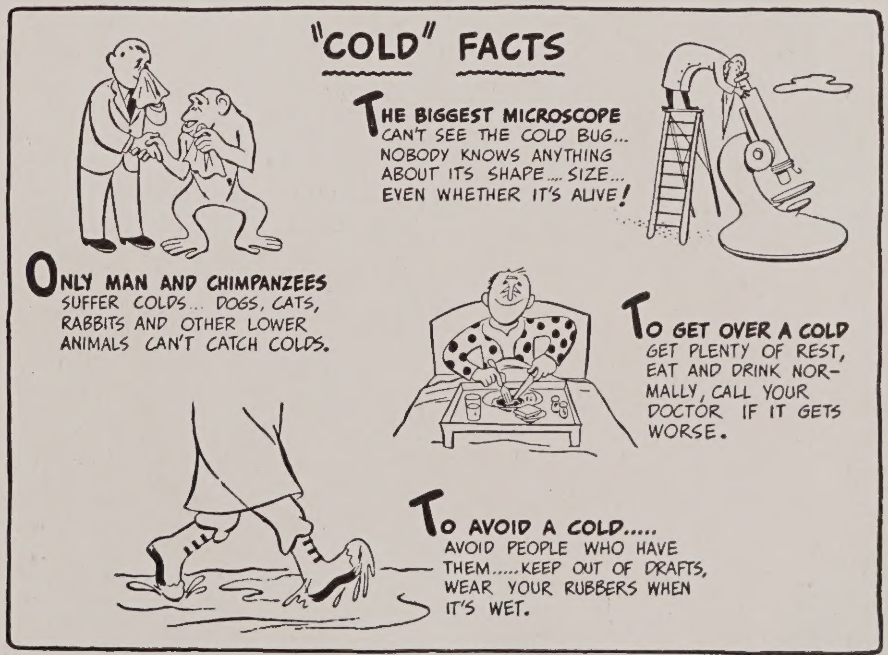
One of the greatest marksmen of the FBI was passing through a small town, and everywhere he saw evidences of the most amazing shooting. On trees, on walls, and on fences there were numberless bull's-eyes with the bullet hole in the absolute center. He asked to meet the person responsible for this great marksmanship.

The man turned out to be the village idiot.

"This is the most wonderful marksmanship I have ever seen," said the FBI man. "How in the world do you do it?"

"Easy as pie," said the village idiot. "I shoot first and draw the circles afterward."

Fight That Cold!



"COLD" FACTS

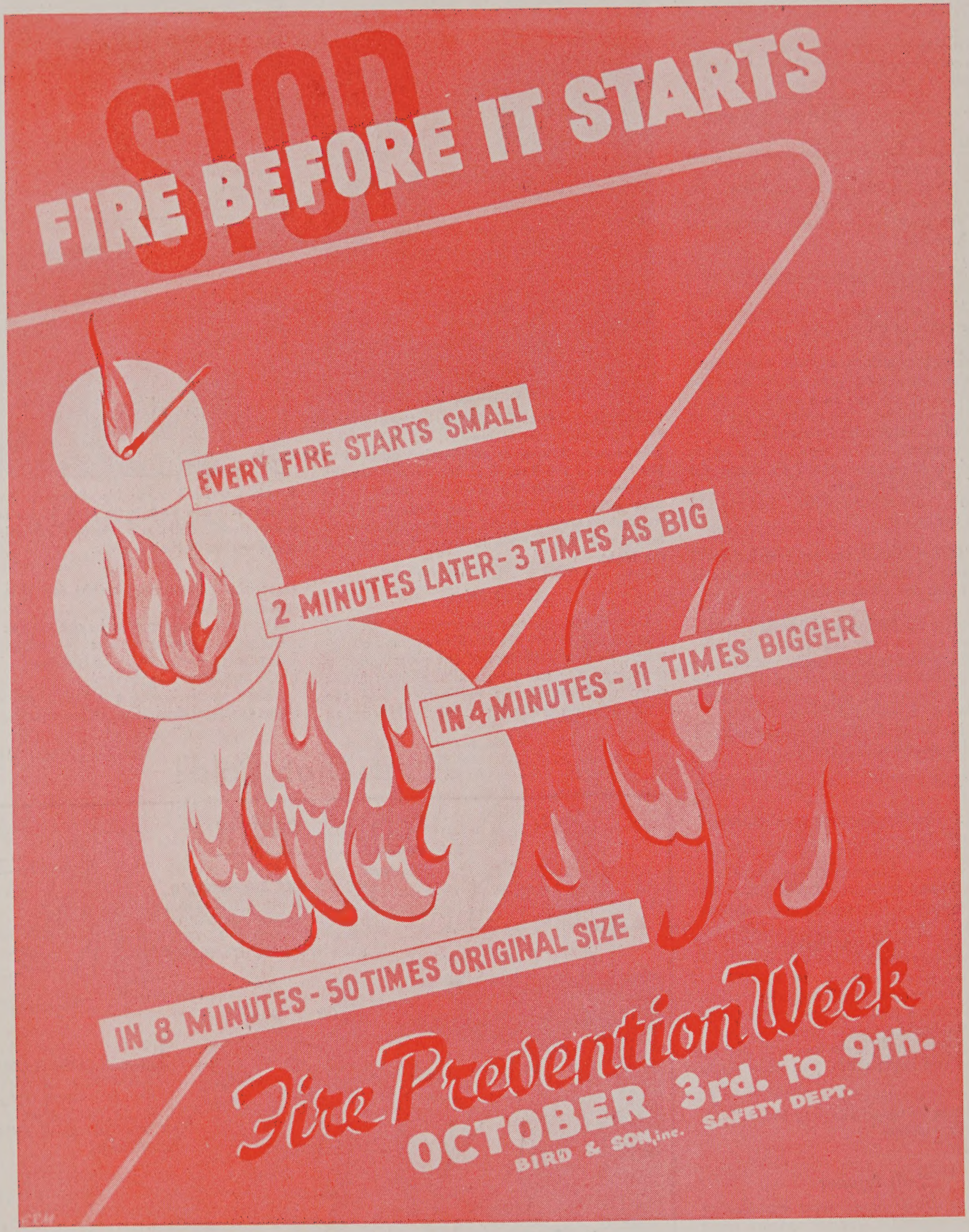
THE BIGGEST MICROSCOPE CAN'T SEE THE COLD BUG... NOBODY KNOWS ANYTHING ABOUT ITS SHAPE.... SIZE... EVEN WHETHER IT'S ALIVE!

ONLY MAN AND CHIMPANZEES SUFFER COLDS... DOGS, CATS, RABBITS AND OTHER LOWER ANIMALS CAN'T CATCH COLDS.

TO GET OVER A COLD GET PLENTY OF REST, EAT AND DRINK NORMALLY, CALL YOUR DOCTOR IF IT GETS WORSE.

TO AVOID A COLD..... AVOID PEOPLE WHO HAVE THEM.....KEEP OUT OF DRAFTS, WEAR YOUR RUBBERS WHEN IT'S WET.

The Hospital is now giving the cold vaccine treatment. If you work at the East Walpole or Norwood Plants and are troubled with frequent colds, sign up today for vaccine by speaking to your Plant Nurse.


STOP
FIRE BEFORE IT STARTS
EVERY FIRE STARTS SMALL
2 MINUTES LATER - 3 TIMES AS BIG
IN 4 MINUTES - 11 TIMES BIGGER
IN 8 MINUTES - 50 TIMES ORIGINAL SIZE
Fire Prevention Week
OCTOBER 3rd. to 9th.
BIRD & SON, inc. SAFETY DEPT.

BIRD NEPONSET REVIEW

November

1948

Vol. 36 No. 11

W. Bennett Russell, Jr., more familiarly known as Butch, is the son of W. B., Sr., of the Flooring Finishing Dept. Percy Russell in Flooring Maintenance Department is the grandfather.

Want a Good Book?

THE staff at the Morrill Memorial Library in Norwood sends us the following list of books available on their shelves, which they think those of us from Norwood would enjoy borrowing:

- The Babe Ruth Story
- Case of the Lonely Heiress, by Gardner
- Trouble in the Saddle, by Gooden
- The Great Pictures, 1948. 100 Outstanding Photographs
- Home Mechanics, by Johnson
- The Labor Leader, by Ginsberg
- Public Speaking for Everyone, by Armstrong
- Five Great Rules of Selling, by Whiting
- The Working Girl's Own Cookbook, by Young
- The Industrial Cafeteria, by Rosenfeld
- Math is Fun, by Degrazia
- Handbook of Personnel Management, by Halsey

On the Cover

BIRD
REVIEW

New 250-ton storage tank at Roofing Granule Dept. nears completion, as a huge pipe is swung into place by crane operator way below and guided by rigger hanging alongside in the bosun's chair. Story on page 1.

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BIRD NEPONSET REVIEW
Vol. 36 No. 11 November 1948

Member of Massachusetts Industrial Editors' Association
and International Council of Industrial Editors.

Published for the employees of Bird & Son, inc.
to promote good service, good business, good will

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Face Lifting

at Norwood Roofing

New equipment set up to increase production capacity includes two storage tanks linked by pipelines, ball mill and drier.

Some mighty impressive-looking equipment has been moving into the Norwood Roofing Plant during the last few weeks and when the installation is complete both No. 7 Roofing Machine and a large section of the Granule Plant will have had considerable of a face-lifting.

Most impressive of all is the big eighty-foot storage tank at the Granule Plant with a capacity of 250 tons. That's fifty truckloads.

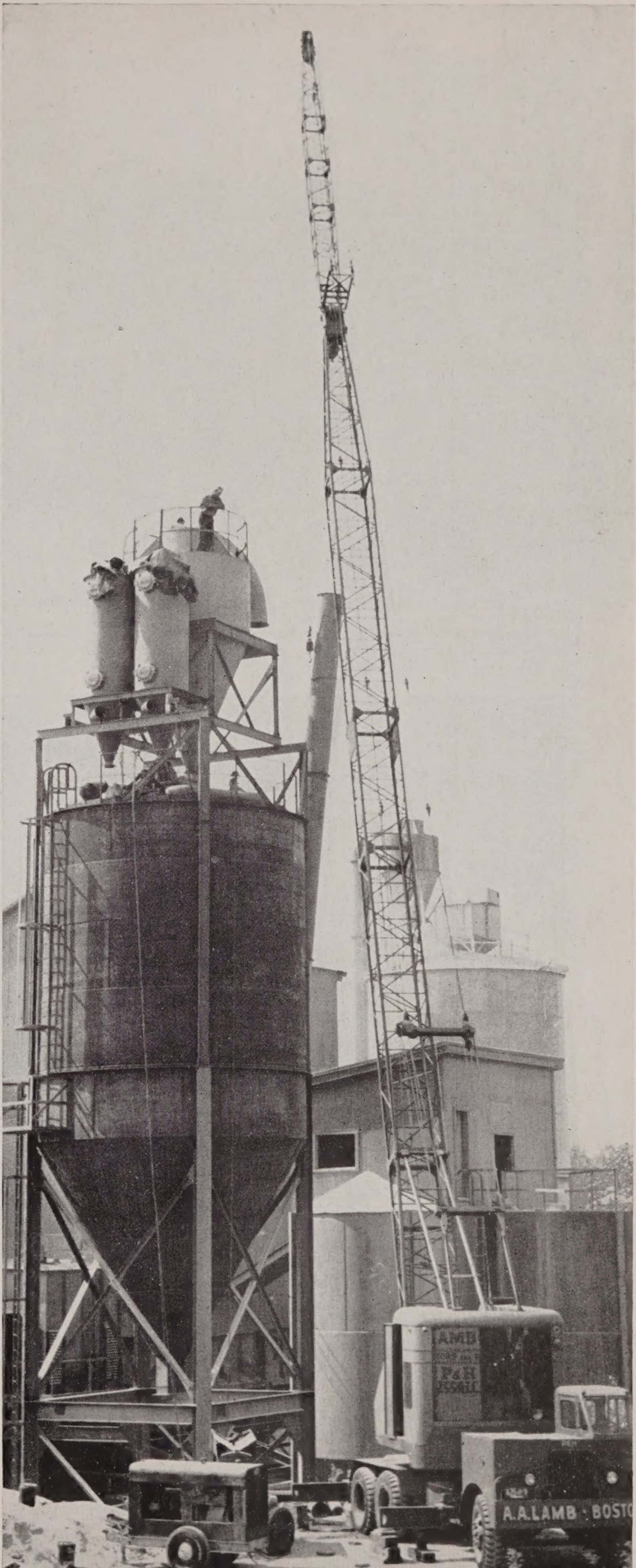
From it extends a long, silvery, double pipeline to the heart of operations at the main building of the Roofing Plant. This equipment is what you see at first glance. What's back of it all is considerably more complicated.

Greater Crushing Capacity

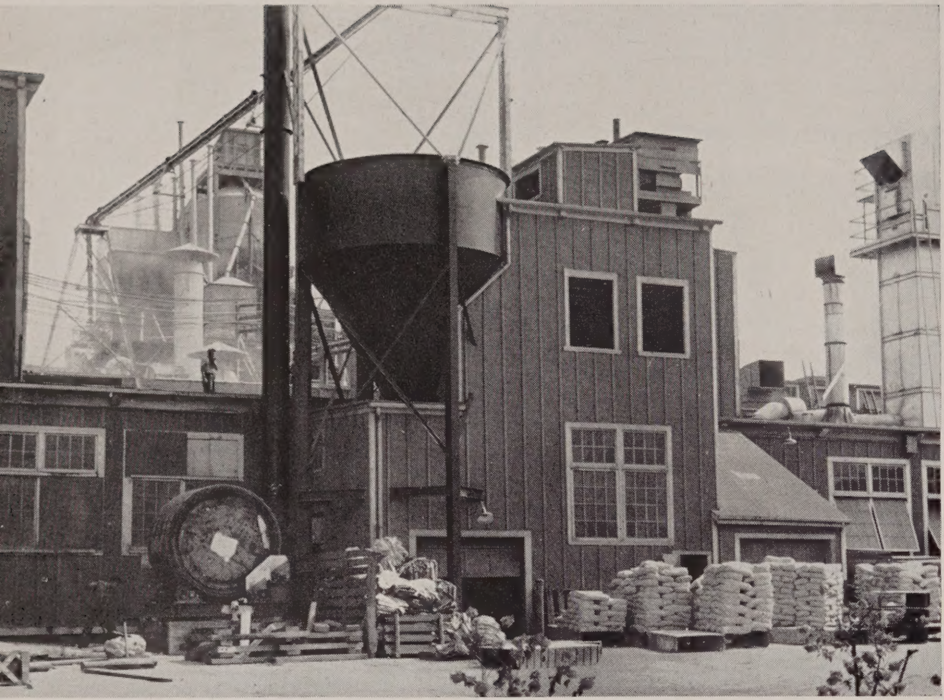
For some time the capacity of the Granule Plant has not been sufficient to supply all the mineral re-enforcement material for the busy machines of the Norwood plant. Two ball mills were already in operation but this was not enough. So a third one has been set up, with a capacity of three tons an hour, and this is now in operation. After these ball mills crush the mineral to the proper powdery consistency, the material goes to the big eighty-foot tank for storage. Then as the Roofing Mill needs it, the material is pumped or blown through the 600-foot pipelines to the machine locations.

In the past some of the material had to be bagged and hauled to the machines by truck, but this installation makes possible the 100% handling of the material by air. Two efficient pumps turn the trick.

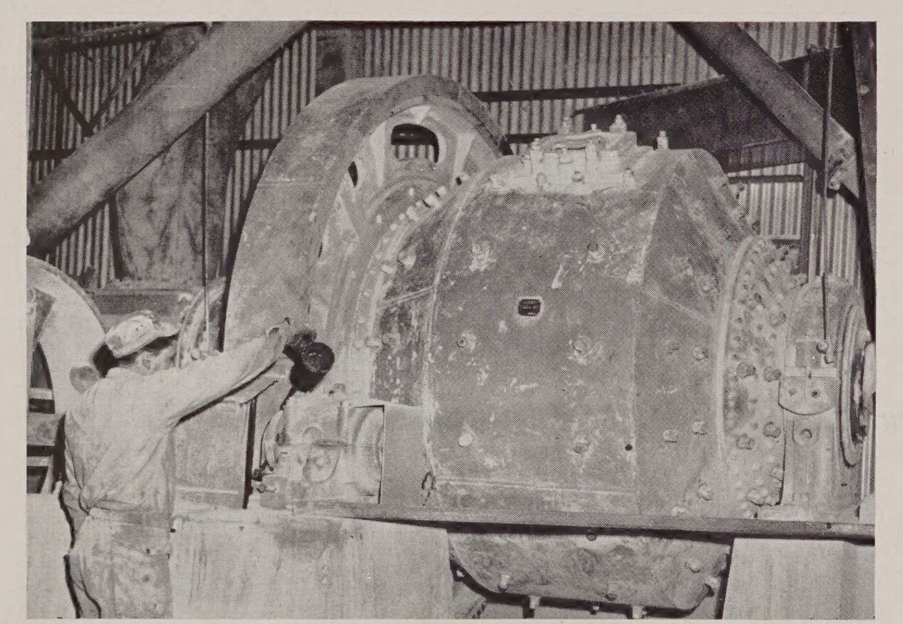
At the receiving end, near No. 7 Machine, is another big storage tank and several other sizable pieces of equipment for handling the material from the tank to the machine. All this was under construction during September and October, and



This folding crane, over 100 feet long, crawled like some extinct monster along the streets on its way to the Norwood Roofing Plant. But its function is modern enough and the operator can control the tip of the crane to move only fractions of an inch. Here we see a shot taken the same day as the one on the front cover, when pipes were being raised and put into place atop the new storage tank at the Granule Plant.



No. 7 Machine end of the new Norwood Roofing Plant construction. This building contains apparatus for making asphalt coating for the Insulated Siding Machine. All is new — the tank, building, mixer, pipes, and so on.



A new Ball Mill is but one of the additions to the Granule Plant at Norwood, recently put into operation. Standing beside the crushing machine is Crawford Calderwood.

will be ready for operation shortly. It will mean better production for the Roofing Plant, a more efficient method of operation, and better working conditions for the men at No. 7 Machine and the Granule Plant.

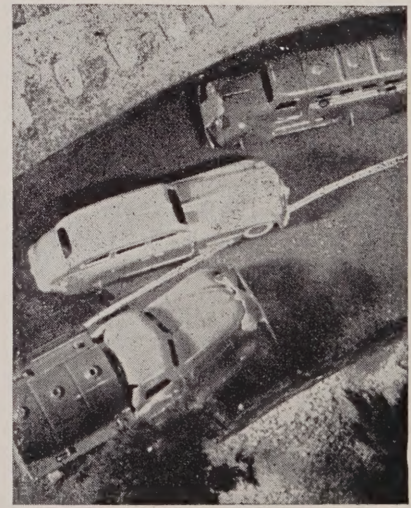
Anti-Freeze Drier

Another piece of construction, but having no connection with the other and larger job, has just been completed at the Granule Plant. A few months from now when snow and ice are with us again, its usefulness will be appreciated. It is a large cylindrical drier to dry the small pieces of rock after they have been put through the first crushing process, and before they are put into storage awaiting the next operation. In years past, come a good cold sub-zero morning, the huge rock pile would be frozen solid, because it had been stored away still wet. This freezing slowed and sometimes even halted production during bad winter months while the boys at the Granule Plant chopped away at the pile to free the frozen rock. But no more of this. From now on the rock will be thoroughly dry when it goes into storage, and the plant can operate without interruption from this cause, no matter what the weather may be outside.

Only the beginning

The cost? What we've just described already tops the $175,000 mark. And this is only the beginning of extensive improvements for the Roofing Plant, which are already past the blueprint stage. According to W. R. Wright, Superintendent, these improvements will increase the capacity of our Roofing Mill, which is already one of the biggest producing units in the U. S. for the manufacture of asphalt roofing and siding products. The best of equipment means better production, which means better business, which means better, more secure jobs for all.

Let's Become Better Drivers



American Mutual Photo

The CURVE-PASSER. Without consideration for oncoming traffic or those he passes, he constantly creates situations fraught with danger. Stay in line on the curves.

Bird Club Opens 1948-49 Season

Hilda Rafuse, President

John McDougall, Vice President

Albert W. Smith, Secretary

"New Look" Invades Bird Club Presidency

HILDA RAFUSE, the first representative of Bird & Son's feminine contingent to be so honored, was elected President of the Bird Club at the October 7 Council Meeting. Hilda was Vice President last year. John McDougall, who has also been very active in the club's affairs, is the new Vice President. As announced in last month's Review, Albert W. Smith and Howard S. Whitney continue as Secretary and Treasurer respectively.

Committee Chairmen

The Council has approved for the current season the following activities and chairmen: P. F. Rogers, Auditing; Nicholas Ferrara, Baseball; Chester Grusheski, Basketball; Muriel McDonald, Girls' Bowling; Richard Sprague and John Hutchins, Men's Bowling; Guy Hoyt, Bridge; Herman Nordstrom, Cribbage; Joseph Coburn, Entertainment; W. A. Beaulieu, Executive and also Boy Scouts; H. S. Whitney, Finance; Isabel MacLeod, Girls' Golf; John Woloshyn, Men's Golf; Eleanor Garland, Membership and Publicity; John McDougall, Table Tennis.

Bruce Farrar's resignation from the Bird Club was accepted with sincere regret. Bruce has left the company after seventeen years for a new position in the sales field. For a long time a valuable member of the club, Bruce was President of the Bird Club last year.

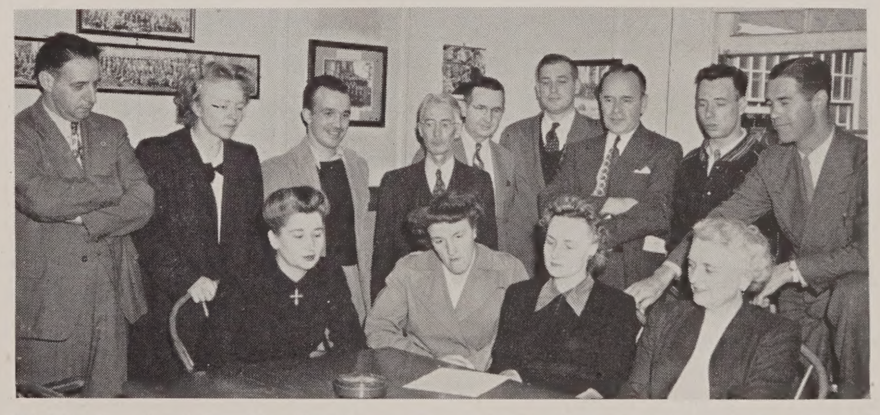
Crowd at Opening Party

NORWOOD Junior High was the scene of the opening party on November 6 of the Bird Club's 1948–49 season. The banquet, baked ham by Hicks of Lynn, for club members was followed by dancing for members and their guests from eight o'clock on to music by Johnny Neyland's orchestra.

Assisting the chairman of the Entertainment Committee, Joe Coburn, were the following: Hilda Rafuse, Eleanor Garland, Julia Lewis, Carolyn Delaney, Angela Benedetti, John McDougall, Edward Wisniewski, Hugh Boulter and Robert Grover.

Tickets were sold ahead of time throughout the East Walpole and Norwood plants and offices by: Ninette Petroni, Ann Kelliher, Carolyn Delaney, Rita Connolly, Matthew Connolly, Ambrose Fitzpatrick, Ruth Perkins, Edward Hiller, Angela Benedetti, Mary Moylan and Helen Shimsky.

Howard S. Whitney, Treasurer



Bird Club Council and Committee Chairmen — some of them, at least. Seated, l. to r.: Peg Corcoran, Isabel MacLeod, Hilda Rafuse and Pat McDonald. Standing, from left: Howard Whitney, Eleanor Garland, John Woloshyn, Wesley Beaulieu, P. F. Rogers, Joe Coburn, K. G. Rouillard, John McDougall and John Hutchins. Other members unable to be present are: Nicholas Ferrara, Richard Sprague, Guy Hoyt, Chester Grusheski, Herman Nordstrom, and A. W. Smith.

Miniature Mill at New Paper Lab

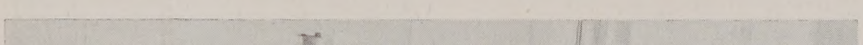
DOWN at the Floor Covering Plant in Norwood paper is being made. There is a beater where the stock is churned into pulp; the pulp is screened and pressed, and at the end of the process, off the cylinder comes paper.

The catch in this story, of course, is that the paper coming off the machine is only a single sheet eight inches square and all the machinery is pint-sized. This is the equipment in the new Paper Research Laboratory, a neat, white-walled room only recently completed. Its location at Flooring puts it adjacent to the rest of the Research Laboratory, already located at this plant.

Presided over by Daniel O. Adams, Research Chemist who joined Bird & Son last spring, the laboratory is equipped to produce any kind of paper and to wrestle with all sorts of paper research problems. Among other things Dan Adams, since he moved into the laboratory at the end of summer, has been working on felt. Felt is a basic material in both flooring and roofing and the more our chemists know about it the better. The problem of further development on plant bands has also been tossed into this researcher's lap. In fact, our young paper expert can expect any problem you can imagine — and a lot you can't — in this line to be handed to him. And it's up to him to come up with an answer if science and human ingenuity can produce one.

The Paper Mill Laboratory at East Walpole is concerned chiefly with equipment and production problems, although the line between the problems in the East Walpole and in the research laboratory is not always too definite. Research, however, is defined in the dictionary as "critical and exhaustive investigation . . . its aim the revision of accepted conclusions." The more abstract and time-consuming problems, the ones then, that look as though they would really "stump the experts" — these are the proper and peculiar function of paper research, carried on down at Dan Adams' department.

Eddie Camelio, Laboratory Assistant in the new Paper Research Laboratory, is putting a handsheet into the drier. Daniel O. Adams, Research Chemist in charge of this laboratory, is pouring pulp for the next sheet into the sheetmold. The sign "Williams" does not indicate an absent member of this team, but the manufacturer's name on a press. Behind Eddie is another press.



Dan Adams weighs out pulp while Eddie runs a kerosene number on felt (which indicates the amount of asphalt necessary to saturate completely). This view of the new Paper Research Laboratory located at the Flooring Plant shows a Williams press in the left foreground. Most interesting to the non-technical observer, however, is the Valley beater (center foreground) which churns the pulp as furiously as its larger brothers at the Paper Mill. At extreme right foreground is a Schopper-Riegler freeness tester. At left behind the press is the back of an oven which has circulating air.

Herbert L. Engley

FOR many years, since 1901, Herbert L. Engley worked for Bird & Son, both in the Drafting Room and in Maintenance at the East Walpole and Norwood plants. He retired in August of 1943 on his doctor's recommendation. On October 12 of this year after a long illness, he passed away at his home in Dorchester, at the age of seventy-five.

"Joe" Engley, as he was called, was born in Walpole, though he and his wife, the former Edith L. Coburn, lived in Dorchester the past twenty-five years. As a younger man he was active in the Oddfellows, having been a member of the Reliance Lodge, I.O.O.F., for half a century. Assisting at the Oddfellows service at his funeral was the Past Grand of this lodge, Raymond C. Call. Mr. Engley had also been a member of the local brass bands thirty years ago.

Labor Saving Machinery

Do labor saving machines put men out of work?

If atomic energy becomes available for industry in the next five, ten or fifteen years, will it put thousands of people out in the streets and on relief rolls?

I predict that it will not. At first thought it looks as if any labor saving device would put men out of work and that if we want to protect our jobs we should oppose every installation of mechanical devices that make it possible to do a job with fewer workers.

It just doesn't work that way. The whole history of this country in the last hundred years has proved it. The steam engine put some stage coach builders and drivers out of jobs for a time; but shortly it was making new jobs in railroading and in industry, which gave work to many times the number of people who had been employed before the steam engine. When the gasoline engine came in, it put thousands of blacksmiths out of work, but think of the thousands more jobs it created in the automobile industry and in aviation.

Exactly the same thing is true here in our own company. Many of you can remember back twenty years ago. Nineteen twenty-eight was a busy year for Bird & Son. We thought we were a pretty progressive company — and we were. But in that year, the total employment in all our Norwood and East Walpole manufacturing divisions was only 1201. Ten years later, even though we had gone through some bad depression years and installed many so-called labor saving devices in order to keep the company operating, we totalled 1418 employees in these same two Massachusetts divisions.

In 1948, after going through the war years and after spending a great deal of time and effort in modernizing our plant, installing more efficient and "labor saving" machinery, we are busier than ever and our total employment in these same divisions is 1919 as of November 1st.

The truth is, of course, that better, more efficient equipment enables us to produce more. When we produce more, we can sell the products more cheaply and expand our business to other fields. This enables us to hire more workers, not fewer.

What has happened here at Bird & Son, duplicated hundreds of times all over the country, has made America what it is today, the richest, most productive country on the face of the earth where the average citizen lives better than anywhere else in the world.

That's what labor saving machinery has done in the last two or three generations. What may happen in this "atomic age" if the energy is used to promote peace-time activities, is far beyond our imagination to picture.

President

Edward J. Geraghty

EDWARD J. GERAGHTY died suddenly while making his watchman's rounds at the Norwood Roofing Plant the night of October 19. Mr. Geraghty had worked for Bird & Son steadily since 1920, having served in the responsible position of Watchman during both peace and wartime. He had also worked for the company for a short period in 1913. Mr. Geraghty came to this country as a young man from Ireland, where he was born seventy-four years ago.

Besides his regular job, Edward Geraghty for many years was Chairman of the Investigating Committee for the Employees Mutual Benefit Association. His circle of Bird & Son friends was, therefore, unusually large. No one ever worked longer or more faithfully for the Benefit Association than he; for this work he will long be remembered.

Four of his large family of children now work for the company, Edward J., Jr., at East Walpole Maintenance, Charles J. at Flooring Shipping, John L. at No. 2 Box Shop Shipping, and Eileen in the Calculating and Billing Department of the Main Office.

Outside of his home and work Mr. Geraghty was active in church and fraternal work, having been a Fourth Degree Knight of the K. of C. Funeral services with a solemn high mass of requiem were held from St. Mary's Church, East Walpole.

Mrs. Geraghty survives him at their home in East Walpole. He also leaves several children and grandchildren.

Frank W. Welch

FRANK W. WELCH died October 22 at his home on Marion Avenue, Norwood, having retired from Bird & Son last June. He had reached his seventy-fourth birthday in March of this year.

In January 1901, Frank Welch started with the company and he worked here continuously for forty-seven years until his recent retirement. During this time Frank had been both a Foreman and a Gang Boss at the Box Shops in East Walpole, where he always was employed.

The father of a large family, besides his wife, Mrs. Mary E. Welch, he leaves eight children and sixteen grandchildren.

Funeral services were conducted at St. Catherine's Church, Norwood, followed by burial at St. Francis Cemetery, Walpole.

John Folan

JOHN FOLAN, who retired in 1946 after many faithful years with Bird & Son, died October 15 at the age of seventy. From 1908 John had always worked here at the East Walpole Plant, the first eight years in our Stock Transfer Department, then about eighteen years at the Shipping Department. The balance of the time he was in other departments.

During his last working years he was unable because of his health to do any heavy work. His health finally forced him to retire altogether.

A solemn high mass of requiem was celebrated for him at St. Catherine's Church, Norwood. Surviving are his wife, Mrs. Norah Folan, two daughters, and a grandchild.

Picture Quiz

All shots taken at the Shreveport Roofing Plant, Shreveport, La.

Answers on page 12.

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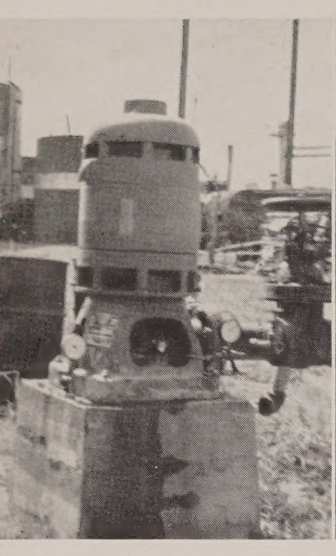
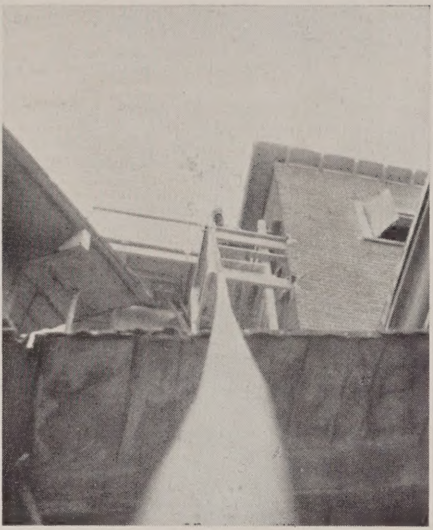
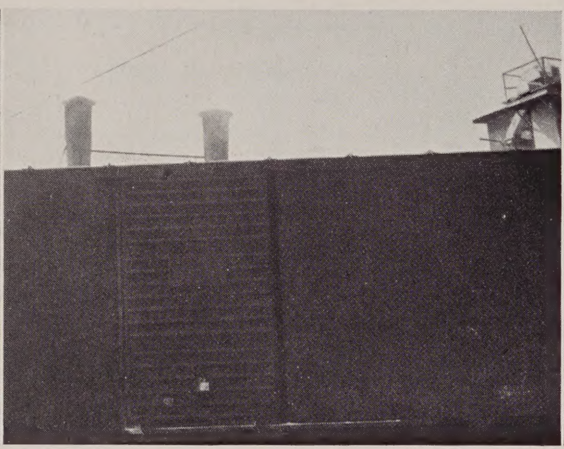
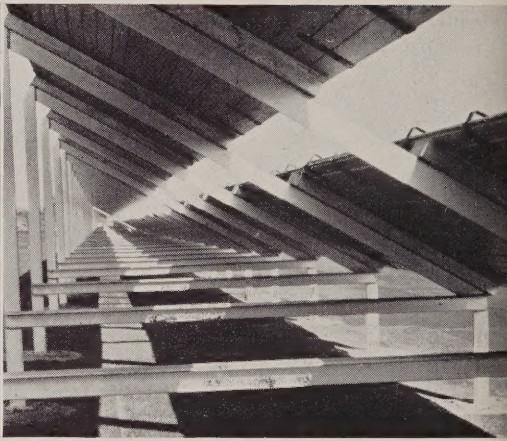




1. This is
   a. Dynamo
   b. Generator
   c. Water Well

2. Harold Maricelli
   a. Blowing off steam
   b. Handing down fire hose
   c. Calling Slate Man No. 2





Early stage in felt manufacture
Seen through a microscope in the Lab.
Slate dropping on sheet at Thick-Butt Section

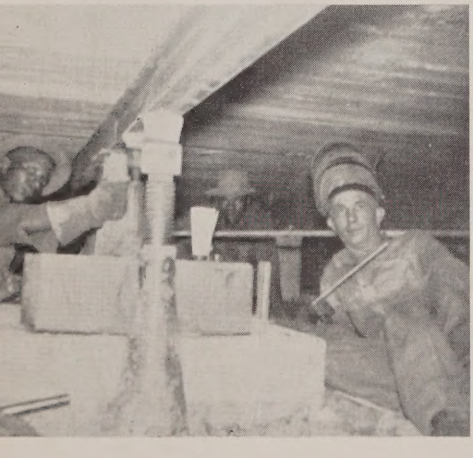
4. This is
   a. Steamboat on Red River
   b. Saturator flues
   c. Air vents on monitor

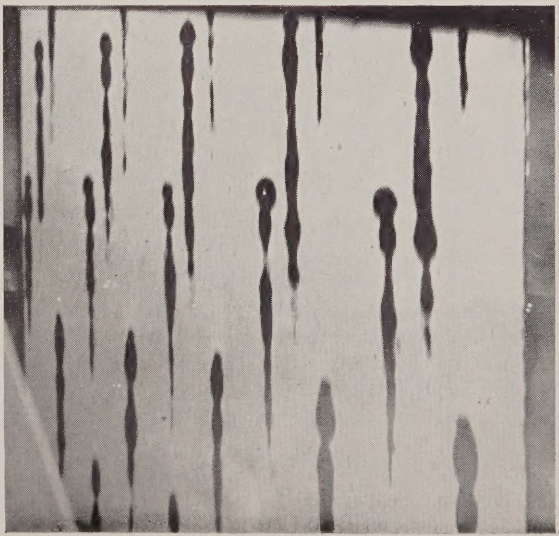
5. a. Underside, Centenary Stadium
   b. Test deck

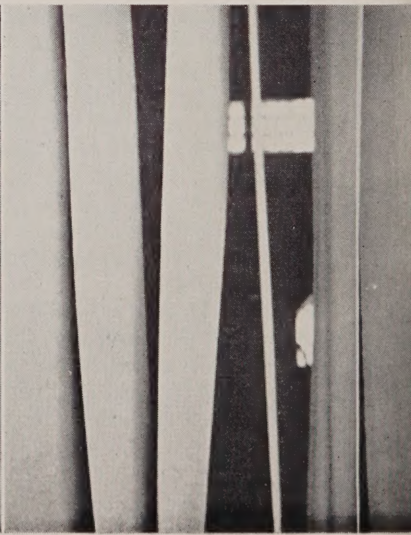
nny Scott, Mathew Loston and Charles Sale
Reinforcing ceiling
Reinforcing floor
Welding eye-beam over shop

7. a. Jumbo ink blotter
   b. Felt in Pre-Saturator
   c. Experimental roll design

8. a. Felt in Accumulator
   b. Venetian blind in shop window
   c. Edge view of shingle boards







Retirement Notice

THE original compulsory retirement for men at age 65 has been changed, as announced on our bulletin boards. Below is quoted part of the announcement. Pick out your age group if this applies to you and see which date you come under.

1. Men employees who are now or who become 70 years of age on or before Dec. 31, 1948 will be retired as of that date.
2. Men employees who are 68 or 69 as of Dec. 31, 1948 will be retired on June 30, 1949.
3. Men employees who are 66 or 67 as of Dec. 31, 1948 will be retired on Dec. 31, 1949.
4. Men employees who are 64 or 65 as of Dec. 31, 1948 will be retired on June 30, 1950.
5. Men employees who are 63 as of Dec. 31, 1948 will be retired on Dec. 31, 1950.

For women who are nearing retirement, just subtract five from the *ages* given above to find where you stand.

Both men and women who fall in any of these groups may retire voluntarily on the December 31st following their 65th or 60th birthday, respectively, or at any time from then up to the date shown as compulsory above.

By the first of January, 1951, the regular schedule will go into effect. Men will then retire on the December 31st following their 65th birthday and women, on the December 31st following their 60th birthday.

Ideas Win Awards

WITH the suggestion system's fiscal year rapidly drawing to a close, twenty-eight more suggestions were accepted for October awards. Six of these hit the $10 award bracket with proposals which will reduce costs.

Boosted from $5.00 to the $10 class was Vernon Stromberg's suggestion on conveyor belt guides at Phillipsdale chip storage. Charlie Cobb and Bill Janusaitis, No. 3 award winners, came out with three times five dollars by virtue of reaching the five-accepted mark.

Tongue twister among this month's suggestion titles is a No. 2 suggestion which Joe Queenan down at Phillipsdale sent in — "Shorten Shower Slides!"

$10 Awards

Vincent Lamont, FBPM7
Joseph A. Queenan, DPP
A. C. Sheppard, FSPM1
Vernon Stromberg, DPX
Edgar C. Vatcher, DPI
Urho Wiik, FBPM7

$5 Awards

Clyde A. Bennett, FFR
*Albert G. Carlson, DPP
*Patrick W. Clarkin, DPB
Charles W. Cobb, FFSM
Victor G. Cotton, FBPM1
Philip Giordano, DPB
Benjamin A. Hathaway, FBC
**Harold H. Hyde, DPR
H. L. Inman, DPR
William Janusaitis, FFT
Robert L. Jolley, FSV
George Kozak, FBV
Arthur Lloy, EMW
John R. Malacaria, FBPM1
Leo Padduck, FFR
Earl Quimby, DFK
Richard Walker, FXV2
Eino Wauhkonen, FFR

*Two suggestions accepted in this class.
**Three suggestions accepted in this class.

Then Was the Time

East Walpole Square, with its single track of the New Haven Railroad which runs across the over-pass, stirred itself to quite a fever pitch, much the same as Anywhere, U. S. A., when a presidential candidate's train dieseled through on October 29th, four days before the voting.

Before the train was due, people who could be identified as Purchasing, Accounting, or Billing, hung out of windows on the top floor of No. 2 Box Shop. Some of the girls from other offices scurried across the square and set themselves in a vantage point on top of the embankment above the Bird Club. On the other side by the freight house, on the further side of the Main Office Building, those who could get out conveniently and were interested got themselves a ringside stand by that part of the track.

Pretty soon the low, purposeful sound of the Diesel horn was heard coming up from Norwood. The orange Diesel engine tooted through East Walpole going slowly enough so you could easily count the cars if you had thought to start as they began to roll by. They were all pullmans, of course. Inside were probably the big-wigs of the nation, going through this little town. It really gave you quite a thrill.

Everybody kept his eyes peeled for that last car. Not that the famous man was going to stop here and make a speech. But he might be out on the observation platform at the end of the train. The last car came. It went on, and the platform was empty. The faithful said he was probably busy inside. Others disappointedly remarked that he didn't even bother to come out and wave. Those right next to the track said he looked out of the window and smiled. You couldn't mistake Dewey, you know.

Long Service List

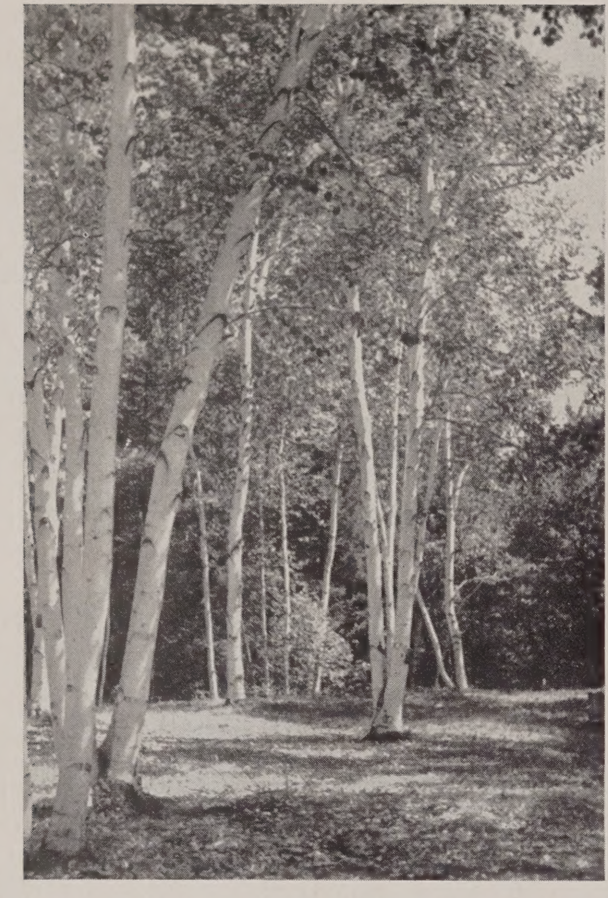
WE give below the names of those whose fifth, tenth, fifteenth and twentieth anniversaries fall during the month of December, and of those who complete twenty-five or more years' service during that month.

Name	*Year*	*Department*	*Years*
A. R. Jenkins	12-13-94	Retired	54
Harry Mann	12-1-01	Experimental Engineer	47
Dennis Broderick	12-20-06	Janitor	42
David J. Heylin	12-21-06	Maintenance	42
John S. Robertson	12-7-08	Office	40
Wilbur Fay	12-9-08	Maintenance	40
Frank Whitehead	12-19-08	Maintenance	40
Ruel G. Fulton	12-30-12	Roofing Plant	36
Victor Makela	12-24-15	Roofing Plant	33
Giuseppe Lingo	12-3-17	Flooring Plant	31
Nunziante Famigletti	12-3-17	Flooring Plant	31
Enos Masciarelli	12-3-17	Roofing Plant	31
Herman Nordstrom	12-8-18	Maintenance	30
Kenneth G. Rouillard	12-16-18	Paper Mill	30
Herman Lauble	12-2-19	No. 1 Box Shop	29
Benjamin A. Hathaway	12-2-19	Roofing Plant	29
Alex Szugai	12-22-19	Roofing Plant	29
Romolo Conti	12-27-19	Flooring Plant	29
Ralph M. Wight	12-1-21	Supt. Flooring Plant	27
Henry A. MacDonald	12-8-22	Flooring Plant	26
Guy R. Hoyt	12-19-22	No. 2 Box Shop	26
Clyde A. Bennett	12-3-23	Flooring Plant	25
Swen Berglund	12-3-23	Flooring Plant	25
Bartley T. Curran	12-10-23	No. 2 Box Shop	25
Arthur D. Colburn	12-18-23	Supt. No. 1 Box Shop	25
William I. Urquhart	12-20-43	No. 1 Box Shop	5
PHILLIPSDALE			
Frank Mello	12-14-15	Sick and Accident	33
Adolph Adamonis	12-8-20	Plant	28
A. Herbert Chamberlain	12-15-21	Laboratory	27
CHICAGO			
Bryson J. Overholt	12-5-13	Office	35
William J. Brebach	12-4-22	Roofing Salesman	26
GLENWOOD			
Carl I. Whatley	12-4-43	Plant	5
BERRY ASPHALT COMPANY			
Doyle Purtle	12-7-33	Waterloo	15
E. S. Martin	12-28-33	Waterloo	15

Part of the first Red Wing ball team, taken sixteen years ago at the Balch School, Norwood. This picture was loaned to the REVIEW by Nick Ferrara, who even then was already a baseball player and fan. Starting at the back, we find: John Okulovich, the late Francis Bowles, Carlton Soderstrom, Tom McColgan of Flooring and James Fraser of Flooring, William Weir, formerly of the East Walpole Mill, Charles Bowles, and Nick Ferrara and Robert McColgan of the Flooring Lino'eum Department.

Contest Winners

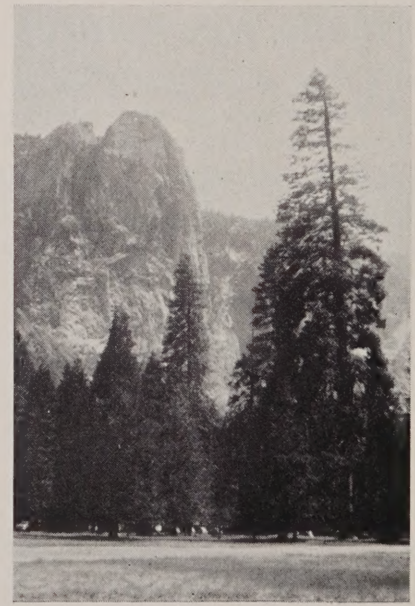
FIRST, second and third prize and honorable mention winners in the REVIEW's Vacation Picture Contest are now announced. The judges, Bill Wakefield, Walter Hartig and Leonard Weaver, report that many excellent pictures were submitted, making the choice of winners very difficult. However, we are sure you will agree that all of these amateur camera fans represented on this page certainly merited their awards for outstanding photography. Congratulations to you all! Picture of winners of the first two prizes appears on the opposite page. (Picture of Frank Markham, who placed third, will appear next month.)



First Prize. Birches, just across the Maine line in New Hampshire, by Ruth Perkins, Purchasing Department, East Walpole.

Above:
Third Prize. Scott Markham, by Frank Markham, Shreveport Offic.e

Second Prize. Karen and Gail Gardner, by Milton Gardner, Boiler Room, East Walpole.



Right: Honorable Mention. "Christmas Tree" in Yosemite National Park, by Merle Belcher, Personnel Department, East Walpole.

Table Tennis

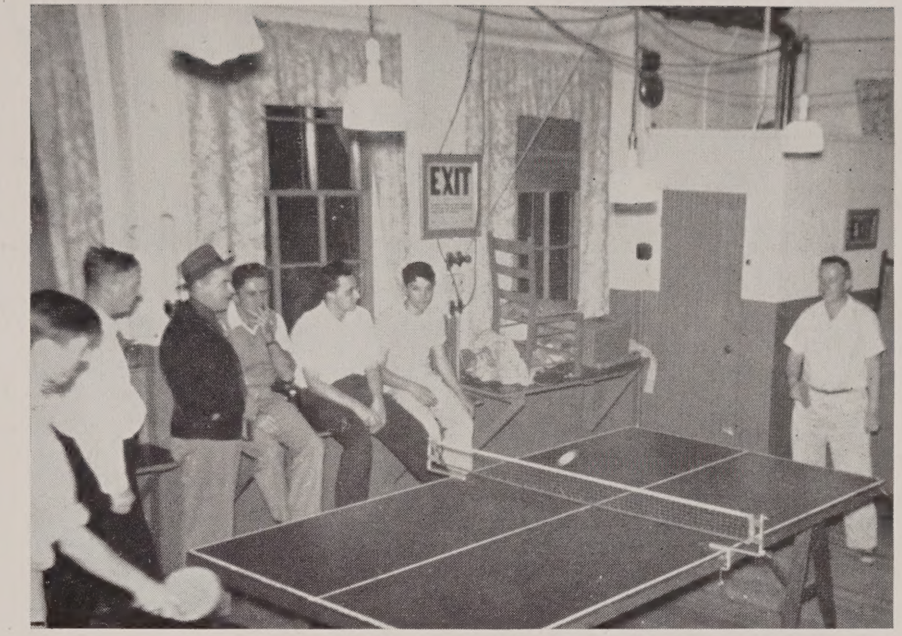
By John McDougall, Chairman

MONDAY, October 4th, was supposed to be the mixed doubles tournament, but we had to change the name to the "Mixed-up Doubles" as the fair sex let us down somewhat and some of the boys had to fill in.

Suffice it to say Helen Lipinsky and Larry Hewins won the tournament, beating out Bill Mark and "Jean" (John) Grover in one of the most uproarious finals that has ever been played in Bird Club Table Tennis. There were more laughs and fancy footwork than in a burlesque ballet.

The consolation final winners were John Perekslis and Gus Fabiani, who nosed out Bobby Knox and Everett Fuller in a close match.

The men's "B" League started with a bang on Thursday, October 14th. Six three-men teams really went to town knocking the little pill. When it was all over, the Kems were leading the league. Captain R. Grover of the Kems is very optimistic about his team. However, the season's a long way from over and he may eat crow before it is over.



Flash picture of a moment in a Bird Club table tennis match up in the East Walpole Tower Room. Left to right: Player Bobby Grover, Art Bent, Louie Kannally, Everett Fuller, George Cristoforo, Gus Fabiani and the other player, Gordon Wilson. Can you tell which way the ball is going?

CONTEST WINNERS: Ruth Perkins, first prize winner, from East Walpole, Purchasing, and Milton Gardner, Boiler Room, who won second prize, compare snapshots which they entered in the Review Vacation Picture Contest. At a little surprise ceremony, B. D. Rogers, Director of Personnel and a member of the Review Advisory Board, presented Ruth with the top check of $25 and Milton with a check for $15. Ruth said she put her prize money in the bank, while Milton's two young daughters each had $7.50 deposited by daddy to her account. "After all," says Milt, "they won the prize, didn't they?" (See page of winning contest pictures opposite.)

Frank Slauzis, Bill Demorest, and Johnny Grover gave a very good account of themselves on opening night. With a little more practice, they will be hard to beat.

Table Talk

Joe Wall of the Mac's won the special prize for the outstanding upset of the opening night. This special prize will continue to be a feature every Thursday evening.

Captain Wilson and his Labs team were on the short end of the score against the Kems, but his team will upset some of the contenders before this first half is over.

Bobby Knox and Armand Blake continue to improve, and they will be a real threat to the number two and three positions of their opponents very soon.

Men's Bowling

By Dick Sprague and John Hutchins, Co-Chairmen

MEN'S Bowling Club got off to a fine start this year and every week finds the best teams being nicked for a point or more. Individual averages are not too high just now, but the season is still young.

The "new look" has come to the boys. November 10th, all bowlers started wearing colored slip-on shirts. These identify the various departments by name, instead of just by symbol. The symbol by itself was confusing to outsiders, if not to other bowlers.

We extend an invitation to any of you not bowling to come down and cheer for your favorites.

The top three teams at the end of the fifth week were Roofing Shippers, Granule and Roofing-General, in that order. Flooring Shippers were fourth and Insulated Siding fifth. Holding the record for both weekly high single and high three-string total was Joseph (Iggy) Roslauskas, with 126 for the single and 330 for best three strings.

Girl's Bowling

By Pat McDonald, Chairman

GIRLS' Bowling finds the Solids solidly out in front by five points at this writing. The other seven teams follow in this order: Bulletheads, Shifties, Mix-Ups, Lucky Five, Emps, B.T.O.'s, and Bobby Sox. But with less than a month of competition behind them, this order may well change before long.

Mary Bannon and Mary Moylan each rolled a weekly high single of 107. Betty Kugel, however, holds the record to date with a single-string high of 114.

Milling Around

MAIN OFFICE AND SALES

Julia Smith
Sabina Costello
Louisa Graham
Harriet Phalen
Marjorie Pyne
Dorothy McEleney
Julia Lewis

Lillian Gianetti and her husband are back from a four weeks' trip to California. While there she was able to visit with her brother Gerald, who formerly worked here. Gerald is now stationed at San Diego with the U. S. Navy.

Two members of the Review Staff, the editor and the photographer, had tough luck with their late fall vacations. Photographer Walter Hartig was laid up at the beginning of his vacation and as we go to press is still on the sick list. Editor Ed Grout, though not taken sick until near the end of his vacation had to oversee the company magazine for some weeks from a sickbed.

Frank Eisenhauer, Safety Engineer, has lately moved his desk from the Mill Office to Personnel, where he shares an office with Al Smith.

Combining vacation with her husband's business trip, Gladys Eisenhauer went to Chicago with Frank, while he and Al Smith attended the annual conference of the National Safety Council. Mrs. Smith also accompanied her husband.

Mike DiMarzo has been transferred to the Roofing Office from the Cost Accounting Department. Hope you like your new job, Mike.

Mr. and Mrs. Edward J. Hobbs went to Washington, D. C., on their honeymoon following their marriage on Saturday, October 23. Katherine, wearing a lovely corsage, said good-bye to the office gang a few days before her marriage. The bride was presented with an electric mixer and the groom also received a gift from friends in the office.

Welcome to Mrs. Ella Stratton, new nurse at the Hospital. Ella, who hails from Worcester, is taking over Bernice Fay's duties at the Flooring Plant.

Arthur Wilson and his wife had a fine trip the last of October, going to Chicago by way of Canada. After visiting the Windy City and doing the Chicago Plant they came back across Indiana and Ohio into West Virginia to Arthur's birthplace, Richmond, Va. (Did you know Arthur is a Rebel?) There he has innumerable first cousins and other relatives, whom he had a fine time visiting. Before they reached Massachusetts they also visited friends in Washington, Baltimore and New York.

PAPER MILLS

Thomas Flood
Edward Geraghty
Frank Nyborn
George Lamore
Edward Wisniewski
Peter Glebus
Domenic McKenzie
Jack Holliday
Carolyn Delaney
Ninnette Petroni
Edward Power

Like Omar Khayyam, Special Papers Department on October 22nd folded up their belongings and silently stole away from the Main Office and are now in the Mill Office. "Silently" is hardly the word, as it was quite a din while it lasted. However, they are now doing business in the same way but in new surroundings. Welcome to Earle Davis, Bill Cusumano and Nellie Patinsky from all the old Mill Office tenants.

"There's no use working so hard to make money if you are not going to make an equal effort to keep it." This quotation might easily be applied to Al Gilmore, who tosses money around carelessly. P.S. He got it back but he won't be so casual in the future.

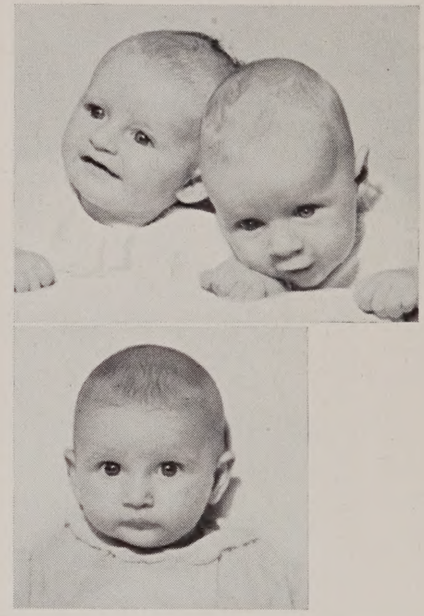
It is reported that Jenney Wasilunas has a new Studebaker. We're waiting for a ride in it, Jenney.

Sympathy is extended to Ed Geraghty and his family on the sudden death last month of his father, who was well known throughout the local Bird & Son Plants.

A twenty-fifth anniversary party for Vice President Ralph Wilkins was held at the Lord Fox, October 20. Part of the gathering shown here are, at the head table: A. H. Anderson, Mr. Wilkins, B. D. Rogers, Frank Reynolds. Left, from rear: Joseph Sheehan, William Wright, Fritz Becker and Howard Hanna. On the other side: Paul Knight, D. S. Lowry, Earle Davis, Frank Massey and L. S. Wright.

NO. 1 BOX SHOP

John P. Walsh
Barbara Green
Catherine Bellew
Frances Fahey
Edward Paduck
Henry Johnson



Grandchildren of James Wilkes of No. 1 Box Shop. The twins are John Joseph, Jr., and James Michael Murray, age three months. The young lady is Patricia Ann Vilkish, age two-and-one-half months.

Louise Conti recently spent a week seeing the sights at Washington, Maryland and Virginia, and reported a wonderful time.

Now that baseball is over, William McGrath is taking in all the football games that are played around Boston.

Gerard Tohosky took a week off to go hunting. We hope he has some luck.

We hope our sick list decreases soon. We wish the best of health to Benny Maini, Nora Feeney and Laura Illingworth, who have been out for a long time.

NO. 2 BOX SHOP

Elna Gottberg
A. D. Smith
Margaret Kaski
Berta Kugel
Barbara Coyne

We wish the best of luck and happiness to Everett Seavey and Billy Grinavic in their new homes.

Delia O'Donnell and Marion Thomas have returned to work after being out due to illness.

Margaret Bell, whose lovely engagement ring was much admired when she showed it to her girl friends, was married on October 30 to Henry Botsch of Stoughton. The couple will live in Stoughton.

Joe Smelstor has a new sport which seems to be spreading. Have you seen him and his buddies out picking mushrooms?

Congratulations to Pete Miskinis, who is the proud father of another baby girl, born October 10.

Sammy Thompson is the father of a new daughter, born October 16. That makes two boys and a girl. Nice family, Sam.

We are glad to see Carl Wenstrom back to work after his accident at the Folder.

George Docar is out of the hospital and recuperating at home.

When you read this, Catherine Brady should be back from her month's vacation to California.

Madeline Florest had a vacation many a ball fan would envy. She went to the World Series.

Byard Bennett had a wonderful time when he and his wife took a trip to California. It must be pretty nice — everybody seems to be going out to the West Coast!

ROOFING MILL AND OFFICE

Arthur McKenna
Leonard Weaver
Louis Silvestri
Joseph Nevins
Dorothy Dargan
Roger Percy
John Folan
Daniel Tracy
Victor Narciso
James Murray

Something new has been added to the Home of the Fishes. She swam in full of sound and fury on October 4th. Weight, 7 lbs., 3½ oz. Her name is Marie Teresa. Congratulations, Tom, to you and Mrs. Fish. May the seas of life always be tranquil for your first little minnow.

Congratulations to Mal MacDonald and George Gross on their fine catch of bass. (See story elsewhere in this issue.)

Charles Seavey left for two weeks' vacation to heaven knows where. He learned his lesson that it didn't pay to tell where one was heading when he had his previous vacation. Then, two days before he was to get to Bucksport, Maine, a package came through the mail, rumored to have been parts of an old automobile and a note for him to leave immediately for Bird & Son because the machines had shut down and needed his supervision. (It's out now. He went to Toronto.)

All our most sincere sympathy to Fred "Teddy" Sencabaugh on the death of his father October 5 in Keene, N. H.

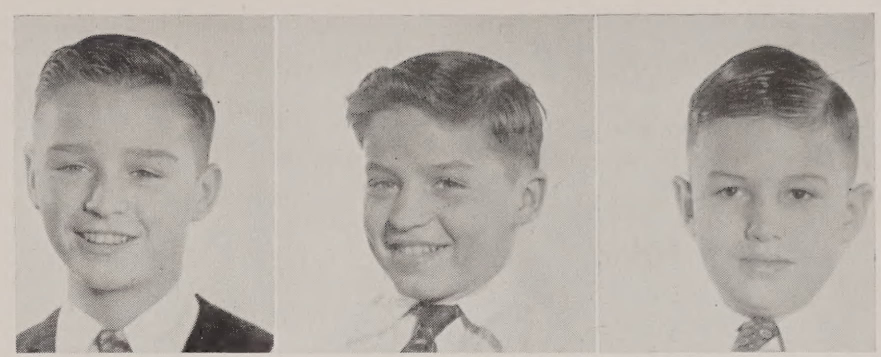
Ralph Kemp returned recently from a two weeks' tour of West Virginia, Delaware and Pennsylvania.

William Carr is back to work now after preparing his new home for plaster.

Bruce Farrar, after seventeen years at Bird & Son, is now a salesman for the H. G. Davis Company in their Material Handling Division with territory around Boston. This company carries the fork lift trucks which Bruce introduced into the plant during the war years. Best of luck to you, Bruce, in your new job.

It's harvest time again. Potatoes by the barrel — that is the boast of John Faulkner, who speaks proudly of his fine crop.

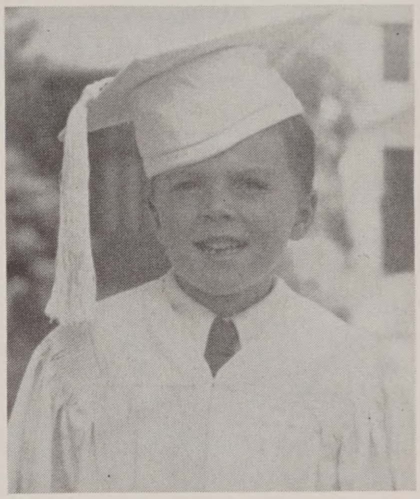
Charles Chorlton and family have been to Florida recently visiting Charlie's sister.



These three young gentlemen are the sons of Bill Haggerty of the Norwood Roofing Plant, Chief Steward of the CIO Local. They are William, III, age 13, Donald, 11, and Edward, 8.

Another season of baseball has passed. We should be thankful that it is all over because Peter Didick was a nervous wreck. In his sleep he would call out: "Put in Johnny Sain. Throw the bum out! Pop that Boudreau once." Mrs. Didick tells us that when the series started she had to sleep with the children — it was too much for her. Now that the series is over, peace and quiet has descended once more on the Didick estate.

Stan Sallie spent his September vacation constructing the foundation to his summer cottage in Manomet. He laid so many cement blocks that he could do it in his sleep at the end of two weeks. At present he is in the market for about a hundred feet of used post holes which he could join end to end and use as a well. It seems that it is necessary to drive through 100 feet of gravel to get water.



This diminutive graduate is Brian Lautier, son of Frank W. Lautier, Long Island Roofing Representative for Bird & Son. Young Brian had just completed kindergarten.

Speaking of water wells, a violent disagreement is brewing in the Roofing Lab concerning whether water can be found with a forked stick. John Lukko and Ed Jones say it can, while Len Weaver and Don Frazier are in the opposite camp. (George Smith, please note.) Carroll Homan and others are on the fence, waiting to be convinced one way or the other. Either side will welcome evidence to support its views, and a convincing demonstration would go a long way toward settling the debate. We especially want to see the forked stick which is intelligent enough to indicate by a nod the proper depth to go to find the water.

William Gordon's retirement party was held at the 101 Ranch. Pictured are Bill and friends: James Sword, Edward Sears, John Pratt, Nelson Bartlett, Bill Himself, Mr. Hennessey, the proprietor of 101, William Wright, Joseph Pidzewich and Albert Surrette. Bill, who retired in September, had worked at the Roofing Plant in the Asphalt Stills Dept. since 1922 and at Bird & Son since 1920. Formerly of East Walpole, he has moved to Warner, New Hampshire. In a note of thanks he sent to those who gave him the party, Bill Gordon said: ". . . for the wonderful gifts and the enjoyable evening . . . thanks again and best regards to all the boys. I'll *still* be thinking of you all."

Patsy Alberico, like the fisherman who caught a big one, relies on the camera to record how big a one and a half pound tomato really looks. Incidentally, Patsy, who works at Roofing, raised it too.

Bill Smith of the Office was married in Walpole October 16 to Alfreda Cochrane. Congratulations!

Dave Fleming visited his son and daughter-in-law in New Jersey. From there he planned to go to Pennsylvania, New Hampshire and Vermont.

Harry Dresser has a complaint. Harry just bought new glasses when the girls suddenly decided to come out with the new look.

Mary Simpson, who was married on November 6, has been breaking in Mary Driscoll on her job as Clerk in the Office.

John Lippolis has just re-enlisted in the U. S. Navy for four years. Best of luck to you, John.

After some three years of super-salesmanship Tom DeSena finally got two new members to join up in the V.F.W. They are Fred Babel and Gordon Seabury. Nice work, Tom. A good salesman never quits.

Eddie Savage turned in his old car and has acquired a new-to-him '47 Buick. Happy motoring, Eddie.

Forrest Clark, new Routine Tester in the Laboratory, doesn't bother to deal with subordinates. When he pulled out of a STOP street in Medfield without coming to a full halt the other morning, he did it in the presence of Registrar King, who was right behind him. Forrest's charming personality must have fixed things up, for he hasn't even received a warning yet.

John Famolle announces an increase in his family by one baby boy, weight 7 lbs., 10 oz., on October 11. Name, Michael John.

Special thanks to the Norwood Roofing employees who have contributed to the Norwood Community Chest. A worthy donation for a worthy cause — total amount collected was $331.25.

A baby boy was born on October 12th to the Francis Flahertys.

Charlie Brown, William Hagerty and Joseph Pidzewich attended the CIO Union convention in Buffalo the week of October 20. A good trip was reported.

Bertil Ostrom's car has donned the new look — four whole fenders and a new paint job.

John Folan has just returned from a vacation trip to Ireland. How's everything over there, John?

FLOORING MILL AND OFFICE

Matthew Connolly
Richard Ellis
James Connolly
Charles Cobb
Carl Hilton
Dorothy Hawes
M. Mulvehill
Clarence Phillips
Clarence Young
Russell Richall

Tom Hopkins of the Flooring Lab was seen the other day showing the boys snapshots of his six-weeks-old son, Timothy Joseph. It is agreed that Timmy looks like Tommy.

Thomas MacDonald of the Undercoat Department has recently become engaged to Phyllis Jonah of Walpole.

Greetings are extended to our new nurse, Mrs. Ella Stratton, formerly of Worcester, now of East Walpole. She has assumed regular duties at the Flooring Hospital.

Larry Bishop, formerly of the Sample Dept. and also the U. S. Army, is now working at the Drafting Room. Good luck, Larry.

It is reported that Mike D'Espinosa almost used his Red Sox season ticket to see the World Series. How about it, Mike?

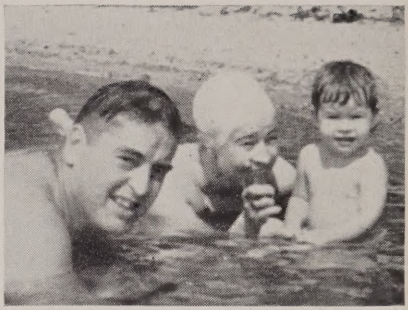
"Flashbulb" Kannally is now the most-in-demand photographer in these parts. It all started when Louis disputed the track camera at Foxboro's photo-finish line. Now Mr. Kannally is available for all types of photo work, candid or otherwise.

Larry Hewins was indeed saddened to see the Boston Braves bow to the Cleveland Indians. This is the same Larry who shows an interest in baseball — come every World Series.

Believe it or not, John McClatchy was having a motor job done on his '49 Ford.

The Thomas Cotters are expecting a new arrival. Already the parents of three children, they expect Tom's younger brother from Ireland. Congratulations!

We hear that Garnet Patterson is on a diet due to the scarcity of drivers for his midget racer. He is already down to 210.



Leo Clarkin of the Flooring Print Machines enjoys a dip with his wife and young Pat, the pride of the family — last summer, that is.

Rus Webber has been in the hospital recently.

Frank Miloszewski and the former Wanda Sheptycki were married last month at St. Peter's Church, Norwood, and are now living on Austin Street.

Jim Twohey of the Research Lab toured northern New England in his new Ford over the Columbus Day week-end and spent much of his time admiring the foliage.

Sincerest sympathy is extended to Helen Lipinsky on the recent death of her mother.

Gus Sacre recently gave away cigars. Mother, daughter, and even Gus came through all right. Congratulations!

Despite the managerial abilities of Pete Karkota the Braves were unable to beat Cleveland in the World Series. Why did Sisti bunt, Pete?

We wonder how long Bob Willette gets into his Crosley. A shoe horn, perhaps?

ANSWERS TO PICTURE QUIZ

on page 6

1. Water Well.
2. Calling Slate Man No. 2.
3. Slate dropping on sheet at thick-butt section.
4. Saturator flues.
5. Test deck.
6. Reinforcing floor.
7. Felt in Pre-Saturator.
8. Felt in Accumulator.

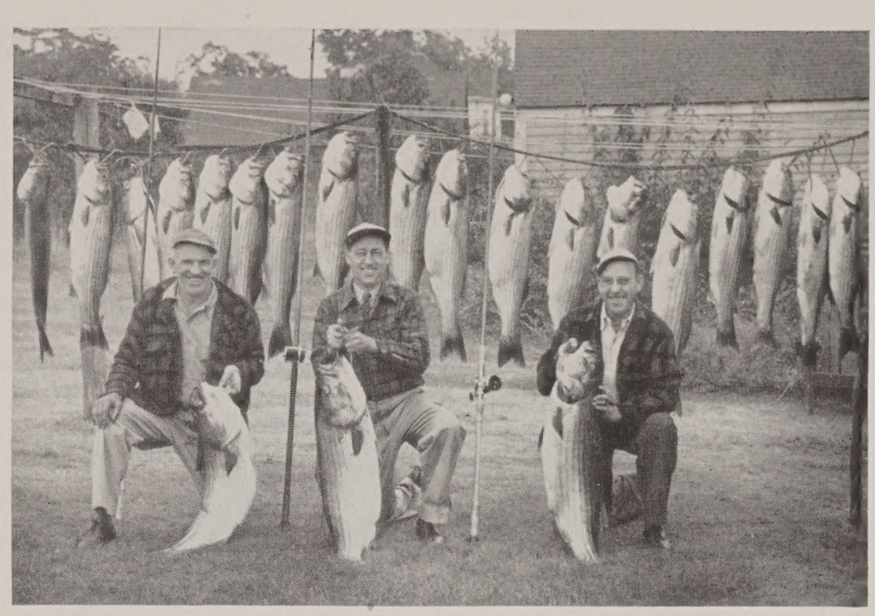
Jim Garner, Foreman of the Block Cutting Department at Flooring, received a very valuable "banjo" on the occasion of his 25th anniversary dinner at the Lord Fox on October 21. This "pre-fabbed" musical instrument, a reminder of Jim's youth, was made out of cardboard and thoughtfully laced with U. S. currency. In the picture, at the head table: Frank Sutherland, H. E. Sawyer, Jr., the Guest of Honor, Ralph Wight and Bert Seekins. On the left of the table (from the front): John Eppich, William Pratt, Leo Bernier, Stuart Nickerson and Philip Macchi. In the same order at the right are: James Bunker, Arthur Bent, Samuel Steele, Ralph Hildreth and Thomas Rogers.

Striper Fishermen's Dream Comes True

BY THE next day, October 7, the story about their catch of stripers was all over town and in the Roofing Mill where George (Otto) Gross and Malcolm MacDonald work. Already early that next morning they had strung up what they hadn't given away of their original four hundred pounds of bass and had pictures taken by Walter Hartig. Just for the record in case there were any doubting Thomases.

It was the catch of a lifetime, a fisherman's dream come true. And to think they almost missed it. George and Mal and Frank Lowell had gone down to Nauset Beach, Orleans, on the outside of the Cape for a day of surf casting for striped bass. They had been going down for a long time. Sometimes they caught something. Often they had little to show for their day. Again on this day it was the old story, they weren't biting. About 3:30 Mal gave up and went back some distance to his car, waiting for the other two to give up and come along home. It wasn't long before he was hailed back onto the beach. The fish were biting at last.

In a few hours they had so many they had to make a deal with a commercial fisherman who had a beach truck to haul back their load to their car. These babies weighed no less than twenty pounds apiece. They paid off their driver in fish, which he promptly sold for thirty cents a pound. Mal and George and Frank chucked their remaining scaly darlings onto a blanket in the trunk of the car and made the trip home in good order. That part of the catch they did not want to eat at once or give away, they put down in deep freeze.



One afternoon's catch of striped bass, believe it or not. George (Otto) Gross, Frank Lowell (of the Edison Co.), and Malcolm MacDonald lost no time in getting their fish lined up and photographed for all time. Can you blame them!

George and Mal don't attribute their prize catch to superior plugs or more skillful casting. Their theory is that the stripers were after a school of pogies and the pogies were too big for them to eat. The stripers were so hungry they'd grab anything, so they snapped up the lures on the end of fish reels and got caught.

Both men have gone down since this big day. They didn't get much. But do they care? Not a bit. They have sweet memories of great, jumping fish pleading to be caught. And for a long time to come they can sit in front of their radio of an evening with a stomach full of tasty, baked striped bass which they caught on that most memorable of fishing trips.

Down at Buttermilk Bay, an arm of Buzzards Bay, Mass., James MacLellan of Roofing Maintenance had a wonderful time zooming around in his speedboat last summer. With him here are two of his sons.

Acknowledgments

Gratefully acknowledging and thanking you for your kind expression of sympathy.
The Mahoney Family

In grateful acknowledgment of the beautiful flowers and the kind sympathy which they expressed.
Mrs. Edith L. Engley

Gratefully acknowledging and thanking you for your kind expression of sympathy.
The Keady Family
Mrs. Michael Connolly and Family

Your kindness and sympathy will always be held in grateful remembrance.
Elmer Bursley
Mr. and Mrs. Edward Hiller
Mr. and Mrs. Edward Dugas

Thank you most sincerely for your kind expression of sympathy.
The Geraghty Family

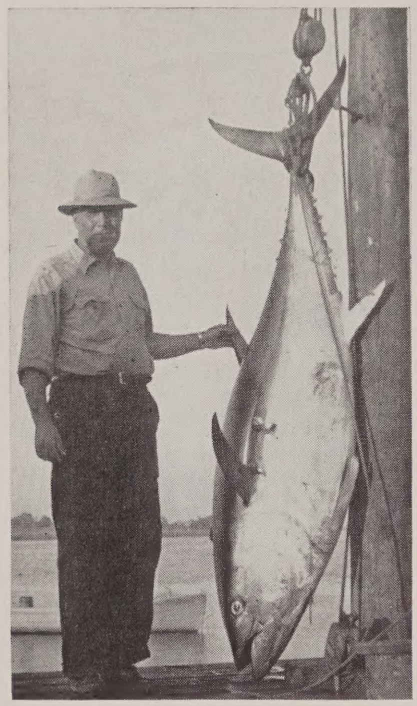
Tuna Aweigh, Boys!

SALMON, yes; bass, sure; — but for real excitement try tuna fishing says Albert Surette of the Norwood Roofing plant.

One day last summer he and his brother set out from Plum Island in a thirty-eight-foot Matthew cruiser owned by a Mr. Hudson and headed for the Gloucester fishing banks. Six hours and fifteen miles later, they had hauled aboard thirty tuna weighing one hundred to five hundred pounds each. This was the second largest catch ever made off the New England Coast, the largest being made from the same boat (but Albert wasn't there) three weeks earlier and amounting to fifty tuna.

On this day, which Albert won't forget in a hurry, they went first to the Gloucester fishing banks where they caught about eight bushels of herring for live bait. Then just a few rods away they made their try for tuna. Heavy rope was used for lines. At the end of each line was a man-sized hook with a whole live herring for bait. These lines were let down into about sixty feet of water and then the fun began. Some fish were pulled directly aboard, but the heaviest ones and the fightingest ones were harpooned as they broke water and were at least partially killed in that way before being hauled aboard.

This is the way they catch them commercially when the fishermen are out to make money on the deal. Of course, tuna are caught with line and reel for the sport of it — and that's fun too, says Albert, but you don't get thirty in a day that way.



Albert Surette holds onto a fin of a giant tuna caught on a fishing trip out of Plum Island, Newburyport, early this fall. Solid proof, we should say!

Albert, who has been fishing, man and boy, for some forty years, likes his sport the big way. He fishes both off the New England Coast and at times out of the old home town of Wedgeport, Nova Scotia. Several years ago he had some pretty good luck with tuna fishing out of Wedgeport, but nothing like this experience of 1948. He is one fisherman who can always back up his fish stories 100%. He just takes along his brother Harry, well known Norwood photographer, and there you have it — pictures like those on this page. The big one beside which he is standing weighed close to five hundred pounds.

It takes strong arms and a steady balance if you want to toss around "ballast" of this sort! Albert Surette won't forget the 1948 tuna season in a hurry.

The Best Things in Life Are Free

The stripers from the Cape Canal,
Blueberries from Cedar Swamp,
Lobsters and clams we love so well,
For water cress by streams, we romp.

Cranberries too, mushrooms for you,
Wild grapes that climb, are yours and mine;
We always leave a few for you,
The best things in life are free.

Live off the land!!!

We, The People

A story told by Burnett Hershey, author and war correspondent, is making the rounds in Washington. Even collectivist-minded individuals admit it's good, although it razzles the Soviet system. It goes this way:

An American labor delegation visited the Skado works in Czechoslovakia. The Americans asked: "To whom does this factory belong?"

"We, the people own it," said the guides.

"Who owns the machinery?" asked the Americans.

"We, the people own it," the guides answered.

"Who gets the profits?" the visitors demanded.

"We, the people get them," was the reply.

Then the Americans saw three large cars parked nearby, and asked who owned them.

"One is owned by the commissar for defense, the second belongs to the chairman of the workers' committee, and the third to the representative from Moscow, who is visiting here," the guides told them.

Then a Skoda delegation arrived in America to tour industrial plants. An American leader showed them the Ford factory.

"Who owns this factory?" the visitors asked.

"Mr. Ford does," said the American.

"Who owns the machinery?" they demanded and were told Mr. Ford owned it.

"Who gets the profits?" the Skoda men continued.

"Mr. Ford does," said the American.

Then the visitors saw 30,000 cars parked in a nearby lot, and asked: "Who owns all those cars?"

The American grinned. Then he said: "We, the people, own those cars."

PHILLIPSDALE

Rexford H. Salisbury David S. Lowry Leslie E. Howard
Manuel Oliver Arthur Trudell

Scotty Goes "Hame"

WE have told you from time to time that Scotty Gibb was having a time for himself in Scotland. Well, he has returned and has quite a story to tell.

Scotty, his wife and son Angus left New York on the "Queen Mary" July 9, stopping first at Cherbourg, France, and then at Southampton. From Southampton they journeyed by train to London where after an eight-hour stay (what's a Scotsman to do in London?) they entrained again for Scotland, landing eventually in Aberdeen. Here they spent almost eight weeks.

It had been twenty years since either Scotty or his wife had been back to see the old folks and the old town. You can imagine the time they had! During their stay they visited nearly all the big attractions in the northern country — castles, lochs, parks and even soccer games. They saw all their old friends and relatives. They also experienced the usual troubles getting things to eat — although we think they didn't do too badly.

They left Southampton on September 8 — again on the "Queen Mary" — and after a smooth voyage landed in New York, having had the "experience of a lifetime."

Just so the shock of getting back to work wouldn't be too great, the family (after staying home one night) climbed into the old car and drove up to Toronto for a short stay.

Scotty says it was a swell trip but he wouldn't want to take another like it — for at least a year.

Henry "Scotty" Gibb of Phillipsdale with two boyhood friends in front of the old home in Aberdeen, Scotland.

East Providence League

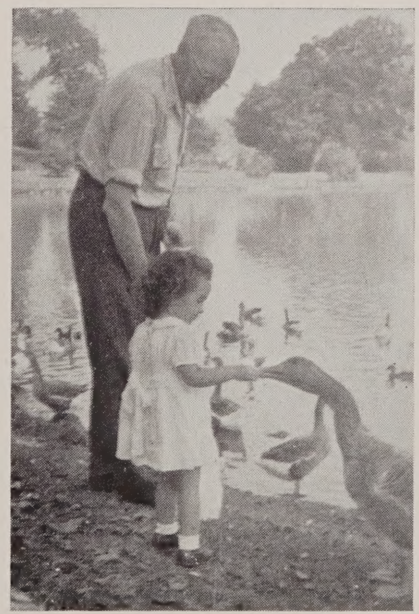
THE only activity now taking place in the East Providence Industrial League is bowling. The Bird team is doing itself proud by staying up near the top.

On October 4, we defeated Kennecott, 4 to 0; and after losing 4 points to Rumford Chemical on October 11, came back strong on October 18 to defeat the top team, Abrasive Machine, 4 to 0 by rolling a team total of 1,657 pins.

Capt. Cyronak still is high man on the Bird team with an average of 111. The others have averages as follows: Inman, 108; Pearson, 107; Rakutis, 103; Kanoski, 97; and Wynne, 93.

The first round will be completed in November, rolling Tide Water on November 1, Fram on November 8, and Glenlyon on November 15.

Come to the Bowling Academy Monday evenings at 7 p.m. and cheer the boys on.



William E. Angus of East Walpole Maintenance likes to take his little granddaughter, Jane Knight, to feed the ducks and geese at Roger Williams Park on his day off. Jane's father is Paul Knight, Superintendent of the Phillipsdale Mill.

Notes

Vacations are still going on. Harold Darcy went to California, Fred Couture to Washington and Harold Hyde to Georgia.

Two new arrivals in Phillipsdale families were reported this month. Mr. and Mrs. Paul Johnson announced the arrival on October 3rd of Betsy Ruth Johnson, and Mr. and Mrs. George Condry announced the arrival on October 9th of Lynne Condry. We are glad to report that everyone is now doing fine — including Paul and George.

The office girls want to thank these two new fathers for their thoughtfulness in remembering them with a box of candy after the arrival of their new daughters.

Pete Tereska ate what he thought were chestnuts — but they weren't — so he was feeling rather tough for a while. He is O.K. now and will be more careful in the future.

Want to buy a good car? Gil Dias has one which he thought he had sold to Ralph Bennoch but the sale didn't stick.

Alfred Carvalho tried riding to work on his bicycle but found he was too old. One day was enough.

New cars reported are Bill Gecawich's new Chevrolet and Phil Zompa's new Oldsmobile. Sorry to have missed out on Phil's last month.

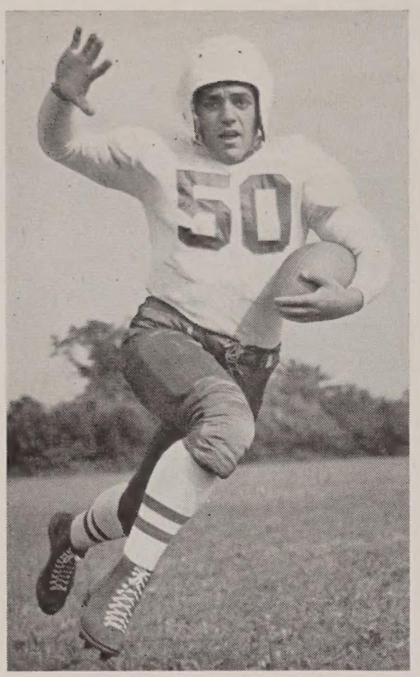
Men on the sick list include Chet Mason, Manuel Monte and Tony Pimentel. We wish these men a speedy recovery.

Our sympathy goes to Clarence Henriques and his family in the recent loss of their mother.

Jean Davis, our good-natured receptionist, has returned to Oregon. We are sorry to lose her and wish her good luck back home.

Messrs. Wakefield and Koehler from East Walpole have provided us with a very attractive display of Bird products. It is very interesting and enlightening to those of us who haven't realized the variety of products which the company makes. (See picture, next page.)

We welcome Margaret McLaughlin who has started with us in the office. We hope she enjoys her work with us.



Son of Phillipsdale's Tony Tameo, Football Hero John Tameo carries the ball for East Providence High.

Courtesy Providence Journal-Bulletin.

Fans Cheer Tameo, Son of Bird Worker

"TAMEO goes through the line for 12 yards." "Tameo goes around right end for 15 yards." "Ball carried by Tameo."

Fans who have been attending the East Providence High School football games this year have been hearing these and similar comments by the announcer with almost monotonous regularity. But those who work at Phillipsdale have a greater interest in the game, for the famous John Tameo is the son of our own Tony Tameo, a Finisher of Insulating Board.

Johnnie Key Player

Tony is proud of his son for the showing he has made on the team this year. He has a right to be, for it is no secret that Johnnie is the key player and he is not disappointing the fans. He still will have another year to play on the team and we expect great things from him again next year.

Notes

(Continued from page 15)

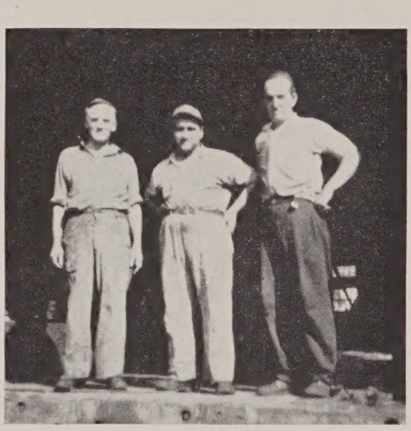
Arthur Turner has now had everything happen to his car. The latest trouble was a fire.

John Arruda is awaiting the time he can spend the rest of his vacation on a hunting trip to Maine. Wonder what a piece of venison tastes like?

The fence around the property has taken on a new look thanks to the efforts of Messrs. Rochford and Olivieri.

Al Kaiser recently had a narrow escape when his home caught on fire while he was asleep. He just got out in time and the house was partly saved due to the efforts of the Warren Fire Department, which includes our own Les Howard.

Joseph Tremblay is going to invite his friends up to Attleboro soon to see a beautiful new ranch house he expects to gain possession of in the very near future. How about it, Joe!



Four Wood Dept. men at Phillipsdale are in on this picture: Joe Ferreira, Ed Perry and Dudley Perry. The fourth? Vernon Stromberg, who took the picture.

BIRD Armorlite RUG
and FLOOR COVERING
BIRD LINOLEUM
BIRD ARMORLITE

Recently set up in the corridor outside the Phillipsdale Office were three easels displaying samples of the three Bird & Son lines: Floor Covering, Building Products, and Paper Products. These easels, made by the Advertising Display Department in East Walpole, are the same as ones used in window displays. This shows our Floor Covering products.

Kindly clergyman pinching little boy's knees: "And who has nice chubby pink legs?"
Little boy: "Betty Grable!"

Tom: "Here's a snapshot of a girl I met on the beach last summer."
Jerry: "Snapshot, me eye — that's an exposure."

Girls! Take a tip from the radio advertising. Never admit you are fat; just say you come in the large economy size!

HORACE PARTRIDGE CO.
55 FRANKLIN ST.
BOTANY
Mount Vernon
PHILIP MORRIS
Calvert

Joe Eppich of Flooring was one ball fan who remembered to take along his camera. He took this shot during the first game of the World Series when the Braves beat the Cleveland Indians.

NEWS FROM CHICAGO

STAFF: J. W. Guilfoyle, Mathilda George, Virginia O'Brien, Lawrence Peterson

Chief Chemist Gach Surprised at Dinner

ON October 21st a surprised and somewhat bewildered man sat down at the dinner table in the restaurant. With him were W. W. Wilson, B. J. Overholt, A. W. Smith and Frank Eisenhauer of East Walpole. Also present were all the Foremen and Department Heads of the Chicago Plant. Little did he suspect that this small gathering was in any way connected with his thirty years with the Bird & Son organization.

The impression that he had received was that this was to be a dinner at which Frank Eisenhauer and Al Smith were to say a few words to the Foremen and the Department Heads in the matter of safety. However, when Mr. Wilson stood up and began to outline the past employment history of this man who is known to us all, Erich came to realize that the dinner was in his honor. He was quite surprised when Mr. Wilson presented him with a Parker pen and pencil set and a certificate for a hat. The certificate for the hat presentation was prefaced with the words: "We all know how much trouble you have with your hats, leaving them here, there and everywhere; in fact, one time we heard that one was returned to you by Railway Express from Dallas, Texas. Therefore, we wish to give you this certificate in order that you will always have one available." With a big smile on his face and an expression of surprise Erich thanked all of the people present and hoped that his stay would be as joyful as his first thirty years with the company had been.

Erich Gach, Chief Chemist, caught by the flash-bulb on the occasion of his surprise anniversary dinner.

Erich Gach started with Bird & Son with the Floor Covering Division in the warehouse on Western Avenue on October 14, 1918. In January of 1919 he transferred to the Plant on 76th Street in the Sales Department and then worked with B. J. Overholt on the Purchasing End until 1923 when he transferred into the Mill in the Blowing Department. In 1926 he became Chief Chemist of the Plant and remained in that position until 1937, when be became Superintendent of the Chicago Plant. Erich Gach has been in the position over the period of years to see many, many improvements come into the Chicago Plant. He has watched the growth of this plant from a single machine, until at the present time we have three machines and a Cement Plant. At the present time Erich is Chief Chemist and in charge of Inspection of Material here at the Chicago Plant.

His hobbies consist mainly of hunting and fishing and he spends quite a bit of time on his vacation traveling throughout the country. Erich has one son, Robert, who attends Morgan Park High School, and shortly expects to enter the University of Illinois.

John Henehan

OUR sincerest regrets and deepest sympathy to the family of John Henehan, who died on October 21.

John Henehan came from Ireland twenty-five years ago and started work with Bird & Son, Chicago Plant, on November 14, 1923, as a Shipping Laborer in the Shipping Department. John Henehan worked side by side with many of our old-time employees and also his brother, Thomas Henehan, who is gang boss in the Shipping Department at the present time. John was always known as "The Little Man with the Big Smile." It was indeed a shock to everyone when the news of his passing away came. He was born in County Mayo, Ireland on March 4, 1899. During his forty-nine years he lived a good, fruitful life.

Chicago Chit Chat

Gladys Oehler (Davis that "wuz") visited the office recently. We certainly were glad to see her. Say, Gladie, we want to see George now so we can tell if you're a "grade A" cook. How's about it?

Charlie Stevenson took the "fatal step" on Saturday, October 16. The very best of luck to you and your "Missus," Steve.

Ted Pieske has gone on to another job. We wish you good luck in your new venture, Ted.

Interested in Italian food anybody? If so, we refer you to Pearl Watson. She can toss together a really mean pizza.

Martin Rosich of the Maintenance Department, who has been out ill for several weeks recently paid us a visit looking like a Million Dollars. Marty has put on a considerable amount of weight and looks much better physically than he has at any time in the past. He expects to return in approximately two months. We are looking forward to the time when Marty returns as he is well liked by all employees in the Plant.

We are happy to announce that the baby daughter of Dan Toppler of No. 1 Machine, who recently underwent an operation, is recovering rapidly and is coming along very nicely.

Marshall Meyer and Lawrence Peterson of the Shipping Department have returned to their desks after recent illnesses.

Our sincerest sympathy and deepest regret to Ben Gasparro of No. 2 Machine on the death of his mother during the latter part of last month.

Lillian Grembowicz of No. 2 Machine and her husband journeyed through Wisconsin and Michigan on their two weeks' vacation.

Jimmy Stanek of the Maintenance Department is gaining the reputation of "The Glamour Boy" of the Plant. Recently he has been coming to work all spruced up and the warning sign is out to watch out for Dan Cupid.

The Chicago Plant has had several distinguished visitors in the past month — Mr. Chamberlain was out and spent a few days with us. Bill Wakefield of the Sales Promotion Department was here. Lester Tarbell of the Paper Division also visited us recently.

A. W. Smith and Frank Eisenhauer, Personnel Services Manager and Safety Director respectively of East Walpole, visited us during their recent stay in Chicago when attending the National Safety Council conferences at the Stevens Hotel.

The Chicago Plant was also honored by the visit of Mr. William Hargraves of Building Products Limited of Winnipeg, Canada. Bill attended the Safety Banquet with the Committee and became fast friends with all. During that time the Safety Committee of the Chicago Plant and the distinguished visitors from the East attended the Safety Banquet held yearly by the National Safety Council. The Committee, composed of Raymond Gusick, Walter Wiggins, Roger Sumner, Waldo Overholt, Tom Henehan, Anthony Sulton, John Guilfoyle, and John Trontell, attended the banquet and a very good time was had by all. Many facts were learned at the banquet and at the meetings and it is the desire and hope of all that safety will be better than ever in the future.

James Scott of the Slate and Felt Receiving Department has just about given up on the White Sox and thinks he will turn around and root for the American Giants. We at Chicago can only bow humbly to our Eastern brethren during the baseball series. All we can say is that there is another year coming.

Football is an entirely different situation, as Creighton Hill will affirm. During his recent trip to Chicago he attended the Chicago Cardinals — Boston Yanks professional football game. At the end of the first quarter Mr. Hill was highly elated as the Boston team led 6 to 0. However, by the end of the third quarter — with a score of 49 to 6 and the humiliating defeat of the Boston team well under way, his only thought was that the Bostonians had better get together and do something about their football team.

Two New Teams Bowl in Hot Bird League

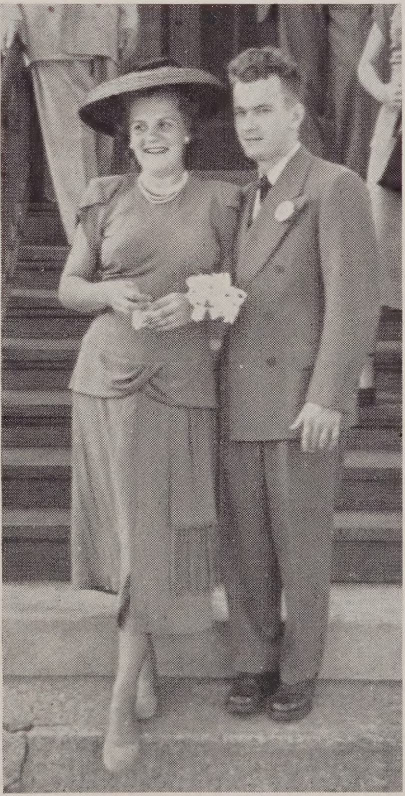
AGAIN this winter the Bowling League has begun at the Chicago Plant with eight teams bowling every Friday at the Highland Bowling Alley. All of the teams from last year are back in, plus two additional teams. To date we have bowled five nights, but past performances cannot be counted on to prove which will be the best team.

At the present time the Paroid Team from the Blowing Dept. is leading the league with 9 wins and 3 losses; in second place, the Master-Bilts (last year's defending champions), 8 wins and 4 losses; in third place is the Insulated Bric team (an entirely new team that did not bowl in the league last year) with 7 wins and 5 losses.

Ray Coglianese, top bowler of last year's league, is not bowling in this year's league, so that top honors are now being fought for by Rube Mayer of the Insulated Stone Team and Chuck Finch of the Art Edge Team. At the present time Rube is high with an average of 167, followed closely by Chuck with an average of 162. Competition is very keen and by the time that the REVIEW goes to press no doubt there will be many changes in the team standings and the averages of all contestants. Bill Falstrom of the Master-Bilt Team is burning up the league with his bowling and is top man on the team. Also a newcomer is Roger Sumner of the Master-Bilt Team, replacing Erich Gach. For several games it appeared that Roger thought he was bowling candlepins. However, he is improving rapidly and should come along very nicely.

On the Insulated Bric Team we have a "brother act," made up of Paul and Ed Scheide of the No. 4 machine. We also have a couple of boys on that team — Jim Stamper and Stan Roszak — who are the "banana ball artists." They have the most definite and pronounced hook of anyone in the league. Many times when their turn to bowl comes you hear people yelling, "Banana Ball, Banana Ball!"

Casey Rauba of the Tri Tab Hex Team and Bud Brunner of the Proslate Team are the two southpaws in the league.


June Stanek Stieglitz and her husband after their recent marriage. June is the daughter of James Stanek of Maintenance.

One of the key men of the Proslate Team of last year is missing, Eddie Renn, who left the Chicago Plant to take over a sales territory in Southern Illinois.

For the most unique delivery of the League we nominate Bernard Langland of the Waterdykes. To Bernie all this fancy stuff is the bunk — he just walks up, sets himself, and throws . . . pins scatter. At the present time he is running in competition with John Trontell of the Master-Bilts for the fastest ball in the league.

For all around team averages, the Paroid Team — made up of Marty Pearce, Bill Eggert, Nick Tomei, Martin O'Connor, and John Troy — have the best average of the group.

Watch REVIEW for News

This year's bowling takes place immediately after work and has allowed several additional employees the opportunity of being able to bowl. We are looking forward to a fine season and expect that our next year's season will have more teams than the present eight that we have in our league.

The Team Standings as of October 15, 1948, are as follows:

TEAM	*WIN*	*LOSE*
Paroid	9	3
Master-Bilts	8	4
Insulated Bric	7	5
Proslates	5	7
Waterdykes	5	7
Tri Tab Hex	5	7
Art Edge	5	7
Insulated Stone	4	8

Watch the coming issues of the REVIEW for further team standings, and news of the bowling.

"FLYING AIN'T SAFE WITH THOSE GUYS VIOLATING COMPANY SAFETY RULES."

SHREVEPORT NEWS AND VIEWS

STAFF: Lucille McMurtry, D. L. Oliver, Jr., Willie L. Smith, Frank Markham, Cyril Wilde, Edwin Sompayrac
Richard Potter, Photographer

Shreveport Speaks

The other morning there was a dark cloud over the shipping foreman's desk, and beneath it sat "Willie-pie" Smith, muttering and grumbling at a great rate. From time to time the muttering erupted into fragmentary statements such as, "—biggest fish I ever caught," "—6½ pounds at least," and "—as long as from here to here." Obviously something terrible had occurred; a disaster beyond reckoning could only account for the gloomy countenance and drooping mustache of our fisherman-in-chief. Inquiry elicited the following facts; after boating and stringing a monster bass, Willie, yet unsatisfied, poled his boat for some time about the shallow waters of Cross Lake, without having any further luck. Desiring to gaze once more upon his prize, he lifted the stringer which had been dangling behind the boat, but alas and horrors! there was no fish! This, of course, ended the day's sport, for no fisherman could maintain a calm disposition after losing such a catch, particularly since it would most likely have been the best fish of the current contest. Seriously, Willie, we sympathize with you, and sincerely hope that your next trip will be even more successful and that you can bring the results back to show us all. . .

Mimms Dyess, son of F. E. "Deacon" Dyess, our Mississippi Representative, has joined the Southwestern Division as a Sales Trainee. It is good to see you, Mimms, and we welcome you to the organization for your period of training before representing us among our accounts.

If anyone knows a remedy for making "puny" flowers grow, please contact Gladys Bryan of the Sales Department. After watering and petting and watering and petting a couple of gardenia cuttings in the yard, it looks as though her efforts still may be in vain.

Edwin Sompayrac is taking a week's vacation as this goes to press. He planned to paint his house and we hope that he finds time on the side for a bit of fun.

Joycelyn McEachern is spending a week's vacation in Dallas visiting the Texas State Fair.

A prize should be given for the biggest prevaricator at Bird & Son, which the writer thinks would be split between two Review correspondents. A news meeting was scheduled for 1 p.m. Wednesday whereupon these two asked that it be postponed until the following day. The speaker on the phone blamed it on his little partner in crime but in a few minutes this fellow came beaming into the office waving his news notes asking, "Ready for the meeting?" and looking quite innocent. Later in the evening the other correspondent returned to the office but first opened the door a little way and waved his jockey cap inside to see if the coast was clear. Personally, I think it was a 50-50 deal, but just try to find the straight of it and you get more confused than ever.

Vivian Wilson spent several anxious hours recently when her son, Tommie, went to Monroe, Louisiana on a school bus to play in the band at the Bossier-Monroe football game. The bus was hit by a train at Ruston. Fortunately only a few were injured, but Vivian spent most of the night at the Bossier High School waiting for the children to return and see that her son wasn't one of the few hurt.

One sure way to tell Dude Davidson's plans for an afternoon is to look on his left arm for his watch. If the watch is there, its 10-to-1 he'll go fishing that afternoon, providing Mrs. Davidson has given her consent.

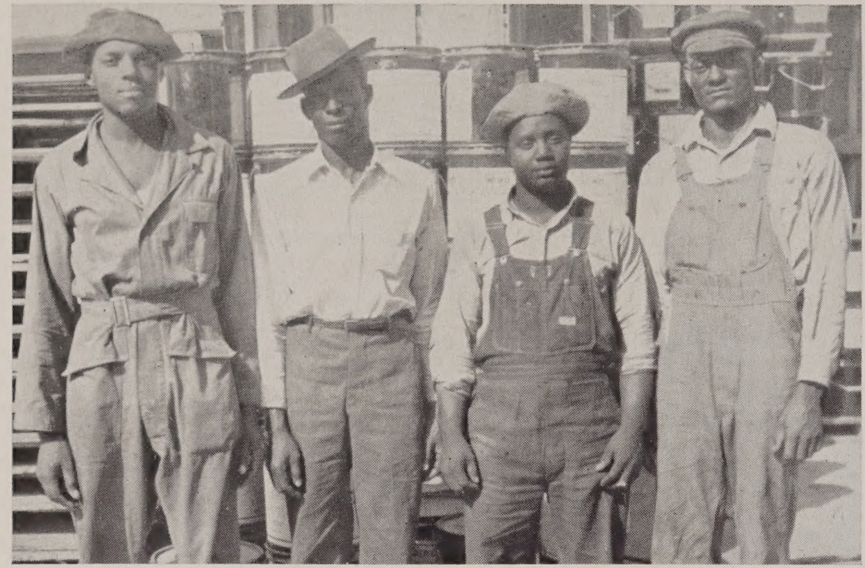
Blanchard Watts has just about completed that new addition to his home and he is now in the process of painting it. Although this job has had Blanch tied close to home, he still found time to go squirrel hunting opening day and bagged six. That's much better than many of us have been able to do with no house to paint.

It's happened again! Robert T. Wilson, on a recent squirrel hunt got lost and spent about four hours finding his way out. Last year while hunting, Wilson got lost and while wandering around, came upon a mule corral out in the woods. Here he waited, having in mind that someone would come to tend the mules. However, one of his hunting party came across him there on the Old Corral and guided him safely home.

If you didn't see Mr. N. R. McNeill drive up to the plant at 11:15 a.m. Oct. 14, you really missed something. He is now the proud owner of a new Super Buick. It is very pretty blue with striped nylon seat covers of powder blue and black. This machine has approximately 24 lights on it and will really be seen at night. Mac tells the gang, as they swarm around it, that it really has pick-up power and then points to the seat covers. After everyone returned to work, he called Mrs. McNeill and told her that he had bought the hottest car in town and asked her permission to bring it home. There seemed to be some doubt for he made a very good sales talk and then we heard him say, "It's mine now!" He promised to buy back the old car for her. In just a short time Mrs. McNeill called back and told Mac

SHINGLES
BIRD
SHINGLES

The Shreveport Plant and Office and the entire Southwestern Division had to wait seven years and one month for the return of Cliff Pregge, who has been on leave of absence for military service. Cliff spent the past four years in government hospitals and just returned to work October 15. After a short brush-up in the Office, he will live in San Antonio, Texas, and travel the surrounding territory. Here are a few co-workers extending a welcome to Cliff. Left to right: Gladys Bryan, Grace Fuller, Fred May, Cliff, Willie Smith, Lucille McMurtry, Kavat Loe and Vivian Wilson.



Tyeska Washington, Tieman; Sonny Scott, Maintenance Helper; Doles Taylor, Truck Driver; and Will Davis, Pick-Up Man, pose for their REVIEW picture at the Shreveport Plant.

that she had found just what she wanted in a piano and was having it sent out to the house.

Cyril Wilde can be seen on Saturday mornings hiking from the trolley line to the office with a barracks bag over his shoulder, wearing tennis shoes and fatigue clothes. The bag contains a blue sail and a white sail for his sail boat he recently purchased. He leaves the office headed for Cross Lake and an afternoon of sailing. Cyril has not been able to get a member of the Bird Family to sail with him yet as he forgot and told that he knows very little about the sport.

We welcome Charles Watson and Judson Grizzle to the night Shipping Department and Chris Sidaris to the Day Shipping Department as Checkers.

Jessie Hammett was recently transferred to night tractor driver and is doing a very good job.

The Shipping Department broke another record the week of September 25th, by a good many tons over any previous record. Congratulations, fellows, on a fine job! Willie Smith now has his sights lined on the monthly record and hopes to be able to break it before too long. It now stands at the tonnage set in July, 1946.

Mr. and Mrs. Harold Maricelli and son Harold, Jr. have just returned from a week's vacation that, according to "Stud", is hard to describe. Leaving Shreveport Sunday morning, October 4, they drove to Big Spring, Texas some 600 miles away. They only had two stops enroute and that was to eat. While visiting relatives in Big Spring, they made side trips to old Mexico and to Carlsbad Caverns, where eating lunch some 725 ft. deep in the ground must have been quite a sensation.

Another vacationer the first week in October was R. N. Potter and his family. They drove down to Grand Isle, which is the last bit of land between Caminada Bay and the Gulf of Mexico. He and "Dinks" visited one of those off-shore oil drilling islands. The derrick floor is high above the water which is about 45 feet deep at this location. Then the real treat was that boat ride over to Shell Island for some deep sea fishing. Dick brought back sand trout, red snapper, flounder, crab meat and I don't know what all.

John Lee now has a banker in the family. John, Jr. is working at Bossier State Bank.

Clifford Russell and son Winfield are building a home at Benton, Louisiana and will soon move from Bossier City.

A few weeks ago Mrs. A. C. Sheppard was sitting at the dresser getting Gloria Fay ready for school. Jerry Lane, who is just over a year, was near by and somehow, unnoticed, stuck a chubby fist of bobby pins in his mouth. When he gagged and his mother saw those pins sticking out, she just knew he had swallowed several. There followed some anxious hours but finally the doctor assured the parents Jerry had not swallowed any and peace again descended.

The back-to-the-country bug has bitten another one of our boys. Last month Al Creglow moved to Haughton and this month Ed Bailey and family moved to the same town. Ed and Al are continuing to bowl and if Al continues the hot pace he has set lately, Ed will undoubtedly pick up some good tips as they share rides.

Arthur Williams, through attending trade school, is fast getting to be a first class body and paint man. We saw a car he had painted recently and it looked almost new and that right rear fender was mighty slick looking.

Charley Williams heard Sister Rosetta Thornton, radio and record star, last Thursday night at the Municipal Auditorium. Charley never misses a chance to hear her whether she is on the radio, record or making a personal appearance.

Tom Jackson's mother has been visiting a daughter in California for several weeks now.

Lively John Williams had an operation September 25th and will be out for several weeks. The boys sent a little gift out to the hospital which John L. appreciated a lot.

October 5th and 6th found a lot of the employees taking advantage of the free Chest X-rays provided by the State, which has as its goal "*No* T.B."

Big Bass Contest

ROBERT WILSON is still top man with his 4 lb. 6 oz. bass. Hot weather and low water have kept the fishermen "snake-bit" for the past few months, but with cool weather approaching and a few showers along, fishing will pick up if squirrel season doesn't interfere too much. We hope to report some nice catches soon.

Hunting

SQUIRREL season opened October 1 with most of the night shift in the woods. However, only a few were killed due to dry weather. The figures ran from 0 to 5, Mode Myers and Blanchard Watts tying for top place. The day shift fellows went over the week-end and reports were about the same. We have now had two light rains and better hunts. Mode holds top place with 6 in one morning. A few days before the season opened, new guns were purchased by the following:

Cephas Myers — 16-gauge Ithaca Pump
Malvern Barnett — 12-gauge J. C. Higgins with Pow-Pac
Clenard Chandler — 12-gauge Browning Automatic
Elton Bamburg — .22 Winchester pump

Also Robert Jolley traded Lloyd Patrick a .22 bolt-action rifle for a 20-gauge bolt-action shotgun.

We would like to have some pictures of the hunters' kills for the REVIEW. Anyone having some they would like to have printed in the REVIEW please see a correspondent.

Bowling Briefs

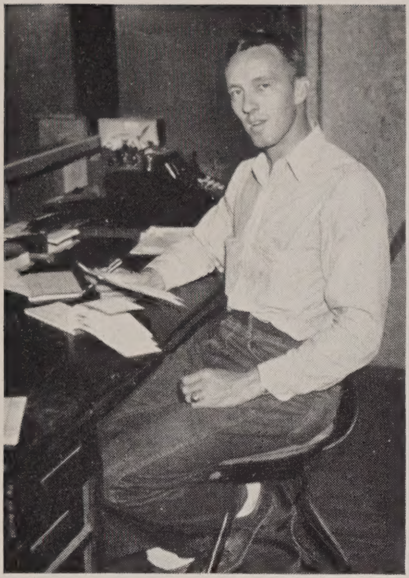
AS of October, the Proslates are the hottest thing in our league. They copped high game with 601 and high series with 1757. This is an average of 146 per man on the three games.

Last week Al Creglow set high game at 193 and the same night raised high series to 566. That series total is going to be hard to beat. Last night Al's team-mate, Dick Potter, erased the previous high game mark and moved it up to 205. This is really getting to be a hot-shot league.

First five high men are:

Markham	Master-Bilts
Creglow	Proslate
McNeill	Copper Clipt
Williams	Tri Tab
Soward	Master-Bilt

Introducing —



Robert T. Wilson

ROBERT T. WILSON, Storekeeper, writes the requisitions for most of the material ordered for the plant except raw stock. All material with this exception must be checked by him and a receiving report made before the invoices are cleared.

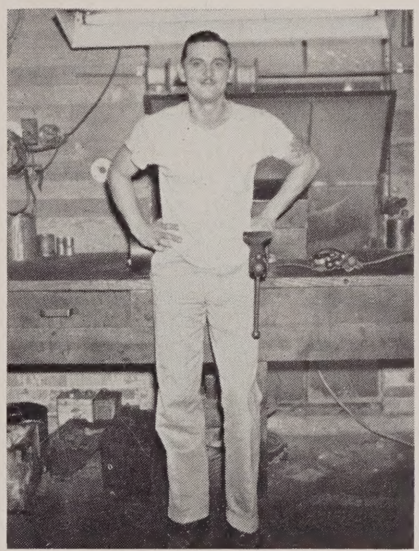
Born and educated in Shreveport, this is home to Wilson. After finishing high school, he worked for the Elks Club parking lot until he volunteered in 1941 for the U. S. Army Quartermaster Corps. During the eight months spent in QM he attended night school at Warren-Easton where he took a preparation course for flying cadet. Then he attended cadet training and received his wings. After two months flying around the United States he was transferred to the CBI theater with the Air Corps. After fifteen months 1st Lt. Wilson was returned to the United States and he put on civies again in November 1945.

Just before coming to Bird & Son, Robert worked for a tobacco company and also was a commercial pilot. He began here July 22, 1946, as Storekeeper, the job he continues to do so well.

Robert's hobbies are hunting and fishing and he heaves a wicked bowling ball.

John F. Eatman

THIS nice looking young fellow is our Maintenance Man No. 2, John Eatman. John decided to cross the river and see what was on the other side on July 18, 1946, and found Shreveport and Bird & Son across the water from his birthplace, Bossier City. He sold himself to Maintenance Foreman Dude Davidson and was hired as No. 3 man. The following year he was transferred to the No. 2 job. When you hear four blasts on the horn in the plant, you can look for John to come on the double. He is one of the reasons Shreveport's Maintenance record is so good.



John was born in 1924 and finished school at Bossier High. He liked to fool around with electricity and after two and a half years with the Navy in the South Pacific he was discharged as an Electrician's Mate, 3d Class.

John's family consists of his wife, Lillie, whom he met in Louisville, Miss., while in the service, and twenty-months-old John Clinnon, the apple of his dad's eye.

John likes to fish and hunt, raise chickens and grow a garden. Most of his leisure time he is in the garden, and this not always at his wife's request.

Terrell Teutsch

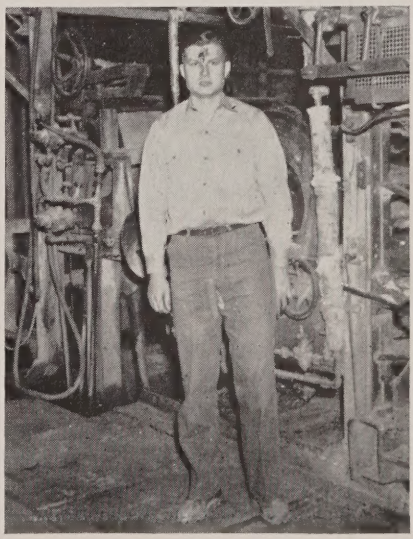
BORN in 1920 at Shongaloo, La., Terrell Teutsch, one of nine children, spent his boyhood days on the farm. He attended school at Plain Dealing and later farmed.

While working as a pipeliner for Arkansas Louisiana Gas Company, he was called into service. He trained at Camp Wolters, Texas, and spent fourteen months overseas, where he saw action in central Germany and the break-through in Belgium.

Teutsch, as many fellows call him, joined us in 1946 as Slate Man No. 2 and was transferred to Squeeze Roll Man in 1947. He is well liked by fellow employees, knows and does a good job at his position.

Terrell likes to hunt and fish. Now that squirrel season has just opened those little furry animals have sure run for cover. Reason: Teutsch just bought a new 16-gauge pump. Some of the boys say Teutsch likes a good debate and would have made a good attorney.

Until recently Mrs. Teutsch was employed by Western Union, but now housekeeping at their home in Bossier City fills her day.



Berry Asphalt

Magnolia News

By Stella Hines

The entire Berry family extends sympathy to Mrs. Chester Eberle on the death of her father on September 19th. Mr. Eberle is Sales Manager for the Magnolia Division.

A. B. Cox, Traffic Manager, took his family to Little Rock on September 18th to enjoy the opening football game in Arkansas's newest and biggest stadium. The weather was a trifle hot for football; however, the ladies had a good excuse to dress up in all their new fall finery. After the game they took in the zoo and all the rides at Fair Park, which is near the stadium. Then on Sunday they took a sight seeing tour of "The City of Roses."

J. C. Rambeau and George Nelson spent a few days in the Magnolia, Stephens and Waterloo offices during the month of September. We're always glad to have East Walpole company and hope they enjoyed their stay.

Ina Popanz enjoyed a two weeks' vacation with family and friends in Chicago. The weather was ideal for the cross country bus trip.

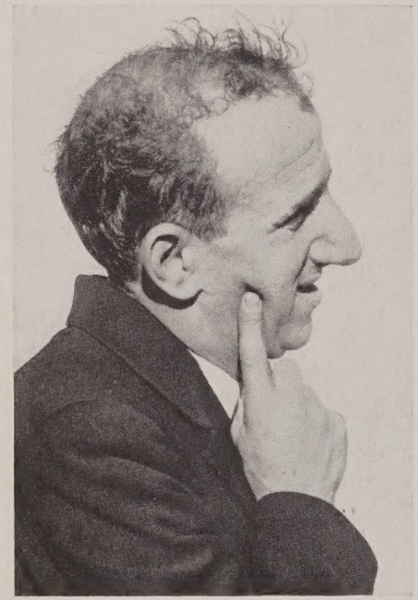
More changes in office personnel: Marguerite Otwell resigned October 1st from her duties as switchboard operator and file clerk. Lorene Chaffin has been transferred from the Royalty Division to replace Marguerite. Bonnie Darline Odom began her duties as Stenographer-Clerk on October 11th in the Purchasing Department.

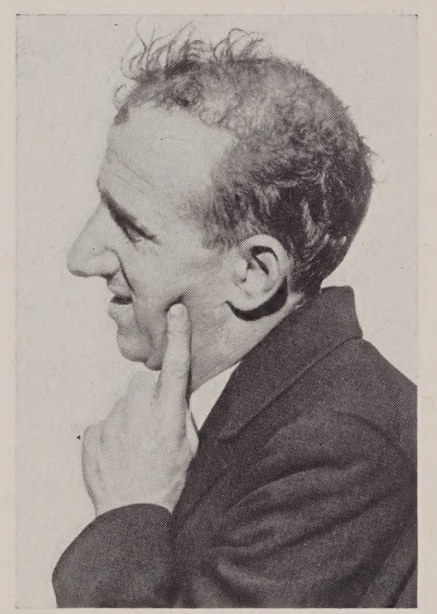
These lovely fifteen-year-old twins are the daughters of Mr. and Mrs. Ernest Brasher of Magnolia, Arkansas. Ernest works at the Stephens Refinery of the Berry Asphalt Company.

Stork News! The long-legged bird paid a visit to the home of Mr. & Mrs. Galen Davis, Stephens, Arkansas, on August 22nd, leaving a baby girl whom they have named Judy Ann. Mother, Myrl, has been Secretary at the Stephens Refinery.

Fall has finally come to Arkansas with the first frost on the 19th. I guess we're all pretty glad those extremely hot days are over for a while. The trees have donned their red and yellow coats of leaves and cedar chests have given up their hold on sweaters, blankets, etc.

Oil Progress Day was observed in Arkansas on October 14th with all major oil companies participating in radio broadcasts, newspaper publicity and speeches made before various civic organizations. Mr. W. G. Franke, Vice-President of Berry Asphalt Company, gave a short history of the oil industry to the Magnolia Lions Club on October 12th. On October 14th, Mr. A. T. Van Pelt, Vice-President, spoke at the Magnolia Rotary luncheon. The refineries at Waterloo and Stephens held open house and were host to a number of visitors. If the nation as a whole was not oil conscious on that day it was not due to the lack of activity on the part of the oil industries.





Jimmy Durante's Nose Knows a Thing or Two

I'M walkin' troo da park, givin' my nose a breath of country air. Near da refreshment stand, a man trows a roll around my nose, and is about ta slap some mustard on it.

"What's dis?" I roars. "Can't you tell a hot dog from a nose?" Da man, peekin' at da power in my biceps, slinks away, averding what mighta been a catastrastroke.

My nose, blushin' wid appreciation, says, "Mr. Durante, one good toin desoives anudder. You save your nose, your nose saves you. I'm gonna tell you how to put aside a nest egg of moolah. And if anybody in da crowd wants to listen, let him listen."

We sit down, my nose an' me. And he tells me about Savings Bonds. How it pays back four dollars for every tree dollars at da end of 10 years. How Savings Bonds is backed by the U. S. Government, of which there ain't no better. How there's a convenient way of savin' money wit' Savings Bonds.

Dat way is troo da Payroll Savin's Plan. Ya saves a little each week where ya woik. It comes outa your paycheck every time ya get paid. At de enda 10 years, ya got a bundle.

"It's a wonderful idea," I says to my nose. "But why are you tellin' me all dis?"

And my nose, bless its heart, says: "I'm not gonna live forever. I wanna make sure you're gonna be taken care of after I'm gone. Ya see, troo de years, I've gotten kinda attached to ya."

So You Think You Can Drive?

AUTOMOBILE drivers, last year killed 32,000 people and injured 1,100,000 more by their negligent, illegal and insane actions. America's traffic accident menace seems fastened on us almost by a law of Nature which decrees that the number of deaths shall be proportionate to the number of miles traveled.

Psychologists assert that the only way we can defy this "law" is to give as much attention to the mental hygiene of the operator as we now give to the mechanics of operating the car.

No automobile travels by itself. It is the sick, emotional or abnormal driver who is responsible for most accidents, according to an article which appeared in a recent issue of *Better Homes & Gardens* magazine.

Studies have proved that a small group of people causes the greatest share of all accidents. We should identify this group of accident repeaters and make every effort to rehabilitate them. The few who prove to be hopeless after examination should be barred as ineligible to drive.

This is actually being done now in some states. The habitually careless drivers are being examined to determine what in their personality, their emotional bent, their social attitude, or their life situation makes them drive like maniacs.

The action taken varies, of course, from driver to driver. Some — such as chronic alcoholics, the insane, and persons with serious mental illness — are barred from driving. Many are placed under treatment, some to regain their licenses later. Others, alerted to their disabilities, can drive so long as they maintain clean safety records.

In a sense there is no such thing as a normal driver. Driving should be a coldly calculating activity. Yet the automobile is one of the most effective instruments for showing off. Nearly all of us delight in showing off our car's pickup, and it's just as natural for us to use the car occasionally as a safety valve to work off some rage, disappointment or other misery.

But one of the most diabolical elements in motoring psychology according to the magazine article, is the fact that so many people do not mind playing with death. On the contrary they are fascinated by it. Psychiatrists hold that we have an urge toward self-annihilation along with our urge toward survival and creation, so that countless accidents are semi-deliberate attempts at suicide and destruction.

To be sane drivers we must be as much on guard *against* ourselves as against roadway hazards and other potential maniacs. We must park our destructive and aggressive impulses in the garage. We must be our own Accident Prevention Bureau and check constantly on our personal eligibility to drive.

C. S. Bird Honored

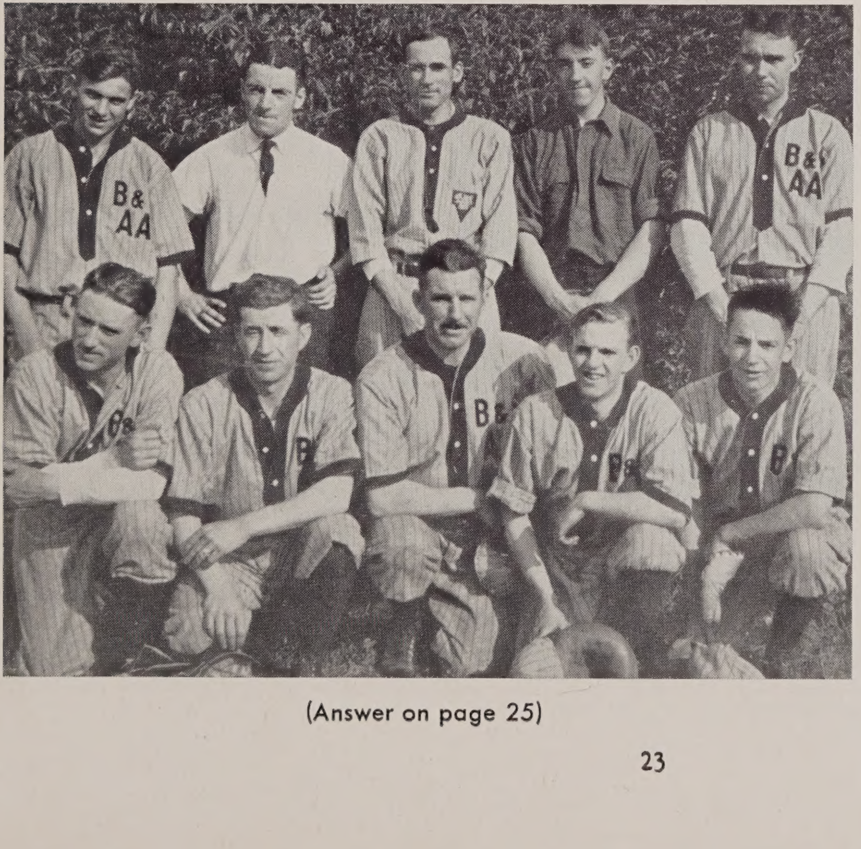
"FOR distinguished service to boyhood, we take great pleasure in awarding you the Silver Antelope."

Among the five men to receive this honored award for service to boys throughout the New England region was Charles Sumner Bird, Chairman of the Board, at a ceremony during the annual meeting last month of Region One, Boy Scouts of America.

As President of the Old Colony Council of Boy Scouts, Mr. Bird has long been associated with Scout work. This is the first time a member of this council has been selected for the regional award of the Silver Antelope. The next and only higher Scout award for service to boys is the national award called the Silver Buffalo, earned for one by the late Father Flanagan.

Council awards, called Silver Beavers, have been made to more than one Bird & Son man in past years. Mr. Bird has the Beaver. Also among the possessors of this award are B. D. Rogers, Marshall Lee, and Ernest Coleman.

Whozit?



(Answer on page 25)

How to Figure Your Social Security

ANY benefits for which you and your family may qualify in the future will be based on the wages you have earned during the time you have spent with Bird & Son and in other employment covered by the Social Security Act. Specifically, the benefits will be figured from your "average monthly wage."

A worker's average monthly wage is computed, generally speaking, by adding all wages paid to him in jobs covered by the Social Security Act since January 1, 1937, when the Act started, up to the calendar quarter in which the worker files his claim or dies. Divide the total of these wages by the number of months in the same period, including any months in which the worker did not work in a job covered by the program. This is a general rule to which there are some exceptions. The Social Security Administration will figure your exact average monthly wage when you or your family apply for benefits.

The worker's benefit amount — called the primary benefit — amounts to 40 percent of the first $50 of the average monthly wage, plus 10 percent of the remainder up to $200, plus 1 percent of that sum for each year in which he was paid wages of $200 or more in covered employment.

Example: Say your "average monthly wage" amounts to $100 and you have worked in employment covered by Social Security for 11 years, you would figure your benefit like this:

40% of the first $50..........	$20.00
10% of the remaining $50....	5.00
Your basic benefit is........	25.00
11% of the $25. basic benefit (or 1% for each of 11 years worked)...................	2.75
Primary benefit is.........	27.75

This is the benefit then that the qualified worker in above example who is 65 or older gets every month after he retires — that is, every month in which he does not earn more than $14.99 in employment covered by the Social Security Act.

Monthly benefits to wives, children, and parents amount to half of the primary benefit. Benefits to widows are three-fourths of the primary benefit amount.

When a qualified worker dies at any age and there is no person qualified for a monthly benefit, a lump-sum benefit is nearly always payable. It is six times the primary benefit amount.

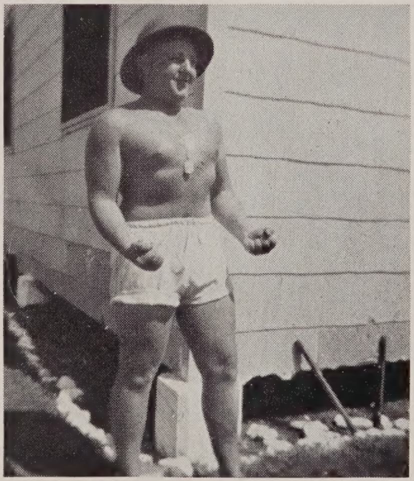
Eligibility for Social Security benefits will be discussed in another issue of this magazine.

A representative of the Social Security Administration is at the Norwood Post Office every Thursday from 9:30 a.m. to 12:00 noon.

For detailed information call or write to the Social Security Administration, 7 Beacon Street, Boston 8, Massachusetts — telephone Lafayette 3-8600. Note change in telephone number.

Skeet Tells Us What Makes Depressions

TALKING on the old-timers' panel at the Building Materials meeting in June, S. E. (Skeet) Williamson, one of our former salesmen for many years, said that a salesman's problems today aren't much different from those of thirty years ago. In those days there were high prices and then a depression. Now there are high prices and a fear of depression. He said we are all talking ourselves into a depression and he forthwith told how that other sad time started right down in his home town in Collins, Mississippi.



Pvt. Karshis is quite a boy! Henry, who worked at Roofing before joining up this summer, is stationed at an Air Base in San Antonio, Texas, but hopes to have time off to visit home late this fall. Henry's family is well represented at Bird & Son, for his father, Peter J., works at No. 4 Paper Machine, sister Mary is in Flooring Sales and brother Frank at the Flooring Plant.

"Before those dark days fell upon us, we had a successful business man in Collins. He operated a hamburger joint and enjoyed a good business and was getting along just fine. To show you what a good business man he was—late one afternoon a customer came in and ordered two hamburgers, and the operator fixed them; the customer ate them and ordered two more—these were served to him but his appetite was not appeased so he ordered two more. That made six, and in preparing the last two the operator used up all his hamburger meat. The customer then ordered two more, and when he ordered the last two the operator turned around and said, 'Now you have played the dickens; why didn't you order eight when you first came in and I could have fixed them for you?'

"Yes, he was a good business man. But late one afternoon a double hamburger customer of long standing came in, but instead of ordering his usual two hamburgers he ordered only one. The operator asked him what the trouble was.

"The customer said, 'I have been reflecting upon the economic condition of this nation and I am convinced that these days of prosperity we are enjoying are short-lived. They can't last very long. We are bound to have a depression as the history of this nation shows that there always has been a depression after a period of prosperity. Therefore, I am curtailing my expenditures, conserving my funds in order to have money to tide me over the depression when it comes, and instead of buying two hamburgers a day I am only buying one.'

"After the customer had left, the hamburger operator thought about the matter and said, 'The man is right. His logic is sound and based upon economic history. I believe myself that the time is ripe for another depression.'

"So the next day he reduced his order from the retail market man one-half, and when the market man wanted to know the trouble he was told.

"The market man thought about it and threw up his hands and said, 'My Lord. It is time for a depression.' And from the wholesaler he reduced his order by one-half.

"The wholesaler wanted to know why and he was told, and it frightened him so bad he called a special meeting of his board of directors, and three hours later they emerged out of a cigar-smoke-filled conference room unanimous in their opinion that a depression was coming. Word was sent out to their agents in the field to stop buying so many cattle and when the farmers came and found the market would not absorb their livestock they wanted to know why. And they were told that a depression was coming. So the farmers went up the highways and byways, spreading the gospel that a depression was coming—and bless your hearts, as many of you remember, it came."

Skeet Williamson went on to say that good Democrat that he is, (Mississippi, that is), he felt that that hamburger operator down in Collins, Mississippi was responsible for a lot of the depression! He points out that we have a lot to be optimistic about in this country—large bank accounts, high production, pent-up demand of the buying public.

"So I say in all sincerity," he concluded, "that if America will use only good old fashioned common sense and return to the tried and true principles of government and business that made this nation great, then Tomorrow will be a grand and glorious day for us all."

On the Lighter Side

The lady had seated herself on the bus next to a gentleman who was slightly tipsy. Before long she withdrew a map of Asia from her purse and began to study it diligently. The drunk peered over her shoulder for a few moments in utter bewilderment, then remarked, "If you're on the right bus, I gotta get off at the next stop."

A man forced his way into a theatre where a radio quiz program was being conducted. He plunked himself into the last vacant seat in the house. Looking around, he saw a horse in the aisle nearby. He tapped the man next to him on the shoulder.

"Do you know there is a horse in the seat next to you?" he whispered.

"Sure. He's my horse. I've been bringing him to Dr. Quiz's show for a long time."

"You have? What for?"

"It's gonna happen, some day."

"What's gonna happen some day?"

"Some day, Dr. Quiz will say: 'Now for our next contestant we go to my assistant, Joe Soandso, on the right downstairs.' And Joe Soandso is going to stand right here and say: 'I have a horse doctor'!"

Bill Jones kept a general store at Bull Frog Creek. One day he set off for New York to buy a lot of goods. The goods were shipped immediately; and as Bill had lingered in New York sightseeing, they reached Bull Frog Creek before him.

The goods, an enormous packingcase, were hauled to the general store by the local teamster. Mrs. Sprague came out to see the box unloaded, and suddenly, with a piercing shriek, tottered and collapsed.

"Oh, what's the matter, ma'am?" cried the drayman.

Mrs. Sprague, her eyes blinded with tears, pointed to the packing-case, whereon was stenciled in large black letters: "BILL INSIDE."

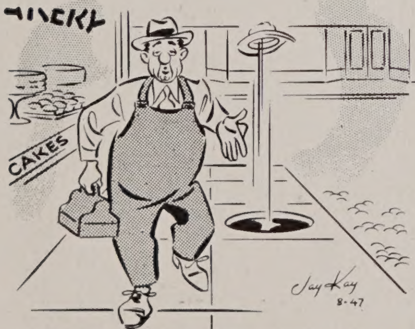
Irritated Customer: "I see you have a notice, 'We aim to please.' "

Manager: "Yes, that's our motto."

Customer: "Well, you ought to take a little time off for target practice.

The weaker sex is often the stronger sex because of the weakness of the stronger sex for the weaker sex.

A fool and his money are some party.



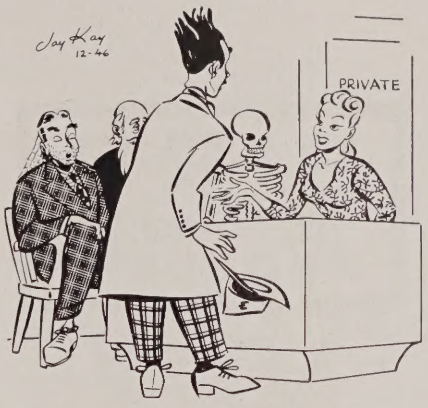
"IMAGINE THAT SAFETY ENGINEER TRYING TO TELL US THAT MORE ACCIDENTS HAPPEN OFF THE JOB..."

How to Sleep on a Studio Couch

Simple advice on how to sleep on a studio couch is offered by *Better Homes & Gardens* magazine — in case you're staying with the in-laws until the housing shortage is over.

Bed-covers are allergic to all studio couches so first get a pair of sleeping bags. These will also solve the where-to-put-your-feet problem.

If your wife or husband is to be accommodated on the same couch, start at once an educational campaign on the evils of soft beds. Tell your partner how they let the backbone sag, weaken hippocampal commissure, collapse the hypoglossus, causing gray hair and bags under the eyes. Your undisclosed reason for this, of course, is that most studio couches are well padded on one side but have little to soften the springs on the other. If the campaign is successful, you can cheerfully sacrifice your own welfare, including backbone, and sleep on the unhealthful but soft side.



"WOULD YOU CARE TO SIT AND WAIT ?"

Definitions

Lipstick: Something that adds flavor to an old pastime.

Wolf: A male who has devoted the best leers of his life to women.

Small Town: A place where everybody knows the trouble you've seen.

Whozit Answer

This is one of the company ball teams playing big league quality ball in August 1920. According to the caption in the REVIEW that year, they are: Front Row: Folan, O'Donnell, *Tupper*, Davis, Lane. Back Row: Eckhart, W. O'Donnell, *Geary*, T. O'Donnell, *Bowles*. Those printed here in italics are the three you should have been able to guess, as they still work here.

Television

If you really understand how television works, you're probably no smarter than hundreds of other people. But you're smarter in that respect at least than *we* are. Anyhow we'll accept the fact that IT is here and let you cleverer people repair our set when it goes on the blink.

Television, not long ago, reminded us not-so-youngsters of the days when radio was young and getting KDKA, Pittsburgh, was *something*. Have you seen video, as some call it? Our first experience was watching a baseball game broadcast. Truthfully the images looked more like the early silent movies than anything else. It was jumpy and things seemed to run across the screen which weren't ballplayers tagging bases.

Being in the word business, we were intrigued with the new "language" of television. A Boston advertising agency recently ran a big ad entitled "Bottom Flare and Kick Call for the Gobo to kill Bloom." Heavens! This was worse than government gobbledegook. Bloom, as you might guess, was explained as an over-exposed image — like the bloom on your nose after a day at the beach, perhaps. Gobo is a mechanical device, we gathered, which cuts down the bloom. But we're still a little vague about the bottom flare and kick — evidently imperfections in the image.

It will be interesting to watch and see this television grow up. All sorts of predictions are made as to its future — for example, that it will replace both radio and the movies, that the legitimate theater will die out and that symphony orchestras will starve. However, we haven't noticed that people have given up shoving their way through ticket lines to see the ball games even when they could sit at home or at clubs and see the same thing on television. It probably will serve, however, to whet the appetites of millions more people to see and hear the real thing.

A quick check around Bird & Son reveals a good many television enthusiasts. Owners of everything from small table sets to the larger models say that television is fast becoming a perfected technique. The recent election, for example, gave them not only the scoreboard results, but pictures of the nervous, harassed announcers and attendants tabulating the returns. The presidential inauguration should be something too to see by television.

BIRD
NEPONSET
PRODUCTS
TRADE
REG. U.S.
WATER PROOF
MARK
PAT. OFF.

BIRD NEPONSET REVIEW

December
1948
Vol. 36 No. 12

BIRD & SON, inc.

Established 1795

East Walpole, Massachusetts, U. S. A.

PAPER MILLS
East Walpole, Mass.

BOX FACTORIES
East Walpole, Mass.

FLOORING PLANT
Norwood, Mass.

ROOFING PLANTS
Norwood, Mass.
Chicago, Ill.
Shreveport, La.

FELT MILL
Phillipsdale, R. I.

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Phillipsdale, R. I.

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BRANCH OFFICES

New York, Chicago, Shreveport

The Season's Greetings

THIS is the one issue of the Neponset Review each year which we employees of Bird & Son share with our dealers, customers and stockholders. In it we try to tell briefly the production story of a company whose activities span several industries involving paper and paper products. We have done this by means of both pictures and the printed word. Limitations of space prevent us from going into the detail which a natural pride in our products and in the Bird organization might otherwise have occasioned.

In this issue we have compressed a Bird's eye view of Bird & Son. We ask you to read it carefully. It will not take you long. It will give you a fair idea of the far-flung activities of a company which started in this community in 1795 and today has expanded far beyond the simple paper which George Bird turned out in the early years of the nation's history.

As big companies go, we are still a small and modest organization. Our pride today is — as it always has been over the years — in the *quality* of our product, not the *size* of the company. But we *have* grown — and these pages tell you something of our plants not only here at East Walpole and Norwood, but in Phillipsdale, Rhode Island, in Chicago, in Shreveport, Louisiana, and in Waterloo, Arkansas.

To you who as dealers and customers have handled Bird & Son products we extend our grateful appreciation. Without your co-operation our efforts would be in vain. Without your sustained confidence in Bird & Son lines we could not hope to maintain our place in industry. We want, therefore, to take this opportunity of expressing our warm and genuine thanks for your patronage. This is the moment in the year when we pause both to look back and to look ahead. It is a season of good will, when we lay aside for a little while the cares and concerns that occupy perhaps too much of the remainder of the year.

It is not possible for me to greet each of you personally as I should wish to do. So, let me in this brief space extend to you the season's greetings and wish for all of us the world over a better and a happier year ahead. And if, as you read these pages, whether as employee, as dealer, as customer, or as stockholder you are favorably impressed with what you find there, then the satisfaction and pride are properly yours. Without an organization of loyal and enthusiastic workers, without stockholders who have confidence in investing their money, without dealers who believe in the product they are selling, and without customers who are satisfied that they are receiving full value in every item they buy — Bird & Son would not prosper.

To *all* of us then a Christmas toast — in the immortal words of Dickens' Tiny Tim: "God Bless Us Every One."

President

HOME OF
BIRD
NEPONSET
PRODUCTS
ESTABLISHED 1795
BIRD

This Is Bird & Son, 1948

This year Bird & Son will ship approximately one million tons of finished materials, enough to fill a freight train 230 miles long.

Raw materials for these products came from 32 of the 48 states and from 9 foreign countries — North Africa, Italy, India, Argentina, China, Brazil, Canada, Spain and Scotland.

Bird products are sold in every state in the Union and in Hawaii.

Floor covering produced would pave a highway from Boston to Los Angeles and back.

Roofing produced at all three plants would cover 450,000 one-family houses.

Bird & Son is the largest manufacturer of paint in New England.

Electrical power consumed would supply the homes in the city of San Francisco with electricity for one year.

900 tons of paper are produced weekly on the largest paper machine, which extends 380 feet and has 103 steam heated drums for rapid drying.

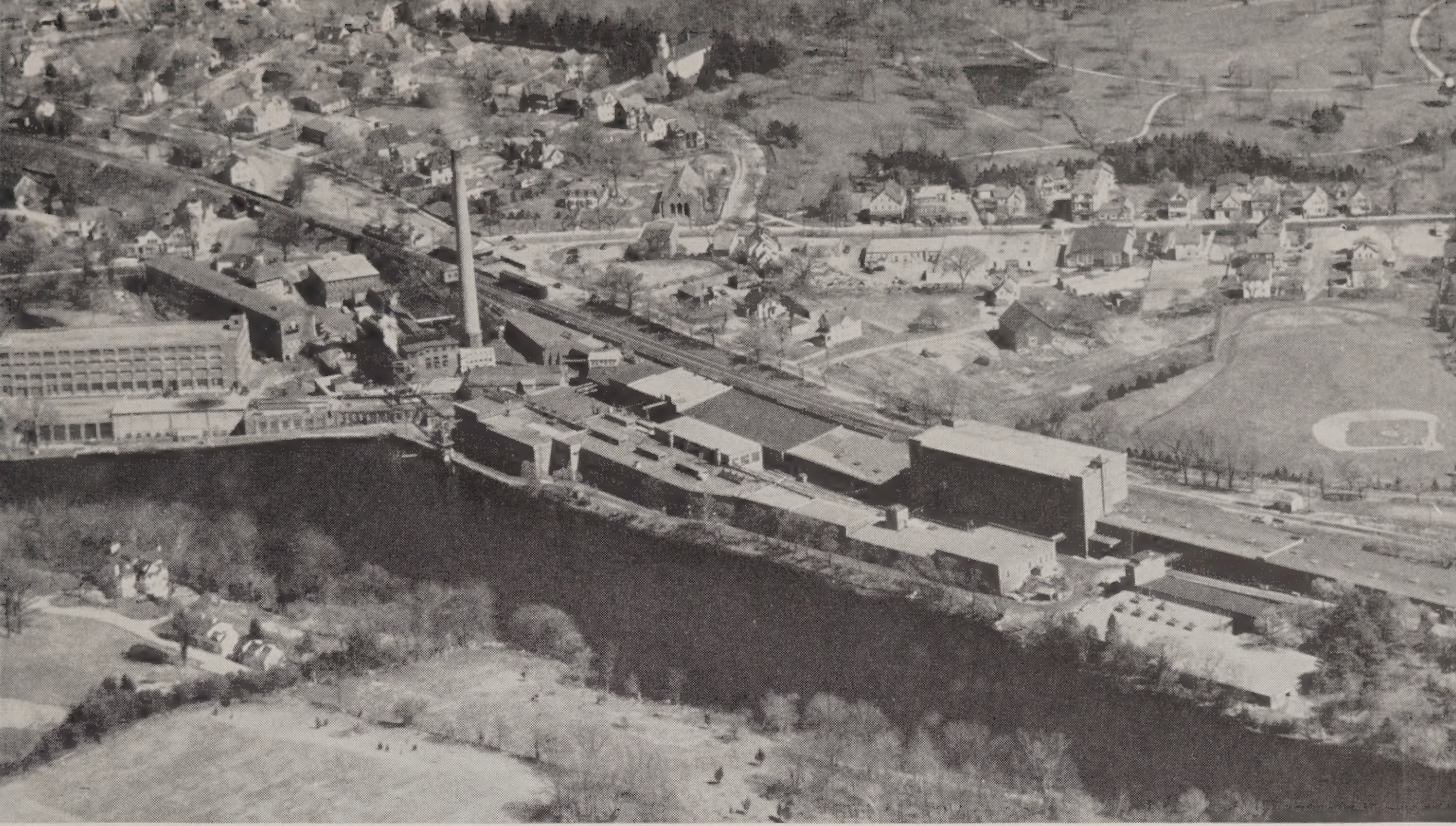
At the East Walpole Paper Mill enough water is used daily to supply the homes in the city of Buffalo, New York.

Three thousand people are employed in the Bird & Son plants.

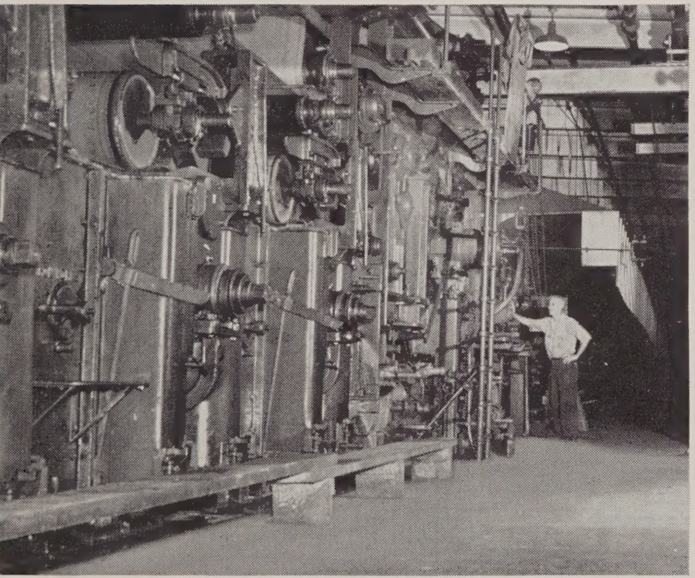
There are 35 employees with 40 or more years of service and 338 more who have 25 to 40 years of service.

By the end of the year, 52 employees will have retired under the new retirement plan established in 1947. This makes a total of 95 employees on the retired list.

More than 90% of Bird & Son employees are members of the voluntary group insurance plan which provides insurance, pays hospital bills, surgical fees and doctor's bills.



East Walpole mills and offices from the air. No. 2 Box Shop at left, and No. 1 Box Shop at extreme right.



Wet end of No. 5 Paper Machine, East Walpole's largest, which produces 900 tons of paper weekly.

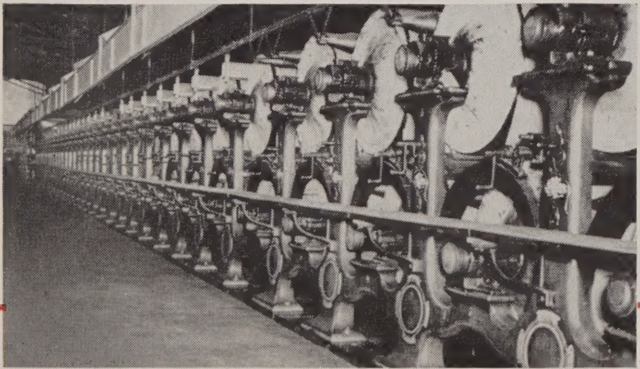
Ralph A. Wilkins, Vice President in Charge of the Paper Products and Felt Division.

Paper and Felt Division

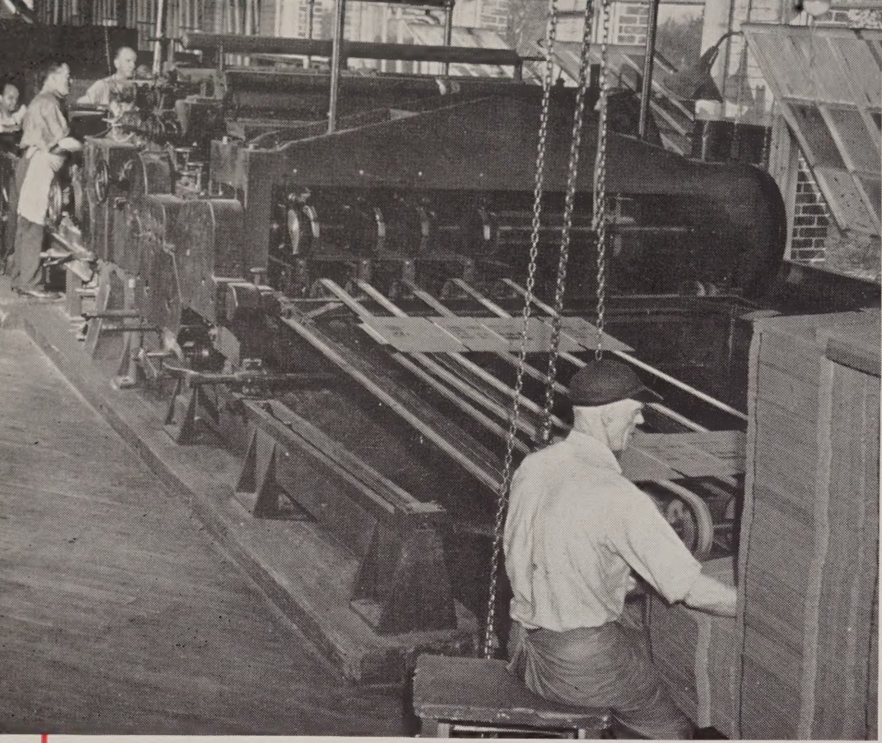
THE Paper Division is the oldest division of the company. Paper of one kind or another has been made by Bird & Son continuously since 1795, and since 1812 at the same location, the banks of the Neponset River in East Walpole.

There is little resemblance between the Bird & Son paper mill of today spread over sixteen acres, and the little mill of 1815 producing a few tons of paper each week and employing a handful of workmen, who when June arrived, shut down the paper machine, and went about the more important business of getting in the hay on their farms.

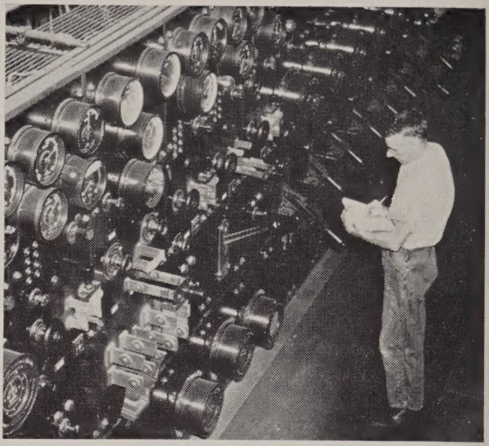
(continued on Page 14)



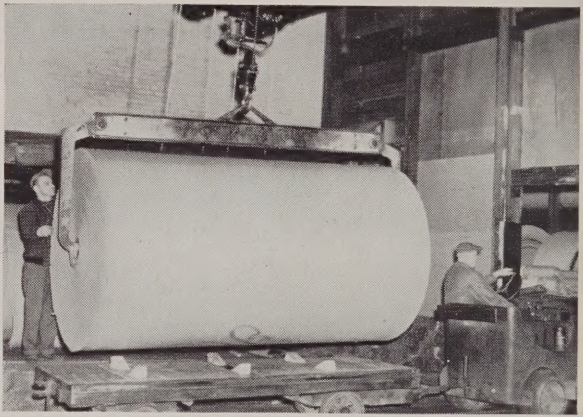
Over one hundred steam heated drums dry the paper rapidly on No. 5 Machine. Total machine length, 380 feet.



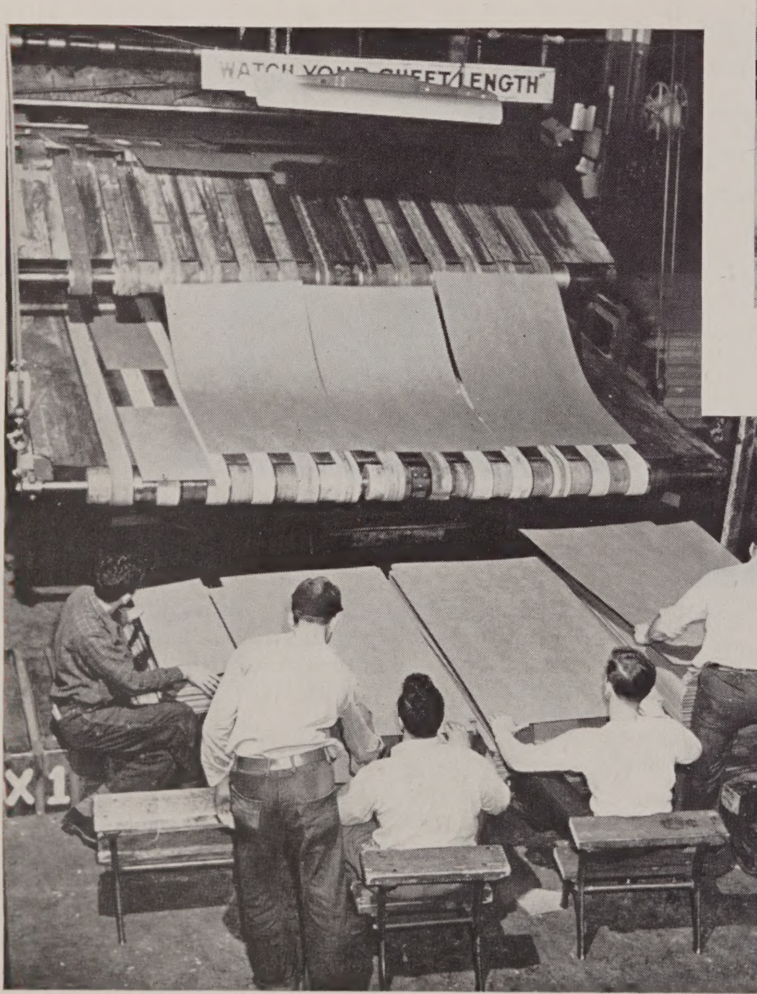
A Printer-Slotter at No. 1 Box Shop. Fibre cases destined to carry everything from canned goods to soap and airplane parts travel through machines like this on their journey through the Box Shop.



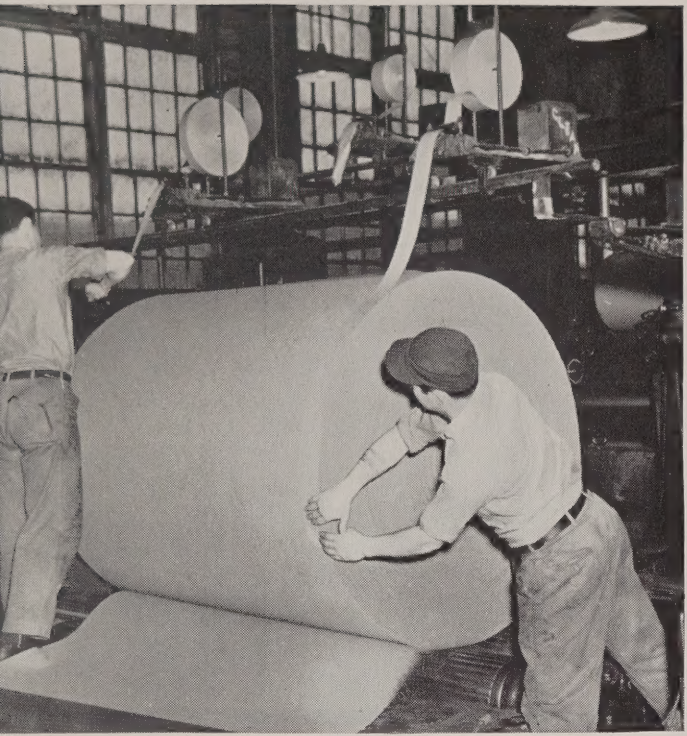
Imposing battery of dials at the East Walpole Turbine Room, where enough electricity is generated to supply a city of 35,000.



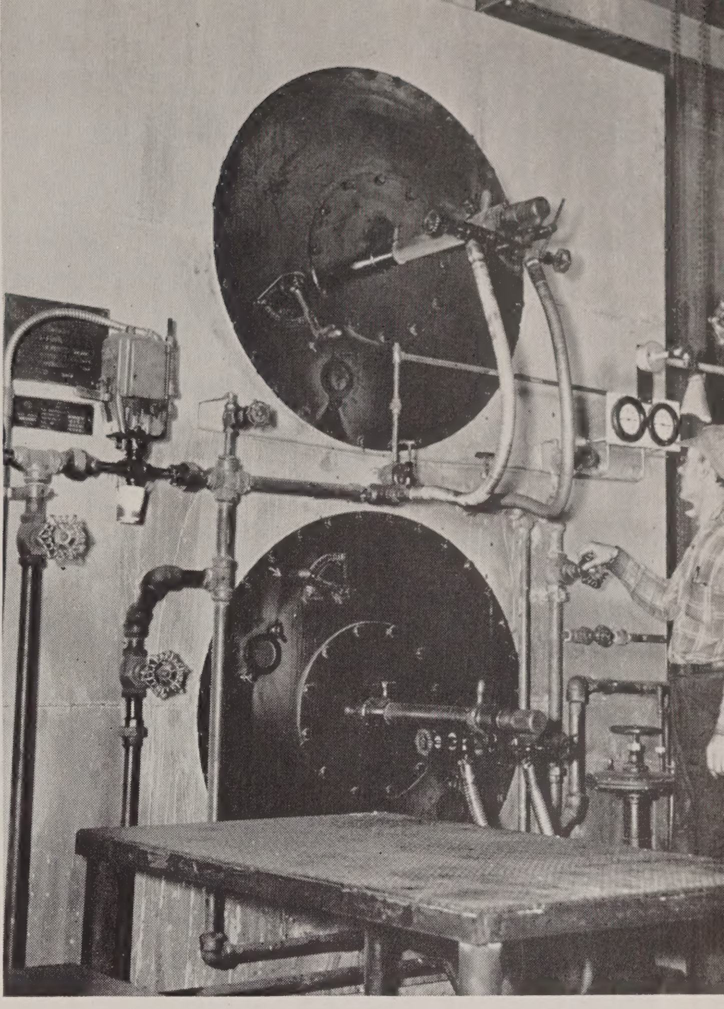
There are approximately five tons of paper in this huge roll on its way from the paper machines to the Box Shop.



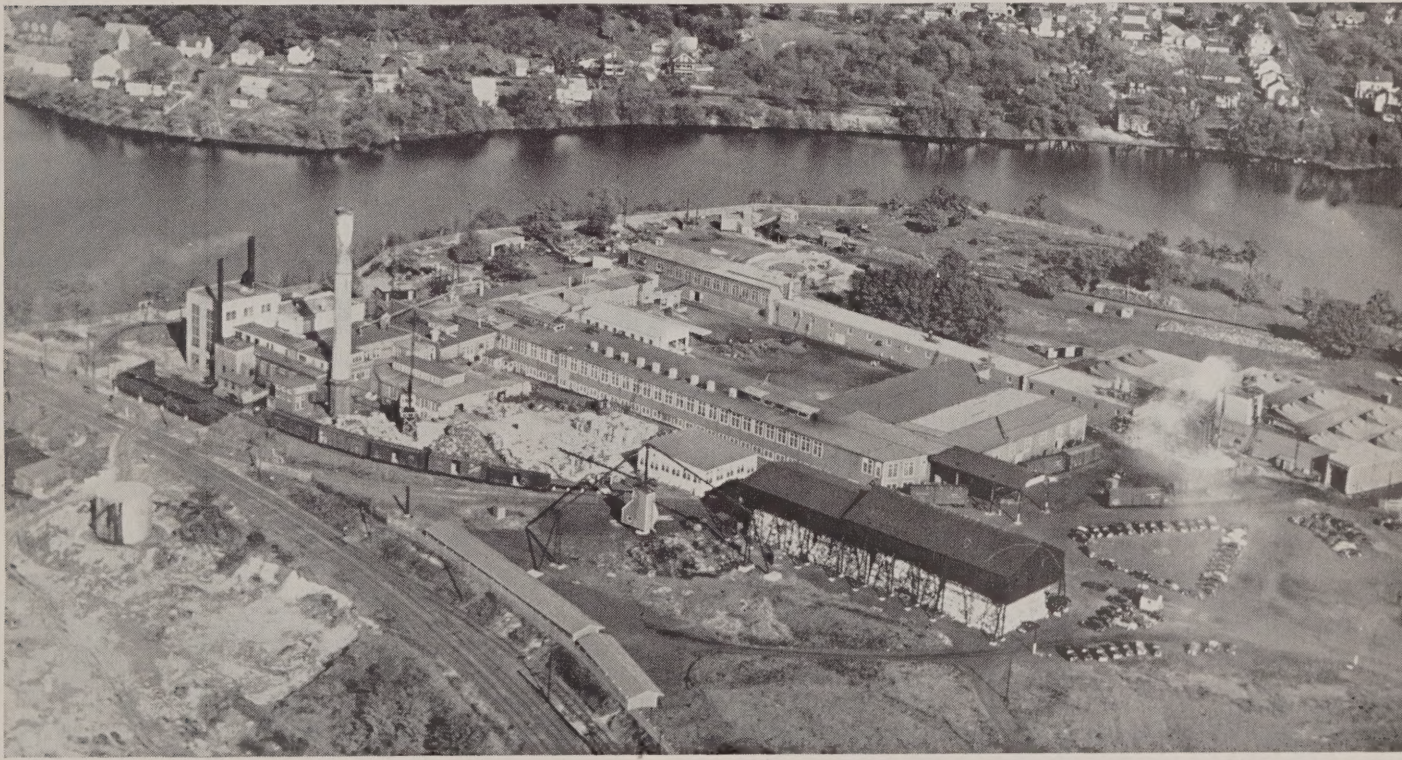
Picking up sheets of box board at one of the combiners. This machine completes the first step in making Bird fibre cases.



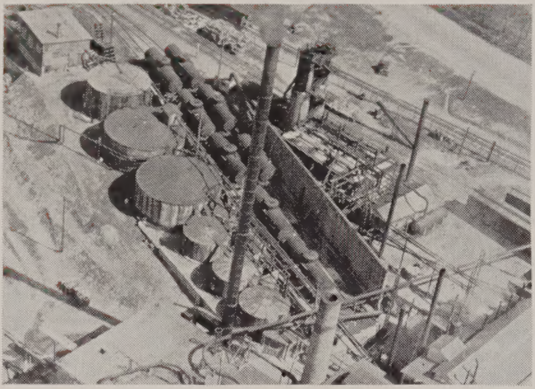
Sealing a roll of felt at the rewinder in the Phillipsdale Plant. Felt for all Bird & Son Roofing and Flooring plants is produced here.



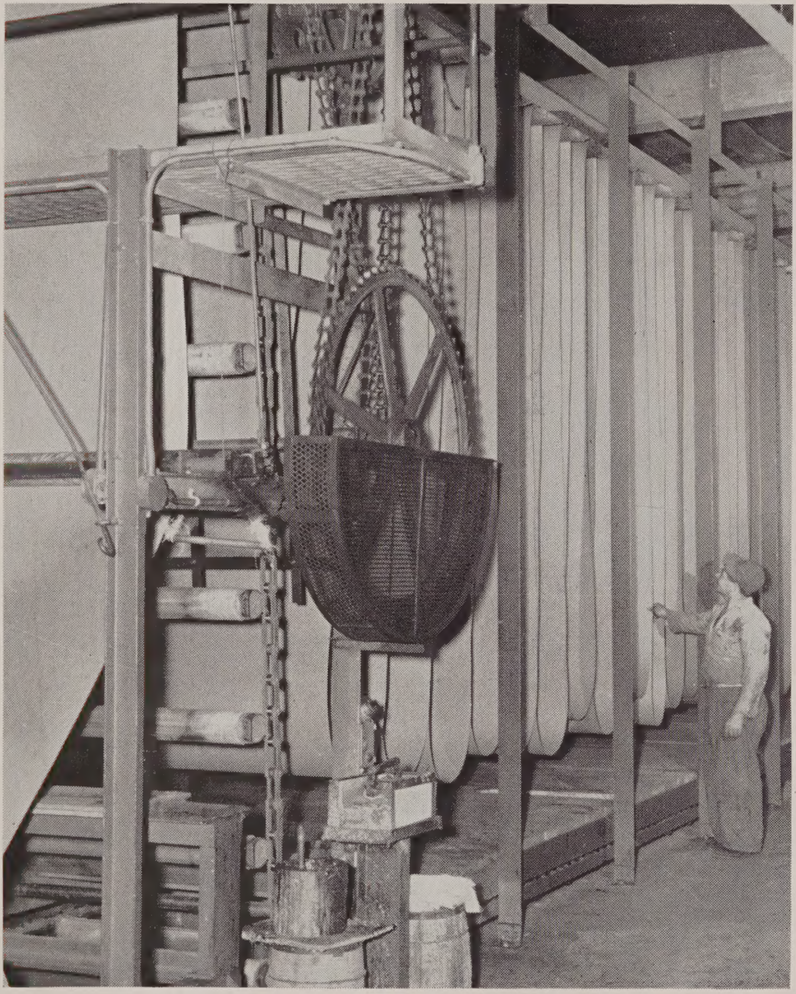
Oil-fired steam boiler at the new Phillipsdale Boiler Room, which produces more than 110,000 pounds of superheated steam an hour.



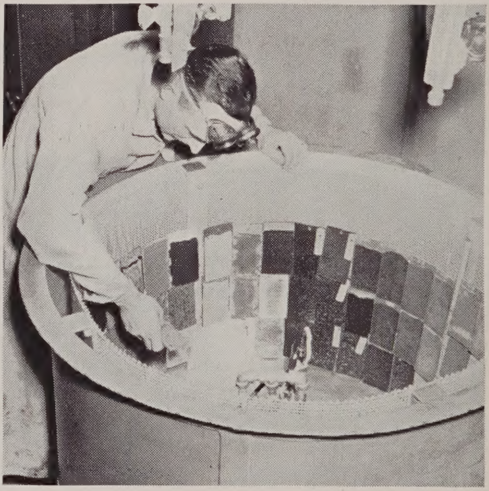
The Bird & Son Phillipsdale Plant from the air. The new Boiler Plant is at the left and the buildings at top and right house the equipment for making insulation board.



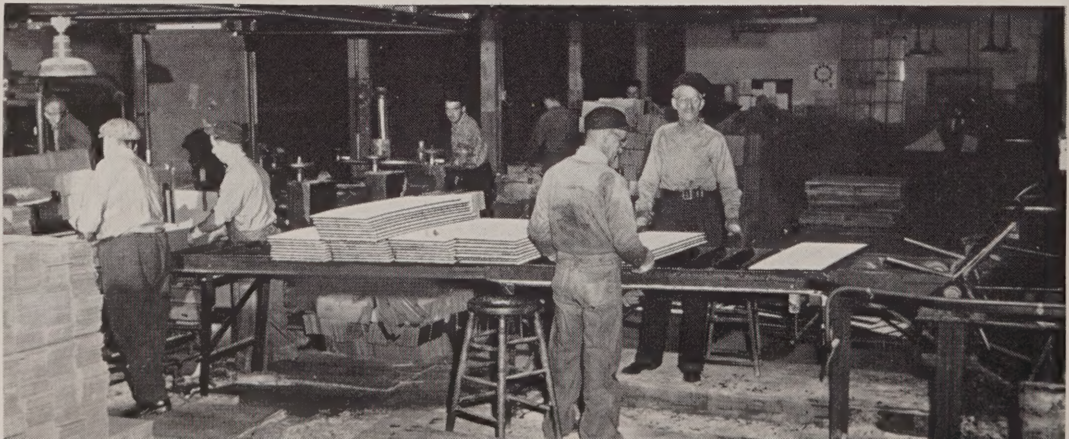
Stills and storage area at Norwood Plant, where asphalt is refined and stored for use on the Roofing machines.



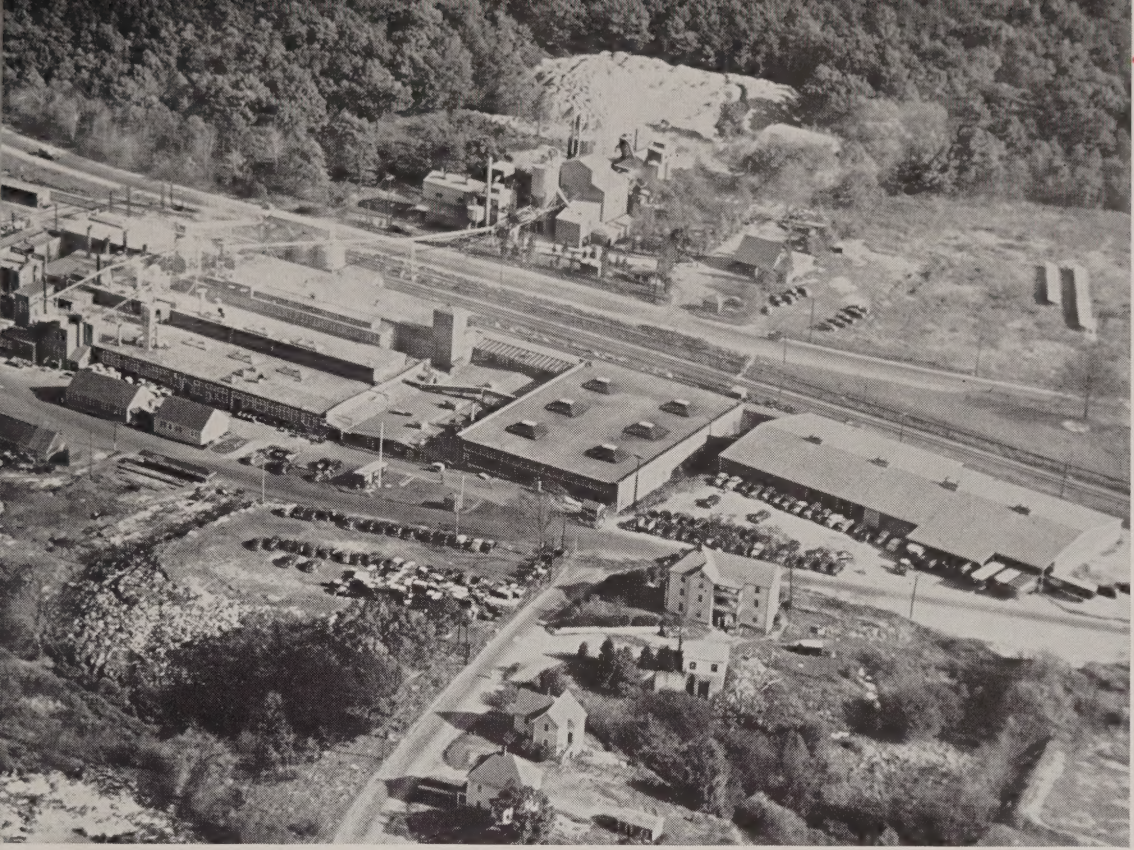
Festoons of dry felt in the looper at one of the Roofing Machines. This looper allows the machine to continue operating while a new roll is spliced on.



A year of weather in a few hours can be produced in the Roofing Laboratory's accelerated weathering tester. Rigorous testing of all products goes on constantly to maintain the high quality of Bird roofing.



A section of the insulated siding machine where Bird quality Sidings are produced.



Norwood Roofing Plant from the air. In the background is the Granule Plant, which crushes the rock and colors the granules for surfacing Bird shingles.

TOLEDO
BIRD SHINGLES
BIRD SHINGLES

Weighing shingle bundles just before wrapping.

Eli L. Chamberlain, Vice President in Charge of the Building Materials Division.

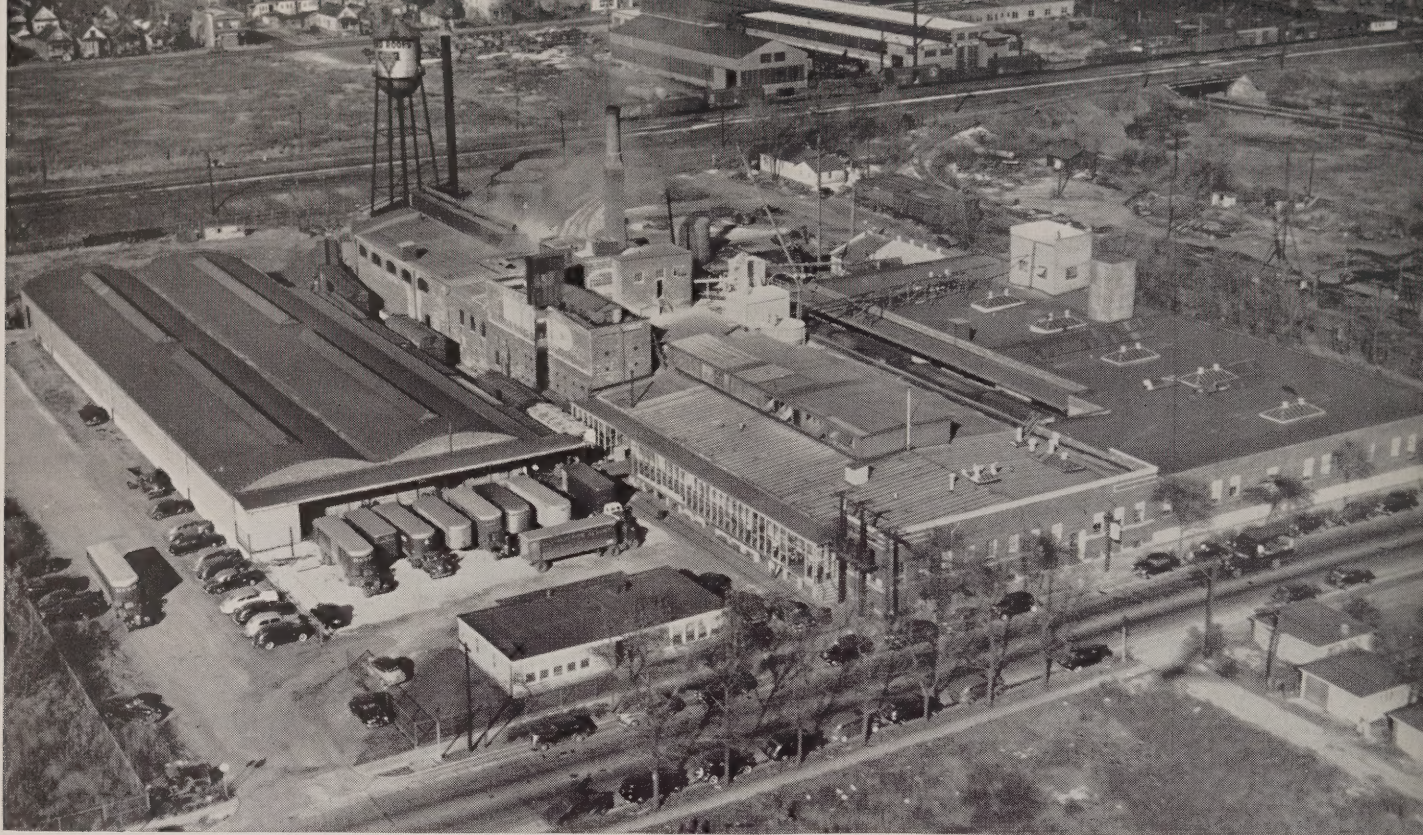
Building Products Division

BIRD & SON roofing plants are busier today than ever before. The tremendous demand for building products since the war has taxed the entire roofing industry. Fortunately, Bird & Son has three up-to-date, well-equipped plants strategically located to serve dealers in three major areas of the country — one plant in Norwood, Mass., serving the East and Middle Atlantic region; one in Chicago for the Midwest; and one in Shreveport, Louisiana, for the big Southwest market.

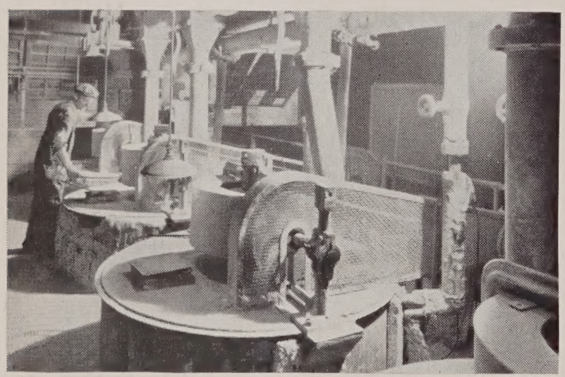
The Building Products Division is what its name implies — a unit turning out a full line of building products, from asphalt shingles to roll roofings, from plastic cement to roof coatings. Volume is all-important right

(continued on Page 15)

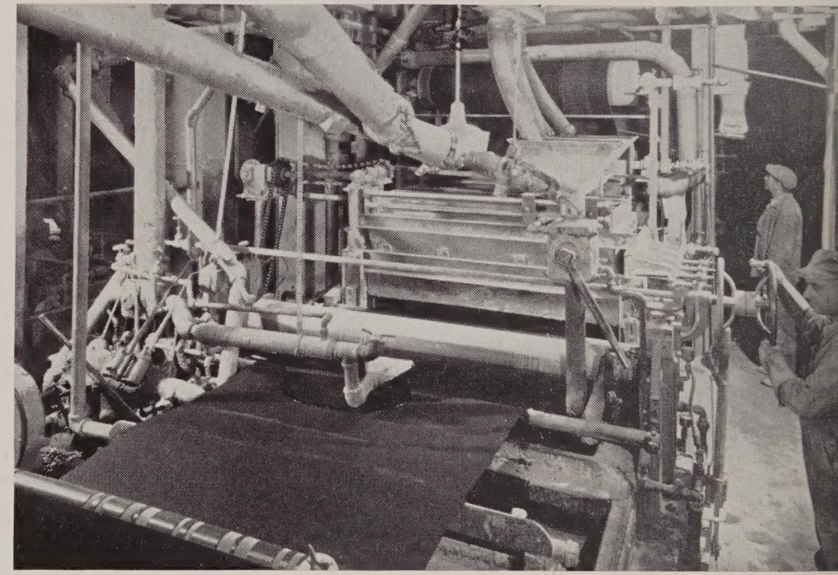
A fleet of fork-lift trucks loading freight cars at the busy Norwood Roofing shipping platform.



Aerial view of the Bird & Son Roofing Plant at 1472 West 76th Street, Chicago.



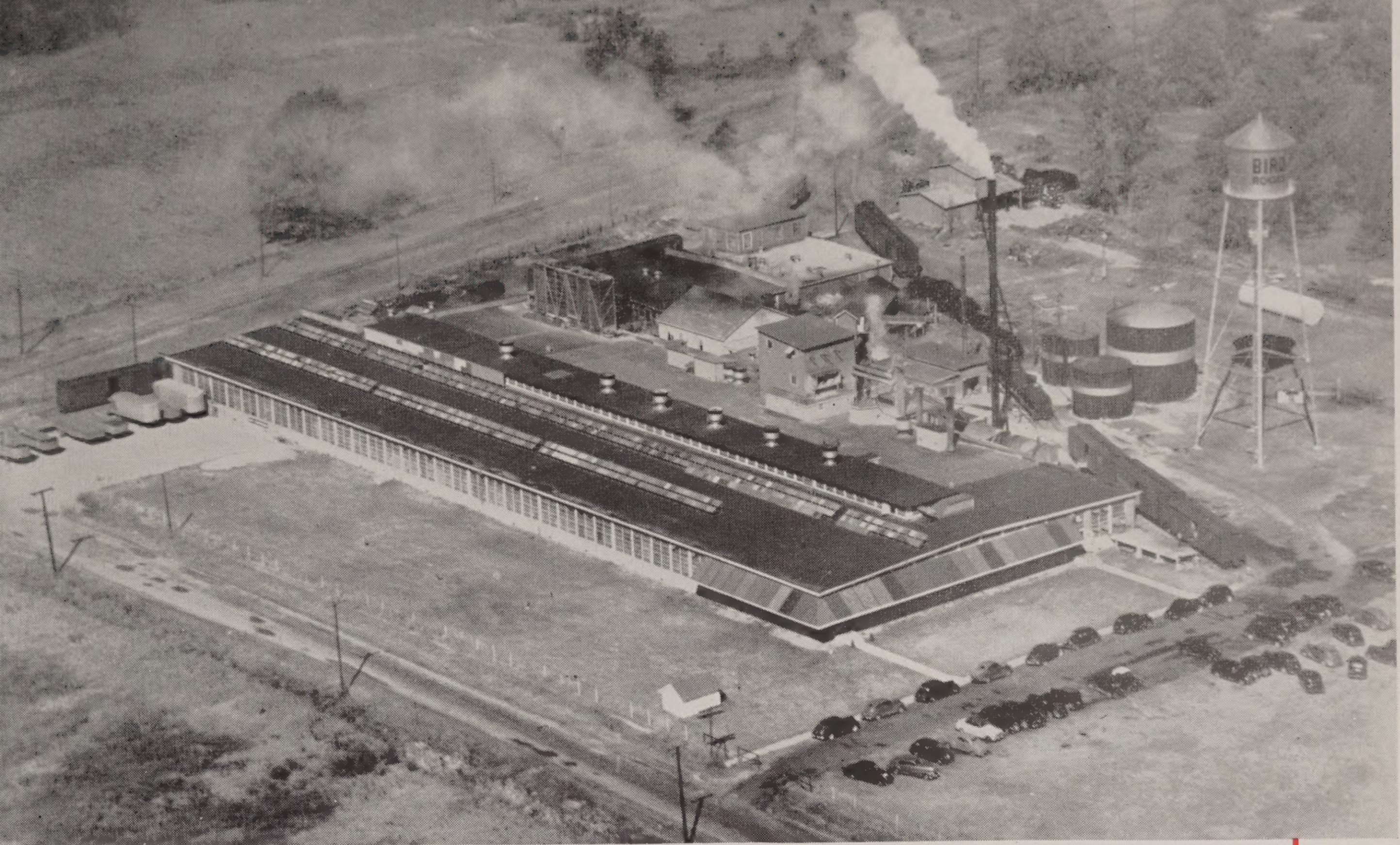
Coating mixing kettles at Chicago.



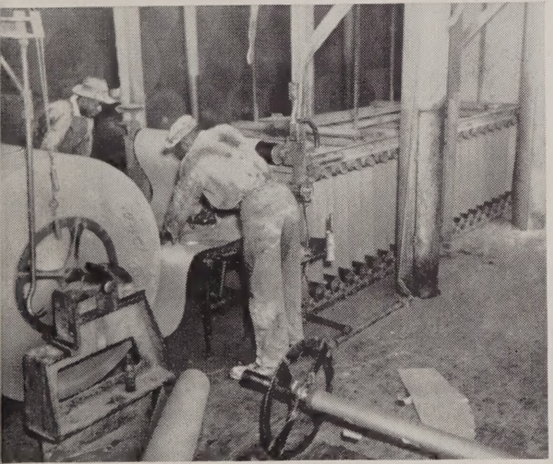
The Coating Section at Chicago.

The Take-Off Section at the Chicago Shingle Machine.

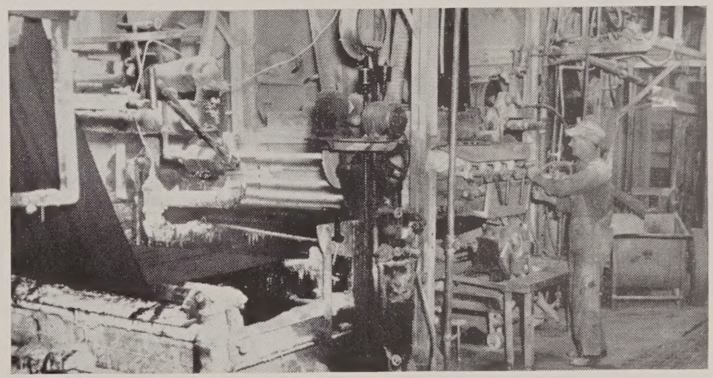
Shingle Tying Machine in operation at the Chicago Plant.



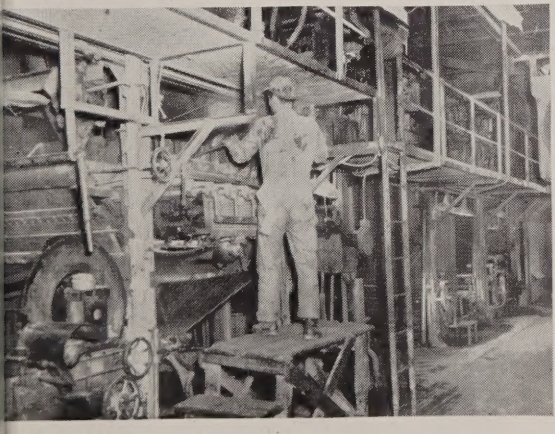
The Bird & Son Shreveport Plant from the air.



The Saturator Man and the Dry Felt Man making a splice on a machine at Shreveport.

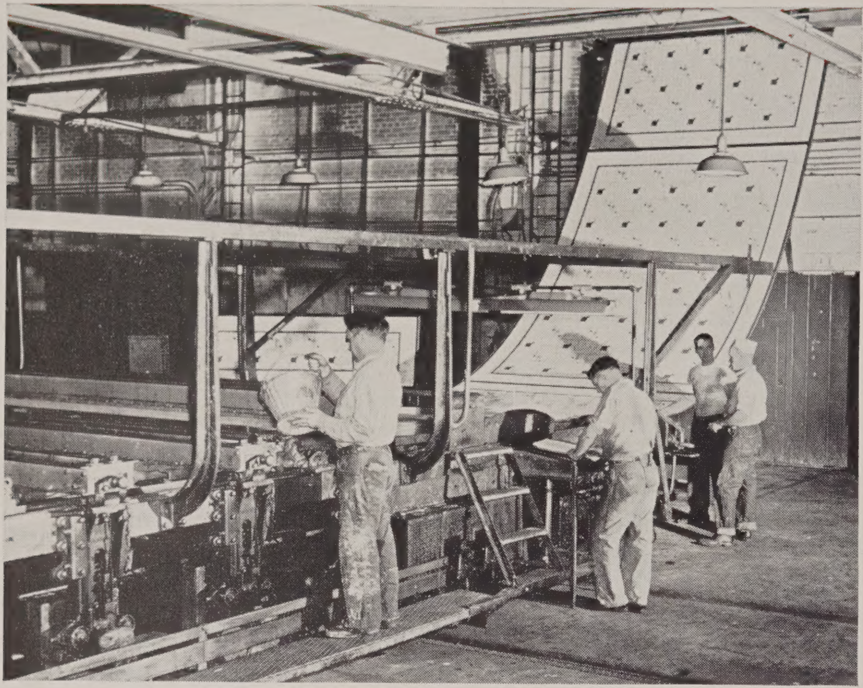


The Underlay Coating Section at Shreveport.

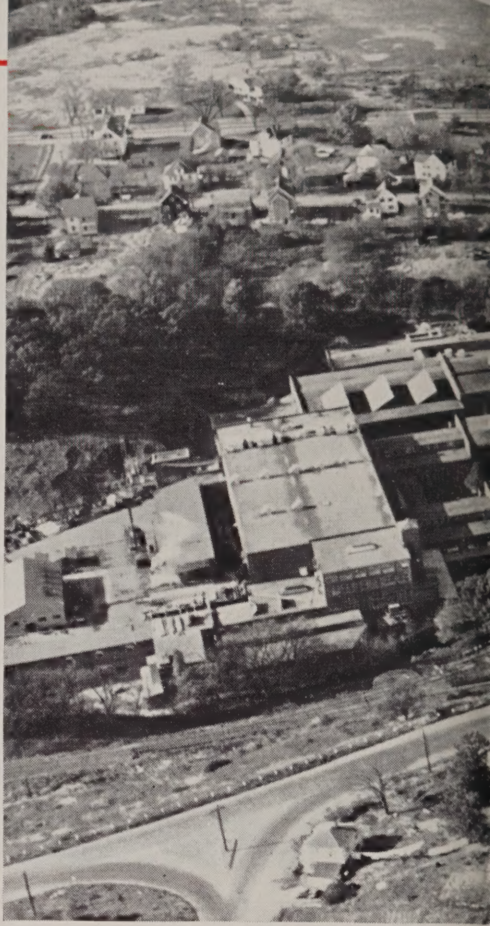


The Overlay Coating and Surfacing Section at Shreveport.

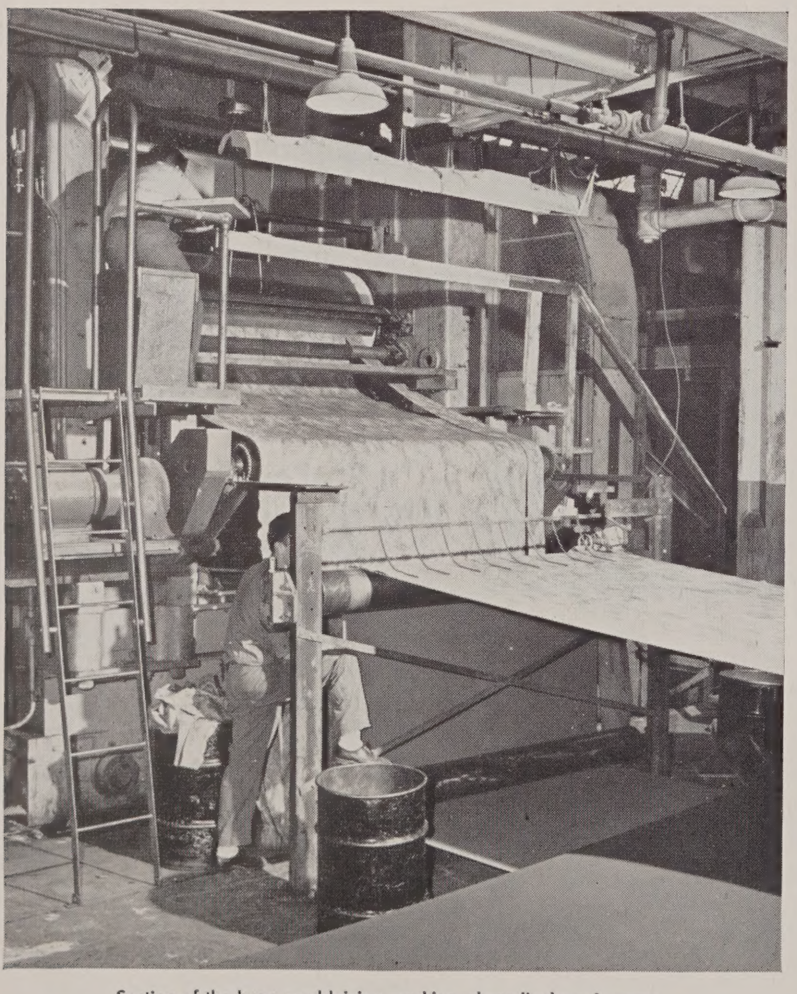
The plant in Glenwood, Arkansas, where granules are made for Shreveport and Chicago Roofing Mills.



Pouring paint on a print machine at the Norwood Flooring Plant. As the felt moves under these boxes, the print blocks transfer the colors to the sheet to form the pattern.

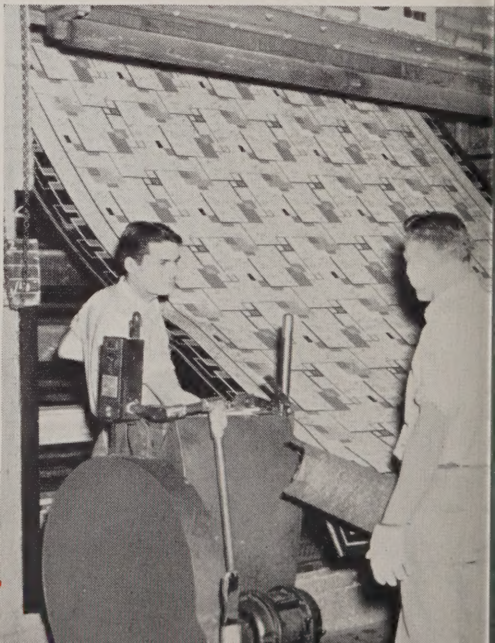


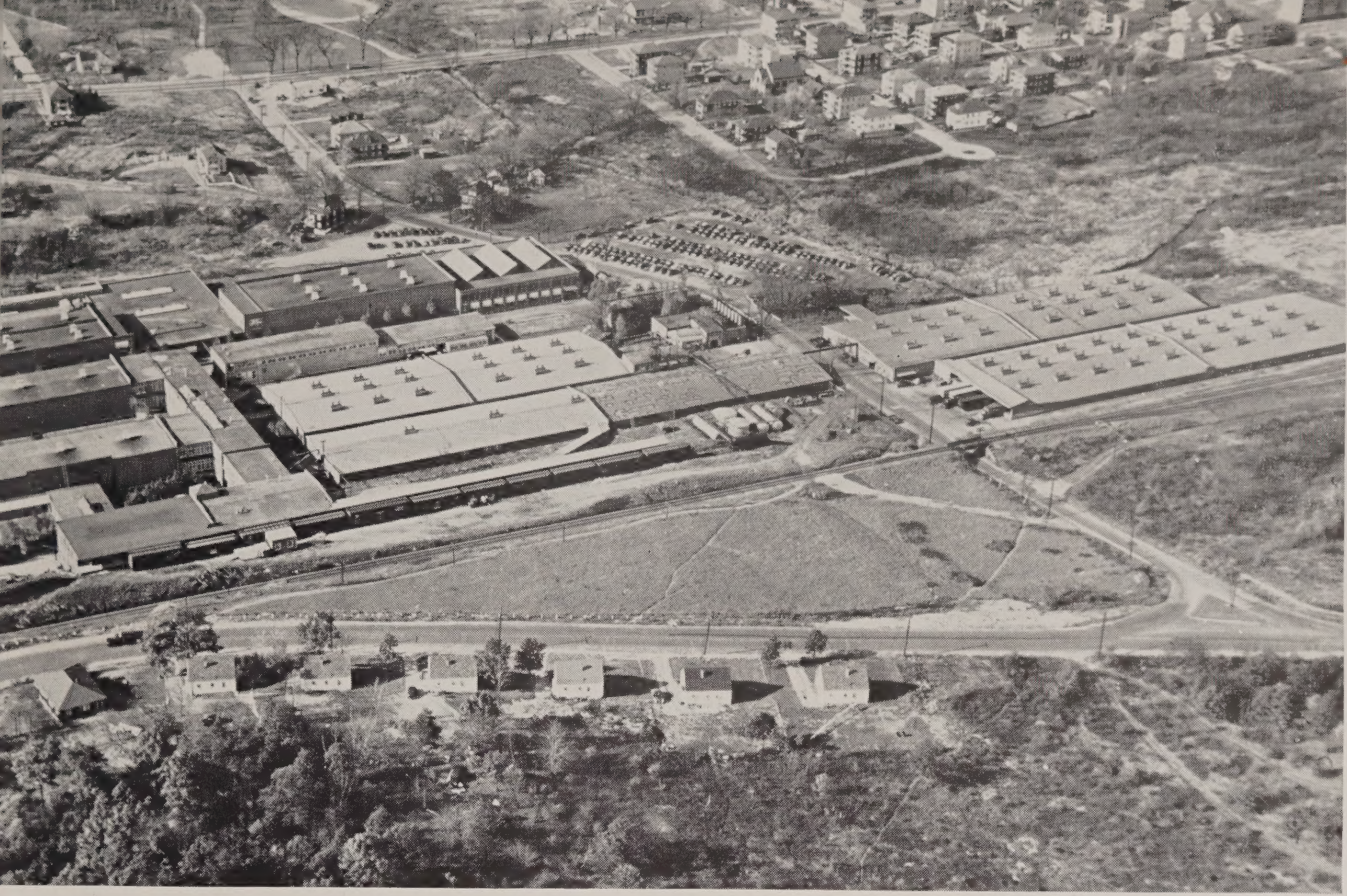
Aerial view of the Norwood Flooring Plant.



Section of the huge marbleizing machine where linoleum is manufactured at the Norwood Flooring Plant.

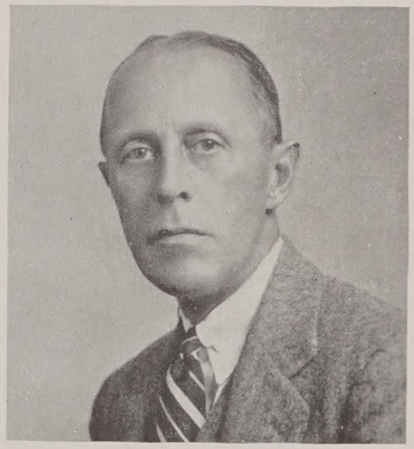
Pulling Bird rugs from one of the two hundred foot ovens where Bird floor coverings are processed. The rugs then go to the Finishing Room where they are cut, inspected and packed for shipment.





Block cutting — a skillful, difficult job where accuracy is all-important.

Flooring Division



H. Eugene Sawyer, Jr., Vice President in Charge of the Flooring Division.

IN ONE workroom men skillfully chip out intricate patterns on wooden blocks. In another, men mix and tint hundreds of gallons of paint a day. And in a third location, a long, complicated-looking machine converts a gray sheet of felt into a bright patterned floor covering and sends it on to bake in huge ovens nearly two hundred feet long and three stories high.

The process of making floor covering in the Bird & Son plant at Norwood Mass., is intensely interesting. Felt base floorings with the Bird quality label have been produced at this plant since it was built in 1912. For twenty-four years before that, the company had been experimenting in the field. In 1888 Charles Sumner Bird, Sr., conceived the idea of printing patterns on Neponset Red Rope Roofing; in that year some material was printed experimentally by hand. Mr. Bird was so convinced of the eventual success of such a product that exhaustive experiments were continued for several years under his personal supervision. In 1892 the first machine for printing floor covering on felt base was built to Mr. Bird's specifications and set up at the East Walpole Plant. This was a

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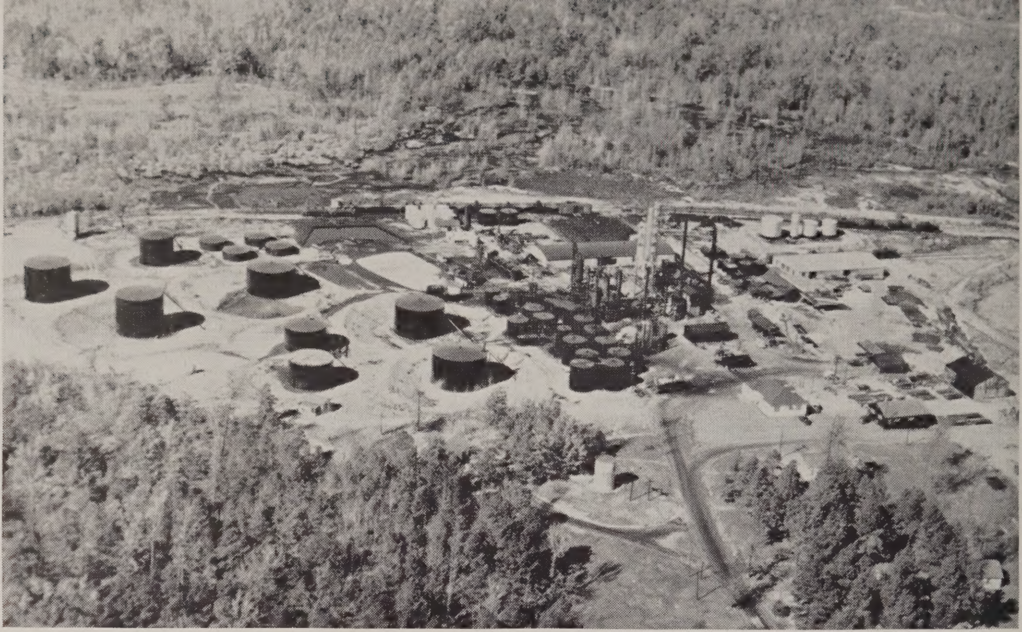
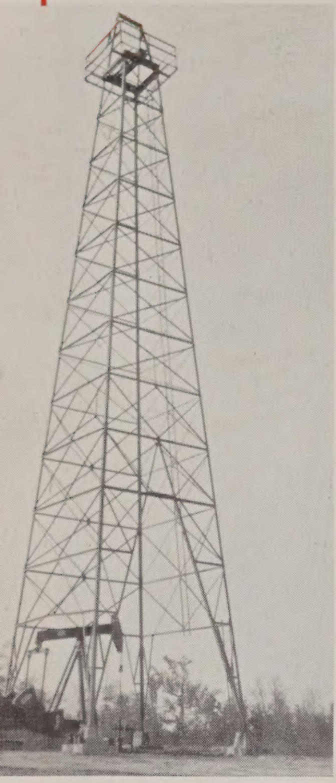


Bird's eye view of the Waterloo refinery of the Berry Asphalt Company.



il well derrick at Stephens,
rkansas.

Pumping equipment in action at one of the Berry Asphalt oil wells.

Harold B. Pullar, President of the Berry Asphalt Company.

THE Berry Asphalt Company is located in the rich oil country of southwest Arkansas, with offices in Magnolia and refineries at Waterloo and Stephens. High grade asphalt and many other quality oil products are manufactured by this wholly-owned subsidiary of Bird & Son, inc.

This productive oil company was acquired by Bird & Son in 1935, consisting at that time of just the Waterloo location. The Stephens plant was purchased in 1942 and the general offices were moved from Chicago to Magnolia, Arkansas, in 1948.

This region of Arkansas produces crude oil from which can be refined an especially high quality asphalt. From the crude oil the company produces at Waterloo

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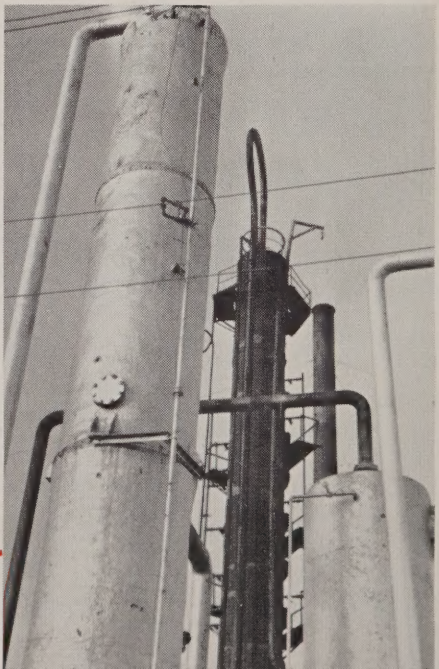
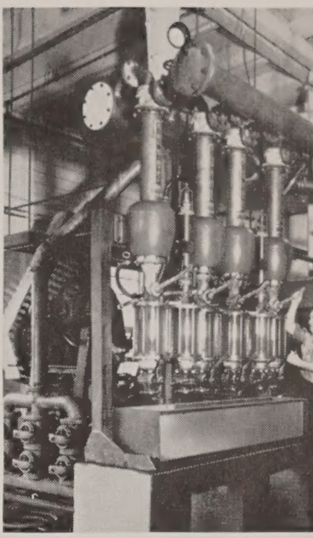
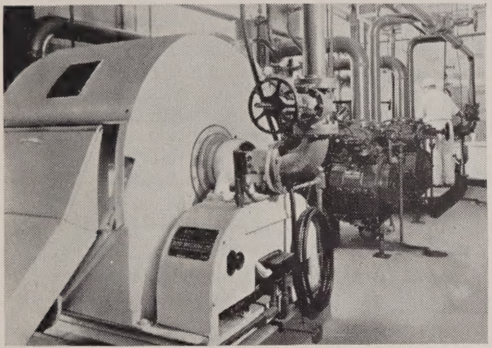


Fractionating tower and equipment at the Stephens plant.

The Bird Machine Company, South Walpole, Mass., as seen from the air.

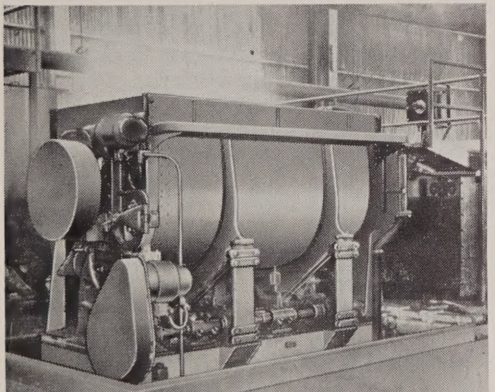


Bird dirtecs, machines which remo
the dirt from paper fibres.



Bird-Young Universal filters in operation in a penicillin plant.

Interior of the Bird Machine Company shop in South Walpole where Bird screens and Bird centrifugal and filtering machines are made.



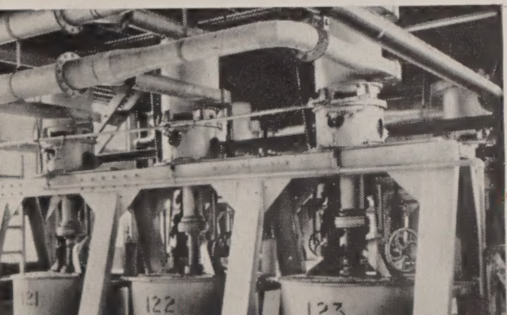
A Bird screen, a machine well known wherever paper is made.

Frederick K. Becker, President of Bird Machine Company.

THE Bird Machine Company of *South* Walpole was founded not long after the turn of the century by Charles Sumner Bird. Started as a partnership it became a corporation after 1909, and is now a majority-owned subsidiary of Bird & Son, inc.

The company quickly assumed a position of leadership in the development and construction of pulp and paper mill machinery and now manufactures a dozen different items of equipment in this field. Notable among them is the Bird Screen employed on better than ninety per cent of all the papermaking machines in North America. Bird machinery will be found in every part of the world

(Continued on Page 19)



A battery of Bird suspended centrifugals in an explosives plant.

Milling Around

Walpole merchants by special arrangement with the North Pole bring Santa Claus to town every Christmas. Yes, kids, he will be around again this year! Here he is with a group of eager youngsters in East Walpole Square just before Christmas last year.

MAIN OFFICE AND SALES

Julia Smith
Sabina Costello
Louisa Graham
Harriet Phalen
Marjorie Pyne
Dorothy McEleney
Julia Lewis

Christmas party plans are pretty well lined up by this time. A general office party is planned again this year, with smaller groups also getting together. For one, the girls in Accounting are going to town — the Town House, that is, in Boston — and to a stage show afterwards.

Dorothy McEleney is back from her flying-both-way trip to California. Just ask her if she had a good time!

And how late did you sit up on election night?

"Bonney" Bonneyman recently took an auto trip out "west" — to Connecticut, western Massachusetts and New York State.

The girls in the Credit Union, we reported last year, went every Wednesday night to take part in activities with the patients at the veterans' hospital in Framingham. This year, Cushing General sees these same girls still in faithful attendance, we are proud to report.

Welcome to Miriam Hill who has recently started working in the Advertising Department.

Cheering the B. C. boys at the Boston College — Holy Cross football game the Saturday after Thanksgiving were Mary McDonagh, Loretta Ekholm and Mary Moylan.

Historic Williamsburg was the focal point of a week's vacation trip south by Isabel MacLeod and Velma Cobb this fall.

The Telephone girls are very modest about telling of their doings. However, we found out that Helen Ballou had a vacation around Thanksgiving time and that Berniece Potter is very active in the Rebekahs. Berniece is now District Deputy President over a lodge in Medfield. Berniece is a member of the Walpole Rebekahs.

Anne Novick and Joseph Nevins were married November 14 at St. George's Lithuanian Church in Norwood. They licked the housing shortage by buying a house in Norwood. Our best wishes to you both.

Harriet Phalen and another girl are taking a trip to Canada and in case anyone needs to reach them they will be registered while in Quebec at the Chateau Frontenac and in Montreal at the Laurentian!

PAPER MILLS

Thomas Flood
Edward Geraghty
Frank Nyborn
George Lamore
Edward Wisniewski
Peter Glebus
Domenic McKenzie
Jack Holliday
Carolyn DeLaney
Ninnette Petroni
Edward Power

Lester Tarbell has moved his desk from Phillipsdale to East Walpole. Welcome, Les!

Preston Bethel is giving lessons to Bill Swinnerton in hunting. They went out six times with 24 shots, and came back with a crow, a bat and 23 shots. Expert, I must say!

Donald Brennan is sporting a new 1948 Chevrolet, while Bob Knox has a 1948 Dodge "fire truck".

It seems every time John Glebus went to see the Red Sox play, they lost. On the final game, the Red Sox had a chance to get the American League pennant, but they didn't. Why? Glebus was there.

The Paper and Felt Division

(Continued from Page 3)

At the turn of the century, under the strong guiding hand of Charles Sumner Bird, Sr. the business started to grow steadily. Water power was replaced with steam power, new buildings and modern equipment went in and the plant began to produce some real tonnage. The last thirty years have seen further improvements in machinery and the extension of electric power facilities. The East Walpole mills today are producing a 1948 product with 1948 efficiency — only the location dates back to 1812.

Paper business requires heavy equipment and large supplies of raw materials. It is an impressive sight to see the big trailer trucks rolling into the East Walpole Plant yard day after day with their tremendous loads of baled waste paper. An average of twenty trucks deliver their cargoes to the plant each day, from greater Boston areas and sometimes from much greater distances. In addition hundreds of tons of paper, coal, wood pulp and chemicals arrive each week by freight car, coming from nearby and distant points.

Major Products

The Paper Division is best known for its major products, solid and corrugated shipping containers, cartons and wood-frame shipping cases. Boxes of all sizes can be and are produced, from wood frame cases for carrying large electric refrigerators to little one-inch boxes carrying a dime's worth of carpet tacks. Coming into increasing use is the line of specialties — for example, horticultural plant bands, for growing millions of seedlings each year in greenhouses and on market garden farms. Other specialties are filter paper used for industrial purposes, pressboard for index guides and folders for filing cabinets. These and many others comprise the line of Bird Special Papers.

Felt Division

The Felt Division is located at at Phillipsdale, R. I., some twenty miles from East Walpole. Here, by a process similar to paper manufacture, thousands of tons of felt are turned out annually for use in making Bird Roofings and Floor Coverings in the mills at Norwood, Chicago and Shreveport. Phillipsdale also produces insulating board, the base on which all Bird insulated sidings are made. It's a busy plant, working twenty-four hours a day every day, week after week, in order that elsewhere, in other Bird Mills, wheels may keep turning too.

School days are back for Michael Arbarchuk. It's Wentworth.

Teresa Salmon, who used to work in the Mill Office, was married November 20 to Billy Burke of Dedham. Lots of happiness to you.

Mrs. Harry Angus presented Harry with a new heiress.

Bernard Walker is back at the wheel after a short illness.

John Bandonis went to Maine to get his yearly deer. We refer this hunter and all others to Eddie Welch. Eddie is in the market for deer skins as raw stock for his new hobby of making buckskin jackets.

Irish tunes are all you can hear from Steve Joyce since he got back from Eire. And what's wrong with that!

NO. 1 BOX SHOP

John P. Walsh
Barbara Green
Catherine Bellew
Frances Fahey
Edward Paduck
Henry Johnson

Glad to see Margie Ross back to work again after her appendix operation.

Our deepest sympathy to Joseph Lipinsky and his family on the death of his mother the last of October.

New cars. Eddie Morrissey is sporting a new *green* 1949 Buick. Helen Baggs traded her '37 Ford for a swanky 1940 tan Chevrolet. Going my way, Helen?

Lorraine Olson is back after her operation, we are glad to report.

Latest reports are that Helen Novick is coming along fine after her accident. Hope to have you back soon, Helen.

Dick Legge has left the Office to work in the Stock Transfer Office in the Paper Mill. We hope he will enjoy his new work.

John Clancy (O'Clancy) of the elevator service graciously invited the boys to his home near Stone Park, Dedham, to warm up between the halves of the Norwood — Dedham football game.

Wilfred Turenne reported a very enjoyable fall vacation.

In spite of the warm weather, Gerard Tohosky had a successful hunting trip in Maine and came back with his mission accomplished.

Eleanor Brylinsky recently spent a week-end in New Jersey attending the wedding of her sister-in-law.

Our deepest sympathy to the family of the late Frank W. Welch, who died October 22nd. He retired this past June after working at Bird & Son since 1901.

Who won the $100 dollars in one of those so-called "pots"? Yep, that's right, Frances Penza. Don't spend it all in one place, Franny.

As we go to press, Franky Montisano is out *deer* hunting. More later.

Delia Costello has been out taking care of her mother, who underwent an operation at the Norwood Hospital recently. Glad to hear she is coming along fine, Delia, and we hope to see you back soon.

We extend best wishes to Catherine O'Malley who was married Sunday, November 14, at St. Mary's Church, East Walpole, to Michael Foley.

Halem Howard has left to go back to Northeastern University. We wish him luck.

Larry Hassler, Crane Operator, finds that life is never dull. Larry is a policeman for the town of Norfolk, in addition to his regular job.

Gerard Tohosky, left, of No. 1 Box Shop and his friend Ken Manse had good luck on their hunting trip to Amherst, Maine, last month. Tohosky got a buck and Manse a doe.

Building Products Division

(Continued from Page 7)

now, and all three plants are working day and night to keep up with the demand.

In the Bird plants every step of the process is controlled. The company has its own quarries, crushes and colors most of its own mineral for granules, refines its own asphalt, makes its own felt and rigidly controls every manufacturing operation right through to careful loading of freight cars and trailer trucks. Over all, at each plant, are the watchful eyes of the laboratories and the inspection departments, making sure that raw materials and finished products alike meet the Bird standards for quality.

Of special importance to the home owner and the Bird dealer are the company's methods of saturating the felt and embedding the granules. Long, deep tanks of asphalt carefully selected and kept at just the right temperature, plus unusually high saturation standards give the Bird line a quality second to none in the industry. To insure a product with properly embedded granules, special scrub tests are run frequently by the machine inspectors. The material must pass these tests with flying colors, or out it goes as not up to Bird standards. All this means rugged, long-wearing shingles that will give dealers and home owners complete satisfaction.

Oldest of the three plants is the one at Norwood, Mass., constructed especially for roofing manufacture in 1904, and followed three years later by the construction of the mill in Phillipsdale, R. I., to make the felt base. The Norwood plant now includes four roofing machines, a machine for insulated siding products, and one of the finest granule plants in the country for crushing and coloring the surfacing granules.

Other Plants

The Chicago Plant was purchased in 1917 and the Shreveport plant was built in 1937. These two units are likewise equipped with skilled workmen and similar roofing machines to supply the same Bird quality products for their sections of the country. Most recent of all, six years ago, a plant at Glenwood, Arkansas, was acquired and remodeled for making roofing granules for the Shreveport and Chicago plants.

Through the half-century of roofing manufacture (Bird Paroid roofings were first made in 1894) the company has brought out many a headliner in the industry: the machine-made Thick-Butt Shingle, first made by Bird & Son in 1926, was the most important single development ever made in the asphalt shingle industry; in 1929 came Art-Bric siding, another "first;" then Insulated Bric Siding in 1932; Master-Bilt Shingles in 1939; and just last year, Insulated Siding, Shingle Design and Stone Design.

The Bird line is an up-to-date line produced on up-to-date equipment by men who know their jobs.

NO. 2 BOX SHOP

Elna Gottberg
A. D. Smith
Margaret Kaski
Berta Kugel
Barbara Coyne

Josephine Rose and Elna Gottberg have returned to work after enjoying their vacation.

Mary Brady has returned to her home from the Norwood Hospital and is recuperating. We hope to see her back to work soon.

Glad to see Catherine Brady back from California. Said she had a wonderful time. How about some pictures?

Has anybody an aircushion for Martin (Minty) Saulen's jitney? Maybe he should have a horn for it too so he won't get all tired out whistling.

George Docar had a very bad fall recently outside his home. We miss you, George, and wish you would hurry up and come back soon.

Tony Campisano has a new Kaiser. You sure look good in it, Tony.

Mike Moses spent his vacation at home, although he usually has gone deer hunting at that time.

ROOFING MILL AND OFFICE

Arthur McKenna
Leonard Weaver
Louis Silvestri
Joseph Nevins
Dorothy Dargan
Roger Percy
John Folan
Daniel Tracy
Victor Narciso
James Murray

We had a very welcome visit recently from our former truck mechanic, Joe Swasey, who is now a tiller of the soil in his native New Hampshire.

Just married! Mr. and Mrs. Frank F. O'Neil leaving the church following their recent marriage at Our Lady of Lourdes Church in Jamaica Plain. Frank works on No. 1 Roofing Machine.

Hazen Bishop, former Clerk at the Granule Plant, is breaking in to replace Norman Greene as Clerk for Nelson Bartlett. Norman will be Maintenance Stores Clerk.

The above Norman Greene will be happy to change parking spaces. While adjusting the carburetor of his car on the river bank the other day, Norman found himself the only obstacle between the car and the water. He tried to hold the car back, but the soft mud gave way beneath his feet and he soon found the car hung up on the bank with the front wheels in the shallow water. Fortunately a Flooring tractor appeared and pulled the car back onto dry land with no damage done.

Don Frazier is in New Brunswick deer hunting at the time of this writing. More meat to store in the deep-freezer?

"Qualitative Analysis and Chemical Equilibrium." This, so help us, is the title of a book that John Koval has been walking around with. Nor does he only walk around with it. He actually reads it!

Congratulations to Mr. and Mrs. Anthony Utorka on the arrival of their fourth child and third son on November 1st.

John Stupak of Shipping has blossomed out with a '49 Nash.

Mal MacDonald is sporting a new car. Lots of luck, Mal.

At installation exercises held in Dedham, Victor Cotton was installed as Commander of the Norfolk County Pup Tent, Military Order of the Cootie, the honor degree of the V. F. W. Steve Tomashay took the pledge — as Junior Vice Commander — at the same time.

Now that it's fall again, a few of the Frank Buck Juniors have donned their bright plaid or scarlet jackets, polished up their guns and ventured into the wilds of Maine for a crack at a deer. First to depart are James Weir, Tom MacDavitt and John Sigmund.

Eddie Wenstrom has recently completed his home on Vernon Street and according to reports it looks pretty snappy. It is yellow with white trim and maroon shutters and doors, we're told.

We wish to express our heart-felt sympathies to Mat Phillips of the Storeroom on the recent loss of his sister.

Charlie Chorlton has returned to work after spending three weeks in Florida.

Eddie Wormald joins the list of new home owners, becoming the proprietor of an estate in Wellesley.

Things are still humming along the South Shore. Andy Wright has his cellar nearly completed and a good time is planned in the early spring for his fellow workers.

Now that the election is over the proud wearers of the Truman and Dewey buttons have discarded them and have settled down to this next era.

After saying "I do" and thereby acquiring a lovely wife and a new home, Bill Smith has returned to his duties.

Remember when you were this age and it was Christmas morning? These are Earle Higgins's boys, snapped by their tree last Christmas. Earle works on the Flooring Print Machines.

Flooring Division

(Continued from Page 11)

rotary machine, quite different from the present equipment, but it printed designs mechanically on felt base. Hundreds of experiments then were made over the next few years, leading finally to success and the opening of the Flooring Plant with flat bed printing machines in 1912.

The 1948 version of the product, known as Bird Armorlite, is tops in the field. Since the war, a whole new section has been added to the plant and is now producing Bird & Son's newest flooring product — Bird Linoleum.

Control of Quality

Like the other Bird plants, the Flooring Plant carefully controls the product to insure Bird quality in every shipment that leaves the factory. Chemists in the laboratory constantly check paints and oils and felt and every raw material that enters the plant. Inspectors watch the material at every operation. Control starts not only with the printing, but with the felt base itself, manufactured at the company's plant in Phillipsdale, R. I. Bird & Son makes its own resins, manufactures its own paint, makes its own designs and cuts its own blocks which print these designs. From start to finish, the product is a Bird product, with high standards to insure quality at every step of the process.

Every plant employee and every Bird customer knows what happened during the war years. Shortages of oil and other raw materials and directives from Washington reduced operations to far below normal production. During these years we entered into the manufacture of Army ordnance, manufacturing 20 mm. shells for the U. S. Army. Today hundreds of workers are turning out a steadily mounting production at the plant to meet the great demand for Bird Floorings. Plant equipment is being constantly improved and processes restudied so that in the months ahead still better results can be obtained.

Red "Bertha" Fulton has been boasting of recent visits to the Fore River Shipyards in Quincy. Maybe he's interested in the purchase of an aircraft carrier.

Funeral services for Joseph McGregor, who worked for Bird & Son for many years and disappeared a year ago, were held November 16 in Walpole. He is survived by his widow.

Anyone knowing the whereabouts of a good used car, please contact Cranston Godfrey of our Yard Crew. It seems that the Green Hornet he now owns has lost all of its sting.

FLOORING MILL AND OFFICE

Matthew Connolly	Dorothy Hawes
Richard Ellis	M. Mulvehill
James Connolly	Clarence Phillips
Charles Cobb	Clarence Young
Carl Hilton	Russell Richall

Al Gavigan was recently married in Norwood and has returned from a honeymoon trip to New York.

Russ Webber is out of the hospital.

John Long attended the big wedding of his niece recently.

Aldo Bertoni returned from a hunting trip empty handed. Clayton Abar and Louis Camelio are yet to report their luck.

At this writing Henry Honeth is still confined to the Veterans Hospital in West Roxbury.

William Mingels really got results from his ad in the local papers for a lost necklace. He's already received back two necklaces to date.

Ralph Wight, Superintendent, has been a recent patient at the Norwood Hospital.

We welcome John Stone and Arthur Abrahamian to the Print Machines. We hope their stay will be a pleasant one.

Dorothy Hawes is keeping especially busy this winter in her lodge work, being Noble Grand of the Sharon Rebekahs this year. Although the purpose of the organization is charitable, the members have their lighter moments. Dorothy recently attended a costume party to which she came clad in old burlap, wearing a straw hat, and displaying the signs, FRAGILE, DO NOT TOUCH, THIS SIDE UP. With this interesting get-up she carried an evening bag!

The fish that got away is an old story, but how about the duck that flew away three hours after Eino Manninen shot it?

Philip Muehlberger attended the wedding of his son, Edward, when the son took as his bride Mary Bonner of South Boston.

Mike Stellman's hunting trip was a success again this year. It was a six-point buck.

We suspected all along that Bill Buckley wouldn't get by leap year. Just two more months, Bill, and you'd have made it!

We hear that Egnazio Annese's new home in Dedham is coming along in fine shape.

Dr. Trepp now seats himself proudly behind the wheel of a brand new four-door Plymouth. The car arrived just in time to be given as thorough a testing as a research man could wish — if we have another winter like last.

Mr. and Mrs. William Mark of East Walpole welcomed the arrival on October 26 of their new baby, Karen May. This young lady is the second to grace the Mark household. Bill works in our Research Lab.

Fall hunters include James Carr and Charles Harukewicz, who went to Maine, and Harvey Hayward, to Nova Scotia.

Girls' Bowling

By Pat McDonald, Chairman

TWENTY-ONE girls are hitting an average of 80 or better to date. Not bad out of a crowd of 50, which includes six subs. Betty Kugel leads with a 90.5, followed by Mary Bannon, Frances Fahey, Helen Shimsky and Edith Cecchi as the top five.

We held a Thanksgiving roll-off the week before the holiday, offering two baskets of fruit as prizes. One prize was won with handicaps figured in, one by straight high score. See next issue for winners.

Below, team standings through November 9:

Team	Points Won
Lucky Five	16
Solids	16
Bullet Heads	14
Shifties	13
B.T.O.'s	8
Emps	6
Mix-ups	5
Bobby Sox	2

Men's Bowling

By Dick Sprague and John Hutchins, Co-Chairmen

THIS middle of November report notes that Roofing Shippers, Roofing Granules and Flooring Shippers are all very close at the top. The rest of the league is spread out, but everyone seems to be having a good time. Flooring's Control team moved up into fourth position, while farther down the scoreboard, No. 2 Box Shop jumped ahead two places.

138 is High Single

Winners of the three fifteen-pound birds given as prizes in the handicap turkey roll-off will be announced in the next issue. More later also on the colorful evenings resulting from those much-discussed jerseys.

Latest reports give Peter Didick a new high single record of 138, with Joseph Roslauskas still holding his 330 for high three-string.

John W. Crossley

JOHN W. CROSSLEY of Careyville, Massachusetts, and a former worker at the Norwood Roofing plant, died of a heart attack on November 11th.

Mr. Crossley joined the company in October, 1942, as a member of the crew on No. 7 Roofing machine and continued in that department until his retirement under the new Bird & Son plan in April 1948. He had been in poor health and requested retirement at that time. He is survived by his wife.

Massachusetts delegates pose with Secretary of Labor Maurice J. Tobin at the First Constitutional Convention of the United Paperworkers of America, C.I.O., held in October at Buffalo, New York. Left to right are Arthur Anasto, Lynn; Daniel Lynch, Framingham; Joseph Long, Hollingsworth & Vose; William Haggerty, Chief Steward, Norwood Roofing Plant; Secretary Tobin; (rear) Lewis Hartford, Assistant Regional Director, C.I.O.; Francis J. Carmichael, New England Regional Director, C.I.O.; James O'Neil, Lynn; Allan Hayward, National Director, C.I.O.; Peter Dauksewicz, President of Local 889 at Hollingsworth & Vose; an unidentified delegate from New York and Joseph Piedzwich, Financial Secretary, Norwood Roofing Plant.

PHILLIPSDALE

Rexford H. Salisbury David S. Lowry Leslie E. Howard
Manuel Oliver Arthur Trudell

Industrial League

THE Bird & Son bowling team is still one of the leaders in the East Providence Industrial Bowling League. Although they lost one point to Atlantic Refining on November 8 they still stand second in the ten team league with 24 winning and 8 losing points. This makes them just one string behind the leaders.

As of the first of the month Captain Cyronak led the Bird team with an average of 112 9/18, with Rakutis and Pearson not far behind him with averages of 107 5/21 and 105 2/21, respectively. Cyronak's average was good enough to make him third from the top of the list.

The December schedule is:

Dec. 6 Kennecott
13 Rumford
Dec. 20 Abrasive
27 Franklin

Volley Ball

The Industrial League still has hopes of starting a volley ball league this winter. Permission has been obtained for the use of the high school and all that is necessary is a sufficient number of men to make it interesting. Those who are interested see Manuel Oliver.

Plant News

We are glad to see Herb Black back again after having been out with a broken wrist. Hereafter he is going to stay in nights.

Tony Tameo was out quite a while with a swelling from a sore tooth. He says the side of his face was swollen considerably. That's a sight we should like to have seen.

We congratulate two of our men who have recently become home owners. Frank Gecawicz and Al Farrell have both bought new homes.

Frank Reed's daughter has returned to England with her husband.

Arthur Hipolito has traded in his Buick for a Chevrolet.

August Enos got quite a surprise recently when he went to go home and found he had no gas. He thought someone had borrowed the gas as he had plenty when he came to work, but what really happened was that he had left his motor running when he parked his car in the lot. He had to have a push for about a mile to get gas. August promised it wouldn't happen again.

We are sorry to lose Harold Darcy, who has taken up new work in New Jersey. We wish him the best of luck in his new venture.

The Maintenance Dept. has moved into the new machine shop and the men say it is quite an improvement over the old one.

Winter is starting to be with us again as some of the men are beginning to have car trouble. Those who were among the first include Ed Boisvert, Al Kaiser and John Ellis.

Jack Ferreira of Stock Handling made a trip to Oklahoma during his vacation and we understand he has been receiving mail from there since then.

Ernest Oeser has recently survived the taking out of some of his teeth. He said it isn't so bad — he still has nine left.

Everyone didn't bet on Dewey. We have our own prophet in Gil Dias, who not only thought otherwise but collected on it.

Al Carvalho is looking for a new home, we hear. He recently was turned down for a telephone installation because the telephone company said they didn't have enough cable to run to where he lives.

The next time Bob Pearson is looking for a new job he is going to try for one moving safes. He played around with our new one for a while and is getting quite a lot of practice at it.

A testimonial dinner was given on November 18 in honor of Fergus Christie, a recently retired Machinist. More of this later.

Long Service List

WE give below the names of those whose fifth, tenth, fifteenth and twentieth anniversaries fall during the month of January, and of those who complete twenty-five or more years' service during that month.

Name	*Year*	*Department*	*Years*
Henri Davenport	1-1-98	Office	51
Joe Knaus	1-24-02	Retired	47
Benjamin D. Rogers	1-21-07	Director of Personnel	42
Panfilo Lacivito	1-12-12	Roofing Plant	37
H. E. Sawyer, Jr.	1-26-14	Vice President in charge of Flooring Division	35
George L. Towle	1-7-16	Maintenance	33
Edith G. O'Neil	1-16-17	Office	32
Antonio Gugliotta	1-2-19	Retired	30
Jesse R. Ghen	1-5-20	Retired	29
William J. Boyd	1-5-20	Flooring Plant	29
Albert W. Smith	1-19-20	Office	29
James A. Surette	1-26-20	Roofing Plant	29
Mary C. Kelleher	1-31-21	Office	28
Michael Verderber	1-10-22	Retired	27
Joseph Kowolowski	1-13-22	Roofing Plant	27
Anthony Samson	1-14-22	No. 1 Box Shop	27
Stuart Nickerson	1-16-22	Flooring Plant	27
Bartley Foley	1-18-22	Maintenance	27
Martin J. Costello	1-19-22	Maintenance	27
Robert H. Ross	1-23-22	Flooring Plant	27
P. A. Guttormsen	1-1-23	Power & Steam	26
Mytro Korbut	1-2-23	Maintenance	26
Ira C. Post	1-1-24	Flooring Sales	25
Anna E. Eklund	1-10-24	Office	25
Angelo Auciello	1-16-24	Paper Mill	25
Bernard Stravinski	1-17-24	No. 1 Box Shop	25
James Connolly	1-23-24	Flooring Plant	25
Roy Meears	1-30-24	Paper Mill	25
Federigo Federighi	1-28-29	Roofing Plant	20
James Concannon	1-29-29	Roofing Plant	20
Stanley B. Alukonis, Jr.	1-30-34	Flooring Plant	15
Thomas F. Cotter	1-30-34	Flooring Plant	15
Charles W. Letts	1-31-34	Flooring Plant	15
Charles T. Tippett	1-3-39	Military Service	10
Joseph E. Lestan	1-25-39	Flooring Plant	10
Alfred W. Ellis	1-26-39	Flooring Plant	10
Henry Honeth	1-26-39	Flooring Plant	10
John J. Murphy	1-26-39	Office	10
John R. Anderson	1-30-39	Office	10
Carl W. Hanf	1-30-39	Flooring Plant	10
Anthony Waytekunas	1-31-39	Flooring Plant	10
Ellen L. Dray	1-4-44	Office	5
Catherine O'Malley	1-12-44	No. 1 Box Shop	5
Guy F. Houghton	1-24-44	Auburn	5
Phillipsdale			
Rexford H. Salisbury	1-6-09	Assistant Superintendent	40
Joseph A. Fisher	1-23-29	Plant	20
Joseph F. Ferry	1-29-44	Plant	5
Chicago			
Joseph R. Catellier	1-31-22	Plant	27
Henry J. Ahrens	1-8-23	Plant	26
Milton Crawford	1-28-29	Plant	20
Rudolph E. Budz	1-29-29	Plant	20
Berry Asphalt Company			
Otto Holloway	1-15-29	Waterloo	20
John Arrington	1-10-34	Waterloo	15
William Arrington	1-14-39	Waterloo	10
Robert F. Waters	1-18-39	Waterloo	10

How To Collect Your Benefits

A NUMBER of Bird & Son workers are retiring at the end of the year. Are you one of these? If so, this is to remind you that in order to collect your Social Security benefits from Uncle Sam it is necessary for you to register with the Social Security Board after the date of your retirement.

Persons retiring on December 31st should register early in January.

Each large city has its own Social Security office. Apply to the office nearest your home town. Be sure to go to the Social Security office and not to the office that handles the Unemployment Compensation Insurance. In Norwood, a representative of the Social Security Board is at the Norwood Post Office Building every Thursday morning from 9:30 to 12:00.

Take along with you your birth certificate or any other official record of your birth, and your social security card. If your wife is over 65, she should go with you to register also, and take along proof of her age.

Your Bird & Son retirement pay is of course being handled through your Plant Superintendent and the Retirement Committee, but you yourself must register personally in order to collect the Social Security payments from the Federal Government.

If you have any questions regarding your social security application, A. W. Smith, Personnel Services Manager, will be glad to help you.

Two Good Ideas Bring $500

Urho Wiik, winner of two $250 Suggestion Awards this month, shows how it feels to walk out of the President's office with a check for $500 after receiving the congratulations of the Administrative Committee.

HOW would you like to be called before the Administrative Committee and be handed a check for $500.00 by Mr. Anderson? That's what happened to Urho Wiik of No. 7 Roofing Machine on Monday, November 15th.

Some months back, Urho had a couple of ideas which he thought sounded pretty good, so he took two suggestion blanks and wrote them out. One was called "Electric Eye Trouble Spotter at No. 7 Machine Cooler Feed" and the other "Jaw Clutch on Vertical Knife Section of No. 7 Machine." Urho was right. They were good ideas — both of them. Each of these ideas is working out wonderfully well at No. 7 Machine and Urho is $500.00 richer today because he thought seriously about his job and wrote down his good ideas on a suggestion blank.

The following regular awards were paid in November.

Additional award of $10.00 for five accepted suggestions:

Stanley Jezulewicz, FBV

Ten dollar awards for suggestions showing a saving in manufacturing cost:

G. B. Brown, FSM
Leonard E. Curran, FXG
Joseph Jarlis, ERB
Stanley Jezulewicz, FBV
John McDougall, FFT
Joseph P. Roslauskas, FBV
Louis A. Silvestri, FBPM9
Richard Sprague, EMM
Urho Wiik, FBPM7
George Wise, EMM

Five dollar awards for suggestions of intangible value:

G. E. Couture, EMM
Peter Didick, FBM
Joseph DiVirgilio, FBV
Rocco Grasso, FBPM7
Francis W. Green, Jr., FBPM7
Leonard LaSalvia, FBPM7
William Madusky, FXV2
Jennie Mike, FXF
Louis A. Silvestri, FBPM9

The Bird Machine Co.

(Continued from Page 13)

where paper is made and is everywhere recognized for the practical and substantial part it is playing in the making of "better paper and more of it per day at lower cost per ton."

In later years the success of the Bird Centrifiner for centrifugal separation of dirt from paper stock led to the development and application of Bird centrifugal machinery in the broad range of process industries — chemicals, mining and mineral products, cement, coal, explosives, fertilizers, processed foods and drugs, synthetic resins, synthetic rubber and many other items of critical importance to our modern industrial civilization.

In addition to centrifugal filters and classifiers, now commonly known and referred to industrywise as "BIRDS", the company offers the Bird-Young Continuous Vacuum Filter, called a "universal" filter because of its many applications. It is well recognized, for example, that without the Bird-Young Filter the modern miracle of mass production of penicillin would have been seriously handicapped, if not stymied.

The company takes pride in the significant and widespread contribution of Bird machinery to the efficient and economical industrial production on which the future welfare of the world depends so heavily.

Director P. R. Allen Honored at Luncheon

PHILIP R. ALLEN, who completed fifty years of service with the company this fall, was honored at a luncheon held at the Union Club, Boston, last month.

Members of the Board of Directors and the Administrative Committees attended to pay personal tribute to his half century of service. President A. H. Anderson as toastmaster presented Mr. Allen with a traveling case and a leather case fitted with toilet articles. Mr. Allen responded, obviously pleased by the occasion, and told several interesting reminiscences of his early days with the company.

In 1898 the Bird & Son office consisted of only a handful of people. Mr. Allen reported directly to Mr. Bird, assisting him in a variety of duties, and also began almost immediately to sell for the company. In 1913 he became one of the partners in the firm, the other two being Charles S. Bird, Sr. and C. S. Bird, Jr. When the company was incorporated in 1918 he was made Vice President and Sales Manager. Upon Mr. Bird Sr.'s death in 1927, Mr. Allen was named President. In 1935, when Mr. Roberts became President, Mr. Allen was made Chairman of the Board, and held that office until retiring from all except advisory duties as a member of the Board of Directors in 1939.

Party for Children

BIRD Club entertaining in December will shift emphasis from giving the members a good time to doing the same for the children.

The Park Theater in East Walpole will be the scene of the club's children's party on Saturday morning December 18, at 10.00 A.M. There will be movies and a magician, and Santa Claus and Santa's helpers — all assembled to give any child who has a special 10-cent admission ticket a wonderful time.

Are grown-ups allowed? By all means, if they have their tickets in one hand, and preferably a small child by the other.

Tickets will be on sale for Bird Club members ahead of time so they can see to it that their youngsters get one of the 630 seats available.

SHREVEPORT NEWS AND VIEWS

STAFF: Lucille McMurtry, D. L. Oliver, Jr., Willie L. Smith, Frank Markham, Cyril Wilde, Edwin Sompayrac
Richard Potter, Photographer

It's Back at Shreveport!

AN ACCIDENT at No. 2 Box Shop on September 27th sent the safety shield back to the Shreveport Plant. Shreveport now holds top place again as the plant with the longest no accident record.

When the trophy was received, Southwestern Manager L. L. Williams presented the shield to B. P. Soward, Plant Superintendent, in a little ceremony as members of the Safety Committee looked on. Left to right these members are: Neil McNeill, Frank Markham, Willie Smith, William Winkler, Geames Davidson, R. N. Potter, Durette Oliver and Grady Brown.

Shreveport is pleased to have this award again and hopes to retain it for a long period ahead. The last time Shreveport held the shield was in August of 1944. This marked the beginning of a remarkable safety record. The trophy was theirs for 32 months until an accident occurred in April 1947.

Shreveport Speaks

Frank Markham made a 15-minute speech to approximately 50 ladies at a Caddo Heights PTA meeting, October 20. He chose as his subject, "HOME SAFETY."

Our deepest sympathy is extended to LaFon Colvin in the loss of her mother, Mrs. J. R. Barham, of Dubach, Louisiana.

At the time this goes to press, Gladys Bryan is vacationing in Dallas, Texas. Evidently Texas holds quite a few attractions for various members of Bird & Son as others who spent their vacations there are Gertrude Salter, Port Arthur; Joycelyn McEachern, Dallas; Edwin Sompayrac, Dallas; and Wanda Outlaw, San Antonio. The Texas State Fair, one of the nation's largest, was visited by Edwin Sompayrac and Joycelyn McEachern, where they had the thrill of a lifetime watching a football game over WBAP TV television station at Fort Worth, the only such station in this area. They are both potential investors in sets of this kind on their introduction in Shreveport.

Eddie Howard Jackson is in the enviable position of owning two houses. He has just moved into his new home at 841 Modica Street, Bossier City. His property at 818 McDade Street is up for sale, but today he is the owner of two practically new houses.

As this issue goes to press, Colonel Nash is enjoying a week's vacation in Memphis.

While B. P. Soward was still waiting for the "country vote" to be counted, it seems that the presidential election suddenly was over and the country vote didn't matter.

Mimms Dyess, our Sales Trainee, had a nice chance to use what he had learned about the quality of BIRD ROOFS during the Louisiana State Fair last week. He was in charge of the booth when the electric motor, used in the display to pump water over the roof, threw water on the floor and one fair visitor insisted that the roof leaked. He isn't sure that he ever did convince her that it wasn't a leak.

D. L. Oliver spent a week's vacation visiting Houston, Galveston, Texas City, Battle Ship Texas and the Texas Monument.

Congratulations to Judson and Dorothy Grizzle on the birth of a baby boy, James Nelson, on October 19. The Grizzles have another boy, John Russell, age 3.

Homer McNeeley went home over the week-end in October and sold one of his white face cattle for $125. When he returned he was faced with a bill for $75.00 for a new watch purchased by his wife. She told him he had better not leave her home again and we don't believe he will.

Robert Jones has purchased a new J. C. Higgins bolt-action 12-gauge shotgun and he can be found 'most every week-end hunting squirrels with his fellow workers.

By the time this is in print, Mode Myers will be hunting deer in his home state of Oklahoma. We will report on his trip in next month's Review. Luck to you, Mode. We hope you get your deer this year.

Welcome to Ed Price to the Night Shipping Department.

Jack Cooper still likes Hallowe'en, but he thinks the pranksters who broke his auto radio aerial over did it a little.

Big Game Hunters, William Winkler and Dude Davidson, left Thursday morning, November 4th, for Cocodrie Swamp over in the river country. Our only suggestion would be to take "Hobo" to lead them out every time they get lost.

Not long ago, Lucille McMurtry (with Minnie Pearl) drove Gladys Bryan to her home in DeRidder. Then accompanied by Gladys' parents, they took a trip on the Old Spanish Trail from Orange, Texas, to Port Arthur. Does this put any light on the strange postcard that Willie Smith received postmarked "Port Arthur, Texas"?

It's a true story about that tough 2 lb. Bass, from the chilled waters of Big Creek. D. L. Oliver, who just returned from a 3-day trip of which much time was spent on the banks fishing, tells us that he had cast his bait by a log and the bait became hung on the log. As Oliver was trying to shake the bait loose, a bass struck at it and knocked it loose for him. A little more excited about the next cast, Oliver tried to place the bait beside the log again; however, it landed on the side of the

Bowling Briefs

THE bowlers are settling down to their averages and neither the teams nor individuals are much changed from last month.

Proslates are still leading the league with 13 wins, with Master-Bilts in second with 11. Proslates also still have high series with a 1757, but the Master-Bilts set a new high game mark for 3-man team at 462.

Charley Patterson racked up a 189 game and Markham rolled a 536 series; but both fell short of Potter's high game of 205 and Al Creglow's high series of 566.

First five high men are: —

Markham	Master-Bilt
McNeill	Copper Clipt
Creglow	Proslate
Soward	Master-Bilt
Williams	Tri Tab

These are the same five reported last month but their order has changed somewhat. Potter moved into this group the week of October 25, but Mr. Williams has an edge of one pin to claim this 5th position as of November 1, 1948.

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log about 4 inches out of the water and there it hung. Oliver tried to shake it loose again, when this over-anxious bass jumped from the water and this time caught the bait as well as freed it from the log. Very satisfied and content, Oliver added him to his string and continued fishing, looking for some more of those eager beavers.

J. D. Teutsch is driving a new Clark Lift Tractor. With this new type cushioned seat and back he says it rides better than his Chevrolet.

Congratulations to Ely and Mozel Handy on the birth of Charles Earl Handy, a big boy, born November 1, 1948.

At the present, J. C. Marshall is enjoying a two weeks' vacation puttering around his home making some repairs and we understand slipping in a little squirrel hunting on the side.

John L. Williams returned to work October 25, one month to the day from the date of his operation. John says you can't beat this Bird-Aetna protection. It takes the financial worry out of an expensive operation such as he had.

That 1940 Pontiac recently added to our parking lot belongs to Joe Gilliam.

Ellis Taylor and his wife, Lena, have something to be thankful for this Thanksgiving month of November. Because of a serious leg infection, the doctors had about decided it would be necessary to amputate her leg. During Lena's two weeks' stay in the hospital, skin grafting was tried and proved successful. She left Tri State Sanitarium October 25 and seems well on the road to recovery.

On a recent Saturday Night, Cyril Wilde attended a barn dance and was surprised to discover that the young lady on his right was the sister of William Demorest, newcomer to the Flooring Office at East Walpole.

Congratulations to Frank Markham of Shreveport. Plant Superintendent B. P. Soward is here presenting Frank with his $10.00 check for the third prize in the Vacation Picture Contest. Confidentially, Markham will net only $5.00 of this $10.00 since his son, Scott, put the bite on half of any winnings before he would pose for the picture.

Four faithful old-timers at the Shreveport plant. Left to right: Walter Collins, Robert Thomas, and Sammie Parks, all Clean-Up Men; and James Mattiex of the Shipping Department.

Berry Asphalt Company

(Continued from Page 12)

Diesel fuel oil, lubricating oil distillates and the high grade asphalt flux. Some of the flux is sold "as is" and part of it is manufactured at Waterloo into such products as roofing compound, waterproofing asphalt, powdered asphalt for road mix, liquid road asphalt and paving cement for high quality city street construction.

At the Stephens plant both Ethyl and regular gasoline are made and in addition a variety of other products such as naphtha, kerosene, Diesel fuel, wax distillate and asphalt flux.

Plant equipment is up to date and constantly being improved. The latest major addition at Waterloo is a new tower, installed this past summer, the most modern type of vacuum equipment for making lubricating oil distillates.

Berry Asphalt Company with its 167 employees is a company of which Bird & Son is justly proud. It is a well managed, profitable concern with a local reputation of being a fine place in which to work.

NEWS FROM CHICAGO

STAFF: J. W. Guilfoyle, Mathilda George, Virginia O'Brien, Lawrence Peterson

Bowling Season Under Way

THE bowling season is well on its way — the first round is over. The team standings are still very close, with the Paroid team of the Blowing Department and the Master-Bilt team in a tie for first place. The Insulated Bric team remains in third place and the rest of the field is strung out in not too distant positions.

The dark horse team coming up rapidly is the Tri Tab Hex team from the Machine Shop. With the stellar bowling of Charlie Sheeley and Walter Overholt, and the rest of the boys in the team starting to hit their stride, it looks like severe competition for all.

The battle for high individual average is still being fought for tooth and nail, with Rube Mayer of the Insulated Stone and Chuck Finch of the Art Edge team still being tied with 163 averages. Their closest competition is Ed Scheide of the Insulated Bric team and Joe Blosky of the Art Edge team — both with a 145 average.

The Paroid team still continues to maintain its standing as the team with the highest average for the five men. We recently have added a new member to the Proslate team to take the place of Ted Pieske, who has left Bird & Son. He is Howard "Bud" Brunner of the Maintenance Department. Bud is a southpaw who when he started in the league said that he didn't know much about his bowling game and didn't know if he was good enough for our league. However, his average of better than 130 shows that he was just being bashful at the time. Bud and Casey Rauba of the Tri Tab Hex team are the only southpaw bowlers in our league at the present time.

With the first round over, there are still three rounds to go. The league competition is not over until the last night, as was proved last year when the Master-Bilt team won out on the last evening from the Insulated Bric.

Ray Coglianese (last year's winner of high individual average, who is not in the league this year — as yet) bowled with us recently and showed that he still had the same old stuff on his ball.

The whole league has looked very handsome these last few weeks attired in their new bowling shirts. In fact, many of the spectators and participants who bowl after our league remarked that they thought it was a very impressive sight to see so many men from a plant of our size participating in an employee organized sport.

John Trontell, Superintendent, signs the new union contract. Front row, left to right: John Troy, Vice President; John Trontell; Martin Pearce, President of Local #176; James Scott, Chief Steward. Back row: Chester Walczak, International Representative; Alvin Bowen, Secretary; Joseph Balentine, Union Organizer; and Arthur Julian, Treasurer.

Chicago Chit Chat

On October 1, 1948 Mr. Harold Altman became President of the Highland Business Association. Congratulations, Harold, and the best of luck to you!

Little Miss MacLeod was introduced to us recently. We think she's mighty cute.

Sincerest sympathy and deepest regret are offered to Milton Crawford of the Slate and Felt Receiving Dept. on the death of his mother recently.

The hunting enthusists are in full bloom this fall with Roland and Harold Altman out practically every week-end, and also Buck Brunner of our Maintenance Dept., along with Oberg and Bill Cozzi.

Congratulations to Chuck Stevenson of the Traffic Dept., who was married recently and spent a happy two weeks' honeymoon around the country.

We understand some pressure is being brought to bear on Al Bohnenberger, Master Mechanic, by the boys saying that he should be in line for a new Mercury. It seems that the Old Mercury received a "new look" from a bus out on Kedzie Avenue. If the propaganda continues we expect to see a new Mercury pull up any day.

W. W. Wilson, Western Division Manager, is the new owner of a custom-built 1949 Ford — baby blue.

Ralph Wohlberg of Sales is about to blossom out with a new house. We understand that there are many problems before one can move into a new home.

Erich Gach, who recently received a Parker pen and pencil set from the group here at the Plant, received a note recently written by the same Parker pen. The writer of the note felt that the "51" wrote so well that he would appreciate receiving a set of the same for a Christmas present — perhaps it was a hint to Erich Gach from his son Bob.

Eddie Newman of No. 1 Machine has turned professional and is now fighting about once a month as a professional light-heavy.

Chester Walczak, International Representative of the United Gas Coke & Chemical Workers, is still waiting to see the cigar that he won from Creighton Hill on the recent presidential election.

We hope that Harry Brandau of the Traffic Dept., who has been in the hospital recently, will be able to return to work in the near future.

We understand that the girls in the office intend to show up at the Bowling Alley some night to cheer on their office team, which consists of Bob MacLeod and his boys.

Raleigh Stearles of the Cleaning Department recently returned to work after a short illness. Everyone was glad to see Raleigh back.

John Trontell, Superintendent, and Bernard Van Brussel, Foreman of No. 4 Machine, spent a week at the East Walpole and Phillipsdale Plants.

Mathilda George of the Sample Room recently became a grandmother again — of the third baby girl. The grandchildren are being nicknamed the "Three J's." The latest addition is Joan, the others being Janet and Judith. All are daughters of Mr. and Mrs. Howe of Bowling, Wisconsin.

It is said that women watch their diet,

It was a happy occasion when Margaret Hoey, Supervisor of the Chicago Stenographic Department, was showered with gifts on the occasion of her 25th Anniversary with Bird & Son. Marge has been in charge of her department for sixteen years.

especially on Saturday when the restaurant here at the Plant is closed. However, Mary Henry, Rose Fox and Tillie George of the Sample Room had a "Calmar Sandwich" — half a loaf of French bread with barbecued beef. Perhaps they are not worried about the scales!

Bill Falstrom, Foreman of the Shipping Department, is said to be a very busy man these days. We understand that he is remodelling a home that he recently purchased.

Mike Presbitero, Gang Boss of the Cleaning Department, is all smiles. He, too, has acquired a new home. It is a very modern outfit we understand.

Henry (Red) Ahrens of the Blowing Department is awaiting the arrival of a new grandchild. Perhaps he is just looking for someone to call him Grandpa.

There has been considerable talk in the past of employees' pets. One of the outstanding ones is Clem Reithofer's, our night watchman. Clem has one of the cats in the plant that follows him from the time he enters the plant until he leaves. John Dexter also has series of cats, in fact he has a family — the mother and three kittens, that stay with him all day long.

Table Tennis

By John McDougall, Chairman

THE first half of the Men's "B" League is very nearly over at this date. The Kems are still leading the league by one point, but the Macs are not conceding anything, being in second place. The final match of the first half finds the Kems and Macs playing off, probably for the honors. This should be quite a match.

Competition has been very good in this league, some of our older players having to go the limit to win matches. Players like Art Bent, Laurie Wright and Roy Young have been upset in some of their matches, for the younger players are really putting a lot of pep into this indoor sport and beating some of our better players.

Gus Fabiani and Windy DeCristoforo continue to improve with every match and are real competitors. Joe Wall got the horse laugh for losing to Rollie Avery of the Kems, but he made amends by beating Larry Hewins two straight games. Larry is considered the top player in this league so Joe's feat was no small matter. But, as Joe says, "Even the best of us gets defeated once in a while."

Men's doubles are a combination of football and soccer — it is no game for the weak of heart. They really get rough at times, but suffice it to say that the team leading the doubles parade is the Macs!

Office Mixed Bowling

By Albert Eckert, Chairman

OFFICE bowling started November 4, when the mixed league of men and girls rolled off their first three strings of the season at the East Walpole alleys. Here is the line-up:

	Team		Points
1.	Erker	vs.	4
2.	Roger Anderson		1
3.	Rambeau	vs.	1
4.	Readel		4
5.	W. Anderson	vs.	3
6.	Whitney		2
7.	Bonneyman	vs.	1
8.	Ahlgren		4

Mary Bannon on Howard Whitney's team turned in the high single of the evening with a 115, while "Bonney" Bonneyman rolled 110 for the men's high single. Peg Corcoran picked off the pins so consistently and accurately all evening that she came out with the high three-string total for women — 287. Eddie Readel was the steadiest shining light among the more muscular bowlers and ended the evening with a total of 297 for the men's (and top) high three-string tabulation.

With five — three women and two men — on each team, the eight teams still could not take on all those who signed the list of those interested in this league. About twenty people are on the substitute list, but are reassured that subs are always in great demand. (With competition only once a month, it is thought unnecessary to do as the men's league, and therefore no jerseys will be issued!)

John Johnson

JOHN JOHNSON, who completed twenty-five years' service with the company last April, died November 7th following a short illness.

When Mr. Johnson first came to Bird & Son he worked at the East Walpole Maintenance Department as a millwright's helper, later transferring to the Floor Covering Plant and in 1933 to the Roofing Plant. He was always employed as a Mechanic and for many years has been listed as one of the company's experienced and capable Millwrights.

He was stricken ill early in October and failed rapidly from that time on. Mr. Johnson is not survived by any family in this country.

Acknowledgments

Your kindness at this time is more deeply appreciated than any word of thanks can express.

LaFon Colvin, Shreveport
The J. R. Barham Family

Gratefully acknowledging and thanking you for your kind expression of sympathy.

Mrs. John Folan and Family

With deep gratitude for the many acts of kindness shown me by Bird & Son. The family join me in thanking you.

Mrs. Frank W. Welch

To thank you for your kindness and sympathy at a time when it was deeply appreciated.

The Lipinsky Family

Acknowledging with grateful appreciation your very kind and thoughtful expression of sympathy.

Allen and Richard Seaver

Mr. and Mrs. Eino Anttila and Family thank you for your kind sympathy expressed in the beautiful flowers received for our very best friend, John Johnson, which meant so much to us in our time of sorrow.

Buy
Christmas
Seals
PROTECT YOUR HOME
from
TUBERCULOSIS

Larry is Back!

IT TOOK Larry Bishop a long time to get back to Bird & Son after he was hurt out at Leyte in the Philippines in 1945. We are mighty glad to see him around once more. With three bone grafts, ten smaller operations and six hospitals behind him, Larry is on the job again. The smashing of his right thigh by a three-ton crane load, pinning him against the bulkhead of a ship he was unloading, has left him with a permanent limp. But he gets around. He returned to the Norwood Flooring Plant in September and not being able to do his former work, was assigned to the job of Draftsman's Assistant.

Larry Bishop left Bird & Son in September, 1943, and entered on active duty in the Army the first of October. The summer of '44 saw Larry in the Pacific Theater with a battalion of combat engineers. They moved up to Leyte and were preparing for the invasion of Okinawa, stepping stone to Japan, when Larry was put out of the running.

After the initial operation on his leg at the station hospital on Leyte, he was evacuated to New Guinea. He was there a month, when the Army put him aboard a hospital ship headed back to the States. The Army does not keep men who are not going to get well soon, near the combat zone.

Arriving at Van Nuys, California, in May, Larry checked off the fourth lap of his long trip home. Within a few days he was on the move again, one more patient among the thousands of boys being moved on the hospital trains which crossed and re-crossed the country during the war years. His next stop, Lovell General Hospital, Fort Devens, Mass., kept him a year and seven days. Sgt. Bishop moved again, and for the last time, to Murphy General Hospital in nearby Waltham. This past June, Larry got his long-awaited discharge, lapel button and all.

Over three years in the hospital, and look at the smile the guy has! It's nice to have you back, Larry.

On the Lighter Side

Two sailors, at sea for the first time, were looking out over the mighty ocean. Said one, "That's the most water I ever saw in my life." The other replied, "You ain't seen nothin' yet. That's just the top of it."

"Now boys and girls," said the teacher, "I want you to be very quiet — so quiet that you can hear a pin drop."

For a minute all was silent. Then little Buster shrieked, "Let 'er drop."

"How long was your last cook with you?"

"She never was with us. She was against us from the start."

Professor: "How old now would be a person born in 1894?"

Student: "Man or woman?"

It's not the size of the boy in the fight that counts, so much as the size of the fight in the boy.

— *The Houghton Line*

The elderly treasurer of a women's aid society went into a bank to deposit the organizations' funds. She handed the money to a hard-of-hearing cashier with the casual remark that it was "the aid money". The cashier thought she said "egg money," and wanted to compliment her. "Remarkable," he said, "isn't it, how well the old hens are doing these days?"

"My wife explored my pockets last night."

"What did she get?"

"About the same as any explorer, enough material for a lecture."

Wife: "Wasn't it disgusting the way those men stared at that girl getting on the train?"

Husband: "What train?"

— *Typo Graphic*

Credit

The air views of the Norwood Roofing and Flooring Plants, the airplane picture of the Phillipsdale Plant and many of the interior views in this issue were taken by B. D. Rogers, Jr., Walpole photographer, during the illness of Staff Photographer Walter Hartig.

Candid shot at the Berry Asphalt Company's barbecue in October, when twenty-five employees with fifteen or more years of service were honored. Seated on the bench are some of these long-service employees.

BIRD NEPONSET REVIEW

Vol. 36 No. 12 December 1948

MIEA
Member of Massachusetts Industrial Editors' Association
and International Council of Industrial Editors.
ICIE

Published for the employees of Bird & Son, inc.
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